

Annual Reports
of the
Town Officers

TOWN OF WEBSTER
MASSACHUSETTS

For the year ending
December 31, 2024



In Memoriam

Nancy J. Abysalh, School Department

Roberta S. Bartel, Webster Housing Authority

Theodore "Ted" Geotis, School Department

Joseph A. Kabala, Conservation Commission

Joseph E. LaPlante Sr., Sewer Commission/ Trustees of the Soldiers' Monuments

Alice S. Leduc, Chester C. Corbin Public Library

Mary Lonergan, School Department

Chester Makowiecki, School Department

Frank J. Manzi, Webster Housing Authority

Lee S. Prescott, Webster Zoning Board of Appeals

Nicholas M. Rivera, Webster Rescue Squad

Elizabeth Taylor, School Department

Germaine B. Wentworth, Webster Retirement Board Administrator

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TOWN OFFICERS

BOARD OF SELECTMEN

Earl Gabor, Chair	2025
Thomas Klebart, Vice-Chair	2026
Mark Rogers, Secretary	2026
Elaine Davies	2025
Scott Dziedzic	2027

TOWN CLERK

Linda Krupsky,	2027
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SCHOOL COMMITTEE

Kelly Seddiki, Chair	2026
Linda Millet	2026
Sheila Blythe	2025
Miranda Sgariglia	2027
Nicholas Adamopoulos	2024

FINANCE COMMITTEE

Matt Fitton, Chair	2026
Wilfrid Cournoyer, Vice Chair	2026
Kaitlin Morin, Secretary	2027
Michael Stevens	2027
Adam Scariglia.....	2027

TRUSTEES OF THE PUBLIC LIBRARY

Richard Franas, Chair	2026
Rena Klebart, Vice Chair.....	2025
Martina Koziak, Treasurer.....	2026
Jeanne Mikels, Secretary	2027
Susan Veshi	2027
Mary Chabot	2027

TOWN MODERATOR

Ted Avlas, Moderator	2025
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WEBSTER HOUSING AUTHORITY

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David Dupont, Chair	State Appointee
Peter Lucina, Vice-Chair	2028
William Herra	Federal Resident Commissioner
Kathryn Ward	2029
James Avery	2025

BOARD OF HEALTH

Brett Bergeron, Chair	2027
Tracy Daggett, Vice-Chair	2026
Janet Stoica	2025
Matthew Wyke	2025
Octawia Gielarowiec	2025

REDEVELOPMENT AUTHORITY

Marc Becker, Chair	2027
Kenny Pizzetti, Vice-Chair	2026
Carole Marchand, Secretary	2029
Paul Congdon	2028
Daniel Fales	2030
Carol Cyr	Ex-Officio

TOWN ADMINISTRATOR

Richard LaFond	2028
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TOWN ACCOUNTANT/FINANCE DIRECTOR

Timothy Bell	2027
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PLANNING BOARD

Paul LaFramboise, Chair	2026
Michael Dostoler, Vice-Chair	2025
Daniel Morin, Clerk	2027
Cathy Cody	2027
Jason Piader	2025
Caroline Fritz, Associate Member	2027
Kristopher Fowler, Associate Member	2026

ZONING BOARD OF APPEALS

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Jason Piader, Chair	2025
Daniel Cournoyer, Vice-Chair	2026
Christopher Daggett, Clerk.....	2027
Mark Mason.....	2027
Daniel Fales.....	2025
Jeff Czechowski, Alternate Member	2026
Kathleen Dimmich Mahaffy, Alternate Member	2027

CONSERVATION COMMISSION

Richard Parent, Chair	2025
Patricia Foley, Co-Vice Chair	2026
Robin Jewell, Co-Vice Chair.....	2025
Michael Tocco, Co-Clerk.....	2027
Pamela Sheeran, Co-Clerk.....	2026
Candace Shivers	2026
Brian Anderson	2027

REGISTRARS OF VOTERS

Michael Costen	2026
Charlotte Costen	2025
Karen Saladino	2027

WATER AND SEWER COMMISSION

Tom Andrade, Chair	2026
Earl Gabor, Vice-Chair	2025
Daniel Duteau	2026
Marc Becker	2025

HISTORICAL COMMISSION

Ted Avlas, Chair.....	2025
Elaine Davies, Clerk	2026
Judith-Ann Keegan	2027
Bryan Pelletier	2027

CABLE ADVISORY COMMITTEE

Greg Robert.....	2025
Thomas Klebart	2026

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Carole Marchand	2026
Evan Hale	2027
Jon O'Neill	2027
Angelos Spetseris	2025

CONSTABLES

William Keefe	2026
Barry Sims	2027
James Fallon	2026

BYLAW COMMITTEE

Justin Brooks	2026
Nathan Winder	2026
Robert Gordon	2026

COUNCIL ON AGING

Stasia Beach, Chair	2025
Jeanne Makara, Vice Chair	2026
Lee Ann Majercik, Secretary	2025
Bruce Beach	2027
Marilyn Ludovico	2025
Rose Sylvestri	2025
Paul Virgadamo	2027

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti	Paul Congdon	Mike Shaw
Gordon Wentworth	Brian Hickey	Ted Avlas

TRUSTEES OF THE SOLDIERS MONUMENTS

Victor Jankowski, Chair	2026
Michael Sullivan, Vice-Chair	2027
Ronald Prest, Secretary	2026
Joseph Morrison	2027
Al Beland	2025

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ECONOMIC DEVELOPMENT COMMITTEE

Carole Marchand, Chair	2027
Marc Becker	2027
Deb Horan	2027
Nancy Healy	2027
Tom Klebart	2025
Richard LaFond	Ex-Officio
Ann Morgan	Ex-Officio
Carol Cyr.....	Ex-Officio

ADA COMMISSION

Linda Cournoyer	Michelle Boulay	Angela Clair Fleming
Heather Richard	Mark Stoliker	Mark Konicki

CULTURAL COUNCIL

Angela Clair Fleming	Lauren Tibbits	Greg Cimiski
Carol Cyr	Carole Marchand	Gerry S. Jean

WEBSTER CONTRIBUTORY RETIREMENT SYSTEM

Robert Craver	Eleanor P. Doros	Brian Perry
James Hoover	Timothy Bell	

SWCCC BOARD OF DIRECTORS - WEBSTER

Richard LaFond	Courtney Friedland (Alternate)	Randy Becker
Earl Gabor (Alternate)		

REGIONAL VOCATIONAL SCHOOL COMMITTEE

Robert Tremblay	Al Beland
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CMRPC DELEGATES

Caroline Fritz

Cathy Cody

Earl Gabor

Tom Klebart

OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR

Marc Becker, Assessor

Courtney Friedland, Assistant Town Administrator/HR Director

Sebastian Mrozcka, Building Commissioner

Camille Griffin, Health Director

Ann Morgan, Director of Planning and Economic Development

Joseph Wigglesworth, Conservation Agent

Greg Robert, Information Technology

Carole Marchand, Recreation Director/Senior Center Director

Stephen Rogerson, Veterans Agent

Sondra Murphy, Library Director

Kenny Pizzetti, Highway Superintendent

Tom Cutler, Water/Sewer Superintendent

Mike Pietrowicz, Wiring Inspector

Jarrid Falke, Plumbing Inspector

Town Counsel, K.P. Law

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WEBSTER FIRE DEPARTMENT

Brian C. Hickey, Fire Chief
Jeffrey Saad, Deputy Fire Chief
Kevin Adams, Captain

CAREER PERSONNEL

LIEUTENANTS

John Note
Travis Blair
Reyes Rodrigues

PRIVATE

Brian T. Hickey	Matt Ferrara	Chad Barber
Jared Morse	Brian Turcotte	Nicholas Burke
Joshua Chuplis	Paola Gonzalez-Marquez	Anthony Dupuis
Emma Hutchinson	Albert Salonis	Davide Moreira

CALL DEPARTMENT STAFF

ASSISTANT CHIEF

Paul Konieczny

LIEUTENANT

Steven Montville

PRIVATE

Matthew Peters	Sarah Kac	Robert Gryncewicz
Michael Buchanan	Joseph Elderkin	Ben Lewis
Thomas Edwards	Chris Wilson	Jennifer Ashe
Ryan Morton	Ryan Gendreau	Tom Gugliotti
Charles McGowan	Jesse Caney	Benjamin Putnam

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WEBSTER POLICE DEPARTMENT

Michael Shaw, Chief

Gordon Wentworth, Lieutenant

Nancy Consolie, Executive Secretary

SERGEANTS

Joseph Brooks	Joseph Reed	Robert Larochele
Derek Mrocze		

DETECTIVES

Christopher Trainor	Bruce Hamm	Timothy Whiting
Philip Hurton		

PATROLMEN

Timothy Moran	Steven Cacciapouti	Aaron Suss
James Young, Jr.	Joshua Collins	Spencer Donovan
Robert Rockwood	Jonathan Brooks	Patrick Trainor
Daniel Melhouse	Kaitlyn DiBuono	Francheska Cedeno
Joseph Stevens	Thomas Motyka	Nicholas Caruso
David Brooks	Alex Johnson	Melissa Bak
Shane Murray	Bryan Blomgren	Nicholas Trinque
Sean Ebbeling		

ANIMAL CONTROL

Desiree Roussin

CIVILIAN TRAFFIC CONTROLLERS

Scott Benoit	Stephen Bouchard	Steve Corrardi
Kevin Dennett	Joseph Elderkin	Michael Hassett
Roger Lambert	Matt Langevin	Charles McGowan
Tom Motyka	Heath Picard	Kenneth Poplawski
Samantha Putis		

CIVILIAN ADVOCATE

Jennifer Genduso

2024 ANNUAL TOWN REPORT

WEBSTER LOCAL ELECTION MAY 6, 2024

PRECINCT	#1	#2	#3	#4	#5	TOTAL
Total Votes per Precinct	172	115	249	418	292	1246
BOARD OF SELECTMEN (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Scott Dziedzic	139	96	223	351	247	1056
Write-ins	7	2	0	6	8	23
BOARD OF SELECTMEN (1 YEAR)	#1	#2	#3	#4	#5	TOTAL
Elaine F. Davies	111	62	148	237	173	732
Kaitlin Morin	58	50	86	167	103	464
Write-ins	1	0	1	0	5	7
SCHOOL COMMITTEE (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Nicholas Adamopoulos	143	97	218	344	251	1053
Miranda Sgariglia	0	0	3	0	1	4
Write-ins	0	0	0	0	0	0
REGIONAL VOCATIONAL SCHOOL COMMITTEE (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Robert M. Tremblay, Sr.	138	99	216	343	247	1043
Write-ins	3	0	0	2	2	7
FINANCE COMMITTEE (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Kaitlin Morin	2	0	0	2	0	4
BOARD OF HEALTH (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Brett A. Bergeron	134	97	210	324	243	1008
Write-ins	3	1	0	2	3	9
BOARD OF HEALTH (1 YEAR)	#1	#2	#3	#4	#5	TOTAL
Oktawia Gielarowiec	124	87	205	307	228	951
Write-ins	3	1	1	2	2	9
TRUSTEES OF THE PUBLIC LIBRARY (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Jeanne M. Mikels	132	101	211	333	243	1020

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Susan Veshi	8	6	8	26	11	59
Write-ins	12	8	12	32	13	77
REDEVELOPMENT AUTHORITY (5 YEARS)	#1	#2	#3	#4	#5	TOTAL
Don Bourque	2	0	5	4	4	15
Write-ins	16	7	23	27	21	94
HOUSING AUTHORITY (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Kathryn L. Ward	133	101	207	325	240	1006
Write-ins	3	1	1	1	2	8
TOWN CLERK (3 YEARS)	#1	#2	#3	#4	#5	TOTAL
Linda Krupsky	142	103	222	346	263	1076
Write-ins	3	0	1	5	3	12

2024 ANNUAL TOWN REPORT

PRESIDENTIAL PRIMARY MARCH 5, 2024 - DEMOCRAT

Office Name: **PRESIDENTIAL PREFERENCE**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Dean Phillips	66
Joseph R. Biden	799
Marianne Williamson	48
No Preference - DEM	11
Cenk Uyger	0
All Others	21
Blanks	4
Total Votes Cast	1039

Office Name: **STATE COMMITTEE MAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Thomas Trull Klebart	864
All Others	8
Blanks	167
Total Votes Cast	1039

Office Name: **STATE COMMITTEE WOMAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Lisa A. Mosczynski	862
All Others	7
Blanks	170
Total Votes Cast	1039

2024 ANNUAL TOWN REPORT

PRESIDENTIAL PRIMARY MARCH 5, 2024 - LIBERTARIAN

Office Name: **PRESIDENTIAL PREFERENCE**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Jacob George Hornberger	3
Michael D. Rectenwald	2
Chase Russell Oliver	7
Michael Ter Maat	0
Lars Damian Mapstead	0
No Preference - LIB	14
All Others	15
Blanks	3
Total Votes Cast	44

Office Name: **STATE COMMITTEE MAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	10
Blanks	34
Total Votes Cast	44

Office Name: **STATE COMMITTEE WOMAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	8
Blanks	36
Total Votes Cast	44

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PRESIDENTIAL PRIMARY MARCH 5, 2024 - REPUBLICAN

Office Name: **PRESIDENTIAL PREFERENCE**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Chris Christie	11
Ryan Binkley	3
Vivek Ramaswamy	6
Asa Hutchinson	0
Donald J. Trump	1046
Ron DeSantis	5
Nikki Haley	387
No Preference - REP	19
All Others	4
Blanks	2
Total Votes Cast	1483

Office Name: **STATE COMMITTEE MAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Ryan Chamberland	712
Michael W. Young	526
All Others	8
Blanks	237
Total Votes Cast	1483

Office Name: **STATE COMMITTEE WOMAN**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Janet E. Garon	707
Elizabeth S. L. Groot	516
All Others	5
Blanks	255
Total Votes Cast	1483

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STATE PRIMARY SEPTEMBER 3, 2024 - DEMOCRAT

Office Name: **SENATOR IN CONGRESS**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Elizabeth Warren	832
Ian Cain	0
Jake Auchincloss	0
John Deaton	0
All Others	6
Blanks	33
Total Votes Cast	871

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0002 FIRST DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Richard E. Neal	352
All Others	1
Blanks	12
Total Votes Cast	368

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0003 SECOND DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
James P. McGovern	489
All Others	0
Blanks	17
Total Votes Cast	506

Office Name: **COUNCILLOR**

District Name: **0018 SEVENTH DISTRICT**

Town Name: **316 WEBSTER**

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CANDIDATES	VOTES
Paul M. DePalo	810
All Others	21
Blanks	4
Total Votes Cast	1039

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	180
Blanks	691
Total Votes Cast	871

Office Name: **CLERK OF COURTS**

District Name: **0244 WORCESTER COUNTY**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Dennis P. McManus	810
All Others	3
Blanks	58
Total Votes Cast	871

Office Name: **REGISTER OF DEEDS**

District Name: **0264 WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Kathryn A. Toomey	831
All Others	6
Blanks	33
Total Votes Cast	871

Office Name: **SENATOR IN GENERAL COURT**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

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CANDIDATES	VOTES
Anthony JM Allard	804
All Others	4
Blanks	63
Total Votes Cast	871

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STATE PRIMARY SEPTEMBER 3, 2024 - LIBERTARIAN

Office Name: **SENATOR IN CONGRESS**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Elizabeth Warren	0
All Others	12
Blanks	2
Total Votes Cast	14

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0002 FIRST DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	1
Blanks	1
Total Votes Cast	2

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0003 SECOND DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	1
Blanks	1
Total Votes Cast	2

Office Name: **COUNCILLOR**

District Name: **0018 SEVENTH DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	10
Blanks	4
Total Votes Cast	14

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Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	10
Blanks	4
Total Votes Cast	14

Office Name: **CLERK OF COURTS**

District Name: **0244 WORCESTER COUNTY**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	11
Blanks	3
Total Votes Cast	14

Office Name: **REGISTER OF DEEDS**

District Name: **0264 WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	10
Blanks	4
Total Votes Cast	14

Office Name: **SENATOR IN GENERAL COURT**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	12
Blanks	2
Total Votes Cast	14

2024 ANNUAL TOWN REPORT

STATE PRIMARY SEPTEMBER 3, 2024 - REBUBLICAN

Office Name: **SENATOR IN CONGRESS**

District Name: **0001 STATEWIDE**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Robert J. Antonellis	167
Ian Cain	43
John Deaton	415
Aaron L. Packard	0
All Others	1
Blanks	26
Total Votes Cast	652

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0002 FIRST DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	20
Blanks	197
Total Votes Cast	217

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0003 SECOND DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	41
Blanks	394
Total Votes Cast	435

Office Name: **COUNCILLOR**

District Name: **0018 SEVENTH DISTRICT**

Town Name: **316 WEBSTER**

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CANDIDATES	VOTES
Andrew J. Couture	497
All Others	3
Blanks	152
Total Votes Cast	652

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
Joseph D. McKenna	563
All Others	5
Blanks	84
Total Votes Cast	652

Office Name: **CLERK OF COURTS**

District Name: **0244 WORCESTER COUNTY**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	42
Blanks	610
Total Votes Cast	652

Office Name: **REGISTER OF DEEDS**

District Name: **0264 WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES
No Nomination	0
All Others	48
Blanks	604
Total Votes Cast	652

Office Name: **SENATOR IN GENERAL COURT**

District Name: **1334 WORCESTER & HAMPDEN DISTRICT**

Town Name: **316 WEBSTER**

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CANDIDATES	VOTES
Ryan C. Fattman	599
All Others	3
Blanks	50
Total Votes Cast	652

2024 ANNUAL TOWN REPORT

STATE ELECTION NOVEMBER 5, 2024

Office Name: ELECTORS OF PRESIDENT AND VICE PRESIDENT

District Name: 0001 STATEWIDE

Town Name: 316 WEBSTER

CANDIDATES	VOTES	PARTY
Ayyadurai and Ellis	52	Unenrolled
De La Cruz and Garcia	17	Unenrolled
Harris and Walz	3671	Democrat
Oliver and Ter Maat	38	Libertarian
Stein and Caballero-Roca	38	Unenrolled
Trump and Vance	4319	Republican
Chisholm and Quarles	0	Unenrolled
Descoteaux and Lytle	0	Unenrolled
Sonski and Onak	0	Unenrolled
West and Abdullah	0	Unenrolled
All Others	32	
Blanks	42	
Total Votes Cast	8213	

Office Name: SENATOR IN CONGRESS

District Name: 0001 STATEWIDE

Town Name: 316 WEBSTER

CANDIDATES	VOTES	PARTY
Elizabeth Ann Warren	3532	Democrat
John Deaton	4522	Republican
Sana A. Fadel	0	Unenrolled
All Others	9	
Blanks	150	
Total Votes Cast	8213	

Office Name: REPRESENTATIVE IN CONGRESS

District Name: 0002 FIRST DISTRICT

Town Name: 316 WEBSTER

CANDIDATES	VOTES	PARTY
Richard E. Neal	1836	Democrat

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Nadia Donya Milleron	1218	Unenrolled
All Others	18	
Blanks	295	
Total Votes Cast	3367	

Office Name: **REPRESENTATIVE IN CONGRESS**

District Name: **0003 SECOND DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES	PARTY
James P. McGovern	2596	Democrat
Cornelius Shea	1964	Unenrolled
All Others	9	
Blanks	277	
Total Votes Cast	4846	

Office Name: **COUNCILLOR**

District Name: **0018 SEVENTH DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES	PARTY
Paul M. DePalo	3976	Democrat
Andrew J. Couture	3727	Republican
All Others	8	
Blanks	502	
Total Votes Cast	8213	

Office Name: **CLERK OF COURTS**

District Name: **0244 WORCESTER COUNTY**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES	PARTY
Dennis P. McManus	5976	Democrat
All Others	253	
Blanks	1984	
Total Votes Cast	8213	

2024 ANNUAL TOWN REPORT

Office Name: **REGISTER OF DEEDS**

District Name: **0264 WORCESTER DISTRICT**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES	PARTY
Kathryn A. Toomey	5943	Democrat
All Others	240	
Blanks	2030	
Total Votes Cast	8213	

Office Name: **SENATOR IN GENERAL COURT**

District Name: **1334 WORCESTER & HAMPDEN COUNTY**

Town Name: **316 WEBSTER**

CANDIDATES	VOTES	PARTY
Ryan C. Fattman	5374	Republican
Anthony JM Allard	2535	Democrat
All Others	6	
Blanks	298	
Total Votes Cast	8213	

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER - WARD 0 - PRECINCT 1**

CANDIDATES	VOTES	PARTY
Joseph D. McKenna	734	Republican
All Others	22	
Blanks	180	
Total Votes Cast	936	

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER - WARD 0 - PRECINCT 1A**

CANDIDATES	VOTES	PARTY
Joseph D. McKenna	376	Republican
All Others	9	
Blanks	102	
Total Votes Cast	487	

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Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER - WARD 0 - PRECINCT 2**

CANDIDATES	VOTES	PARTY
Joseph D. McKenna	802	Republican
All Others	30	
Blanks	237	
Total Votes Cast	1069	

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER - WARD 0 - PRECINCT 4**

CANDIDATES	VOTES	PARTY
Joseph D. McKenna	1924	Republican
All Others	29	
Blanks	442	
Total Votes Cast	2395	

Office Name: **REPRESENTATIVE IN GENERAL COURT**

District Name: **0155 EIGHTEENTH WORCESTER DISTRICT**

Town Name: **316 WEBSTER - WARD 0 - PRECINCT 5**

CANDIDATES	VOTES	PARTY
Joseph D. McKenna	1394	Republican
All Others	22	
Blanks	395	
Total Votes Cast	1811	

BALLOT QUESTIONS - 0316 Webster

QUESTION 1 - A - AUDIT THE LEGISLATURE

Yes 5504 No 2209 Blank 550 Total 8213

QUESTION 2 - B - STUDENTS HAVE SKILLS THAT MCAS REPLACES

Yes 4969 No 3034 Blank 210 Total 8213

QUESTION 3 - C - UNIONIZE TRANSPORTATION NETWORK DRIVERS

Yes 3794 No 3961 Blank 458 Total 8213

QUESTION 4 - L - REGULATION OF PSYCHEDELIC SUBSTANCES (A)

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Yes 3197 No 4689 Blank 327 Total 8213

QUESTION 5 - D - FULL MINIMUM WAGE FOR TIPPED WORKERS

Yes 2602 No 5312 Blank 299 Total 8213

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TOWN OF WEBSTER SPECIAL TOWN MEETING WARRANT, MAY 13, 2024

This is to certify that the following articles were acted on at the Special Town Meeting held on Monday, May 13, 2024. There was a quorum of 230 registered voters present.

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Park Avenue Elementary School, 58 Park Avenue, in said Webster on Monday, May 13, 2024 at 6:30 PM then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant and that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator. The motion received a unanimous YES voice vote and the Moderator moved on to the articles.

ARTICLE 1. GENERAL FUND PRIOR YEAR BILLS

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made that the Town vote to transfer from the authorizations listed below totaling \$6,075.00 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoices. The vote was YES - 159 and NO - 8 and the article was approved.

Amount	Vendor	Account #	Account Description
\$3,382.50	CHA Consulting, Inc.	0142252-530006	Other Charges & Expenses
\$1,281.25	CHA Consulting Inc.	0142252-530006	Other Charges & Expenses
\$1,411.25	Clough, Harbour & Associates, LLP	0142252-530006	Other Charges & Expenses
\$6,075.00	Total		

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ARTICLE 2. SEWER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over this article. The motion received 150 YES votes and 22 NO votes. The article was passed over.

ARTICLE 3. WATER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over this article. The motion received 158 YES votes and 14 NO votes. The article was passed over.

ARTICLE 4. FUND SNOW AND ICE DEFICIT

To see if the Town will vote to raise and appropriate, or appropriate and transfer from any available funds in the Treasury, a sum sufficient to the DPW Snow and Ice Supplies Accounts; or take any other action thereon.

Sponsored by the Town Administrator

Decision: A motion was made to transfer from free cash the amount of \$130,000 for funding anticipated FY24 snow and ice deficit accounts. The motion received 161 YES votes and 28 NO votes. The article was approved.

ARTICLE 5. SPECIAL EDUCATION TRANSPORTATION DEFICIT

To see if the Town will vote to raise and appropriate, or appropriate and transfer from any available funds in the Treasury, a sum not to exceed \$550,000 to the Special Education Transportation Accounts; or take any other action thereon.

Sponsored by the School Superintendent

Decision: A motion was made that the Town vote to transfer from the Stabilization Fund the amount of \$550,000 for the purposes of this article. A 2/3rds vote was

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required and the article received 155 YES votes and 43 NO votes. The article was approved.

ARTICLE 6. SPECIAL EDUCATION TUITION DEFICIT

To see if the Town will vote to raise and appropriate, transfer or borrow from any available funds in the Treasury a sum not to exceed \$600, 000 .00 for the purpose of funding a Special Education Tuition deficit; or take any other action thereon.

Sponsored by the School Superintendent

Decision: A motion was made to pass over this article. The article required a 2/3rds vote. The motion received 168 YES votes and 20 NO votes and the motion to pass over was approved.

ARTICLE 7. G.L. c. 44, § 53 CLAUSE 4: OPIOID SETTLEMENT RECEIPTS

To see if the Town will transfer Opioid Settlement Receipts in the amount of \$106,382.77 from free cash to Opioid Settlement Special Revenue Fund (3129); or take any other action thereon.

Sponsored by Town Administrator

Decision: A motion was made that the Town vote to approve the article as presented in the warrant. The motion received 148 YES votes and 41 NO votes and the article was approved.

ARTICLE 8. RESCIND UNUSED AUTHORIZED BORROWING

To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

Unissued Amount	Date of Approval	Warrant Article #	Original Purpose
\$588,235	10/21/2019	11	Veterans Memorial Beach Improvements
\$180,000	10/19/2020	9	Lincoln, Whitcomb, Nelson Water Mains

or take any other action relative thereto.

Sponsored by the Finance Director

Decision: A motion was made to approve the article as written in the warrant. The motion received 159 YES votes and 31 NO votes and the article was approved as presented.

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At 7:00 p.m. a motion was made to adjourn the Special Town Meeting to be resumed following adjournment of the Annual Town Meeting. The motion was approved with a voice vote.

A motion was made to open the Annual Town Meeting and dispense with the reading of the warrant and that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator. The motion was approved with a voice vote.

A motion was made to adjourn the Annual Town Meeting and to resume upon completion of the Special Town Meeting. The motion was approved with a voice vote. The Annual Town Meeting was recessed and the Special Town meeting was resumed. At the conclusion of the Special Town Meeting, the Annual Town Meeting resumed.

ARTICLE 9. ACCEPTANCE OF PRUDENT INVESTMENT RULE

To see if the Town will vote to accept the provisions of G.L. c.4 4, §54(b) to allow Town trust funds to be invested in accordance with G.L. c.203C, the so-called "Prudent Investment Rule"; or take any other action relative thereto.

Sponsored by the Finance Director

Decision: A motion was made to approve the article as presented in the warrant. The motion received 178 YES votes and 26 NO votes and the article was approved as presented in the warrant.

ARTICLE 10. WEBSTER LAKE MAINTENANCE FUNDING

To see if the Town will vote to transfer the sum of \$20,000 from Free Cash for the purpose of funding Webster Lake maintenance; or take any other action relative thereto.

Sponsored by the Town Administrator

Decision: A motion was made that the Town vote to approve the article as presented in the warrant. The motion received 204 YES votes and 10 NO votes. The article was approved as presented in the warrant.

ARTICLE 11. APPROPRIATION FOR TOWN CAPITAL PROJECTS

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To see if the Town will vote to appropriate and transfer from free cash, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto; or take any other action thereon.

Department	Project	Amount
Town Administrator	Inventory of Town Buildings /Structures and their related systems	\$50,000
Information Technology	Computer Upgrades for Library	\$16,000
Information Technology	Re-Design Town's Domain Infrastructure	\$150,000
Information Technology	Multifactor Authentication	\$100,000
Police Department	Cruiser/SUV Replacement Plan	\$75,000
Police Department	Phone System	\$150,000
Police Department	Replace 20 Cameras	\$30,000
Police Department	Replace 10 Portable Radios	\$50,000
Police Department	Cruiser/SUV Cameras	\$40,500
Highway Department	Catch Basin Cleaner	\$165,600
Senior Center	Senior Center Renovations	\$100,000
School Department	Middle School Glycol Changeout	\$35,000
School Department	Middle School Doors and Breakout Rooms	\$30,000
School Department	Middle School Paving/Sealing	\$45,000
School Department	Middle School Upgrade/Replace Gym Sound System	\$45,000
School Department	Park Ave. Elementary Security Camera Expansion	\$100,000
School Department	Park Ave. Elementary Gym Bleachers/Risers	\$100,000

Sponsored by the Town Administrator and School Superintendent

Decision: A motion was made that the Town vote to transfer from free cash \$1,282,100 for purposes of this article. The motion received 139 YES votes and 35 NO votes and the article was approved.

ARTICLE 12. APPROPRIATION FOR SEWER CAPITAL PROJECTS

To see if the Town will vote to appropriate and transfer from Sewer retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the

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table below, including all costs incidental and related thereto; or take any other action thereon.

Project	Amount
Waste Water Treatment Plan Aeration System Phase 2 Design	\$400,000
Replace Heating System Pre-Treatment Building	\$42,000
Digester Building Repairs Holes in Masonry Walls	\$10,000
Digester Building Repairs Silicone Joint Between Tanks	\$10,000
Digester Building Evaluate Replacement Pumps	\$10,000
Digester Building Repair Top Course of Tank Walls	\$10,000
Sandpiper Lime Pump #1	\$13,250
Sandpiper Lime Pump #2	\$13,250

Sponsored by the Water Sewer Commission and Board of Selectmen

Decision: A motion was made that the Town vote to transfer \$508,500 from Sewer retained earnings for the purposes of this article. The motion received 145 YES votes and 22 NO votes and the article was approved.

ARTICLE 13. APPROPRIATION FOR WATER CAPITAL PROJECTS

To see if the Town will vote to appropriate and transfer from Water retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto; or take any other action thereon.

Project	Amount
Milling and Paving Parking Lot at 38 Hill Street	\$45,000

Sponsored by the Water Sewer Commission and Board of Selectmen

Decision: A motion was made that the Town vote to transfer \$45,000 from Water retained earnings for the purposes of this article. The article received 139 YES votes and 27 NO votes. The article was approved.

ARTICLE 14. PUMPER TRUCK

To see if the Town will vote to appropriate \$1,200,000 for the purpose of purchasing a new pumper truck, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7

and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

Sponsored by the Fire Chief

Decision: A motion was made that the Town appropriate \$1,200,000 for the purpose of purchasing a new pumper truck, including associated equipment and all related Incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to Issue bonds and notes therefore. A 2/3rds vote was required to pass this article. The motion received 166 YES votes and 20 NO votes and the article was approved.

ARTICLE 15. FIRE/DIVE RESCUE BOAT

To see if the Town will vote to appropriate \$150,000 for the purpose of purchasing a new fire/dive rescue boat, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

Sponsored by the Fire Chief

Decision: A motion was made that the Town appropriate \$150,000 for the purpose of purchasing a new fire/rescue boat, including associated equipment and all related Incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor.

A motion was made to amend the article to change It from a borrowing article to a transfer from free cash. A verbal vote was taken and the motion to amend the article did not pass.

The initial motion made that the Town appropriate \$150,000 for the purpose of purchasing a new fire/rescue boat, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to Issue bonds and

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notes therefor was voted on. The article required a 2/3rds vote to pass. The vote was 135 YES and 41 NO and the article was approved.

ARTICLE 16. SEWER COLLECTION SYSTEM REHABILITATION CONSTRUCTION

To see if the Town will vote to appropriate \$1,000,000 for the purpose of the Sewer Collections System Rehabilitation - Phase 3 project, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

Sponsored by the Water Sewer Commission

Decision: A motion was made that the Town appropriate \$1,000,000 for the purpose of the Sewer Collections System Rehabilitation - Phase 3 project, and all related Incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor. The article required a 2/3rds vote to pass. The vote was 138 YES and 25 No and the article was approved.

ARTICLE 17. REHABILITATE NARROWS PUMP STATION

To see if the Town will vote to appropriate \$990,000 for the purpose of the Rehabilitation Narrows Pump Station, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

Sponsored by the Water Sewer Commission

Decision: A motion was made that the Town appropriate \$990,000 to pay costs of rehabilitating the Narrows Pump Station, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor. The article required a 2/3rds vote to pass. The vote was 149 YES and 14 NO and the article was approved.

ARTICLE 18. PFAS WATER TREATMENT PLANT

To see if the Town will vote to appropriate and raise by taxation, transfer from any available funds or issue notes or bonds, including borrowing from the Massachusetts Clean Water Trust, or any combination thereof, a sum of ten million dollars (\$10,000,000) for the purpose of financing the construction of a PFAS water treatment plant at the Memorial Beach well site and an iron, manganese, and PFAS water treatment plant at the Bigelow well site and all associated work and appurtenances related thereto including without limitation all costs thereof as defined in Section 1 Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project; or to take any other action relative thereto.

Sponsored by the Water Sewer Commission

Decision: A motion was made to approve the article at three million dollars (\$3,000,000 dollars) as printed in the guide. The article required a 2/3rds vote to pass. The vote was 126 YES votes and 32 NO votes. The article was approved.

A motion was made to dissolve the Special Town Meeting at 7:53 p.m. The motion received a UNANIMOUS YES voice vote and the Special Town Meeting was dissolved.

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ANNUAL TOWN MEETING WARRANT MAY 13, 2024

This is to certify that the following articles were acted on at the Annual Town Meeting held on Monday, May 13, 2024. The meeting started at 7:00 p.m. and there was a quorum of 230 registered voters present.

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Park Avenue Elementary School, 58 Park Avenue, in said Webster on Monday, May 13, 2024 at 7:00 PM then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant and that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator. The motion received a majority YES voice vote.

A motion was made to recess the Annual Town Meeting and resume the recessed Special Town Meeting. The motion was approved with a voice vote. The Annual Town Meeting was recessed and the Special Town Meeting was resumed.

The Annual Town Meeting was resumed upon completion of the Special Town Meeting.

ARTICLE 1. REPORTS FROM THE FINANCE COMMITTEE OR BOARD OF SELECTMEN

To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to approve the Finance Committee Report. The vote was 67 YES and 3 NO. The article was approved.

ARTICLE 2: AUTHORIZE REVOLVING FUNDS CHANGES

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To see if the Town will vote to amend Chapter 70 Departmental Revolving Funds of the Town of Webster General Bylaws at Section 70-1 Establishment; expenditures; spending limits, by deleting the portions shown in strikethrough and adding those portions shown in Bold as follows:

There is hereby established in the Town of Webster pursuant to the provisions of MGL c. 44, § 53E 1/2, the following Revolving Funds:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund
Animal Control	Board of Health/ Health Agent	Program fees	Program expenses
Auditorium Rentals	Town Administrator	Rental fees	Facility maintenance
Leased Properties	Town Administrator	Lease payments	Facility maintenance
Graphic Arts	School Committee	Program fees	Program supplies
Recycling	Recycling Commission	Program fees	Program expenses
Firearms Licensing	Chief of Police	Program fees	Program expenses
Board of Health Training	Board of Health/ Health Agent	Program fees	Program expenses
Board of Health Inspections	Board of Health/ Health Agent	Inspection fees	Outside consultant
Senior Center	Senior Center Director	Program fees	Program expenses
Library	Library Director	Photocopier/printer printing, copying, faxing, vinyl printing, and laminating service fees	Program expenses
Nuisance Properties	Health Director and Building Inspector	BOH violation fines	Nuisance property remediation
Inspectional Services	Town Administrator	Inspection fees	Part-time

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Municipal Hearing Officer	Town Administrator	Fines	Program expenses
Compost Facility	Highway Director	Program fees	Program expenses
Recreation	Recreation Director	Program fees	Program expenses
Code Enforcement	Health Director and Building Inspector	Board of Health inspection fees, Building Department Inspection fees, Code enforcement receipts	Code Enforcement expenditures
Webster Historical Commission	Webster Historical Commission	Fees from sale of historic signs	Historic Sign Program

B.

Expenditures from each Revolving Fund set forth herein shall be subject to the limitation established annually by Town Meeting or any increase therein as may be authorized in accordance with MGL c. 44,

§ 53E1/2.

C.

And, further, to set FY 2019 FY 2025 spending limits for such Revolving Funds as follows:

Revolving Fund	FY 2019 FY 2025 Spending Fund
Animal Control	\$2,000
Auditorium Rentals	\$5,000
Leased Properties	\$50,000
Graphic Arts	\$5,000
Recycling	\$1,000
Firearms Licensing	\$10,000
Board of Health Training	\$3,000
Board of Health Inspections	\$15,000
Senior Center	\$10,000 \$8,000
Library	\$2,000 \$4,000

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Nuisance Properties	\$100,000	\$60,000
Inspectional Services	\$50,000	
Municipal Hearing Officer	\$2,500	
Compost Facility	\$20,000	\$13,000
Recreation	\$105,000	\$135,000
Code Enforcement	\$715,000	
Webster Historical Commission	\$5,000	

And further to transfer any and all remaining funds in the Board of Health Inspections fund and Inspectional Services fund to the newly created Code Enforcement fund or take any other action relative thereto.

Sponsored by the Town Administrator

A motion was made to approve the article as presented. The vote was 88 YES votes and 9 NO votes and the article was approved as presented.

ARTICLE 3: FY2025 GENERAL FUND ANNUAL BUDGET

To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2024 and ending June 30, 2025; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to raise and appropriate an omnibus budget in the sum of \$59,575,648 an amount sufficient to fix the compensation of elected officials, provide for a reserve fund, and to defray the charges and expenses of the Town Including debt and interest for the fiscal year beginning July 1, 2024 and ending June 30, 2025. Said sum to be raised as listed in the table as presented in the warrant. The vote was 90 YES votes and 8 NO votes and the annual general fund budget was approved. A complete copy of the budget is attached to the meeting minutes.

Funding Sources	Amount
Property Tax, State Aid, Local and Other Receipts	\$57,552,582
Sewer Fund (Indirect Costs)	\$841,318
Water Fund (Indirect Costs)	\$682,228
SWCCC (Dudley Indirect Costs)	\$124,520
Donation from Fels Foundation for the Police & Fire Stations	\$200,000

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Transfer from Waterway Improvements Fund	\$15,000
Donations from Friends of the Library	\$50,000
Transfer from Sale of Filmer Building	\$45,000
Transfer from Town Hall Stabilization Fund	\$65,000
Total of Funding Sources	\$59,575,648

ARTICLE 4: FY2025 SEWER ANNUAL BUDGET

To see if the Town will vote to raise and appropriate or appropriate and transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025; or take any other action thereon.
Sponsored by the Board of Selectmen

Decision: A motion was made to appropriate an omnibus budget in the sum of \$4,671,857, an amount sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025 and that \$4,671,857 be raised from department receipts. The vote was YES 77 votes and NO 16 votes and the sewer annual budget was approved. A complete copy of the sewer annual budget is attached to the meeting minutes.

ARTICLE 5: FY2025 WATER ANNUAL BUDGET

To see if the Town will vote to raise and appropriate or appropriate and transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025; or take any other action thereon.
Sponsored by the Board of Selectmen

Decision: A Motion was made to appropriate an omnibus budget in the sum of \$4,081,228, an amount sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025 and that \$4,081,228 be raised as follows:

\$477,000 from retained earnings and \$3,604,228 from department receipts. The vote was 79 YES and 15 NO and the FY2025 water annual budget was approved. A complete copy of the water annual budget is attached to the meeting minutes.

ARTICLE 6: AUTHORIZE SHORT-TERM BORROWINGS

To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an inter-fund advance

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from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any other action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made that the Town vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an Inter-fund advance from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any other- action thereon. The article required a 2/3rds vote. The vote was 80 YES and 12 NO votes and the article as presented was approved.

ARTICLE 7. CREATE BUDGET FOR CABLE ACCESS

To see if the Town will vote to appropriate the following Cable Access Budget in accordance with General Laws Chapter 44, Section 53F $\frac{3}{4}$; or take any other action thereon.

Account	Description	Budget
3702-510000	Salaries	\$42,000
3702-570000	Other Charges	\$50,000

Sponsored by the Board of Selectmen

Decision A motion was made to approve the article as presented. The vote was YES 73 votes and NO 14 votes. The article was approved as presented.

ARTICLE 8. DISCONTINUANCE OF PORTIONS OF DAVIS STREET

To see if the Town will vote to discontinue portions of Davis Street , being "Parcel 5" and "Parcel 7" as shown on a plan entitled "Davis Street Extension Plan Located Between Main Street and Tracy Court",dated April 11, 2023, recorded with the Worcester South District Registry of Deeds as Plan Book 972, Plan 73, as a public way, said plan on file with the Town Clerk, and to authorize the Board of Selectmen to release and convey all right, title and interest held by the Town in said discontinued roadway on such terms and conditions, and for such consideration, which may be nominal consideration, as the Board of Selectmen deems appropriate; or take any action thereon.

Sponsored by the Board of Selectmen and Redevelopment Authority

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Decision: A motion was made that the Town vote to approve the article as presented. The vote was 82 YES votes and 5 NO votes and the article was approved as presented.

ARTICLE 9. RECREATION

To see if the Town will vote to dedicate May Street Park, located at 11 May Street (Assessor Parcel ID 13_8_18_0) as a public park, in perpetuity, for active recreational purposes under M.G.L. Chapter 45, Section 3; and to authorize the design, improvement, repair and enhancement of said May Street Park; and to authorize the Board of Selectmen and/or Town Administrator to apply for and accept on behalf of the Town, funds under the PARC Grant Program (301 CMR 5.00); and to authorize the Board of Selectmen and/or Town Administrator to enter into all agreements and execute any and all instruments as may be necessary or convenient to accomplish the purpose of this article; or take any action thereon.

Sponsored by the Recreation Director

Decision: A motion was made that the Town vote to approve the article as presented. The vote was YES 83 votes and NO 7 votes and the article was approved as presented.

A motion was made to dissolve the meeting at 8: 12 p.m. The vote was a Unanimous YES voice vote and the meeting was dissolved.

2024 ANNUAL TOWN REPORT

ANNUAL TOWN MEETING WARRANT OCTOBER 21, 2024

This is to certify that the following articles were acted on at the Annual Town Meeting held on October 21, 2024. The meeting started at 7:00 p.m. and there was a quorum of 102 present.

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Park Avenue Elementary School Cafetorium, 58 Park Avenue, in said Webster on Monday, October 21, 2024 at 7:00 PM then and there to act on the following Articles to wit:

The Assistant Town Clerk opened the meeting at 7:00 pm and announced that the first order of business is to elect a Temporary Moderator pursuant to G.L. c. 39, §14, to preside over tonight's meeting. The body was informed that Mr. Randy Becker was nominated and only one vote was necessary to "elect" the Temporary Moderator.

Decision: A motion was made that the Town vote to elect Randy Becker as Temporary Moderator for this meeting. The motion received a majority YES voice vote.

Mr. Becker was then sworn in by the Assistant Town Clerk and proceeded to open the meeting at 7:10 pm.

A motion was made to dispense with the reading of the warrant and that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator. The motion received a majority YES voice vote.

ARTICLE 1. GENERAL FUND PRIOR YEAR BILLS

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

2024 ANNUAL TOWN REPORT

Sponsored by the Board of Selectmen

Decision: A motion was made that the Town vote to transfer from the authorizations listed below totaling \$3,514.03 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoices. to approve the appropriation and transfer of any available funds to the Town Administrator Unpaid Bills account. The vote was 91 YES and 1 NO. The article was approved.

Amount	Vendor	Account #	Account Description
\$3,056.63	Sitkowski School Apartments	0119252-521003-541	Other Charges & Expenses
\$1.98	Staples	0212052-545000	Office Supplies
\$427.44	Staples	0121052-545000	Office Supplies
\$27.98	Staples	0121052-545000	Office Supplies
\$3,514.03	Total		

ARTICLE 2: ADDITIONAL FUNDING FOR POLICE VEHICLES

To see if the Town will vote to appropriate and transfer \$33,000 to cover projected deficits for police vehicle appropriations and to fund said appropriation transfer from FY25 budget (0121058-585017) \$18,000 and Town Capital Projects pursuant to the 5/13/24 Special Town Meeting Article 11 (510224 - 580001) \$15,000; or take any other action thereon.

Sponsored by the Chief of Police

Decision: A motion was made that the Town vote to transfer from Free Cash the amount of \$33,000 for purposes of this article. The vote was 83 YES and 8 NO. The article was approved.

ARTICLE 3: NATIONAL GRID EASEMENT- BARTLETT HIGH SCHOOL

To see if the Town will vote to authorize the Board of Selectmen to grant to Massachusetts Electric Company, also known as National Grid, a permanent utility easement on a portion or portions of the Town-owned property located at 52 Lake Parkway, Bartlett High School and described in an Order of Taking dated March 15, 1977, recorded with the Worcester South Registry of Deeds in Book 6141, Page 307, which portion or portions are approximately shown on the sketch plan entitled "Easement," dated June 13, 2023, on file with the Town Clerk, on such terms and conditions as the Board of Selectmen deems appropriate; or take any action thereon.

2024 ANNUAL TOWN REPORT

Sponsored by the School Superintendent

Decision: A motion was made that the Town vote to approve the article as presented. A 2/3 majority vote was required and was unanimous 92 YES and 0 NO. The article was approved.

ARTICLE 4: AUTHORIZE TRANSFER OF BARTLETT HIGH SCHOOL FEASABILITY STUDY FUNDS

To see if the Town will vote to transfer the \$62,921.40 remaining balance from the Bartlett High School Feasibility Study appropriation, to supplement the \$101,417,044 appropriation for the Bartlett High School Renovation Project, for a total appropriation of \$101,479,965.40, or take any other action thereon.

Sponsored by the Town Administrator

Decision: A motion was made that the Town vote to approve the article as presented. The vote was 85 YES and 10 NO. The article was approved.

ARTICLE 5: WASTEWATER TREATMENT FACILITY BIOSOLIDS DEWATERING PROJECT DESIGN

To see if the Town will vote to appropriate \$500,000 for the purpose of a Biosolids Dewatering Project Design at the Wastewater Treatment Facility and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or take any action thereon.

Sponsored by the Water Sewer Commission

Decision: A motion was made that the Town vote to transfer from Sewer Retained Earnings the amount of \$500,000 for purposes of this article. The vote was 93 YES and 10 NO. The article was approved.

ARTICLE 6: APPROVAL TO LEASE TOWN HALL AUDITORIUM

To see if the town will vote allow the leasing of the Town Hall Auditorium for renovation and restoration by a private party, or take any other action relative thereto.

Sponsored by Board of Selectmen

2024 ANNUAL TOWN REPORT

Decision: A motion was made that the Town vote to allow the Board of Selectmen to lease the Town Hall Auditorium for renovation and restoration.

The vote was 83 YES and 18 NO. The article was approved.

A motion was made to dissolve the meeting at 7:56 p.m. The vote was a Unanimous YES voice vote and the meeting was dissolved.

2024 ANNUAL TOWN REPORT

REPORT OF THE TOWN ADMINISTRATOR AND BOARD OF SELECTMEN

On behalf of the Board of Selectmen and myself, I am pleased to submit to Webster residents the 2024 Town Administrator and Board of Selectmen annual town report.

In 2024 the Board welcomed Elaine Davies and Scott Dziedzic as newly elected Selectmen. Mr. Dziedzic was elected to a three-year term while Ms. Davies was elected to a one-year unexpired term left vacant by the departure of Selectmen Lisa Kontoes. Ms. Kontoes resigned her position upon being hired as the new Webster School Business Manager. The Town is fortunate to have Ms. Kontoes as part of the Town's management team. The Board thanked Selectmen Randy Becker for his nine year of service as Selectmen. Mr. Becker chose not to run for a fourth term.

2024 was a landmark year as town officials broke ground on the renovation of Webster High School. The \$101,000,000 project is supported by a \$61,000,000 state grant from the Massachusetts School Building Authority. After completing the design and bidding process, the Building Committee selected a construction company with a successful history of public construction – including numerous school building projects. The Building Committee worked very diligently providing the critical oversight necessary to a successful project that continued to be running on time and on budget. The project completion date is fall of 2027. Superintendent of Schools Monique Pierangeli and School Business Manager Lisa Kontoes deserve much credit and gratitude for accepting a significant administrative responsibility beyond what is typical for such a project.

Prior to the renovation groundbreaking, and based upon previous authorizations by Town in excess of \$45,000,000 for water construction projects, we were able to maintain our Standard & Poor bond rating of AA. This was a significant achievement based upon the dynamics of municipal finance throughout the Commonwealth. Cited as reasons for this rating included our very careful budgeting, financial reserves and strength of our financial policies. Our financial management team includes our Town Administrator, Assistant Town Administrator, Finance Director, Assessor, Treasurer-Collector, School Superintendent and School Business Manager.

Upon adoption of the proposed FY 2025 budget, the town absorbed much of the financial impact of transition to a full time fire department. The full impact of the transition lay ahead in deliberations of the FY 2026 budget process. The transition began 4-5 years ago and presented numerous labor and financial challenges. Fire Chief Brian Hickey's experience and leadership throughout this transition has been invaluable.

2024 ANNUAL TOWN REPORT

In June the Cable Advisory Committee concluded negotiations with Spectrum for a renewal of the cable licensing agreement. Negotiations commenced in February of 2022. The Committee was successful in securing an additional ten year license with negligible financial impact on rate payers. The Committee conducted its negotiations with full knowledge as to the shifting technological transition in the cable/streaming marketplace.

Massachusetts Department of Transportation broke ground on the Route 395 and Route 12 rotary construction project. The rotary (aka roundabout) is scheduled to be completed in the fall of 2026. Webster Police Department Traffic Control Unit did a fine job in maintaining an effective traffic flow for residents and businesses.

2024 brought a number of notable staff changes including: retirement of Senior Center Director Jean Travis, retirement of Deputy Fire Chief Chris Jolda, retirement of Police Deputy Chief Toby Wheeler, retirement of Town Clerk Bob Craver and departure of Building Commissioner Ted Tetreault. We welcomed former Conservation Commissioner Joey Wigglesworth as our new Conservation Agent, Carole Marchand as Senior Center Director and Sebastian Mroczka as Building Commissioner. The appointment of Jeff Saad as Deputy Fire Chief and election of Linda Krupsky as Town Clerk rounded out a year of significant staffing changes that will be of great benefit to the town for years to come.

The Board of Selectmen and I wish to thank all of our volunteer citizens, town meeting participants, and voters for their support this past year. We also thank Webster's department heads and school administration for their efforts during this time of significant change and opportunity. Special thanks to Assistant Town Administrator Courtney Friedland and Executive Assistant Kelly Lyman for their effort in managing the daily administration of the town.

2024 ANNUAL TOWN REPORT

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Webster: The Town Clerk's Office is pleased to submit the following Annual Report for the year ending 2024. The report includes the proceedings of all Town Meetings and the results of all elections held in Webster in 2024.

Town Meetings:

Spring Special Town Meeting	May 13, 2024
Spring Annual Town Meeting	May 13, 2024
Fall Annual Town Meeting	October 21, 2024

Elections:

Presidential Primary	March 5, 2024
Annual Town Election	May 6, 2024
State Primary	September 3, 2024
State Election	November 5, 2024

The Town of Webster, named after Daniel Webster, was founded by industrialist Samuel Slater and was home to several early American textile mills. It is home to Lake Chargoggagoggmanchauggagoggchaubunagungamaugg, the state's third largest freshwater lake and largest natural lake.

Incorporated as a Town: 1832

Area: 12.4 square miles

Public Roads: 84.7 miles

Form of Government: Five Member Board of Selectmen /Open Town Meeting

Representation:

U.S. Senate - Edward J. Markey and Elizabeth Warren

U.S. House- Richard Neal and Jim McGovern Mass.

Senate - Ryan Fattman

Mass. House - Joseph McKenna

2024 ANNUAL TOWN REPORT

Our records show that the population of Webster on December 31, 2024 was 15,550. The total number of registered voters as of December 31, 2024 was 13,795 with 2,265 Democrats, 1,439 Republicans, 9,886 Unenrolled and 205 Other Political Designations.

Vital Statistics:

Dog Licenses Issued	600
Marriages Recorded and Indexed	128
Births Recorded and Indexed	172
Deaths Recorded and Indexed	280

This has been a year of transition in the Town Clerk's Office. In May, Robert Craver retired after serving as Webster's Town Clerk for 21 years. Bob was truly dedicated to the Town Clerk's Office and worked hard to ensure that every customer he encountered had a great experience in our office. We wish him a happy and healthy retirement.

I would like to welcome our new Assistant Town Clerk, Lisa LeBlanc, and thank her for hard work. Lisa has worked in the Town Hall for thirteen years and is truly an asset to this office. She has shown that she is dedicated to providing our customers with courteous and efficient service. I would also like to thank the election workers for all their hard work handling four elections. I would especially like to thank Joscilyn Lengenfelder. Joscilyn's strong work ethic helped us out tremendously with the volume of work created by the number of elections we had this year. I do not know how we could have managed without her.

It is my goal to continue to provide a high level of customer service to everyone who interacts with our office. If we can be of any service to you, please feel free to call or stop by our office.

Respectfully Submitted,

Linda Krupsky

Town Clerk

2024 ANNUAL TOWN REPORT

REPORT OF THE FINANCE DIRECTOR

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

I take this opportunity to publicly recognize and thank three outstanding individuals: Ms. Ramona Kelly, Assistant Town Accountant; Ms. Lisa LeBlanc, Principal Accounting Clerk; and Ms. Kristin LaPlante, Webster Retirement Board Administrator. Their dedication, knowledge, and support continue to prove invaluable as we strive to update and improve the Town of Webster's financial systems. In addition, Greg Robert, IT Director was instrumental in maintaining office equipment and software programs allowing the financial departments to operate.

In May 2024, after servicing in the accounting office for over 13 years, Lisa moved to the Town Clerk's office. I wish her well and success with her new role.

I acknowledge the efforts of the other members of the Town's financial management team: Mr. Marc Becker, Assessor; Mrs. Tina Landry, Treasurer/Collector; and Mr. Rick LaFond, Town Administrator and their respective staff. I thank Lisa Kontoes, Webster Schools Business Manager for her communication, cooperation and assistance. I also thank the Town's boards, commissions and department heads for their cooperation during the year.

My goal as Town Accountant and Finance Director is to promote and maintain a cohesive working relationship between all Town departments and to provide service to the citizens of Webster to the best of my ability.

I hereby submit the Annual Report of the Town Accountant for the fiscal year ended June 30, 2024:

- Summary of Schedule A - Revenue, Expenditures and Fund Balance Changes
- Schedule of Town and Fiduciary Receipts
- Schedule of Appropriations and Expenditures - General, Sewer and Water Funds
- Wage Report
- Schedule of Indebtedness

Respectfully Submitted,

Timothy S. Bell, CPA

Town Accountant/Finance Director

2024 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS							
SCHEDULE A SUMMARY - REVENUE, EXPENDITURES AND FUND BALANCE CHANGES (UNAUDITED)							
FOR THE YEAR ENDED JUNE 30, 2024							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECT FUNDS	WATER FUND	SEWER FUND	TRUST FUNDS	TOTAL
REVENUES:							
TAXES, NET OF ABATEMENTS	\$ 34,500,319	\$ 18,333	\$ -	\$ -	\$ -	\$ -	\$ 34,518,652
CHARGES FOR SERVICES / OTHER DEPT.	268,475	1,027,092	-	3,207,899	4,644,257	-	9,147,723
LICENSES, PERMITS AND FEES	751,489	-	-	-	-	-	751,489
FEDERAL REVENUE	529,038	6,785,615	-	-	-	-	7,314,653
STATE REVENUE	22,491,141	3,295,334	6,146,436	-	-	-	31,932,911
COURT FINES	23,636	-	-	-	-	-	23,636
FINES AND FORFEITURES	7,439	-	-	-	-	-	7,439
MISCELLANEOUS REVENUE	155,606	1,554,981	-	730,471	868,543	203,907	3,513,508
EARNINGS ON INVESTMENTS	1,599,132	461	-	-	-	936,708	2,536,301
BOND PROCEEDS	-	-	13,045,000	-	-	-	13,045,000
TRANSFERS IN FROM OTHER FUNDS	2,491,452	388,154	2,744,665	-	-	250,000	5,874,271
OTHER FINANCING SOURCES	-	-	896,085	-	-	-	896,085
TOTAL REVENUES AND OTHER SOURCES	62,817,727	13,069,970	22,832,186	3,938,370	5,512,800	1,390,615	109,561,668
EXPENDITURES:							
SALARY AND WAGES	27,834,733	5,504,864	-	644,270	1,048,947	12,225	35,045,039
EXPENDITURES	12,141,302	5,103,386	88,194	640,708	1,597,782	191,131	19,762,503
CONSTRUCTION	-	1,423,559	14,565,171	-	-	-	15,988,730
CAPITAL OUTLAY	459,384	542,934	1,361,674	108,772	91,095	-	2,563,859
DEBT SERVICE	4,471,332	-	-	1,210,209	874,372	-	6,555,913
UNCLASSIFIED	13,811,893	-	-	-	-	-	13,811,893
TRANSFERS OUT TO OTHER FUNDS	1,996,729	557,729	562,459	796,612	1,345,742	615,000	5,874,271
OTHER FINANCING USES	-	-	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	60,715,373	13,132,472	16,577,498	3,400,571	4,957,938	818,356	99,602,208
NET INCREASE (DECREASE)	2,102,354	(62,502)	6,254,688	537,799	554,862	572,259	9,959,460
FUND BALANCE - BEGINNING OF YEAR	7,586,126	8,516,480	25,547,458	1,223,340	1,788,408	12,249,331	56,911,143
FUND BALANCE - END OF YEAR	\$ 9,688,480	\$ 8,453,978	\$ 31,802,146	\$ 1,761,139	\$ 2,343,270	\$ 12,821,590	\$ 66,870,603

2024 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS						
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)						
FOR THE YEAR ENDED JUNE 30, 2024						
FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00100770	477002		GENERAL FUND	COURT FINES	23,636.42
0001	00100840	484000		GENERAL FUND	NOT OTHERWISE CLASSIFIED	6.20
0001	00100840	484003		GENERAL FUND	MEDICAID REIMBURSEMENT	529,038.23
0001	00100840	484004		GENERAL FUND	SALE OF SURPLUS EQUIPMENT	21,300.00
0001	00122370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	495.19
0001	00122410	441000		GENERAL FUND	ALCOHOLIC LICENSES	28,325.00
0001	00122420	442002		GENERAL FUND	COMMON VICTULAR LICENSES	1,675.00
0001	00122420	442003		GENERAL FUND	JUNE DEALER LICENSES	50.00
0001	00122420	442004		GENERAL FUND	ALL OTHER LICENSES	590.00
0001	00122420	442005		GENERAL FUND	SUNDAY ENTERTAINMENT LICENSES	810.00
0001	00122420	442006		GENERAL FUND	WEEKDAY ENTERTAINMENT LICENSES	1,900.00
0001	00122420	442007		GENERAL FUND	CLASS I LICENSES	225.00
0001	00122420	442008		GENERAL FUND	CLASS II LICENSES	1,350.00
0001	00122420	442009		GENERAL FUND	CLASS III LICENSES	50.00
0001	00123320	432210		GENERAL FUND	ST RENTAL IMPACT FEE	708.56
0001	00123360	436000		GENERAL FUND	RENTALS & LEASES	72,034.47
0001	00123370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	372.33
0001	00123840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	2,224.48
0001	00145142	414200		GENERAL FUND	TAX LIENS REDEEMED	75,496.61
0001	00145170	417003		GENERAL FUND	PENALTIES & INT - TAX LIENS	69,781.90
0001	00145370	432003		GENERAL FUND	BOUNCED CHECK FEES	75.00
0001	00145820	482000		GENERAL FUND	INVESTMENT EARNINGS	1,599,132.38
0001	00145840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	124,749.27
0001	00145840	484009		GENERAL FUND	MEDICARE TAX REIMBURSEMENT	1,490.43
0001	00146110	411021		GENERAL FUND	PP 2021	57.71
0001	00146110	411022		GENERAL FUND	PP 2022	34.27
0001	00146110	411023		GENERAL FUND	PP 2023	3,980.19
0001	00146110	411024		GENERAL FUND	PP 2024	842,279.67
0001	00146120	412021		GENERAL FUND	RE 2021	51,932.51
0001	00146120	412022		GENERAL FUND	RE 2022	53,905.18
0001	00146120	412023		GENERAL FUND	RE 2023	282,868.99
0001	00146120	412024		GENERAL FUND	RE 2024	29,601,278.14
0001	00146150	415013		GENERAL FUND	MV 2013	203.75
0001	00146150	415014		GENERAL FUND	MV 2014	193.13
0001	00146150	415015		GENERAL FUND	MV 2015	86.35
0001	00146150	415016		GENERAL FUND	MV 2016	85.00
0001	00146150	415017		GENERAL FUND	MV 2017	145.63
0001	00146150	415018		GENERAL FUND	MV 2018	596.77
0001	00146150	415019		GENERAL FUND	MV 2019	1,213.24
0001	00146150	415020		GENERAL FUND	MV 2020	3,410.53
0001	00146150	415021		GENERAL FUND	MV 2021	11,677.89
0001	00146150	415022		GENERAL FUND	MV 2022	40,093.43
0001	00146150	415023		GENERAL FUND	MV 2023	332,077.60
0001	00146150	415024		GENERAL FUND	MV 2024	2,141,648.72

2024 ANNUAL TOWN REPORT

0001	00146160	416010	GENERAL FUND	BOAT EXCISE 2010	33.00
0001	00146160	416011	GENERAL FUND	BOAT EXCISE 2011	25.00
0001	00146160	416012	GENERAL FUND	BOAT EXCISE 2012	25.00
0001	00146160	416013	GENERAL FUND	BOAT EXCISE 2013	25.00
0001	00146160	416016	GENERAL FUND	BOAT EXCISE 2016	25.00
0001	00146160	416017	GENERAL FUND	BOAT EXCISE 2017	25.00
0001	00146160	416021	GENERAL FUND	BOAT EXCISE 2021	15.00
0001	00146160	416022	GENERAL FUND	BOAT EXCISE 2022	201.00
0001	00146160	416023	GENERAL FUND	BOAT EXCISE 2023	18,053.81
0001	00146170	417001	GENERAL FUND	PENALTIES & INT - PROPERTY TAX	142,292.40
0001	00146170	417002	GENERAL FUND	PENALTIES & INT - MV EXCISE	26,180.57
0001	00146170	417008	GENERAL FUND	PENALTIES & INT - BOAT EXCISE	3,179.84
0001	00146320	432003	GENERAL FUND	BOUNCED CHECK FEES	175.00
0001	00146320	432004	GENERAL FUND	FEES - COPIES	1,630.00
0001	00146320	432005	GENERAL FUND	DEMAND FEES	229,636.63
0001	00146320	432006	GENERAL FUND	BETTERMENT RELEASE FEES	76.00
0001	00146320	432007	GENERAL FUND	RMV COLLECTOR FEES	26,521.90
0001	00146320	432008	GENERAL FUND	MUNICIPAL LIEN FEES	17,250.00
0001	00146770	477004	GENERAL FUND	21D VIOLATIONS	95.00
0001	00146840	484012	GENERAL FUND	MISCELLANEOUS MV EXCISE	844.12
0001	00146840	484999	GENERAL FUND	OVER/SHORT	173.58
0001	00161320	432009	GENERAL FUND	VITAL STATISTIC FEES	26,095.00
0001	00161370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	10,318.10
0001	00161420	442011	GENERAL FUND	DOG LICENSES	13,955.00
0001	00161450	445005	GENERAL FUND	UNDERGROUND STORAGE TANKS	330.00
0001	00171320	432010	GENERAL FUND	FILING FEES	7,477.50
0001	00175320	432004	GENERAL FUND	FEES - COPIES	34.33
0001	00175320	432010	GENERAL FUND	FILING FEES	12,989.83
0001	00175840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	262.50
0001	00176320	432010	GENERAL FUND	FILING FEES	5,646.70
0001	00210320	432012	GENERAL FUND	ACCIDENT REPORTS	1,040.00
0001	00210320	432013	GENERAL FUND	DETAIL ADMIN FEES	54,769.83
0001	00210370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	100.00
0001	00210370	437005	GENERAL FUND	RESTITUTION	350.00
0001	00210450	445006	GENERAL FUND	FIREARM PERMITS	7,387.50
0001	00210840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	1,027.31
0001	00220320	432014	GENERAL FUND	REPORT FEES	10.00
0001	00220320	432016	GENERAL FUND	SMOKE DETECTOR FEES	20,125.00
0001	00220370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,800.00
0001	00220450	445008	GENERAL FUND	GAS & OIL PERMITS	10,685.00
0001	00220450	445009	GENERAL FUND	TANK REMOVAL PERMITS	150.00
0001	00220450	445011	GENERAL FUND	BLACK POWDER PERMITS	20.00
0001	00220450	445012	GENERAL FUND	BURNING PERMITS	530.00
0001	00220450	445014	GENERAL FUND	BURNING EQUIPMENT	4,600.00
0001	00220450	445015	GENERAL FUND	SPRINKLER SYSTEM	650.00
0001	00220450	445050	GENERAL FUND	OTHER PERMITS	15,825.00
0001	00220840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	206.05
0001	00240320	432004	GENERAL FUND	FEES - COPIES	53.92
0001	00240450	445017	GENERAL FUND	BUILDING PERMITS	325,651.00
0001	00240450	445018	GENERAL FUND	GAS PERMITS	7,043.75
0001	00240450	445019	GENERAL FUND	PLUMBING PERMITS	9,641.87

2024 ANNUAL TOWN REPORT

0001	00240450	445020	GENERAL FUND	ELECTRICAL PERMITS	8,648.75
0001	00292320	432018	GENERAL FUND	ANIMAL ADOPTION FEES	2,700.00
0001	00292370	437000	GENERAL FUND	OTHER DEPARTMENTAL FEES	340.00
0001	00293770	477001	GENERAL FUND	PARKING FINES	7,319.15
0001	00300370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	270.00
0001	00420320	432019	GENERAL FUND	CONTRACTOR FEES	180.00
0001	00420320	432020	GENERAL FUND	CEMETERY GRAVE OPENINGS	24,500.00
0001	00420320	432029	GENERAL FUND	CEMETERY FLAT MARKERS	1,425.00
0001	00420370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,402.23
0001	00420450	445021	GENERAL FUND	STREET OPENINGS	6,312.00
0001	00420450	445022	GENERAL FUND	CURB CUTS	325.00
0001	00420840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	3,322.25
0001	00510320	432021	GENERAL FUND	PLAN REVIEW FEES	2,175.00
0001	00510320	432022	GENERAL FUND	PERC TEST FEES	2,100.00
0001	00510320	432028	GENERAL FUND	SEALER OF WEIGHTS & MEASURES	3,820.00
0001	00510370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,250.00
0001	00510370	437005	GENERAL FUND	RESTITUTION	9,600.00
0001	00510420	442013	GENERAL FUND	MOBILE HOME LICENSES	3,900.00
0001	00510450	445003	GENERAL FUND	VARIOUS FOOD PERMITS	3,975.00
0001	00510450	445024	GENERAL FUND	DISPOSAL WORKS PERMITS	1,900.00
0001	00510450	445028	GENERAL FUND	SEPTIC HAULER PERMITS	12,200.00
0001	00510450	445032	GENERAL FUND	WELL PERMITS	200.00
0001	00510450	445033	GENERAL FUND	TOBACCO PERMITS	3,075.00
0001	00510450	445034	GENERAL FUND	FUNERAL PERMITS	300.00
0001	00510450	445040	GENERAL FUND	POOL PERMITS	550.00
0001	00510450	445041	GENERAL FUND	TANNING PERMITS	150.00
0001	00510450	445044	GENERAL FUND	BODY ART PERMITS	1,600.00
0001	00510450	445046	GENERAL FUND	MARIJUANA OPERATING PERMIT	750.00
0001	00610320	432004	GENERAL FUND	FEES - COPIES	2,282.00
0001	00610770	477003	GENERAL FUND	LIBRARY FINES	25.00
0001	00630240	424003	GENERAL FUND	PARKS CHARGES FOR SERVICES	2,645.00
0001	00630450	445038	GENERAL FUND	PARKS PERMITS	160.00
0001	00800610	461001	GENERAL FUND	LOSS OF TAXES - STATE	51,064.00
0001	00800610	461004	GENERAL FUND	LOSS OF TAXES - ELDERLY	7,530.00
0001	00800620	462001	GENERAL FUND	SCHOOL AID - CHAPTER 70	19,120,236.00
0001	00800620	462006	GENERAL FUND	CHARTER SCHOOL REIMBURSEMENT	178,430.00
0001	00800660	466003	GENERAL FUND	VETERANS BENEFITS	147,457.10
0001	00800660	466005	GENERAL FUND	LOTTERY	2,959,937.00
0001	00800680	468001	GENERAL FUND	MEALS TAX	390,178.39
0001	00800680	468003	GENERAL FUND	HOMELESS TRANSPORTATION	26,487.00
0001	00800680	468021	GENERAL FUND	ROOM EXCISE	28,287.40
0001	00800680	468031	GENERAL FUND	CANNABIS EXCISE	378,724.60
0001	00990970	497002	GENERAL FUND	TRANS FROM SPECIAL REV FUNDS	455,270.51
0001	00990970	497005	GENERAL FUND	TRANS FROM ENTERPRISE FUNDS	1,421,181.00
0001	00990970	497006	GENERAL FUND	TRANS FROM TRUST FUNDS	615,000.00
TOTAL GENERAL FUND RECEIPTS					62,817,727.59

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6000	6000	414200	SEWER FUND	TAX LIENS REDEEMED	5,941.81
6000	6000	417003	SEWER FUND	PENALTIES & INT - TAX LIENS	1,763.88
6000	6000	417004	SEWER FUND	PENALTIES & INT - SPEC ASSMTS	118.20
6000	6000	417006	SEWER FUND	PENALTIES & INT - USER CHARGES	28,809.95
6000	6000	421023	SEWER FUND	2023 SEWER USER CHARGES	232,178.94
6000	6000	421024	SEWER FUND	2024 SEWER USER CHARGES	4,334,160.17
6000	6000	421097	SEWER FUND	INDUSTRIAL USER CHARGES	49,108.38
6000	6000	421098	SEWER FUND	TOWN OF OXFORD	92,515.06
6000	6000	422100	SEWER FUND	SEWER CONNECTION FEE	51,250.00
6000	6000	423020	SEWER FUND	2020 SEWER LIENS	303.20
6000	6000	423021	SEWER FUND	2021 SEWER LIENS	5,108.11
6000	6000	423022	SEWER FUND	2022 SEWER LIENS	11,808.35
6000	6000	423023	SEWER FUND	2023 SEWER LIENS	12,787.61
6000	6000	423024	SEWER FUND	2024 SEWER LIENS	189,566.29
6000	6000	423120	SEWER FUND	2020 COM INT - SEWER LIENS	97.30
6000	6000	423121	SEWER FUND	2021 COM INT - SEWER LIENS	397.63
6000	6000	423122	SEWER FUND	2022 COM INT - SEWER LIENS	1,047.75
6000	6000	423123	SEWER FUND	2023 COM INT - SEWER LIENS	1,911.57
6000	6000	423124	SEWER FUND	2024 COM INT - SEWER LIENS	20,356.76
6000	6000	423220	SEWER FUND	2020 DEMAND LIENS	120.00
6000	6000	423221	SEWER FUND	2021 DEMAND LIENS	630.00
6000	6000	423222	SEWER FUND	2022 DEMAND LIENS	1,380.00
6000	6000	423223	SEWER FUND	2023 DEMAND LIENS	2,125.00
6000	6000	423224	SEWER FUND	2024 SEWER DEMAND LIENS	27,796.92
6000	6000	437000	SEWER FUND	OTHER DEPARTMENTAL REVENUE	74,560.62
6000	6000	445031	SEWER FUND	DRAINLAYER PERMITS SEWER	1,500.00
6000	6000	445036	SEWER FUND	SEPTAGE PERMITS	134,525.00
6000	6000	473001	SEWER FUND	TOWN OF DUDLEY DEBT REIMB	54,189.00
6000	6000	473003	SEWER FUND	DUDLEY TRUE UP REIMBURSEMENT	80,000.00
6000	6000	475100	SEWER FUND	UNAPPORTIONED BETTERMENT	5,872.30
6000	6000	475321	SEWER FUND	2021 APPORT SWR ASSESSMENTS	812.85
6000	6000	475322	SEWER FUND	2022 APPORT SEWER ASSESSMENTS	949.55
6000	6000	475323	SEWER FUND	2023 APPORT SEWER ASSESSMENTS	1,942.37
6000	6000	475324	SEWER FUND	2024 APPORT SEWER ASSESSMENTS	49,346.32
6000	6000	475421	SEWER FUND	2021 COM INT - SWR ASSESSMENTS	121.93
6000	6000	475422	SEWER FUND	2022 COM INT - SWR ASSESSMENTS	85.75
6000	6000	475423	SEWER FUND	2023 COM INT - SWR ASSESSMENTS	78.92
6000	6000	475424	SEWER FUND	2024 COM INT - SWR ASSESSMENTS	8,178.79
6000	6000	484002	SEWER FUND	PRIOR YEAR RECOVERY	29,353.58
6000	6000	484999	SEWER FUND	OVER/SHORT	(0.09)
TOTAL SEWER FUND RECEIPTS					5,512,799.77

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6200	6200	414200		WATER FUND	TAX LIENS REDEEMED	3,436.48
6200	6200	417003		WATER FUND	PENALTIES & INT - TAX LIENS	1,067.17
6200	6200	417004		WATER FUND	PENALTIES & INT - SPEC ASSMTS	50.83
6200	6200	417006		WATER FUND	PENALTIES & INT - USER CHARGES	20,601.38
6200	6200	421023		WATER FUND	2023 WATER USER CHARGES	137,749.56
6200	6200	421024		WATER FUND	2024 WATER USER CHARGES	3,070,149.91
6200	6200	422100		WATER FUND	WATER CONNECTION FEE	71,500.00
6200	6200	422200		WATER FUND	WATER ON/OFF SERVICE CHARGE	6,450.00
6200	6200	422300		WATER FUND	FINAL READINGS	8,950.00
6200	6200	423021		WATER FUND	2021 WATER LIENS	5,117.33
6200	6200	423022		WATER FUND	2022 WATER LIENS	10,193.69
6200	6200	423023		WATER FUND	2023 WATER LIENS	12,255.80
6200	6200	423024		WATER FUND	2024 WATER LIENS	130,792.68
6200	6200	423121		WATER FUND	2021 COM INT - WATER LIENS	306.18
6200	6200	423122		WATER FUND	2022 COM INT - WATER LIENS	765.92
6200	6200	423123		WATER FUND	2023 COM INT - WATER LIENS	1,359.72
6200	6200	423124		WATER FUND	2024 COM INT - WATER LIENS	14,684.67
6200	6200	432026		WATER FUND	TESTING FEES	12,350.00
6200	6200	432027		WATER FUND	FIRE PROTECTION FEES	111,675.00
6200	6200	437000		WATER FUND	OTHER DEPARTMENTAL REVENUE	53,836.92
6200	6200	437006		WATER FUND	WATER METERS	10,950.00
6200	6200	437007		WATER FUND	WATER RELAY	6,600.00
6200	6200	445031		WATER FUND	DRAINLAYER PERMITS WATER	4,225.00
6200	6200	445037		WATER FUND	WATER PERMITS	(2,150.00)
6200	6200	475100		WATER FUND	UNAPPORTIONED BETTERMENT	2,854.50
6200	6200	475321		WATER FUND	2021 APPOINT WTR ASSESSMENTS	318.55
6200	6200	475322		WATER FUND	2022 APPOINT WATER ASSESSMENTS	354.65
6200	6200	475323		WATER FUND	2023 APPOINT WATER ASSESSMENTS	861.55
6200	6200	475324		WATER FUND	2024 APPOINT WATER ASSESSMENTS	30,555.97
6200	6200	475421		WATER FUND	2021 COM INT - WTR ASSESSMENTS	47.79
6200	6200	475422		WATER FUND	2022 COM INT - WTR ASSESSMENTS	100.67
6200	6200	475423		WATER FUND	2023 COM INT - WTR ASSESSMENTS	99.88
6200	6200	475424		WATER FUND	2024 COM INT - WTR ASSESSMENTS	5,727.81
6200	6200	484002		WATER FUND	PRIOR YEAR RECOVERY	204,538.48
6200	6200	484999		WATER FUND	OVER/SHORT	(8.42)
TOTAL WATER FUND RECEIPTS						3,938,369.67

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0601	060109	427012	SCHOOL LUNCH	D/W CATERING EVENTS	89,742.17
0601	060109	458302	SCHOOL LUNCH	FEDERAL SECTION 11	869,513.53
0601	060109	458303	SCHOOL LUNCH	FEDERAL SECTION 4	154,604.82
0601	060109	458304	SCHOOL LUNCH	FEDERAL SCHOOL BREAKFAST	477,098.28
0601	060109	468301	SCHOOL LUNCH	STATE PAID LUNCH	48,180.16
0601	060109	468304	SCHOOL LUNCH	STATE SEVERE NEED BREAKFAST	6,554.12
0601	060109	484000	SCHOOL LUNCH	NOT OTHERWISE CLASSIFIED	74,798.33
0601	060110	427006	SCHOOL LUNCH	PAE ADULT LUNCH SALES	8,502.97
0601	060120	427006	SCHOOL LUNCH	WMS ADULT LUNCH SALES	4,558.13
0601	060130	427006	SCHOOL LUNCH	BHS ADULT LUNCH SALES	1,520.34
0603	0603	432000	SCHOOL ATHLETICS	FEES	13,114.00
0608	0608	436000	SCHOOL RENTALS	RENTALS & LEASES	8,337.50
0611	0611	432000	BOOK RECOVERY	FEES	557.00
0615	0615	432000	SCHOOL DAY CARE	FEES	266,193.71
0802	0802	483000	SCHOOL GIFT FUND	CONTRIBUTIONS & DONATIONS	12,920.00
0803	080324	462005	SCHOOL CHOICE	SCHOOL CHOICE	65,412.00
0804	0804	483000	FELS DONATIONS	CONTRIBUTIONS & DONATIONS	15,000.00
0808	080824	468006	CIRCUIT BREAKER	CIRCUIT BREAKER	1,415,455.00
0810	0810	483000	NE FOOD SERVICE	CONTRIBUTIONS & DONATIONS	16,830.00
0822	0822	483000	PROJECT BREAD GRANT	CONTRIBUTIONS & DONATIONS	3,000.00
0823	0823	483000	MAPFRE	CONTRIBUTIONS & DONATIONS	22,248.05
0824	0824	483000	JANET MALSER TRUST DONATION	CONTRIBUTIONS & DONATIONS	15,800.00
1001	100123	468000	ADULT EDUCATION I FC345 - STATE	STATE REVENUE	31,522.00
1001	100124	468000	ADULT EDUCATION I FC345 - STATE	STATE REVENUE	269,812.39
1004	100423	458000	SPED 94-142 - FEDERAL	FEDERAL REV PASS THROUGH STATE	434,699.00
1006	100622	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	4,046.00
1006	100623	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	1,798.00
1006	100624	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	57,243.26
1008	100823	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	325,081.00
1008	100824	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	330,839.52
1008	100832	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	51,314.00
1009	100923	458000	21 CENTURY - FEDERAL	FEDERAL REV PASS THROUGH STATE	78,206.00
1009	100924	458000	21 CENTURY - FEDERAL	FEDERAL REV PASS THROUGH STATE	114,631.00
1010	101024	458000	GLEAM 6-12 - FEDERAL	FEDERAL REV PASS THROUGH STATE	98,197.00
1011	101124	458000	ENHANCED EDUCATION - FEDERAL	FEDERAL REV PASS THROUGH STATE	25,000.00
1022	102213	468000	USDA FRUIT AND VEGETABLES	STATE REVENUE	1,389.00
1024	102424	468000	STUDENT ACHIEVE MY CAP FC598	STATE REVENUE	1,804.20
1025	102522	458000	ESSER II - FEDERAL	FEDERAL REV PASS THROUGH STATE	346,673.00
1028	102824	468000	ADULT EDUCATION II FC340-STATE	STATE REVENUE	7,215.00
1032	103223	458000	NUTRITION EQUIPMENT GRANT	FEDERAL REV PASS THROUGH STATE	18,000.00
1042	104223	458000	PERKINS FC453	FEDERAL REV PASS THROUGH STATE	9,000.00
1042	104224	458000	PERKINS FC453	FEDERAL REV PASS THROUGH STATE	5,810.08
1045	104523	468005	CAPITAL SKILLS GRANT	OTHER STATE REVENUE	146,415.00
1050	105024	458000	CHRONIC ABSENTEEISM - FEDERAL	FEDERAL REV PASS THROUGH STATE	10,000.00
1054	105424	468000	INNOVATIVE PATHWAYS - STATE	STATE REVENUE	27,384.00
1058	105822	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	20,243.00
1058	105823	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	34,849.00
1058	105824	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	18,608.75
1059	105922	458000	TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	18,279.00
1059	105923	458000	TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	32,716.00
1059	105924	458000	TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	3,375.74

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1060	106024	458000		STRATEGIC SUPPORT 323Q	FEDERAL REV PASS THROUGH STATE	30,629.00
1063	106322	458000		ESSER III - FEDERAL	FEDERAL REV PASS THROUGH STATE	2,196,815.00
1064	106422	458000		ARP - IDEA - FC 252	FEDERAL REV PASS THROUGH STATE	53,220.00
1065	106522	458000		IDEA - FC264 - ARP	FEDERAL REV PASS THROUGH STATE	5,068.00
1066	106624	468000		MA FARMING REINFORCE EDUC	STATE REVENUE	3,442.00
3001	3001	468000	40001	CHAPTER 90	STATE REVENUE	158,000.00
3001	3001	468000	40002	CHAPTER 90	STATE REVENUE	238,925.00
3001	3001	468000	40003	CHAPTER 90	STATE REVENUE	6,471.71
3001	3001	468000	40017	CHAPTER 90	STATE REVENUE	51,766.48
3001	3001	468000	40028	CHAPTER 90	STATE REVENUE	114,675.12
3001	3001	468000	40029	CHAPTER 90	STATE REVENUE	40,367.80
3101	3101	468000		ELECTIONS GRANT	STATE REVENUE	1,703.70
3104	310423	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	12,391.62
3104	310424	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	9,916.52
3106	310619	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	2,699.47
3106	310620	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	1,599.98
3106	310622	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	4,919.98
3109	310923	468000		FF SAFETY EQUIP GRANT	STATE REVENUE	18,524.00
3112	311224	468000		COA FORMULA GRANT	STATE REVENUE	67,676.00
3114	3114	468000		LIG/MEG	STATE REVENUE	49,646.28
3114	3114	482000		LIG/MEG	INVESTMENT EARNINGS	227.85
3116	3116	482000		ARTS LOTTERY	INVESTMENT EARNINGS	217.45
3116	311624	468000		ARTS LOTTERY	STATE REVENUE	16,000.00
3120	3120	437000		COMMUNITY DEVELOPMENT GRANT	OTHER DEPARTMENTAL REVENUE	488,102.73
3120	312006	482000	30001	COMMUNITY DEVELOPMENT GRANT	INVESTMENT EARNINGS	6,258.93
3122	3122	458000		FBI TASK FORCE	FEDERAL REV PASS THROUGH STATE	613.10
3124	3124	458000		FED DRUG TASK FORCE	FEDERAL REV PASS THROUGH STATE	16,286.85
3129	3129	437000	OASET	OPIOID SETTLEMENT RECEIPTS	OTHER DEPARTMENTAL REVENUE	123,082.82
3129	3129	497001		OPIOID SETTLEMENT RECEIPTS	TRANS FROM GENERAL FUND	106,382.77
3132	3132	483000		LIBRARY COMPUTER GRANT	CONTRIBUTIONS & DONATIONS	15,000.00
3134	313424	458000		BYRNE JAG GRANT	FEDERAL REV PASS THROUGH STATE	3,569.70
3137	313723	468000		PUBLIC HEALTH SHARED SERVICE	STATE REVENUE	44,792.64
3137	313724	468000		PUBLIC HEALTH SHARED SERVICE	STATE REVENUE	262,322.09
3138	313823	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	106,650.92
3138	313824	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	408,050.26
3139	3139	483000		MALSER NEST	CONTRIBUTIONS & DONATIONS	7,000.00
3140	314023	458100		BYRNE JAG BODY CAMS	FEDERAL DIRECT PAYMENT	13,815.00
3144	3144	458000		CONTACT TRACING FED	FEDERAL REV PASS THROUGH STATE	189,950.11
3145	314523	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	2,080.00
3145	314524	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	10,283.64
3146	314624	468000		STATE 911 TRAINING GRANT	STATE REVENUE	7,682.80
3149	3149	458010		HEALTH STAFF DEVELOPMENT	FEDERAL PASS THROUGH OTHER	165.00
3150	315022	458000		EMPG GRANT	FEDERAL REV PASS THROUGH STATE	5,980.00
3150	315023	458000		EMPG GRANT	FEDERAL REV PASS THROUGH STATE	5,980.00
3153	315323	468000		911 REGIONAL DEVELOPMENT GRANT	STATE REVENUE	173,095.84
3153	315324	468000		911 REGIONAL DEVELOPMENT GRANT	STATE REVENUE	79,562.49
3157	3157	468000		PARK EARMARK	STATE REVENUE	20,000.00
3165	316523	468000		S911 TERT EXPENSES	STATE REVENUE	194.83
3165	316524	468000		S911 TERT EXPENSES	STATE REVENUE	289.80
3170	3170	458001		SAFER FIREFIGHTER FEMA GRANT	FEMA REIMBURSEMENT	197,809.04

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3501	3501	484005		TOWN ADMIN INSURANCE RECOVERY	INSURANCE PROCEEDS	1,135.11
3502	3502	432000	17501	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17502	PLANNING BOARD REVOLV 44, 53G	FEES	2,000.00
3502	3502	432000	17503	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17504	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17506	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17507	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17544	PLANNING BOARD REVOLV 44, 53G	FEES	1,598.75
3502	3502	432000	17554	PLANNING BOARD REVOLV 44, 53G	FEES	2,563.75
3502	3502	432000	17556	PLANNING BOARD REVOLV 44, 53G	FEES	1,003.75
3502	3502	432000	17558	PLANNING BOARD REVOLV 44, 53G	FEES	(2,208.75)
3502	3502	432000	17559	PLANNING BOARD REVOLV 44, 53G	FEES	(2,900.10)
3502	3502	432000	17560	PLANNING BOARD REVOLV 44, 53G	FEES	1,064.00
3502	3502	432000	17561	PLANNING BOARD REVOLV 44, 53G	FEES	1,000.00
3502	3502	432000	17562	PLANNING BOARD REVOLV 44, 53G	FEES	7,669.25
3502	3502	432000	17564	PLANNING BOARD REVOLV 44, 53G	FEES	5,000.00
3502	3502	432000	17565	PLANNING BOARD REVOLV 44, 53G	FEES	461.25
3502	3502	432000	17567	PLANNING BOARD REVOLV 44, 53G	FEES	16,024.00
3502	3502	432000	17568	PLANNING BOARD REVOLV 44, 53G	FEES	10,427.83
3502	3502	432000	17569	PLANNING BOARD REVOLV 44, 53G	FEES	3,252.50
3502	3502	432000	17570	PLANNING BOARD REVOLV 44, 53G	FEES	3,460.00
3502	3502	432000	17571	PLANNING BOARD REVOLV 44, 53G	FEES	1,500.00
3502	3502	432000	17572	PLANNING BOARD REVOLV 44, 53G	FEES	4,165.00
3504	3504	484005		POLICE INSURANCE RECOVERY	INSURANCE PROCEEDS	15,432.60
3508	3508	432000		SPAY & NEUTER	FEES	80.00
3510	3510	484005		HIGHWAY INSURANCE RECOVERY	INSURANCE PROCEEDS	18,260.48
3512	3512	484005		WATER INSURANCE RECOVERY	INSURANCE PROCEEDS	75.00
3516	3516	432000		SENIOR CENTER REV 44 53E 1/2	FEES	6,101.00
3521	3521	432000		RECREATION REV 44 53E 1/2	FEES	157,769.98
3525	3525	432000		COMPOST FACILITY REV 44 53E1/2	FEES	12,251.67
3530	3530	432000		NUISANCE PROPERTIES 44 53E 1/2	FEES	41,090.00
3531	3531	432000		BOH INSPECTIONS REVOLVING FUND	FEES	30,794.50
3533	3533	432000	17103	CONCOM REVOLVING 44, 53G	FEES	5,000.00
3533	3533	432000	17125	CONCOM REVOLVING 44, 53G	FEES	(262.50)
3534	3534	432000	24024	CODE ENFORCEMENT 44 53E 1/2	FEES	125,882.75
3534	3534	432000	24025	CODE ENFORCEMENT 44 53E 1/2	FEES	61,924.38
3534	3534	445003	510	CODE ENFORCEMENT 44 53E 1/2	VARIOUS FOOD PERMITS	100.00
3534	3534	445017	240	CODE ENFORCEMENT 44 53E 1/2	BUILDING PERMITS	12,704.00
3534	3534	445033	510	CODE ENFORCEMENT 44 53E 1/2	TOBACCO PERMITS	150.00
3534	3534	497002		CODE ENFORCEMENT 44 53E 1/2	TRANS FROM SPECIAL REV FUNDS	51,770.86
3536	3536	497001		ECONOMIC DEVELOPM A051418, #12	TRANS FROM GENERAL FUND	20,000.00
3601	3601	416010		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2010	20.00
3601	3601	416011		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2011	20.00
3601	3601	416012		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2012	20.00
3601	3601	416013		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2013	20.00
3601	3601	416016		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2016	20.00
3601	3601	416017		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2017	20.00
3601	3601	416021		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2021	20.00
3601	3601	416022		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2022	140.00
3601	3601	416023		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2023	18,053.81
3603	3603	432000		WETLANDS PROTECTION C131, S40	FEES	4,368.00

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3604	3604	468000	TRANSPORTATION INFRASTRUCTURE	STATE REVENUE	1,812.60
3606	3606	432210	COMMUNITY IMPACT RRA	ST RENTAL IMPACT FEE	381.54
3700	3700	497001	UNEMPLOYMENT COMPENSATION	TRANS FROM GENERAL FUND	210,000.00
3702	3702	432000	CABLE TV S073117, ART#6	FEES	102,528.14
3703	3703	482000	TOWN COMMON FUND	INVESTMENT EARNINGS	16.32
3705	3705	483000	POLICE GIFTS/GRANTS	CONTRIBUTIONS & DONATIONS	1,300.00
3707	3707	483000	ANIMAL CONTROL GIFT FUND	CONTRIBUTIONS & DONATIONS	295.00
3710	3710	432025	SALE OF LOTS RRA	SALE OF CEMETERY LOTS	5,412.50
3715	3715	483000	LIBRARY GIFT FUND	CONTRIBUTIONS & DONATIONS	55,900.61
3723	3723	483000	K9 PROGRAM	CONTRIBUTIONS & DONATIONS	3,000.00
3724	3724	483000	COMMUNITY POLICING PROGRAM	CONTRIBUTIONS & DONATIONS	18,696.69
3731	3731	483000	FEL'S ANIMAL CONTROL GIFT	CONTRIBUTIONS & DONATIONS	108,500.00
3733	3733	483000	FELS POLICE STATION GRANT	CONTRIBUTIONS & DONATIONS	500,000.00
3736	3736	483000	SENIOR CENTER GIFT FUND	CONTRIBUTIONS & DONATIONS	6,601.14
5002	5002	491000	TOWN HALL ROOF GRANT	BOND PROCEEDS	486,500.00
5002	5002	493000	TOWN HALL ROOF GRANT	PREMIUM ON BONDS SOLD	37,344.72
5002	5002	497001	TOWN HALL ROOF GRANT	TRANS FROM GENERAL FUND	56,629.08
5014	5014	497001	ANIMAL SHELTER CAM A103023#4	TRANS FROM GENERAL FUND	16,000.00
5015	5015	497001	BOAT DOCKS A103023#5	TRANS FROM GENERAL FUND	4,017.30
5015	5015	497002	BOAT DOCKS A103023#5	TRANS FROM SPECIAL REV FUNDS	55,982.70
5017	5017	497001	WEBSTER LAKE MAINT S051324#10	TRANS FROM GENERAL FUND	20,000.00
5021	5021	468000	SUTTON RD BRIDGE PROJECT	STATE REVENUE	389,437.36
5033	5033	462002	BARTLETT HS RENOVATION	MSBA REIMBURSEMENT	5,052,793.00
5033	5033	491000	BARTLETT HS RENOVATION	BOND PROCEEDS	269,000.00
5033	5033	493000	BARTLETT HS RENOVATION	PREMIUM ON BONDS SOLD	21,185.87
5033	5033	497001	BARTLETT HS RENOVATION	TRANS FROM GENERAL FUND	31,600.00
5101	5101	497001	GENERAL GOV'T FREE CASH CPF	TRANS FROM GENERAL FUND	316,000.00
5102	5102	497001	PUBLIC SAFETY FREE CASH CPF	TRANS FROM GENERAL FUND	345,500.00
5103	5103	497001	EDUCATION FREE CASH CPF	TRANS FROM GENERAL FUND	355,000.00
5104	5104	497001	PUBLIC WORKS FREE CASH CPF	TRANS FROM GENERAL FUND	165,600.00
5105	5105	497001	HUMAN SERVICES FREE CASH CPF	TRANS FROM GENERAL FUND	100,000.00
6105	6105	491000	COLLECTIONS REHAB S050823#15	BOND PROCEEDS	1,802,500.00
6105	6105	493000	COLLECTIONS REHAB S050823#15	PREMIUM ON BONDS SOLD	98,120.81
6116	6116	491000	AERATION SYS A050922#14	BOND PROCEEDS	475,000.00
6116	6116	493000	AERATION SYS A050922#14	PREMIUM ON BONDS SOLD	25,588.13
6120	6120	497005	SEWER FREE CASH CPF	TRANS FROM ENTERPRISE FUNDS	508,500.00
6303	6303	491000	LINCOLN NELSON WHITCOMB MAINS	BOND PROCEEDS	1,558,500.00
6303	6303	493000	LINCOLN NELSON WHITCOMB MAINS	PREMIUM ON BONDS SOLD	112,835.59
6303	6303	497005	LINCOLN NELSON WHITCOMB MAINS	TRANS FROM ENTERPRISE FUNDS	167,673.38
6309	6309	491000	PFAS WTR TREAT PLANT	BOND PROCEEDS	1,916,000.00
6309	6309	493000	PFAS WTR TREAT PLANT	PREMIUM ON BONDS SOLD	135,735.67
6310	6310	468000	LEAD LINE PLAN A101722#7	STATE REVENUE	84,000.00
6312	6312	491000	WATER METER A103023#1	BOND PROCEEDS	2,742,500.00
6312	6312	493000	WATER METER A103023#1	PREMIUM ON BONDS SOLD	258,880.10
6313	6313	491000	RT 16 WATER MAIN A103023#2	BOND PROCEEDS	1,423,000.00
6313	6313	493000	RT 16 WATER MAIN A103023#2	PREMIUM ON BONDS SOLD	77,379.96
6314	6314	491000	N MAIN & UPLAND AVE A103023#3	BOND PROCEEDS	2,372,000.00
6314	6314	493000	N MAIN & UPLAND AVE A103023#3	PREMIUM ON BONDS SOLD	129,013.90
6320	6320	497005	WATER FREE CASH CPF	TRANS FROM ENTERPRISE FUNDS	45,000.00
6400	6400	437000	SWCCC FUND	OTHER DEPARTMENTAL REVENUE	90.00

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6400	6400	473002	SWCCC FUND	DUDLEY ASSESSMENT	244,873.75
6400	6400	497001	SWCCC FUND	TRANS FROM GENERAL FUND	275,232.00
8001	8001	482000	STABILIZATION FUND	INVESTMENT EARNINGS	194,853.56
8001	8001	482900	STABILIZATION FUND	MARKET VALUE ADJUSTMENT	100,199.35
8002	8002	436000	TOWN HALL STABILIZATION FUND	RENTALS & LEASES	55,019.44
8002	8002	482000	TOWN HALL STABILIZATION FUND	INVESTMENT EARNINGS	3,886.09
8002	8002	482900	TOWN HALL STABILIZATION FUND	MARKET VALUE ADJUSTMENT	2,344.41
8003	8003	482000	DESERT STORM TRUST	INVESTMENT EARNINGS	3.04
8003	8003	482900	DESERT STORM TRUST	MARKET VALUE ADJUSTMENT	1.72
8004	8004	482000	CONSERVATION (LAWSUIT \$)	INVESTMENT EARNINGS	1,496.81
8004	8004	482900	CONSERVATION (LAWSUIT \$)	MARKET VALUE ADJUSTMENT	670.91
8004	8004	484000	CONSERVATION (LAWSUIT \$)	NOT OTHERWISE CLASSIFIED	(5,000.00)
8005	8005	482000	HIDTA LAW ENFORCEMENT	INVESTMENT EARNINGS	3.11
8006	8006	482000	FEDERAL LAW ENFORCEMENT	INVESTMENT EARNINGS	910.91
8006	8006	484000	FEDERAL LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	4,677.02
8007	8007	482000	STATE LAW ENFORCEMENT	INVESTMENT EARNINGS	305.89
8007	8007	484000	STATE LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	5,670.00
8009	8009	482000	ROBERT J DAIGLE	INVESTMENT EARNINGS	265.26
8009	8009	482900	ROBERT J DAIGLE	MARKET VALUE ADJUSTMENT	119.12
8010	8010	482000	TUG WILGA ATHLETIC	INVESTMENT EARNINGS	95.22
8010	8010	482900	TUG WILGA ATHLETIC	MARKET VALUE ADJUSTMENT	48.04
8012	8012	482000	AGOSTINO CORRADO MD	INVESTMENT EARNINGS	40.75
8012	8012	482900	AGOSTINO CORRADO MD	MARKET VALUE ADJUSTMENT	21.77
8013	8013	482000	ROMAN WAIER	INVESTMENT EARNINGS	36.21
8013	8013	482900	ROMAN WAIER	MARKET VALUE ADJUSTMENT	19.35
8014	8014	482000	LUCY PHILLIPS	INVESTMENT EARNINGS	93.27
8014	8014	482900	LUCY PHILLIPS	MARKET VALUE ADJUSTMENT	40.79
8015	8015	482000	JUDITH RUSKIN	INVESTMENT EARNINGS	161.49
8015	8015	482900	JUDITH RUSKIN	MARKET VALUE ADJUSTMENT	86.26
8016	8016	482000	G FINNEGAN FUND	INVESTMENT EARNINGS	262.77
8016	8016	482900	G FINNEGAN FUND	MARKET VALUE ADJUSTMENT	131.34
8017	8017	482000	LAKESIDE PERPETUAL CARE	INVESTMENT EARNINGS	650.06
8017	8017	482900	LAKESIDE PERPETUAL CARE	MARKET VALUE ADJUSTMENT	367.04
8020	8020	482000	JOSEPHINE KEMP FUND	INVESTMENT EARNINGS	342.75
8020	8020	482900	JOSEPHINE KEMP FUND	MARKET VALUE ADJUSTMENT	(4.42)
8021	8021	482000	ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	148.67
8021	8021	484000	ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	21,790.00
8022	8022	482000	US TREASURY LAW	INVESTMENT EARNINGS	367.25
8022	8022	484000	US TREASURY LAW	NOT OTHERWISE CLASSIFIED	809.03
8023	8023	482000	RITA GELINAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	214,325.64
8023	8023	482900	RITA GELINAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	112,899.89
8024	8024	482000	FLORA BIGELOW CEMETERY FUND	INVESTMENT EARNINGS	884.96
8024	8024	482900	FLORA BIGELOW CEMETERY FUND	MARKET VALUE ADJUSTMENT	499.66
8026	8026	482000	COURT OF HONOR PARK	INVESTMENT EARNINGS	543.59
8026	8026	482900	COURT OF HONOR PARK	MARKET VALUE ADJUSTMENT	263.48
8026	8026	483000	COURT OF HONOR PARK	CONTRIBUTIONS & DONATIONS	250.00
8027	8027	482000	SWCDCC ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	0.52
8028	8028	482000	SWCDCC ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	83.79
8028	8028	484000	SWCDCC ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	499.00
8029	8029	482000	SWCDCC TRUST LAW ENFORCEMENT	INVESTMENT EARNINGS	173.00

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8029	8029	484000		SWCDCC TRUST LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	5,000.00
8030	8030	482000		COMMERCE INSURANCE FUND	INVESTMENT EARNINGS	1,365.24
8030	8030	482900		COMMERCE INSURANCE FUND	MARKET VALUE ADJUSTMENT	672.31
8032	8032	482000		E CORRADO SCHOLARSHIP FUND	INVESTMENT EARNINGS	178.42
8032	8032	482900		E CORRADO SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	95.31
8034	8034	482000		LORETTA WAWRZYNIAK FRENCH AWAR	INVESTMENT EARNINGS	2,486.81
8034	8034	482900		LORETTA WAWRZYNIAK FRENCH AWAR	MARKET VALUE ADJUSTMENT	1,321.33
8035	8035	482000		EDITH MCCAUSTRAND SCHOLARSHIP F	INVESTMENT EARNINGS	196.19
8035	8035	482900		EDITH MCCAUSTRAND SCHOLARSHIP F	MARKET VALUE ADJUSTMENT	173.16
8035	8035	483000		EDITH MCCAUSTRAND SCHOLARSHIP F	CONTRIBUTIONS & DONATIONS	4,000.00
8036	8036	482000		SITKOWSKI SCHOLARSHIP FUND	INVESTMENT EARNINGS	2,363.92
8036	8036	482900		SITKOWSKI SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	1,233.42
8037	8037	482000		KULLAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	2,628.51
8037	8037	482900		KULLAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	1,389.99
8038	8038	482000		LOBBAN SCHOLARSHIP FUND	INVESTMENT EARNINGS	423.33
8038	8038	482900		LOBBAN SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	212.07
8039	8039	482000		OPEB TRUST FUND	INVESTMENT EARNINGS	26,043.33
8039	8039	482900		OPEB TRUST FUND	MARKET VALUE ADJUSTMENT	131,465.22
8039	8039	497001		OPEB TRUST FUND	TRANS FROM GENERAL FUND	250,000.00
8040	8040	482000		VAN CONSTANTINE SCHOLARSHIP	INVESTMENT EARNINGS	1,223.34
8040	8040	482900		VAN CONSTANTINE SCHOLARSHIP	MARKET VALUE ADJUSTMENT	674.90
8040	8040	483000		VAN CONSTANTINE SCHOLARSHIP	CONTRIBUTIONS & DONATIONS	780.00
8041	8041	482000		DELORES MANZI LIBRARY BOOKS	INVESTMENT EARNINGS	1,159.86
8041	8041	482900		DELORES MANZI LIBRARY BOOKS	MARKET VALUE ADJUSTMENT	1,007.41
8042	8042	482000		MANZI FOREIGN LANG SCHOLARSHIP	INVESTMENT EARNINGS	1,982.83
8042	8042	482900		MANZI FOREIGN LANG SCHOLARSHIP	MARKET VALUE ADJUSTMENT	1,762.80
8042	8042	483000		MANZI FOREIGN LANG SCHOLARSHIP	CONTRIBUTIONS & DONATIONS	50,000.00
8043	8043	482000		MANZI BUSINESS SCHOLARSHIP	INVESTMENT EARNINGS	1,982.83
8043	8043	482900		MANZI BUSINESS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	1,762.80
8043	8043	483000		MANZI BUSINESS SCHOLARSHIP	CONTRIBUTIONS & DONATIONS	50,000.00
8106	8106	483000		MT ZION PERPET CARE NON-EXP	CONTRIBUTIONS & DONATIONS	5,412.50
8201	8201	482000		CLARINDA WOOD PUB HLTH EXP	INVESTMENT EARNINGS	2,985.08
8201	8201	482900		CLARINDA WOOD PUB HLTH EXP	MARKET VALUE ADJUSTMENT	1,685.37
8202	8202	482000		HARRIET A MAINE SCHOOL EXP	INVESTMENT EARNINGS	140.93
8202	8202	482900		HARRIET A MAINE SCHOOL EXP	MARKET VALUE ADJUSTMENT	75.28
8203	8203	482000		EA HARTSHORN CITZN SCH EXP	INVESTMENT EARNINGS	595.43
8203	8203	482900		EA HARTSHORN CITZN SCH EXP	MARKET VALUE ADJUSTMENT	318.06
8204	8204	482000		GH BARTLETT HODGES SCH EXP	INVESTMENT EARNINGS	178.65
8204	8204	482900		GH BARTLETT HODGES SCH EXP	MARKET VALUE ADJUSTMENT	95.43
8205	8205	482000		S & D PICKFORD SCHOOL EXP	INVESTMENT EARNINGS	806.82
8205	8205	482900		S & D PICKFORD SCHOOL EXP	MARKET VALUE ADJUSTMENT	421.13
8206	8206	482000		MT ZION PERPET CARE EXP	INVESTMENT EARNINGS	21,585.20
8206	8206	482900		MT ZION PERPET CARE EXP	MARKET VALUE ADJUSTMENT	12,084.15
8207	8207	482000		AE CORBIN LIBRARY EXP	INVESTMENT EARNINGS	1,847.75
8207	8207	482900		AE CORBIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	1,043.25
8208	8208	482000		MARY I MARBLE LIBRARY EXP	INVESTMENT EARNINGS	212.65
8208	8208	482900		MARY I MARBLE LIBRARY EXP	MARKET VALUE ADJUSTMENT	120.05
8209	8209	482000		ELLA A SPALDING LIBRARY EXP	INVESTMENT EARNINGS	14.54
8209	8209	482900		ELLA A SPALDING LIBRARY EXP	MARKET VALUE ADJUSTMENT	8.23
8210	8210	482000		LUCY LOCKE MEM LIB EXP	INVESTMENT EARNINGS	284.26

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8210	8210	482900		LUCY LOCKE MEM LIB EXP	MARKET VALUE ADJUSTMENT	160.48
8211	8211	482000		HELEN JOSLIN LIBRARY EXP	INVESTMENT EARNINGS	37.42
8211	8211	482900		HELEN JOSLIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	21.13
8212	8212	482000		RUTH SLATER LIBRARY EXP	INVESTMENT EARNINGS	198.11
8212	8212	482900		RUTH SLATER LIBRARY EXP	MARKET VALUE ADJUSTMENT	111.86
8213	8213	482000		FANNIE D PEARL LIBRARY EXP	INVESTMENT EARNINGS	225.76
8213	8213	482900		FANNIE D PEARL LIBRARY EXP	MARKET VALUE ADJUSTMENT	127.46
8214	8214	482000		RE CIESLA MEMORIAL LIB EXP	INVESTMENT EARNINGS	114.93
8214	8214	482900		RE CIESLA MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	64.89
8215	8215	482000		JA LOBBAN MEMORIAL LIB EXP	INVESTMENT EARNINGS	132.34
8215	8215	482900		JA LOBBAN MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	74.72
8216	8216	482000		LI DUGAN (C CORBIN) LIB EXP	INVESTMENT EARNINGS	77.40
8216	8216	482900		LI DUGAN (C CORBIN) LIB EXP	MARKET VALUE ADJUSTMENT	43.69
8217	8217	482000		E CORRADO LIB BOOK EXP	INVESTMENT EARNINGS	1,410.03
8217	8217	482900		E CORRADO LIB BOOK EXP	MARKET VALUE ADJUSTMENT	796.10
8218	8218	482000		FANNIE D PEARL SCHOLARSHIP	INVESTMENT EARNINGS	422.79
8218	8218	482900		FANNIE D PEARL SCHOLARSHIP	MARKET VALUE ADJUSTMENT	225.84
8219	8219	482000		EMILY SHUMWAY SCHOLARSHIP	INVESTMENT EARNINGS	447.08
8219	8219	482900		EMILY SHUMWAY SCHOLARSHIP	MARKET VALUE ADJUSTMENT	236.70
8220	8220	482000		LUCY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	9,660.60
8220	8220	482900		LUCY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	5,125.22
8221	8221	482000		LUCY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	1,080.90
8221	8221	482900		LUCY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	570.84
8222	8222	482000		PLACE LIBRARY FUND	INVESTMENT EARNINGS	1,952.91
8222	8222	482900		PLACE LIBRARY FUND	MARKET VALUE ADJUSTMENT	1,093.76
8223	8223	482000		EMILY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	19,933.63
8223	8223	482900		EMILY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	10,602.78
8224	8224	482000		EMILY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	5,189.89
8224	8224	482900		EMILY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	2,930.22
8225	8225	482000		NADEAU R SCHOLARSHIP EXP	INVESTMENT EARNINGS	2,306.87
8225	8225	482900		NADEAU R SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	1,232.25
8226	8226	482000		OTTO A RICH SCHOLARSHIP EXP	INVESTMENT EARNINGS	1,629.01
8226	8226	482900		OTTO A RICH SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	856.09
8227	8227	482000		WEBSTER WOMENS CLUB SCH EXP	INVESTMENT EARNINGS	1,092.50
8227	8227	482900		WEBSTER WOMENS CLUB SCH EXP	MARKET VALUE ADJUSTMENT	569.53
TOTAL TOWN RECEIPTS (INCLUDES GENERAL, SEWER & WATER FUNDS)						108,999,506.76

9002	9002	445006		FIREARMS RECORD KEEPING	FIREARM PERMITS	22,087.50
9003	9003	432000		WEBSTER RETIREMENT	RETIREMENT PAYROLL REIMBURSE	105,499.69
9004	9004	432015		POLICE EXTRA DETAIL	POLICE DETAIL FEES	586,522.96
9005	9005	432015		FIRE EXTRA DETAIL	FIRE DETAIL FEES	1,210.00
9010	9010	432015		CEMETERY EXTRA DETAIL	CEMETERY DETAIL FEES	1,950.00
9101	9101	432000		BHS STUDENT ACTIVITIES ACCOUNT	FEES	36,874.01
9101	9101	482000		BHS STUDENT ACTIVITIES ACCOUNT	INVESTMENT INCOME	244.18
9102	9102	432000		WMS STUDENT ACTIVITIES ACCOUNT	FEES	26,341.73
9102	9102	482000		WMS STUDENT ACTIVITIES ACCOUNT	INVESTMENT EARNINGS	86.35
9103	9103	432000		PAES STUDENT ACTIVITIES ACCOUN	FEES	5,549.96
9103	9103	482000		PAES STUDENT ACTIVITIES ACCOUNT	INVESTMENT EARNINGS	112.31
9202	9202	482000		DEPOSITS WITH PLANNING BOARD	INVESTMENT EARNINGS	74.88
9301	9301	483000		EMPLOYEE HEALTH INS PAYABLE	CONTRIBUTIONS & DONATIONS	1,794,777.20
9302	9302	483000		RETIREE HEALTH INS PAYABLE	CONTRIBUTIONS & DONATIONS	768,677.66
TOTAL FIDUCIARY RECEIPTS (TOWN MAINTAINS ON BEHALF OF OTHERS)						3,350,008.43
TOTAL TOWN AND FIDUCIARY RECEIPTS						\$ 112,349,515.19

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TOWN OF WEBSTER, MASSACHUSETTS								
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)								
FOR THE YEAR ENDED JUNE 30, 2024								
ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET		
							% USED	
GENERAL FUND								
0111451 MODERATOR SALARIES	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	100.00	
0111452 MODERATOR EXPENSES	500.00	-	500.00	100.00	-	400.00	20.00	
012251 SELECTMEN SALARIES	19,600.00	-	19,600.00	10,207.61	-	9,392.39	52.10	
012252 SELECTMEN EXPENSES	20,000.00	(4,850.00)	15,150.00	8,770.51	-	6,379.49	57.90	
012351 TOWN ADMINISTRATOR SAL	759,500.00	(275,110.00)	484,390.00	482,458.66	-	1,931.34	99.60	
012352 TOWN ADMINISTRATOR EXP	103,700.00	75.00	103,775.00	84,423.86	1,570.00	17,781.14	82.90	
013151 FINANCE COMMITTEE SALA	2,500.00	-	2,500.00	2,491.42	-	8.58	99.70	
013152 FINANCE COMMITTEE EXP	1,000.00	-	1,000.00	258.00	-	742.00	25.80	
013259 RESERVE FUND TRANSFERS	50,000.00	(8,000.00)	42,000.00	-	-	42,000.00	0.00	
013551 TOWN ACCOUNTANT SALARI	250,900.00	7,200.00	258,100.00	252,026.12	-	6,073.88	97.60	
013552 TOWN ACCOUNTANT EXPENS	72,700.00	-	72,700.00	59,874.85	-	12,825.15	82.40	
014151 ASSESSOR SALARIES	141,154.00	4,846.00	146,000.00	145,499.20	-	500.80	99.70	
014152 ASSESSOR EXPENSES	5,200.00	(1,000.00)	4,200.00	3,054.93	-	1,145.07	72.70	
014157 ASSESSOR REVALUATION	65,000.00	-	65,000.00	64,000.00	-	1,000.00	98.50	
014451 TREASURER SALARIES	228,780.00	8,070.00	236,850.00	232,764.61	-	4,085.39	98.30	
014452 TREASURER EXPENSES	128,820.00	183,972.25	312,792.25	92,447.71	213,342.49	7,002.05	97.80	
0115152 TOWN COUNSEL EXPENSES	90,000.00	8,500.00	98,500.00	98,461.47	-	38.53	100.00	
011551 INFO TECH SALARIES	121,200.00	2,800.00	124,000.00	123,459.45	-	540.55	99.60	
011552 INFO TECH EXPENSES	254,000.00	(4,500.00)	249,500.00	215,920.73	-	33,579.27	86.50	
011558 INFO TECH CAPITAL OUTL	10,000.00	5,200.00	15,200.00	15,181.26	-	18.74	99.90	
0116151 TOWN CLERK SALARIES	138,416.00	(2,466.00)	135,950.00	135,575.25	-	374.75	99.70	
0116152 TOWN CLERK EXPENSES	13,185.00	(1,000.00)	12,185.00	11,615.84	-	569.16	95.30	
0116251 ELECTIONS SALARIES	27,857.00	-	27,857.00	20,835.85	-	7,021.15	74.80	
0116252 ELECTIONS EXPENSES	18,100.00	-	18,100.00	17,203.83	-	896.17	95.00	
0117751 PLANNING & DEVELOPMENT	190,220.00	5,490.00	195,710.00	187,056.39	-	8,653.61	95.60	
0117752 PLANNING & DEVELOPMENT	18,200.00	(1,035.20)	17,164.80	13,980.77	628.53	2,555.50	85.10	
0118252 COMMUNITY DEVELOPMENT	2,700.00	-	2,700.00	2,698.00	-	2.00	99.90	
0119251 PUBLIC BUILDINGS SALAR	70,617.00	2,103.00	72,720.00	72,204.34	-	515.66	99.30	
0119252 PUBLIC BUILDINGS EXPEN	238,000.00	53,414.37	291,414.37	147,664.86	113,849.50	29,900.01	89.70	
0119552 TOWN REPORT EXPENSES	1,600.00	(1,220.00)	380.00	-	-	380.00	0.00	
0121051 POLICE SALARIES	3,681,155.00	105,386.00	3,786,541.00	3,644,649.44	-	141,891.56	96.30	
0121052 POLICE EXPENSES	348,370.00	3,300.17	351,670.17	337,723.24	13,478.86	468.07	99.90	
0121058 POLICE CAPITAL OUTLAY	142,954.00	-	142,954.00	142,954.00	-	-	100.00	
01221152 POLICE DISPATCHERS EXP	275,232.00	-	275,232.00	275,232.00	-	-	100.00	
0122051 FIRE SALARIES	1,139,500.00	(16,700.00)	1,122,800.00	1,026,233.66	-	96,566.34	91.40	
0122052 FIRE EXPENSES	139,350.00	9,100.00	148,450.00	118,686.45	8,481.25	21,282.30	85.70	
0122058 FIRE CAPITAL OUTLAY	10,175.00	-	10,175.00	10,174.02	-	0.98	100.00	
0124051 INSPECTIONAL SERVICES	139,775.00	3,875.00	143,650.00	141,590.80	-	2,059.20	98.60	
0124052 INSPECTIONAL SERVICES	20,900.00	-	20,900.00	7,113.33	-	13,786.67	34.00	
0124452 WEIGHTS & MEASURES EXP	12,000.00	-	12,000.00	10,965.00	-	1,035.00	91.40	
0129251 ANIMAL CONTROL SALARI	21,540.00	42,760.00	64,300.00	59,971.58	-	4,328.42	93.30	
0129252 ANIMAL CONTROL EXPENSE	2,700.00	10,700.00	13,400.00	12,950.09	170.46	279.45	97.90	
0129551 HARBORMASTER SALARIES	20,000.00	-	20,000.00	12,590.65	-	7,409.35	63.00	

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0129552 HARBORMASTER EXPENSES	2,000.00	-	2,000.00	1,249.71	100.00	650.29	67.50
01300 SCHOOL	944,080.00	265,786.63	1,209,866.63	1,158,200.91	-	51,665.72	95.70
0130024 SCHOOL - SPED	1,119,000.00	550,000.00	1,669,000.00	1,669,000.00	-		100.00
01301 REGIONAL ASSESSMENT EXPENSES	1,400,000.00	-	1,400,000.00	1,284,770.00	-	115,230.00	91.80
0142051 PUBLIC WORKS SALARIES	771,385.00	19,475.00	790,860.00	780,635.71	-	10,224.29	98.70
0142052 PUBLIC WORKS EXPENSES	429,463.00	(3,422.70)	426,040.30	350,540.68	7,038.67	68,460.95	83.90
0142058 PUBLIC WORKS CAPITAL OUTLAY	100,000.00	-	100,000.00	100,000.00	-		100.00
0142351 SNOW & ICE SALARIES	58,000.00	-	58,000.00	48,863.40	-	9,136.60	84.20
0142352 SNOW & ICE EXPENSES	97,000.00	130,000.00	227,000.00	220,304.56	-	6,695.44	97.10
0142552 ENGINEERING EXPENSES	25,000.00	3,425.00	28,425.00	28,345.81	-		79.19
0151051 HEALTH SERVICES SALARIES	88,436.00	1,750.00	90,186.00	89,789.57	-		396.43
0151052 HEALTH SERVICES EXPENSES	24,620.00	-	24,620.00	15,546.16	-		9,073.84
0154151 SENIOR CENTER SALARIES	111,605.00	5,387.00	116,992.00	93,366.70	-		23,625.30
0154152 SENIOR CENTER EXPENSES	14,500.00	(250.00)	14,250.00	11,835.38	-		2,414.62
0154351 VETERANS SALARIES	54,920.00	(54,920.00)	-	-	-		-
0154352 VETERANS EXPENSES	242,200.00	55,170.00	297,370.00	280,993.21	-		16,376.79
0161051 LIBRARY SALARIES	326,263.00	11,187.00	337,450.00	334,313.49	-		3,136.51
0161052 LIBRARY EXPENSES	170,650.00	21,277.37	191,927.37	178,207.77	13,277.37		442.23
0163051 RECREATION SALARIES	35,967.00	1,283.00	37,250.00	36,321.24	-		928.76
0163052 RECREATION EXPENSES	19,000.00	-	19,000.00	18,205.08	-		794.92
0169152 HISTORICAL COMMISSION	10,000.00	-	10,000.00	5,100.08	-		4,899.92
0169252 SPECIAL EVENTS EXPENSE	29,000.00	-	29,000.00	28,999.00	-		1.00
0171052 RETIREMENT OF DEBT	2,259,830.79	(51,600.00)	2,208,230.79	2,208,230.68	-		0.11
0175152 INTEREST ON LONG-TERM DEBT	2,299,170.21	(36,064.00)	2,263,106.21	2,263,101.39	-		4.82
0181052 INTERGOVERNMENTAL ASSESSMENT	2,000,525.00	103,258.00	2,103,783.00	2,103,287.00	-		496.00
0191151 RETIREMENT ASSESSMENT	4,562,384.00	(73,000.00)	4,489,384.00	4,488,628.83	-		755.17
0191351 UNEMPLOYMENT COMPENSATION	210,000.00	-	210,000.00	210,000.00	-		-
0191451 HEALTH INSURANCE	6,130,000.00	(158,900.00)	5,971,100.00	5,885,390.50	-		85,709.50
0191651 MEDICARE & OTHER TAXES	460,000.00	22,700.00	482,700.00	482,688.01	-		11.99
0191951 OTHER EMPLOYEE BENEFIT	320,000.00	99,200.00	419,200.00	419,043.12	-		156.88
0194552 LIABILITY INSURANCE	700,000.00	-	700,000.00	682,855.00	-		17,145.00
0199059 TRANSFERS OUT	20,000.00	1,519,424.07	1,539,424.07	1,536,729.15	-		2,694.92
031001 PARK AVE - ELEM ED	958,795.00	(44,996.47)	913,798.53	896,314.01	17,061.36		423.16
03100101 PARK AVE - 1ST GRADE	598,847.00	22,096.16	620,943.16	619,002.06	1,965.99		(24.89)
03100102 PARK AVE - 2ND GRADE	541,433.00	(4,932.66)	536,500.34	535,307.53	1,177.11		15.70
03100103 PAE - 3RD GRADE	589,299.00	(92,194.63)	497,104.37	496,936.06	168.31		-
03100104 PAE - 4TH GRADE	546,833.00	(1,403.18)	545,429.82	545,072.12	261.38		96.32
03100113 PARK AVE - KINDERGART	584,871.00	(4,391.11)	580,479.89	578,985.45	1,407.90		86.54
0310016 PARK AVE - ELEM ED - I	1,200.00	(1,200.00)	-	-	-		N/A
031012 PARK AVE - PRINCIPAL'S	488,868.00	8,210.16	497,078.16	490,305.95	-	6,772.21	98.60
031014 PARK AVE - I.T.	13,000.00	75,746.57	88,746.57	2,061.27	86,685.30	-	100.00
031015 PAE - ESL	304,131.00	(4,603.72)	299,527.28	299,502.98	-	24.30	100.00
031016 PARK AVE - GUIDANCE	341,767.00	69,224.50	410,991.50	410,991.50	-		100.00
031018 PARK AVE - NURSE'S OFFICE	139,487.00	(9,208.55)	130,278.45	129,856.09	436.72	(14.36)	100.00
031020 PAE - LIBRARY	1,000.00	(6.15)	993.85	956.86	36.99	-	100.00
031024 PARK AVE - SPEED	1,929,166.00	(164,455.75)	1,764,710.25	1,764,695.07	-	15.18	100.00
031025 PARK AVE - PROF DEVELOP	23,750.00	(21,747.03)	2,002.97	2,002.97	-	-	100.00
031072 PAE - EXTRA - OTHER	1,859.00	1,238.90	3,097.90	3,097.90	-	-	100.00
031080 PARK AVE - CUST/GROUNDS	550,195.00	51,220.75	601,415.75	486,745.69	114,875.33	(205.27)	100.00
031090 PARK AVE - EQUIPMENT	24,572.00	5,979.76	30,551.76	30,551.76	-	-	100.00

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032002 WMS - MIDDLE ED	320,786.00	(162,037.97)	158,748.03	139,054.57	19,289.06	404.40	99.70
03200205 WMS - 5TH GRADE	486,181.00	(53,734.05)	432,446.95	432,446.95	-	-	100.00
03200206 WMS - 6TH GRADE	511,979.00	(736.52)	511,242.48	511,242.48	-	-	100.00
0320026 WMS - INSURANCE	1,000.00	(1,000.00)	-	-	-	-	N/A
032012 WMS - PRINCIPAL'S OFFIC	427,263.00	4,630.39	431,893.39	427,015.99	-	4,877.40	98.90
032014 WMS - I.T.	8,000.00	100,961.70	108,961.70	56,900.00	52,061.70	-	100.00
032015 WMS - EST.	162,996.00	(5,992.78)	157,003.22	157,003.22	-	-	100.00
032016 WMS - GUIDANCE	303,615.00	(76,177.46)	227,437.54	227,437.54	-	-	100.00
032018 WMS - NURSE'S OFFICE	89,796.00	422.39	90,218.39	90,218.39	-	-	100.00
032020 WMS - LIBRARY	1,000.00	(1,000.00)	-	-	-	-	N/A
032024 WMS - SPED	1,320,337.00	(258,634.93)	1,061,702.07	1,061,702.07	-	-	100.00
032025 WMS - PROF DEVELOPMENT	11,115.00	(2,866.96)	8,248.04	8,943.04	-	(695.00)	108.40
032041 WMS - ENGLISH	363,386.00	(37,787.86)	325,598.14	325,598.14	-	-	100.00
032043 WMS - MATHEMATICS	288,861.00	6,994.63	295,855.63	295,855.63	-	-	100.00
032044 WMS - SCIENCE	357,578.00	(41,431.02)	316,146.98	316,146.98	-	-	100.00
032045 WMS - SOCIAL STUDIES	177,265.00	(2,186.76)	175,078.24	175,078.24	-	-	100.00
032050 WMS - ART	95,546.00	(822.58)	94,723.42	94,723.42	-	-	100.00
032051 WMS - MUSIC	200,542.00	(41,466.12)	159,075.88	159,075.88	-	-	100.00
032052 WMS - PHYS ED / HEALTH	191,099.00	3,982.67	195,081.67	195,063.10	-	18.57	100.00
032070 WMS - EXTRA - ATHLETICS	78,198.00	152.08	78,350.08	66,303.21	12,046.90	(0.03)	100.00
032072 WMS - EXTRA - OTHER	15,432.00	(5,288.63)	10,143.37	10,143.37	-	-	100.00
032080 WMS - CUSTODIAL/GRNDS/M	506,395.00	9,047.52	515,442.52	440,386.90	69,833.76	5,221.86	99.00
032090 WMS - EQUIPMENT	21,250.00	5,423.67	26,673.67	26,673.67	-	-	100.00
033003 BHS - HS - REG DAY	147,266.00	15,761.43	163,027.43	153,141.24	9,731.49	154.70	99.90
0330036 BHS - HS ED - INSURANC	900.00	(442.44)	457.56	457.56	-	-	100.00
033012 BHS - PRINCIPAL'S OFFIC	347,043.00	(4,559.96)	342,483.04	337,388.26	652.34	4,442.44	98.70
033014 BHS - I.T.	31,937.00	84,778.75	116,725.75	57,932.00	58,793.75	-	100.00
033015 BHS - ESL	147,441.00	(101,721.47)	45,719.53	45,719.53	-	-	100.00
033016 BHS - GUIDANCE	436,707.00	(9,258.66)	427,448.34	427,448.34	-	-	100.00
033018 BHS - NURSE'S OFFICE	166,524.00	(14,889.90)	151,634.10	148,131.09	3,503.01	-	100.00
033024 BHS - SPED	974,236.00	(196,628.29)	777,607.71	777,607.71	-	-	100.00
033025 BHS - PROF DEVELOPMENT	29,000.00	(18,191.05)	10,808.95	10,143.95	500.00	165.00	98.50
033041 BHS - ENGLISH	341,606.00	(57,209.42)	284,396.58	284,396.58	-	-	100.00
033043 BHS - MATHEMATICS	345,303.00	65,365.05	410,668.05	410,668.05	-	-	100.00
033044 BHS - SCIENCE	374,996.00	17,200.94	392,196.94	392,196.94	-	-	100.00
033045 BHS - SOCIAL STUDIES	318,055.00	(2,601.94)	315,453.06	315,453.06	-	-	100.00
033046 BHS - FOREIGN LANGUAGE	271,993.00	(11,300.30)	260,692.70	260,692.70	-	-	100.00
033048 BHS - PROJECT LEAD THE	278,844.00	(274,191.81)	4,652.19	4,652.19	-	-	100.00
033049 BHS - BUSINESS EDUCATIO	176,815.00	(1,844.78)	174,970.22	174,970.22	-	-	100.00
033050 BHS - ART EDUCATION	183,657.00	(123.18)	183,533.82	183,533.82	-	-	100.00
033051 BHS - MUSIC	99,546.00	(4,898.76)	94,647.24	94,647.24	-	-	100.00
033052 BHS - PHYSICAL EDUCATIO	281,890.00	(1,731.64)	280,158.36	280,158.36	-	-	100.00
033070 BHS - EXTRA CURR ATHLET	301,712.00	(36,465.01)	265,246.99	265,246.95	-	0.04	100.00
033072 BHS - EXTRA CURR - OTHE	53,905.00	(11,240.48)	42,664.52	42,664.52	-	-	100.00
033080 BHS - CUST/GRNDS/MAINT	678,595.00	517,439.77	1,196,034.77	964,923.13	236,365.72	(5,254.08)	100.40
033090 BHS - EQUIPMENT	22,000.00	201.80	22,201.80	22,201.80	-	-	100.00
037624 SPED - SPED	4,221,467.00	1,311,835.04	5,533,302.04	4,884,925.47	202,899.68	445,476.89	91.90
037690 SPED - EQUIPMENT	4,000.00	574.74	4,574.74	4,574.74	-	-	100.00
039910 DW - SUPERINTENDENT	372,331.00	8,478.02	380,809.02	364,385.94	12,000.00	4,423.08	98.80
039911 DW - BUSINESS OFFICE	424,036.00	(12,274.27)	411,761.73	397,518.45	10,418.28	3,825.00	99.10

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039913 DW - CURRICULUM DIRECTO	454,719.00	161,051.61	615,770.61	270,981.76	338,663.65	6,125.20	99.00
039914 DW - TECHNOLOGY DEPARTM	506,041.00	207,858.96	713,899.96	654,752.73	56,160.79	2,986.44	99.60
039925 DW - PROFESSIONAL-devel	10,000.00	8,242.95	18,242.95	16,151.05	1,875.00	216.90	98.80
039930 DW - LEGAL	35,000.00	(5,294.84)	29,705.16	29,177.20	527.96	-	100.00
039935 DW - SCHOOL SECURITY	45,000.00	-	45,000.00	45,000.00	-	-	100.00
039950 DW - FAMILY SERVICES	120,030.00	(18,925.78)	101,104.22	101,104.22	-	-	100.00
039960 DW - PRIVATE TUITION	13,500.00	5,921.55	19,421.55	19,421.55	-	-	100.00
039970 DW - TRANSPORTATION	-	315,866.45	315,866.45	315,866.45	-	-	100.00
039980 DW - CUSTODIAL/MAINTENA	120,213.00	(14,815.46)	105,397.54	105,397.54	-	-	100.00
039990 DW - EQUIPMENT	14,421.00	11,809.68	26,230.68	26,230.68	-	-	100.00
GENERAL FUND TOTAL	\$ 59,962,021.00	\$ 3,830,893.22	\$ 63,792,914.22	\$ 60,715,373.00	\$ 1,681,336.61	\$ 1,396,204.61	97.80
SEWER FUND							
6046051 SEWER FUND SALARIES	\$ 1,064,363.00	\$ -	\$ 1,064,363.00	\$ 1,048,946.52	\$ -	\$ 15,416.48	98.60
6046052 SEWER FUND EXPENSES	2,111,274.00	54,300.00	2,165,574.00	1,589,254.24	324,660.76	251,659.00	88.40
6046056 SEWER FUND DEBT SERVICE	884,373.00	-	884,373.00	882,900.53	-	1,472.47	99.80
6046058 SEWER FUND CAPITAL	205,000.00	-	205,000.00	91,094.51	97,874.04	16,031.45	92.20
6046059 SEWER FUND TRANSFER OUT	837,242.00	-	837,242.00	837,242.00	-	-	100.00
6099059 TRANSFERS OUT	-	508,500.00	508,500.00	508,500.00	-	-	100.00
SEWER FUND TOTAL	\$ 5,102,252.00	\$ 562,800.00	\$ 5,665,052.00	\$ 4,957,937.80	\$ 422,534.80	\$ 284,579.40	95.00
WATER FUND							
6245051 WATER FUND SALARIES	\$ 664,254.00	\$ (19,983.51)	\$ 644,270.49	\$ 644,270.49	\$ -	\$ -	100.00
6245052 WATER FUND EXPENSES	817,633.00	93,950.10	911,583.10	633,415.78	278,167.32	-	100.00
6245056 WATER FUND DEBT SERVICE	1,410,000.00	(185,167.73)	1,224,832.27	1,224,832.27	-	-	100.00
6245058 WATER FUND CAPITAL	153,000.00	(12,839.18)	140,160.82	101,440.82	38,720.00	-	100.00
6245059 WATER FUND TRANSFER OUT	583,939.00	-	583,939.00	583,939.00	-	-	100.00
6299059 TRANSFERS OUT	-	212,673.38	212,673.38	212,673.38	-	-	100.00
WATER FUND TOTAL	\$ 3,628,826.00	\$ 88,633.06	\$ 3,717,459.06	\$ 3,400,571.74	\$ 316,887.32	\$ -	100.00

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TOWN OF WEBSTER FISCAL YEAR 2024 WAGE REPORT (UNAUDITED)

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
ADAMOPOULOS	DHIMITRA	SCHOOL	\$ 747.50
ADAMS	KEVIN	FIRE	71,161.39
ALDER	MICHELLE	SCHOOL	90,136.29
ALEXANDER	EILEEN	INSPECTION - HEALTH	79,885.02
ALLAWAS	RANDA	LIBRARY	49,498.71
ALLEN	JEFFREY	SCHOOL	90,675.04
ALVAREZ	HERICA	SCHOOL	11,358.90
ANNESE	DAVID	SCHOOL	72,819.66
APERGES	EVELYN	ELECTIONS	190.00
ARCARI	MARIJEAN	SCHOOL	81,519.10
ARGENTIERI	SARAH	SCHOOL	90,395.04
ARONIAN	MATTHEW	SCHOOL	109,275.47
ARSENAULT	MELISSA	SCHOOL	99,366.71
ASHE	JENNIFER	FIRE	1,975.44
AUSTIN	CHAD	DPW - SEWER	78,741.12
AVLAS	TED	MODERATOR	750.00
AVOLIA	ALYSON	SCHOOL	520.00
BACHAND	JAMES	SCHOOL	817.54
BAK	MELISSA	POLICE	98,098.10
BALDRACCHI	SCOTT	COMMUNICATIONS CENTER	3,724.81
BALDYGA	ELIZABETH	SCHOOL	38,771.52
BALOCH	SHAHEEN	SCHOOL	34,324.46
BARBER	CHAD	FIRE	53,738.72
BARCELO	GRETER	SCHOOL	65,666.07
BARIS	KATHLEEN	SCHOOL	167,926.76
BARRELL	PENNY	SCHOOL	104,297.26
BARRETTE	JANESSA	LIBRARY	20,924.29
BEAUDETTE	SAMANTHA	SCHOOL	97,997.87
BEAUPRE	REBECCA	SCHOOL	61,409.92
BECKER	MARC	ASSESSOR	91,650.76
BEDER	JACOB	POLICE	19,908.66
BELL	ROSE	RETIREMENT	3,181.50
BELL	TIMOTHY	TOWN ACCOUNTANT	152,781.60
BENGTON	DANIEL	SCHOOL	95,834.39
BENGTON	JENNIFER	SCHOOL	72,205.06
BERGERON	KATELYN	SCHOOL	24,574.15

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BERGERON	MELISSA	SCHOOL	102,342.06
BERGIN	JENNIFER	SCHOOL	91,796.12
BERMUDEZ	NAYDINE	SCHOOL	1,280.00
BERNIER	KIM	SCHOOL	51,718.39
BERTI	KATE	SCHOOL	110,661.84
BERUBE	MELISSA	SCHOOL	10,954.35
BIGELOW	MICHELE	SCHOOL	126,339.36
BISWANGER	JESSICA	SCHOOL	6,016.60
BJORK	SAVANNAH	PARKS	1,680.00
BLAIR	TRAVIS	FIRE	59,373.92
BLANCHARD	SHANNA	SCHOOL	13,755.87
BLASH	RACHEL	SCHOOL	64,282.73
BLOMGREN	BRYAN	POLICE	19,474.51
BLYTHE	PAIGE	SCHOOL	4,570.93
BONILLA	ANGIE	SCHOOL	39,459.07
BONNEAU	EMMA	SCHOOL	26,642.22
BOROWKO	JONATHAN	SCHOOL	5,635.00
BOUCHARD	STEPHEN	COMMUNICATIONS CENTER	84,394.45
BOULAY	MICHELLE	SCHOOL	87,354.46
BOUNPHASAYSONH	ASHLEY	SCHOOL	76,365.24
BOURGEOIS	PATRICIA	SCHOOL	42,977.49
BOWES	ALICIA	SCHOOL	3,736.20
BRADSHAW	KERRY	SCHOOL	44,315.61
BREZNIAK	LOUIS	LIBRARY	61,181.17
BRODEUR	PAUL	VETERANS	2,466.66
BROOKS	DAVID	POLICE	109,053.74
BROOKS	JONATHAN	POLICE	94,055.10
BROOKS	JOSEPH	POLICE	139,610.02
BROUSSEAU	JESSE	SCHOOL	11,927.81
BROWN	LYNN	SCHOOL	79,631.08
BRUNELLE	MOLLIE	SCHOOL	1,207.76
BRUSO	TREVOR	INSPECTION - HEALTH	41,783.89
BSOUMAI	JOHN	SCHOOL	3,706.80
BUCHANAN	MICHAEL	FIRE	3,098.94
BUDNEY	MICHELLE	SCHOOL	75,140.13
BUGBEE	MARCELLA	SCHOOL	29,335.52
BURKE	NICHOLAS	FIRE	62,024.06
BUROKAS	JESSICA	SCHOOL	92,043.55
BUZANOSKI	PATRICIA	SCHOOL	29,271.49
BYRNES	JENNIFERJEAN	SCHOOL	91,087.80

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CABRERA	CHRISTINA	SCHOOL	63,843.98
CACCIAPOUTI	STEVEN	POLICE	101,915.54
CALNAN	DANIELLE	SCHOOL	86,547.82
CAMERANO	NANCY	ELECTIONS	440.00
CAMERANO	STEPHEN	SCHOOL	65,162.84
CAMPBELL	XAIDIE	SCHOOL	4,032.00
CANEY	JESSE	FIRE	1,162.32
CANTY	MONIQUE	SCHOOL	43,264.88
CARNEY	PETER	SCHOOL	96,841.23
CARPENTER	CHRISTINA	SCHOOL	12,865.00
CARSON - GARDNER	SUSAN	SCHOOL	98,796.12
CARUSO	NICHOLAS	POLICE	149,262.32
CASTELLANI	DEBORAH	SCHOOL	95,501.95
CEDENO	FRANCESKA	POLICE	118,079.08
CESPEDES	KAREN	SCHOOL	769.00
CHABOT	MARY	ELECTIONS	665.00
CHAPDELAINE	JILL	SCHOOL	81,581.67
CHAPPELL	DAVID	SCHOOL	25,175.95
CHARRON	ADRIENNE	SCHOOL	29,343.20
CHASE	SAMANTHA	SCHOOL	3,588.10
CHENARD	STEVEN	COMMUNICATIONS CENTER	6,775.23
CHENEVERT	ALLISON	SCHOOL	36,392.06
CHENEVERT	MIKAYLA	SCHOOL	22,874.41
CHEVALIER	SHERYL	SCHOOL	1,800.00
CHIARAMONTE	SANDRA	SCHOOL	8,101.39
CHUPLIS	JOSHUA	FIRE	51,525.61
CIASCHINI	STEPHANIE	SCHOOL	41,390.56
CLIFFORD	BRIANNA	SCHOOL	30,859.09
COAKLEY	ALICIA	SCHOOL	63,802.04
COCHRANE	GABRIELLE	SCHOOL	49,460.70
CODERRE	NICOLE	SCHOOL	59,354.91
COJOCARU	ELISABETA	SCHOOL	1,471.75
COLE	SARAH	SCHOOL	92,296.12
COLEBOURN	JONATHAN	PARKS	2,157.76
COLEBOURN	WILLIAM	PARKS	2,142.01
COLELLO	CHRISTINA	SCHOOL	77,325.98
COLLINS	AIDEN	PARKS	720.00
COLLINS	JOSHUA	POLICE	110,663.20
COLLINS	RYAN	SCHOOL	128,274.62
CONGDON	JAMES	DPW - SEWER	74,895.00

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CONGDON	PAUL	DPW - HIGHWAY	1,260.00
CONOVER	DONNA	SCHOOL	84,837.85
CONSOLIE	NANCY	POLICE	78,429.49
COONEY	DONNA	SCHOOL	4,293.50
COOPER	ANNMARIE	SCHOOL	70,876.88
COPORALE	TRACY	LAND USE & PERMITTING	21,129.89
CORMIER	PATRICIA	SCHOOL	95,402.18
CORRADI	ROBERT	POLICE	6,503.28
COSTEN	CHARLOTTE	ELECTIONS	634.66
COSTEN	MICHAEL	ELECTIONS	784.66
COTTER	LISA	SCHOOL	88,366.96
COURNOYER	CATHY	SCHOOL	93,215.04
COX	SABRINA	SCHOOL	63,808.14
COYLE	SARAH	SCHOOL	68,418.38
CRAMER	SAMANTHA	LIBRARY	14,016.73
CRAVER	ROBERT	RETIREMENT	73,736.95
CRENSHAW	TYLER	FIRE	42,350.27
CUTLER	THOMAS	DPW - WATER/SEWER	151,227.05
CUTRESS	LYNN	SCHOOL	35,502.71
DAAB	LISA	SCHOOL	32,207.96
DACOSTA	SCOTT	SCHOOL	90,642.09
DALEY	MARIE	SCHOOL	74,259.12
DALY	CAROL	SCHOOL	97,838.10
DANIEL	CAROLINE	SCHOOL	65,952.96
D'ASCANIO	CALLAN	SCHOOL	67,327.15
DASILVA	EDVALDO	DPW - HIGHWAY	59,510.15
DAVIS	LISA	SCHOOL	35,764.37
DE OLIVEIRA	WESDAYME	SCHOOL	41,834.13
DEARELLANO	KURT	SCHOOL	93,283.27
DEARY	GENE MICHAEL	SCHOOL	84,264.10
DEARY	TRINA	COMMUNICATIONS CENTER	2,872.60
DECOURCEY	MARY	SCHOOL	116,814.26
DELL'ANNA	JULIE	ELECTIONS	470.00
DEMAKE	CAROLE	SCHOOL	68.00
DENNELL	KEVIN	POLICE	22,927.38
DENNIS	HEATHER	SCHOOL	24,474.90
DESFORGES	FALLON	PARKS	3,594.30
DESJARDIN	CHRISTINE	SCHOOL	85,679.10
DESJARDINS	LINDA	SCHOOL	12,195.59
DEVINEY	RYAN	SCHOOL	79,444.06

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DEVISH	TARA	SCHOOL	27,403.06
DIAZ	MARIA	SCHOOL	2,244.00
DIAZ	YARIELIS	SCHOOL	230.00
DIBUONO	KAITLYN	POLICE	102,498.63
DIGGINS	PATRICK	SCHOOL	68,941.98
DOAN	KAYLA	SCHOOL	3,070.00
DODGE	LORELLE	SCHOOL	85,852.96
DOHERTY	MELINDA	SCHOOL	97,380.05
DONNELLY	ALEXANDRIA	SCHOOL	28,741.07
DONOVAN	SPENCER	POLICE	142,515.70
DOROS	ELEANOR	RETIREMENT	3,000.00
DOUGHERTY	MARGARET	SCHOOL	3,784.50
DOWD	JOHN	SCHOOL	11,984.65
DOYLE	KRISTIN	DPW - SEWER	67,523.05
DUBE	MELISSA	SCHOOL	56,273.30
DUFF	LUCINDA	ELECTIONS	250.00
DUFFY	ANGELA	SCHOOL	83,183.48
DUMAS	KERRY	DPW - SEWER	100,289.55
DUNDON-COUTU	FRANCES	SCHOOL	92,976.12
DUNKERLY	ASHLEY	SCHOOL	250.00
DUNNE	KATIE	TREASURER/COLLECTOR	49,672.97
DUPRE	PATRICIA	SCHOOL	2,012.50
DUPUIS	ANTHONY	FIRE	41,670.65
DUQUE	ARTUR	SCHOOL	111,708.62
DYER	KEVIN	SCHOOL	24,797.78
DZIEDZIC	SCOTT	SELECTMEN	506.00
EASTERLING	STACEY	SCHOOL	28,396.63
EBBELING	SEAN	POLICE	113,364.85
EDWARDS	THOMAS	FIRE	694.86
ELDERKIN	JOSEPH	DPW - WATER	77,923.75
ELLIS	DAVID	SCHOOL	8,567.50
ELMAWLA	LOUBNA	SCHOOL	13,339.40
ELWOOD	KAILI	SCHOOL	16,083.60
ELWOOD	KRISTI	SCHOOL	47,376.97
ESPINAL	JENNIFER	SCHOOL	46,551.05
ESPOSITO	CHRISTINE	SCHOOL	30,604.85
ESTABROOKS	DEBORAH	SCHOOL	9,727.50
ETHIER	ERIN	SCHOOL	27,033.82
FALCO-FOREMAN	LISA	SCHOOL	80,346.08
FALKE	JARRID	INSPECTION - BUILDING	25,340.63

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FAULKNER	CAROLYN	SCHOOL	44,908.41
FEDORCZUK	BRIAN	SCHOOL	15,964.25
FERACO	KAITLYN	SCHOOL	5,344.00
FERGUSON	JAMES	PARKS	435.00
FERRARA	MATTHEW	FIRE	58,826.78
FIFIELD	LISA	SCHOOL	67,687.31
FINNEY	SUSAN	SCHOOL	92,910.73
FISH	ELIZABETH	COMMUNICATIONS CENTER	1,534.20
FITTON	ANDREA	SCHOOL	94,638.02
FITTON	NICHOLAS	SCHOOL	60,682.33
FITZGERALD	RAYMOND	DPW - HIGHWAY	61,933.76
FITZPATRICK	JOSEPH	POLICE	121,795.12
FLANDERS	KAYA	SCHOOL	6,065.50
FLYNN	KATHLEEN	POLICE	15,880.00
FLYNN	MICHAEL	DPW - HIGHWAY	59,549.01
FOLEY	LAURIE	SCHOOL	94,655.51
FOLEY	THOMAS	SCHOOL	575.00
FONGEALLAZ	RACHEL	SCHOOL	33,661.15
FORD	KELLEY	ASSESSOR	61,625.64
FORGET	KIM	SCHOOL	99,022.54
FOSTER	BRIDGET	SCHOOL	96,717.82
FOURNIER	ABAGAYLE	COMMUNICATIONS CENTER	65,383.71
FRANEK	RONDA	SCHOOL	102,617.03
FREEDMAN	RACHEL	SCHOOL	65,210.38
FRIEDLAND	COURTNEY	TOWN ADMINISTRATOR	113,873.90
FRIEDLAND	SAGE	PARKS	2,228.47
FULLER	SYDNEY	PARKS	615.00
GABOR	EARL	SELECTMEN	3,036.00
GALATZER-LEVY	DAVID	SCHOOL	14,967.87
GALLERANI	CHRISTOPHER	SCHOOL	54,514.78
GAMMETTO	WILLIAM	SCHOOL	95,283.62
GARABEDIAN	DAVID	SCHOOL	56,973.99
GARDNER	KATHERINE	SCHOOL	98,226.12
GARRITY	KATHLEEN	SCHOOL	81,969.10
GAULIN	DENISE	SCHOOL	7,263.75
GAUTHIER	MONICA	SCHOOL	480.00
GELINEAU	EVAN	SCHOOL	1,500.00
GELINEAU	TARA	SCHOOL	110,122.21
GENDREAU	RYAN	FIRE	47,780.24
GENDUSO	JENNIFER	POLICE	64,572.40

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GEOTIS	JOAN	SCHOOL	12,230.05
GERMANO	PETER	SCHOOL	1,331.25
GILCHREST	DONALD	DPW - WATER	66,343.39
GILLARDI	TERESA	SCHOOL	1,800.00
GINGRAS	LYNN	SCHOOL	97,929.92
GIROUX	KEVIN	SENIOR CENTER	3,928.98
GOMES	AMANDA	SCHOOL	30,024.80
GONZALEZ	MARIA	SCHOOL	27,483.60
GONZALEZ	NYIA	PARKS	2,835.00
GONZALEZ MARQUEZ	PAOLA	FIRE	47,464.14
GOODIER	KEITH	SCHOOL	99,620.46
GOODRICH	BROOKE	PARKS	585.00
GORSKI	NOELLE	SCHOOL	4,995.00
GOTTLIEB	AMANDA	SCHOOL	64,117.04
GOULD	ABBEY	SCHOOL	17,203.35
GRAMMATIKAKIS	LORRAINE	SCHOOL	2,000.00
GRANDE	ALEXANDRIA	SCHOOL	91,796.12
GRANGER	KIMBERLY	SCHOOL	100,031.16
GRANGER	REBECCA	SCHOOL	93,976.12
GRASIS	LINDSEY	FIRE	22,604.67
GREEN	BRENNAN	SCHOOL	101,997.48
GREEN	JENNIFER	SCHOOL	230.00
GREENWOOD	DYLAN	PARKS	3,766.47
GREENWOOD	JACOB	PARKS	1,507.43
GRIFFIN	CAMIILLE	INSPECTION - HEALTH	101,647.61
GRIFFITHS	DANIEL	DPW - WATER	68,510.20
GRYNEWICZ	ROBERT	FIRE	1,051.02
GRZEMBSKI	BEVERLY	SCHOOL	67,043.33
GRZYB	JOEL	DPW - SEWER	72,447.52
GUGLIOTTI	THOMAS	FIRE	12,249.61
GUILLOTIS	BARBRA	SCHOOL	91,796.12
GUINEY	NANCY	SCHOOL	102,648.86
GUIOU	DANYEL	INSPECTION - HEALTH	52,713.13
GUIOU	ERIK	DPW - HIGHWAY	71,377.42
GUNTHARP	DIANNE	SCHOOL	1,008.00
GYLLENHAMMER	BRITTANY	SCHOOL	85,209.93
HACKETT	LAURA	SCHOOL	28,935.28
HAIRE	SHARI	SCHOOL	114,439.03
HALE	EVAN	LIBRARY	65,751.64
HAMILTON	BRIDGET	SCHOOL	90,175.04

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HAMM	BRUCE	POLICE	101,313.58
HANLON	LORI	SCHOOL	81,967.08
HANSEN	SEAN	SCHOOL	76,917.92
HARDER	KARLA	SCHOOL	62,417.70
HARPIN	MICHAEL	SCHOOL	92,299.93
HARRINGTON	SEAN	SCHOOL	100,574.36
HARRINGTON FREEMAN	RENEE	SCHOOL	95,351.30
HART	EDWARD	POLICE	3,560.00
HASHEY	ALICIA	SCHOOL	95,111.64
HASSETT	MICHAEL	POLICE	13,568.04
HAST	CAMERON	PARKS	525.00
HEALY	DONNA	SCHOOL	23,295.01
HEENAN	AYDEN	PARKS	4,320.90
HEJWOSZ	BETTY	SCHOOL	9,470.00
HETHERMAN	ALEX	SCHOOL	10,553.40
HETHERMAN	SHAWN	SCHOOL	80,864.60
HEWEY	SUE	SCHOOL	3,519.94
HICKEY	BRIAN	FIRE	147,754.68
HICKEY	BRIAN T	FIRE	53,703.24
HICKEY	JILL	SCHOOL	23,700.00
HICKMAN	LISA	SCHOOL	17,444.15
HINCHLIFFE	ERIC	POLICE	59,050.52
HOLEWA	RICHARD	VETERANS	528.57
HOOK	DAVID	SCHOOL	84,089.98
HOOVER	JAMES	RETIREMENT	3,000.00
HOPKINS	HERBERT	SCHOOL	65,725.24
HORAN	ELIZABETH	ELECTIONS	470.00
HORAN	MICHAEL	ELECTIONS	665.00
HOULE	PAMELA	SCHOOL	1,500.00
HUBERDAULT	MARYBETH	SCHOOL	66,058.24
HUBNER	RILEY	SCHOOL	69,119.96
HURTON	DONNA	SCHOOL	96,283.42
HURTON	PHILIP	POLICE	139,832.83
HUTCHINSON	EMMA	FIRE	7,252.20
IACUZIO	ERICA	SCHOOL	33,984.36
ISRAELIAN	DONNA	SCHOOL	44,986.44
JACQUART	ANNE	SCHOOL	62,921.34
JAEGER	MATTHEW	SCHOOL	7,192.67
JALBERT	DANIELLE	SCHOOL	92,945.50
JARMOLOWICZ	FORD	SCHOOL	8,337.39

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JARMOLOWICZ	LINDA	SCHOOL	6,654.34
JARMOLOWICZ	TIFFANIE	SCHOOL	36,868.41
JAROMINSKI	MANDY	SCHOOL	21,975.73
JEFFERS	BAILEY	SCHOOL	18,858.06
JEFFERS	ELLEN	SCHOOL	32,475.52
JENNESS	BENJAMIN	SCHOOL	90,160.06
JOHNSON	ALEX	POLICE	119,136.34
JOHNSON	DAVID	SCHOOL	9,296.00
JOHNSON	RICHIELLA	SCHOOL	23,384.00
JOINER	CHARLES	ELECTIONS	537.50
JOINER	CHRISTINE	ELECTIONS	302.50
JOLDA	CHRIS	FIRE	42,800.13
JONES	AIMEE	SENIOR CENTER	6,123.73
JORDAN	AMY	SCHOOL	96,269.35
JORGE	PEDRO	COMMUNICATIONS CENTER	5,803.70
JULIANO	BONNIE	SCHOOL	94,523.10
KAC	SARAH	FIRE	505.65
KARLE	ASHLEY	SCHOOL	56,818.88
KARP	JARED	SCHOOL	56,652.59
KEARY	JENNIFER	SCHOOL	72,294.78
KELLEY	JENNIFER	SCHOOL	96,310.31
KELLY	DANIEL	SCHOOL	100,829.06
KELLY	RAMONA	TOWN ACCOUNTANT	63,720.17
KENNEDY	ANJA	SCHOOL	81,519.10
KERL	REBECCA	SCHOOL	352.60
KIMBALL	HALEY	SCHOOL	52,758.15
KIREJCZYK	SHELBY	SCHOOL	81,519.10
KLEBART	THOMAS	SELECTMEN	3,036.00
KOKERNAK	JAMES	PARKS	3,440.76
KOKOCINSKI	EMMA	PARKS	647.40
KONICKI	SHERRIE	SCHOOL	2,216.50
KONIECZNY	PATRICIA	SCHOOL	75,936.74
KONIECZNY	PAUL	FIRE	6,442.00
KONTOES	LISA	SCHOOL	107,820.93
KONTOES	REGINA	ELECTIONS	220.00
KOSS	ELIZABETH	SCHOOL	92,296.12
KOZIAK	EDWARD	ELECTIONS	265.00
KRASNECKY	STACEY	SCHOOL	42,258.62
KRAUSE	KARMELA	SCHOOL	152.00
KREIDLER	EMILIA	PARKS	5,183.06

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KROGUL	VALERIE	SCHOOL	39,740.20
KRUPSKY	LINDA	TOWN CLERK	102,645.11
KUBICKI	VICTORIA	SCHOOL	80,787.92
KUSEK	PETER	DPW - HIGHWAY	1,380.00
KWASNIEWSKI	LESLIE	SCHOOL	94,095.04
LAABS	CONNOR	SCHOOL	56,811.69
LABBE	ELLEN	SCHOOL	33,233.14
LABOISSONNIERE	DANE	SCHOOL	99,642.38
LABONTE	JANET	SCHOOL	86,128.62
LABREC	SHARI	SCHOOL	69,119.96
LAFOND	RICHARD	TOWN ADMINISTRATOR	200,844.19
LAIDLEY	LAURA	SCHOOL	24,080.40
LAMBERT	CONNIE	SCHOOL	23,800.58
LAMBERT	YVONNE	SCHOOL	96,772.10
LANCELLOTTA	RITA	SCHOOL	22,123.12
LANDRY	AVA	SCHOOL	72,149.62
LANDRY	CHLOE	PARKS	2,143.74
LANDRY	SAMANTHA	SCHOOL	7,776.00
LANDRY	TINA	TREASURER/COLLECTOR	98,847.09
LANGEVIN	KYLE	PARKS	2,194.20
LANGLOIS	DEBORAH	SCHOOL	94,114.10
LANGO	PAUL	SCHOOL	7,414.54
LAPLANTE	JOAN	COMMUNICATIONS CENTER	77,468.36
LAPLANTE	KRISTIN	RETIREMENT	96,591.92
LAROCHELLE	ROBERT	POLICE	153,374.11
LARSON	KIRSTEN	SCHOOL	27,303.83
LASKOWSKI	KELLY	TREASURER/COLLECTOR	68,103.82
LATHROP	IRIS	PARKS	630.00
LAUB	JULIE	SCHOOL	66,434.30
LAYMAN	THOMAS	SCHOOL	13,034.00
LAZAROSKI	MEGAN	SCHOOL	98,166.44
LEBLANC	LISA	TOWN ACCOUNTANT	57,406.89
LEBLANC	PETER	SCHOOL	93,032.12
LEGG-BAKER	SHEENA	SCHOOL	9,156.10
LEGENGFELDER	JOSCILYN	TOWN CLERK	5,317.50
LEONARD	MARK	SCHOOL	8,185.00
LESLIE	VALLARIE	SENIOR CENTER	14,930.44
LESTER	CYNTHIA	SCHOOL	3,381.75
LEWIS	BENJAMIN	FIRE	1,885.77
LIVERNOCHE	ANN MARIE	SCHOOL	10,482.58

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MCCLELLAND	RONGINA	SCHOOL	64,072.04
MCCLLOUD	CHAD	DPW - SEWER	71,150.88
MCDONALD	STUART	ELECTIONS	537.50
MCGONAGLE	JOSEPH	PARKS	18,674.90
MCGOVERN	MEGHAN	SCHOOL	88,101.96
MCGOWAN	CHARLES	FIRE	15,949.23
MCKINSTRY	JENNIFER	SCHOOL	22,926.20
MCNEELEY	SHAWNA	SCHOOL	3,393.00
MEECE	BRANDON	SCHOOL	83,340.00
MEHLHOUSE	DANIEL	POLICE	105,567.19
MELETI	CHRYSAVGI	SCHOOL	43,171.47
MELLO	DEANA	SCHOOL	33,553.70
MELO	ISABELLA	SCHOOL	2,250.00
MENARD	WILLIAM	PARKS	1,095.33
MERCURIO	DOUGLAS	INSPECTION - HEALTH	76,423.53
MEZZONI	ALYSSA	SCHOOL	32,696.53
MICCICHE	MICHAEL	SCHOOL	28,133.19
MICCICHE	SUSAN	SCHOOL	94,966.64
MIEDEMA	JESSICA	SCHOOL	80,872.18
MIKELS	JEANNE	ELECTIONS	430.00
MILKOWSKI	SHERRI	SCHOOL	69,055.54
MILLER	KAREN	SCHOOL	9,250.00
MILLER	LAMAR	SCHOOL	6,338.50
MILLETT	JENNIFER	LIBRARY	19,073.21
MINARIK	COLIN	SCHOOL	2,636.00
MINARIK	ETHAN	SCHOOL	2,450.00
MINARIK	PAMELA	SCHOOL	100,181.12
MINARIK	SHIRLEY	ELECTIONS	30.00
MLAVSKY	KRISTINA	SCHOOL	30,589.56
MONGEON	CATHERINE	SCHOOL	15,820.50
MONIZ	DESIREE	SCHOOL	52,170.08
MONTVILLE	STEVEN	FIRE	578.98
MORAN	TIMOTHY	POLICE	117,501.78
MORGAN	ANN	LAND USE & PERMITTING	95,923.20
MORISSETTE	BRIAN	ELECTIONS	537.50
MORISSETTE	PATRICIA	ELECTIONS	537.50
MORRISON	NICOLE	SCHOOL	28,258.40
MORSE	JARED	FIRE	55,967.52
MORTON	RYAN	FIRE	7,339.46
MOSELEY	RENEE	SCHOOL	57,792.48

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MOTYKA	THOMAS	POLICE	127,332.38
MOTYKA	THOMAS	POLICE	3,749.34
MOULTON	DANNY	DPW - HIGHWAY	62,810.06
MROCZEK	DEREK	POLICE	180,655.01
MROCZKA	SEBASTAIN	INSPECTION - BUILDING	6,350.00
MULLER	YADIRA	SCHOOL	4,106.25
MUNGER	KRISTIN	COMMUNICATIONS CENTER	67,339.02
MURPHY	JACOB	SCHOOL	67,140.98
MURPHY	SONDRA	LIBRARY	86,877.60
MURRAY	SHANE	POLICE	28,392.77
NALEWAJK	LEE	SCHOOL	60,654.38
NASIS	CHRISTOPHER	SCHOOL	105,565.89
NASIS	COLLEEN	SCHOOL	99,548.62
NASIS	REBECCA	SCHOOL	89,872.07
NEBELUNG	JAMES	SCHOOL	9,604.50
NEDOROSCIK	KATHY	SCHOOL	32,701.42
NIEVES	GINA	SCHOOL	122,628.19
NIEVES CARVAJAL	MARGARITA	SCHOOL	55,163.52
NIKOSEY	CATHLEEN	SCHOOL	79,776.01
NOTE	CHRISTINE	SCHOOL	25,230.11
NOTE	JOHN	FIRE	60,463.21
O'BRIEN	MICHELE	SCHOOL	41,285.61
O'BRIEN-HARTNETT	KELLY	SCHOOL	95,478.10
OCHOCKI	JACEK	POLICE	14,610.05
OCHOCKI	JESSICA	SCHOOL	100,179.34
O'CONNELL	ERICKA	SCHOOL	100,053.62
O'CONNOR	JULIE	SCHOOL	4,465.71
O'CONNOR	KELLY	SCHOOL	91,340.04
O'GARA	MARY	SCHOOL	4,438.00
O'HALLORAN	GINA	SCHOOL	13,359.00
O'LEARY	TYLER	DPW - WATER	81,155.84
OLESZEWSKI	VERONICA	COMMUNICATIONS CENTER	77,279.93
O'NEILL	JONATHAN	SCHOOL	75,480.32
ORTIZ	DONNA	SCHOOL	2,681.22
ORTIZ PEREZ	SANTOS	SCHOOL	15,333.76
OSTROWSKI	JOSEPH	INSPECTION - BUILDING	0.00
OUELLETTE	MADISON	SCHOOL	5,876.59
PACHECO	EMMA	SCHOOL	67,335.64
PANAGIOTOU	AMY	ELECTIONS	440.00
PAQUETTE	LINDA	ELECTIONS	507.50

2024 ANNUAL TOWN REPORT

PARADISE	TIMOTHY	SCHOOL	105,493.42
PARANTO	ANTHONY	SCHOOL	78,588.02
PARMENTIER	BRADY	PARKS	597.60
PASCERI	REBECCA	SCHOOL	72,441.06
PATTERSON	JAMES	DPW - SEWER	90,479.75
PATTERSON	JOCELYN	PARKS	1,095.00
PATTERSON	JOSEPH	DPW - WATER	100,119.55
PATTERSON	RAYMOND	DPW - SEWER	78,389.67
PEARL	BONNIE	COMMUNICATIONS CENTER	71,537.48
PEETS	BRENDAN	TECHNOLOGY	48,485.91
PEPIN	KATHLEEN	SCHOOL	96,492.07
PEPIN	MARK	SCHOOL	5,778.88
PERALTA SUSANA	DANIA	SCHOOL	700.00
PERRY	BRIAN	RETIREMENT	3,000.00
PETERS	MATTHEW	FIRE	594.69
PETERSON	HEIDI	SCHOOL	129,736.71
PHELPS	JASON	SCHOOL	5,900.00
PHILLIPS	ADAM	PARKS	2,872.50
PHILLIPS	CAMRYN	SCHOOL	3,352.50
PHILLIPS	SARAH	SCHOOL	73,588.43
PHILLIPS	TERRY	SCHOOL	13,333.98
PIASTA	COLLEEN	TREASURER/COLLECTOR	43,675.72
PIASTA	NEIL	INSPECTION - BUILDING	112.50
PICARD	HEATH	POLICE	10,153.08
PICHIERRI	KRISTYN	SENIOR CENTER	17,540.49
PIERANGELI	MONIQUE	SCHOOL	200,951.94
PIETROWICZ	MICHAEL	INSPECTION - BUILDING	68,586.25
PIETZ	LESLIE	SCHOOL	92,471.23
PIETZ	TRISTAN	SCHOOL	1,300.00
PINIARSKI	LORI	SCHOOL	102,553.52
PINTO	AMY	SCHOOL	71,242.08
PIZZETTI	KENNETH	DPW - HIGHWAY	142,947.28
PLASSE	BARBARA	ELECTIONS	440.00
POITRAS	KIM	DPW - HIGHWAY	100,109.79
POKROPOWICZ	KIRSTEN	SCHOOL	42,653.96
POLETTA	STEFANIE	SCHOOL	69,110.76
POLLETTA	PAMELA	SCHOOL	35,415.67
POPLAWSKI	ABBIGAIL	SCHOOL	7,096.60
POPLAWSKI	KENNETH	POLICE	28,197.18
POPLAWSKI	VIVIAN	PARKS	5,411.18

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PORTRER	KELLY	SCHOOL	92,951.50
PORTMAN	DAWN	CONSERVATION	60,893.03
PORTRAIS	DENISE	SCHOOL	94,806.72
PREFONTAINE	REBECCA	COMMUNICATIONS CENTER	90,598.35
PRINGLE	SHANNON	SCHOOL	3,997.52
PUGH	LOUISE	SCHOOL	23,513.52
PUISHYS	DEBORAH	SCHOOL	95,804.38
PULIAFICO	AMY	SCHOOL	140,204.43
PUTIS	SAMANTHA	COMMUNICATIONS CENTER	82,872.16
PUTNAM	BENJAMIN	FIRE	7,875.74
QUILTY	STACY	SCHOOL	88,252.75
RADLO	CHRISTINA	SCHOOL	62,304.86
RALPH	JAMES	PARKS	5,037.12
REARDON	SARA	SCHOOL	96,377.26
RECCHIA	JILL	SCHOOL	450.00
REED	CARI	SCHOOL	45,806.35
REED	JOSEPH	POLICE	121,004.70
REICH	GABRIEL	PARKS	677.25
REKOWSKI	KEVIN	DPW - HIGHWAY	76,490.31
REKOWSKI	RUBY	DPW - HIGHWAY	72,981.26
RENAULD	RYAN	SCHOOL	104,291.08
RICARD	JACQUELYN	SCHOOL	1,674.00
RICHARD	MICHELLE	SCHOOL	8,356.00
RIDEOUT	RYANNE	SCHOOL	9,071.11
RILEY	DANIEL	SCHOOL	93,386.12
RIVERA	ANTHONY	SCHOOL	24,957.65
RIVERA	CARMEN	SCHOOL	25,919.50
RIVERA	DEBBIE	SCHOOL	40,092.00
RIVERA	GLORIA	SCHOOL	450.00
RIVERA	JESSICA	SCHOOL	12,139.88
RIVERA	MARITZA	SCHOOL	33,183.08
ROBBINS	JANET	SCHOOL	71,742.08
ROBERT	GREG	TECHNOLOGY	97,664.00
ROBERTS	CHRISTOPHER	DPW - SEWER	76,685.89
ROBERTS	HEATHER	SENIOR CENTER	33,314.14
ROBINSON	SAMANTHA	SCHOOL	24,357.16
ROCKWOOD	CAMDEN	PARKS	465.00
ROCKWOOD	ROBERT	POLICE	108,132.22
RODRIGUEZ	ANTONIA	SCHOOL	79,175.72
RODRIGUEZ	REYES	FIRE	60,810.30

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ROGERS	MARK	SELECTMEN	3,036.00
ROMANO	JANICE	SCHOOL	34,797.50
ROSARIO	EVELYN	SCHOOL	6,642.00
ROSE	DELANEY	SCHOOL	18,168.56
ROUSSIN	DESIREE	ANIMAL CONTROL	54,291.58
ROWE	NANCY	SCHOOL	30,717.84
ROY	GARY	DPW - SEWER	98,667.21
ROY	MICHELLE	DPW - WATER	73,112.88
RUMBAUGH	CHRISTOPHER	SCHOOL	28,168.40
RUSSELL	JONATHAN	SCHOOL	31,938.06
RYDER	STEPHANIE	SCHOOL	66,911.88
SAAD	JEFFREY	FIRE	89,082.93
SAAD	JONATHAN	PARKS	3,546.87
SAARI	KRISTEN	SCHOOL	32,066.90
SALADINO	KAREN	ELECTIONS	709.66
SALONIS	ALBERT	FIRE	1,982.98
SANBORN	STEPHANIE	SCHOOL	82,194.10
SANDERS	KELSEY	SCHOOL	63,668.66
SANTANGINI	ASHLEY	SCHOOL	770.00
SANTERRE	MARIA	SCHOOL	69,554.86
SAWYER	CASSANDRA	SCHOOL	1,633.58
SCHADE	SUSAN	ELECTIONS	470.00
SCHNEIDER	RICHARD	BUILDING MAINT.	76,120.64
SCOLA	LISA	SCHOOL	7,454.86
SCOTT	MICHAEL	SCHOOL	57,704.34
SCULLY	BRIAN	SCHOOL	15,008.15
SEBASTYANSKI	KEITH	SCHOOL	5,235.53
SEGUIN	EDILA	COMMUNICATIONS CENTER	28,974.28
SGARIGLIA	ERIC	SCHOOL	3,354.00
SHARMA	ROBERT	SCHOOL	82,059.10
SHAW	ABIGAIL	PARKS	5,056.80
SHAW	MICHAEL	POLICE	180,779.40
SHEEHAN	ERIC	SCHOOL	18,569.56
SHERIDAN	MARYLAND	SCHOOL	94,388.10
SILVESTRI	HANNAH	SCHOOL	60,783.25
SIMONELLI	JOY	SCHOOL	107,292.12
SIMONIS	LISA	SCHOOL	97,976.12
SMALARZ	BARBARA	SCHOOL	63,175.12
SMARRA	ELIZABETH	SCHOOL	90,019.22
SMITH	AMANDA	SCHOOL	1,733.11

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SMITH	CHRISTINE	SCHOOL	12,551.14
SMITH	DONNA	SCHOOL	45,371.24
SMITH	SEAN	DPW - WATER	79,483.23
SOUTHWELL	MICHAEL	DPW - HIGHWAY	68,074.04
SPAHL	JAY	INSPECTION - BUILDING	0.00
SPINK	SHERYL	SCHOOL	934.75
SPITZ	GEORGE	SCHOOL	62,506.69
ST GERMAIN	SARAH	SCHOOL	6,493.40
ST LAWRENCE	PAIGE	LIBRARY	19,744.12
STAND	BRANDON	SCHOOL	85,717.87
STARY	PAUL	SCHOOL	7,565.25
STAWIECKI	COURTNEY	SCHOOL	84,814.11
STEPALAVICH	MARTIN	SCHOOL	26,623.04
STEPHENS	JOSEPH	POLICE	130,088.16
STERCZALA	MEGAN	SCHOOL	76,254.48
STEWART	TRISTEN	SCHOOL	9,810.25
STIEN	JASON	PARKS	2,790.00
STOCKHAUS	ANNIKA	PARKS	3,313.78
SULLIVAN	Laurie	SCHOOL	21,319.51
SULLIVAN	MADISON	SCHOOL	59,343.98
SUPRENTANT	KERRI	SCHOOL	43,450.15
SUSS	AARON	POLICE	148,457.64
TAI	ANDREW	LIBRARY	57,303.37
TAYLOR	CASSANDRA	SCHOOL	62,446.99
TAYLOR	LOIS	SCHOOL	67,287.50
TAYLOR	PATRICIA	SCHOOL	58,896.30
TERENZI	JAIME	SCHOOL	76,219.76
TETREAULT	MELISSA	SCHOOL	14,493.43
TETREAULT	THEODORE	INSPECTION - BUILDING	92,194.80
TETREAULT- MCCRILLIS	ERIN	SCHOOL	76,583.32
TEXIDOR	GLENDALY	SCHOOL	4,671.25
ATHERIAULT	KIMBERLY	SCHOOL	98,964.31
THOMPSON	ANNE	SCHOOL	124,249.74
TIRRELL	LAURA	SCHOOL	224.00
TORRES	LAKEESHA	SCHOOL	14,132.85
TRAINA	MATTHEW	SCHOOL	96,206.12
TRAINOR	CHRISTOPHER	POLICE	135,299.05
TRAINOR	PATRICK	POLICE	116,755.91
TRAVIS	JEAN	SENIOR CENTER	34,406.53
TRUEMAN	ROBERT	SCHOOL	29,172.58

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TSEGAYE	ATSEDE	SCHOOL	5,814.00
TUCKER	GRETCHEN	SCHOOL	294.53
TUCKER	STACEY	SCHOOL	51,776.93
TURCOTTE	BRIAN	FIRE	66,333.48
TURNER	AIDEN	PARKS	600.00
UPPSTROM	KELSEY	SCHOOL	82,977.58
URATO	NATALIE	SCHOOL	36,040.50
VANCOTT	KYLE	PARKS	3,613.17
VANGEL	TRACIE	SCHOOL	92,308.08
VERONEAU	MICHELLE	SCHOOL	61,679.92
VERONIS	FAITH	SCHOOL	76,470.98
VERONIS	PANAYIOTA	SCHOOL	200.00
VIERCK	JOANE	SCHOOL	95,785.60
VILLEGAS	MARCEL	SCHOOL	57,420.75
VINCENT	JAYME	SCHOOL	44,744.15
WALL	CASSANDRA	SCHOOL	11,151.75
WALSH	JANE	SCHOOL	40,561.45
WALTERS	MEIRE	SCHOOL	14,373.51
WARD	PAMELA	SCHOOL	36,960.77
WARNER	KELLY	SCHOOL	25,699.00
WATERS	SUSAN	SCHOOL	6,398.75
WAYE-BETZ	ELIZABETH	SCHOOL	92,786.12
WEBSTER	STEPHANIE	SCHOOL	10,315.55
WELSH	PAMELA	DPW - SEWER	99,378.72
WENTLAND	EDWARD	ELECTIONS	477.50
WENTLAND	JOAN	ELECTIONS	507.50
WENTWORTH	GORDON	POLICE	147,064.24
WERME	NORA	SCHOOL	93,296.12
WHEELER	TOBBY	POLICE	159,591.28
WHITE	JAMELLE	SCHOOL	280.00
WHITE	SANDRA	SCHOOL	29,694.77
WHITING	TARA	SCHOOL	66,162.31
WHITING	TIMOTHY	POLICE	125,898.78
WIELOCH	CONNOR	COMMUNICATIONS CENTER	62,621.85
WIGGLESWORTH	JOSEPH	CONSERVATION	19,591.41
WILBER	STEVEN	DPW - SEWER	86,116.33
WILBUR	KATHLEEN	SCHOOL	40,442.02
WILGA	KATHLEEN	SCHOOL	41,805.49
WILLIAMS	KERRI	SCHOOL	82,319.95
WILLIAMS	SCOTT	SCHOOL	57,710.91

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WILLIAMS-PHELAN	COLBY	PARKS	735.00
WILSON	CHRISTOPHER	FIRE	1,887.95
WILSON	REBEKA	SCHOOL	1,900.64
WINDER	DOROTHY	SCHOOL	26,330.55
WINDUS	ELLEN	SCHOOL	25,175.40
WOJNAROWICZ	GINA	SCHOOL	97,117.37
WRIGHT	GLEN	SCHOOL	93,841.12
WUNSCH	JULIE	SCHOOL	11,467.58
YACINO	SAMUEL	DPW - WATER	97,538.17
YOUNG	ALLAN	SCHOOL	73,906.56
YOUNG	AMANDA	SCHOOL	31,861.97
YOUNG	JAMES	POLICE	144,777.84
ZABLOCKI	DEBORA	SCHOOL	113,830.69
ZABLOCKI	JACOB	POLICE	100,510.52
ZALEWSKI	RYAN	PARKS	5,465.84
ZDROK	URSULA	SCHOOL	37,772.17
ZIBEROVSKI	LEONORA	SCHOOL	12,377.00
ZIMMER	DANIEL	SCHOOL	97,656.72
ZOSCHAK	PATRICIA	ELECTIONS	470.00

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TOWN OF WEBSTER, MASSACHUSETTS SCHEDULE OF INDEBTEDNESS (UNAUDITED) FOR THE YEAR ENDED JUNE 30, 2024						
	OUTSTANDING		= OUTSTANDING		INTEREST PAID	
	July 1, 2023	+ ISSUED	- RETIRED	June 30, 2024	IN FY24	
LONG TERM DEBT INSIDE THE DEBT LIMIT						
Building	\$ 8,330,000	\$ 486,500	\$ 695,000	\$ 8,121,500	\$ 301,400	
Departmental Equipment	595,000	-	200,000	395,000	29,750	
School Buildings	2,085,000	-	335,000	1,750,000	75,578	
School Other	-	-	-	-	-	
Sewer	7,039,514	2,277,500	748,904	8,568,110	156,208	
Other Inside Debt	-	1,916,000	-	1,916,000	-	
SUBTOTAL LONG TERM INSIDE DEBT LIMIT	18,049,514	4,680,000	1,978,904	20,750,610	562,936	
LONG TERM DEBT OUTSIDE THE DEBT LIMIT						
School Buildings	31,970,000	269,000	955,000	31,284,000	1,839,933	
Water	11,912,725	8,096,000	926,985	19,081,740	262,691	
SUBTOTAL LONG TERM OUTSIDE DEBT LIMIT	43,882,725	8,365,000	1,881,985	50,365,740	2,102,624	
TOTAL LONG TERM DEBT	\$ 61,932,239	\$ 13,045,000	\$ 3,860,889	\$ 71,116,350	\$ 2,665,560	
SHORT TERM DEBT						
Buildings	\$ 580,500	\$ -	\$ 580,500	\$ -	\$ 5,676	
School	332,944	-	332,944	-	3,255	
Water	2,100,000	-	2,100,000	-	20,533	
TOTAL SHORT TERM DEBT	\$ 3,013,444	\$ -	\$ 3,013,444	\$ -	\$ 29,464	
GRAND TOTAL ALL DEBT	\$ 64,945,683	\$ 13,045,000	\$ 6,874,333	\$ 71,116,350	\$ 2,695,024	

2024 ANNUAL TOWN REPORT

REPORT OF THE ASSESSOR

To the citizens and taxpayers of the Town of Webster:

The Assessor submits the following report for Fiscal Year 2024 ending June 30, 2024.

TOTAL AMOUNT TO BE RAISED FISCAL 2024

Appropriations	\$70,217,856.00
Total Offsets.....	96,971.00
Other Amts. Tax Title	50,000.00
Court Judgements	0.00
Other Funds	0.00
Ch.44 Sec. 3 ID Snow and Ice Deficit.....	0.00
Overlay Deficits of Prior Years	0.00
State & County Charges	
(Abatements, Exemptions)	1,993,783.00
Total Amount to be Raised	<u>\$72,596,070.00</u>

ESTIMATED RECEIPTS & REVENUE

ESTIMATED RECEIPTS STATE

1. Cherry Sheet Estimated Receipts.....	\$22,565,372.00
2. Cherry Sheet Overestimates	

ESTIMATED RECEIPTS LOCAL

1. Estimated Local Receipts	4,561,570.00
2. Estimated Enterprise Funds	10,244,078.00
3. Free Cash.....	2,470,317.00
4. Other Available Funds.....	1,501,039.00

Other Funds Used to Reduce Tax Rate	0.00
Total Estimated Receipts and Other Revenue Sources.....	<u>\$41,342,377.00</u>

TAX RATE SUMMARY

Total Estimated Receipts	41,342,377.00
Net Amt to be Raised by Taxation	<u>\$31,253,693.00</u>

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Town of Webster

Tax Class & Valuation - Fiscal 2024

Class	A Levy%	B Levy by Class	C Class Valuation	D Tax Rate (Per \$1,000)
Residential	85.5545%	26,738,953.89	2,195,316,411	12.18
Open Space				
Commercial	10.0649%	3,145,641.74	258,262,869	12.18
Industrial	1.6577%	518,105.90	42,537,430	12.18
Pers. Prop.	2.7229%	850,991.87	69,867,970	12.018
Total	100.0000%	\$31,253,693.40	\$2,565,984,680	

The Assessor continued to make essential adjustments, in accordance with the Department of Revenue, keeping up with the property values in the current real estate market.

I would like to acknowledge the support of the citizens of Webster, as well as the Town Administrator, the Board of Selectmen, the Finance Committee, all the town departments and the professional services of Paul Kapinos and Associates. I also appreciate my assistant, Kelley Ford, for her creativity, commitment and professionalism.

Respectfully Submitted,

Marc D. Becker,

Assessor

2024 ANNUAL TOWN REPORT

REPORT OF THE TOWN TREASURER COLLECTOR

Fiscal 2024 Cash Reconciliation Report

Total Treasurer's Cash and Investments	\$67,882,009.39
Other Trust Funds Not in Custody of Treasurer	\$0.00
Total Cash and Investments	\$67,882,009.39

Accountant's/Auditor's Cash and Investments

General Fund	\$9,207,208.00
Special Revenue Funds	\$8,195,659.00
Capital Projects Funds	\$31,831,827.00
Enterprise Funds	\$3,635,932.00
Trust and Agency Funds	\$13,319,078.00
Total Per General Ledger	\$66,189,704.00

Reconciling Items

Warrants Payable	\$1,668,182.00
Petty Cash	\$0.00
Collector Receipt Turnover Timing Difference	(\$21,332.00)
Market Value Adjustment Recorded to General Ledger	(\$342,711.00)
Payroll Payable	\$388,167.00
Rounding	(\$0.61)

Total Reconciling Items	\$1,692,305.39
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Total Adjusted Accountant's/ Auditor's Cash and Investments	\$67,882,009.39
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To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

Greetings from the Treasurer Collector's Office!

We have exciting things happening this year! As many of you have probably noticed when you came in to pay your bills, we are temporarily located in the auditorium while our old office is renovated. We can't thank Mapfre enough for creating our temporary space. It has worked out exceptionally well. We are looking forward to everyone seeing our new office when it is finished! The renovation was made possible from Federal ARPA funds.

2024 ANNUAL TOWN REPORT

My staff continues to do a great job of collecting taxes and providing excellent customer service to residents. Thank you, Kelly, Katie and Colleen. I appreciate all you do.

Also, thank you to my colleagues for working together to make Webster a better place to live and work.

Respectfully Submitted,

Tina M. Landry, CMMT

Town Treasurer Collector

2024 ANNUAL TOWN REPORT

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

Applied and awarded \$89,412.50 from the Municipal Local Cybersecurity Grant Program (MLCGP) for the purpose of implementing Multifactor Authentication solutions to the District (Town, Schools, Police and Fire). We are currently working with the awarded Vendor/Contactor to assist in implementing MFA security practices throughout the district. We expect to be functioning with MFA policies by the beginning of the next Fiscal year.

Upgraded and or replaced all core Firewalls and Intrusion Prevention systems throughout the Municipal space. (Town Hall, Highway, Water/Sewer, Police, Fire, Library, Animal Control).

Added a Fiber uplink from Town Hall to the Webster Senior Center for the purpose of moving their technology and data into our domain. Added all workstations and printers and data to the Town Hall Domain.

Upgraded Town Hall's dated wireless network to current standards, adding 16 Access points to cover all of Town hall and the Webster senior center. This encompasses Publicly Accessible Internet at both the Town Hall and the Senior Center.

User workstation refresh has also occurred with the replacement of all Municipal computers that cannot run on Windows 11 and will continue into 2025.

Relocated and setup the Tax Office and all of its technology into the Auditorium while their office space is under construction. We are now working with the awarded Contractors to upgrade and install all required network cabling and electrical to the new space.

User workstation refresh has also occurred with the replacement of all Municipal computers that cannot run on Windows 11 and will continue into 2025.

The Technology Department has the daily tasks of monitoring and maintaining:

- 3 File/Database servers
- Management of O365 systems
- Azure and Active Directory servers. 1 OnPrem/1 Cloud
- 1 E-Mail Server with Multiple Domains (Cloud)
- Domain/DNS/DHCP/RADIUS (1 Physical and 4 Virtual)
- Sophos Antivirus/Malware cloud service
- Management of the Barracuda E-mail security and Cloud Archive services

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- 1 Hyper Caster Server, Broadcasting equipment and Portable Streaming/Recording Unit (Used to record push digital media to channels 192 and 191)
- Vonage Cloud Phone System (Town Hall, Water-Sewer, Highway, Veterans Office, Library, Fire Station and Senior Center)
- 130 plus Computer Workstations and Mobile Devices
- Various Printers, Switches/Routers, GPS and Wireless Devices
- 2 Datto on Prem Backup Servers (Town Hall/Water-Sewer)
- Datto Cloud Backup services for offsite (Water/Sewer and Town Hall Data)
- 3 Network Attached Storage Devices (Backup Data)
- 3 IP Based Surveillance /Access Control Systems (Town Hall, Highway Dept, Water-Sewer)
- Administration and Configuration of the "Knowbe4" user awareness training system for Cyber Security.
- Administration of the Civic Engage Website and the Monsido website optimization and compliance utility system.
- Administration of the OpenGov Cloud Permitting system.
- Administration and Backup of all social media Accounts
- Administration and user support of the Munis Accounting, Billing and Employee Self Service Systems.
- Administration and Support of Water/Sewer Scada computers and Hach Wims Database.
- Administration and Support of the Onsolve emergency notification system
- Supporting user's on demand.

The Technology Department remains committed to aiding the Town of Webster in its secure progression into the future.

Sincerely,

Greg M. Robert

Information Technology Director

2024 ANNUAL TOWN REPORT

REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its tenth full year of operation during the 2024 Calendar Year. In recognition of this milestone, a 10th anniversary ceremony was held on November 15, 2024. A great time was had by all and it was great to see some old friends, including past Chiefs of SWCCC agencies, past members of the Board of Directors, our only retiree, but most importantly, it provided great recognition for the work done day in and day out by the Dispatchers of the SWCCC! It truly is hard to believe that 10 years have passed since operations began on November 19, 2014 and I could not be more proud of each and every one of the SWCCC Dispatchers who make the center the top Dispatch Center around!

SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster & Dudley, with Webster as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after-hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$3,413,700 through regional development grants since inception. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$504,000 in portable radios for responders, over \$880,000 in radio infrastructure upgrades, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. The State 911 Department has also provided SWCCC with approximately \$5,270,000 in Support and Incentive Grant funding, \$329,200 in Training Grant funding, and \$79,800 in EMD Grant funding, since inception, as part of its annual grant programs to offset operational costs.

Most notably in regard to the State 911 Grant assistance, during Calendar Year 2024, over \$400,000 in grant funding was secured towards continuing a long overdue radio

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upgrade project that began during 2022. Funding has been secured in portions over several grant cycles with now to date, \$ 1,500 ,000 having been secured through grant funding. Most notably, in 2024, funding was obtained to build out a fiberoptic network in the Town of Dudley to support the upgraded radio infrastructure, allowing the decommissioning of antiquated copper phone lines that have become unreliable at best. That total cost, once complete, will be approximately \$1,900,000 and will provide a high quality, state of the art, digital radio system for the Towns of Webster and Dudley into the foreseeable future.

During Calendar Year 2024, the build out of the Webster Public Safety radio system was completed with 3 additional radio sites having come online, no providing a highly robust, 4-site radio system in Webster. A system buildout in Dudley was delayed due to the need to install the aforementioned fiberoptic next while also awaiting new licensing from the FCC. As of December, the fiber install has been completed and new licensing was received. It is anticipated that the Dudley project will both see substantial completion during early 2025.

In 2024, the SWCCC answered a total of 36 ,718 calls for service, which represents a 4.7% increase from 2023, following a 12.1% increase from 2022. This marks the second straight year that the SWCCC has experienced a new high in call volume. Of these, 20,981 calls for service originated in the Town of Webster while 14,061 calls for service originated in the Town of Dudley. 881 calls occurred in other jurisdictions as a result of 911 calls that routed to the SWCCC where the incident actually occurred in a neighboring town. 795 911 hang-up calls were received with no location information where no voice contact was made and no address could be confirmed.

Requests that were primarily police services totaled 27,788, primarily fire services totaled 1,360, and primarily EMS services totaled 7,569.

A total of 9,407 wireless and wireline 911 calls were answered by the center. This represents a 3.0% decrease from 2023. 99.32% of all 911 calls were answered within 10 seconds, far exceeding the industry standard of 90% of calls being answered within 10 seconds. 6,987 calls originated from cellular devices with 98.8% of those coming to SWCCC directly without the need for a transfer from a relay center. 6,486 911 calls originated in Webster and 2,302 911 calls originated in Dudley. 653 calls originated in another jurisdiction and were either transferred in to the SWCCC for processing or were transferred out for processing by another PSAP. SWCCC also answered and processed 34 Text to 911 sessions. As texting becomes a far more prominent portion of our society, this is a natural evolution to have the ability to Text 911. It is important

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to remember though, you should always Call 911 if you can and only text 911 if you can't call.

Also worthy of note, 2024 marked the sixth full year of the SWCCC contracting with the Denise Amber Lee Foundation to provide Quality Assurance of our emergency medical calls. The SWCCC utilizes PowerPhone as a provider for protocols to provide Emergency Medical Dispatch services. PowerPhone's standard is to review 10% of 911 medical calls and to achieve a Quality Assurance Rating of 8.5%. I am beyond pleased to report that in 2024, SWCCC dispatchers averaged a remarkable 89% rating. SWCCC dispatchers have far exceeded the standard in every year since the program began! For calendar year 2024, 447 911 medical calls were reviewed, the highest volume since the program began.

It also gives me great pleasure to note that during 2024, three SWCCC Dispatchers received special recognition from the Worcester County District Attorney's Office for their handling of a call. On April 10, 2024, Dispatchers Victoria Longo, Jessica Mahota, and Bonnie Pearl along with Officers from the Webster Police Department were presented with a TEAM Award. The TEAM Award presented by District Attorney Joseph Early Jr. is for Team Excellence and Merit.

Dispatchers and Officers were recognized for their role in the successful outcome of a missing autistic child on January 13, 2024. At 12:44pm SWCCC Dispatcher Jessica Mahota received a 911 call from a distraught babysitter reporting that an autistic 3-year-old child she was watching was missing, having snuck out through an open window. Within 63 seconds of the presentation of the 911 call at the SWCCC, Dispatcher Mahota had dispatched police officers to the call with a pertinent description of the child. Simultaneously, Dispatcher Victoria Longo received a call from the father of the child reporting that his child was in fact autistic, had a strong affinity for water, and that there was a river in the back yard of the house. In less than 2 minutes from the time of the original call presenting on 911, Dispatcher Longo had provided this very vital update to the responding officers.

Webster Police Officers arrived in the area 3 minutes and 5 seconds after the call presented in the 911 system. 40 seconds after arriving on scene, Officers located the child who was wearing only a diaper, in the river and up to his knees. Naturally for January, the water was quite cold. Fortunately, the child had become stuck in some mud, preventing further venturing into or down the river. The child was removed from the river and evaluated by EMS but other than being a bit cold, was otherwise unharmed.

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Remarkably, this call had a successful ending that occurred in only 3 minutes and 45 seconds from the time the initial 911 call was placed. The prompt actions of the SWCCC Dispatchers and Webster Police Officers without a doubt saved this child's life.

As we move into 2024, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first-class Regional Emergency Communications Center.

In closing, I would like to thank per-diem Dispatcher Steven Chenard, who resigned in June, 2024 for his 9 years of dedication to the SWCCC. Additionally, in June, Dispatcher Jessica Mahota stepped down from a full-time position to a per-diem position. Lastly, in August, we welcomed Dispatcher Christopher Poudrier who filled a full-time vacancy.

I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully Submitted,

Gregory Lynskey

Board of Directors

Jonathan Ruda - Chairman
Richard LaFond - Vice Chairman
Randy Becker - Member
Steven Sullivan - Member
Kerry Cyganiewicz - Alternate
Earl Gabor - Alternate
Courtney Friedland - Alternate

Communications Center Director

Gregory Lynskey

Operations Board

Dean Kochanowski - Chairman
Michael Shaw - Vice Chairman
Marek Karlowicz - Member
Brian Hickey - Member
Gary Milliard - Member

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Full-Time Public Safety

Telecommunicators

Rebecca Prefontaine, Supervisor
Veronica Oleszewski, Supervisor
Kristin Munger
Bonnie Pearl
Joan Laplante
Samantha Putis
Abagayle Fournier
Stephen Bouchard
Connor Wieloch
Christopher Poudrier

Per-Diem Public Safety

Telecommunicators
Scott Baldracchi
Trina Deary
Elizabeth Fish
Pedro Jorge
Victoria Longo
Jessica Mahota

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2024 YEAR-END REPORT - WEBSTER FIRE-RESCUE

In 2024, the department responded to eight hundred eighty-one calls this year; there were thirty-four structure fires, seven car fires, forty-two outside fires, one hundred-four motor vehicle accidents, and twenty-one hazmat calls. We also responded to three hundred and eight false alarms. The rest of the calls consisted of responses to weather-related incidents, assistance to the public, and water-related calls and miscellaneous incidents including smoke investigations and lockouts.

We welcomed Emma Hutchinson, Albert Salonis, and Davide Moreira, who replaced Ryan Gendreau, Benjamin Putnam, and Tyler Crenshaw, who all went to the Providence Fire Department. Our full-time staff consists of four groups with an Officer and three firefighters who work twenty-four-hour shifts. Our firefighters voted to have the Professional Firefighters of Mass (International Association of Firefighters) as their union representation, and we successfully negotiated a three-year contract with them.

The Annual Town Meeting supported funding for a new pumper truck and rescue boat. The new pumper contract was awarded to Greenwood Fire Apparatus in North Attleboro, MA. E-One will build the new pumper in Ocala, FL, with a 1500-gallon tank and a pump that is 1500- gallon per minute. The new truck is expected to take approximately 27 months to build. The boat contract was awarded to Stanley Boats in Ontario, Canada; the boat features an open design, allowing for better dive operations and making transporting Firefighters and equipment easier. The boat should be delivered early this spring and will be operational for the upcoming summer season.

We also received a grant from the Department of Fire Services in the amount of \$12,679.58 to purchase equipment for the department. The money was spent on a new battery- operated vent fan, rescue grip hoist, shoring equipment extensions, and small hand tools. We also received a grant from Massachusetts Emergency Management for \$5994, and the funds were used to purchase hand-held thermal imaging cameras so all of our full-time staff have their own for use.

We want to thank Webster EMS for their help in training the department members in first responder and CPR. We are also very fortunate to have the dedicated people in the Police department, Highway, all of the staff at the town hall, and the water and sewer departments who assist us daily and go above and beyond when asked.

Our department spends countless hours training and ensuring we provide the best service possible for the town. I couldn't be prouder of our staff and the hard work,

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dedication, and ability to make things happen. Together, we have worked extremely hard to get where we are today in providing professional service to the town.

Respectfully submitted,

Brian C. Hickey
Fire Chief
Emergency Management Director

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REPORT OF THE WEBSTER POLICE DEPARTMENT

It wasn't until I sat down to write this report that I realized how quickly the past year had passed. 2024 certainly was not without its challenges, and I am proud to say that the men and women of the Webster Police Department met those challenges and exceeded any and all expectations. Policing in Webster can be very challenging; as we've seen in the past, it isn't for everybody. I take great pride in our officers here, who serve their community in many ways that our residents can be proud of.

At the beginning of the year, we introduced Webster Comfort K9 Murphy, the result of a collaboration with the Webster Public Schools. Through the generous support of the Fels Foundation, we could fully fund the purchase of Murphy and a specially equipped cruiser that the School Resource Officer can utilize to perform his duties with Murphy. Murphy has been used successfully throughout the year for services not only at the school but also for the residents of the Town. Our partnership with all of the schools in town is one of the many relationships we have with our community partners that we are proud of. It truly fits into our mission statement that we are, in fact, "Community Committed."

In March, we welcomed Officer Shane Murray to the Webster Police Department. Officer Murray filled the vacancy when Officer Jacek Ochocki resigned the previous year. This hiring resulted from a lengthy process that started with a test, followed by a physical fitness test, background investigation, and interview. Officer Murray came to us from the Woonsocket, Rhode Island Police Department, and his experience makes him a great fit here in Webster. Since Officer Murray had a previous full-time academy, he did not have to attend one in Massachusetts, which allowed us to get him on the road after his 12-week Field Training Program. This saved us thousands of dollars and months of training, as a full-time academy is about 6 months long.

In March, we implemented our body-worn camera Program. We received approximately \$100,000 in state and federal funds to implement this program last year. Sergeants Robert Larochele and Derek Mroczeck oversee the program. They were instrumental in developing the policy and orchestrating the training, and I am grateful to them for their help. I would not have been able to do this without them. The cameras have proven to be an asset for the officers and are an excellent means by which to share with the community what the men and women of the Webster Police Department deal with on a regular basis.

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In April, Officers Jacob Zablocki and Sean Ebbeling resigned from their positions with the Webster Police Department to begin employment with the Massachusetts State Police. Given these two vacancies, we were able to hire two individuals from the list we had from our previous test and subsequent process.

We appointed Officer Bryan Blomgren in June to fill one of these vacancies. Officer Blomgren was a Reserve Police Officer with us before being hired full-time by the Southbridge Police Department, where he worked for two years before coming to us. He was also full-time academy trained, so he, too, could get on the road after his Field Training instead of attending an academy.

We also hired Nicholas Trinque, who attended the Boylston Police Academy, which began in June. Officer Trinque graduated in December and is currently in his Field Training Program. Although he came to us without law enforcement experience, he has demonstrated a positive attitude and is eager to learn. Undoubtedly, he will be an asset to our Department and town.

At the last fall town meeting, we partnered with the Fire Department to put docks in for Public Safety boats for use on the lake. Three dock spaces and fencing were erected to keep the public out, and the boats were put in the water in late spring. This made launching the Police boat much more straight-forward, eliminating the dependency on having a slip available at Lakeview Marina, where we have stored our boat for the last several years. We are grateful for all of their help and support over the past several years, and we look forward to continuing to work with them in the future for our Marine Patrol needs.

This year, we took a very aggressive approach towards patrolling the lake. We focused not just on our enforcement efforts on the water but also utilized patrol officers to enforce violations on land, mainly at the Lakeside Beach Boat Ramp and Memorial Beach. Our total calls for last year were 218, up from 122 the previous year. This year, we did not assign an officer to Marine Patrol like the prior year. We did issue 16 civil citations this year, as opposed to one in 2023. Overall, I would say that our patrols had a noticeable positive impact, which we will continue for the boating season in 2025.

In August, Officer Joseph Fitzpatrick left us to take a position with the Drug Enforcement Agency. We were fortunate enough to fill this vacancy with Sean Ebbeling, who returned to us after initially leaving to attend the Massachusetts State Police Academy. We are lucky and thankful to have Officer Ebbeling back with us, as he is already familiar with our department and community and hasn't missed a beat since coming back.

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Throughout the past year or so, we became aware of and involved with an eight-year-old boy who had been diagnosed with brain cancer. His name was AJ, and he was known and loved by many; we were honored to participate in several community events to show our support for him.

Sadly, AJ lost his battle in June and left us way too soon. For such a young boy, he taught us many life lessons and touched many lives. For that, we are thankful and will always be #73AJ Strong.

We rebranded our National Night Out Event this summer, calling it Summer Send Off, as we held it towards the end of August. In addition to all of our community partners and social service agencies that attend, we opened it up to the businesses in town to provide them an opportunity to let people know what they were all about and showcase their services. With rides and food, it was a resounding success. We also had our annual summer basketball program and Junior Police Academy, our longest-running community engagement programs. We did have to reduce our basketball program from three nights to only two, due to staffing shortage. I am hopeful next year, we can go back to having it three nights a week.

We did get a little starstruck during the Summer Olympics (as did the rest of the country) when we watched Stephen Nedoroscik destroy the pommel horse and lift the United States men's gymnastics team to the bronze medal. This was extra special for us here, as Stephen is the son of John and Cheryl Nedoroscik. John is a retired Webster Police Officer, and it was fun watching him and Cheryl cheer on Stephen and the rest of the team on national television.

In the fall, using monies seized from those who distribute narcotics, we purchased two drone units for the Webster Police Department. Sergeant Larochelle and Officers David Brooks and Alex Johnson oversee the unit. They also participate in a regional drone team through the Central Massachusetts Law Enforcement Council.

Sadly, in the fall, K9 Lee developed a kidney illness and passed away with Officer Aaron Suss by his side and numerous officers there to support and pay respect to Officer Suss and Lee. Officer Suss has indicated he would like to continue the program and will do so in the spring.

It was also decided that the Webster Police Department would acquire and train a K9 specializing in Narcotics Detection. Through generous donations from Webster EMS and N Mechanical, we selected a K9 for this, and training will begin in January. After a lengthy and competitive selection process, Officer Jon Brooks was selected and has

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been preparing for his new role. Once training is completed, we will make a formal announcement.

Deputy Chief Tobby Wheeler retired in December. We wish him well in his future endeavors and thank him for his years of service to the Town of Webster and the Webster Police Department.

Our Community Outreach Advocate, Jen Genduso, had another busy year, helping over 280 people connect with services. Services people were connected to included housing, substance abuse, mental health, elder assistance, and domestic violence. Those were the main categories; however, people were also assisted with signing up for MassHealth, education, and financial aid. Jen does not just help the officers here at the police department; she works with several other town departments and is part of many groups that focus as many of our paths cross to accomplish the same mission. Webster is lucky to have her as an advocate, and we have been the envy of many towns around us.

Our calls for service were down last year to 20,981, compared to 22,958 the year before. We also saw fewer physical arrests (387) and people summoned for crimes (479). Eight hundred twenty citations were issued, and 351 motor vehicle crashes occurred.

Four external complaints were filed against Webster Police Officers in 2024. One was exonerated, and three were not sustained.

It's hard to believe I am entering my seventh year as Chief of Police. While the time has passed quickly, much work still needs to be done. I look forward to 2025 seeing what it has in store for us. I am confident that no matter what, the men and women of the Webster Police Department will be ready for it.

Respect fully,

Michael Shaw, Chief of Police

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TOWN OF WEBSTER ANNUAL CRIME REPORT 2024

OFFENSE TYPE	2023	2024
Murder and Manslaughter	0	0
Kidnapping/Abduction	4	1
Forcible Rape	2	7
Statutory Rape	0	10
Forcible Fondling	4	13
Robbery	6	3
Aggravated Assault	105	116
Simple Assault	318	267
Intimidation	68	40
Arson	3	2
Burglary/Breaking and Entering	42	28
Pocket-Picket	1	3
Purse-Snatching	2	2
Shoplifting	19	27
Theft from Building	33	18
Theft from Motor Vehicle	12	20
All Other Larceny	96	74
Motor Vehicle Theft	25	19
Counterfeiting/Forgery	9	6
False Pretenses/Swindling	44	22

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Credit Card/Automatic Teller	3	6
Impersonation	42	39
Identity Theft	1	2
Embezzlement	1	1
Stolen Property Offenses	9	3
Destruction/Vandalism/Damage	128	133
Drug/Narcotic Violations	104	65
Pornography/Obscene Material	8	0
Prostitution/ Assisting Promoting Prost.	0	0
Weapons Law Violations	41	38
Animal Cruelty	1	20
Bad Checks	0	0
Disorderly Person	140	101
Driving Under the Influence	59	34
Drunkenness	0	2
Family Offenses, Non-Violent	0	1
Runaway /Missing Person	0	0
Liquor Law Violations	19	9
Trespass of Real Property	28	17
All Other Offenses	251	187
Traffic, Town By Law Offenses	1219	652

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Total Number of Calls	22,958	20,981
Total Number People Arrested	511	387
Total Number of People Summoned in For Various Offenses	769	479
Total Number of Citations Issued	1686	820
Total Number of Traffic Accidents	353	351

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REPORT OF THE ANIMAL CONTROL DEPARTMENT

The Animal Control Department in 2024 has been very busy. I, Animal Control Officer Desiree Roussin, have been working as hard to ensure the animals of Webster have been taken care of.

On a weekly basis I have been responsible for many things which include responding to calls; investigating animal cruelty; writing reports; maintaining the shelter which includes cleaning, laundry, taking care of feeding/medicating the animals; taking care of the animals which includes vet visits, surgeries, surgery recovery, meet and greets, adoptions, foster homes, animal intake form per animal; and maintaining the ACO vehicle. I have run the Webster Animal Control Face book page and have responded to 368 people's messages. I also supervise all volunteers at the animal shelter. This is particularly important, as I have to make sure the shelter remains clean, and the animals are properly being taken care of. I also ensure that I have a volunteer scheduled for the weekend shifts and if I don't have them scheduled, I work at the shelter myself. Currently I have four volunteers who come regularly, and two that come when they are able to. We are always looking to add additional volunteers, and you can reach out to me at through our Face book Page, or at roussind@websterpolice.com.

On top of the weekly responsibilities, I have been working on renovation projects at the shelter. We added a new ventilation system in our cat rooms, and are currently at the ordering part of getting new kennels into the shelter. This project has been lengthy, taking almost 18 months to get started. We have had contractors in to get measurements, and have worked with several kennel companies to get kennels custom made to fit the shelter. We hope to finish the ordering process within the next few weeks and get those in. We will also be painting the shelter and re-sealing the floors during this project as well. In the future, we plan to fix the outdoor kennels, get new cat cages, and fix the fence around the shelter.

In the summer of 2024 we accepted Bay Path Vocational Technical High School students who needed volunteer hours to come into the shelter during the week and work with me directly on cleaning projects, and socializing the

animals. I also gave a third-grade teacher, Mrs. Williams, a guinea pig as a class pet, to teach responsibility when it comes to animals. I have gone into the classrooms with two of the third-grade classes to talk about the care of guinea pigs, and the care of animals in general. I plan to continue to take Bay Path students as volunteers over the summer, and educate the children on the care of animals in 2025.

Through the Police Department, Animal Control has gotten 470 calls. This does not include emails, voicemails on the Animal Control extension, text messages/phone calls/voice mails on the ACO cellphone.

We have had several big animal cruelty cases this year that brought in a great number of donations which has helped us with vet bills. Most of the animals that end up in the shelter do need medical attention, which includes surgeries. Each procedure can cost thousands of dollars. To give you an idea of how often we are at the vets, in just the last 6 months we have had: 7 vet visits in December, 8 vet visits in November, 8vetvisits in October, 13 vet visits in September, 16 vet visits in August, and 6 vet visits in July. We are always accepting donations to help with vet visits so we can continue to get the animals in shelter the medical care they need. People wishing to donate can mail or drop off donations to Webster Animal Control, 357 Main Street, Webster, MA 01570

Currently the Animal Shelter in town has 3 cats, 4 dogs, 1 dog in foster, and 1 cat in foster. Two of the cats need to be spayed/neutered and will be up for adoption. One cat, Honey, is currently up for adoption with adoption fee waived as she has medical conditions. Two dogs are up for adoption. Two dogs are looking for a foster home pending a court case. All animals who are up for adoption/foster are posted on Webster Animal Control Face book page where you can find more information on them.

Animal Control has had a total of 142 animal intakes throughout the year of 2024. 100 of those animals were domesticated which include; 45 Cats, 44 Dogs, 2 Guinea Pigs, 1 Rooster, 2 Rabbits, 2 Goat, 1 Chicken, 2 Birds, and 1 Ferret. 42 of those animals were wild animals which include; 2 Rats, 1

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Groundhog, 2 Squirrels, 1 Hawk, 1 Duck, 5 Pigeons, 1 Bat, 1 Goose, 6 Racoons, 3 Opossums, 2 Foxes, 16 Rabbits, and 1 Skunk.

Animal Control has continued to grow, and we expect it to grow even more in 2025. We have recently hired an Animal Inspector, Liz Hayward, who does our rabies quarantines, and barn inspections, to help take some of the work load off from myself due to how busy the Animal Control position has been. My hope is for that Animal Inspector, to eventually become an Assistance Animal Control Officer. I also am hopeful for more volunteers to come in as well, so the animals get the most exercise and attention as possible.

The Webster Police Department, Webster Fire Department, and Webster EMS have all been incredibly helpful and supportive when it comes to me needing assistance with calls. They are there to help anytime I ask. The community itself have also been helpful with supporting me on what I do, donating supplies to the shelter, and donating towards vet care. As always, donations help us greatly, and are always appreciated. I cannot wait to see what 2025 brings.

Desiree Roussin

Animal Control Officer

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REPORT OF THE PLANNING AND CONSERVATION DEPARTMENT

Various duties of the Director of Planning & Economic Development include serving as staff to the Planning Board, Zoning Board of Appeals, Historical Commission and the Economic Development Committee. Staff also coordinates engineering services with CHA Consulting, Inc. and managing all departmental administrative functions. Ann Morgan serves as the Director of Planning & Economic Development. Under her supervision are Joey Wigglesworth, Conservation Agent; and Tracy Coporale, Senior Clerk. The Senior Clerk is a shared position between two Departments: Planning & Zoning and the Building Department. Ms. Coporale, originally a part time Clerk, came on in a full-time capacity as Senior Clerk providing support to the two departments in July 2024. Customer service - phone, email, in person at the counter - is the primary focus of the day to day operations of the Department. Ongoing work in the Department coordinating the Hazard Mitigation Update, coordinating the MS4 Stormwater Permit public education information, project management for the CMRPC DLTA grant for a masterplan database dashboard and ongoing website content development and management. Ongoing support of the Historical Commission including serving as the Local Project Coordinator for the Community-Wide Preservation Study from a grant awarded to the Town from the Massachusetts Historical Commission and coordination of all Demolition Delay Determinations; project management related to various projects in the permitting phase; long range goal development and implementation relating to department functions including website content development, ongoing staff training including development of training guides, database development and succession planning.

Planning Board - the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three-year terms. As of December 2024, Board membership was as follows: Chairman Paul LaFramboise; Vice Chairman Michael Dostoler; Clerk Dan Morin; Members Cathy Cody and Jason Piader; Associate Members Caroline Fritz and Kristopher Fowler. The Board is responsible for taking action on a number of permit applications as required by Massachusetts General Law, conducting public hearings relevant Town Meeting articles, and providing recommendations on land use issues as needed. In 2024, the Board took action on permit applications or ongoing project management items as follows:

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- Approval Not Required Under Subdivision Law (ANR) Plans - 12
- Modification of a Definitive Plan Approval - 1
- Modification of Previously Approved Permits - 2
- Special Permits - 6
- Site Plans - 2
- Special Permit and Site Plan Approval - 1
- Modification of an Approved Site Plan - 1
- Stormwater Permits - 1
- Determination of Completeness - 2
- Site Plan Endorsement - 5
- As Built Plan Approval - 2
- Demolition Delay Determinations - 6
- Demolition Delay Violations - 2

Public records requests and Open Meeting Law complaints are regulated by the State and require specified processes that staff are required to follow. Often this involves considerable staff time across multiple departments depending on the complaint or request. The following is information relating to number of complaints or requests received by the Planning & Conservation Department:

- Open Meeting Law Complaints - 0
- Public Records Requests - 18

Ongoing project related issues monitored by the Board included odor complaints at the marijuana cultivation and manufacturing facility located at 30 Worcester Road, noise complaints relating to the solar facility located at 7 Malden Drive, the ongoing redevelopment of the gas station / car wash at 137 East Main Street and renovation of the Bartlett High School and its grounds at 52 Lake Parkway.

Zoning Board of Appeals - the Board consists of five full time members and two alternate members appointed by the Board of Selectmen for three-year terms. Kathleen Dimmich Mahaffy was appointed to the Board as an Alternate Member. As of December 31, 2024, Board membership was as follows: Chairman Jason Piader; Vice Chairman Daniel Cournoyer; Clerk Christopher Daggett. Members Daniel Fales and Mark Mason and Alternate Members JeffCzechowski and Kathleen Dimmich Mahaffy. The Board is responsible for taking action on applications for variances, special permits

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and appeals as defined by Massachusetts General Law. The Board took action on the following number of applications:

- Variances - 8
- Special Permits - 4
- Modification of a Special Permit - 1
- Appeals - 1 Court Ordered Remand

The Board worked with Special Town Counsel in the Town's efforts to resolve outstanding appeals made by private parties to Land or Superior Court relating to Board decisions including Amir v. Bartholomew et al re: 30 Point Pleasant Road; Turner v. Dobosz et al re: 91 Bates Point Road; and Cronan v. Vinton et al. re: 16 Robinson Street.

Conservation

The Conservation Commission locally reviews and implements the Massachusetts Wetlands Protection Act, Rivers Protection Act, and Chapter 91 Public Waterfront Act in the Town of Webster. Public meetings and hearings were regularly held bi-weekly throughout the year. Numerous projects were reviewed and approved. The Commission evaluates and regulates all activity in the

100-ft buffer zone with impacts to resource areas and makes determinations on projects under its jurisdiction, including the filings of Notices of Intent, Requests for Determinations of Applicability, Requests for Permit Extensions, Certificates of Compliance, and Enforcement Orders. In addition, the Commission's Agent reviews all building permit sign-offs and smaller non-impact projects under the Administrative Approval process.

The Commission is comprised of seven full-time voting members appointed by the Board of Selectmen for three-year terms. As of December 2024, the Commission members are:

- Richard Parent, Chairman
- Robin Jewell, Co-Vice-Chair
- Patti Foley, Co-Vice-Chair

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- Mike Tocco, Co-Clerk
- Pamela Sheeran, Co-Clerk
- Candace Shivers, Member
- Brian Anderson, Member
- Non-voting alternate seats open (2)

This year, the Commission welcomed Brian Anderson and Mike Tocco to the board.

The Commission also welcomed a new full-time Agent, Joey Wigglesworth. Joey brings a wealth of knowledge and professionalism to this role. A lifelong resident of Webster, he previously served as Chairman of the Commission for six years. Before working for the Town, he worked for 12 years with the Massachusetts Association of Conservation Commissions, where he was an education and special projects manager and assisted in the training and development of Commissioners statewide. His academic background includes a Bachelor's in Environmental Geography and a Professional Science Master's (PSM) in Environmental Science, focusing on climate change and sustainable ecosystems, both earned with honors.

The Commission is professionally supported by Kelly Lyman, the Recording Secretary for meetings, and Tracy Coporale, Senior Clerk in the Planning, Conservation, and Building Departments. Tracy supports the Commission by interacting with residents in the office, updating the website, preparing agendas, and reviewing professional documents. The Commission thanks them for their support and dedication.

2024 By the numbers:

The Conservation Commission held 24 public meetings during 2024. The Commission reviewed the following:

- Notice of Intent (NOI) - Orders of Conditions - 27
- Request for Determination of Applicability (RDA) - 28
- Amended Orders of Conditions - 3
- Extension Order of Conditions - 12
- Certificates of Compliance (COC) - 20
- Wetland Determinations (ANRAD) - 0
- Administrative Approvals (AA) - 74
- Enforcement Orders (EO) - 8 Summary of Filings and Business:

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This past year was highly productive. A backlog of items was completed, and the Agent's expertise significantly improved community relations and the efficiency of filings. Several adjustments were made in the office to enhance efficiency, service, and productivity, resulting in better communication, shorter meetings, a smoother permitting process, and increased educational outreach.

The majority of the Orders of Conditions were issued for new single-family home constructions within the Lake Residential and Lake Watershed Protection zoning districts. Three significant projects reviewed included 300R Thompson Road expansion of commercial parking, I-395/Rt16 Interchange Project, and the Pout Pond ecological project. Overall, there was an increase in filings compared to 2023, with notable rises in Notices of Intent (NOIs), dock licensing , Enforcement Orders, and the issuance of Certificates of Compliance.

The Commission maintains its commitment to educating the public regarding wetlands and understanding violations. It will continue to prioritize customer service while balancing development and environmental protection.

Respectfully,

Joey Wigglesworth, PSM Conservation Agent

Engineering Services

The firm of CHA Consulting, Inc. (CHA) continues to provide engineering services for the Town. Multiple contracts were executed for various projects and general services. The lead contact , Chuck Eaton, continued to provide coordination between the Town and CHA's team of engineers for a wide range of tasks including, but not limited to:

- General Engineering Services - Coordinated through the Town Administrator
- Consulting Services to the Planning Board and the Conservation Commission - Coordinated through the Department of Planning and Conservation.

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Attendance at Planning Board and Conservation Commission meetings to provide expert testimony and professional advice on projects in the permitting and construction phases, peer review of special permits and site plan review projects, site inspections required to ensure that approved projects are built according to plan and in accordance with state and federal laws, and as built plan review.

- Consulting Services to Public Works - Coordinated through the Department of Public Works

This work included as needed services for items such as roadway, stormwater, drainage, MS4, erosion control, easements, AAB/handicap accessibility, and general engineering consulting and coordination.

- Consulting Services to the Water and Sewer Department - Coordinated through the Water and Sewer Department

This work included as needed services for items such as water and sewer plan review, easements, and general engineering consulting and coordination .

- Development Team Meetings - Coordinated through the Planning Department

These meetings consist of two components: pre-application meetings by appointment and project status review by staff. Key land use and public safety staff meet bi-weekly to provide informal input to people interested pursuing projects in town. Project status review allows the same staff to vet ongoing issues or projects that require interdepartmental coordination. Both approaches continue to be very successful in assisting the public and streamlining the permitting process.

- Town Project Construction Review and Inspections - Coordinated through other Departments or Committees
- Special Projects - Coordinated through multiple Departments

Completion of the Granite Street Reconstruction Project - Phase II, Davis Street West Reconstruction Project, Assistance with the May Street Park Reconstruction Project, Assistance with the Remodel of the Treasurer' s Office in Town Hall, Town Hall Entrance Repair

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REPORT OF THE WEBSTER HISTORICAL COMMISSION

The mission of the Webster Historical Commission is to preserve the rich heritage of the Town of Webster for future generations by identifying historic resources, encouraging preservation and adaptive reuse, advocating for preservation bylaws where needed, and educating the public about the history of the Town and the importance of historic preservation.

Two major accomplishments hi-lighted 2024:

Demolition Delay

Webster's Demolition Delay By-law can be found in Chapter Section 329-2 Building Construction and Demolition, Section 2B - Demolition or Removal of a Structure. Section 329-2 was adopted by Town Meeting in October 2023 and approved by the Attorney General's Office in February 2024.

The by-law was enacted for the purpose of preserving and protecting significant buildings, structures and neighborhoods within the Town which constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the town and to limit the detrimental effect of demolition on the character of the town.

It specifically addresses the demolition of structures over 50 years old. Property owners seeking to demolish a structure over 50 years old must apply for a Demolition Delay Determination Request.

Communitywide Historic Preservation Plan

In December 2023, the Town of Webster began work on a Communitywide Historic Preservation Plan, building upon an array of Town initiatives focused on the revitalization of Webster's historic core. Funded in part by a Survey and Planning Grant from the Massachusetts Historical Commission (MHC) and led by Webster's Historical Commission and Planning, Conservation, and Economic Development Department, the Town undertook a comprehensive review of its historic resources and their role in community revitalization and quality of life.

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The goal of this Historic Preservation Plan is to outline a coordinated historic preservation program for Webster embracing revitalization initiatives that have already been undertaken and reinforcing those initiatives by broadening the scope of historic preservation activity for the future. Historic building and village/neighborhood resources are central to Webster 's identity, significance, and community character.

The Commission is pleased to announce that the Communitywide Preservation Plan has been approved and is now available. Residents can find a copy of the Plan on the Town of Webster website.

Respectfully submitted,

Ted Avlas, Chairman

Webster Historical Commission

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REPORT OF THE BUILDING DEPARTMENT

Staff

Sebastian J. Mroczka - Building Commissioner
Mike Pietrowicz - Wiring Inspector
Jarrid Falke - Plumbing and Gas Inspector
Tracy Coporale - Senior Clerk

Building Department Permits Overview

Type	Quantity	Fees Collected
Residential Building	873	\$222,410.80
Commercial Building	118	\$32,660.00
Mechanical Permits	45	\$8,032.00
Plumbing/Gas Permits	335	\$57,727.50
Electrical Permits	576	\$119,691.26
Sign Permits	34	\$3,250.00
Total	1981	\$445,771.56

The Building Department is responsible for enforcing the State Building, Electrical, Plumbing, Gas, and Sheet Metal I Codes as well as the Massachusetts Architectural Access Board Regulations, Town of Webster Zoning Bylaw, and other state and local regulations. The Building Department does this through the review of applications and plans, issuing permit, conducting inspections, issuing zoning reviews and opinions, and investigating complaints and pursuing enforcement actions as needed. The Building Department works closely with the Fire Department and Public Health Department as well as other departments, local boards and commissions, to assure public safety and general welfare.

In 2024 The Building Department farewelled longtime Administrative Assistant Danyel Guiou and Building Commissioner Theodore Tetreault III after many years of dedicated service to The Town of Webster. The Town of Webster promoted Tracy Coporale to Senior Clerk, and Sebastian J. Mroczka as the new Building Commissioner. Tracy Coporale is resident of Webster, and has been serving as a Senior Clerk for The Conservation Commission and Planning Board. Sebastian J. Mroczka is a lifelong resident of Webster, He completed his Inspector of Buildings Certificate in 2018. With new faces, new goals and new ambitions, The Building

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Department is looking forward to serve The Town of Webster for another great year in 2025.

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REPORT OF THE BOARD OF HEALTH

The Board of Health is a statutory board comprised of three elected and two appointed board members, each holding a three-year term. In 2024, the Board welcomed Oktawia Gielarowiec as their newest member and thanks Anne Violette for her service as she chose not to pursue another term.

The Board of Health, through the Health Department, provides inspectional services aimed at protecting the public and environmental health and disease surveillance for the Town of Webster. Such inspectional services are directed at retail food safety, safe and sanitary housing, bathing beaches, public and semi-public swimming pools, onsite sewage disposal, nuisance complaints, body art, tanning, and more. The Board, also through the Health Department, provides flu vaccination for the community and town employees. The Health Department handles day-to-day procedural operations, administrative duties, and executes and enforces various health laws and regulations. The Health Department, in broad terms, also works to prevent and control communicable diseases, educates and promotes a health community.

Health Department Staffing Highlights

In May 2024, Webster Health Director, Camille Griffin, was recognized by the Massachusetts Environmental Health Association receiving the President's Award for her outstanding contribution to the Association's efforts to support local public health throughout Massachusetts.

In July 2024, we were fortunate to transition our long-time administrative assistant, Danyel Guiou, to full-time Health Agent. To date, Ms. Guiou's performance in this new role far surpasses the expectation we had for the limited experience she had coming into it, often executing tasks and situations like a seasoned inspector.

Sharps Collection

We are pleased to continue offering Sharps Disposal to Webster residents, allowing a safe and legal means of properly disposing of sharps (which is any device or object used to puncture or lacerate the skin). Sharps stored in an approved sharps container may be brought to the Health Department Office for safe disposal.

Eastern Equine Encephalitis (EEE)

In August 2024, Webster was deemed Critical Risk for Eastern Equine Encephalitis (EEE) virus due to a Human case confirmed and detected in our immediate area. The Webster Health Department acted swiftly, collaborating with surrounding

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communities also affected to develop guidelines and consistent public messaging. Fortunately, Webster is a participating community in the Central Massachusetts Mosquito Control Project. The Central Massachusetts Mosquito Control Project (CMMCP) is a regional agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round program for mosquito control in member cities and towns of both Worcester and Middlesex counties. I would like to thank Central Mass Mosquito Control Project for their increased surveillance and town-wide spraying and targeted spraying events of public parks and schools to address our EEE threat.

Inspections and Permits

The Health Department was busy in 2024 with an increase in housing complaints, compared to 2023, and staying on top of routine Food Inspections. We continued to expand the number of applications available on the online permitting platform and streamlined permit renewals online. Below is a snapshot of some of the work performed by Health Department and regional staff in 2024.

- Food - 228 inspections (routine, re-inspections and pre-operational), 150 permits issued (Establishments, Residential Kitchens, Temporary Permits, Mobile Food)
- Housing/Nuisance - 172 inspections/re-inspections, 94 complaints
- Septic - 12 Perc Tests/Soil Evaluations, 7 plan reviews, 6 Construction permits
- Private Wells - 6 Well Construction Permits Issued, 1 Drinking Water Certificate issued
- Body Art - 5 Inspections, 6 Establishments and 8 Practitioners permitted
- Tobacco - 19 permits issued - Inspections and enforcement conducted by Tobacco Control Alliance on behalf of the Board of Health
- Semi-Public Swimming Pools - 3 inspections, 3 permits issued, 1 plan review

Regional Shared Service Grants (South Central MA Partnership for Public Health)

The Webster Health Department, through the Central MA Regional Planning Commission, was awarded a multi-year grant in the amount of \$300,000/year to regionalize health department inspectional and community health services. The grant does not replace existing staff but increases capacity within each department. Webster Health Department serves as the host community for the South Central MA Partnership for Public Health (SCMPPH) sharing staff with Auburn, Brimfield, and Oxford, and funded through the Public Health Excellence (PHE) grant by the Massachusetts Department of Public Health (MDPH). Through the PHE Shared Service

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Grant, Webster employs two full-time Regional Health Inspectors and a full-time Community Health Coordinator. The PHE Shared Service Grant was renewed for an additional 3-year period providing funding through FY27.

The Webster Health Department continues to manage a separate multi-year grant for SCMPH Contact Tracing services in an amount of \$230,000/ year. Through the Contact Tracing grant, a Regional Epidemiologist and Public Health Nurse have assisted in multiple initiatives supporting the health and safety of the communities that they serve.

In 2024, the Webster Health Department, with the support of the regional Public Health Nurse, became one of Massachusetts' Community Naloxone Program providers. This allows the Health Department to distribute free Narcan and Harm Reduction kits. The Health Department also offered several free Narcan Trainings and will continue to provide this service to our community.

The Regional Public Health Nurse became a Red Cross Licensed Training Instructor and offered CPR/ First Aid/ AED and Bloodborne Pathogens to the community and local businesses.

While the Health Department no longer provides case investigation for laboratory reported cases of COVID-19, our Regional Epidemiologist continuously ensured free At-home COVID-19 test kits were made available for pick up through the Health Department.

Respectfully submitted,

Camille Griffin, MPH, REHS/RS

Webster Health Director

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REPORT OF THE LAKE SANITARIAN

I hereby submit my report as Lake Sanitarian:

Lake water samples for the 2024 swim season (Memorial Day through Labor Day) were taken at six public and semi-public swimming areas, on a weekly basis. The areas include Beacon Park, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach and Treasure Island.

All the samples for this season fell within the maximum allowable limits for the bathing beaches of 235 colonies of E. coli per 100 ml for the entire swim season which meets the State Department of Public Health regulations standards for physical and bacterial water quality, with the exception of one. On June 24, 2024, Lakeside boat ramp numbers were slightly above standard regulation.

Heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen, children wearing soiled diapers and improper disposal of mop buckets, are conditions that can help contribute to elevated levels.

I would like to thank the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted each week.

Respectfully Submitted,

Marc D. Becker

Lake Sanitarian

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REPORT OF THE WEBSTER REDEVELOPMENT AUTHORITY

The Town of Webster through the Webster Redevelopment Authority has applied for and received Massachusetts CDBG Program grants since 1995. The Massachusetts CDBG Program is a federal grant program that is administered by the Executive Office of Housing and Livable Communities (EOHLC) formerly known as Massachusetts Department of Housing and Community Development (DHCD), and consists of several different program funding components. Since the Program's FY 1995 funding round, Webster has received more than thirty-eight grants totaling more than \$32.5 million dollars.

Webster is one often (JO) mid-sized communities that has received EOHLC's Mini-Entitlement Plan designation. The Mini-Entitlement designation enables Webster to take a long-term view on how it will use CDBG funding.

Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs. Included in those needs were job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to recreational facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drain s, and water and sewer systems) in neighborhoods. General improvements and new amenities to parks, playgrounds and recreational facilities; various activities to support the revitalization of the downtown business district, planning; and housing rehabilitation assistance to over 200 Webster households.

During the Covid-19 pandemic, the Community Development Office also operated a regional Micro Enterprise program that assisted small business in Webster and surrounding towns and administered funding to a large Food Share program located in Clinton.

The Office of Community Development (OCD), part of the Webster Redevelopment Authority, administers the grant on behalf of the Board of Selectmen.

Following are the grants and projects the WRNOCD office is currently operating.

There was no FFY 2022 grant application.

The Executive Office of Housing and Livable Communities eliminated the grant application process for the stand alone FY2022 grant round to allow their agency to ability to administer the Covid19 relief funding through their established network with

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the game plan of double funding the FY2023 round opting to combine Federal Fiscal year 2022 and 2023 into one round.

FFY 2022-2023 Grant - Riverwalk final phase (Davis Street) \$1.65 M

The WRA submitted an application in March of 2023 and was notified in September 2023 the project would be funded. This round of funding will run from January of 2024 to June 2025.

This grant will reconstruct Davis Street from the intersection of Main Street to Davis Street where the previous phase of the Riverwalk/Pedestrian Access project left off. Improvements will include upgrades to the existing drainage system, installation of new curbing and sidewalks and additional site improvements. The grant also includes a redesign of Davis Street that will accommodate outside dining on the westerly side of Davis Street.

The project was advertised for bid in September 2024 and a contract was awarded in October. The contractor started work in December 2024 and will complete the project by June 30, 2025.

When this project is done, the town will have completed the final section of the Riverwalk/Pedestrian Access plan that they have been working on since the development of the French River Park in 2011.

FFY2024 Grant - Park Street Reconstruction (from May Street to School Street)

An application to rehab Park Street, sidewalks, drainage, handicap access and roadway resurfacing was submitted in March of 2024 and funding in September. The project is now in the design stage. The WRA expects to bid this project in the spring of 2024 with construction to start and in fall.

FFY2025 Grant - Application

The WRA is preparing an application for Maple Street for this round of funding. The proposed project would include sidewalks, drainage, handicap access and roadway resurfacing similar to the work that will be done on Park Street. This project, if approved, will also complete a targeted neighborhood improvement effort the WRA has been working on over several grant rounds of funding. The application is due April 2025.

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, Town Administrator, Richard Lafond, the highway superintendent, Kenny

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Pizzetti, and all of the town departments for their advice and help with these important projects for the town.

Respectfully Submitted:

Carol J. Cyr, Director

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REPORT OF THE GLADYS E. KELLY LIBRARY

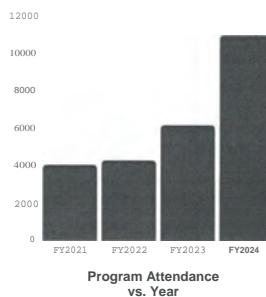
MISSION STATEMENT

Empowering and inspiring our community by connecting people to ideas, knowledge, experiences and one another.

ACCOMPLISHMENTS FOR 2024

	2023	2024
Number of Patron Accounts Created	892	1,066
Total Circulation	42,544	44,567
Dollars Saved by Patrons on Books	\$634,083	\$703,737
Computer Sessions Used	7,617	9,090
Number of Study Rooms Reservations	1,677	1,748
Number of WiFi Sessions	9,125	9,395

Library usage has continued to grow in 2024. Of note, we have created 1,066 new Library Cards this year, up from 892 in the previous calendar year. We also saw a huge increase in computer usage, from 7,617 sessions in 2023 to 9,090 uses in 2024. This is such a vital element in bridging the digital divide, allowing people who do not have access to vital technology resources at home the ability to apply for needed services, as well as to find and pursue employment and educational opportunities.



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Programming continues to be a major factor in the increased usage of the Library . Overall program attendance increased from around 6,000 in FY2023, to nearly 11,000 attendees in FY2024. The Summer Reading program , which had 110 Adults, 187 Children, and 31 Teens sign up, increased from last year's number of 64 Adult s, 136 Children and 20 Teens.

Programming

The Webster-Dudley Historical Society hosted an event on the history of trains in Webster, with 54 people in attendance. We had the Grand Opening of our new Small Business and Community Incubator The Nest; 38 people came to the opening, including Representative Joseph McKenna, and Senator Ryan Fattman. We also hosted Pulitzer Prize -winning Author Geraldine Brooks for our 3rd annual One Book, One Community event. The sold-out event was a huge draw for the Library, with 125 attending in-person, and 134 streaming the event online.

Children 's Events Highlights

Costume Programs were a huge success this year. We had multiple book characters join us throughout the year including Elephant and Piggy, which had 43 children and 24 adults in attendance, Clifford the Big Red Dog also joined us with 38 kids and 35 adults attending . Finally, Pete the Cat came to the Library with 24 kids and 17 adults in attendance. Additionally, almost 600 kids came to the Main Street Trunk or Treat.

Grants Awarded:

The Library opened a new Small Business and Community Incubator called The Nest in 2024. This new space is located in the former periodicals reading room, and provides a quiet area for people to work or study, as well as hosting monthly workshops related to opening and successfully running a small business. Additionally, the space is outfitted with technology, including a large format plotter printer, a vinyl cutter, and a large format laminator. We also have kits available for checkout , including a heat press for imprinting t-shirt decals , and several tools for creating marketing, such as a photobooth , and podcasting equipment . We also outfitted our conference rooms with interactive smart boards which allow users to show presentations and host online meetings.

The Nest was funded by two grants. The Library was awarded \$20,000 from the Massachusetts Board of Library Commissioners Library Service and Technology Act grant. This grant purchased most of the technology in the space, as well as hired

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people to run monthly workshops. Additional funding was provided by the Janet Malser Humanities Trust. This grant provided \$7,000 to purchase the smart boards housed in the space. The last bit of funding needed for the space was provided by The Friends of the Gladys E. Kelly Public Library, and The Library Board of Trustees in order to purchase furniture and storage.

The Library also received a grant from the Association for Rural and Small Libraries and the Manton Foundation for \$15,000. This grant was used to purchase 16 laptops and a laptop charging station. These laptops have been used to teach monthly technology literacy classes, and to be used by patrons in the Library who need to use a computer in a private space.

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the Library and its services.

BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Gladys E. Kelly Public Library.

Name	Role	Term Expires
Rena Klebart	Chair	2025
Rich Franas	Vice Chair	2026
Jeanne Mikels	Secretary	2026
Martina Koziak	Treasurer	2026
Susan Buehler	Member	2026
Mary Chabot	Member	2025
Susan Veshi	Member	2026

FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Gladys E. Kelly Public Library under the direction of President Paul LaFramboise. This year, the Friends generously funded the Summer Reading Program and all of our year-round programming, with support from the Janet Malser Humanities Trust and

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Gerald and Marilyn Fels. We would also like to thank the many members of the Friends who volunteered to help with Programs throughout the year.

The Friends' Garden Committee worked with Staff to plant, water, and maintain the Library's garden. Volunteers came to the Library every day to make sure the garden was watered and happy. The Garden Committee also planted 200 peas for the Library to distribute on Earth Day this year. The seedlings had grown a few inches by Earth Day, and the community was eager to bring them home- all the seedlings had been given away in only two days!

Without our Friends, we wouldn't be able to bring you all of the fun programs we offer, please consider becoming a member of the Friends today!

VOLUNTEERS

Thank you very much to all of the Library Volunteers who have helped us throughout the year. A special thanks to Michael Knych, Susan Buehler, Rena Klebart, Kayleen Bishko, and Lily Mueller who have volunteered consistently throughout the year.

COLLABORATIONS AND SUPPORTERS

A special thank you to the Webster Times for publishing our events every week.

The Library is thankful to partner with the Fire Department, Police Department, Highway Department, Place Motors, and Recreation Department on the annual Touch-a-Truck event held in the Town Hall parking lot. Though we had a rainy event this year, we still had about 100 people attend!

We were lucky to be selected by the United Way for their annual Day of Service. We had several volunteers clean up the Lake Street garden beds and spread mulch, making the Library a more beautiful attraction!

Thanks to the Planning Board and Ann Morgan, for a letter of support for The Nest. We are looking forward to continuing this partnership and watching The Nest grow!

Finally, we'd like to thank the Sheriff's Department for reaching out to Library patrons in crisis. A phone call is all it takes for a Sheriff's Department representative to come to the Library and help connect patrons in need with local services.

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LIBRARY STAFF

We would also like to extend a thank you to our excellent staff who make all of our amazing accomplishments possible. The Staff cares deeply for the community and is committed to continually expanding the services made available to our patrons, and providing exceptional public service. The Staff are as follows:

Sondra Murphy, Library Director

Evan Hale, Assistant Director & Information Services Librarian Andrew Tai, Youth Services Librarian

Randa Allawas, Adult Programming Coordinator

Library Assistants: Paige St . Lawrence, James Holland, Marco Cepeda, Kate

Cournoyer, and Janessa Barrette, Jennifer Millette, and Jess Fontaine

Our Stupendous Custodian, Louis Brezniak.

We thank our community for their continued patronage of the Gladys E. Kelly Public Library. We are honored to serve this community!

Respectfully Submitted:

Sondra Murphy, Library Director Richard Franas, Board Chair

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REPORT OF THE DEPARTMENT OF PUBLIC WORKS - HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to 15 storms beginning on January 7, 2024 and ending April 4, 2024. Three (3) of these storms required additional hired plows. Total snow accumulation was 19.5 inches. Approximately 1,504 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all waterways and outlets.

The Catch basin cleaner maintains the Town's drop inlets and catch basin throughout the Town. Although it is most active during the spring season and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, eight structures of catch basins and drop inlets have been repaired and replaced along with some drainage section that were reported and replaced in this year plan.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guardrails.

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The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 4,082 tons. Approximately 10 miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Vecchia St., Racicot Ave., Emil St., Linwood Ave., Brandes St. Section of Sutton Rd., Blueberry Hill, First St., East Main St., Patterson Ave., Stefaniak Ave., Upper Gore Rd., Meringo Ave & Memorial Dr. These streets were done by using Chapter 90 money. Various Streets have been resurfaced and preventive maintenance with Crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department continues to participate on road programs with the Office of Community Development.

The Highway Division participated in operations with the Water Division in water main breaks along with working together in the excavation, backfilling and hot topping of all water trenches throughout the year.

TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries - Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2024 are as follows:

Opening of Graves	\$16,580.21
Sale of Lots	\$8,212.50
Perpetual Care	\$8,212.50
Weekend Burials	\$2,318.11
Cremation Opening Perpetual Care	\$8,851.68
Winter Fee	\$200.00
Marker Installment	\$1,275.00

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Flora Bigelow Fund Acct. Balance	\$26,969.91
Flora Bigelow Fund Acct. Interest	\$386.55
Perpetual Care - Interest Lakeside	\$19,811.48
Perpetual Care - Balance Lakeside	\$283.94
Mt. Zion Cem. Non-Expendable and Expendable Balance	\$653,287.58
Mt. Zion Cem. Non-Expendable and Expendable Interest	\$9,393.18
Total	\$755,782.62

I would like to acknowledge the Highway/Parks/Cemetery staff for their dedication and services.

Respectfully Submitted,

Kenneth Pizzetti
Highway Superintendent

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REPORT OF THE WATER DEPARTMENT

The Webster Water Department serves the Town's customers with a constant supply of high quality drinking water that meets or exceeds state and federal standards. In 2024, a total of 547.613 million gallons of water was provided to the Town. This results in an annual average demand of 1.50 million gallons per day from our two water pumping stations, which provide water to the Town's distribution system. Monthly and quarterly sampling and reporting were completed according to MassDEP's standards to assure compliance with EPA Safe Drinking Water Act regulations.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Water Department's state of the art Memorial Beach Water Filtration Plant was the primary source of supply during calendar year 2024 with all six supply wells at Station 1 & 2 being treated and pumped into the distribution system. The 5,300 square foot facility houses four 12-foot diameter Greensand Plus filters capable of treating 2.75 million gallons of water per day. The filter vessels remove oxidized iron and manganese from the six-groundwater wells at Station 1&2 to concentrations well below the MassDEP drinking water standards.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and protect our most valuable resource. The following projects were started in 2024 and will help strengthen our infrastructure and further support our goal to supply clean reliable drinking water. Thank you to all the residents that voted to support these projects.

(1) PFAS Construction Bigelow & Memorial Beach-In July 2021, concentrations of PFAS above the Massachusetts Maximum Contaminant Level were detected at the Bigelow Road site. PFAS6 concentrations exceeding the Massachusetts Action Level (and approaching the MCL) were also detected at the Memorial Beach site. PFAS6 are man-made chemicals that have been used in the manufacturing of certain fire-fighting foams, moisture and stain resistant products, and other industrial processes and have become a "national issue". Webster Water Department is committed to the residents

and businesses in Town to deliver safe, dependable and affordable drinking water that meets and exceeds federal and state standards. Therefore, construction of two new water treatment plants: one at the Bigelow site and one at the Memorial Beach site. The Bigelow Road WTP will be an 8,800 square foot masonry building. The building will house four 12-ft PFAS filter vessels, three 10-ft iron/manganese filter vessels, and chemical feed equipment. The Memorial Beach PFAS WTP will be a 3,200 square foot masonry building. The building will house four 12-ft PFAS filter vessels. Methuen Construction Co., Inc. from Plaistow, NH was awarded the construction contract in the spring in the amount of \$ 30,394,980.00. In December 2024 the Massachusetts Clean Water Trust awarded loan forgiveness for \$15,000,000.00 portion of the loan for a subsidy amount of \$4,710,00.00 or 31.4%. The project started in the summer of 2024 and is expected to take 2 years to complete.

(2) North Main Street/Upland Ave Water Main Replacement Project-Construction started in June of 2024 with substantial completion at the end of the year. Work included replacement of 4,000 linear feet of 12-inch, 10- inch, and 8-inch cast iron water main along North Main Street from the intersections of East Main Street to Bigelow Road with new 12-inch and 8-inch ductile iron pipe. Also, 350 linear feet of 8-inch cast iron water main along Upland Avenue from the intersections of North Main to 350 feet down Upland Avenue with new 8-inch ductile iron pipe. The work was completed by Gravity Construction Inc., Plainville, MA. Final paving will be in the spring of 2025.

(3) Water Meter Replacement & Advanced Meter Infrastructure Project-Construction/installation started in June of 2024 and is expected to take 18 months to complete. The project includes the installation of advanced metering infrastructure (AMI) and replacement of all water meters (approximately 5,400). The AMI system includes installation of gateways or collectors that transmit real-time data from the meters to the water utility. This will assist the water utility to detect leaks and system issues faster. In addition to AMI, customers will be able to monitor their own water usage data through a customer web portal which we will roll out spring of 2025. The work is being completed by East National Water, Palmer, MA. For more information about the program please call 800-252-8556 or visit them at: eastnationalwater.com

(4) Route-16 Water Main Replacement Project- Water main design was completed in 2024 and construction for water main replacement on Route 16 (East Main Street and Gore Road) from near the Price Chopper Plaza to near MAPFRE Insurance and a few

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hundred feet on Sutton Road will take place spring/summer of 2025. The design and construction of this work is a non-participatory portion of the MassDOT Route 16 highway improvements project titled " Webster Intersection Improvements at 1-395 Ramps (Exit 3) at Route 16". The existing 20-inch diameter cast iron water main is approaching the end of its useful life and is proposed to be replaced in advance of the highway improvements with approximately 2,000 linear feet of 16-inch diameter ductile iron water main, connecting at the easterly project limits to the 16-inch water main replaced in 2015. An additional 300 linear feet of 10-inch water main will be replaced with 12-inch ductile iron water main on Sutton Road. The project includes a crossing of the culvert to be replaced with the highway improvements. The "estimated" project schedule is as follows:

MassDOT Advertisement Date: 6/29/24 Notice to Proceed : 10/8/24

Stage 1: June 2025 - May 2026 (Anticipated water main work)

Stage 2: May 2026 - November 2026

Stage 3: November 2026 - June 2027 Field Completion: July 2027

I wish to thank the Water Department staff: Michelle Roy, Administrative Assistant ; Sam Yacino, Chief Operator and Water Technicians , Sean Smith , Joe Elderkin, Don Gilchrest, and Tyler O'Leary, for their dedicated service to the Town and BIG congratulations to Don Gilchrest who retired at the end of the calendar year after 30+ years of service to Water & Sewer. We will miss him very much! I would also like to thank Kristin Doyle, the staff of the Sewer Department, and Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance.

Respectfully submitted,

Thomas W. Cutler
Water Superintendent

REPORT OF THE SEWER DEPARTMENT

The Webster Sewer Department treated 1,049.92 million gallons of wastewater containing pollutants measured as 591,898 pounds of Biochemical Oxygen Demand and 639,526 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford. Total precipitation for the year consisted of 49.46 inches with a maximum of 8.27 inches in March.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Webster Sewer Department continues work to improve our water quality, upgrade our infrastructure and protect our most valuable resource. The following projects were started in 2024 and will help strengthen our infrastructure and further support our goal to supply clean reliable waste streams. Thank you to all the residents that voted to support these projects.

(1) Sewer Collections System Rehabilitation Phase 2-Construction started spring of 2024 and we anticipate work to be completed by spring 2025. Work throughout the collections system will be completed by Green Mountain Pipeline Services and Inland Waters and it includes videoing/cleaning sewer mains and approximately 31,500 linear feet of 8-inch through 15-inch Cured-In-Place-Pipe (CIPP) lining and the sealing of approximately 550 service laterals to prevent rain water infiltration.

(2) Wastewater Treatment Facility Aeration Basin Improvement Project-Phase I- The majority of work for this project consists of structural repairs, slide /weir gate replacements and diffuser replacement within the off-line aeration train, which consists of three adjacent basins, at the Wastewater Treatment Facility. Construction started mid to late May of 2024 with and will be completed by spring of 2025. Work will be completed by Scherbon Consolidated, Inc., Amesbury MA.

The Department continued conducting site visits to dental offices within the collection system to assess the operation and maintenance of MassDEP-required amalgam /

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mercury recycling systems. This program is intended to reduce the amount of mercury released to the environment.

Staff continue to analyze the newly issued National Pollutant Discharge Elimination System (NPDES) permit working thru the following ongoing permit requirements:

- o Collection System Operation and Maintenance (O&M) Plan
- o Reassessment of Industrial Pretreatment Program (IPP) Local Limits
- o Nitrogen Optimization
- o Ambient Phosphorus Testing
- o Aluminum Reduction

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire staff of the Sewer Department. Appreciation is due to Pam Welsh, Chief Operator and the Operations staff for their dedication and effort in ensuring compliance with all the state and federal conditions of our discharge permit which is no easy task. Many thanks go to Chief of Maintenance Steven Wilber and the Maintenance staff for their work in maintaining the equipment, at not only the treatment plant, but also the 20 pump stations and the 72 miles of sewer line in the streets. I also want to thank Kristin Doyle, Administrative Assistant, for her professionalism and assistance throughout the year, and Michelle Roy for her support to the Sewer Department along with Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance.

Respectfully submitted,

Thomas W. Cutler
Sewer Superintendent

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REPORT OF VETERAN'S SERVICES

Our primary goal and objective of this office is to continually provide aid to veterans and their families with courtesy, compassion and respect at all times while assisting them with any concerns regarding both state and federal benefits.

VETERANS' SERVICES

Veterans Benefits, under Massachusetts General Law Chapter 115, and its amendments, provide benefits in the form of cash grants (checks) for food, clothing, shelter, and medical care for veterans and their dependents. Numerous cases for Chapter 115 Veterans Benefits were processed during FY 2024, requiring a constant flow of follow up information pertaining to assets, employment, budgets, etc. to satisfy the criteria required by the Commonwealth of Massachusetts. In addition, applications were processed during the same time period for financial help regarding the burial of indigent veterans. There is a certain amount of investigative work which must be done in order to verify information given to this office so that the town would not be defrauded. Attendance at mandatory annual training and certification to keep up to date with changes in both Massachusetts General Law Chapter 115 and Federal Law Title 38 which is provided by the Massachusetts Department of Veterans Services. Attend training sessions, conferences, veterans' organizations seminars such as Disabled American Veterans, Veterans of Foreign Wars, etc. to ensure current knowledge of programs/benefits / laws. There are also two week-long additional training conferences offered by the Massachusetts Veterans' Services Officers Association (MVSOA) which requires a fee for attendance and is held every February in Leominster to confer with other MSVOA's and share knowledge as well as classes. There is one conference in July held on Cape Cod with seminars and classwork also for an additional fee which is the responsibility of the municipality of Webster. This is a coordinated effort of both Massachusetts Department of Veterans' Services and the MVSOA.

Fiscal Year 2024 was also challenging in a way never before experienced by this office as the veterans' information management system was revamped and expanded upon especially in the technical portion of the benefits system. This system manages Massachusetts State veterans' benefits. The newly created information management system identified as "Onbase" is still challenging due to upgrades and glitches to improve the processes handled by the veterans' services office due to the extensive protocol now involved. We expect that by the years end, everything will have an SOP

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which entails every detail that could be experienced in the day-to-day management of these cases.

On July 1, 2023 the Towns of Dudley and Webster signed an intermunicipal agreement to District Veterans Services under the town of Dudley's Director of Veteran's Services management. The current Director has been serving the Town of Dudley for the past eight years as their Veterans Services Officer (VSO) and is happy to have the opportunity to serve the veteran community of Webster in the same way. The districting of both communities has been a challenging proposition but has been working out well for the Veteran community and services have been met.

Shortly after the districting of both communities an evaluation was done on the office, and a complete renovation was done. I would like to say many thanks to, Cournoyer Hardwood floors of Dudley for installing new floors, Home depot of Oxford for providing all materials, and MAPFRE Insurance for donating office furniture. This was done at no cost to Webster or the Veterans service department.

Other reports that must be maintained throughout the year with the Department of Veterans Services are:

1. VS21 Authorizations
2. Commonwealth DOR reports
3. Computer match reports
4. Wage reports, Bank reports
5. Medical reports
6. Department of Employment & Training reports
7. Notices of Intent & Action reports, as well as many other monthly reports
8. Residency verification and documentation
9. Military service records (DD-214/215)
10. Compliance documentation.

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Fiscal year FY 2024, the Town of Webster appropriated \$231, 703.61 for Veterans Benefits. The trend has been that benefits increase by approximately \$40,000 per year which is reimbursed at 75% to the Town from the Commonwealth of Massachusetts, under Chapter 115, Mass General Laws, Veterans' Benefits Program. Some benefits are reimbursable at 100% to the Town of Webster from the Commonwealth such as homeless benefits, burial benefits, medical benefits, etc. Fiscal year 2024 should be more challenging than ever both from the standpoint of funds appropriated to the number of hours needed to maintain the level of help this office provides to our veterans.

The veterans' office also provides assistance and information concerning Federal regulations under Title 38 United States Code. In this capacity, I, as your Veterans Services Officer for the Town of Webster have achieved additional certification as an accredited Veterans Administration advocate/representative which allows me to take cases all the way to the Supreme Court, if necessary, with the legal process involving claims work. During FY2024 I received training and became certified from the Massachusetts Department of Veterans Services as a State Veterans Services Officer. During the fiscal year of 2024, claims and/or inquiries were made for the following:

- * Service-Connected Disability Pensions
- * Dependency and Indemnity Compensation Pensions, monthly checks
- * Veterans medical information re: I.D.s and eligibility for medical and dental benefits
- * VA Home loans
- * Burial benefits
- * Researching and obtaining lost or destroyed discharge papers (DD-214)
- * VA Life Insurance assistance with forms

Under Federal benefits guidelines, the Town of Webster veterans received an average of \$7,558,000. Annually which is paid directly to the veteran or spouse in the form of a pension which is provided by the Veterans Administration. This is attributable to the work of the veterans' officer filing claims for these eligible veterans or widows. Needless to say, these funds benefit the Town in revenue to local businesses, mortgages, etc.

In addition, as in the past, this Office is responsible for coordinating the effort of planning and implementation of Veterans Day, Flag Day, and Memorial Day Observances. Also, this office maintains contact with all veterans in Webster through

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meetings with various veterans' organizations and clubs. This office also meets with the students of all of the schools in Webster at various dates, to answer questions they may have and to give them encouragement.

This office works closely with the Department of Employment and Training, Workforce Central, located in Southbridge, MA, and has for the past several years. Many local Veterans have lost their employment with companies downsizing. It is the intention of this Office to assist all Veterans and their dependents in every way possible, to work with the DET Office and other agencies as well to do our best to assist these veterans to regain suitable full-time employment.

FY 2024 has been a very challenging year in obtaining better employment opportunities for many Veterans in as much as could be obtained during the post COVID-19 period. A good number of our veteran population required aid in regard to food assistance for which we are extremely grateful for local civic groups who provided fresh produce to veterans as well as non-perishables. The Veterans Office voluntarily delivered these needed food items to veterans who were without transportation of which there are many. The inflation which we are seeing at this time creates a real burden on the veterans on fixed incomes as it does to all senior citizens and disabled persons. Many older veterans also required much assistance with telehealth programs with the VA during this post COVID-19 pandemic situation.

I wish to express my thanks to the various personal in the Webster town hall for their help in assisting this department in carrying out the services that are very much in need. I am especially grateful to the town administrator Richard Lafond and the board of selectmen for going over and above in understanding our challenges in allowing us much leeway to be able to meet the needs of our veterans and our families in the most expedient way.

Thank you,

Stephen P. Rogerson

District Director of Veterans Services
Veterans' Services Officer (VSO)
Veterans' Burial Agent

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REPORT OF THE WEBSTER PUBLIC SCHOOLS SUPERINTENDENT

As we reflect on the accomplishments of the past year, I am filled with immense pride for the dedication and hard work demonstrated by our students, staff, and families. The Webster School Department has made great strides in providing an enriching, supportive, and dynamic learning environment for all of our students.

This Annual Report highlights the significant achievements, programs, and initiatives that have shaped our schools over the last year. From academic successes to social-emotional growth, our focus remains on fostering a nurturing community that encourages each student to reach their fullest potential.

Our commitment to educational excellence is unwavering, and it's through collaboration with our educators, parents, and local community that we continue to make a lasting impact on the lives of our students. I am excited about the path ahead and the continued progress we will make together as we move forward, preparing our students for a bright and successful future.

The Webster Public School Enrollment data for October of 2023 school year was 1699 and we ended the school year in June of 2024 with an enrollment number of 1688. Although we saw a slight enrollment increase for the previous year, we have remained flat with any growth in enrollment for the 23-24 school year. Our selected population breakdown for the 2023-2024 school year was:

Selected Populations (2023-24)

Title	% of District	% of State
High Needs	80.4	55.8
English Learners	14.5	13.1
First Language Not English	21.7	26.0
Low Income	70.3	42.2
Students with Disabilities	25.4	20.2

In 2024 the District was proud to offer to our Bartlett High School students the Seal of Biliteracy. The MA Seal of Biliteracy is an honor offered to any student who demonstrates proficiency in English and any other language, whether they speak or sign the language other than English at home or learned it at a school or in the community. The Seal of Biliteracy aims to:

- Encourage students to study and master languages;

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- Certify attainment of biliteracy skills;
- Recognize the value of language diversity;
- Provide employers with a method of identifying people with language and biliteracy skills;
- Provide universities with a method to recognize and give credit to applicants for attainment of high-level skills in languages ;
- Prepare students with skills that will benefit them in the labor market and the global society;
- Strengthen intergroup communication and honor the multiple cultures and languages in a community.

Last year, we awarded 8 high school students with the Seal of Biliteracy and look to expand in years to come.

The district continued its commitment to ensuring Webster students have access to High-Quality Instructional Materials (HQIM). In 2024, Webster expanded the STEM curriculum at Webster Middle School (WMS) by implementing the Project Lead the Way (PLTW) Gateway program for grades 5-8. This hands-on curriculum engages students in coding, robotics, and engineering, providing them with valuable skills and preparing them for the high school Innovation Career Pathway (ICP) programs in Advanced Manufacturing and Healthcare & Social Assistance. The district is looking at expanding the PLTW curriculum in 2025. In addition to the PLTW, Webster introduced two additional HQIM programs to pilot in 2024. The first program was a K-6 Math program and the second was a 9-12 High School Science program. I am happy to report that the district purchased Eureka Math for the K-6 program and OpenScied for the 9-12 Science program to be implemented in the 2025 school year.

Across all our schools we continue to implement PBIS (Positive Behavior Interventions and Supports). PBIS is an evidence-based, tiered framework for supporting students' behavioral, academic, social, emotional and mental health and wellbeing. The district is also participating in a Social Emotional Behavior (SEB) Academy through the Massachusetts Department of Elementary and Secondary Education. The Academy is funded through DESE and it is to help improve educational outcomes for all students by supporting social emotional and behavioral multi-tiered systems of support or Multi-Tiered Systems of Support (MTSS). The district is committed to creating a positive, equitable and safe learning environment for all.

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The town approved the Bartlett High School Renovation Project in 2022. In FY 2024 The groundbreaking ceremony was held at Bartlett High School on April 8, 2024. The project is being supported by the Districts Owner's Project Manager Colliers International along with the Designer Flansburgh Architects. The General Contractor is Brait Construction. The renovation is being completed in three (3) phases. The first wing being renovated is C-wing which is expected to be completed in the middle of April 2025. The contractor will then complete B section and finish the project in A section which is scheduled to be complete in December 2026. The final project close out phase will continue into 2027. The newly renovated building will provide students and staff with up-to-date learning spaces that will support and encourage hands-on learning. We are grateful to the Webster Community for supporting this project.

Thank you for your continued support of our schools and for being an integral part of our educational journey.

Best Regards,

Monique Pierangeli
Superintendent

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REPORT OF THE WEBSTER PUBLIC SCHOOLS BUSINESS & FINANCE OFFICE Financial Statement for Period Ending June 30, 2024

		% Increase
Funding:	FY24	vs FY23
Foundation Budget	\$31,971,770.00	10.06°/.
Minimum Local Contribution	\$12,851,534.00	4.85%
Chapter 70 State Aid	\$19,120,236.00	13.87%
Required Net School Spending	\$31,971,770.00	10.06°/e
School Funds for Town Services:	FY24	% Increase
Charter/School Choice Tuition	\$ 1,811,705.00	0.63%
Town Salaries	\$145,136.00	-14.80%
Operating & Maintenance	\$5,271.00	12.87%
Employee Insurances	\$ 4,515,655.00	9.52%
Employer Retirement Contributions	\$ 1,546,998.00	6.24%
Other Insurance	\$ 106,356.00	-10.50%
Total Town Services	\$ 8,131,121.00	5.98%
	FY24	% Increase
Minimum Local Contribution	\$12,851,534.00	4.85%
Less Town Services	\$ (8,131,121.00)	5.96%
Required Local Contribution	\$ 4,720,413.00	3.00%
Chapter 70 State Aid	\$19,120,236.00	13.87%
Final Local Contribution	\$ 4,720,413.00	3.00%
Approved Town Meeting Budget	\$25,929,422.00	7.73%
Local Contribution over Minimum	\$ 2,088,773.00	-22.44%

Respectfully submitted,
Lisa Kontoes, Business & Finance Manager

REPORT OF THE WEBSTER PUBLIC SCHOOLS FOOD SERVICE DEPARTMENT

Since the return of typical school meal service post covid, school breakfast and lunch participation has been on the rise across all three schools in the District. We continue to see a significant rise in students taking part in school meal programs. Breakfast meals served at Bartlett High and Webster Middle have increase substantially (~25% increase across both schools). The District remains Community Eligibility Provision (CEP), allowing us to provide free breakfast and lunch to all students.

The Food Service team again conducted taste test analysis from the student body and student surveys on meal service. We received feedback based on preference and food trends, as well as verbal feedback to provide nutritious and desired meals. On top of Harvest of the Month and local produce taste tests, we have had vendor companies come in to do taste tests with students. This has shown to further give students a role and a voice in what is served. Food Service Staff have also taken part in continued education training this year to increase skills, knowledge, and abilities relevant to school nutrition.

Our Farm to School program continues to grow and be utilized across curriculum, cafeteria, and community. Notable accomplishments this year include establishing a garden club at Park Ave Elementary, expanding hydroponics, and offering harvests grown in the school gardens within school lunch service. We have been able to expand our local offerings even further as part of regular meal service. We now have established partnerships with local farms and vendors, especially in regards to produce purchases. This has been made possible largely in part of New England Food for Schools Grant funded provided from the State.

This year we are excited to be moving into the new kitchen as part of the BHS renovation project. In this new environment, we will be able to further achieve goals of offering student preference based, health centered meals. New equipment and service strategies will help to increase quality, variety, and the overall relationship students have with school meals and healthy offerings. This move will also help with utilizing the cafeteria as a nutrition based classroom and a place to try new things. This fiscal year was successful in increasing fund reimbursement, access to grants, and profits from adult meals and catering. Increased meal participation has also provided an increase in funding reimbursement, allowing us to purchase new needed equipment and small wares in our kitchens. The Food Service Department pledges to

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work hard to meet our student's needs, provide access to nutrient dense food choices, and to support the health and wellbeing of our school community.

Respectfully submitted,

Kelsey Sanders
WPS Food Service Director

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REPORT OF ADULT BASIC EDUCATION

In 2024, the Webster Adult Basic Education (ABE) Linkages program completed its 26th year of service educating adults from Webster and surrounding towns. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services (ACLS) and support from the town of Webster have provided for the continuation of Adult Basic Skills HiSET/GED preparation classes and English for Speakers of Other Languages (ESOL) classes.

For the 23-24 school year, Webster ABE Linkages continued to offer the full continuum of instructional services for both ESOL and ABE classes. Evening ESOL classes consisted of 2 beginner level classes offered both remotely and in-person as well as an intermediate level class and an advanced level class offered in a simultaneous (concurrent) format. ABE classes consisted of 3 levels: Foundations, Pre-Adult Secondary Education (Pre-ASE), and Adult Secondary Education (ASE). Each ABE class was offered either remotely or in-person. Following its pilot year, the GED/HiSET Summer Bootcamp completed its second year. In addition, the program added three new classes: a summer, experiential-based conversational ESOL class located at Gladys E. Kelly Library, a daytime Beginning ESOL class also located at Gladys E. Kelly Library, and a self-paced, asynchronous GED/HiSET preparation class. The 23-24 school year was marked by the continuation as well as the development of innovative programming with the explicit purpose of meeting not just student needs, but the needs of the Webster community as a whole.

In total, the program served 148 students. For ESOL, the program was able to meet 99% of its Measurable Skill Gain (MSG) target. For ABE, the program was able to meet 93% of its MSG target. Twelve students received their High School Equivalency (HSE) credential, which is a 20% increase from the previous year. In its first year, the self-paced, asynchronous GED/HiSET class was able to produce 1 HSE completer. The program is excited to continue to refine and further improve upon this program. Finally, two students enrolled in post-secondary education and training programs (PSET).

At the end of the school year, a graduation and awards recognition night was held at Webster Middle School honoring all of the high school equivalency obtainers as well as all of the recipients of the Attendance, Homework, Most Improved, Positive Attitude, and Student of the Year Award. The program gives special thanks to student speaker Corey Sanchez for giving a thoughtful and inspiring speech.

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This 23-24 school year resulted in numerous funding opportunities. In November 2023, the program received ACLS additional funding to convert a part time position into a full-time position. In light of the increasing demand for ESOL classes in the Webster area, a full-time lead teacher position was created. Heather Dennis, who has been employed as a part-time employee with the program for several years was hired to fill this position. Additionally, due to the program's participation in the statewide campaign "Teaching the Skills that Matter", the program was awarded \$4,620 to revise and create new curriculum products using the aforementioned framework. In March 2024, the program was awarded an additional \$3,000 for its participation in the 6-month long, ACLS-sponsored UPD Anti-racism professional development training. In the same month, the program was awarded \$2,500 for use in FY 25 for the Director of Operations' participation in the 4-month long New Directors Orientation. In June 2024, Webster ABE Linkages, with the continued support of Webster Public Schools, was awarded funding through the Adult Education and Family Literacy Services Continuation Grant for the amount of \$427,553. The award has provided the funding for Webster ABE Linkages to continue to offer programming in Webster, Southbridge, Charlton, and other surrounding towns for the current school year. This program allows adults in Southern Worcester County to participate in much-needed basic skills classes that include classroom instruction, college and career exploration, and next steps planning. Thanks to grant funding, all classes and school materials were and will continue to be offered without charge to adult learners.

Webster ABE Linkages actively collaborates with area workforce and education partners on behalf of the students and adults in the region. The overarching theme of instruction in Adult Basic Education nationwide continues to be college and career readiness as well as the Massachusetts educational vision that students attain academic knowledge and skills, understand and value self, understand and value others, and engage with the world. Local, state, and national endeavors focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers. During the 23-24 School Year, the program was supported by a leadership team composed of Director of Operations Ava Landry and Assistant Director Greter Barcelo. In addition, the program employed a diverse staff of twenty professionals consisting of teachers, advisors, and remote learning facilitators. The students of Webster ABE Linkages are very often the parents of children in the Webster Public School District. This organization has a mission of furthering family literacy, support, and empowerment.

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When parents are educated, children are educated. Ultimately, when families are educated, generational dreams can be achieved.

The support of Superintendent Monique Pierangeli, school building personnel, the Town of Webster, and Gladys E. Kelly Library is greatly appreciated. Our residents are receiving valuable educational services and opportunity, in part, due to their generosity and vision.

Respectfully submitted,

Ava Landry
Director of Operations

REPORT OF BARTLETT HIGH SCHOOL

Bartlett High School's administration team remained consistent this school year with Ryan Collins as principal, Gina Nieves as assistant principal, and Ryan Renauld as dean of students. The counseling and nursing staff also remained consistent. Several new staff joined our team, in addition to us acquiring an additional academic coach position. The school continued to focus on addressing achievement and academic progress, student attendance and tardiness, as well as positive school climate and culture.

We adopted a new block schedule this year, and student programming was designed to stimulate a student's curiosity, challenge their thinking, and promote their development as life-long learners. This programming provided students with a comprehensive, academic experience, while supporting them becoming career and college ready. Students were encouraged to choose courses that allow them to balance academic expectations with additional opportunities through the many clubs, activities, and athletic teams we have to offer.

In addition to a complete MassCore trajectory, we had many other offerings, including an extensive Advanced Placement (AP) program, credentialing Innovation Pathways to include an internship program, an enhanced Chapter 74 Marketing Pathway, interdisciplinary project-based learning, and rigorous arts-based courses. Students continued to be afforded the opportunity to apply for the Nichols Leadership Academy, as well as be able to take part in the One Goal partnership with Mapfre to develop post-high school pathways to college. We also awarded several students with the Seal of Biliteracy this year, which is an award given in recognition of students who have studied and attained proficiency in speaking, reading, and writing in two or more languages by high school graduation.

Staff continued to work with the Statewide Systems of Support (SSoS) through the Massachusetts Department of Education, as the high school remained in underperforming status. MCAS scores for the spring of 2024 showed a slight increase in the English Language Arts scores, with 28% of students meeting Massachusetts state standards. Math scores stayed static, with 21% of students meeting state expectations, and Science scores showed a slight decrease, with 12% of students meeting expectations. Based on these MCAS scores, as well as on other school-wide data, the Webster Public School's Instructional Priority for the 2023-2024 school year was, Webster educators will implement evidence-based, culturally responsive instructional

strategies using high-quality materials that hold high expectations for all students. As a result, all students (with a particular focus on MLs and SwDs) will do the majority of the thinking in daily lessons, increase achievement, and increase their sense of belonging.

During the year, Science teachers explored various Biology curriculums with the intention of adopting a new program for the following year. Over several months, teachers piloted several different programs, and following this pilot, staff and administration made the decision to adopt Open SciEd, a Department of Education identified high quality Biology curriculum. In order to support the teachers in implementation, professional development was provided during the last few months of school and planned for the following school year.

As a school, we focused on increasing family engagement and a sense of belonging. Students had many opportunities to participate in activities beyond the classroom and the school day. We held monthly events inviting not only our students and their families, but the community as well. There were opportunities to take part in a Family Feud game show, a Bingo night, and a springtime egg hunt/dinner. The art department also hosted their annual Empty Bowls event.

There was a fall and spring college fair, two different financial aid nights, a Crime Scene visit by the MA state police to one of our Pathway classrooms, and a student council MASC overnight conference to the Cape.

On top of everything going on at the school, Bartlett High School welcomed construction and architectural teams to our campus to begin the long-awaited building project. All of the previous preparation and planning led to ground breaking in the winter. We changed our traffic patterns, moved locations of many classrooms and school offices, and added a new set of mobile classrooms to our current building.

The staff at Bartlett High School continued to support and educate the students with commitment, dedication, and high expectations. All students matter here, and we always strived to make school engaging and somewhere that all of our students feel safe and that they belong.

Respectfully submitted,
Gina Nieves, Principal Bartlett High School

REPORT OF WEBSTER MIDDLE SCHOOL

Webster Middle School's administration remained consistent with Heidi Peterson as principal, Mary Decourcey as assistant principal, and Melissa Bergeron as dean of students. Counseling and nursing staff also remained consistent. New staff members were: Rachel Blash, Eric Sheehan, Ashley Karle, Sherri Milkowski, Janet Robbins, Connor Laabs, Kevin Dyer, Patricia Taylor, Brianna Clifford, Mandy Jarominski, and Katie Lloyd-Evanski.

Staff continued their work with the Statewide Systems of Support (SSOS) through the Massachusetts Department of Education, as the middle school remained in underperforming status. MCAS scores for the spring of 2024 showed a slight decline in the English Language Arts scores, with 19% of students meeting Massachusetts state standards. Math scores continued to remain static, with 16% of students meeting state expectations. Science saw a slight increase, with 24% of students showing proficiency. Webster Middle School students are an average of 40% below the state average in all three tested subjects. In addition to ELA, math, and science, eighth grade students participated in a pilot civics test, which will become a tested subject in 2025. Grade 6 had 100% participation in the ELA test. Grade 5 had 100% participation in ELA and math testing.

Based on MCAS and other data, the Webster Public Schools' priority for 2023 - 2024 was: All Webster educators will implement evidence-based, culturally responsive instructional strategies using high-quality materials that hold high expectations for all students. All students (with a particular focus on MLLs and SWDs) will do the majority of the thinking in daily lessons, increase achievement, and increase their sense of belonging.

Staff at WMS hosted multiple family events. In recognition of Student of the Month, breakfasts were held with more than 300 family members attending. Family game night, tacos and trivia, and family bowling events were sponsored by the PSIS and counseling teams. Families have also been involved in more conversations with staff, focusing on attendance and academics.

In October 2023, Mapfre sponsored Safety Quest for our 5th grade students. Safety Quest is an RV that travels the area providing interactive games related to fire, bicycle, and home safety. WMS was honored with a visit from Her Royal Highness Elena De Borbony Grecia of Spain. Princess Elena has been the director of projects at Fundacion

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Mapfre since 2008. Her visit, along with other Mapfre executives, involved conversations with our Real Madrid soccer and basketball teams, which are sponsored by Mapfre, and participation in the Safety Quest activities.

A grant from Webster 5 provided eighth graders with the opportunity to visit Old Sturbridge Village with a focus on town government. Friends of the Webster Public Library sponsored STEAM activities for fifth graders. Gentex provided a glasses repair clinic. Bay Path students conducted annual health screenings.

A wide variety of extracurricular activities were offered to students in the 23-24 school year. Clubs included jewelry, art, dungeons and dragons, volleyball, meme, Pokemon, Lego, book, craft, soccer, running, football, and drama. Unified Sports was an addition to Webster Middle. Special Olympics sponsored bocce and basketball teams.

Four eighth grade robotics students received the top award for creativity and innovation at a Project Lead the Way conference. Out of 650 projects and 51 schools, Madisyn Derie, Ava Reed, Angela Sarto, and Aj Perron came together with their own unique ideas to impress professionals and presented their final design in Boston in May 2024.

Two new systems were implemented during the 23-24 school year. Securly is an electronic pass system. Students and teachers utilize this system rather than paper passes. Educators Handbook was also utilized as a new discipline tracking system. Teachers are able to electronically submit referrals to administrators and receive electronic information in response. Both of these systems allow administrators and counselors to see real time data in order to create a more positive learning environment for all.

The Webster School Committee approved a new policy regarding therapy animals in school. WMS excitedly welcomed Lane, a therapy dog owned and trained by one of the school counselors. SRO Mehlhouse also added comfort dog Murphy to the community.

At Webster Middle School we are committed to working cooperatively and collaboratively with families to provide a safe, supportive, and intellectually stimulating experience for each learner, in order to prepare each student to contribute constructively in a democratic society. We expect families to partner with us in

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modeling respectful interactions and demonstrate self-control, appropriate language, and a focus on problem solving.

Respectfully submitted,

Heidi A. Peterson, Principal Webster Middle School

REPORT OF PARK AVENUE ELEMENTARY SCHOOL

Park Avenue Elementary served over 750 students over the 2023-34 school year. The school continued to be dedicated to fostering an inclusive and supportive learning environment, ensuring that every student has the opportunity to succeed both in the classroom and outside of the classroom. The school administrative team stayed consistent with Amy Puliafico as principal, Anne Thompson as assistant principal, and Matthew Aronian as dean of students.

New Positions

For the 2023-24 school year, Park Avenue added 2 new positions. A fourth administrator was added to further support staff, students and families. Jessica Ochocki was hired to fill this role. Park Avenue was also excited to have the opportunity to hire a librarian and bring back library arts to the students. This enabled students to have access to the large collection of age appropriate books housed in the Park Avenue library.

New Mathematics Program

During the 2023-24 school year, Park Avenue explored various math curriculum materials with the intention of adopting a new program for the following year. Over several months, teachers from every grade level piloted 2 different programs examining things like student accessibility, concept development, and teacher usability. Following the pilot period, staff and administration made the decision to adopt Eureka Math Squared, a Department of Education identified high quality math program. In order to support the teachers in implementation , professional development was provided during the month of May and planned for the following school year.

Student Activities

Students had many opportunities to participate in activities beyond the classroom and the school day during the 2023-24 school year. The Girls on the Run program continued to take place in both the fall and spring. A new addition to Park Avenues offerings was in partnership with local company Mapfre Insurance to offer the Real Madrid Foundation program for basketball and soccer. The foundation is sponsored by the Real Madrid professional soccer team and teaches children to improve their technical skills and develop values such as teamwork, respect and solidarity. The program also trains coaches to lead the program and use the foundation's methodology, which is based on sports practice through values. The program runs in fall and spring and also

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provides after school transportation. Students also had the opportunity to participate in the theater club after school. The club met regularly and presented a great production of Snow White and the Seven Dwarfs.

As always, the staff at Park Avenue have continued to support and educate the students of Webster with care and high expectations. They strive to make school engaging and somewhere our students, all our students, feel safe and respected. That will always be our priority.

Respectfully submitted,

Amy Puliafico
Principal, Park Avenue Elementary

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REPORT OF THE STUDENT SUPPORT SERVICES DEPARTMENT

The Student Support Services Department oversees programs and services offered by Webster Public Schools for children ages 3 - 22 that encompass Special Education, Section 504, Home and Hospital Tutoring, Counseling, Health Services, Homeless Services, as well as educational coordination for children in Foster Care. The department continues to manage the Municipal Medicaid Program.

Special Education services are provided to children ages 3 - 22 who have met eligibility requirements under state and federal regulations. Currently, Webster Public Schools serves approximately 530 students with special needs who have qualified for services due to disabilities in at least one of 13 different disability categories. Each student has an Individual Education Program, or IEP, that defines the services and supports that the student will receive. This plan is updated annually and a reevaluation to determine continued eligibility takes place every three years. During the last school year, the Special Education Department received 120 requests for initial evaluation by working with families and community entities to identify students who may need services. Close to 70% of the initial evaluations were for students that were aging out of early intervention services and were within 6 months of turning 3 years of age.

Webster Public Schools offers a broad continuum of specialized services to meet the needs of all Webster students from early childhood to transitional services for students aging out of their educational entitlement. The District offers Special Education specific to the needs of individual students through programming that includes: an integrated preschool, substantially separate preschool program for children ages 3 - 5, inclusion support grades K through 12, specialized substantially separate programming for students with Autism, intellectual, and/or developmental disabilities ages 6 through 22, as well as related services in the areas of speech and language, occupational therapy, physical therapy, vision, orientation/mobility, and counseling. Specialized school-based programs also include services for students with intensive special needs, as well as those students with social and emotional disabilities (in consultation with the District's Counselors and BCBAs). For students who have completed a high school course of study, but need transitional support, our 18-22 Transition Program continues to serve students in this age group, providing functional skill development in the areas of self-care, meal preparation, community access, independent living skills, as well as vocational training. Most transition students participate in job sites located throughout Webster and surrounding towns. Job sites include: grocery stores, a hotel, leisure center, school cafeteria, library, and an insurance-based business. The

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transition students have a class business making and selling cocoa bombs, and they perform clerical tasks for the guidance department. The Transition Program is partnering with Farm to School and will be growing and selling plant starts in the spring.

Students who may experience long or short-term illness may be eligible for support through the Student Support Services Department. Under our Home and Hospital Tutoring program, students are able to continue their education while they are out of school and recuperating.

Students are assigned a tutor either in the community or in partnership with hospitals. The district supports this need financially and coordinates the assignment and tracking of tutoring services for students in need.

The Student Support Services Department, in collaboration with The Brookline Center for Community Mental Health, implemented the bryt model at Webster Middle School and Bartlett High School. The bryt model is designed to help support students who have experienced a mental health or medical disruption and their families by providing academic/clinical care coordination that allows for a "softer landing" when returning to school from a hospitalization. Admission into the bryt intervention is referral based and is a Tier 3 general education support.

The Student Support Services Department also provides support for families and children who may be experiencing homelessness. The department will assist in coordinating the continuation of educational services, as well as provide resources for families. The Interim Student Support Services Director serves as the District's Homeless Liaison under the McKinney-Vento Act and also serves as the District's Foster Care Point of Contact.

Our goal remains ensuring that student needs, academic, social-emotional, behavioral, and co-curricular, are considered in the individual student's educational program planning. The District strives to support the development of the whole child through multiple programs and resources designed to meet the needs of each student. The District has fully adopted the New DESE approved IEP, which is aligned with the goal of our department.

Respectfully Submitted,

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Shari Haire, MS
Interim Director of Student Support Services

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REPORT OF THE RECREATION DEPARTMENT

2024 was a great year! The Recreation Department continues to grow it's attendance at various events. We now have a well established winter event. Our 4th year doing our Winter Luau which is held every February. It's a great time for both children and adults! Earth Day rolls around in April and everyone in Town is always so generous with their time coming out and helping to make our little corner of the world beautiful. May we kick off the opening of the beach and the unofficial start to summer. Summer is probably our favorite time of the year when we can get outside and enjoy the beach or come out to the summer concert series and enjoy an evening of music and fresh air. Trunk or Treat was another great success, and we appreciate all the help from local businesses. And we also thank businesses for getting involved to make our Christmas Holiday Parade a success! For any businesses that wish to participate in local events please reach out to Carole at cmarchand@webster-ma.gov.

Respectfully submitted
Carole Marchand
Recreation Director

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REPORT OF THE SENIOR CENTER

Reporting for the 2024 year. The Webster Senior Center's mission is to be of service to our 60 and over population. We offer various weekly and monthly activities and events in addition to serving lunch 4 days a week.

Our weekly activities include Chair Exercising, Bingo, Pitch, Movie day, Cribbage and Mahjong. Once a month we offer soup from Christopher Heights, Ice Cream Sundaes from The Manor and Birthday Cupcakes from the Life Care Center. We stay open late one Thursday a month for some form of special entertainment, and the Friends of the Senior Center bring us entertainment one Monday and one Friday a month.

Programs available at our Senior Center are WCAC and Fuel Assistance. SHINE (serving the health insurance needs of everyone). AARP Income Tax preparation and a hair salon (by appointment only).

The Senior Center offers a monthly newsletter available online and at the Senior Center, Library and Town Hall.

Respectfully submitted
Carole Marchand
Senior Center Director

TOWN OF WEBSTER, MASSACHUSETTS
FISCAL YEAR 2024 WAGE REPORT (UNAUDITED)

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
LEBLANC	LISA	TOWN ACCOUNTANT	57,406.89
LEBLANC	PETER	SCHOOL	93,032.12
LEGG-BAKER	SHEENA	SCHOOL	9,156.10
LENGENFELDER	JOSCILYN	TOWN CLERK	5,317.50
LEONARD	MARK	SCHOOL	8,185.00
LESLIE	VALLARIE	SENIOR CENTER	14,930.44
LESTER	CYNTHIA	SCHOOL	3,381.75
LEWIS	BENJAMIN	FIRE	1,885.77
LIVERNOCHE	ANN MARIE	SCHOOL	10,482.58
LLOYD-EVANSKI	KATIE	SCHOOL	23,380.35
LOIKITH	STEPHEN	SCHOOL	23,105.92
LONGO	VICTORIA	COMMUNICATIONS CENTER	22,218.30
LOPEZ	NEVA	COMMUNICATIONS CENTER	8,049.53
LOPEZ	SAMANTHA	SCHOOL	1,588.44
LOPEZ-AVILA	SAMANTHA	SCHOOL	80,062.34
LORENCZYKOVA	MARGARET	ELECTIONS	470.00
LUCHINA	ELIZABETH	ELECTIONS	507.50
LUCHINA	PETER	ELECTIONS	507.50
LUDWIG	KATHLEEN	SCHOOL	14,244.00
LUNDSTROM	KRISTEN	SCHOOL	31,648.41
LYMAN	KELLY	TOWN ADMINISTRATOR	68,267.92
LYNSKEY	GREGORY	COMMUNICATIONS CENTER	106,446.24
MACDONALD	JENNA	SCHOOL	77,582.50
MACKAY	PATRICIA	SCHOOL	136,952.74
MACLEAN	CHARLES	SCHOOL	11,166.25
MACMANUS	CHRISTINE	SCHOOL	85,456.60
MAHER	LAUREN	SCHOOL	29,681.44
MAHOTA	JESSICA	COMMUNICATIONS CENTER	64,921.59
MAIHIOT	AMANDA	SCHOOL	83,598.60
MAILLOUX	COREY	DPW - HIGHWAY	82,111.66
MAJERCIK	LEEANN	ELECTIONS	665.00
MAJEWSKI	MICHAEL	SCHOOL	56,682.99
MALBOEUF	DREW	SCHOOL	3,706.80
MALDONADO	GERIKAENYD	SCHOOL	1,828.00
MALDONADO	KARLA	SCHOOL	8,754.35
MALONE	PAULA	SCHOOL	83,254.15
MALVAR	KATHLEEN	SCHOOL	53,894.37
MANYAK	MARYANN	SCHOOL	34,481.78
MARCHAND	CAROLE	SENIOR CENTER	54,306.30
MARKHAM	LINDSAY	SCHOOL	27,211.10
MARLBOROUGH	CAROL	SCHOOL	5,051.70
MARQUEZ	YESENIA	SCHOOL	44,437.36
MARRAZZO	LORI	SCHOOL	93,887.29

TOWN OF WEBSTER, MASSACHUSETTS
FISCAL YEAR 2024 WAGE REPORT (UNAUDITED)

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
MARTINEZ	NATALIA	SCHOOL	72,194.51
MASON	BREANNA	SCHOOL	682.50
MASTERSON	RAPHELLE	SCHOOL	98,467.06
MATTHEWS	SAMANTHA	SCHOOL	17,162.38
MAYES	JANICE	SCHOOL	3,120.00
MCCARTHY	SHARI	SCHOOL	92,548.02
MCCLELLAND	RONGINA	SCHOOL	64,072.04
MCLOUD	CHAD	DPW - SEWER	71,150.88
MCDONALD	STUART	ELECTIONS	537.50
MCGONAGLE	JOSEPH	PARKS	18,674.90
MCGOVERN	MEGHAN	SCHOOL	88,101.96
MCGOWAN	CHARLES	FIRE	15,949.23
MCKINSTRY	JENNIFER	SCHOOL	22,926.20
MCNEELEY	SHAWNA	SCHOOL	3,393.00
MEECE	BRANDON	SCHOOL	83,340.00
MEHLHOUSE	DANIEL	POLICE	105,567.19
MELETI	CHRYSAVGI	SCHOOL	43,171.47
MELLO	DEANA	SCHOOL	33,553.70
MELO	ISABELLA	SCHOOL	2,250.00
MENARD	WILLIAM	PARKS	1,095.33
MERCURIO	DOUGLAS	INSPECTION - HEALTH	76,423.53
MEZZONI	ALYSSA	SCHOOL	32,696.53
MICCICHE	MICHAEL	SCHOOL	28,133.19
MICCICHE	SUSAN	SCHOOL	94,966.64
MIEDEMA	JESSICA	SCHOOL	80,872.18
MIKELS	JEANNE	ELECTIONS	430.00
MILKOWSKI	SHERRI	SCHOOL	69,055.54
MILLER	KAREN	SCHOOL	9,250.00
MILLER	LAMAR	SCHOOL	6,338.50
MILLETT	JENNIFER	LIBRARY	19,073.21
MINARIK	COLIN	SCHOOL	2,636.00
MINARIK	ETHAN	SCHOOL	2,450.00
MINARIK	PAMELA	SCHOOL	100,181.12
MINARIK	SHIRLEY	ELECTIONS	30.00
MLAVSKY	KRISTINA	SCHOOL	30,589.56
MONGEON	CATHERINE	SCHOOL	15,820.50
MONIZ	DESIREE	SCHOOL	52,170.08
MONTVILLE	STEVEN	FIRE	578.98
MORAN	TIMOTHY	POLICE	117,501.78
MORGAN	ANN	LAND USE & PERMITTING	95,923.20
MORISSETTE	BRIAN	ELECTIONS	537.50
MORISSETTE	PATRICIA	ELECTIONS	537.50
MORRISON	NICOLE	SCHOOL	28,258.40