



**TOWN OF WEBSTER  
350 MAIN STREET  
WEBSTER, MA. 01570  
1-508-949-3800 EXT 1005  
FAX 1-508-949-3888**

---

**MEMORANDUM**

*To: All Benefit Eligible Active Employees  
From: Courtney Friedland/Assistant Town Administrator/HR Director  
Date: January 7, 2025  
Re: Affordable Care Act (ACA)*

On December 23, 2024, President Biden signed into law two pieces of legislation that change the Affordable Care Act's (ACA) reporting and enforcement rules. Under the Paperwork Burden Reduction Act (PBRA), applicable large employers (ALEs) under the ACA generally are no longer required to furnish Forms 1095-C to all full-time employees, except upon the employee's request.

Request can be sent to:

Town Administrator's Office  
Attn: Courtney Friedland  
Webster Town Hall  
350 Main Street  
Webster, MA 01570  
[ctyrell@webster-ma.gov](mailto:ctyrell@webster-ma.gov)

If you have any questions regarding open enrollment or any of these benefits please contact Courtney Friedland at (508) 949-3800 ext. 1005