

# TOWN OF WEBSTER



## ANNUAL REPORT



For the Year Ending December 31, 2023

Annual Reports  
of the  
Town Officers

TOWN OF WEBSTER  
MASSACHUSETTS

For the year ending  
December 31, 2023



**In Memoriam**

*Evelyn V. Berthiaume*

*Paul Cloutier*

*William DeNardis*

*Leonard S. Gevry*

*Frances V. Lavallee*

*Beverly A. Lebouef*

*Robert J. Miller*

*Steven L. Raymond*

*Anthony G. Riccardo*

*Barbara L. Steiger*

## 2023 ANNUAL TOWN REPORT

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TOWN OFFICERS

BOARD OF SELECTMEN

Earl Gabor, Chair .....	2025
Tom Klebart, Vice Chair .....	2026
Randall V. Becker, Secretary .....	2014
Lisa Kontoes .....	2023
Mark Rogers .....	2026

TOWN CLERK

Robert Craver .....	2024
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SCHOOL COMMITTEE

Kelly Seddiki, Chair .....	2026
Linda Millet .....	2026
Sheila Blythe .....	2025
Kathleen Napierata .....	2024
Nicholas Adamopoulos .....	2024

FINANCE COMMITTEE

Elected

Mat Fitton, Chair .....	2026
Joseph Ralph .....	2024
Michael Finamore .....	2025

Appointed by the Selectmen

Scott Dziedzic, Vice Chair .....	2024
Vacant .....	2024

Appointed by the Moderator

Joshua Sterczala .....	2023
Wilfrid Cournoyer, Secretary .....	2026

TRUSTEES OF PUBLIC LIBRARY

Rena Klebart, Chair .....	2025
Rich Franas, Vice Chair .....	2026
Jeanne Mikels, Secretary .....	2024
Martina Koziak, Treasurer .....	2026

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Evelyn Pappas ..... 2024

Susan Buehler ..... 2026

Mary Chabot ..... 2025

TOWN MODERATOR

Ted Avlas..... 2025

WEBSTER HOUSING AUTHORITY

David DuPont, Chairman

Douglas Babcock, Vice-Chairman

James Avery

Peter Luchina

William Herra

BOARD OF HEALTH

Janet Stoica, Chair..... 2025

Tracy Daggett, Vice Chair ..... 2026

Anne Violette ..... 2024

Brett Bergeron ..... 2024

Matthew Wyke ..... 2025

REDEVELOPMENT AUTHORITY

Marc Becker, Chair..... 2025

Kenny Pizzetti, Vice Chair..... 2024

Carole Marchand ..... 2025

Paul Congdon ..... 2026

Dan Fales, State Appointee

Carol Cyr, Director

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

Town Administrator

Richard LaFond ..... 2028

Town Accountant

Tim Bell ..... 2024

ADA COMMITTEE

Linda Cournoyer

Heather Richards

Angela Flemming

Michelle Boulay

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Mark Konicki  
Ted Tetreault, ADA Coordinator Michael Stoliker

CULTURAL COUNCIL

Angela Clair Fleming Helen Kesner Carole Marchand  
Greg Ciminski Carol Cyr  
Lauren Tibbits Gerry St. Jean

BYLAW COMMITTEE

Ken Mandile Robert Gordon  
Justin Brooks Nathan Winder

CABLE ADVISORY COMMITTEE

Greg Robert..... 2025  
Tom Klebart ..... 2026  
Jean Travis..... 2026  
Carole Marchand ..... 2026  
Evan Hale ..... 2024  
Jon O’Neill ..... 2024  
Angelo Spetseris..... 2025

CONSERVATION COMMISSION

Joseph Wigglesworth, Chair..... 2024  
Richard Parent, Vice Chair ..... 2025  
Robin Jewell, Clerk ..... 2025  
Candace Shivers ..... 2026  
Pamela Sheeran ..... 2026  
Patricia Foley..... 2026

CONSTABLES

William Keefe..... 2026  
Barry Sims ..... 2026  
James Fallon..... 2026

COUNCIL ON AGING

Elaine Gould Judith Lewinski  
Phyllis Romano Jeanne Makara Marilyn Ludovico  
Rose Sylvestri Lee Ann Majercik Stasia Beach



ECONOMIC DEVEOPLOPMENT COMMITTEE

Carole Marchand, Chair .....	2024
Marc Becker .....	2024
Deb Horan .....	2024
Scott Dziedzic .....	2026
Nancy Healy .....	2024
Tom Klebart .....	2025
Richard LaFond .....	Ex-Officio
Ann Morgan .....	Ex-Officio
Carole Cyr .....	Ex-Officio

PLANNING BOARD

Paul Laframboise, Chairman .....	2026
Michael Dostoler, Vice Chair .....	2025
Daniel Morin, Clerk .....	2024
Cathy Cody .....	2024
Jason Piader .....	2025
Caroline Fritz, Associate Member .....	2024
Kristopher Fowler, Associate Member .....	2026

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti, Chair	Paul Congdon, Vice-Chair	Gordon Wentworth
Ted Avlas	Michael Shaw, Chief	Brian Hickey, Chief

REGISTRARS OF VOTERS

Mike Costen .....	2026
Charlotte Costen .....	2025
Karen Saladino .....	2024

TRUSTEES OF SOLDIERS MONUMENTS

Victor Jankowski, Chair .....	2026
Michael Sullivan, Vice-Chair .....	2024
Ronald Prest .....	2026
Joseph LaPlante .....	2024
Albert Beland .....	2024

**ZONING BOARD OF APPEALS**

Jason Piader, Chair .....	2025
Daniel Cournoyer, Vice Chair .....	2026
Mark Mason .....	2024
Christopher Daggett.....	2024
Daniel Fales .....	2025
Jeff Czechowski, Alternate Member .....	2026

**CMRPC Delegates**

Caroline Fritz .....	2024
Cathy Cody .....	2024
Jason Piader .....	2025
Earl Gabor .....	2025

**OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR**

Marc Becker, Assessor  
Courtney Friedland, Assistant Town Administrator/HR Director  
Theodore Tetreault, Building Commissioner  
Camille Griffin, Health Director  
Ann Morgan, Director of Planning and Economic Development  
Dawn Portman, Conservation Agent  
Greg Robert, Information Technology  
Carole Marchand, Recreation Director  
Stephen Rogerson, Veterans Agent  
Sondra Murphy, Library Director  
Jean Travis, Senior Center Director  
Ken Pizzetti, Highway Superintendent  
Tom Cutler, Water / Sewer Superintendent  
Desiree Roussin, Animal Control  
Mike Pietrowicz, Wiring Inspector  
Jarrid Falke, Plumbing Inspector  
Town Counsel, KP Law

### WEBSTER FIRE DEPARTMENT

Brian C. Hickey, Fire Chief  
Jeffrey Saad, Deputy Fire Chief  
Kevin Adams, Captain

### CAREER PERSONNEL

#### LIEUTENANTS

John Note  
Travis Blair  
Reyes Rodriguez

#### PRIVATES

Brian T. Hickey	Brian Turcotte	Tyler Crenshaw
Matt Ferrara	Nicholas Burke	Paola Gonzalez-Marquez
Chad Barber	Ryan Gendreau	Anthony Dupuis
Jared Morse	Joshua Chuplis	

### CALL DEPARTMENT STAFF

#### ASSISTANT CHIEF

Paul Konieczny

#### LIEUTENANT

Steven Montville

#### PRIVATES

Matthew Peters	Ben Lewis	Tom Gugliotti
Sarah Kac	Thomas Edwards	Charles McGowan
Robert A. Gryniewicz	Chris Wilson	Jesse Caney
Michael Buchanan	Jennifer Ashe	
Joseph Elderkin	Robert Morton	

## 2023 ANNUAL TOWN REPORT

### **POLICE DEPARTMENT**

#### **CHIEF OF POLICE**

Michael Shaw

#### **DEPUTY CHIEF**

Tobby Wheeler

#### **LIEUTENANT**

Gordon Wheeler

#### **SERGEANTS**

Joseph Brooks

Joseph Reed

Robert Larochell

Derek Mroczek

Christopher Trainor

#### **PATROLMEN**

David Brooks

Jonathan Brooks

Nicholas Caruso

Francheska Cedeno

Joshua Collins

Spencer Donovan

Sean Ebbling

Bruce Hamm

Alex Johnson

Daniel Melhouse

Thomas Motyka

Robert Rockwood

Joseph Stevens

Patrick Trainor

Timothy Whiting

Jacob Zablocki

Melissa Bak

Steven Cacciapouti

Kaitlyn DiBuono

Joseph Fitzpatrick

Phillip Hurton

Timothy Moran

Aaron Suss

James Young Jr.

#### **EXECUTIVE SECRETARY TO THE CHIEF OF POLICE**

Nancy Consolie

#### **ANIMAL CONTROL OFFICER**

Desiree Roussin

#### **COMMUNITY OUTREACH ADVOCATE**

Jennifer Genduso

#### **MATRONS**

Nancy Consolie

Joan Laplante

Rebecca Prefontaine

Webster TOTALS Local Election 05/01/2023					Total Registered Voters: 12,564	
Precinct	#1	#2	#3	#4	#5	Combined Total
Total Votes per Precinct	32	36	38	106	49	261
Board of Selectmen (one seat - 3 year term)						
Precinct	#1	#2	#3	#4	#5	Total
Thomas T. Klebart (re-election)	25	31	35	90	40	221
Mark C. Rogers	27	28	24	89	41	209
Write-ins	2	0	0	1	0	3
Blanks	10	13	17	32	17	89
School Committee (two seats- 3 year term)						
Precinct	#1	#2	#3	#4	#5	Total
Linda Millet (re-election)	28	33	32	87	39	219
Kelly Seddiki (re-election)	25	32	28	92	32	209
Write-ins	0	0	0	0	0	0
Blanks	11	7	16	33	27	94
Board of Health (one seat - three year term)						
Precinct	#1	#2	#3	#4	#5	Total
Tracy Dagget	25	34	31	92	40	222
Write-ins	0	0	0	3	1	4
Blanks	7	2	7	11	8	35
Finance Committee (one seat - three year term)						
Precinct	#1	#2	#3	#4	#5	Total
Write-ins	8	2	11	34	7	62
Blanks	24	34	27	72	42	199
Write-in Winner - Mat Fitton	8	1	9	32	8	58
Trustees of the Public Library (two seats - three year term)						
Precinct	#1	#2	#3	#4	#5	Total
Susan M. Buehler (re-election)	28	27	29	89	35	208
Martina Koziak	28	32	30	90	40	220
Write-ins	3	5	5	20	2	35
Blanks	37	44	50	119	70	320
Write-in Winner – Richard Franas	3	3	1	21	1	29
Redevelopment Authority (one seat - five year term)						
Precinct	#1	#2	#3	#4	#5	Total

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Write-ins	2	2	6	6	3	19
Blanks	30	34	32	100	46	242
Write-in Winner – Paul Congdon	0	0	3	2	4	9
<b><i>Housing Authority (one seat - five year term)</i></b>						
<b><i>Precinct</i></b>	<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>Total</b>
Peter A. Luchina (re-election)	26	31	29	92	37	215
Write-ins	0	0	0	0	1	1
Blanks	6	5	9	14	11	45

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This is to certify that the following articles were acted on at the Special Town Meeting held on May 8, 2023. The meeting started at 6:20 p.m. and there was a quorum of 103 present.

Moderator's Motion to begin the meeting:

- The Moderator moves to dispense with the reading of the warrant.
- The Moderator moves that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator.

The Moderator's motions were accepted with unanimous consent.

COMMONWEALTH OF MASSACHUSETTS

TOWN OF WEBSTER

**SPECIAL TOWN MEETING WARRANT**

**May 8, 2023**

**Worcester, ss**

**To either of the Constables in the County aforesaid:**

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on **Monday, May 8, 2023 at 6:30 PM** then and there to act on the following Articles to wit:

### **ARTICLE 1. GENERAL FUND PRIOR YEAR BILLS**

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION: A motion was made that the Town vote to transfer from the following funds \$2,674.95 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoices.**

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Amount	Vendor	Account #	Account Description
\$ 34.93	EZDriveMA	0129252-570000	Other Charges & Expenses
\$ 870.00	Summit Engineering & Survey	0129252-570000	Other Charges & Expenses
\$ 499.00	Amazon Business	0112352-570000	Other Charges & Expenses

### ARTICLE 2. SEWER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION: A motion was made that the Town vote to transfer from the following funds \$496.76 to the Sewer Unpaid Bills account (6046052-579000) for the purpose of funding the payment of prior years' unpaid invoices.**

Amount	Vendor	Account #	Account Description
\$178.26	Thomas Scientific	6046052-553004	Sewer Supplies
\$25.88	Thomas Scientific	6046052-553004	Sewer Supplies
\$68.72	Stericycle, Inc.	6046052-527000	Rental & Leases
\$69.90	Stericycle, Inc.	6046052-527000	Rental & Leases
\$74.79	Stericycle, Inc.	6046052-527000	Rental & Leases
\$79.21	Stericycle, Inc.	6046052-527000	Rental & Leases
\$496.76	Total		

**This motion required a 9/10s vote. The vote was YES 148 and NO 16. It met the 9/10s requirement and the article as stated in the motion was approved.**



### **ARTICLE 3. WATER ENTERPRISE FUND PRIOR YEAR BILLS**

To see if the Town will vote to appropriate and transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made to pass over the article. The vote was YES 140 and NO 18 and the article was passed over.

### **ARTICLE 4. FUND SNOW AND ICE DEFICIT**

To see if the Town will vote to raise and appropriate, or appropriate and transfer from any available funds in the Treasury, a sum sufficient to the DPW Snow and Ice Supplies Accounts; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town vote to transfer from free cash the amount of \$130,000 for funding anticipated FY23 deficits snow and ice deficit accounts. The vote was YES 156 and NO 14 and the article as amended was approved.

### **ARTICLE 5. AUTHORIZE TRANSFER OF PARK AVE FUNDS**

To see if the Town will vote to appropriate and transfer the balance of \$557,163.28 in the Park Ave Construction Fund (#5037) to the Bartlett High School Renovation Fund (#5033), or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town vote to transfer \$557,163.28 from the Park Ave Construction Fund (#5037) to the Bartlett High School Renovation Fund (5033). The vote was YES 148 and NO 20 and the article as amended was approved.

At 7:00 p.m. a motion was made to adjourn the Special Town Meeting so that the Annual Town Meeting could be opened on time. The vote was a Majority YES vote, the Special Town Meeting was adjourned, and the Annual Town Meeting was opened. At that point, a motion was made to adjourn the Annual Town Meeting and return to the Special Town Meeting. The vote was a UNANIMOUS YES vote and the Annual Town Meeting was adjourned so that the Special Town Meeting could reopened and be completed. The Annual Town Meeting resumed at the completion of the Special Town Meeting.

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### ARTICLE 6. APPROPRIATION FOR TOWN CAPITAL PROJECTS

To see if the Town will vote to appropriate and transfer from free cash, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any other action thereon.

Department	Project	Amount
Town Administrator	Town Hall Entrance Improvements	\$ 46,000
Town Administrator	Inventory of Town Buildings /Structures and their related systems	\$ 50,000
Information	Computer Upgrades	\$ 42,000
Police Department	Speed Trailer	\$ 25,000
Police Department	Unified Storage, Server & Backup Disaster Recovery Solution	\$ 190,000
Police Department	Core Network Switch Upgrade	\$ 82,000
Police Department	Police Camera Server Replacement	\$ 40,000
Police Department	Cruiser/SUV Replacement Plan	\$ 55,000
Fire Department	Radio System Upgrade	\$ 90,000
Fire Department	Fire Camera System Upgrade	\$ 20,000
Highway Department	F450 Super Duty Dump Truck	\$ 82,000
Highway Department	Industrial Class/Detachable Snowblower	\$ 205,000
School Department	Middle School Window Replacement	\$ 100,000
Highway Department	Transfer Station Engineering Services	\$ 43,300

#### Sponsored by the Board of Selectmen

**DECISION:** A motion was made that the Town vote to transfer from free cash \$1,070,300 for purposes of this article. The vote was YES 143 and NO 33. The article was approved as presented with \$1,070,300 coming from free cash.

### ARTICLE 7. APPROPRIATION FOR SEWER CAPITAL PROJECTS

To see if the Town will vote to appropriate and transfer from Sewer retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any other action thereon.

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Project	Amount
Actiflow Polymer Pump Replacement	\$ 20,000
Portable Generator Collections	\$ 75,000
Actiflow Generator Wiring & Transfer Switch-New	\$ 40,000
½ Cost of 2024 Backhoe/Loader, other ½ from Water Fund	\$ 110,000
Evaluate Dudley P.S. Flow Equalization Pump	\$ 40,000
Rebuild Pump 1 & 2 Mill Brook P.S.	\$ 44,000
Replace Pneumatic Ejectors with Submersible Pumps Narrow	\$ 75,000
Replace 2011 Ford F-350 4x4 Utility	\$ 96,000
Polymer Pump Replacement	\$ 15,000
Thompson 1 Pump Station VFD Replacement	\$ 25,000
Thompson Rd Pumps Station VFD Well Rehab	\$ 90,000
Twister Agitator Mixer – Beach, Pebble & Lake PS	\$ 45,000
Twister Agitator Mixer – Dudley Wet-well	\$ 15,000
Parking Lot Repairs	\$ 35,000

### Sponsored by the Water Sewer Commission and Board of Selectmen

**DECISION:** A motion was made that the Town vote to transfer \$725,000 from Sewer retained earnings for the purposes of this article. The vote was YES 149 and NO 28. The article was approved as presented with \$725,000 coming from Sewer Retained earnings.

### ARTICLE 8. APPROPRIATION FOR WATER CAPITAL PROJECTS

To see if the Town will vote to appropriate and transfer from Water retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any other action thereon.

Project	Amount
Clearwell Demo	\$ 80,000
Park Road Storage Tank Fence Repair/Replacement	\$ 10,000
Park Road Storage Tank Exterior Cleaning	\$ 12,000
Sutton Rd Booster Station Repairs	\$ 46,000
Towable Air Compressor Replacement	\$ 40,000
½ Cost of 2024 Backhoe/Loader, other ½ from Sewer Fund	\$ 110,000

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Paint Water Garage Blue Building	\$ 12,000
Annual Well Rehabilitation Stations 1, 2, and 3	\$ 40,000
Water Main Design	\$ 150,000

**Sponsored by the Water Sewer Commission and Board of Selectmen**

**DECISION:** A motion was made that the Town vote to transfer \$500,000 from Water retained earnings for the purposes of this article. The vote was YES 156 and NO 26. The article was approved as presented with \$500,000 coming from Water Retained earnings.

### **ARTICLE 9. RESCUE TRUCK**

To see if the Town will vote to appropriate \$1,200,000 for the purpose of purchasing a new rescue truck, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town appropriate \$1,200,000 for the purpose of purchasing a new rescue truck, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon. This article required a 2/3rds vote. The vote was YES 109 and NO 88. It did not meet the 2/3rds requirement and the article as stated in the motion was not approved.

### **ARTICLE 10. LIBRARY GENERATOR**

To see if the Town will vote to appropriate \$350,000 for the purpose of purchasing a generator for the Gladys E. Kelly Library, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town appropriate \$350,000 for the purpose of purchasing a generator for the Gladys E. Kelly Library, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds and notes therefor. This article required a 2/3rds vote. The vote was YES 113 and NO 81. It did not meet the 2/3rds requirement and the article as stated in the motion was not approved.

### **ARTICLE 11. NUISANCE PROPERTY ASBESTOS ABATEMENT**

To see if the Town will vote to appropriate and transfer from the Town's free cash, a sum of \$250,000 (Two Hundred Fifty Thousand Dollars), or any other sum, for the Asbestos abatement and removal of an unsafe structure known as 124R High Street, or take any other action thereon.

**Sponsored by the Building Department**

**DECISION:** A motion was that the Town appropriate and transfer from the Town's free cash, a sum of \$250,000 (Two Hundred Fifty Thousand Dollars) for the Asbestos abatement and removal of an unsafe structure known as 124R High Street. The vote was YES 124 and NO 71. The article was approved as presented with \$250,000 coming from free cash.

### **ARTICLE 12. APPROPRIATE TO THE STABILIZATION FUND**

To see if the Town will vote to appropriate and transfer from Free Cash, \$1,000,000, or any other sum, to the Stabilization Fund; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was that the Town appropriate and transfer from Free Cash, \$1,000,000 to the Stabilization Fund. The vote was YES 139 and NO 48. The article was approved as presented with \$1,000,000 coming from free cash.

### **ARTICLE 13. WASTE WATER TREATMENT PLANT AERATION SYSTEM PHASE I**

To see if the Town will vote to appropriate \$500,000 for the purpose of the Waste Water Treatment Plant Aeration System Phase I Rehabilitation project, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

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### **Sponsored by the Water Sewer Commission**

**DECISION:** A motion was made that the Town appropriate \$500,000 for the purpose of the Waste Water Treatment Plant Aeration System Phase I Rehabilitation project, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor. This article required a 2/3rds vote. The vote was YES 164 and NO 28. It met the 2/3rds requirement and the article as stated in the motion was approved.

### **ARTICLE 14. WASTE WATER TREATMENT PLANT AERATION SYSTEM PHASE I**

To see if the Town will vote to transfer \$400,000 in the SCADA Fund (#6139) to the Waste Water Treatment Plant Aeration System Phase I Fund (# to be determined), or take any action thereon.

### **Sponsored by the Water Sewer Commission**

**DECISION:** A motion was made that the Town transfer \$400,000 from the SCADA Fund (#6139) to the Waste Water Treatment Plant Aeration System Phase I Fund (# to be determined). The vote was YES 159 and NO 29 and the article as stated in the motion was approved.

### **ARTICLE 15. SEWER COLLECTION SYSTEM REHABILITATION CONSTRUCTION**

To see if the Town will vote to appropriate \$2,000,000 for the purpose of the Sewer Collections System Rehabilitation – Phase 2 project, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

### **Sponsored by the Water Sewer Commission**

**DECISION:** A motion was made that the Town appropriate \$2,000,000 for the purpose of the Sewer Collections System Rehabilitation – Phase 2 project, and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor. This article required a 2/3rds vote. The vote was YES 150 and NO

**34. It met the 2/3rds requirement and the article as stated in the motion was approved.**

### **ARTICLE 16. PFAS WATER TREATMENT PLANT**

To see if the Town will vote to appropriate and raise by taxation, transfer from any available funds or issue notes or bonds, including borrowing from the Massachusetts Clean Water Trust, or any combination thereof, a sum of thirty-three million dollars (\$33,000,000) for the purpose of financing the construction of a PFAS water treatment plant at the Memorial Beach well site and an iron, manganese, and PFAS water treatment plant at the Bigelow well site and all associated work and appurtenances related thereto including without limitation all costs thereof as defined in Section 1 Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project; or to take any other action relative thereto.

**Sponsored by the Water Sewer Commission**

**DECISION: A motion was made that the Town vote to appropriate the sum of thirty-three million dollars (\$33,000,000) for the purpose of financing the construction of a PFAS water treatment plant at the Memorial Beach well site and an iron, manganese, and PFAS water treatment plant at the Bigelow well site and all associated work and appurtenances related thereto including without limitation all costs thereof as defined in Section 1 Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General Laws and/or**

## 2023 ANNUAL TOWN REPORT

Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project. This article required a 2/3rds vote. The vote was YES 162 and NO 31. It met the 2/3rds requirement and the article as stated in the motion was approved.

### ARTICLE 17. APPROPRIATION FOR FY23 SEWER DEFICITS

To see if the Town will vote to transfer from Sewer retained earnings, a sum sufficient for the purpose of funding fiscal year 2023 anticipated sewer appropriation deficits as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Account Description & Numbers	Amount
Electricity (6046052-521001)	\$ 116,000
Electricity (Collections) (6046052-521001-461)	\$ 88,000
Repair & Maintenance (Collections) (6046052-524000-461)	\$ 42,000
Building & Grounds Maint. (6046052-524001)	\$ 8,500
Building & Grounds Maint. (Collections) (6046052-524001-461)	\$ 17,500
Computer Equip. Maint. (6046052-524015)	\$ 6,000
Testing Services (6046052-5300021)	\$ 10,000
Total	\$ 288,000

Sponsored by the Water Sewer Commission & Board of Selectmen

**DECISION:** A motion was made that the Town vote to approve the article as presented in the warrant. The vote was YES 155 and NO 24. The article was approved as presented in the warrant



**A motion was made to dissolve the meeting at 8:37 p.m. The motion received a UNANIMOUS YES vote and the meeting was dissolved.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of April in the year of our Lord Two Thousand and Twenty-three.

### **TOWN OF WEBSTER BOARD OF SELECTMEN:**

Randall V. Becker, Chairman  
Earl Gabor, Vice Chairman  
Tom Klebart, Clerk  
Lisa Kontoes, Selectman  
Donald Bourque, Selectman

## **2023 ANNUAL TOWN REPORT**

This is to certify that the following articles were acted on at the Annual Town Meeting held on Monday, May 8, 2023. The meeting started at 7:00 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
ANNUAL TOWN MEETING WARRANT  
May 8, 2023**

**Worcester, ss**

**To either of the Constables in the County aforesaid:**

**In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on Monday, May 8, 2023 at 7:00 PM then and there to act on the following Articles to wit:**

**Moderator's Motions to begin the meeting:**

- The Moderator moves to dispense with the reading of the warrant.
- The Moderator moves that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator.

**The Moderator's motions were accepted with unanimous consent.**

**At 7:00 p.m. a motion was made to adjourn the Special Town Meeting so that the Annual Town Meeting could be opened on time. The vote was an UNANIMOUS YES vote, the Special Town Meeting was adjourned, and the Annual Town Meeting was opened. At that point, a motion was made to adjourn the Annual Town Meeting and return to the Special Town Meeting. The vote was a UNANIMOUS YES vote and the Annual Town Meeting was adjourned so that the Special Town Meeting could reopened and be completed. The Annual Town Meeting resumed at the completion of the Special Town Meeting.**

## 2023 ANNUAL TOWN REPORT

### ARTICLE 1. REPORTS FROM THE FINANCE COMMITTEE OR BOARD OF SELECTMEN

To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION: A motion was made that the Town vote to approve the Finance Committee Report. The vote was YES 127 and NO 10 and the article as amended was approved.**

### ARTICLE 2. FY2024 GENERAL FUND ANNUAL BUDGET

To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2023 and ending June 30, 2024; or take any other action thereon.

Sponsored by the Board of Selectmen

**DECISION: A motion was made that the Town vote to raise and appropriate an omnibus budget in the sum of \$57,911,496 an amount sufficient to fix the compensation of elected officials, provide for a reserve fund, and to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2023 and ending June 30, 2024. Said sum to be raised as follows:**

Funding Sources	Amount
Property Tax, State Aid, Local and Other Receipts	\$ 56,024,049
Sewer Fund (Indirect Costs)	\$ 817,679
Water Fun (Indirect Costs)	\$ 581,874
SWCCC (Dudley Indirect Costs)	\$ 112,894
Donation from Fels Foundation for the Police & Fire Stations	\$ 200,000
Transfer from Waterway Improvements Fund	\$ 15,000
Donations from Friends of the Library	\$ 50,000
Transfer from Sale of Filmer Building	\$ 45,000
Transfer from Town Hall Stabilization Fund	\$ 65,000
Total of Funding Sources	\$ 57,911,496

## 2023 ANNUAL TOWN REPORT

The vote was YES 128 and NO 28 and the article as amended was approved. A complete copy of the budget is attached at the end of the minutes.

### **ARTICLE 3. FY2024 SEWER ANNUAL BUDGET**

To see if the Town will vote to raise and appropriate or appropriate and transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town vote to appropriate from sewer revenues an omnibus budget in the sum of \$4,265,010, an amount sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024. The vote was YES 128 and NO 25 and the article as amended was approved. A complete copy of the sewer budget is attached at the end of the minutes.

### **ARTICLE 4. FY2024 WATER ANNUAL BUDGET**

To see if the Town will vote to raise and appropriate or appropriate and transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024; or take any other action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town vote to appropriate from water revenues an omnibus budget in the sum of \$3,044,887, an amount sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024. The vote was YES 134 and NO 16 and the article as amended was approved. A complete copy of the water budget is attached at the end of the minutes.

### **ARTICLE 5. AUTHORIZE SHORT-TERM BORROWINGS**

To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an inter-fund advance from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any other action thereon.

**Sponsored by the Board of Selectmen**

## 2023 ANNUAL TOWN REPORT

**DECISION:** A motion was made that the Town vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an inter-fund advance from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any other action thereon. The vote was YES 138 and NO 15 and the article as amended was approved.

### ARTICLE 6. DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote pursuant to the provisions of G.L. c 44, §53E1/2, as most recently amended, to set FY 2024 spending limits for such Revolving Funds as follows:

REVOLVING FUND	FY 2024 SPENDING FUND
Board of Health Inspections (Fund 3531)	\$15,000
Senior Center (Fund 3516)	\$8,000
Nuisance Properties (Fund 3530)	\$80,000
Inspectional Services (Fund 3534)	\$50,000
Composting Facility (Fund 3525)	\$13,000
Recreation (Fund 3521)	\$140,500

; or take any action thereon.

**Sponsored by the Board of Selectmen**

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 131 and NO 10 and the article as presented was approved.

### ARTICLE 7. Create Budget for Cable Access

To see if the Town will vote to appropriate the following Cable Access Budget in accordance with General Laws Chapter 44, Section 53F¾; or take any other action thereon.

Account	Description	Budget
3702-510000	Salaries	\$40,000
3702-570000	Other Charges	\$30,000

**Sponsored by the Board of Selectmen**

## 2023 ANNUAL TOWN REPORT

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 128 and NO 15 and the article as presented was approved.

### **ARTICLE 8. ACCEPTANCE OF DAVIS STREET AS A TOWN WAY**

To see if the Town will vote to authorize the Board of Selectmen to: (1) acquire by gift, purchase or other manner of conveyance, Parcels 4A, 4B, 9, 10, 12, 13, 14 and 16, all as approximately shown on a plan entitled “Davis Street Extension,” dated April 10, 2023, prepared by Land Planning, Inc., as said plan may be amended, said plan on file with the Town Clerk, for general municipal and/or public way purposes, subject to such easements and reservation of rights, and on such other terms and conditions as the Board of Selectmen shall deem appropriate; (2) discontinue Parcel 5 and Parcel 7, being portions of Davis Street, as shown on said Plan, as a public way; (3) convey Parcel 3, 5 and 7, as shown on said Plan, for such consideration and on such terms and conditions as the Board of Selectmen shall deem appropriate; (4) accept and/or dedicate as a public way Parcels 1, 2, 4A, 4B, 6, 9, 11, 12, 13, 14, 15, 16 and 17, being portions of Davis Street; and, further (5) authorize the Board of Selectmen to act in such manner necessary or reasonable to carry out the purposes of this article, including, but not limited to, the acceptance, conveyance, discontinuance and dedication of any and all parcels as may, from time to time, be shown on the foregoing plan, and to execute any and all documents and instruments related thereto, upon such terms and conditions as the Board of Selectmen shall determine appropriate; or take any other action thereon.

**Sponsored by the Board of Selectmen and Redevelopment Authority**

**DECISION:** A motion was made that the Town vote to approve the article as presented. This article required a 2/3rds vote. The vote was YES 120 and NO 32 and the article as presented was approved.

### **ARTICLE 9. AMEND BY-LAWS – NONCRIMINAL DISPOSITION FINES**

To see if the Town will vote to amend the Town of Webster General Bylaws by inserting the following language to Chapter 260-2 Noncriminal Disposition; or take any other action thereon.

Code Chapter	Subject	Fine
Ch. 314, Article I	Animal and Waterfowl §314-5	
	1st offense	Warning

## 2023 ANNUAL TOWN REPORT

	2nd offense	\$50.00
	3rd offense	\$100.00
	4th and subsequent offense	\$150.00

### Sponsored by Animal Control

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 131 and NO 15 and the article as presented was approved.

### ARTICLE 10. AMEND BY-LAWS – PERSONNEL ADVISORY BOARD

To see if the Town will vote to amend the Webster Bylaws Section 217 – 1,2 and 3 as follows:

#### Section 217-1. Establishment

The Personnel Advisory Board, hereinafter called the Board, shall consist of seven members, two appointed by the Board of Selectmen, two appointed by the Finance Committee, and two appointed by the Town Moderator, each will serve a ~~two~~ **three** year term. **The terms will run consistent with the town's fiscal year, beginning on July 1.** The Town Administrator (or his/her representative) shall be the seventh member of the Board. The Board shall be set up per Section 7-9g f of the Town Charter.

#### Section 217-2 Powers and duties

~~In addition to the items listed in Section 4 2(c) of the Town Charter, the Personnel Advisory Board shall conduct studies, surveys, and analysis as needed and upon request of the Board of Selectmen or Town Administrator. Any formal matter, action or vote, etc. undertaken by the Personnel Advisory Board shall not bind the Administrator or Board of Selectmen to any action relative to its determination. However, all activities or decisions rendered and approved by a majority vote of the Personnel Advisory Board shall be made available and presented at the request of the Board of Selectmen or Town Administrator. The Personnel Board shall coordinate all personnel rules and requirements for all Town employees, except the school department.~~

## 2023 ANNUAL TOWN REPORT

The Personnel Advisory Board shall provide advice to the Town Administrator and Board of Selectmen pertaining to the Town's human resources program. The Board may conduct studies, surveys, and analysis upon the request of the Town Administrator or Board of Selectmen. The Board shall perform all other duties designated in the Board of Selectmen approved policies or specifically requested by the Town Administrator or Board of Selectmen. Action or vote by the Personnel Advisory Board shall not bind the Town Administrator or Board of Selectmen to action relative to its determination.

### Section 217-3 Limits on who may serve

No Town employee shall be eligible to serve on said Personnel Advisory Board. ~~Members currently serving will be allowed to finish out their term.~~

### Section 217- 4 and 5

No changes.

### **Sponsored by the Personnel Advisory Board**

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 134 and NO 9 and the article as presented was approved.

### **ARTICLE 11. Amend Flood Plain**

To see if they Town will vote to replace, in its entirety, the existing Article IV District Regulations, Section § 650-21 DISTRICT 8, Floodplain regulations with the following:

Section § 650-21 DISTRICT 8, Floodplain.

A. Statement of Purpose. The purposes of the Floodplain District are to:

- (1) Ensure public safety through reducing the threats to life and personal injury;
- (2) Eliminate new hazards to emergency response officials;
- (3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;



- (4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
- (5) Eliminate costs associated with the response and cleanup of flooding conditions;
- (6) Reduce damage to public and private property resulting from flooding waters.

### B. Definitions

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.) *(if applicable in your community)*

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59] *(if applicable in your community)*

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

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**HIGHEST ADJACENT GRADE** means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

**HISTORIC STRUCTURE** means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
  - (1) By an approved state program as determined by the Secretary of the Interior or
  - (2) Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

**NEW CONSTRUCTION.** Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

**RECREATIONAL VEHICLE** means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.[US Code of Federal Regulations, Title 44, Part 59]

**REGULATORY FLOODWAY** - see FLOODWAY.

**SPECIAL FLOOD HAZARD AREA.** The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AO, AH, V, VE. [Base Code, Chapter 2, Section 202]

**START OF CONSTRUCTION.** The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

**STRUCTURE** means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

**SUBSTANTIAL REPAIR OF A FOUNDATION.** When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3 is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD – All terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

ZONE A means an area of special flood hazard without water surface elevations determined

ZONE AE means area of special flood hazard with water surface elevations determined

ZONE AH means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. *(Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)*

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE VE *(for new and revised maps)* means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

### C. District Delineation

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Webster designated as Zone A, AE, AH, AO, A99, V, or VE on the Worcester County Flood Insurance Rate Map (FIRM) dated June 7, 2023 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Worcester Flood Insurance Study (FIS) report dated June 7, 2023. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk.

### D. Designation of Webster Floodplain Administrator

The Town of Webster hereby designates the position of Zoning Enforcement Officer to be the official floodplain administrator for the Town.

### E. Permits Are Required for All Proposed Development in the Floodplain Overlay District

The Town of Webster requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

### F. Assure That All Necessary Permits Are Obtained

The town's permit review process includes the requirement that the proponent obtain all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must demonstrate that all necessary permits have been acquired.

### G. Floodway Encroachment

In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be

used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's/City's FIRM or Flood Boundary & Floodway Map (choose map which delineates floodways for your community) encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

### H. Unnumbered A Zones

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

### I. Drainage Requirements in AO and AH Zones

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

### J. Subdivision proposals

All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- (a) Such proposals minimize flood damage.
- (b) Public utilities and facilities are located & constructed so as to minimize flood damage.
- (c) Adequate drainage is provided.

### K. Base Flood Elevation Data for Subdivision Proposals

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

### L. Recreational Vehicles

In A1-30, AH, AE Zones, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

### M. Watercourse Alterations or Relocations in Riverine Areas

In a riverine situation, the Zoning Enforcement Officer shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- Bordering States, if affected
- NFIP State Coordinator  
Massachusetts Department of Conservation and Recreation
- NFIP Program Specialist  
Federal Emergency Management Agency, Region I

### N. Requirement to Submit New Technical Data

If the Town/City acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town/City will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

- NFIP State Coordinator  
Massachusetts Department of Conservation and Recreation
- NFIP Program Specialist

### Federal Emergency Management Agency, Region I

#### O. Variances to Building Code Floodplain Standards

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

#### P. Special Permits related to community compliance with the National Flood Insurance Program (NFIP)

The Special Permit Granting Authority (SPGA) shall be the Planning Board. Upon receipt of the Special Permit application, the SPGA shall transmit one copy each to the Board of Appeals, Fire Department, Conservation Commission, Health Department, and the Building Commissioner for their written recommendations. Failure to respond within 35 days of transmittal shall indicate approval by said agencies.

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

#### Q. Abrogation and greater restriction section

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.



### R. Disclaimer of Liability

The degree of flood protection required by this bylaw [ordinance] is considered reasonable but does not imply total flood protection.

### S. Severability Section

If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

**The planning Board held a hearing and voted to move this article forward as presented.**

**DECISION: This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 130 and NO 14 and met the 2/3rds requirement. The article as presented was approved.**

### **ARTICLE 12. AMEND ZONING BY-LAWS – ARTICLE IV § 650-14 - DISTRICT 1**

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-14. District 1, Single Family Residential, Section C. Set-back building lines, by deleting the following language (strikethrough) or take any action relative thereto, as follows

Set-back building lines. In any Residential District no part of any enclosing wall of any building shall be nearer than 30 feet to the exterior line of any street., however, if the existing buildings within 600 feet on either side of the lot in question are set back to a greater or lesser distance than the set-back provided in this bylaw the allowable set-back shall not be nearer than the average set-back of all existing buildings within 600 feet on either side of the lot in question. No structure shall be located nearer than 15 feet to the side or rear lot lines nor nearer than 25 feet to any street line.

and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

The planning Board held a hearing and voted to approve the article as presented

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 117 and NO 26 and met the 2/3rds requirement. The article as presented was approved.

### **ARTICLE 13. AMEND ZONING BY-LAWS – ARTICLE IV § 650-15 – DISTRICT 2**

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-15 District 2, Agricultural Single Family Residential, Section D. Set-back building lines, by deleting the following language (strikethrough) or take any action relative thereto, as follows

Set-back building lines. In any Agricultural-Residence District, no part of any enclosing wall of any building shall be nearer than 30 feet to the exterior line of any street, ~~however, if the existing buildings within 300 feet on either side of the lot in question are set back to a greater or lesser distance than the setback provided in this bylaw, the allowable set-back shall not be nearer than the average set-back of all the existing buildings within 300 feet on either side of the lot in question.~~ No structure shall be located nearer than 15 feet to the side or rear lot lines nor nearer than 25 feet to any street line.

and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

The planning Board held a hearing and voted to approve the article as presented

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 119 and NO 30 and met the 2/3rds requirement. The article as presented was approved.

### **ARTICLE 14. AMEND ZONING BY-LAWS – ARTICLE IV § 650-16 – DISTRICT 3**

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-16 District 3, Multiple-Family Residential, Section C. Set-back building lines, by deleting the following language (strikethrough) or take any action relative thereto, as follows

Set-back building lines. In any Residence 3 District no part of any enclosing wall of any buildings shall be nearer than 30 feet to the exterior line of any street. ~~however, the same allowance may be made regarding the adjacent building as applies to the~~

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~~Residence 1 Districts.~~ No structure shall be located nearer than 10 feet to the side or rear lot lines nor nearer than 25 feet to any street line.  
and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

**The planning Board held a hearing and voted to approve the article as presented**

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 120 and NO 25 and met the 2/3rds requirement. The article as presented was approved.

### **ARTICLE 15. AMEND ZONING BY-LAWS – ARTICLE IV § 650-18 – DISTRICT 5**

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-18 District 5, Business Districts, Section B. Set-back building lines, by deleting the following language (strikethrough) or take any action relative thereto, as follows

Set-back building lines. No part of any enclosing wall of any building shall be nearer than 30 feet to the exterior line of any street. ~~, however, if the existing buildings within 300 feet on either side of the lot in question are set back to a greater or lesser distance than the set back provided in this bylaw, the allowable set back shall not be nearer than the average set back of all the existing buildings within 300 feet on either side of the lot in question.~~ No structure shall be located nearer than 15 feet to the side or rear lot lines, nor nearer than 25 feet to any street line.  
and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

**The planning Board held a hearing and voted to approve the article as presented**

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 112 and NO 26 and met the 2/3rds requirement. The article as presented was approved.

### **ARTICLE 16. AMEND ZONING BY-LAWS – ARTICLE IV § 650-21 – DISTRICT 7**

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-21. District 7, Lake Residential, Section C. Set-Back Building Lines by inserting the following language (in BOLD) and deleting the following language (strikethrough) or take any action relative thereto, as follows

Set-Back Building Lines. In any Lake Residential District, no part of any enclosing wall shall be nearer than 20 feet to the exterior line of any street.; however, if the existing buildings within 300 feet on either side of the lot in question are set back to a greater or lesser distance than the set back provided in the bylaw, the allowable set back shall not be nearer than the average set back of all existing buildings within 300 feet on either side of the lot in question. set back of all existing buildings within 600 feet on either side of the lot in question. **No structure shall be located nearer than 10 feet to the side or rear lot lines.**

and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Planning Board**

**The planning Board held a hearing and voted to approve the article as presented**

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 108 and NO 35 and met the 2/3rds requirement. The article as presented was approved.

### **ARTICLE 17. AMEND ZONING BY-LAWS – ZONING**

To see if the Town will vote to amend the Webster Zoning Bylaws and Zoning Map so as to change the zoning district from General Business B-5 to Agricultural – Single Family Residential (A.S.F.R.), for all property as shown on the attached segment of the Town of Webster Zoning Map attached hereto and incorporated herein, being all land westerly of the centerline of Thompson Road to the westerly line of Route 395 and northerly of the existing district boundary line to the northerly most corner of Assessor's Map lot no. 33-A-1-0. The purpose of the proposed zoning amendment is to expand the current A.S.F.R. District along Thompson Road; or take any action in relation thereto.

#### **Citizens Petition**

**The planning Board held a hearing and voted not to approve the article as presented**

**DECISION:** This article required a 2/3rds vote. A motion was made that the Town vote to approve the article as presented. The vote was YES 73 and NO 83 and did not met the 2/3rds requirement. The article as presented was not approved.

**ARTICLE 18. PAVING OF OAKWOOD DRIVE**

To see if the Town will vote to accept the extension of Oakwood Drive from STA 12+50 to 22+13.19 and approve it as a town road; or take any action thereon.

**Citizens Petition**

**The planning Board held a hearing and voted to approve the article as presented**

**DECISION: A motion was made that the Town vote to approve the article as presented. The vote was YES 100 and NO 7. The article as presented was approved.**

**A motion was made to dissolve the meeting at 9:37 p.m.. The vote was a UNANIMOUS YES vote and the meeting was dissolved.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of April in the year of our Lord Two Thousand and Twenty-three.

**TOWN OF WEBSTER BOARD OF SELECTMEN:**

Randall V. Becker, Chairman  
Earl Gabor, Vice Chairman  
Thomas Klebart, Clerk  
Lisa Kontoes, Selectman  
Donald Bourque, Selectman

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This is to certify that the following articles were not acted on at the Annual Town Meeting held on October 16, 2023. After waiting 30 minutes for a quorum, at 7:30 p.m. the Moderator announced that there was no quorum and the meeting was adjourned to October 30, 2023.

This is to certify that the following articles were acted on October 30, 2023 at 7:00 p.m. in the Bartlett High School Auditorium, 52 Lake Parkway, Webster. The October 16, 2023 Annual Town Meeting rescheduled to October 30, 2023 met the quorum requirement and was opened with 90 present.

Moderator's Motions to begin the meeting:

- The Moderator moves to dispense with the reading of the warrant.
- The Moderator moves that the Moderator may extend the floor to Town Management and staff and other non-voters provided that they must be recognized by the Moderator.
- **The Moderator's motions were accepted with unanimous consent.**

### **ARTICLE 1. WATER METER REPLACEMENT AND ADVANCED METER INFRASTRUCTURE (AMI) PROJECT**

To see if the Town will vote to appropriate \$3,800,000 for the purpose of the Water Meter Replacement and AMI Project, and all related and incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

**Sponsored by the Water/Sewer Commission**

**DECISION: A motion was made that the Town vote to approve the article as presented. This article required a 2/3rds vote. The vote was YES 54 and NO 19 and the article as presented was approved.**

### **ARTICLE 2. ROUTE 16 WATER MAIN CONSTRUCTION**

To see if the Town will vote to appropriate \$1,500,000 for the purpose of the Route 16 Water Main project, and all related and incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any

other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

**Sponsored by the Water/Sewer Commission**

**DECISION:** A motion was made that the Town vote to approve the article as presented. This article required a 2/3rds vote. The vote was YES 67 and NO 7 and the article as presented was approved.

### **ARTICLE 3. NORTH MAIN STREET AND UPLAND AVENUE WATER MAIN CONSTRUCTION**

To see if the Town will vote to appropriate \$3,000,000 for the purpose of the North Main Street and Upland Avenue Water Main project, and all related and incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor; or to take any action thereon.

**Sponsored by the Water/Sewer Commission**

**DECISION:** A motion was made that the Town vote to approve the article as presented. This article required a 2/3rds vote. The vote was YES 68 and NO 8 and the article as presented was approved.

### **ARTICLE 4. SECURITY CAMERAS – WEBSTER ANIMAL SHELTER**

To see if the town will vote to raise and appropriate, borrow, or transfer a sum sufficient to purchase and install security cameras and associated networking and computer equipment, and any other costs incidental or related thereto, at the Webster Animal Shelter located at Memorial Beach or take any other action thereon

**Sponsored by the Police Department**

**Decision:** A motion was made to amend the article to read, to approve the article as presented with the funding to be transferred in the amount of \$16,000 to come from free cash. The vote was YES 66 and NO 13 and the article as presented was approved as amended with the funding of \$16,000 coming from free cash.

### **ARTICLE 5. PUBLIC SAFTY BOAT DOCKS – MEMORIAL BEACH**

To see if the town will vote to raise and appropriate, borrow, or transfer a sum sufficient to purchase and install public safety boat docks at Memorial Beach to include docks, fencing, security cameras, equipment storage container, and associated

networking equipment, and any other costs incidental or related thereto, or take any other action thereon

## Sponsored by the Police Department

**Decision:** A motion was made to amend the article to read, to approve the article as presented with the funding to be transferred as follows, \$ 4,017.30 to come from free cash and \$ 55,982.70 to come from bond premium receipts reserved for appropriation fund. The vote was YES 62 and NO 17 and the article as presented was approved with the amendment as follows, \$4,017.30 to come from free cash and \$ 55,982.70 to come from bond premium receipts reserved for appropriation fund.

## ARTICLE 6. AMEND GENERAL BY-LAWS – CHAPTER 488, SECTION 3

To see if the town will vote to amend the Town of Webster General Bylaws Chapter 488, Parks and Public Lands by adding a new Section 488-3 Memorial Beach Rules and Regulations, as follows:

The Board of Selectmen, in consultation with the Town Administrator and Police Chief or their designees, may establish rules and regulations pertaining to the use of all facilities at Memorial Beach, including, but not limited to, the Boat Launch, Swimming Area, Parks and Fields, Walking Tracks, Playgrounds and Bath House. These rules and regulations may be amended from time to time by the Board of Selectmen upon consultation with the Recreation Director and Police Chief or their designees.

And to further amend the Town of Webster General Bylaws Chapter 260 Enforcement, Noncriminal disposition, Section 260-2 Noncriminal disposition by replacing the following row

Chapters 308 and 488	Parks and Public Lands	\$50.00
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With new language as follows

Chapters 308 and 488	Parks and Public Lands	
	1 <sup>st</sup> offense	\$150.00
	2 <sup>nd</sup> and subsequent offenses	\$300.00



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And to further amend the Town of Webster General Bylaws Chapter 308 Alcoholic Beverages, Section 308-2 Violations and penalties by replacing the struck-through language with the new underlined language as follows

Anyone violating this bylaw shall be subject to a fine of fifty dollars (\$50) as defined in Chapter 260 of these bylaws and may be subject to arrest without a warrant by a Police Officer.

Or take any action thereon

**Sponsored by the Police Department**

**DECISION: A motion was made that the Town vote to approve the article as presented. The vote was YES 74 and NO 5 and the article as presented was approved.**

### **ARTICLE 7. AMEND GENERAL BY-LAWS – CHAPTER 302, SECTION 2**

To see if the town will vote to amend the Town of Webster General Bylaws Chapter 302 Alarm Systems by deleting section 302-5 Connection Fee and to further amend section 302-3 by removing the struck-through language and replacing it with the underlined language

D. The user of any alarm system that causes a false alarm will be issued a warning for a first offense and subject to the following fee schedule for all subsequent offenses: twenty dollars (\$20) three hundred dollars (\$300) for each and every occurrence. No warnings shall be issued. All bills must be paid within 30 days of the date of the bill. A five-dollar (\$5) assessment fee will be applied to all overdue bills.

And to further amend the Town of Webster General Bylaws Chapter 260 Enforcement, Noncriminal disposition, Section 260-2 Noncriminal disposition by amending the following row by removing the struck-through language

Chapters 302, 372, 530, 571 and 607	Public Safety Regulation (except Chapter 320)	\$50.00
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and further by adding the following row

Chapters 302	Alarm Systems 1 <sup>st</sup> offense	Warning
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2 <sup>nd</sup> and subsequent offense	\$300.00
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Or take any action thereon

**Sponsored by the Police Department**

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 67 and NO 11 and the article as presented was approved.

### **ARTICLE 8. AMEND GENERAL BY-LAWS – CHAPTER 260, SECTION 2**

To see if the town will vote to amend the Town of Webster General Bylaws Chapter 260, Enforcement, Noncriminal disposition, Section 260-2 Noncriminal disposition by replacing the following rows

Chapters 459 and 635	Lake Rules and Regulations (Harbormaster)	
	1st offense	\$50.00
	2nd offense	\$75.00
	3rd offense	\$100.00
	4th and subsequent offenses	\$200.00

With new language, as follows

Chapters 459 and 635	Lake Rules and Regulations (Harbormaster)	
	1st offense	\$150.00
	2 <sup>nd</sup> and subsequent offenses	\$300.00

Or take any action thereon.

**Sponsored by the Police Department**

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 72 and NO 7 and the article as presented was approved.

### **ARTICLE 9. PARC GRANT APPLICATION AND APPROPRIATION**

To see if the Town will vote to (a) raise and appropriate and/or transfer from available funds and/or borrow the sum of \$610,000 and to meet that appropriation, to authorize the Treasurer, with approval of the Selectmen, per M.G.L. Chapter 44, section 7 and/or any enabling authority, to borrow said sum for the purpose of planning, designing,

improving, renovating May St. Park, including, without limitation all costs incidental or related thereto; provided, however, that no funds shall be expended until the Town of Webster has received a grant commitment or allocation for a portion of such costs under so-called PARC Grant Program (301 CMR 5.00) and/or under any federal and/or other state program for the foregoing project; and further, to (b) authorize the Board of Selectmen and/or its designee to apply for and accept on behalf of the Town funds granted under the PARC Grant Program and/or any other funds, gifts, grants, under federal and/or other state program in any way connected with the scope of this Article, and to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the said project on behalf of the Town of Webster; or take any action thereon.

**Sponsored by the Town Administrator**

**Decision:** a motion was made to amend the article to read, that the Town transfer the funds approved at the Annual Town Meeting May 9, 2022, article 13 in the amount of \$105,000 and appropriate \$495,000 for the purpose of the PARC Grant Project, and all related and incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8 and/or any other enabling authority and to issue bonds and notes therefor. This article required a 2/3rds vote. The vote was YES 73 and NO 11 and the article as amended was approved.

### **ARTICLE 10: AMEND GENERAL BY-LAWS – CHAPTER 329, SECTION 2**

To see if the Town will vote to amend Chapter 329 Building Construction and Demolition of the Town of Webster General Bylaws by adding to Chapter 329-2 the following text:

Town of Webster

The Preservation of Historically Significant Buildings and Structures

#### **Section 1 - Intent and Purpose**

This by-law is enacted for the purpose of preserving and protecting significant buildings, structures and neighborhoods within the Town which constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the town and to limit the detrimental effect of demolition on the character of the town. Through this bylaw, owners of preferably preserved buildings or structures are encouraged to seek out alternative options that will preserve, rehabilitate or restore

such buildings or structures and residents of the town are alerted to impending demolitions of significant buildings or structures. By preserving and protecting significant buildings, structures and neighborhoods, this bylaw promotes the public welfare by making the town a more attractive and desirable place in which to live and work. To achieve these purposes the Webster Historical Commission is authorized to advise the Webster Building Commissioner with respect to demolition permit applications. The issuance of demolition permits is regulated as provided by this by-law.

### **Section 2 – Definitions**

For purposes of this Bylaw, the following words and phrases shall have the following meaning.

**2.1 APPLICANT** - Any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

**2.2 APPLICATION** - An application for the demolition of a building.

**2.3 BUILDING** - Any structure having a roof intended for shelter, housing, or enclosure of any person, process, equipment, animal or goods.

**2.4 BUILDING COMMISSIONER** - The person occupying the office of Webster Building Commissioner or otherwise authorized to issue demolition permits.

**2.5 COMMISSION** – The Webster Historical Commission or its designee.

**2.6 DEMOLITION** - Any act of pulling down, destroying, removing, dismantling or razing a structure or commencing the work of total or substantial destruction with the intent of completing the same. Substantial destruction shall constitute any alteration of a Significant Historic Building or structure that (a) Requires a building permit for demolition of 50% or more of the building or (b) Materially compromises the historic or architectural significance of the Building. Percentage shall be calculated by applicant.

**2.7 DEMOLITION/ALTERATION PERMIT** - The permit issued by the Building Inspector as required by the State Building Code for a demolition, or partial demolition or removal of a building or structure from its lot, or the moving of the building or structure on its lot.

**2.8 PREFERABLY PRESERVED** - Any significant building or structure for which the Commission determines, following a public hearing, that it is in the public interest to be preserved rather than to be demolished. A preferably preserved building or structure is subject to the eighteen-month demolition delay period of this bylaw.

**2.9 HISTORICALLY SIGNIFICANT BUILDING or STRUCTURE** – Any building or structure within the town which is in whole or in part at least fifty years old (or less than 50 if judged significant) and which has been determined by the Commission or its designee to be significant based on any of the following criteria:

**2.9.1** The building or structure is the subject of a pending application for the National Register of Historic Places.

**2.9.2** The building or structure is importantly associated with one or more historic/prominent persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth.

**2.9.3** The building or structure is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) either by itself or in the context of a group of buildings.

### **Section 3 - Procedure**

**3.1** No demolition permit for a building or structure which is in whole or in part fifty years or more old shall be issued without following the provisions of this bylaw. If a building or structure is of unknown age, it shall be assumed that the building or structure is over 50 years old for the purposes of this bylaw. The Town of Webster Assessor's records are to be the determinant of the building's or structure's age. An applicant proposing to demolish a building/structure subject to this bylaw shall file with the Building Commissioner an application containing the following information:

(a) The address of the building or structure to be demolished.

- (b) The owner's name, address and telephone number.
- (c) A description of the building or structure.
- (d) The reason for requesting a demolition permit.
- (e) A brief description of the proposed reuse, reconstruction or replacement. (f) A photograph or photograph(s) of the building or structure.

3.2 The Building Commissioner shall within seven days forward a copy of the application to the Commission. The Commission shall within thirty days after receipt of the application, make a written determination of whether the building or structure is significant.

3.3 Upon determination by the Commission that the building or structure is not significant, the Commission shall so advise the Building Commissioner and applicant in writing. The Building Commissioner may then issue the demolition permit.

3.4 Upon determination by the Commission that the building or structure is significant, the Commission shall so notify the Building Commissioner and the applicant in writing. No demolition permit may be issued at this time. If the Commission does not notify the Building Commissioner within forty-five days of receipt of the application, the Building Commissioner may proceed to issue the demolition permit.

3.5 If the Commission finds that the building or structure is significant, it shall hold a public hearing within thirty days of the written notification to the Building Commissioner. Public notice of the time, place and purpose of the hearing shall be properly posted according to local and state law by the municipality and shall be for a period of not less than seven days prior to the date of said hearing. The applicant, the owners of all adjoining property, the building inspector and the planning board shall be sent a copy of the notice.

The Commission shall decide at the public hearing or within fourteen (14) days after the public hearing whether the building or structure should be preferably preserved. If agreed to in writing by the applicant, the determination of the Commission may be postponed.

3.6 If the Commission determines that the building or structure is not preferably preserved, the Commission shall so notify the Building Inspector and applicant in writing. The Building Commissioner may then issue the demolition permit.

If the Commission determines that the building or structure is preferably preserved, the Commission shall notify the Building Commissioner and applicant in writing. No demolition permit may then be issued for a period of eighteen (18) months from the date of the determination unless otherwise agreed to by the Commission.

If the Commission does not so notify the Building Commissioner in writing within thirty days of the public hearing, the Building Commissioner may issue the demolition permit.

Upon a determination by the Commission that a building or structure is preferably preserved, no building permit for new construction or alterations to the subject building or structure shall be issued for a period of eighteen months from the date of the determination unless otherwise agreed to by the Commission.

During this period, the applicant shall make an effort to locate a purchaser for the Building(s) or Structures(s) who is willing to preserve, rehabilitate or restore the Building(s) or Structure(s).

No permit for demolition of a building or structure determined to be a preferably preserved building shall be granted until all plans for future use and development of the site have been filed with the Building Commissioner and have been found to comply with all laws pertaining to the issuance of a building permit or, if for a parking lot, a certificate of occupancy for that site. All approvals necessary for the issuance of such building permit or certificate of occupancy including, without limitation, any necessary zoning variances or special permits, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this section.

The Building Commissioner may issue a demolition permit or a building permit for a preferably preserved building within the delay period if the Commission notifies the Building Commissioner in writing that the Commission finds that the intent and purpose of this bylaw is served even with the issuance of the demolition permit or the building permit. Following the delay period, the Building Commissioner may issue the demolition permit.

### **Section 4 - Administration**

4.1 The Commission may adopt such rules and regulations as are necessary to administer the terms of this bylaw.

4.2 The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this bylaw.

4.3 The Commission may delegate authority to make initial determinations of significance to one or more members of the Commission or to a municipal employee.

4.4 The Commission may proactively develop a list of significant buildings or structures that will be subject to this bylaw.

4.5 Buildings proposed for the significant building list shall be added following a public hearing.

### **Section 5 - Emergency Demolition**

If after an inspection, the Building Commissioner finds that a building or structure subject to this bylaw is found to pose an immediate threat to public health or safety due to its deteriorated condition and that there is no reasonable alternative to the immediate demolition of the building or structure, then the Building Inspector may issue an emergency demolition permit to the owner of the building or structure. The Building Inspector shall then prepare a report explaining the condition of the building or structure and the basis for his decision which shall be forwarded to the Commission.

### **Section 6 - Enforcement and Remedies**

The Commission and/or the Building Commissioner are each specifically authorized to institute any and all actions and proceedings, in law or equity, as they may deem necessary and appropriate to obtain compliance with the requirements of this by-law or to prevent a threatened violation thereof.

Any owner of a building or structure subject to this bylaw that demolished the building or structure without first obtaining a demolition permit in accordance with the provisions of this bylaw shall be subject to a fine of not more than Three Hundred



Dollars (\$300.00) as limited by Chapter 40A, MGL. Each day the violation exists shall constitute a separate offense until a faithful recreation of the demolished building or structure is completed or unless otherwise agreed to by the Commission.

If a building or structure subject to this bylaw is demolished without first obtaining a demolition permit in accordance with the provisions of this bylaw, no building permit shall be issued for a period of two years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless the building permit is for the faithful recreation referred to above or unless otherwise agreed to by the Commission.

### **Section 7 - Historic District Act**

Following a determination that the building or structure is significant and preferably preserved, the Commission may recommend to town meeting that the building or structure be protected through the provisions of Massachusetts General Law, Chapter 40C, the Historic Districts Act. The steps required under M.G.L. Chapter 40C shall be followed prior to the establishment of a local historic district. Nothing in this by-law shall be deemed to conflict with the provisions of the Historic District Act, Massachusetts General Laws Chapter 40C. If any of the provisions of this by-law do so conflict, that act shall prevail. Apart from any provisions of this bylaw which may so conflict, all remaining provisions of this bylaw shall stay in full force and effect. Buildings or structures included within the boundaries of a local historic district established under M.G.L Chapter 40C shall not be subject to this bylaw so long as the proposed demolition is regulated by the local historic district bylaw.

### **Section 8 - Severability**

In case any section, paragraph or part of this by-law is for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect.

### **Sponsored by the Webster Historical Commission**

**DECISION:** A motion was made that the Town vote to approve the article as presented. The vote was YES 59 and NO 27 and the article as presented was approved.

**ARTICLE 11. BEER AND WINE LICENSE**

Beer and Wine License

**Citizens Petition**

**Decision:** The Moderator ruled this article out of order.

A motion was made to dissolve the meeting at 8:04 p.m. The vote was a UNANIMOUS YES vote and the meeting was dissolved.

### TOWN ADMINISTRATOR AND BOARD OF SELECTMEN 2023 ANNUAL REPORT:

On behalf of the Board of Selectmen and myself, I am pleased to submit to Webster residents the 2023 Town Administrator annual town report. In 2022 the Board of Selectmen established 30 goals for the Board and Town Administrator to pursue. These included Financial Planning, Capital Planning, Infrastructure, Business development and relationships, Customer Service, Human Resources, Organizational and various matters pertaining to Lake

Chargoggagoggmanchauggagoggchaubunagungamaugg. Many of these newly articulated goals are efforts that have been underway for quite some time and helped define 2023 as a very productive year that will benefit the citizens of Webster for many years, if not generations to come.

In 2023 the Board welcomed Mark Rogers to the Board and thanked Selectmen Don Bourque for his service as he chose not to pursue another term. And, the Board also bade farewell to Selectmen Lisa Kontoes who resigned to accept the position of Business Manager for the Webster public school system.

Design for renovation of Bartlett High School built in 1973 - The \$101,000,000 project supported by a \$61,000,000 state grant from the Massachusetts School Building Authority was completed with the intent of seeking bids prior the end of 2023. A delay in the process pushed the bid process out to the beginning of 2024. The Building Committee has worked very diligently with the architect and owners project manager (OPM) to design the best possible facility for at least another fifty years. Construction is projected to begin in the fall of 2024 and expected to continue for approximately three years. Webster's School Building Committee meets regularly to move this project forward. The committee includes the Town Administrator and member of the Board of Selectmen. Much of the significant, administrative burden falls on the shoulders of your school administration who deserve tremendous credit for their tireless work absorbing this function in addition to running the business of the school department.

Upon adoption of the proposed FY 2024 budget proposal in May, the transition to a Fire Department consisting of full-time professional, career personnel was complete. This transition began 4-5 years ago with the assistance of grant funding. The full staffing costs are included in the FY 2024 budget. This was accomplished through a combination of additional, budget dollars as well as saving from reorganization of the staffing.

Elevating the part time Conservation Agent position, to a full time position has been as successful as we had hoped. The full time position has been of great value to property owners and businesses that have business before the Commission.

Increased efficiency and customer service has helped reduce some of the burden on the public and our volunteers who serve on the Conservation Commission. The cohesiveness of our Building/Planning/Zoning/Conservation departments has never been better and will only continue to improve to the benefit of all citizens; The Cable Advisory Committee's proposal for a 10 year renewal of Spectrum's cable licensing agreement was tentatively accepted. At the end of 2023, the town continued to wait for final agreement from Spectrum to the new license proposal. Massachusetts Department of Transportation completed its design of the Route 395 and Route 12 rotary plan. DOT's intent is to have the specifications completed and the project bid in the spring of 2024.

At the top of the list of issues facing local governments state and nationwide, is water treatment requirements and standards imposed by Massachusetts and the federal government. The financial impact felt by nearly all MA cities and towns is severe. In May of 2023, Annual Town Meeting appropriated \$33,000,000 for necessary improvements to the Memorial Beach and Bigelow Road treatment facilities. In 2022 the town appropriated \$2,000,000 for the design and permitting of both locations. Effort by the Water & Sewer Commission to minimize the fiscal impact to rate payers has resulted in tens of millions of dollars in debt and interest savings. With clear foresight the Commission was successful in pursuing and achieving competitive grant funding the state.

Spring of 2023 began a rather informal effort to seek state assistance for care and maintenance of Lake Chargoggagoggmanchauggagoggchaubunagungamaugg, which has developed into a more formal endeavor, bringing together town, state and Webster Lake Association representatives in an attempt to forge a three-way cooperative effort. The long term health of the state's lake should not be the financial burden of the town or residents. The mutual support of town officials, lake residents, State Senator Ryan Fattman and State Representative Joseph McKenna is critical to the effort. I believe that this more formal, cooperative effort will continue indefinitely.

The Board of Selectmen and I wish to thank all of our volunteer citizens, town meeting participants, and voters for their support this past year. We also thank Webster's department heads and school administration for their efforts during this pivotal year in the town's history. Special thanks to Assistant Town Administrator Courtney Freidland and Executive Assistant Kelly Lyman for their effort in managing the ongoing administration of the town.

REPORT OF THE TOWN CLERK

To the citizens, and taxpayers of the Town of Webster:

The Town Clerk’s office hereby submits its report for the year ending December 31, 2023 to the Town of Webster.

Miscellaneous Licenses issued:

DOG LICENSES:

Total Number of Dog Licenses Issued:

Male and Female.....	66
Neutered and Spayed.....	428
Late Fees.....	8

Amount Paid to the Town Treasurer.....\$8,015.00  
(\$200.00 was in late fees)

VITAL STATISTICS:

Town Election.....	1
Special Election.....	0
Annual Town Meetings.....	2
Special Town Meetings.....	1
State Primary.....	0
State Election.....	0
Marriages Recorded and Indexed.....	146
Births Recorded and Indexed.....	180
Deaths Recorded and Indexed.....	261

This being my last Town Report I would like to take a few moments to reminisce. I have had the good fortune to work with two excellent Assistant Town Clerks, Norma Bemenek and Linda Krupsky, for the past 20 years. It is true what they say, time flies when you are having fun, enjoy the work you do, and work in a great environment with excellent people.

Finally, as I end my career as Town Clerk, I would like to THANK you the citizens of Webster for this great opportunity to represent you as your Town Clerk.

Robert T. Craver  
Webster Town clerk

### REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

I take this opportunity to publicly recognize and thank three outstanding individuals: Ms. Ramona Kelly, Assistant Town Accountant; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Kristin LaPlante, Webster Retirement Board Administrator. Their dedication, knowledge, and support continue to prove invaluable as we strive to update and improve the Town of Webster's financial systems. In addition, Greg Robert, IT Director was instrumental in maintaining office equipment and software programs allowing the financial departments to operate.

I acknowledge the efforts of the other members of the Town's financial management team: Mr. Marc Becker, Assessor; Mrs. Tina Landry, Treasurer/Collector; and Mr. Rick LaFond, Town Administrator and their respective staff. I thank Monique Pierangeli, Webster Schools Business Manager for her communication, cooperation and assistance. I congratulate her and wish her well as she transitions to the Superintendent of Schools. I also thank the Town's boards, commissions and department heads for their cooperation during the year.

My goal as Town Accountant and Finance Director is to promote and maintain a cohesive working relationship between all Town departments and to service the citizens of Webster to the best of my ability.

I hereby submit the Annual Report of the Town Accountant for the fiscal year ended June 30, 2023:

- Summary of Schedule A – Revenue, Expenditures and Fund Balance Changes
- Schedule of Town and Fiduciary Receipts
- Schedule of Appropriations and Expenditures – General, Sewer and Water Funds
- Fiscal Year 2023 Wage Report
- Schedule of Indebtedness

Respectfully Submitted,  
Timothy S. Bell, CPA  
Town Accountant/Finance Director

# 2023 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS							
SCHEDULE A SUMMARY - REVENUE, EXPENDITURES AND FUND BALANCE CHANGES (UNAUDITED)							
FOR THE YEAR ENDED JUNE 30, 2023							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECT FUNDS	WATER FUND	SEWER FUND	TRUST FUNDS	TOTAL
REVENUES:							
TAXES, NET OF ABATEMENTS	\$31,627,413	\$ 19,132	\$ -	\$ -	\$ -	\$ -	\$ 31,646,545
CHARGES FOR SERVICES / OTHER DEPT.	370,774	710,491	-	2,902,963	4,332,341	-	8,316,569
LICENSES, PERMITS AND FEES	1,105,206	-	-	-	-	-	1,105,206
FEDERAL REVENUE	-	8,001,112	64,842	-	-	-	8,065,954
STATE REVENUE	20,225,913	2,611,134	3,705,432	-	-	-	26,542,479
COURT FINES	18,887	-	-	-	-	-	18,887
FINES AND FORFEITURES	8,115	-	-	-	-	-	8,115
MISCELLANEOUS REVENUE	486,470	1,549,958	-	352,786	647,513	246,619	3,283,346
EARNINGS ON INVESTMENTS	760,850	188	-	-	-	500,172	1,261,210
BOND PROCEEDS	-	-	23,250,000	-	-	-	23,250,000
TRANSFERS IN FROM OTHER FUNDS	1,844,757	210,408	3,652,463	-	-	1,250,000	6,957,628
OTHER FINANCING SOURCES	-	-	1,752,866	-	-	-	1,752,866
<b>TOTAL REVENUES AND OTHER SOURCES</b>	<b>56,448,385</b>	<b>13,102,423</b>	<b>32,425,603</b>	<b>3,255,749</b>	<b>4,979,854</b>	<b>1,996,791</b>	<b>112,208,805</b>
EXPENDITURES:							
SALARY AND WAGES	25,829,005	5,379,817	-	612,634	1,036,462	9,708	32,867,626
EXPENDITURES	10,190,281	3,773,786	-	670,797	1,759,272	241,359	16,635,495
CONSTRUCTION	-	2,533,175	6,478,484	-	-	-	9,011,659
CAPITAL OUTLAY	312,793	362,595	1,157,360	143,672	294,503	-	2,270,923
DEBT SERVICE	2,841,080	-	-	1,264,402	881,444	-	4,986,926
UNCLASSIFIED	12,845,153	-	-	-	-	-	12,845,153
TRANSFERS OUT TO OTHER FUNDS	2,720,300	439,019	1,069,946	1,000,037	1,550,326	178,000	6,957,628
OTHER FINANCING USES	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES AND OTHER USES</b>	<b>54,738,612</b>	<b>12,488,392</b>	<b>8,705,790</b>	<b>3,691,542</b>	<b>5,522,007</b>	<b>429,067</b>	<b>85,575,410</b>
<b>NET INCREASE (DECREASE)</b>	<b>1,709,773</b>	<b>614,031</b>	<b>23,719,813</b>	<b>(435,793)</b>	<b>(542,153)</b>	<b>1,567,724</b>	<b>26,633,395</b>
<b>FUND BALANCE - BEGINNING OF YEAR</b>	<b>5,876,353</b>	<b>7,902,449</b>	<b>1,827,645</b>	<b>1,659,133</b>	<b>2,330,561</b>	<b>10,681,607</b>	<b>30,277,748</b>
<b>FUND BALANCE - END OF YEAR</b>	<b>\$ 7,586,126</b>	<b>\$ 8,516,480</b>	<b>\$25,547,458</b>	<b>\$ 1,223,340</b>	<b>\$ 1,788,408</b>	<b>\$12,249,331</b>	<b>\$ 56,911,143</b>

# 2023 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS							
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)							
FOR THE YEAR ENDED JUNE 30, 2023							
ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUM- BRANCES	AVAILABLE BUDGET	% USED
GENERAL FUND							
0111451 MODERATOR SALARIES	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	100.00
0111452 MODERATOR EXPENSES	500.00	-	500.00	87.00	-	413.00	17.40
0112251 SELECTMEN SALARIES	130,144.00	-	130,144.00	117,131.49	-	13,012.51	90.00
0112252 SELECTMEN EXPENSES	16,800.00	(160.00)	16,640.00	11,650.20	-	4,989.80	70.00
0112351 TOWN ADMINISTRATOR SAL	394,290.00	(68,236.05)	326,053.95	317,454.33	-	8,599.62	97.40
0112352 TOWN ADMINISTRATOR EXP	63,717.00	42,490.00	106,207.00	94,303.61	-	11,903.39	88.80
0113151 FINANCE COMMITTEE SALA	2,500.00	10.00	2,510.00	2,500.16	-	9.84	99.60
0113152 FINANCE COMMITTEE EXPE	1,000.00	(500.00)	500.00	-	-	500.00	0.00
0113259 RESERVE FUND TRANSFERS	50,000.00	-	50,000.00	-	-	50,000.00	0.00
0113551 TOWN ACCOUNTANT SALARI	237,536.00	10,226.00	247,762.00	245,687.15	-	2,074.85	99.20
0113552 TOWN ACCOUNTANT EXPENS	66,600.00	4,200.00	70,800.00	64,770.35	-	6,029.65	91.50
0114151 ASSESSOR SALARIES	138,150.00	1,362.00	139,512.00	139,244.83	-	267.17	99.80
0114152 ASSESSOR EXPENSES	8,600.00	-	8,600.00	3,159.33	-	5,440.67	36.70
0114157 ASSESSOR REVALUATION	65,000.00	-	65,000.00	64,000.00	-	1,000.00	98.50
0114551 TREASURER SALARIES	242,569.00	2,332.00	244,901.00	218,175.17	-	26,725.83	89.10
0114552 TREASURER EXPENSES	127,800.00	162,630.64	290,430.64	79,636.84	187,232.25	23,561.55	91.90
0115152 TOWN COUNSEL EXPENSES	90,000.00	7,760.50	97,760.50	96,127.94	-	1,632.56	98.30
0115252 PERSONNEL BOARD EXPENS	5,000.00	2,200.00	7,200.00	7,050.00	-	150.00	97.90
0115551 INFO TECH SALARIES	106,111.00	2,389.00	108,500.00	93,190.73	-	15,309.27	85.90
0115552 INFO TECH EXPENSES	219,500.00	-	219,500.00	189,334.05	9,600.00	20,565.95	90.60
0115558 INFO TECH CAPITAL OUTL	10,000.00	-	10,000.00	75.00	-	9,925.00	0.80
0116151 TOWN CLERK SALARIES	130,980.00	-	130,980.00	130,750.92	-	229.08	99.80
0116152 TOWN CLERK EXPENSES	13,185.00	3,403.90	16,588.90	12,135.01	-	4,453.89	73.20
0116251 ELECTIONS SALARIES	23,857.00	(1,200.00)	22,657.00	18,259.71	-	4,397.29	80.60
0116252 ELECTIONS EXPENSES	18,100.00	-	18,100.00	10,934.88	-	7,165.12	60.40
0117751 PLANNING & DEVELOPMENT	157,482.00	5,400.00	162,882.00	153,292.07	-	9,589.93	94.10
0117752 PLANNING & DEVELOPMENT	19,050.00	-	19,050.00	17,655.12	964.80	430.08	97.70
0118252 COMMUNITY DEVELOPMENT	1,200.00	1,500.00	2,700.00	2,700.00	-	-	100.00
0118652 ADA COMMITTEE EXPENSES	1,500.00	1,500.00	3,000.00	3,000.00	-	-	100.00
0119251 PUBLIC BUILDINGS SALAR	67,617.00	800.00	68,417.00	68,269.16	-	147.84	99.80
0119252 PUBLIC BUILDINGS EXPEN	238,000.00	43,273.79	281,273.79	235,115.34	2,456.02	43,702.43	84.50
0119552 TOWN REPORT EXPENSES	1,000.00	(100.00)	900.00	-	-	900.00	0.00
0121051 POLICE SALARIES	3,629,237.10	(4,157.39)	3,625,079.71	3,452,957.85	-	172,121.86	95.30
0121052 POLICE EXPENSES	333,025.00	23,825.04	356,850.04	350,593.48	4,201.89	2,054.67	99.40
0121058 POLICE CAPITAL OUTLAY	128,000.00	12,104.00	140,104.00	140,031.59	-	72.41	99.90
0121152 POLICE DISPATCHERS EXP	231,427.00	-	231,427.00	231,427.00	-	-	100.00
0122051 FIRE SALARIES	672,907.00	12,364.08	685,271.08	656,054.27	-	29,216.81	95.70
0122052 FIRE EXPENSES	136,751.00	12,450.00	149,201.00	117,397.12	-	31,803.88	78.70
0122058 FIRE CAPITAL OUTLAY	10,175.00	-	10,175.00	10,173.02	-	1.98	100.00
0124051 INSPECTIONAL SERVICES	139,675.00	-	139,675.00	137,053.84	-	2,621.16	98.10
0124052 INSPECTIONAL SERVICES	18,700.00	900.00	19,600.00	5,794.54	-	13,805.46	29.60
0124452 WEIGHTS & MEASURES EXP	4,500.00	500.00	5,000.00	4,500.00	-	500.00	90.00
0129251 DOG OFFICER SALARIES	21,015.00	8,600.00	29,615.00	29,521.25	-	93.75	99.70
0129252 DOG OFFICER EXPENSES	2,700.00	550.00	3,250.00	2,446.15	-	803.85	75.30
0129551 HARBORMASTER SALARIES	20,000.00	-	20,000.00	18,739.53	-	1,260.47	93.70
0129552 HARBORMASTER EXPENSES	2,000.00	-	2,000.00	1,979.68	-	20.32	99.00
01300 SCHOOL	873,720.00	27,446.28	901,166.28	580,025.16	265,786.63	55,354.49	93.90
0130024 SCHOOL - SPED	1,036,378.00	5,885.52	1,042,263.52	1,021,494.18	-	20,769.34	98.00
01301 REGIONAL ASSESSMENT EXPE	1,306,919.00	1.00	1,306,920.00	1,306,920.00	-	-	100.00
0142051 PUBLIC WORKS SALARIES	740,337.30	29,925.00	770,262.30	708,950.32	-	61,311.98	92.00
0142052 PUBLIC WORKS EXPENSES	400,024.00	1,147.78	401,171.78	355,244.97	77.30	45,849.51	88.60
0142058 PUBLIC WORKS CAPITAL O	50,000.00	-	50,000.00	50,000.00	-	-	100.00
0142351 SNOW & ICE SALARIES	58,000.00	(134.86)	57,865.14	57,865.14	-	-	100.00
0142352 SNOW & ICE EXPENSES	97,000.00	130,134.86	227,134.86	227,134.86	-	-	100.00
0142552 ENGINEERING EXPENSES	25,000.00	32,239.75	57,239.75	52,096.22	-	5,143.53	91.00
0151051 HEALTH SERVICES SALARI	86,104.00	782.00	86,886.00	83,830.52	-	3,055.48	96.50
0151052 HEALTH SERVICES EXPENS	24,620.00	75.00	24,695.00	14,210.87	-	10,484.13	57.50



## 2023 ANNUAL TOWN REPORT

0154151 SENIOR CENTER SALARIES	84,524.40	20,590.00	105,114.40	100,868.73	-	4,245.67	96.00
0154152 SENIOR CENTER EXPENSES	33,840.00	(15,590.00)	18,250.00	11,092.11	-	7,157.89	60.80
0154351 VETERANS SALARIES	52,107.20	-	52,107.20	47,675.73	-	4,431.47	91.50
0154352 VETERANS EXPENSES	251,260.00	(20,000.00)	231,260.00	197,976.11	-	33,283.89	85.60
0161051 LIBRARY SALARIES	311,013.00	7,694.00	318,707.00	317,233.11	-	1,473.89	99.50
0161052 LIBRARY EXPENSES	165,650.00	(1,300.00)	164,350.00	162,577.81	-	1,772.19	98.90
0163051 RECREATION SALARIES	35,405.00	165.00	35,570.00	34,835.63	-	734.37	97.90
0163052 RECREATION EXPENSES	7,500.00	10,230.00	17,730.00	17,690.79	-	39.21	99.80
0169152 HISTORICAL COMMISSION	5,000.00	-	5,000.00	151.68	-	4,848.32	3.00
0169252 SPECIAL EVENTS EXPENSE	29,000.00	-	29,000.00	28,999.00	-	1.00	100.00
0171052 RETIREMENT OF DEBT	2,012,736.50	-	2,012,736.50	2,012,736.30	-	0.20	100.00
0175152 INTEREST ON LONG-TERM	818,716.50	9,640.00	828,356.50	828,342.86	-	13.64	100.00
0181052 INTERGOVERNMENTAL ASSE	2,067,220.00	36,126.00	2,103,346.00	2,103,346.00	-	-	100.00
0191151 RETIREMENT ASSESSMENT	4,282,683.00	(6,500.00)	4,276,183.00	4,180,058.09	-	96,124.91	97.80
0191351 UNEMPLOYMENT COMPENSAT	130,000.00	-	130,000.00	130,000.00	-	-	100.00
0191451 HEALTH INSURANCE	5,735,000.00	(151,750.00)	5,583,250.00	5,467,751.33	-	115,498.67	97.90
0191651 MEDICARE & OTHER TAXES	430,000.00	109,000.00	539,000.00	438,598.54	-	100,401.46	81.40
0191951 OTHER EMPLOYEE BENEFIT	345,000.00	(20,000.00)	325,000.00	283,786.92	-	41,213.08	87.30
0194552 LIABILITY INSURANCE	700,000.00	(45,962.95)	654,037.05	621,611.82	-	32,425.23	95.00
0199059 TRANSFERS OUT	20,000.00	2,320,300.00	2,340,300.00	2,340,300.00	-	-	100.00
031001 PARK AVE - ELEM ED	830,486.00	(7,303.20)	823,182.80	804,840.68	16,320.59	2,021.53	99.80
03100101 PARK AVE - 1ST GRADE	565,488.00	59,585.27	625,073.27	623,882.27	1,191.00	-	100.00
03100102 PARK AVE - 2ND GRADE	568,049.00	255.12	568,304.12	567,588.43	715.69	-	100.00
03100103 PAE - 3RD GRADE	561,969.00	9,735.64	571,704.64	571,704.64	-	-	100.00
03100104 PAE - 4TH GRADE	460,996.00	(6,187.34)	454,808.66	454,266.82	541.84	-	100.00
03100113 PARK AVE - KINDERGART	583,147.00	(42,114.48)	541,032.52	539,507.39	1,525.13	-	100.00
0310016 PARK AVE - ELEM ED - I	1,200.00	(1,200.00)	-	-	-	-	N/A
031012 PARK AVE - PRINCIPAL'S	438,990.00	(25,682.66)	413,307.34	413,028.48	-	278.86	99.90
031014 PARK AVE - I.T.	13,000.00	(93.68)	12,906.32	12,106.32	800.00	-	100.00
031015 PAE - ESL	228,683.00	1,158.90	229,841.90	229,782.10	59.80	-	100.00
031016 PARK AVE - GUIDANCE	325,034.00	(16,672.17)	308,361.83	307,886.02	475.81	-	100.00
031018 PARK AVE - NURSE'S OFFI	130,896.00	6,632.68	137,528.68	136,693.59	677.50	157.59	99.90
031020 PAE - LIBRARY	1,000.00	(1,000.00)	-	-	-	-	N/A
031024 PARK AVE - SPED	1,620,150.00	(151,122.86)	1,469,027.14	1,468,989.82	37.32	-	100.00
031025 PARK AVE - PROF DEVELOP	23,600.00	(15,904.82)	7,695.18	6,220.18	200.00	1,275.00	83.40
031072 PAE - EXTRA - OTHER	-	907.43	907.43	907.43	-	-	100.00
031080 PARK AVE - CUST/GROUNDS	543,070.00	43,694.56	586,764.56	542,805.74	32,010.47	11,948.35	98.00
031090 PARK AVE - EQUIPMENT	24,572.00	6,254.18	30,826.18	30,826.18	-	-	100.00
032002 WMS - MIDDLE ED	178,223.00	(55,836.77)	122,386.23	109,184.52	12,801.16	400.55	99.70
03200205 WMS - 5TH GRADE	458,038.00	3,564.37	461,602.37	461,602.37	-	-	100.00
03200206 WMS - 6TH GRADE	487,596.00	3,040.08	490,636.08	490,636.08	-	-	100.00
0320026 WMS - INSURANCE	1,000.00	(1,000.00)	-	-	-	-	N/A
032012 WMS - PRINCIPAL'S OFFIC	407,062.00	(14,515.70)	392,546.30	392,237.27	300.00	9.03	100.00
032014 WMS - I.T.	7,000.00	58,282.60	65,282.60	7,092.87	55,900.00	2,289.73	96.50
032015 WMS - ESL	154,016.00	(19,006.40)	135,009.60	135,009.60	-	-	100.00
032016 WMS - GUIDANCE	221,179.00	(11,442.86)	209,736.14	209,736.14	-	-	100.00
032018 WMS - NURSE'S OFFICE	113,057.00	1,624.07	114,681.07	114,406.82	-	274.25	99.80
032020 WMS - LIBRARY	24,103.00	(24,103.00)	-	-	-	-	N/A
032024 WMS - SPED	1,042,706.00	(81,141.69)	961,564.31	941,564.31	-	20,000.00	97.90
032025 WMS - PROF DEVELOPMENT	11,115.00	(4,919.76)	6,195.24	4,685.24	1,510.00	-	100.00
032041 WMS - ENGLISH	335,275.00	23,748.64	359,023.64	358,025.17	998.37	0.10	100.00
032043 WMS - MATHEMATICS	297,457.00	26,671.02	324,128.02	324,128.02	-	-	100.00
032044 WMS - SCIENCE	343,050.00	13,377.64	356,427.64	356,427.64	-	-	100.00
032045 WMS - SOCIAL STUDIES	166,311.00	2,157.80	168,468.80	168,468.80	-	-	100.00
032050 WMS - ART	92,553.00	(649.44)	91,903.56	91,903.56	-	-	100.00
032051 WMS - MUSIC	174,410.00	(14,563.31)	159,846.69	159,846.69	-	-	100.00
032052 WMS - PHYS ED / HEALTH	184,719.00	3,561.64	188,280.64	188,053.19	227.45	-	100.00
032070 WMS - EXTRA - ATHLETICS	77,457.00	(5,387.99)	72,069.01	59,065.62	13,003.39	-	100.00
032072 WMS - EXTRA - OTHER	10,315.00	934.77	11,249.77	11,249.77	-	-	100.00
032080 WMS - CUSTODIAL/GRNDS/M	499,270.00	112,815.77	612,085.77	567,539.59	43,471.24	1,074.94	99.80
032090 WMS - EQUIPMENT	21,250.00	5,596.50	26,846.50	26,846.50	-	-	100.00

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033003 BHS - HS - REG DAY	38,619.00	14,641.64	53,260.64	42,937.43	10,311.06	12.15	100.00
0330036 BHS - HS ED - INSURANC	900.00	-	900.00	900.00	-	-	100.00
033012 BHS - PRINCIPAL'S OFFIC	337,796.00	13,254.03	351,050.03	351,050.03	-	-	100.00
033014 BHS - I.T	31,937.00	50,413.91	82,350.91	24,799.71	57,400.00	151.20	99.80
033015 BHS - ESL	140,033.00	(62,359.66)	77,673.34	77,673.34	-	-	100.00
033016 BHS - GUIDANCE	417,378.00	(10,819.55)	406,558.45	406,450.42	-	108.03	100.00
033018 BHS - NURSE'S OFFICE	132,258.00	(2,484.09)	129,773.91	129,747.84	-	26.07	100.00
033020 BHS - LIBRARY	3,500.00	(3,500.00)	-	-	-	-	N/A
033024 BHS - SPED	854,001.00	(74,587.39)	779,413.61	779,413.61	-	-	100.00
033025 BHS - PROF DEVELOPMENT	28,000.00	(18,121.85)	9,878.15	9,713.15	165.00	-	100.00
033041 BHS - ENGLISH	322,346.00	2,844.29	325,190.29	325,217.29	-	(27.00)	100.00
033043 BHS - MATHEMATICS	451,721.00	(7,804.33)	443,916.67	443,916.67	-	-	100.00
033044 BHS - SCIENCE	401,907.00	48,142.91	450,049.91	450,050.90	-	(0.99)	100.00
033045 BHS - SOCIAL STUDIES	310,699.00	(11,187.00)	299,512.00	299,512.00	-	-	100.00
033046 BHS - FOREIGN LANGUAGE	261,031.00	(4,745.36)	256,285.64	256,285.64	-	-	100.00
033049 BHS - BUSINESS EDUCATIO	170,866.00	(2,647.08)	168,218.92	168,218.92	-	-	100.00
033050 BHS - ART EDUCATION	176,108.00	882.41	176,990.41	176,990.41	-	-	100.00
033051 BHS - MUSIC	185,001.00	(29,854.27)	155,146.73	155,146.73	-	-	100.00
033052 BHS - PHYSICAL EDUCATIO	273,190.00	(107.01)	273,082.99	273,082.99	-	-	100.00
033070 BHS - EXTRA CURR ATHLET	298,785.00	8,419.86	307,204.86	290,234.73	10,904.85	6,065.28	98.00
033072 BHS - EXTRA CURR - OTHE	53,018.00	(8,497.28)	44,520.72	44,520.72	-	-	100.00
033080 BHS - CUST/GRNDS/MAINT	671,470.00	734,906.17	1,406,376.17	835,020.42	569,462.15	1,893.60	99.90
033090 BHS - EQUIPMENT	22,000.00	913.95	22,913.95	22,913.95	-	-	100.00
037624 SPED - SPED	4,301,642.00	33,812.70	4,335,454.70	3,980,148.34	241,787.99	113,518.37	97.40
037690 SPED - EQUIPMENT	4,000.00	651.83	4,651.83	4,651.83	-	-	100.00
039910 DW - SUPERINTENDENT	367,987.00	10,249.84	378,236.84	378,236.84	-	-	100.00
039911 DW - BUSINESS OFFICE	426,728.00	(36,092.82)	390,635.18	390,051.18	584.00	-	100.00
039913 DW - CURRICULUM DIRECTO	379,562.00	28,096.62	407,658.62	348,296.38	53,071.32	6,290.92	98.50
039914 DW - TECHNOLOGY DEPARTM	485,192.00	203,091.34	688,283.34	555,650.56	127,786.23	4,846.55	99.30
039925 DW - PROFESSIONAL DEVEL	10,000.00	24,387.70	34,387.70	8,300.80	4,576.90	21,510.00	37.40
039930 DW - LEGAL	35,000.00	(19,463.50)	15,536.50	15,536.50	-	-	100.00
039935 DW - SCHOOL SECURITY	45,000.00	-	45,000.00	45,000.00	-	-	100.00
039950 DW - FAMILY SERVICES	43,270.00	(29,413.44)	13,856.56	13,856.56	-	-	100.00
039960 DW - PRIVATE TUITION	13,500.00	65,899.98	79,399.98	78,640.38	-	759.60	99.00
039980 DW - CUSTODIAL/MAINTENA	131,470.00	(22,996.59)	108,473.41	108,473.41	-	-	100.00
039990 DW - EQUIPMENT	14,425.00	6,537.91	20,962.91	20,962.91	-	-	100.00
<b>GENERAL FUND TOTAL</b>	<b>\$ 54,280,990.00</b>	<b>\$ 3,554,778.31</b>	<b>\$ 57,835,768.31</b>	<b>\$ 54,738,612.96</b>	<b>\$ 1,729,135.15</b>	<b>\$ 1,368,020.20</b>	<b>97.60</b>
<b>SEWER FUND</b>							
6046051 SEWER FUND SALARIES	\$ 999,894.00	\$ 39,600.00	\$ 1,039,494.00	\$ 1,036,460.73	\$ -	\$ 3,033.27	99.70
6046052 SEWER FUND EXPENSES	1,546,485.00	398,659.22	1,945,144.22	1,749,850.41	54,300.00	140,993.81	92.80
6046056 SEWER FUND DEBT SERVIC	893,443.76	(2,000.00)	891,443.76	890,866.44	-	577.32	99.90
6046058 SEWER FUND CAPITAL	200,000.00	95,639.72	295,639.72	294,503.08	-	1,136.64	99.60
6046059 SEWER FUND TRANSFER OU	825,326.00	-	825,326.00	825,326.00	-	-	100.00
6099059 TRANSFERS OUT	-	725,000.00	725,000.00	725,000.00	-	-	100.00
<b>SEWER FUND TOTAL</b>	<b>\$ 4,465,148.76</b>	<b>\$ 1,256,898.94</b>	<b>\$ 5,722,047.70</b>	<b>\$ 5,522,006.66</b>	<b>\$ 54,300.00</b>	<b>\$ 145,741.04</b>	<b>97.50</b>
<b>WATER FUND</b>							
6245051 WATER FUND SALARIES	\$ 606,537.00	\$ 6,610.00	\$ 613,147.00	\$ 612,634.48	\$ -	\$ 512.52	99.90
6245052 WATER FUND EXPENSES	731,300.00	29,671.94	760,971.94	655,269.41	14,960.30	90,742.23	88.10
6245056 WATER FUND DEBT SERVIC	1,267,064.19	20,950.00	1,288,014.19	1,279,930.53	-	8,083.66	99.40
6245058 WATER FUND CAPITAL	153,000.00	23,220.00	176,220.00	143,671.62	28,672.76	3,875.62	97.80
6245059 WATER FUND TRANSFER OU	500,037.00	-	500,037.00	500,037.00	-	-	100.00
6299059 TRANSFERS OUT	-	500,000.00	500,000.00	500,000.00	-	-	100.00
<b>WATER FUND TOTAL</b>	<b>\$ 3,257,938.19</b>	<b>\$ 580,451.94</b>	<b>\$ 3,838,390.13</b>	<b>\$ 3,691,543.04</b>	<b>\$ 43,633.06</b>	<b>\$ 103,214.03</b>	<b>97.30</b>

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TOWN OF WEBSTER, MASSACHUSETTS						
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)						
FOR THE YEAR ENDED JUNE 30, 2023						
FUND	ORG	OBJECT	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
1	100770	477002		GENERAL FUND	COURT FINES	\$ 18,887.07
1	100840	484003		GENERAL FUND	MEDICAID REIMBURSEMENT	459,231.62
1	100840	484004		GENERAL FUND	SALE OF SURPLUS EQUIPMENT	7,304.00
1	122370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,363.50
1	122410	441000		GENERAL FUND	ALCOHOLIC LICENSES	28,250.00
1	122420	442002		GENERAL FUND	COMMON VICTULAR LICENSES	1,712.50
1	122420	442003		GENERAL FUND	JUNK DEALER LICENSES	100.00
1	122420	442004		GENERAL FUND	ALL OTHER LICENSES	525.00
1	122420	442005		GENERAL FUND	SUNDAY ENTERTAINMENT LICENSES	810.00
1	122420	442006		GENERAL FUND	WEEKDAY ENTERTAINMENT LICENSES	1,800.00
1	122420	442007		GENERAL FUND	CLASS I LICENSES	225.00
1	122420	442008		GENERAL FUND	CLASS II LICENSES	1,300.00
1	122420	442009		GENERAL FUND	CLASS III LICENSES	75.00
1	123320	432200		GENERAL FUND	CANNABIS IMPACT FEE	323,197.64
1	123360	436000		GENERAL FUND	RENTALS & LEASES	66,331.75
1	123370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	85.00
1	123370	437000	OASET	GENERAL FUND	OPIOID ABATEMENT SETTLEMENT	106,385.77
1	123840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	1,734.55
1	145142	414200		GENERAL FUND	TAX LIENS REDEEMED	57,308.53
1	145170	417003		GENERAL FUND	PENALTIES & INT - TAX LIENS	24,104.58
1	145180	418000		GENERAL FUND	PAYMENTS IN LIEU OF TAXES	2,791.68
1	145370	432003		GENERAL FUND	BOUNCED CHECK FEES	75.00
1	145820	482000		GENERAL FUND	INVESTMENT EARNINGS	760,850.51
1	145840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	3,970.83
1	145840	484009		GENERAL FUND	MEDICARE TAX REIMBURSEMENT	1,549.77
1	146110	411020		GENERAL FUND	PP 2020	260.09
1	146110	411021		GENERAL FUND	PP 2021	(3,257.46)
1	146110	411022		GENERAL FUND	PP 2022	689.17
1	146110	411023		GENERAL FUND	PP 2023	734,464.77
1	146120	412019		GENERAL FUND	RE 2019	124.67
1	146120	412020		GENERAL FUND	RE 2020	13,618.40
1	146120	412021		GENERAL FUND	RE 2021	63,519.45
1	146120	412022		GENERAL FUND	RE 2022	261,269.83
1	146120	412023		GENERAL FUND	RE 2023	27,212,719.71
1	146150	415013		GENERAL FUND	MV 2013	89.07
1	146150	415014		GENERAL FUND	MV 2014	264.69
1	146150	415015		GENERAL FUND	MV 2015	282.92
1	146150	415016		GENERAL FUND	MV 2016	341.67
1	146150	415017		GENERAL FUND	MV 2017	376.77
1	146150	415018		GENERAL FUND	MV 2018	2,271.08
1	146150	415019		GENERAL FUND	MV 2019	3,397.51
1	146150	415020		GENERAL FUND	MV 2020	9,966.96
1	146150	415021		GENERAL FUND	MV 2021	37,199.34
1	146150	415022		GENERAL FUND	MV 2022	326,644.53
1	146150	415023		GENERAL FUND	MV 2023	1,950,130.88

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1	146160	416008	GENERAL FUND	BOAT EXCISE 2008	39.10
1	146160	416018	GENERAL FUND	BOAT EXCISE 2018	94.00
1	146160	416019	GENERAL FUND	BOAT EXCISE 2019	109.00
1	146160	416020	GENERAL FUND	BOAT EXCISE 2020	114.87
1	146160	416021	GENERAL FUND	BOAT EXCISE 2021	266.00
1	146160	416022	GENERAL FUND	BOAT EXCISE 2022	18,547.73
1	146170	417001	GENERAL FUND	PENALTIES & INT - PROPERTY TAX	115,110.78
1	146170	417002	GENERAL FUND	PENALTIES & INT - MV EXCISE	26,174.60
1	146170	417008	GENERAL FUND	PENALTIES & INT - BOAT EXCISE	2,781.05
1	146320	432003	GENERAL FUND	BOUNCED CHECK FEES	184.09
1	146320	432004	GENERAL FUND	FEES - COPIES	1,985.10
1	146320	432005	GENERAL FUND	DEMAND FEES	250,288.87
1	146320	432006	GENERAL FUND	BETTERMENT RELEASE FEES	128.00
1	146320	432007	GENERAL FUND	RMV COLLECTOR FEES	28,540.00
1	146320	432008	GENERAL FUND	MUNICIPAL LIEN FEES	20,500.00
1	146370	437000	GENERAL FUND	OTHER DEPARTMENTAL FEES	1,500.00
1	146840	484012	GENERAL FUND	MISCELLANEOUS MV EXCISE	2,280.77
1	146840	484999	GENERAL FUND	OVER/SHORT	(110.96)
1	161320	432009	GENERAL FUND	VITAL STATISTIC FEES	30,475.00
1	161370	437003	GENERAL FUND	STREET LISTINGS	10.00
1	161420	442011	GENERAL FUND	DOG LICENSES	6,885.00
1	161420	442012	GENERAL FUND	SPORTING LICENSES	195.00
1	161450	445005	GENERAL FUND	UNDERGROUND STORAGE TANKS	220.00
1	171320	432004	GENERAL FUND	FEES - COPIES	20.00
1	171320	432010	GENERAL FUND	FILING FEES	10,316.50
1	175320	432010	GENERAL FUND	FILING FEES	6,119.28
1	175840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	250.00
1	176320	432010	GENERAL FUND	FILING FEES	10,098.67
1	210320	432012	GENERAL FUND	ACCIDENT REPORTS	1,135.00
1	210320	432013	GENERAL FUND	DETAIL ADMIN FEES	50,220.48
1	210370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,760.00
1	210370	437005	GENERAL FUND	RESTITUTION	411.54
1	210450	445006	GENERAL FUND	FIREARM PERMITS	6,900.00
1	220320	432014	GENERAL FUND	REPORT FEES	50.00
1	220320	432016	GENERAL FUND	SMOKE DETECTOR FEES	23,150.00
1	220370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	5,650.00
1	220450	445008	GENERAL FUND	GAS & OIL PERMITS	14,150.00
1	220450	445009	GENERAL FUND	TANK REMOVAL PERMITS	610.00
1	220450	445011	GENERAL FUND	BLACK POWDER PERMITS	10.00
1	220450	445012	GENERAL FUND	BURNING PERMITS	450.00
1	220450	445015	GENERAL FUND	SPRINKLER SYSTEM	300.00
1	220450	445050	GENERAL FUND	OTHER PERMITS	8,610.00
1	240450	445017	GENERAL FUND	BUILDING PERMITS	279,462.25
1	240450	445018	GENERAL FUND	GAS PERMITS	11,025.00
1	240450	445019	GENERAL FUND	PLUMBING PERMITS	19,675.00
1	240450	445020	GENERAL FUND	ELECTRICAL PERMITS	59,507.00
1	292370	437000	GENERAL FUND	OTHER DEPARTMENTAL FEES	181.96
1	293770	477001	GENERAL FUND	PARKING FINES	7,760.00
1	300370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	400.00
1	300840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	9,838.66
1	420320	432019	GENERAL FUND	CONTRACTOR FEES	50.00
1	420320	432020	GENERAL FUND	CEMETERY GRAVE OPENINGS	34,724.22
1	420320	432029	GENERAL FUND	CEMETERY FLAT MARKERS	1,275.00
1	420320	432031	GENERAL FUND	CEMETARY WINTER OPENING FEE	200.00
1	420370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	1,344.87

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1	420450	445021	GENERAL FUND	STREET OPENINGS	4,448.00
1	420450	445022	GENERAL FUND	CURB CUTS	250.00
1	420840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	420.66
1	510320	432021	GENERAL FUND	PLAN REVIEW FEES	1,450.00
1	510320	432022	GENERAL FUND	PERC TEST FEES	1,400.00
1	510370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	600.00
1	510370	437005	GENERAL FUND	RESTITUTION	6,000.00
1	510420	442013	GENERAL FUND	MOBILE HOME LICENSES	3,300.00
1	510450	445003	GENERAL FUND	VARIOUS FOOD PERMITS	14,863.00
1	510450	445024	GENERAL FUND	DISPOSAL WORKS PERMITS	2,800.00
1	510450	445028	GENERAL FUND	SEPTIC HAULER PERMITS	3,000.00
1	510450	445030	GENERAL FUND	HEALTH PERMITS	75.00
1	510450	445031	GENERAL FUND	DRAINLAYER PERMITS	1,350.00
1	510450	445032	GENERAL FUND	WELL PERMITS	250.00
1	510450	445033	GENERAL FUND	TOBACCO PERMITS	3,950.00
1	510450	445034	GENERAL FUND	FUNERAL PERMITS	300.00
1	510450	445035	GENERAL FUND	ON SITE SEWER PERMITS	40.00
1	510450	445040	GENERAL FUND	POOL PERMITS	450.00
1	510450	445041	GENERAL FUND	TANNING PERMITS	150.00
1	510450	445044	GENERAL FUND	BODY ART PERMITS	1,450.00
1	510450	445046	GENERAL FUND	MARIJUANA OPERATING PERMIT	750.00
1	541370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	500.00
1	610320	432004	GENERAL FUND	FEES - COPIES	5,185.00
1	610360	436000	GENERAL FUND	RENTALS & LEASES	155.74
1	610770	477003	GENERAL FUND	LIBRARY FINES	355.05
1	630240	424003	GENERAL FUND	PARKS CHARGES FOR SERVICES	1,950.00
1	630320	432024	GENERAL FUND	GATE OPENING FEES	200.00
1	630450	445038	GENERAL FUND	PARKS PERMITS	160.00
1	800610	461001	GENERAL FUND	LOSS OF TAXES - STATE	43,583.00
1	800610	461003	GENERAL FUND	LOSS OF TAXES - SURV SPOUSE	76,182.00
1	800610	461004	GENERAL FUND	LOSS OF TAXES - ELDERLY	14,056.00
1	800620	462001	GENERAL FUND	SCHOOL AID - CHAPTER 70	16,798,048.00
1	800620	462003	GENERAL FUND	SCHOOL TRANSPORTATION	18,385.00
1	800620	462006	GENERAL FUND	CHARTER SCHOOL REIMBURSEMENT	295,776.00
1	800660	466003	GENERAL FUND	VETERANS BENEFITS	111,727.00
1	800660	466005	GENERAL FUND	LOTTERY	2,868,156.00
1	800680	468001	GENERAL FUND	MEALS TAX	392,916.70
1	800680	468021	GENERAL FUND	ROOM EXCISE	16,419.00
1	800680	468031	GENERAL FUND	CANNABIS EXCISE	356,260.32
1	990970	497002	GENERAL FUND	TRANS FROM SPECIAL REV FUNDS	428,610.05
1	990970	497004	GENERAL FUND	TRANS FROM CAPITAL PROJ FUNDS	62,783.66
1	990970	497005	GENERAL FUND	TRANS FROM ENTERPRISE FUNDS	1,325,363.00
1	990970	497006	GENERAL FUND	TRANS FROM TRUST FUNDS	28,000.00
<b>TOTAL GENERAL FUND RECEIPTS</b>					<b>56,448,384.96</b>

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6000	6000	414200	SEWER FUND	TAX LIENS REDEEMED	1,963.57
6000	6000	417003	SEWER FUND	PENALTIES & INT - TAX LIENS	768.12
6000	6000	417004	SEWER FUND	PENALTIES & INT - SPEC ASSMTS	562.40
6000	6000	417006	SEWER FUND	PENALTIES & INT - USER CHARGES	18,996.33
6000	6000	421022	SEWER FUND	2022 SEWER USER CHARGES	128,408.65
6000	6000	421023	SEWER FUND	2023 SEWER USER CHARGES	4,034,603.61
6000	6000	421097	SEWER FUND	INDUSTRIAL USER CHARGES	86,036.95
6000	6000	421098	SEWER FUND	TOWN OF OXFORD	83,291.45
6000	6000	422100	SEWER FUND	SEWER CONNECTION FEE	35,725.00
6000	6000	423020	SEWER FUND	2020 SEWER LIENS	388.41
6000	6000	423021	SEWER FUND	2021 SEWER LIENS	4,741.10
6000	6000	423022	SEWER FUND	2022 SEWER LIENS	3,329.75
6000	6000	423023	SEWER FUND	2023 SEWER LIENS	203,045.65
6000	6000	423120	SEWER FUND	2020 COM INT - SEWER LIENS	50.93
6000	6000	423121	SEWER FUND	2021 COM INT - SEWER LIENS	216.84
6000	6000	423122	SEWER FUND	2022 COM INT - SEWER LIENS	258.57
6000	6000	423123	SEWER FUND	2023 COM INT - SEWER LIENS	26,022.47
6000	6000	423220	SEWER FUND	2020 DEMAND LIENS	120.00
6000	6000	423221	SEWER FUND	2021 DEMAND LIENS	510.00
6000	6000	423222	SEWER FUND	2022 DEMAND LIENS	656.73
6000	6000	423223	SEWER FUND	2023 DEMAND LIENS	23,905.29
6000	6000	437000	SEWER FUND	OTHER DEPARTMENTAL REVENUE	4,651.71
6000	6000	445031	SEWER FUND	DRAINLAYER PERMITS SEWER	1,725.00
6000	6000	445036	SEWER FUND	SEPTAGE PERMITS	164,302.08
6000	6000	468000	SEWER FUND	STATE REVENUE	288.00
6000	6000	473001	SEWER FUND	TOWN OF DUDLEY DEBT REIMB	54,258.72
6000	6000	475100	SEWER FUND	UNAPPORTIONED BETTERMENT	19,260.40
6000	6000	475320	SEWER FUND	2020 APPORT SWR ASSESSMENTS	197.88
6000	6000	475322	SEWER FUND	2022 APPORT SEWER ASSESSMENTS	1,096.35
6000	6000	475323	SEWER FUND	2023 APPORT SEWER ASSESSMENTS	67,748.89
6000	6000	475422	SEWER FUND	2022 COM INT - SWR ASSESSMENTS	357.26
6000	6000	475423	SEWER FUND	2023 COM INT - SWR ASSESSMENTS	12,365.72
6000	6000	484999	SEWER FUND	OVER/SHORT	0.01
<b>TOTAL SEWER FUND RECEIPTS</b>					<b>4,979,853.84</b>

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6200	6200	414200	WATER FUND	TAX LIENS REDEEMED	1,935.38
6200	6200	417003	WATER FUND	PENALTIES & INT - TAX LIENS	565.90
6200	6200	417004	WATER FUND	PENALTIES & INT - SPEC ASSMTS	333.67
6200	6200	417006	WATER FUND	PENALTIES & INT - USER CHARGES	13,036.30
6200	6200	421022	WATER FUND	2022 WATER USER CHARGES	67,078.68
6200	6200	421023	WATER FUND	2023 WATER USER CHARGES	2,822,847.61
6200	6200	422100	WATER FUND	WATER CONNECTION FEE	32,500.00
6200	6200	422200	WATER FUND	WATER ON/OFF SERVICE CHARGE	8,830.00
6200	6200	422300	WATER FUND	FINAL READINGS	11,450.00
6200	6200	423020	WATER FUND	2020 WATER LIENS	261.40
6200	6200	423021	WATER FUND	2021 WATER LIENS	7,661.18
6200	6200	423022	WATER FUND	2022 WATER LIENS	3,729.13
6200	6200	423023	WATER FUND	2023 WATER LIENS	139,249.85
6200	6200	423120	WATER FUND	2020 COM INT - WATER LIENS	36.53
6200	6200	423121	WATER FUND	2021 COM INT - WATER LIENS	242.96
6200	6200	423122	WATER FUND	2022 COM INT - WATER LIENS	334.33
6200	6200	423123	WATER FUND	2023 COM INT - WATER LIENS	18,495.25
6200	6200	432026	WATER FUND	TESTING FEES	13,507.00
6200	6200	432027	WATER FUND	FIRE PROTECTION FEES	27,350.00
6200	6200	437000	WATER FUND	OTHER DEPARTMENTAL REVENUE	8,952.21
6200	6200	437006	WATER FUND	WATER METERS	10,675.00
6200	6200	437007	WATER FUND	WATER RELAY	3,950.00
6200	6200	445031	WATER FUND	DRAINLAYER PERMITS WATER	1,725.00
6200	6200	445037	WATER FUND	WATER PERMITS	1,450.00
6200	6200	475100	WATER FUND	UNAPPORTIONED BETTERMENT	12,830.02
6200	6200	475322	WATER FUND	2022 APPORT WATER ASSESSMENTS	830.50
6200	6200	475323	WATER FUND	2023 APPORT WATER ASSESSMENTS	37,785.36
6200	6200	475422	WATER FUND	2022 COM INT - WTR ASSESSMENTS	247.00
6200	6200	475423	WATER FUND	2023 COM INT - WTR ASSESSMENTS	7,860.57
<b>TOTAL WATER FUND RECEIPTS</b>					<b>3,255,750.83</b>

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601	60109	427012	SCHOOL LUNCH	D/W CATERING EVENTS	97,075.52
601	60109	458302	SCHOOL LUNCH	FEDERAL SECTION 11	671,645.10
601	60109	458303	SCHOOL LUNCH	FEDERAL SECTION 4	152,731.47
601	60109	458304	SCHOOL LUNCH	FEDERAL SCHOOL BREAKFAST	405,291.62
601	60109	468301	SCHOOL LUNCH	STATE PAID LUNCH	131,073.68
601	60109	468304	SCHOOL LUNCH	STATE SEVERE NEED BREAKFAST	297.85
601	60109	484000	SCHOOL LUNCH	NOT OTHERWISE CLASSIFIED	63,013.91
601	60110	427006	SCHOOL LUNCH	PAE ADULT LUNCH SALES	6,199.70
601	60120	427006	SCHOOL LUNCH	WMS ADULT LUNCH SALES	3,937.68
601	60130	427004	SCHOOL LUNCH	BHS STUDENT LUNCHES	(34.40)
601	60130	427006	SCHOOL LUNCH	BHS ADULT LUNCH SALES	1,122.33
603	603	432000	SCHOOL ATHLETICS	FEES	11,718.00
606	606	432000	SUMMER SCHOOL	FEES	75.00
608	608	436000	SCHOOL RENTALS	RENTALS & LEASES	17,688.75
611	611	432000	BOOK RECOVERY	FEES	1,869.94
615	615	432000	SCHOOL DAY CARE	FEES	246,592.24
801	801	483000	INTERSHIP AWARD	CONTRIBUTIONS & DONATIONS	6,300.00
802	802	483000	SCHOOL GIFT FUND	CONTRIBUTIONS & DONATIONS	7,315.00
803	80322	462005	SCHOOL CHOICE	SCHOOL CHOICE	5,491.00
803	80323	462005	SCHOOL CHOICE	SCHOOL CHOICE	38,301.00
808	80823	468006	CIRCUIT BREAKER	CIRCUIT BREAKER	904,768.00
822	822	483000	PROJECT BREAD GRANT	CONTRIBUTIONS & DONATIONS	10,000.00
824	824	483000	JANET MALSER TRUST DONATION	CONTRIBUTIONS & DONATIONS	4,452.00
1001	100123	468000	ADULT EDUCATION - STATE	STATE REVENUE	318,443.00
1002	100222	468000	PLTW - PROJECT LEAD THE WAY	STATE REVENUE	2,400.00
1004	100422	458000	SPED 94-142 - FEDERAL	FEDERAL REV PASS THROUGH STATE	290,076.00
1004	100423	458000	SPED 94-142 - FEDERAL	FEDERAL REV PASS THROUGH STATE	230,199.00
1006	100621	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	7,088.00
1006	100622	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	12,094.00
1006	100623	458000	TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	76,768.00
1007	100721	458000	ESSER - FEDERAL	FEDERAL REV PASS THROUGH STATE	209,752.00
1008	100823	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	236,965.00
1008	100831	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	131,628.00
1008	100832	458000	TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	298,770.00
1009	100922	458000	21 CENTURY - FEDERAL	FEDERAL REV PASS THROUGH STATE	37,358.00
1009	100923	458000	21 CENTURY - FEDERAL	FEDERAL REV PASS THROUGH STATE	121,794.00
1010	101022	458000	GLEAM 6-12 - FEDERAL	FEDERAL REV PASS THROUGH STATE	20,004.00
1010	101023	458000	GLEAM 6-12 - FEDERAL	FEDERAL REV PASS THROUGH STATE	102,560.00
1012	101223	458000	EARLY CHILDHOOD - FEDERAL	FEDERAL REV PASS THROUGH STATE	22,472.00
1016	1016	458000	IVAQ FC209	FEDERAL REV PASSED THROUGH STA	31,599.00
1024	102423	468000	STUDENT ACHIEVE MY CAP FC598	STATE REVENUE	4,500.00
1025	102522	458000	ESSER II - FEDERAL	FEDERAL REV PASS THROUGH STATE	894,503.00
1026	102622	458000	USDA F25- FEDERAL	FEDERAL REV PASS THROUGH STATE	17,819.00
1032	103223	458000	NUTRITION EQUIPMENT GRANT	FEDERAL REV PASS THROUGH STATE	2,000.00
1037	103723	468000	SUMMER FOOD PROGRAM - STATE	STATE REVENUE	9,150.00
1042	104223	458000	PERKINS FC453	FEDERAL REV PASS THROUGH STATE	1,000.00
1043	104322	468000	LITERACY PARTNERSHIPS - STATE	STATE REVENUE	8,514.00
1054	105423	468000	INNOVATIVE PATHWAYS - STATE	STATE REVENUE	85,000.00
1058	105821	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	20,960.00
1058	105822	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	15,793.00
1058	105823	458000	TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	5,304.00
1059	105922	458000	TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	10,954.00
1059	105923	458000	TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	3,635.00
1060	106023	458000	STRATEGIC SUPPORT 323Q	FEDERAL REV PASS THROUGH STATE	50,000.00
1063	106322	458000	ESSER III - FEDERAL	FEDERAL REV PASS THROUGH STATE	141,913.00



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1064	106422	458000		ARP - IDEA - FC 252	FEDERAL REV PASS THROUGH STATE	60,000.00
1065	106522	458000		IDEA - FC264 - ARP	FEDERAL REV PASS THROUGH STATE	6,000.00
3001	3001	468000	40003	CHAPTER 90	STATE REVENUE	19,609.27
3001	3001	468000	40017	CHAPTER 90	STATE REVENUE	55,673.25
3001	3001	468000	40025	CHAPTER 90	STATE REVENUE	15,500.00
3001	3001	468000	40028	CHAPTER 90	STATE REVENUE	251,734.98
3001	3001	468000	40029	CHAPTER 90	STATE REVENUE	52,776.84
3001	3001	468000	40034	CHAPTER 90	STATE REVENUE	241,224.00
3001	3001	468000	40044	CHAPTER 90	STATE REVENUE	221,800.55
3101	3101	468000		ELECTIONS GRANT	STATE REVENUE	12,402.19
3104	310422	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	8,945.84
3104	310423	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	11,979.24
3106	310620	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	1,599.98
3106	310622	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	800.00
3108	310823	468000		SAFE GRANT	STATE REVENUE	4,381.00
3112	311223	468000		COA FORMULA GRANT	STATE REVENUE	56,460.00
3114	3114	468000		LIG/MEG	STATE REVENUE	44,305.21
3114	3114	482000		LIG/MEG	INVESTMENT EARNINGS	197.95
3116	3116	482000		ARTS LOTTERY	INVESTMENT EARNINGS	182.29
3116	311623	468000		ARTS LOTTERY	STATE REVENUE	18,500.00
3120	3120	437000		COMMUNITY DEVELOPMENT GRANT	OTHER DEPARTMENTAL REVENUE	607,796.59
3120	312006	482000	30001	COMMUNITY DEVELOPMENT GRANT	INVESTMENT EARNINGS	3,107.58
3124	3124	458000		FED DRUG TASK FORCE	FEDERAL REV PASS THROUGH STATE	13,022.63
3125	3125	458000		COVID ARPA	FEDERAL REV PASS THROUGH STATE	2,533,085.94
3132	3132	483000		LIBRARY GARDEN GRANT	CONTRIBUTIONS & DONATIONS	9,000.00
3137	313722	468000		PUBLIC HEALTH SHARED SERVICE	STATE REVENUE	84,672.29
3137	313723	468000		PUBLIC HEALTH SHARED SERVICE	STATE REVENUE	189,762.89
3138	313822	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	179,634.43
3138	313823	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	516,799.20
3139	3139	483000		MALSER CHARLIE CART	CONTRIBUTIONS & DONATIONS	15,000.00
3144	3144	458000		CONTACT TRACING FED	FEDERAL REV PASS THROUGH STATE	72,451.10
3144	3144	484000		CONTACT TRACING FED	NOT OTHERWISE CLASSIFIED	127,595.43
3145	314522	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	3,880.00
3145	314523	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	11,289.70
3146	314622	468000		STATE 911 TRAINING GRANT	STATE REVENUE	9,810.92
3146	314623	468000		STATE 911 TRAINING GRANT	STATE REVENUE	19,045.34
3149	3149	458010		HEALTH STAFF DEVELOPMENT	FEDERAL PASS THROUGH OTHER	13,091.61
3152	315223	468000		SENIOR SAFE GRANT	STATE REVENUE	2,277.00
3153	315323	468000		911 REGIONAL DEVELOPMENT GRANT	STATE REVENUE	220,560.68
3154	315423	468000		PEDESTRIAN AND BICYCLE SAFETY	STATE REVENUE	12,010.00
3170	3170	458001		SAFER FIREFIGHTER FEMA GRANT	FEMA REIMBURSEMENT	318,959.89
3502	3502	432000	17541	PLANNING BOARD REVOLV 44, 53G	FEES	8,673.00
3502	3502	432000	17551	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17556	PLANNING BOARD REVOLV 44, 53G	FEES	308.75
3502	3502	432000	17558	PLANNING BOARD REVOLV 44, 53G	FEES	4,208.75
3502	3502	432000	17559	PLANNING BOARD REVOLV 44, 53G	FEES	4,600.10
3502	3502	432000	17561	PLANNING BOARD REVOLV 44, 53G	FEES	2,636.25
3502	3502	432000	17563	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17565	PLANNING BOARD REVOLV 44, 53G	FEES	2,500.00
3502	3502	432000	17566	PLANNING BOARD REVOLV 44, 53G	FEES	2,000.00
3502	3502	432000	17567	PLANNING BOARD REVOLV 44, 53G	FEES	4,066.00
3504	3504	484005		POLICE INSURANCE RECOVERY	INSURANCE PROCEEDS	14,449.24
3505	3505	484005		FIRE INSURANCE RECOVERY	INSURANCE PROCEEDS	19,674.63
3516	3516	432000		SENIOR CENTER REVOLVING FUND	FEES	8,981.23
3521	3521	432000		RECREATION REV 44 53E 1/2	FEES	137,487.38

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3521	3521	432000	650	RECREATION REV 44 53E 1/2	FEES	305.00
3521	3521	484000	3725	RECREATION REV 44 53E 1/2	NOT OTHERWISE CLASSIFIED	240.00
3521	3521	484000	650	RECREATION REV 44 53E 1/2	NOT OTHERWISE CLASSIFIED	20.00
3525	3525	432000		COMPOST FACILITY REV 44 53E1/2	FEES	12,722.21
3530	3530	432000		NUISANCE PROPERTIES	FEES	23,292.00
3531	3531	432000		BOH INSPECTIONS REVOLVING FUND	FEES	16,653.50
3533	3533	432000	17102	CONCOM REVOLVING 44, 53G	FEES	6,160.00
3534	3534	432000	24024	INSPECTIONS REVOLVING FUND	FEES	26,900.00
3534	3534	432000	24025	INSPECTIONS REVOLVING FUND	FEES	13,975.00
3536	3536	497001		ECONOMIC DEVELOPM A051418, #12	TRANS FROM GENERAL FUND	20,000.00
3601	3601	416018		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2018	94.00
3601	3601	416019		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2019	109.00
3601	3601	416020		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2020	114.87
3601	3601	416021		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2021	266.00
3601	3601	416022		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2022	18,547.74
3603	3603	432000		WETLANDS PROTECTION C131, 540	FEES	1,367.50
3604	3604	468000		TRANSPORTATION INFRASTRUCTURE	STATE REVENUE	1,142.20
3605	3605	493000		BOND PREMIUM RRA	PREMIUM ON BONDS SOLD	50,000.00
3700	3700	497001		UNEMPLOYMENT COMPENSATION	TRANS FROM GENERAL FUND	130,000.00
3702	3702	432000		CABLE TV S073117, ART#6	FEES	112,551.85
3703	3703	482000		TOWN COMMON FUND	INVESTMENT EARNINGS	6.42
3705	3705	483000		POLICE GIFTS/GRANTS	CONTRIBUTIONS & DONATIONS	1,300.00
3710	3710	432025		SALE OF LOTS RRA	SALE OF CEMETERY LOTS	8,025.00
3715	3715	483000		LIBRARY GIFT FUND	CONTRIBUTIONS & DONATIONS	52,600.00
3723	3723	483000		K9 PROGRAM	CONTRIBUTIONS & DONATIONS	12,550.00
3724	3724	483000		COMMUNITY POLICING PROGRAM	CONTRIBUTIONS & DONATIONS	24,318.04
3732	3732	483000		LIBRARY INTERN	CONTRIBUTIONS & DONATIONS	5,011.63
3733	3733	483000		FELS POLICE STATION GRANT	CONTRIBUTIONS & DONATIONS	500,000.00
3736	3736	483000		SENIOR CENTER GIFT FUND	CONTRIBUTIONS & DONATIONS	956.10
5001	5001	497006		DOOR SECURITY S101722#9	TRANS FROM TRUST FUNDS	150,000.00
5003	5003	497001		124R HIGH ST DEMOLITION	TRANS FROM GENERAL FUND	250,000.00
5004	5004	458000		HYDRAULIC RESCUE EQUIP	FEDERAL REV PASS THROUGH STATE	64,842.00
5005	5005	497001		MIDDLE SCHOOL WINDOW REPLACE	TRANS FROM GENERAL FUND	100,000.00
5007	5007	497001		24 TOWN CAP PROJ S050823#6	TRANS FROM GENERAL FUND	970,300.00
5021	5021	468000		SUTTON RD BRIDGE PROJECT	STATE REVENUE	65,000.00
5033	5033	462002		BARTLETT HS RENOVATION	MSBA REIMBURSEMENT	2,782,113.00
5033	5033	491000		BARTLETT HS RENOVATION	BOND PROCEEDS	23,250,000.00
5033	5033	493000		BARTLETT HS RENOVATION	PREMIUM ON BONDS SOLD	1,752,865.86
5033	5033	497004		BARTLETT HS RENOVATION	TRANS FROM CAPITAL PROJ FUNDS	557,163.28
5054	5054	493000		LED STREETLIGHT S101617 #12	PREMIUM ON BONDS SOLD	(50,000.00)
6104	6104	497005		24 SWR CAP PROJ S050823#7	TRANS FROM ENTERPRISE FUNDS	725,000.00
6116	6116	497004		AERATION SYS A050922#14	TRANS FROM CAPITAL PROJ FUNDS	400,000.00
6311	6311	497005		24 WTR CAP PROJ S050823#8	TRANS FROM ENTERPRISE FUNDS	500,000.00
6400	6400	437000		SWCCC FUND	OTHER DEPARTMENTAL REVENUE	310.00
6400	6400	473002		SWCCC FUND	DUDLEY ASSESSMENT	209,916.69
6400	6400	497001		SWCCC FUND	TRANS FROM GENERAL FUND	231,427.00
6400	6400	497002		SWCCC FUND	TRANS FROM SPECIAL REV FUNDS	10,408.48
8001	8001	482000		STABILIZATION FUND	INVESTMENT EARNINGS	71,989.28
8001	8001	482900		STABILIZATION FUND	MARKET VALUE ADJUSTMENT	52,354.43
8001	8001	497001		STABILIZATION FUND	TRANSFERS FROM GENERAL FUND	1,000,000.00
8002	8002	436000		TOWN HALL STABILIZATION FUND	RENTALS & LEASES	55,019.44
8002	8002	482000		TOWN HALL STABILIZATION FUND	INVESTMENT EARNINGS	1,705.82
8002	8002	482900		TOWN HALL STABILIZATION FUND	MARKET VALUE ADJUSTMENT	1,063.62
8003	8003	482000		DESERT STORM TRUST	INVESTMENT EARNINGS	1.36
8003	8003	482900		DESERT STORM TRUST	MARKET VALUE ADJUSTMENT	0.88

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8004	8004	482000	CONSERVATION (LAWSUIT \$)	INVESTMENT EARNINGS	791.48
8004	8004	482900	CONSERVATION (LAWSUIT \$)	MARKET VALUE ADJUSTMENT	504.92
8005	8005	482000	HIDTA LAW ENFORCEMENT	INVESTMENT EARNINGS	3.10
8006	8006	482000	FEDERAL LAW ENFORCEMENT	INVESTMENT EARNINGS	783.84
8006	8006	484000	FEDERAL LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	92,216.22
8007	8007	482000	STATE LAW ENFORCEMENT	INVESTMENT EARNINGS	283.30
8007	8007	484000	STATE LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	5,772.67
8009	8009	482000	ROBERT J DAIGLE	INVESTMENT EARNINGS	126.76
8009	8009	482900	ROBERT J DAIGLE	MARKET VALUE ADJUSTMENT	171.02
8010	8010	482000	TUG WILGA ATHLETIC	INVESTMENT EARNINGS	45.46
8010	8010	482900	TUG WILGA ATHLETIC	MARKET VALUE ADJUSTMENT	62.15
8012	8012	482000	AGOSTINO CORRADO MD	INVESTMENT EARNINGS	20.08
8012	8012	482900	AGOSTINO CORRADO MD	MARKET VALUE ADJUSTMENT	63.66
8013	8013	482000	ROMAN WAJER	INVESTMENT EARNINGS	15.80
8013	8013	482900	ROMAN WAJER	MARKET VALUE ADJUSTMENT	18.85
8014	8014	482000	LUCY PHILLIPS	INVESTMENT EARNINGS	45.12
8014	8014	482900	LUCY PHILLIPS	MARKET VALUE ADJUSTMENT	61.73
8015	8015	482000	JUDITH RUSKIN	INVESTMENT EARNINGS	70.47
8015	8015	482900	JUDITH RUSKIN	MARKET VALUE ADJUSTMENT	84.02
8016	8016	482000	G FINNEGAN FUND	INVESTMENT EARNINGS	119.08
8016	8016	482900	G FINNEGAN FUND	MARKET VALUE ADJUSTMENT	149.93
8017	8017	482000	LAKESIDE PERPETUAL CARE	INVESTMENT EARNINGS	286.40
8017	8017	482900	LAKESIDE PERPETUAL CARE	MARKET VALUE ADJUSTMENT	186.09
8018	8018	482000	D & D STOCKDALE TRUST	INVESTMENT EARNINGS	0.07
8018	8018	482900	D & D STOCKDALE TRUST	MARKET VALUE ADJUSTMENT	0.03
8019	8019	482000	E & E DIDONATO MEMORIAL	INVESTMENT EARNINGS	74.34
8019	8019	482900	E & E DIDONATO MEMORIAL	MARKET VALUE ADJUSTMENT	56.31
8020	8020	482000	JOSEPHINE KEMP FUND	INVESTMENT EARNINGS	410.43
8020	8020	482900	JOSEPHINE KEMP FUND	MARKET VALUE ADJUSTMENT	266.68
8021	8021	482000	ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	166.55
8021	8021	484000	ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	11,093.33
8022	8022	482000	US TREASURY LAW	INVESTMENT EARNINGS	112.18
8022	8022	484000	US TREASURY LAW	NOT OTHERWISE CLASSIFIED	16,796.82
8023	8023	482000	RITA GELINAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	96,287.98
8023	8023	482900	RITA GELINAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	116,613.17
8024	8024	482000	FLORA BIGELOW CEMETERY FUND	INVESTMENT EARNINGS	389.90
8024	8024	482900	FLORA BIGELOW CEMETERY FUND	MARKET VALUE ADJUSTMENT	253.33
8026	8026	482000	COURT OF HONOR PARK	INVESTMENT EARNINGS	275.51
8026	8026	482900	COURT OF HONOR PARK	MARKET VALUE ADJUSTMENT	177.44
8026	8026	483000	COURT OF HONOR PARK	CONTRIBUTIONS & DONATIONS	250.00
8027	8027	482000	SWCDCC LAW ENFORCEMENT	INVESTMENT EARNINGS	0.50
8028	8028	482000	SWCDCC ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	82.21
8028	8028	484000	SWCDCC ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	246.00
8029	8029	482000	SWCDCC TRUST LAW ENFORCEMENT	INVESTMENT EARNINGS	183.76
8030	8030	482000	COMMERCE INSURANCE FUND	INVESTMENT EARNINGS	632.53
8030	8030	482900	COMMERCE INSURANCE FUND	MARKET VALUE ADJUSTMENT	410.96
8032	8032	482000	E CORRADO SCHOLARSHIP FUND	INVESTMENT EARNINGS	77.83
8032	8032	482900	E CORRADO SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	92.82
8034	8034	482000	LORETTA WAWRZYNIAK FRENCH AWAR	INVESTMENT EARNINGS	1,093.62
8034	8034	482900	LORETTA WAWRZYNIAK FRENCH AWAR	MARKET VALUE ADJUSTMENT	1,304.10
8035	8035	482000	EDITH MCCAUSLAND SCHOLARSHIP F	INVESTMENT EARNINGS	114.57
8035	8035	482900	EDITH MCCAUSLAND SCHOLARSHIP F	MARKET VALUE ADJUSTMENT	150.00
8036	8036	482000	SITKOWSKI SCHOLARSHIP FUND	INVESTMENT EARNINGS	1,055.80
8036	8036	482900	SITKOWSKI SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	1,306.74
8037	8037	482000	KULLAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	1,166.36

## 2023 ANNUAL TOWN REPORT

8037	8037	482900	KULLAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	1,430.59
8038	8038	482000	LOBBAN SCHOLARSHIP FUND	INVESTMENT EARNINGS	216.01
8038	8038	482900	LOBBAN SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	261.56
8039	8039	482000	OPEB TRUST FUND	INVESTMENT EARNINGS	20,416.32
8039	8039	482900	OPEB TRUST FUND	MARKET VALUE ADJUSTMENT	59,976.44
8039	8039	497001	OPEB TRUST FUND	TRANS FROM GENERAL FUND	250,000.00
8040	8040	482000	VAN CONSTANTINE SCHOLARSHIP	INVESTMENT EARNINGS	329.07
8040	8040	482900	VAN CONSTANTINE SCHOLARSHIP	MARKET VALUE ADJUSTMENT	348.71
8040	8040	483000	VAN CONSTANTINE SCHOLARSHIP	CONTRIBUTIONS & DONATIONS	7,200.00
8041	8041	483000	DELORES MANZI LIBRARY BOOKS	CONTRIBUTIONS & DONATIONS	50,000.00
8106	8106	483000	MT ZION PERPET CARE NON-EXP	CONTRIBUTIONS & DONATIONS	8,025.00
8201	8201	482000	CLARINDA WOOD PUB HLTH EXP	INVESTMENT EARNINGS	1,315.15
8201	8201	482900	CLARINDA WOOD PUB HLTH EXP	MARKET VALUE ADJUSTMENT	854.51
8202	8202	482000	HARRIET A MAINE SCHOOL EXP	INVESTMENT EARNINGS	61.49
8202	8202	482900	HARRIET A MAINE SCHOOL EXP	MARKET VALUE ADJUSTMENT	73.31
8203	8203	482000	EA HARTSHORN CITZN SCH EXP	INVESTMENT EARNINGS	259.77
8203	8203	482900	EA HARTSHORN CITZN SCH EXP	MARKET VALUE ADJUSTMENT	309.78
8204	8204	482000	GH BARTLETT HODGES SCH EXP	INVESTMENT EARNINGS	78.39
8204	8204	482900	GH BARTLETT HODGES SCH EXP	MARKET VALUE ADJUSTMENT	101.44
8205	8205	482000	S & D PICKFORD SCHOOL EXP	INVESTMENT EARNINGS	364.12
8205	8205	482900	S & D PICKFORD SCHOOL EXP	MARKET VALUE ADJUSTMENT	434.19
8206	8206	482000	MT ZION PERPET CARE EXP	INVESTMENT EARNINGS	9,465.99
8206	8206	482900	MT ZION PERPET CARE EXP	MARKET VALUE ADJUSTMENT	6,162.00
8207	8207	482000	AE CORBIN LIBRARY EXP	INVESTMENT EARNINGS	814.10
8207	8207	482900	AE CORBIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	528.95
8208	8208	482000	MARY I MARBLE LIBRARY EXP	INVESTMENT EARNINGS	121.30
8208	8208	482900	MARY I MARBLE LIBRARY EXP	MARKET VALUE ADJUSTMENT	88.10
8209	8209	482000	ELLA A SPALDING LIBRARY EXP	INVESTMENT EARNINGS	6.43
8209	8209	482900	ELLA A SPALDING LIBRARY EXP	MARKET VALUE ADJUSTMENT	4.16
8210	8210	482000	LUCY LOCKE MEM LIB EXP	INVESTMENT EARNINGS	125.26
8210	8210	482900	LUCY LOCKE MEM LIB EXP	MARKET VALUE ADJUSTMENT	81.37
8211	8211	482000	HELEN JOSLIN LIBRARY EXP	INVESTMENT EARNINGS	16.48
8211	8211	482900	HELEN JOSLIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	10.71
8212	8212	482000	RUTH SLATER LIBRARY EXP	INVESTMENT EARNINGS	87.29
8212	8212	482900	RUTH SLATER LIBRARY EXP	MARKET VALUE ADJUSTMENT	56.72
8213	8213	482000	FANNIE D PEARL LIBRARY EXP	INVESTMENT EARNINGS	99.48
8213	8213	482900	FANNIE D PEARL LIBRARY EXP	MARKET VALUE ADJUSTMENT	64.62
8214	8214	482000	RE CIESLA MEMORIAL LIB EXP	INVESTMENT EARNINGS	50.63
8214	8214	482900	RE CIESLA MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	32.90
8215	8215	482000	JA LOBBAN MEMORIAL LIB EXP	INVESTMENT EARNINGS	58.30
8215	8215	482900	JA LOBBAN MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	37.89
8216	8216	482000	LJ DUGAN (C CORBIN) LIB EXP	INVESTMENT EARNINGS	34.10
8216	8216	482900	LJ DUGAN (C CORBIN) LIB EXP	MARKET VALUE ADJUSTMENT	22.16
8217	8217	482000	E CORRADO LIB BOOK EXP	INVESTMENT EARNINGS	621.26
8217	8217	482900	E CORRADO LIB BOOK EXP	MARKET VALUE ADJUSTMENT	403.63
8218	8218	482000	FANNIE D PEARL SCHOLARSHIP	INVESTMENT EARNINGS	188.94
8218	8218	482900	FANNIE D PEARL SCHOLARSHIP	MARKET VALUE ADJUSTMENT	226.15
8219	8219	482000	EMILY SHUMWAY SCHOLARSHIP	INVESTMENT EARNINGS	202.17
8219	8219	482900	EMILY SHUMWAY SCHOLARSHIP	MARKET VALUE ADJUSTMENT	241.88
8220	8220	482000	LUCY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	4,263.71
8220	8220	482900	LUCY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	5,183.78
8221	8221	482000	LUCY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	489.39
8221	8221	482900	LUCY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	317.97
8222	8222	482000	PLACE LIBRARY FUND	INVESTMENT EARNINGS	864.33
8222	8222	482900	PLACE LIBRARY FUND	MARKET VALUE ADJUSTMENT	561.58

## 2023 ANNUAL TOWN REPORT

8223	8223	482000	EMILY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	8,718.79
8223	8223	482900	EMILY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	10,436.74
8224	8224	482000	EMILY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	2,286.58
8224	8224	482900	EMILY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	1,485.68
8225	8225	482000	NADEAU R SCHOLARSHIP EXP	INVESTMENT EARNINGS	1,006.44
8225	8225	482900	NADEAU R SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	1,200.17
8226	8226	482000	OTTO A RICH SCHOLARSHIP EXP	INVESTMENT EARNINGS	758.06
8226	8226	482900	OTTO A RICH SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	909.41
8227	8227	482000	WEBSTER WOMENS CLUB SCH EXP	INVESTMENT EARNINGS	526.47
8227	8227	482900	WEBSTER WOMENS CLUB SCH EXP	MARKET VALUE ADJUSTMENT	715.34
<b>TOTAL TOWN RECEIPTS (INCLUDES GENERAL, SEWER &amp; WATER FUNDS)</b>					<b>112,158,807.64</b>
9002	9002	445006	FIREARMS RECORD KEEPING	FIREARM PERMITS	18,425.00
9003	9003	432000	WEBSTER RETIREMENT	RETIREMENT PAYROLL REIMBURSE	109,862.48
9004	9004	432015	POLICE EXTRA DETAIL	POLICE DETAIL FEES	541,651.44
9010	9010	432015	CEMETERY EXTRA DETAIL	CEMETERY DETAIL FEES	2,807.68
9012	9012	432015	PARKS EXTRA DETAIL	PARKS DETAIL FEES	400.00
9101	9101	432000	BHS STUDENT ACTIVITIES ACCOUNT	FEES	37,053.96
9101	9101	482000	BHS STUDENT ACTIVITIES ACCOUNT	INVESTMENT INCOME	213.22
9102	9102	432000	WMS STUDENT ACTIVITIES ACCOUNT	FEES	26,221.78
9102	9102	482000	WMS STUDENT ACTIVITIES ACCOUNT	INVESTMENT EARNINGS	92.18
9103	9103	432000	PAES STUDENT ACTIVITIES ACCOUN	FEES	3,612.40
9103	9103	482000	PAES STUDENT ACTIVITIES ACCOUN	INVESTMENT EARNINGS	93.63
9202	9202	482000	DEPOSITS WITH PLANNING BOARD	INVESTMENT EARNINGS	74.42
9301	9301	482000	EMPLOYEE HEALTH INS PAYABLE	INVESTMENT EARNINGS	132.57
9301	9301	483000	EMPLOYEE HEALTH INS PAYABLE	CONTRIBUTIONS & DONATIONS	1,644,767.69
9302	9302	483000	RETIREE HEALTH INS PAYABLE	CONTRIBUTIONS & DONATIONS	710,610.47
<b>TOTAL FIDUCIARY RECEIPTS (TOWN MAINTAINS ON BEHALF OF OTHERS)</b>					<b>3,096,018.92</b>
<b>TOTAL TOWN AND FIDUCIARY RECEIPTS</b>					<b>\$ 115,254,826.56</b>

## 2023 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS					
SCHEDULE OF INDEBTEDNESS (UNAUDITED)					
FOR THE YEAR ENDED JUNE 30, 2023					
	OUTSTANDING			= OUTSTANDING	INTEREST PAID
	July 1, 2022	+ ISSUED	- RETIRED	June 30, 2023	IN FY23
<b>LONG TERM DEBT INSIDE THE DEBT LIMIT</b>					
Building	\$ 9,025,000	\$ -	\$ 695,000	\$ 8,330,000	\$ 330,700
Departmental Equipment	845,000	-	250,000	595,000	42,250
School Buildings	2,420,000	-	335,000	2,085,000	91,778
School Other	-	-	-	-	-
Sewer	7,776,272	-	736,758	7,039,514	175,386
<b>SUBTOTAL LONG TERM INSIDE DEBT LIMIT</b>	<b>20,066,272</b>	<b>-</b>	<b>2,016,758</b>	<b>18,049,514</b>	<b>640,114</b>
<b>LONG TERM DEBT OUTSIDE THE DEBT LIMIT</b>					
School Buildings	9,430,000	23,250,000	710,000	31,970,000	328,325
Water	12,824,443	-	911,718	11,912,725	289,859
<b>SUBTOTAL LONG TERM OUTSIDE DEBT LIMIT</b>	<b>22,254,443</b>	<b>23,250,000</b>	<b>1,621,718</b>	<b>43,882,725</b>	<b>618,184</b>
<b>TOTAL LONG TERM DEBT</b>	<b>\$ 42,320,715</b>	<b>\$ 23,250,000</b>	<b>\$ 3,638,476</b>	<b>\$ 61,932,239</b>	<b>\$ 1,258,298</b>
<b>SHORT TERM DEBT</b>					
Buildings	\$ 580,500	\$ 580,500	\$ 580,500	\$ 580,500	\$ 17,367
School	332,944	332,944	332,944	332,944	9,961
Water	2,100,000	2,100,000	2,100,000	2,100,000	62,825
<b>TOTAL SHORT TERM DEBT</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 90,153</b>
<b>GRAND TOTAL ALL DEBT</b>	<b>\$ 45,334,159</b>	<b>\$ 26,263,444</b>	<b>\$ 6,651,920</b>	<b>\$ 64,945,683</b>	<b>\$ 1,348,451</b>

## 2023 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS					
SCHEDULE OF INDEBTEDNESS (UNAUDITED)					
FOR THE YEAR ENDED JUNE 30, 2023					
	OUTSTANDING			= OUTSTANDING	INTEREST PAID
	July 1, 2022	+ ISSUED	- RETIRED	June 30, 2023	IN FY23
<b>LONG TERM DEBT INSIDE THE DEBT LIMIT</b>					
Building	\$ 9,025,000	\$ -	\$ 695,000	\$ 8,330,000	\$ 330,700
Departmental Equipment	845,000	-	250,000	595,000	42,250
School Buildings	2,420,000	-	335,000	2,085,000	91,778
School Other	-	-	-	-	-
Sewer	7,776,272	-	736,758	7,039,514	175,386
<b>SUBTOTAL LONG TERM INSIDE DEBT LIMIT</b>	<b>20,066,272</b>	<b>-</b>	<b>2,016,758</b>	<b>18,049,514</b>	<b>640,114</b>
<b>LONG TERM DEBT OUTSIDE THE DEBT LIMIT</b>					
School Buildings	9,430,000	23,250,000	710,000	31,970,000	328,325
Water	12,824,443	-	911,718	11,912,725	289,859
<b>SUBTOTAL LONG TERM OUTSIDE DEBT LIMIT</b>	<b>22,254,443</b>	<b>23,250,000</b>	<b>1,621,718</b>	<b>43,882,725</b>	<b>618,184</b>
<b>TOTAL LONG TERM DEBT</b>	<b>\$ 42,320,715</b>	<b>\$ 23,250,000</b>	<b>\$ 3,638,476</b>	<b>\$ 61,932,239</b>	<b>\$ 1,258,298</b>
<b>SHORT TERM DEBT</b>					
Buildings	\$ 580,500	\$ 580,500	\$ 580,500	\$ 580,500	\$ 17,367
School	332,944	332,944	332,944	332,944	9,961
Water	2,100,000	2,100,000	2,100,000	2,100,000	62,825
<b>TOTAL SHORT TERM DEBT</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 3,013,444</b>	<b>\$ 90,153</b>
<b>GRAND TOTAL ALL DEBT</b>	<b>\$ 45,334,159</b>	<b>\$ 26,263,444</b>	<b>\$ 6,651,920</b>	<b>\$ 64,945,683</b>	<b>\$ 1,348,451</b>

# 2023 ANNUAL TOWN REPORT

## REPORT OF THE BOARD OF ASSESSORS

### 2023 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:  
The Board of Assessors submits the following report for Fiscal Year 2023 ending June 30, 2023.

### FISCAL 2023

#### TOTAL AMOUNT TO BE RAISED

APPROPRIATIONS:.....	\$ 63,492,095.00
TOTAL OFFSETS .....	111,139.00
OTHER AMTS. TAX TITLE .....	60,000.00
COURT JUDGEMENT .....	0.00
CH.44 SEC. 31D SNOW & ICE DEFICIT .....	0.00
OVERLAY DEFICITS OF PRIOR YEARS .....	0.00
STATE & COUNTY CHARGES.....	1,995,536.00
OVERLAY RESERVE .....	<u>404,684.63</u>
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED.....	\$66,063,454.63

#### ESTIMATED RECEIPTS & REVENUE

##### ESTIMATED RECEIPTS STATE

1. CHERRY SHEET ESTIMATED RECEIPTS .....	20,286,228.00
2. CHERRY SHEET OVERESTIMATES	

##### ESTIMATED RECEIPTS LOCAL

1. ESTIMATED LOCAL RECEIPTS.....	4,121,654.00
2. ESTIMATED ENTERPRISE FUNDS .....	9,257,488.00
3. FREE CASH .....	3,231,200.00
4. OTHER AVAILABLE FUNDS.....	596,636.00

OTHER FUNDS USED TO REDUCE TAX RATE .....	<u>0.00</u>
TOTAL ESTIMATED RECEIPTS AND OTHER .....	\$37,493,206.00
REVENUE SOURCES	



## 2023 ANNUAL TOWN REPORT

### TAX RATE SUMMARY

TOTAL AMOUNT TO BE RAISED.....	\$66,063,454.63
TOTAL ESTIMATED RECEIPTS .....	<u>37,493,206.00</u>
NET AMT TO BE RAISED BY TAXATION.....	\$28,570,248.63

### TOWN OF WEBSTER TAX CLASS & VALUATION - FISCAL 2023

	A	B	C	D
CLASS	LEVY%	LEVY BY CLASS	CLASS VALUATION	TAX RATE (PER \$1,000)
RESIDENTIAL	85.1606%	24,330,608.93	1,946,448,714	12.50
OPEN SPACE				
COMMERCIAL	10.6444%	3,041,121.51	243,289,721	12.50
INDUSTRIAL	1.5840%	452,538.31	36,203,065	12.50
PERS. PROP.	2.6110%	745,979.88	59,678,390	12.50
<b>TOTAL</b>	<b>100.0000%</b>	<b>\$28,570,248.63</b>	<b>\$2,285,619,890</b>	

The Assessor continued to make essential adjustments, in accordance with the Department of Revenue, keeping up with the property values in the current real estate market.

I would like to acknowledge the support of the citizens of Webster, as well as the Town Administrator, the Board of Selectmen, the Finance Committee, all the town departments and the professional services of Paul Kapinos and Associates. I also appreciate my assistant Kelley Ford, for her creativity, commitment and professionalism.

Respectfully submitted,



Marc D. Becker, Assessor

## 2023 ANNUAL TOWN REPORT

### REPORT OF THE TOWN TREASURER COLLECTOR

The following is a list of revenues collected by the Town Collector for the period beginning January 1, 2023 and ending December 31, 2023

<b>Fiscal 2024 Real Estate Tax</b>	<b>\$13,803,305.92</b>
<b>Fiscal 2023 Real Estate Tax</b>	<b>\$14,306,909.00</b>
<b>Fiscal 2022 Real Estate Tax</b>	<b>\$104,536.81</b>
<b>Fiscal 2024 Personal Property Tax</b>	<b>\$372,335.80</b>
<b>Fiscal 2023 Personal Property Tax</b>	<b>\$365,105.90</b>
<b>Fiscal 2022 Personal Property Tax</b>	<b>\$188.87</b>
<b>Fiscal 2023 Motor Vehicle Tax</b>	<b>\$2,204,082.33</b>
<b>Fiscal 2022 Motor Vehicle Tax</b>	<b>\$87,969.62</b>
<b>Fiscal 2021 Motor Vehicle Tax</b>	<b>\$18,026.51</b>
<b>Fiscal 2023 Boat Excise Tax</b>	<b>\$30,954.97</b>
<b>Fiscal 2022 Boat Excise Tax</b>	<b>\$3,721.26</b>
<b>Fiscal 2021 Boat Excise Tax</b>	<b>\$55.00</b>
<b>Demands/Warrants</b>	<b>\$249,371.97</b>
<b>Interest on Taxes RE-PP-MV-BT</b>	<b>\$157,494.90</b>
<b>Tax Liens</b>	<b>\$71,031.01</b>
<b>Tax Lien Interest</b>	<b>\$70,728.47</b>
<b>Investment Earnings</b>	<b>\$1,346,206.21</b>
<b>Municipal Lien Certificates</b>	<b>\$18,150.00</b>
<b>Betterment Releases</b>	<b>\$76.00</b>
<b>Waterways Improvement Fines</b>	<b>\$1,540.00</b>
<b>RMV Marking Fees</b>	<b>\$26,641.90</b>
<b>Return Check Fee</b>	<b>\$250.00</b>
<b>Parking Tickets</b>	<b>\$7,329.15</b>
<b>21 D Violations</b>	<b>\$20.00</b>
<b>Dept Fees/Electronic Files</b>	<b>\$1,250.00</b>
<b>Fees Copies</b>	<b>\$2,760.10</b>

## 2023 ANNUAL TOWN REPORT

<b>Fiscal 2024 Metered Water</b>	<b>\$1,506,630.69</b>
<b>Fiscal 2023 Metered Water</b>	<b>\$1,609,390.45</b>
<b>Fiscal 2024 Water Liens</b>	<b>\$57.66</b>
<b>Fiscal 2023 Water Liens</b>	<b>\$145,376.03</b>
<b>Fiscal 2022 Water Liens</b>	<b>\$6,080.41</b>
<b>Fiscal 2024 Water Liens Com Int</b>	<b>\$4.05</b>
<b>Fiscal 2023 Water Liens Com Int</b>	<b>\$19,314.11</b>
<b>Fiscal 2022 Water Liens Com Int</b>	<b>\$245.08</b>
<b>Fiscal 2024 Apportioned Water Betterment</b>	<b>\$570.90</b>
<b>Fiscal 2023 Apportioned Water Betterment</b>	<b>\$38,409.96</b>
<b>Fiscal 2022 Apportioned Water Betterment</b>	<b>\$285.45</b>
<b>Fiscal 2024 Apportioned Water Betterment Int</b>	<b>\$171.28</b>
<b>Fiscal 2023 Apportioned Water Betterment Int</b>	<b>\$7,877.52</b>
<b>Fiscal 2022 Apportioned Water Betterment Int</b>	<b>\$114.18</b>
<b>Penalties &amp; Interest Water</b>	<b>\$18,756.59</b>
<b>Fiscal 2024 Metered Sewer</b>	<b>\$2,137,302.57</b>
<b>Fiscal 2023 Metered Sewer</b>	<b>\$2,268,270.83</b>
<b>Fiscal 2024 Sewer Liens</b>	<b>\$484.14</b>
<b>Fiscal 2023 Sewer Liens</b>	<b>\$209,967.88</b>
<b>Fiscal 2022 Sewer Liens</b>	<b>\$6,985.57</b>
<b>Fiscal 2024 Sewer Liens Com Int</b>	<b>\$22.31</b>
<b>Fiscal 2023 Sewer Liens Com Int</b>	<b>\$27,026.70</b>
<b>Fiscal 2022 Sewer Liens Com Int</b>	<b>\$342.71</b>
<b>Fiscal 2024 Apportioned Sewer Betterment</b>	<b>\$825.40</b>
<b>Fiscal 2023 Apportioned Sewer Betterment</b>	<b>\$69,000.86</b>
<b>Fiscal 2022 Apportioned Sewer Betterment</b>	<b>\$412.70</b>
<b>Fiscal 2024 Apportioned Sewer Betterment Int</b>	<b>\$247.62</b>

## 2023 ANNUAL TOWN REPORT

<b>Fiscal 2023 Apportioned Sewer Betterment Int</b>	\$12,406.37
<b>Fiscal 2022 Apportioned Sewer Betterment Int</b>	\$165.08
<b>Fiscal 2024 Demand Liens</b>	\$60.00
<b>Fiscal 2023 Demand Liens</b>	\$24,980.29
<b>Fiscal 2022 Demand Liens</b>	\$630.00
<b>Penalties &amp; Interest Sewer</b>	\$27,076.23

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

Greetings from the Treasurer Collector's Office!

When you come in to pay your bill, you might see a new face. We have hired Colleen Piasta, a life-long town resident, to work in our office. We are excited to have her aboard. We have also added a new feature to our Motor Vehicle Excise bills. You will now see a QR code that you scan on your phone which redirects you to the online payment website. This feature may be added to other types of bills as well in the future. We continue to pursue any and all avenues in an effort to collect any outstanding taxes. This office does a great job with a collection rate of almost 99%. It reflects the hard work of the employees in the office, Assistant Treasure Collector, Kelly Laskowski and Senior Clerk, Katie Dunne. In closing, I would like to thank my staff, fellow department heads and town administrator for the continued support they give me which allows me to be better at my job.

Respectfully Submitted,  
Tina M. Landry, CMMT  
Town Treasurer Collector

### REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In 2023 The Town of Webster has undergone a major \*ERP and Utility Billing Systems upgrades with Tyler Technology's. This upgrade impacted all Town Departments. (Town, Schools, Police and Fire.) After almost 2 years of preparation, testing and training the Town of Webster went "Live" with Tyler Technologies "Munis 2021.17"

\*ERP (Enterprise Resource Planning for Payroll, Accounts R&P, Tax, Title, Assessor Data, Water and Sewer)

User workstation refresh has also occurred with the replacement of all Municipal computers that cannot run on Windows 11 and will continue into 2024.

The Technology Department has the daily tasks of monitoring and maintaining:

- 3 File/Database servers
- Azure and Active Directory servers. 1 OnPrem/1 Cloud
- 1 E-Mail Server with Multiple Domains (Cloud)
- 2 Domain/DNS/DHCP (1 Physical and 3 Virtual)
- Sophos Antivirus/Malware cloud service
- Management of the Barracuda E-mail security and Cloud Archive services.
- 1 Hyper Caster Server, Broadcasting equipment and Portable Streaming/Recording Unit (Used to record push digital media to channels 192 and 191)
- Vonage Cloud Phone System (Town Hall, Water-Sewer, Highway, Veterans Office, Library, Fire Station and Senior Center)
- 125 plus Computer Workstations and Mobile Devices
- Various Printers, Switches/Routers, GPS and Wireless Devices,
- 2 Datto on Prem Backup Servers (Town Hall/Water-Sewer)
- Datto Cloud Backup services for offsite (Water/Sewer and Town Hall Data)
- 3 Network Attached Storage Devices (Backup Data)
- 3 IP Based Surveillance/Access Control Systems
- Administration and Configuration of the "Knowbe4" user awareness training system for Cyber Security.
- Administration of the Civic Engage Website and the Monsido website optimization and compliance utility system.

## 2023 ANNUAL TOWN REPORT

- Administration of the OpenGov Cloud Permitting system.
- Administration and Backup of all social media Accounts
- Administration and user support of the Munis Accounting, Billing and Employee Self Service Systems.
- Administration and Support of Water/Sewer Scada computers and Hach Wims Database.
- Administration and Support of the Onsolve emergency notification system
- Supporting user's on demand.

The Technology Department remains committed to aiding the Town of Webster in its secure progression into the future.

Sincerely,  
Greg M. Robert  
Information Technology Director

### REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its ninth full year of operation during the 2023 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster & Dudley, with Webster as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,996,800 through regional development grants since inception. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, over \$800,000 in radio infrastructure upgrades, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. The State 911 Department has also provided SWCCC with approximately \$4,638,500 in Support and Incentive Grant funding, \$288,800 in Training Grant funding, and \$66,400 in EMD Grant funding, since inception, as part of its annual grant programs to offset operational costs.

Most notably in regard to the State 911 Grant assistance, during Calendar Year 2023, over \$300,000 in grant funding was secured towards continuing a long overdue radio upgrade project that began during 2022. Funding has been secured in portions over several grant cycles with now to date, \$1,100,000 having been secured through grant funding. Additionally, during the calendar year, the Town of Webster allocated approximately \$90,000 towards the project out of free cash. That along with local expenditures in Webster and Dudley during 2022, the total cost of the project has been funded. That total cost, once complete, will be approximately \$1,550,000 and will

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provide a high quality, state of the art, digital radio system for the Towns of Webster and Dudley into the foreseeable future.

During Calendar Year 2023, Webster Public Safety services transitioned from antiquated analog radio communications to modern digital radio communications. An additional system buildout in Webster is about 50% completed. A system buildout in Dudley is still pending delivery of equipment as well as a need to install several fiberoptic circuits. It is anticipated that the Webster project and the Dudley project will both see substantial completion during 2024.

In 2023, the SWCCC answered a total of 35,062 calls for service, which represents a notable 12.1% increase from 2022. This represents the highest call volume handled in the history of the SWCCC, exceeding even pre-pandemic levels. Of these, 22,958 calls for service originated in the Town of Webster while 12,104 calls for service originated in the Town of Dudley. Requests for police services totaled 27,022, fire services totaled 1,115, and EMS services totaled 6,925.

A total of 9,698 wireless and wireline 911 calls were answered by the center. This represents a 4.3% increase from 2022. 99.22% of all 911 calls were answered within 10 seconds, far exceeding the industry standard of 90% of calls being answered within 10 seconds. 6,713 calls originated from cellular devices with 97.1% of those coming to SWCCC directly without the need for a transfer from a relay center. 6,905 911 calls originated in Webster and 2,246 911 calls originated in Dudley. 549 calls originated in another jurisdiction and were either transferred in to the SWCCC for processing or were transferred out for processing by another PSAP. SWCCC also answered and processed 13 Text to 911 sessions. As texting becomes a far more prominent portion of our society, this is a natural evolution to have the ability to Text 911. It is important to remember though, you should always Call 911 if you can and only text 911 if you can't call.

Also worthy of note, 2023 marked the fifth full year of the SWCCC contracting with the Denise Amber Lee Foundation to provide Quality Assurance of our emergency medical calls. The SWCCC utilizes PowerPhone as a provider for protocols to provide Emergency Medical Dispatch services. PowerPhone's standard is to review 10% of 911 medical calls and to achieve a Quality Assurance Rating of 85%. I am beyond pleased to report that in 2023, SWCCC dispatchers averaged a remarkable 90% rating. This makes five out of five years of reviews by the Foundation showing SWCCC dispatchers



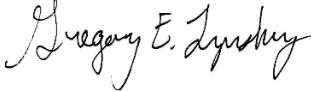
## 2023 ANNUAL TOWN REPORT

achieving 90% or greater, far exceeding the standard! For calendar year 2023, 418 911 medical calls were reviewed.

As we move into 2024, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully Submitted,



Gregory Lynskey

### **Board of Directors**

Jonathan Ruda, Chairman  
Richard LaFond, Vice Chairman  
Randy Becker, Member  
Steven Sullivan, Member  
John Marsi, Alternate  
Earl Gabor, Alternate  
Courtney Friedland, Alternate

### **Operations Board**

Dean Kochanowski, Chairman  
Michael Shaw, Vice-Chairman  
Marek Karlowicz, Member  
Brian Hickey, Member  
Gary Milliard, Member

### **Communications Center Director**

Gregory Lynskey

### **Full-Time Public Safety Telecommunicators**

Rebecca Prefontaine, Supervisor  
Veronica Oleszewski, Supervisor  
Kristin Munger  
Bonnie Pearl  
Joan Laplante

Samantha Putis  
Abagayle Fournier  
Stephen Bouchard  
Jessica Mahota  
Connor Wieloch

**Per-Diem Public Safety Telecommunicators**

Scott Baldracchi

Trina Deary

Pedro Jorge

Steven Chenard

Elizabeth Fish

Victoria Longo

### 2023 YEAR-END REPORT - WEBSTER FIRE-RESCUE

2023 started on a sad note, on February 22<sup>nd</sup> Firefighter Paul Cloutier signed on to respond to a water emergency on the lake and never made it in. Sadly, Paul was found deceased in his truck the next morning from an apparent heart attack. Paul was appointed to our department as a call member and later promoted to full-time career status assigned to Group 1, he was also a member of our dive team and was instrumental in setting up training for the group. Paul was memorialized on March 4<sup>TH</sup>, the outpouring of support from our community and Fire Department family was overwhelming.

February also brought some other changes in staffing, Firefighter Robert Gryncewicz left to pursue a job in another town and we welcomed Firefighter Brian Turcotte to the department. In April Firefighter Nicholas Burke was hired to replace Firefighter Cloutier.

The structure of our department had three full-time firefighters with one part-time firefighter working modified twenty-four-hour shifts. On July 1<sup>st</sup> we hired 4 more full-time firefighters and eliminated the part-time shifts, this gave us better stability for scheduling purposes and a better service for the residents. Firefighters Tyler Crenshaw, Paola Gonzalaz Marquez, Joshua Chuplis, and Anthony Dupuis were hired to fill the positions.

On July 7<sup>th</sup> Deputy Chief Chris Jolda worked his last shift after forty-six years in the fire service, Deputy Jolda started his career with the former Rescue Squad; when we merged departments in 2012, he became Deputy of Rescue Operations and then full-time Deputy in August of 2013. We would like to wish Deputy Jolda a long and healthy retirement! On October 1<sup>st</sup> Lieutenant Jeffrey Saad was promoted to Deputy Chief and Firefighter Reyes Rodriguez was promoted to Lieutenant of Group 4.

The department responded to eight hundred and six calls this year, there were nineteen structure fires, seven car fires, eighteen outside fires, one hundred and eighteen motor vehicle accidents, and twenty-nine hazmat calls. We went mutual aid to other communities forty-three times and responded to three hundred and nine false alarms. The rest of the calls consisted of responses to weather-related incidents, assistance to the public, and water-related calls and miscellaneous incidents including smoke investigations and lockouts.

We would like to thank Webster EMS for all of their help and for training the members as first responders and CPR. We are also very fortunate to have the dedicated people in the Police department, Highway, all of the staff at the town hall as well as the water and sewer departments who assist us daily and go above and beyond when asked.

In closing, we would like to thank the people and businesses of Webster who have supported us through the year and have shown through that support that we are a community that cares about our town. Over the last decade our department has faced many challenges as well as changes to policies and procedures, the staff in our department is committed to providing the residents of Webster with a professional service and has gone above and beyond to provide that service.

Respectfully submitted

Brian C. Hickey  
Fire Chief  
Emergency Management Director

### REPORT OF THE POLICE DEPARTMENT

It is hard to believe a year has passed since I wrote this report for 2022. As I began my sixth year as the Chief of Police, it dawned on me that I was in the twilight of my career. Like many others before, this past year was full of change and growth, both locally and nationally. It did not pass by without its challenges, but, like many other times, the men and women of the Webster Police Department rose to the challenges presented to them. They delivered a superior product to their community.

In February, we saw the return of Officer Joshua Collins, who was cleared to return to work after almost a nine-year absence due to an injury he sustained at work. Due to his extended absence from police work, it was ultimately decided that he would need to attend a full-time police academy, which he began at Lynnfield in June and graduated on January 4<sup>th</sup>. His tenacity and efforts to return are among the finest I have seen in my 28-year career. I am proud of him and beyond grateful to have him working with us.

We saw Webster Police K9 Bandit retire in January. Sadly, shortly after, he was diagnosed with cancer and was laid to rest by his handler, Officer Suss. Almost all of the Webster Police Department was on hand to pay their respects as K9 Bandit on his final call. I want to thank all of the staff at the Webster Animal Hospital for their kindness and compassion during this most difficult time. I would also like to thank the community for their outpouring of support for Officer Suss, Bandit, and the Webster Police Department during this difficult time.

Once Officer Suss was ready, he indicated he wanted to take on another Police K9 partner, and K9 Lee, a Belgian Malinois, was purchased thanks to a generous donation from JV Mechanical. They have been a fantastic neighbor and supporter of ours, as have many businesses and citizens in town. He completed his training and began working on June 6<sup>th</sup>.

We made our first promotion since leaving civil service. Several officers participated in an assessment center by Public Safety Consultants. Candidates had to go through various scenarios based on situations they might encounter as patrol supervisors here in Webster. All of the officers did well, with Derek Mroczek topping the list. He assumed his duties as Sergeant on July 11<sup>th</sup>. I am pleased to say that our candidates performed very well; any of them could have filled this role and performed well. I am, however, confident that Officer Mroczek is the best candidate for the position, and his

## 2023 ANNUAL TOWN REPORT

performance thus far reinforces that. I can also say that the future leadership of the Webster Police Department is promising, to say the least.

Officers rotate shifts three times a year, and for the “summer” shift bid, which begins in May, we posted for an officer to be assigned to the Marine Patrol full-time. Officer Joseph Stephens accepted this assignment, which started in mid-May and went on until early September. He was patrolling the lake on days when the weather allowed it, which, unfortunately, this year was a lot less than the previous year. We still maintained a presence on the weekends when he was not working.

Marine Patrol Officers responded to 122 total calls for service. Seventy verbal warnings were given, as education always emphasized; however, 27 voyages were terminated. One citation was issued, and 16 boaters were assisted in some way. There was one arrest. I am pleased to report that there were zero boat crashes this year.

Officer Jacek Ochocki resigned to join his family's construction business. This created a vacancy, which prompted us to give an entrance exam in September. Almost 30 prospective employees sat for the test, and all passed. A physical fitness test was then administered using the same standards required to enter a Recruit Police Academy. Fourteen individuals passed and were given applications and subject to a background investigation. We are currently scheduling interviews for seven candidates, several of whom already have a full-time academy. From what I have been told, they are all viable candidates, and I think we will be fortunate with whomever we hire. The hiring process is lengthy, but it is necessary to provide the department and the town with the best possible employee.

In the fall, we received approximately \$100,000 in grants from the state and federal governments. Most of this money will be utilized to implement our Body Worn Camera program and provide us with new portable Radios for our officers. The Body Worn Camera Grants allowed us to purchase the equipment, and some of the federal money assisted us in obtaining cloud storage. This will enable us to eliminate the need to replace rack servers as storage space becomes filled. Our cruiser camera system will begin being replaced in the next fiscal year. The system we will replace them with will be compatible with our body cameras, which further justifies the need for a cloud storage system. Any portion of the storage not covered by the grant for this fiscal year will be covered out of our drug asset forfeiture fund.

At the Fall Town Meeting, we partnered with the Webster Fire Department to have monies set aside for secure docks at Memorial Beach. Since my career, we have relied

on either Lakeview Marina or residents from Treasure Island to provide dock space for both the Police and Fire boats. Obviously, this could create a conflict at some point, and putting both boats at Memorial Beach allows responders quick access. There will be three slips, a shed for water rescue equipment, a fence, and a camera system for security. Personnel at the South Worcester County Communication Center could monitor the camera system and provide a layer of security for Memorial Beach.

In March, the Webster Police assumed the supervision of Animal Control, as the Board of Health had previously overseen it. In Massachusetts, many Animal Control Officers fall under the purview of the Police Department, so it seemed like a good time to transition it from the Board of Health, as the Previous Animal Control Officer resigned. Lieutenant Gordon Wentworth will be overseeing this unit.

It was also decided that this would be a full-time position. While we began our search and transitioned from the Board of Health to the Police Department, Oxford Animal Control Officers Kelly Flynn, and Ed Hart provided services to the Town of Webster. They were invaluable during this time and were critical in filling our position with our current Animal Control Officer, Desiree Rousin. Desiree began full-time with us in September and has wasted no time. She has done a phenomenal job in the short time she has been here, and I anticipate she will continue to make our Animal Control program a model for the surrounding communities. I must say that I cannot thank the Town of Oxford, the Oxford Police Department, and the Oxford Animal Control Officers for all of their hard work in ensuring the needs of our community were met during this transition phase.

Our Community Outreach Advocate, Jen Genduso, had another busy year, helping over 250 people connect with services. Services people were connected to included housing, substance abuse, mental health, elder assistance, and domestic violence. Those were the main categories; however, people were also assisted with signing up for MassHealth, education, and financial assistance. Jen does not just help the police department; she works with several other town departments, as many of our paths cross to accomplish the same mission. When Jen is able to, she also rides with the officers and answers calls for service, so long as her safety is jeopardized. Webster is lucky to have its own advocate, and we have been the envy of many towns around us.

Our Community Engagement program was strong this year. We had numerous successful events, from newer events like our Duck Off, to our longest-running

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program, National Night Out. We have always prided ourselves on our community involvement, and the devotion of our officers to this philosophy is evident.

Last year, we saw the highest year for calls for service, with 22,958. This is almost 1,000 more than last year. We physically arrested 511 people and summoned another 769. 1,683 citations were issued, and there were 353 motor vehicle crashes.

Six external complaints were filed against Webster Police Officers in 2023. One was sustained, two were exonerated, and three were unfounded.

As I enter my sixth year as the Chief of Police, I want to thank the men and women of the Police Department and the citizens of Webster. We have a very unique town with unique challenges. With that being said, I can think of no other place I would rather work. Thank you all for your support and hard work.

Respectfully,

Michal Shaw  
Chief of Police



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TOWN OF WEBSTER ANNUAL CRIME REPORT 2023		
OFFENSE TYPE	2022	2023
Murder and Manslaughter	1	0
Kidnapping/Abduction	7	4
Forcible Rape	17	2
Statutory Rape	0	0
Forcible Fondling	5	4
Robbery	6	6
Aggravated Assault	121	105
Simple Assault	284	318
Intimidation	33	68
Arson	5	3
Burglary/Breaking and Entering	49	42
Pocket-Picket	2	1
Purse-Snatching	0	2
Shoplifting	34	19
Theft from Building	30	33
Theft from Motor Vehicle	45	12
All Other Larceny	134	96
Motor Vehicle Theft	24	25
Counterfeiting/Forgery	16	9
FALSE pretenses	60	44
Credit Card/ATM	10	3
Impersonation	27	42
Identity Theft	2	1
Embezzlement	0	1
Stolen Property Offenses	6	9
Destruction/Vandalism/Damage	128	128
Drug/Narcotic Violations	106	104
Pornography/Obscene Material	7	8
Prostitution/Assisting Promoting Prostitution	0	0

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Weapons Laws Violations	54	41
Animal Cruelty	1	1
Bad Checks	0	0
Disorderly Person	113	140
Driving Under the Influence	66	59
Drunkenness	15	0
Family Offenses, Non-violent	1	0
Runaway/Missing Person	0	0
Liquor law Violations	27	19
Trespass of Real Property	23	28
All Other Offences	227	251
Traffic, Town bylaw Offenses	1353	1219
Total number of Calls	21,993	22,958
Total Number of People Arrested	514	511
Total Number of People Summoned for Various Offenses	818	769
Total Number of Citations Issues	1610	1686
Total Number of Traffic Accidents	382	353

### TOWN OF WEBSTER ANIMAL CONTROL 2023 ANNUAL TOWN REPORT

The Animal Control Program, as the Town of Webster has previously known it, has changed as of September 2023. I, Animal Control Officer Desiree Roussin, have taken over the Animal Control Department under the supervision of the Police Department as of September 5, 2023. My direct Supervisor is Lieutenant Gordon Wentworth.

Since my arrival in September, I have essentially started from scratch and have gradually been working to improve the shelter from the condition it had previously been in. I have spent many hours deep-cleaning and organizing, answering calls, and taking in both domestic animals and wildlife. I started with nothing in the shelter other than old cages. I have been fortunate to receive numerous donations over the last few months and was able to stock the shelter up to make it appropriate to house the animals in a comfortable environment. Thank you to everyone who dropped off or provided a monetary donation; it is very much appreciated! The first few months have been very busy. In fact, since I started, I have worked seven days a week to ensure the animals I am taking in are properly cared for.

I have also instituted a volunteer program and currently have four volunteers working weekend shifts. I am thankful for them, as it does give me some time to catch my breath! Please feel free to reach out to me if you are interested in volunteering at the shelter.

Although the shelter has come a long way since I started, many improvements still need to be made. I have received a generous donation to supply new indoor dog kennels and cat cages and redo the floor. To get the latest dog kennels in, we do have to build the wall out so the kennels will be secure. This will take some time, but we are working on a plan.

In addition to the things we are already working on, the shelter needs new outdoor kennels, new guillotine doors, a ventilation system in the cat rooms, the gate around the shelter must be placed into the ground, and walls must be patched up and painted.

Donations have been an incredible help to the Animal Control Program in the past few months and are greatly appreciated. If you would like to volunteer or donate, please reach out to me at [roussind@websterpolice.com](mailto:roussind@websterpolice.com)

Lastly, thank you all for the support and warm welcome as I embark on this new journey. It has been a fantastic experience.

Desiree Roussin,  
Webster Animal Control Officer

**Number of calls:** 121

**Wildlife calls:** 21

**Total animals picked up:** 26  
10 cats, 11 dogs, 5 wildlife

**Tufts Wildlife:**  
Snapping Turtle - released  
Raccoon  
Fox  
Ring Billed Gull – released  
Hawk

**Transferred:**  
1 dog – Vintage Pet Rescue

**Adoptions:**  
6 cats  
3 dogs

**Animals in the shelter as of 1/31/24:**  
2 dogs  
6 cats

### REPORT OF THE PLANNING, CONSERVATION AND ENGINEERING DEPARTMENTS - 2023

#### **Planning & Economic Development**

Various duties of the Director of Planning & Economic Development include serving as staff to the Planning Board, Zoning Board of Appeals, Historical Commission and the Economic Development Committee. Staff also coordinates engineering services with CHA Consulting, Inc. and managing all departmental administrative functions. Ann Morgan serves as the Director of Planning & Economic Development. Under her supervision are Dawn Portman, Conservation Agent; and Tracy Coporale, Part-Time Clerk. Customer service – phone, email, in person at the counter – is the primary focus of the day to day operations of the department. Ongoing work in the department included development of several zoning by-law warrant articles including an overhaul of the Floodplain by-law and changes to building setback line language in multiple district regulations; ongoing support of the Historical Commission including serving as the Local Project Coordinator for the Community-Wide Preservation Study from a grant awarded to the Town from the Massachusetts Historical Commission; coordination of the Hazard Mitigation Plan update; project management related to various projects in the permitting phase; long range goal development and implementation relating to department functions including website content development, ongoing staff training including development of training guides, database development and succession planning.

Planning Board – the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three-year terms. As of December 2023, Board membership was as follows: Chairman Paul LaFramboise; Vice Chairman Michael Dostoler; Clerk Dan Morin; Members Cathy Cody and Jason Piader; Associate Members Caroline Fritz and Kristopher Fowler. The Board is responsible for taking action on a number of permit applications as required by Massachusetts General Law, conducting public hearings relevant Town Meeting articles, and providing recommendations on land use issues as needed. In 2023 the Board took action on permit applications or ongoing project management items as follows:

- Approval Not Required Under Subdivision Law (ANR) Plans - 5
- Modifications of Previously Approved Permits – 8
- Special Permits – 3
- Site Plans - 6

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- Zoning By-law and Map Warrant Articles – 8
- Stormwater Permits – 2
- Determination of Completeness – 1
- As Built Plan Approval – 1
- Chapter 91 License Applications – 4
- Violations of Approved Permits - 2

Ongoing project related issues monitored by the Board included odor complaints at the marijuana cultivation and manufacturing facility located at 30 Worcester Road, noise complaints relating to the solar facility located at 7 Malden Drive, and a stormwater by-law violation at 56 Worcester Road.

Zoning Board of Appeals - the Board consists of five full time members and two alternate members appointed by the Board of Selectmen for three-year terms. Jeff Czechowski was appointed to the Board as an Associate Member. As of December 31, 2023, Board membership was as follows: Chairman Jason Piader; Vice Chairman Daniel Cournoyer; Clerk Christopher Daggett. Members Daniel Fales and Mark Mason and Alternate Member Jeff Czechowski. There is pnm alternate member vacancy. The Board is responsible for taking action on applications for variances, special permits and appeals as defined by Massachusetts General Law. The Board took action on the following number of permits:

- Variances - 8
- Special Permits – 4
- Appeals - 1

### Conservation

The Conservation Commission administered the Massachusetts Wetlands Protection Act. The first year was both challenging and rewarding for the first full-time Conservation Agent, Dawn Portman. Ms. Portman successfully completed and received her Massachusetts Conservation Commission Certificate of Achievement in March of 2023 and managed to get all the back log work items addressed quickly. She performed many administrative and clerical tasks including assisting applicants at the counter and answering the phone. Other duties included application management, evaluating and validating key information for all wetland application filings, site visits and coordinating with applicants, consultants and contractors. Additional work tasks included review of commercial and residential building permits through Viewpoint, the

Town's on-line permitting system. Ms. Portman processed all Massachusetts Department of Environmental Protection (MassDEP) wetland forms and applications which were maintained, managed and filed in a timely fashion, often meeting or early exceeding all MassDEP deadlines established by the agency's regulations. Regular public meetings of the Conservation Commission were generally conducted bi-weekly, with the exception for adding additional meetings for the large projects. Site inspections were conducted bi-weekly or on an as needed or required basis. With the Conservation Agent position now being full time all site visits have become the sole responsibility of the Agent. The success of and value of having a full-time Conservation Agent is demonstrated daily and the Department has received positive feedback from the public, contractors, consultants and other parties.

The Commission consists of six full time members appointed by the Board of Selectmen for three-year terms. As of December 2023, Commission membership was as follows: Chairman Joseph Wigglesworth; Vice Chairman Richard Parent; Clerk Robin Jewell; and Members Pamela Sheeran, Patti Foley, and Candace Shivers. Member Karen Bartholomew resigned in March, Fred Bock resigned in June, and Joseph Cammarata resigned in October. Hayden Brown and Michelle Sherillo did not seek reappointment.

The Commission acted on the following number and types of applications:

- Administrative Approvals - 33
- Notice of Intent (NOI) - 12
- Notice of Intent (NOI) Large Projects (School / PFAS) – 3
- Request for Modification of Orders of Conditions – 7
- Request for Extension of Orders of Conditions – 7
- Request for Certificate of Compliance - 10
- Request for Determination of Applicability Determinations – 39
- Enforcement Orders – 2
- Stop Work Orders / Cease & Desists – 13
- Approved / Closed (Orders of Conditions (OOC), Certificates of Compliance, Determination of Applicability, OOC Extensions, OOC Modifications)– 75

### **Engineering Services**

The firm of CHA Consulting, Inc. (CHA) continues to provide engineering services for the Town. Multiple contracts were executed for various projects and general services.

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The lead contact, Chuck Eaton, continued to provide coordination between the Town and CHA's team of engineers for a wide range of tasks including, but not limited to:

- *General Engineering Services – Coordinated through the Town Administrator*
- *Consulting Services to the Planning Board and the Conservation Commission - Coordinated through the Department of Planning and Conservation.*

Attendance at Planning Board and Conservation Commission meetings to provide expert testimony and professional advice on projects in the permitting and construction phases, peer review of special permits and site plan review projects, site inspections required to ensure that approved projects are built according to plan and in accordance with state and federal laws, and as built plan review.

- *Consulting Services to Public Works - Coordinated through the Department of Public Works*

This work included as needed services for items such as roadway, stormwater, drainage, MS4, erosion control, easements, AAB/handicap accessibility, and general engineering consulting and coordination.

- *Consulting Services to the Water and Sewer Department - Coordinated through the Water and Sewer Department*

This work included as needed services for items such as water and sewer plan review, easements, and general engineering consulting and coordination.

- *Development Team Meetings - Coordinated through the Planning Department*

These meetings consist of two components: pre-application meetings by appointment and project status review by staff. Key land use and public safety staff meet bi-weekly to provide informal input to people interested pursuing projects in town. Project status review allows the same staff to vet ongoing issues or projects that require interdepartmental coordination. Both approaches continue to be very successful in assisting the public and streamlining the permitting process.

- *Town Project Construction Review and Inspections - Coordinated through other Departments or Committees*



- *Special Projects – Coordinated through multiple departments*

Granite Street Reconstruction Project – Phase II, Preliminary Design and Estimate for  
Park Street Reconstruction

### REPORT OF THE WEBSTER HISTORICAL COMMISSION

To the citizens and taxpayers of the Town of Webster:

The Webster Historical Commission hereby submits its report for the year ending December 31, 2023 to the Town of Webster.

This past year the Webster Historical Commission (WHC) was pleased to accomplish two major objectives:

In March the WHC was awarded a grant from the Massachusetts Historical Commission in the amount of \$12,500 to support Webster's Community-Wide Preservation Plan. This grant along with funds approved at Town Meeting will allow Webster to develop a plan to preserve the great history of our Town. Public engagement and ongoing education is essential to the development of the plan and future implementation of work items. The WHC is seeking to develop a long term advocacy strategy to ensure the preservation plan is an active and living document for years to come.

The WHC went out to bid and Heritage Strategies was selected as our consultant in developing the Plan. Heritage Strategies specializes in preservation planning for historic communities. They have worked in historic communities across the United States and are experienced in working with community preservation programs and historical commissions.

Heritage Strategies and the WHC plan on having a final document by September 30, 2024.

At the October Annual Town meeting voters approved a Preservation Delay Bylaw sponsored by the Webster Historical Commission. A preservation bylaw (also known as a demolition delay bylaw) is a very effective tool in helping to protect historically significant resources in the community. While a preservation bylaw, alone, cannot prevent demolitions indefinitely, the opportunity of delaying the demolition of a significant resource can often have a positive outcome.

Whether they are modest elements of a historical neighborhood or spectacular examples of an architectural style, our houses tell Webster's story – who lived here, what they accomplished, and the role they played in the government, economy, and culture of their time. In response to widespread and increasing concern about the

demolition of a number of historic properties, the Preservation Bylaw will help stem the loss of valuable historic assets that are integral to the fabric of our community. This is consistent with the Commission's mission to preserve, protect, and develop those assets for future generations

Moving forward the WHC is dedicated to working with the community in future projects.

### Mission Statement:

The mission of the Webster Historical Commission is to preserve the rich heritage of the Town of Webster for future generations by identifying historic resources, encouraging preservation and adaptive reuse, advocating for preservation bylaws where needed, and educating the public about the history of the Town and the importance of historic preservation.

Respectfully submitted,  
Ted Avlas, Chairman

## REPORT OF THE BUILDING DEPARTMENT

### **Building Inspector**

Theodore Tetreault

### **Wiring Inspector**

Michael Pietrowicz

### **Plumbing Inspector**

Jarrid Falke

### **Administrative Assistant**

Danyel Guiou

To the Board of Selectman, Town Administrator and residents of Webster, I hereby submit the Building Department's report from January 1<sup>st</sup>- December 31, 2023. From January to December, a total of 974 building permits were issued to the residents of Webster which is a significant increase from the previous year.

The collective efforts of the code enforcement office and staff continues to make a positive impact for the Town of Webster and its residence through education and enforcement of the multiple Codes and Bylaws.

We have currently demolished or removed 94 hazardous or dilapidated structures, 5 have been cleaned and secured and we have identified 10 nuisance properties that are being addressed currently and are pending resolutions.

Some of these properties will come to a conclusion within the next 6 months and we will actively pursue others to continue working towards improving the status and safety in the Town of Webster.

Respectfully Submitted,

Theodore G. Tetreault III  
Building Inspector  
Zoning Official

REPORT OF THE BOARD OF HEALTH

Janet Stoica - Chairwoman

Tracy Daggett - Vice Chairwoman

Anne Violette - Member

Brett Bergeron - Member

Matthew Wyke - Member

Camille Griffin, MPH, REHS/RS.....Health Inspector

Danyel Guiou.....Administrative Assistant

The Board of Health is a statutory board comprised of three elected and two appointed board members, each holding a three year term.

The Board of Health holds regular public meetings and conducts public hearings as necessary. Often times, the Board functions in a quasi-judicial manner to adjudicate hearings for health code violations. Additional functions of the Board of Health include promulgating local regulations that provide public and environmental health protections beyond the minimum standards outlined in the Massachusetts General Laws (M.G.L) and State Sanitary Code (codified in the Code of Massachusetts Regulations, C.M.R.) and sets town-wide policy relating to important health issues.

The Board of Health, through the Health Department, provides inspectional services aimed at protecting the public and environmental health and disease surveillance for the Town of Webster. Such inspectional services are directed at retail food safety, safe and sanitary housing, bathing beaches, public and semi-public swimming pools, onsite sewage disposal, nuisance complaints, body art, tanning, etc. The Board, also through the Health Department, provides flu vaccination for the community and town employees. The Health Department handles day-to-day procedural operations, administrative duties, and executes and enforces various health laws and regulations. The Health Department, in broad terms, also works to prevent and control communicable diseases, educates and promote a health community.

Together, the Board of Health and Health Department strive to meet our statutory mission of preserving, protecting, and promoting the public health, safety, and wellbeing of the residents of the Town of Webster.

## 2023 ANNUAL TOWN REPORT

We continue to offer our Sharps Collection program to residents allowing a safe and legal means of properly disposing of sharps (which is any device or object used to puncture or lacerate the skin). Sharps stored in an approved sharps container may be brought to the Health Department Office for safe disposal.

In September and October 2023, Webster was at an elevated risk for Eastern Equine Encephalitis (EEE) virus. Mosquito samples in surrounding communities tested positive for EEE, eventually triggering High Risk designation for Webster. Fortunately, Webster is a participating community in the Central Massachusetts Mosquito Control Project. The Central Massachusetts Mosquito Control Project (CMMCP) is a regional agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round programing for mosquito control in member cities and towns of both Worcester and Middlesex counties.

I would like to thank Central Mass Mosquito Control Project, the Webster School Department, and the Webster Recreation Director with organizing a town-wide spraying and targeted spraying event of public parks and schools to address our EEE threat.

The majority of the Health Department's work has resumed normal operation, but COVID-19 is still present in the community. While we no longer provide case investigation for laboratory reported cases of COVID-19, the Health Department continues to provide free at-home antigen tests and address disease clusters.

The Board of Health shifted expiration dates on Food and Tobacco permits from June 30<sup>th</sup> to December 31<sup>st</sup>. This change was to align renewals with other permits such as Certificate of Occupancy and Liquor Licenses. Additionally, the Health Department launched online permitting for several applications. I would like to thank all of our businesses for their cooperation with permitting this year. In 2023, we successfully permitted and addressed the following:

## 2023 ANNUAL TOWN REPORT

<b><u>Type of Establishment</u></b>	<b><u>Number in 2023</u></b>
Food Establishments	93
Temporary Food Permits	21
Mobile Food Vendors	34
Food Establishment Plan Reviews	10
Frozen Dessert Licenses	6
Tobacco Establishments	19
Marijuana Establishments	2
Body Art Establishments	6
Tanning Establishments	1
Semi-Public Swimming Pools	3
10-Day Emergency Beaver Permits	6
Bathing Beaches	9
Housing Complaints	59
Septic Projects	10

The Webster Health Department continues to serve as the host community for the South Central Mass Partnership for Public Health's (SCMPPH) two regional Public Health Grants. Through the Public Health Excellence Shared Service grant and Contact Tracing grant, SCMPPH funds two full-time Regional Health Inspectors, Public Health Coordinator, an Epidemiologist, and Public Health Nurse. Serving the communities of Auburn, Brimfield, Dudley, Oxford, Southbridge and Webster, our shared staff are supporting inspectional services, connect residents with community resources, help control communicable diseases, and operate the SCMPPH Facebook page.

Thank you to all the employees and contractors that helped support the Health Department with inspectional services and communicable diseases.

Respectfully submitted,

Camille Griffin, MPH, REHS/RS  
Webster Health Director

## 2023 ANNUAL TOWN REPORT

### REPORT OF THE LAKE SANITARIAN

#### 2023 ANNUAL REPORT

I hereby submit my report as Lake Sanitarian:

Lake water samples for the 2023 swim season (Memorial Day through Labor Day) were taken at six public and semi-public swimming areas, on a weekly basis. The areas include Beacon Park, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach and Treasure Island.

All the samples for this season fell within the maximum allowable limits for the bathing beaches of 235 colonies of *E. coli* per 100 ml for the entire swim season which meets the State Department of Public Health regulations standards for physical and bacterial water quality, with the exception of one. On June 9, 2023, Lakeside beach/boat ramp was closed. It was reopened on June 16, 2023.

Heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen, children wearing soiled diapers and improper disposal of mop buckets, are conditions that can help contribute to elevated levels.

I would like to thank the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted each week.

Respectfully Submitted,

A handwritten signature in black ink that reads "Marc D. Becker". The signature is fluid and cursive, with the first name "Marc" and last name "Becker" clearly distinguishable.

Marc D. Becker  
Lake Sanitarian



### Webster Redevelopment Authority

#### Annual Report 2023

**Board Members:** Marc Becker, Chairman, Kenneth Pizzetti, Vice Chairman, Carole Marchand, Paul Congdon, Daniel Fales, State Appointee

**Staff:** Carol J. Cyr – Director

The Town of Webster through the Webster Redevelopment Authority has applied for and received Massachusetts CDBG Program grants since 1995. The Massachusetts CDBG Program is a federal grant program that is administered by the Executive Office of Housing and Livable Communities (EOHLC) formerly known as Massachusetts Department of Housing and Community Development (DHCD), and consists of several different program funding components. Since the Program's FY 1995 funding round, Webster has received more than thirty-seven grants totaling more than \$30 million dollars.

Webster is one of ten (10) mid-sized communities that has received DHCD's Mini-Entitlement Plan designation. The Mini-Entitlement designation enables Webster to take a long-term view on how it will use CDBG funding. Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs. Included in those needs were job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to recreational facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, and water and sewer systems) in neighborhoods. General improvements and new amenities to parks, playgrounds and recreational facilities; various activities to support the revitalization of the downtown business district, planning; and housing rehabilitation assistance to over 200 Webster households.

During the Covid-19 pandemic the Community Development Office also operated a regional Micro Enterprise program that assisted small business in Webster and surrounding towns and administered funding to a large Food Share program located in Clinton that assisted over one hundred (100) families impacted by the pandemic.

The Office of Community Development (OCD), part of the Webster Redevelopment Authority, administers the grant on behalf of the Board of Selectmen. The grants the WRA/OCD office are currently operating are listed below.

### **FY2021 - Project: Granite Street Phase 2 (from Cutler to East Main Street)**

This grant completed the work on Granite Street started with the previous year's funding. The work included replacing sidewalks, upgrading handicap access for pedestrian use, upgrading drainage and water service laterals and complete roadway replacement. The project started in March of 2023 and was completed at the end of September 2023.

### **FY2021 – Project: Riverwalk/Acquisition -**

This project consisted of Acquiring easements/right of ways and parcels to establish site control to allow construction of future phases of the Riverwalk and to give the town the right to maintain, repair and improve Davis Street and declare it a public way. The Community Development Office worked with two property owners to resolve public access issues that allowed the town to have a clean right of way for Davis Street resulting in the May Town Meeting vote to accept Davis Street as a public way.

The Community Development Office and WRA wish to acknowledge the cooperation of Dennis Dean, president of Hometown Properties and Michael Sher, MAPFRE's Senior Vice President, Deputy General Counsel & Assistant Secretary and John Kokocinski, Director of Facilities efforts to assist the town with this project. This grant closed out on December 31, 2023 - on time and on budget.

### **There was no FY 2022 grant application –**

The Executive Office of Housing and Livable Communities eliminated the grant application process for the stand alone FY2022 grant to allow their agency to ability to administer the Covid19 relief funding through their established network with the game plan of double funding the FY2023 round.

### **FFY 2022-2023 Grant – Riverwalk final phase (Davis Street) \$1.65 M**

This project will reconstruct Davis Street from the intersection of Main and Davis to the previously completed section of Davis Street on the back side of Main Street along with improvements to the storm drainage system, installation of new curbing and sidewalks and additional site improvements.

The application was submitted in March of 2023 and the town was notified in September 2023 the application was fully funded. This grant will run for 24 months and complete the Riverwalk/Pedestrian Access project.

### **FY2024 Grant – Proposed Application – Park Street Reconstruction (from May Street to School Street)**

An application to rehab Park Street sidewalks, drainage, handicap access and road way resurfacing will be submitted in March 2024.

### **MassDOT Small Bridge Program**

The WRA also assisted the town with the administration of a Small Bridge Program that replaced a bridge on Sutton Road that crossed over Sucker Brook. That project is also completed.

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, Town Administrator, Richard LaFond, the highway superintendent, Kenny Pizzetti, and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted:  
Carol J. Cyr, Director

### GLADYS E. KELLY PUBLIC LIBRARY 2023 ANNUAL REPORT

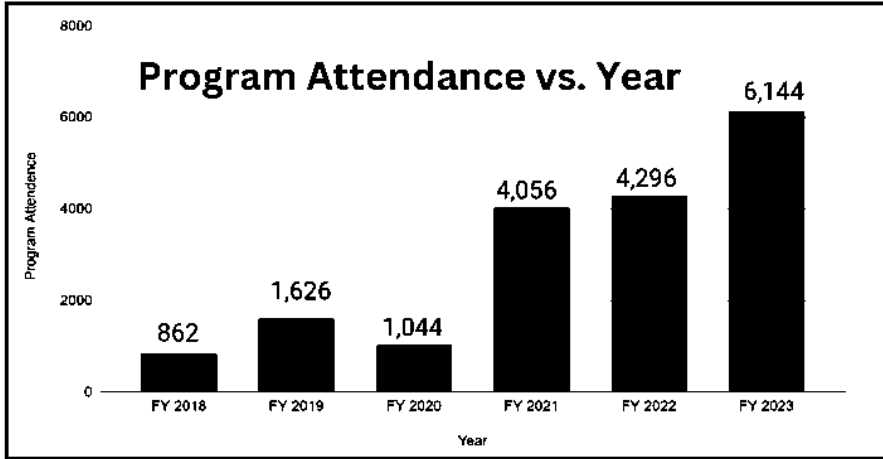
#### MISSION STATEMENT

Empowering and inspiring our community by connecting people to ideas, knowledge, experiences and one another.

#### ACCOMPLISHMENTS FOR 2023

The Library has continued its positive trajectory in 2023. Our usage stats have increased across the board, and for the first time since 2020 have reached, or eclipsed pre-COVID levels. Of note, our computer usage has increased dramatically from 2022 to 2023, with close to 2,000 additional sessions throughout 2023. Circulation has also increased by close to 5,000 items, and we created almost 900 new patron accounts this year.

Programming continues to be a major factor in the increased usage of the Library. Overall program attendance increased from around 4,000 in 2022, to over **6,000 attendees** in 2023. Some programs of note are our Summer Reading program, which had **110 Adults, 187 Children, and 31 Teens** sign up. This was an increase from last year's number of 64 Adults, 136 Children and 20 Teens. Some other programs that were very well attended include Dustin Pari's Searching Shadows program which had **35 Adults** in attendance, and Jeff Belanger's Ghosts and Legends program which had **47 Adults** in attendance. We also had Best Selling Author **Peter Heller** for our 2<sup>nd</sup> annual **One Book, One Community** event. Peter was an engaging speaker, and we had **57 attendees** for the talk. Animal programs were a huge hit among children, Flying High Dogs had **111 Children and 75 Adults**, Eyes on Owls had **78 Children and 57 adults**, and Goats and Giggles had **80 Children and 55 adults** in attendance. We also had **155 Children** attend our STEM Event **The Whalemobile**, including **113** who attended from St. Joseph's School.



Another major accomplishment this year was completing our **Five-Year strategic plan**, spanning from FY2025-2029. The plan was a major undertaking, and we couldn't have done it without help from the Library Board of Trustees, Friends of the Gladys E. Kelly Public Library, the Strategic Plan Action Committee, community survey respondents, focus group attendees, and the Strategic Plan Committee, consisting of Library Director Sondra Murphy, Assistant Director Evan Hale, Rena Klebart, Donna Becker and Elaine Davies. The plan is available on our website, and we will have copies available at the upcoming Town meeting in May. Major findings of the plan were the desire for increased Library hours, which would require additional staff, as well as the wish to see the Library continue to diverse program offerings, and function as a community hub.

Finally, the Library applied for and received several grants in 2023. The first of which was a grant from the **Association of Rural and Small Libraries**, which was a **\$9,000** grant to create a Community Garden. Thanks to the Webster Highway Department for their help in installing the Garden!

Secondly, the Library applied for a grant through the **Janet Malser Humanities Trust** and were awarded **\$15,000** to purchase a "Charlie Cart", which is a mobile kitchen cart. We've already used the cart many times to run food literacy and cooking classes with plans for many more in the future.

## 2023 ANNUAL TOWN REPORT

### LIBRARY SERVICE HIGHLIGHTS

- We have installed an artwork hanging system, and displayed artwork from 5 local artists in 2023.
- Updated and created three new policies.

### LIBRARY STATISTICS

	2022	2023
Number of Patron Accounts Created	773	892
Total Circulation	37,799	42,544
Dollars Saved by Patrons on Books	\$575,138	\$634.083
Computer Sessions Used	5,775	7,617
Number of Study Rooms Reservations	1,339	1,677
Number of WiFi Sessions	8,395	9,125

### BOARD OF SELECTMEN AND TOWN ADMINSTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the Library and its services.

### BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Gladys E. Kelly Public Library.

Rena Klebart, Chair	2025
Rich Franas, Vice-Chair	2026
Jeanne Mikels, Secretary	2024
Martina Koziak, Treasurer	2026
Mary Chabot	2025
Evelyn Pappas	2024

### FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Gladys E. Kelly Public Library under the direction of President Paul LaFramboise. This year the Friends generously funded the Summer Reading Program and all of our year-round programming, with support from the Janet Malser Humanities Trust and Gerald and Marilyn Fels. We would also like to thank the many members of the Friends who volunteered to help with Programs throughout the year. Without our Friends, we wouldn't be able to bring you all of the fun programs we offer, please consider becoming a member of the Friends today!

### VOLUNTEERS

Thank you very much to all of the Library Volunteers who have helped us throughout the year. A special thanks to Michael Knych, Susan Buehler and Linda Anderson who have volunteered consistently throughout the year.

### COLLABORATIONS AND SUPPORTERS

A special thank you to the *Webster Times* for publishing our events every week. We would also like to thank the Webster Recreation Department for providing season passes to Memorial Beach, and the Webster Police, Fire, and EMS departments who collaborated with the Library by donating rides to school in a fire & police truck. Thanks to the Cable Advisory Committee, and Greg Robert, Town IT Manager, we also installed a **Mobile Streaming Cart** in the Library near the end of the year, which will allow us to stream our events in real time!

### LIBRARY STAFF

We would also like to extend a thank you to our excellent staff who make all of our amazing accomplishments possible. The Staff cares deeply for the community and is committed to continually expanding the services made available to our patrons, and providing exceptional public service. The Staff are as follows: Evan Hale, Assistant Director & Information Services Librarian, Andrew Tai, Youth Services Librarian, Randa Cox, Programming Coordinator, Library Assistants, Paige St. Lawrence, Sam Cramer, Jen Millett, and Janessa Barrette, and our tremendous Custodian, Louis Brezniak.

We thank our community for their continued patronage of the Gladys E. Kelly Public Library.

Respectfully Submitted:

**Sondra Murphy,**  
**Library Director**  
**Rena Klebart,**  
**Board Chair**



## 2023 ANNUAL TOWN REPORT

### REPORT OF THE RECREATION DEPARTMENT

2023 seemed to be the year we finally got back to normal after COVID, and the Recreation Department was thrilled. We started out the entertainment season, partnering with the Cultural Council for our 3<sup>rd</sup> annual Winter Luau in February. This event is really turning into a “signature” event for the Town. People get to imagine being in the warmth of Hawaii during one of our coldest months. Before you know it after the Luau, Spring is here and it’s time for the Spring events. We decided to try something different than the Easter Egg Hunt this year. We went with a day of crafts, coloring eggs and making other Spring related crafts. This will be our new Easter event going forward. Earth Day was another huge success! Thank you to everyone that helped to spruce up Webster! Our Firework Celebration was back in full force this past year. After a few hiccups with weather and scheduling we had another amazing display. Our long-standing Summer Concert Series is always a crowd pleaser, bringing 5-6 weeks of music to the French River park. As Fall hit Mother Nature was apparently trying to make up for the Fireworks Celebration by giving us a beautiful 70 degree day for Main St and Trunk or Treat. We had by far the biggest turnout we ever had. As the cold weather started it was time to get the Holiday events planned. Our Santa parade has become a great hit and it’s so much fun to see people watching us go by. This along with Trunk or Treat couldn’t be done without the help of our local businesses. Thank you!

This year the Recreation Department secured another PARC grant from the State of Massachusetts. This will be used to redo May St. Park, and work should begin in the summer of 2024.

Respectfully submitted:  
Carole Marchand  
Recreation Director

## 2023 ANNUAL TOWN REPORT

### WEBSTER SENIOR CENTER TOWN REPORT FOR 2023

The Webster Senior Center Council on Aging submits the following report for the Year 2023. Each year the center's mission is to be of service to our 60 and over population. We offer various activities either weekly or monthly in addition to serving lunches four days a week.

Our weekly activities include Bingo, Pitch, Chair Exercise, Majongg, and Cribbage. Monthly we offer homemade soup provided by Christopher Heights, ice cream sundaes from Webster Manor and birthday cake. Monthly movies are also offered. We also have a hair salon in the building. We have also been offering various day trips. One of our very popular events is the cookout at the beach with pontoon boat rides. The Senior Center working with the Webster Lake Association and AJ from Point Breeze makes this a great annual event. Another annual event that is enjoyed by all is the Christmas Party. Also, once a month, our Friends Group offers various entertainment and snacks. A new activity this year was a watch party with the Golden Bachelor. This has expanded to watching a series and then having a discussion.

Programs that are also available at the center are WCAC Fuel Assistance, SHINE (Serving the Health Insurance Needs of Everyone) and the AARP Income Tax/Circuit Breaker preparation. We also have representatives from Fallon, Blue Cross/Blue Shield as well as others.

We have expanded our Newsletter as a result of increased activities here at the center. The cost of assembling and printing is carried by the advertisers. The advertisers help support the newsletter so we ask that you patronize the businesses that advertise. The newsletter is available in the senior center, library, and Sitowski School Apartments Office.

The Webster Senior Center is like a family and we have lost many of our family in 2023. They participated in our activities and also volunteered where needed. So at this time we would like to acknowledge them in this Town Report. They are: Frances Lavallee, Robert Lilla, Jr., Theresa Braney, Norma Paul, and Roberta Raucci.

Respectfully submitted,  
Jean M. Travis, Director  
Stasia Beach, Chair  
Council on Aging

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

### **HIGHWAY DIVISION**

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to 15 snowstorms beginning on December 12, 2022 and ending March 14, 2023 four of these storms required additional hired plows. Total snow accumulation was 15.25 inches. Approximately 1,720.5 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all waterways and outlets.

The Catch basin cleaner maintains the Town's drop inlets and catch basin throughout the Town. Although it is most active during the spring season and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, eight structures of catch basins and drop inlets have been repaired and replaced along with some drainage section that were reported and replaced in this year plan.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guardrails.

The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan

reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 3,910 tons. Approximately 13 miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Lake St., Nancy Dr., Highland St., and George St. & Birchwood Dr. Section of Pt. Breeze Rd, Linda St., and Lower Gore Rd., Plasse Ct., South Pt. Rd., Tanner Rd., Upper Gore Rd., Sutton Rd., Riverside Dr. & Genevieve Lane. These streets were done by using Chapter 90 money. Various Streets have been resurfaced and preventive maintenance with Crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department continues to participate on road programs with the Office of Community Development.

The Highway Division participated in operations with the Water Division in water main breaks along with working together in the excavation, backfilling and hot topping of all water trenches throughout the year.

### TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

### CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two \$ 18,412.62

Town Cemeteries in 2023 are as follows: Opening of Graves

Sale of Lots	\$ 4,425.00
Perpetual Care	\$ 4,425.00
Weekend Burials	\$ 1,644.45
Cremation Opening Perpetual Care	\$ 7,684.31
Winter Fee	\$ .00
Marker Installment	\$ 1,050.00
Flora Bigelow Fund Acct. Balance	\$ 25,585.29
Flora Bigelow Fund Acct. Interest	\$ 389.90
Perpetual Care-Interest Lakeside	\$ 18,794.36
Perpetual Care-Balance Lakeside	\$ 286.40

## 2023 ANNUAL TOWN REPORT

Mt. Zion Cem. Non-Expendable and Expendable Balance	\$624,439.32
Mt. Zion Cem. Non-Expendable and Expendable Interest	\$ 3,101.34
Total	\$710,237.99

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,

Kenneth Pizzetti  
Highway Superintendent

### WEBSTER WATER DEPARTMENT ANNUAL REPORT 2023

The Webster Water Department serves the Town's customers with a constant supply of high quality drinking water that meets or exceeds state and federal standards. In 2023, a total of 508.623 million gallons of water was provided to the Town. This results in an annual average demand of 1.39 million gallons per day from our two water pumping stations, which provide water to the Town's distribution system. Monthly and quarterly sampling and reporting were completed according to MassDEP's standards to assure compliance with EPA Safe Drinking Water Act regulations.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Water Department's state of the art Memorial Beach Water Filtration Plant was the primary source of supply during calendar year 2023 with all six supply wells at Station 1&2 being treated and pumped into the distribution system. The 5,300 square foot facility houses four 12-foot diameter Greensand Plus filters capable of treating 2.75 million gallons of water per day. The filter vessels remove oxidized iron and manganese from the six-groundwater wells at Station 1&2 to concentrations well below the MassDEP drinking water standards.

Station-3 on Bigelow Road our largest producing singular well remained offline in emergency standby mode during calendar year 2023 due to ongoing maximum contaminant level (MCL) exceedances of the new MassDEP drinking water regulation of 20 parts per trillion (PPT) for the sum of six per-and polyfluoralkyl substances (called PFAS6). PFAS6 are man-made chemicals that have been used in the manufacturing of certain fire-fighting foams, moisture and stain resistant products, and other industrial processes and have become a "national issue". Webster Water Department is committed to the residents and businesses in Town to deliver safe, dependable and affordable drinking water that meets and exceeds federal and state standards. We have opted to leave the well offline the entire year while we complete permanent PFAS treatment solutions. At the Spring Special Town Meeting, Article-16. PFAS Water Treatment Plants Upgrade was passed with the required 2/3rds vote to appropriate \$33,000,000 to pay the costs of water system improvements consisting of the design,

## 2023 ANNUAL TOWN REPORT

permitting, and bidding of PFAS water treatment plants and iron and manganese removal for Bigelow Well. Designs have been completed and we expect the project to go out to public bid in early 2024 with construction commencing by summer. The project is expected to take 2 years to complete.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and protect our most valuable resource. In 2023, Construction for the \$2.377 million dollar water main replacement on Lake Street was completed. The project which was awarded to GEG Construction, Inc. and is part of the American Rescue Plan Act (ARPA) replacing 4300 linear feet of 12 and 16-inch cast iron with new ductile iron pipe from the intersection of South Main to Emerald Ave. The work also included the replacement of hydrants, valves, service connections, along with milling and paving. At the Fall Annual Town Meeting Article-1 Water Meter Replacement and Advance Meter Infrastructure for \$3.80 million dollars, Article-2 Route 16 Water Main Construction for \$1.50 million dollars, and Article-3 North Main Street and Upland Ave Water Main Construction for \$3.00 million dollars all passed which will help strengthen our infrastructure and further support our goal to supply clean reliable drinking water. Thank you to all the residents that voted to support these projects.

I wish to thank the Water Department staff: Michelle Roy, Administrative Assistant; Joe Patterson, Primary Treatment Foreman, Sam Yacino, Primary Distribution Foreman and Water Technicians, Sean Smith, Joe Elderkin, Don Gilcrest, and Tyler O'Leary, for their dedicated service to the Town. I would also like to thank Kristin Doyle, the staff of the Sewer Department, and Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance.

Respectfully submitted,  
Thomas W. Cutler  
Water Superintendent

### SEWER DEPARTMENT ANNUAL REPORT 2023

The Webster Sewer Department treated 1,153.15 billion gallons of wastewater containing pollutants measured as 623,639 pounds of Biochemical Oxygen Demand and 589,614 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford. Total precipitation for the year consisted of 60.19 inches with a maximum of 12.06 inches in July.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Department has signed an engineering services agreement to evaluate the WWTF treatment process and to plan recommended upgrades to the aeration basins to replace inoperable equipment and related structural repairs. In addition, the evaluation will also include the possibility of improving nitrogen removal as outlined in our new NPDES permit. The goal is to complete visual inspections to further define the work needed to prepare design drawings and technical specifications for the mechanical repairs as a first phase. The design is 100% complete and the \$1.90 million dollar project will go out to bid in early 2024 with the construction portion of the project spring/summer of 2024. We also anticipate a future phase-2 for treatment improvement and energy efficiency.

The Department continued conducting site visits to dental offices within the collection system to assess the operation and maintenance of MassDEP-required amalgam / mercury recycling systems. This program is intended to reduce the amount of mercury released to the environment.

As required by a MassDEP mandate, the final part of a three-year investigation and analysis into the collection system's inflow and infiltration problems. Construction for phase 1 of 3 for the \$1.22 million dollar Sewer System Rehabilitation Project was 100% complete at the end of the calendar year. The first phase which was awarded to National Water Main Cleaning Company was part of the American Rescue Plan Act (ARPA). The rehabilitation process under the first phase was at various locations in Town which included cleaning and lining 12,100' of sewer pipe and some excavating



## 2023 ANNUAL TOWN REPORT

for spot repairs on aging infrastructure has already proven to be successful by immediately eliminating infiltration and reducing pump run times at various stations thru out Town. Phase 2 thru debt services for \$2.00 million dollars will go out to bid early 2024 with spring/summer construction.

Staff continue to analyze the newly issued National Pollutant Discharge Elimination System (NPDES) permit working thru the following ongoing permit requirements:

- Collection System Operation and Maintenance (O&M) Plan
- Reassessment of Industrial Pretreatment Program (IPP) Local Limits
- Nitrogen Optimization
- Ambient Phosphorus Testing
- Aluminum Reduction

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire staff of the Sewer Department. Appreciation is due to Pam Welsh, Chief Operator and the Operations staff for their dedication and effort in ensuring compliance with all the state and federal conditions of our discharge permit which is no easy task. Many thanks go to Chief of Maintenance Steven Wilber and the Maintenance staff for their work in maintaining the equipment, at not only the treatment plant, but also the 20 pump stations and the 72 miles of sewer line in the streets. I also want to thank Kristin Doyle, Administrative Assistant, for her professionalism and assistance throughout the year, and Michelle Roy for her support to the Sewer Department along with Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance.

Respectfully submitted,  
Thomas W. Cutler  
Sewer Superintendent

## 2023 ANNUAL TOWN REPORT

### ANNUAL REPORT VETERANS' OFFICER 2023

Our primary goal and objective of this office is to continually provide aid to veterans and their families with courtesy, compassion and respect at all times while assisting them with any concerns regarding both state and federal benefits.

#### VETERANS' SERVICES

1. Veterans Benefits, under Massachusetts General Law Chapter 115, and its amendments, provide benefits in the form of cash grants (checks) for food, clothing, shelter, and medical care for veterans and their dependents. Numerous cases for Chapter 115 Veterans Benefits were processed during FY 2023, requiring a constant flow of follow up information pertaining to assets, employment, budgets, etc. to satisfy the criteria required by the Commonwealth of Massachusetts. In addition, applications were processed during the same time period for financial help regarding the burial of indigent veterans. There is a certain amount of investigative work which must be done in order to verify information given to this office so that the town would not be defrauded. Attendance at mandatory annual training and certification to keep up to date with changes in both Massachusetts General Law Chapter 115 and Federal Law Title 38 which is provided by the Massachusetts Department of Veterans Services. Attend training sessions, conferences, veterans' organizations seminars such as Disabled American Veterans, Veterans of Foreign Wars, etc. to ensure current knowledge of programs/benefits / laws. There are also two week-long additional training conferences offered by the Massachusetts Veterans' Services Officers Association (MVSOA) which requires a fee for attendance and is held every February in Leominster to confer with other MSVOA's and share knowledge as well as classes. There is one conference in July held on Cape Cod with seminars and classwork also for an additional fee which is the responsibility of the municipality of Webster. This is a coordinated effort of both Massachusetts Department of Veterans' Services and the MVSOA.

Fiscal Year 2023 was also challenging in a way never before experienced by this office as the veterans' information management system was revamped and expanded upon especially in the technical portion of the benefits system. This system manages Massachusetts State veterans' benefits. The newly created information management system identified as "Onbase" is still challenging due to upgrades and glitches to

## 2023 ANNUAL TOWN REPORT

improve the processes handled by the veterans' services office due to the extensive protocol now involved. We expect that by the years end, everything will have an SOP which entails every detail that could be experienced in the day-to-day management of these cases.

On July 1, 2023 the Towns of Dudley and Webster signed an intermunicipal agreement to District Veterans Services under the town of Dudley's Director of Veteran's Services management. The current Director has been serving the Town of Dudley for the past seven years as their Veterans Services Officer (VSO) and is happy to have the opportunity to serve the veteran community of Webster in the same way. The districting of both communities has been a challenging proposition but has been working out well for the Veteran community and services have been met.

Shortly after the districting of both communities an evaluation was done on the office, and a complete renovation was done. I would like to say many thanks to, Cournoyer Hardwood floors of Dudley for installing new floors, Home depot of Oxford for providing all materials, and MAPFRE Insurance for donating office furniture. This was done at no cost to Webster or the Veterans service department.

Other reports that must be maintained throughout the year with the Department of Veterans Services are:

1. VS21 Authorizations
2. Commonwealth DOR reports
3. Computer match reports
4. Wage reports, Bank reports
5. Medical reports
6. Department of Employment & Training reports
7. Notices of Intent & Action reports, as well as many other monthly reports
8. Residency verification and documentation
9. Military service records (DD-214/215)
10. Compliance documentation.

Fiscal year FY 2023, the Town of Webster appropriated \$195,537.45 for Veterans Benefits. The trend has been that benefits increase by approximately \$40,000 per year which is reimbursed at 75% to the Town from the Commonwealth of Massachusetts, under Chapter 115, Mass General Laws, Veterans' Benefits Program. Some benefits are reimbursable at 100% to the Town of Webster from the

## 2023 ANNUAL TOWN REPORT

Commonwealth such as homeless benefits, burial benefits, medical benefits, etc. Fiscal year 2024 should be more challenging than ever both from the standpoint of funds appropriated to the number of hours needed to maintain the level of help this office provides to our veterans.

The veterans' office also provides assistance and information concerning Federal regulations under Title 38 United States Code. In this capacity, I, as your Veterans Services Officer for the Town of Webster have achieved additional certification as an accredited Veterans Administration advocate/representative which allows me to take cases all the way to the Supreme Court, if necessary, with the legal process involving claims work. During FY2023 I received training and became certified from the Massachusetts Department of Veterans Services as a State Veterans Services Officer. During the fiscal year of 2023, claims and/or inquiries were made for the following:

- \* Service-Connected Disability Pensions
- \* Dependency and Indemnity Compensation Pensions, monthly checks
- \* Veterans medical information re: I.D.s and eligibility for medical and dental benefits
- \* VA Home loans
- \* Burial benefits
- \* Researching and obtaining lost or destroyed discharge papers (DD-214)
- \* VA Life Insurance assistance with forms

Under Federal benefits guidelines, the Town of Webster veterans received an average of \$7,158,000. Annually which is paid directly to the veteran or spouse in the form of a pension which is provided by the Veterans Administration. This is attributable to the work of the veterans' officer filing claims for these eligible veterans or widows. Needless to say, these funds benefit the Town in revenue to local businesses, mortgages, etc.

In addition, as in the past, this Office is responsible for coordinating the effort of planning and implementation of Veterans Day, Flag Day, and Memorial Day Observances. Also, this office maintains contact with all veterans in Webster through meetings with various veterans' organizations and clubs. This office also meets with the students of all of the schools in Webster at various dates, to answer questions they may have and to give them encouragement.

## 2023 ANNUAL TOWN REPORT

This office works closely with the Department of Employment and Training, Workforce Central, located in Southbridge, MA, and has for the past several years. Many local Veterans have lost their employment with companies downsizing. It is the intention of this Office to assist all Veterans and their dependents in every way possible, to work with the DET Office and other agencies as well to do our best to assist these veterans to regain suitable full-time employment.

FY 2023 has been a very challenging year in obtaining better employment opportunities for many Veterans in as much as could be obtained during the post COVID-19 period. A good number of our veteran population required aid in regard to food assistance for which we are extremely grateful for local civic groups who provided fresh produce to veterans as well as non-perishables. The Veterans Office voluntarily delivered these needed food items to veterans who were without transportation of which there are many. The inflation which we are seeing at this time creates a real burden on the veterans on fixed incomes as it does to all senior citizens and disabled persons. Many older veterans also required much assistance with telehealth programs with the VA during this post COVID-19 pandemic situation.

I wish to express my thanks to the various personal in the Webster town hall for their help in assisting this department in carrying out the services that are very much in need. I am especially grateful to the town administrator Richard Lafond and the board of selectmen for going over and above in understanding our challenges in allowing us much leeway to be able to meet the needs of our veterans and our families in the most expedient way.

Thank you,

Stephen P. Rogerson

District Director of Veterans Services  
Veterans' Services Officer (VSO)  
Veterans' Burial Agent

### WEBSTER PUBLIC SCHOOLS 2022-2023 ANNUAL REPORT

#### OFFICE OF THE SUPERINTENDENT

In 2023, the Webster Public School District transitioned through a leadership change as the previous superintendent retired. In March of 2023 I was very proud to be appointed the new Superintendent of Webster. I am invested in the students and community of Webster and am committed to continue the good work that has been done by our previous leaders to help our school community grow and flourish. I truly believe that this growth will come not only from the work that is happening on a daily basis which includes using High Quality Researched Based Instructional Materials, Increased Rigor, ongoing professional development to help support our instructional practices, and the expansion of our innovative pathways, but will also come from our community at large. The old saying "It takes a village" means that an entire community of people must provide for and interact positively with children for those children to experience and grow in a safe and healthy environment. That environment goes beyond those of the school walls and out to our homes and community at large. My hope is to engage, and in some instances re-engage our families and community partners to help us best support our students and families in and out of the classroom.

The Webster Public School Enrollment data for October of 2022 school year was 1692 and we ended the school year in June of 2023 with an enrollment number of 1705. Enrollment has slowly started to increase as we have seen declines around the state since COVID. Our selected population breakdown for the 2022-2023 school year was:

#### Selected Populations (2022-2023)

Title	% of District	% of State
First Language not English	21.2	25.0
English Language Learner	14.3	12.1
Low-income	73.0	42.3

## 2023 ANNUAL TOWN REPORT

Students with Disabilities	25.1	19.4
High Needs	81.2	55.1

The district has been committed to bringing in additional support through our ESSER Funding to help with social emotional learning by hiring additional counselors and special education support staff to help support the needs of all learners. ESSER grant funding will be ending in Fiscal 2024 which will have a major impact for the FY 25 school budget.

Across all our schools we continue to implement PBIS (Positive Behavior Interventions and Supports). PBIS is an evidence-based, tiered framework for supporting students' behavioral, academic, social, emotional and mental health and wellbeing. The district is committed to creating a positive, equitable and safe learning environment for all.

Since the approval of the Bartlett High School Renovation Project in 2022, the district has been working through the Design Development process with our OPM, Colliers International and our Architects, Flansburgh. It has been challenging as the economy has seen some of the highest inflation rates in years. But with a committed effort by the Building Committee and our dedicated consultants, the project continues to move forward to provide Webster with a newly renovated High School they can be proud of. The district is expecting to start construction in February of 2024 with an estimated completion date of December 2027. The newly renovated building will provide us with up-to-date learning spaces that will support and encourage hands-on learning. We are grateful to the Webster Community for supporting this project.

We continue to work hard academically to improve our scores across our schools. The district has taken every opportunity to engage with stakeholders across the state to bring in expertise and support, so we can continue to improve and engage our students. There has been a focus on Literacy across the district as we work to catch kids up from any learning loss due to the shut down. We see now more than ever that education has changed, and the way our students learn has changed. We need to embrace technology and the many resources that it brings as it opens up a whole new world, but balance it out by teaching our students the soft skills such as interpersonal skills, communication, listening skills, problem-solving, empathy, so when they graduate, they can enter the workforce or college with the confidence and skills they need to flourish.

## 2023 ANNUAL TOWN REPORT

Although I have only been in my new role a very short time, over my 24 years in Webster I am so proud of all the staff in our district who come in ready and dedicated to give everything they have to educate the students in Webster. A huge thank you to our community also for their continued support. I look forward to what the future holds.

Best Regards,

Monique Pierangeli Superintendent



## 2023 ANNUAL TOWN REPORT

### Report of the School Business Manager FY2023 School Year

Financial Statement for Period Ending June 30, 2023

<b>Funding:</b>	<b>FY23</b>	<b>% Increase vs FY22</b>
<b>Foundation Budget</b>	<b>\$29,048,367.00</b>	<b>14.54%</b>
Minimum Local Contribution	\$12,256,734.00	6.15%
Chapter 70 State Aid	\$16,791,633.00	14.48%
<b>Required Net School Spending</b>	<b>\$29,048,367.00</b>	<b>10.81%</b>
<b>School Funds for Town Services:</b>	<b>FY23</b>	<b>% Increase</b>
Charter/School Choice Tuition	\$ 1,800,435.00	0.00%
Town Salaries	\$ 170,346.00	-0.99%
Operating & Maintenance	\$ 4,670.00	-17.51%
Employee Insurances	\$ 4,123,207.00	10.38%
Employer Retirement Contributions	\$ 1,456,129.00	3.90%
Other Insurance	\$ 118,827.00	0.47%
<b>Total Town Services</b>	<b>\$ 7,673,614.00</b>	<b>6.08%</b>
	<b>FY23</b>	<b>% Increase</b>
Minimum Local Contribution	\$12,256,734.00	6.14%
Less Town Services	\$ (7,673,614.00)	6.08%
<b>Required Local Contribution</b>	<b>\$ 4,583,120.00</b>	<b>6.26%</b>
Chapter 70 State Aid	\$16,791,633.00	14.48%
Final Local Contribution	\$ 7,26,199.00	-6.59%
<b>Approved Town Meeting Budget</b>	<b>\$24,067,832.00</b>	<b>7.17%</b>
Local Contribution over Minimum	\$ 2,693,079.00	41.0%

Respectfully submitted,

Lisa Kontoes,  
Business Manager  
Business & Finance

### FOOD SERVICES 2022-2023 ANNUAL TOWN REPORT

School Year 2022-2023 has shown success in reaching goals and increasing participation for the WPS Food Service Department. We have seen increased student meal numbers across lunch and breakfast in all three schools, especially within our school breakfast program. Student feedback and satisfaction surveys were conducted at Bartlett High and Webster Middle, and teacher feedback surveys regarding their classroom feedback at Park Ave. These types of surveys proved helpful and informative for operation. The department will be conduct such surveys annually going forward. The department also aims to create a way for student feedback to be collected for specific meals and for the roll out of new offerings to be utilized throughout the school year.

The department continues to operate under CEP and receive government funding, where students do not pay for breakfast or lunch and have equal access to food during the school day. Free meals are also provided during Webster's Summer Eats program when school is not in session. Summer Eats is growing beyond just serving meals during the summer. We are now focused on making our summer sites a safe place for the younger population in Wester by offering theses free meals, provide activities for entertainment, and nutrition education opportunities.

We in the Food Service Department are please to report the increase of local and fresh food procurement, as well as providing students with Harvest of the Month taste tests thanks to our District's Farm to School Program. The partnerships with Worcester Food Hub and local farms in our area continues to grow and provide locally sourced food items. The Farm to School Committee for our District has been re-established, and members have begun planning for extension of Farm to School efforts with a focus on education and student involvement.

The self-operating Food Service Department has also seen an increase in adult meal sales for staff within the schools. Park Ave. Elementary has been able to provide adult specific meals along with offerings on the service line at lunch, and this is a model we would like to carry to the other schools as well in the near future. The fiscal year was completed in the green with profit margins from adult sales, catering events, and satellite meals to Webster Head Start.

Respectfully submitted,  
Kelsey Sanders  
WPS Food Service Director

### REPORT OF ADULT AND COMMUNITY EDUCATION 2023

In 2023, the Webster Adult Basic Education (ABE) *Linkages* program completed its 25th year of service educating adults from Webster and surrounding towns. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the town of Webster have provided for the continuation of Adult Basic Skills HiSET/GED preparation classes, English for Speakers of Other Languages (ESOL) classes, and an Advanced Machining and Manufacturing class developed in collaboration with BayPath Regional Vocational Technical High School.

For the 22-23 school year, Webster ABE *Linkages* continued to offer the full continuum of instructional services for both ESOL and ABE classes. ESOL classes utilized a simultaneous (or concurrent) instructional model at the beginning, intermediate, and advanced levels. ABE classes consisted of 3 levels: Foundations, Pre-Adult Secondary Education (Pre-ASE), and Adult Secondary Education (ASE). Each ABE class was offered either remotely or in-person. In addition, for the first time in the program's history, summer programming was offered. In its pilot year, the GED/HiSET Summer bootcamp enrolled 6 students and resulted in 1 GED.

The 22-23 school year was marked by the resignation of the then-current Director of Operations Jenna Gouin. She was succeeded by then Assistant Director of Curriculum and Instruction, Ava Landry. Despite changes in leadership, Webster ABE *Linkages* was able to adapt to the unexpected circumstances due to the continued efforts and understanding of staff and students.

As stated previously, despite the changes in program leadership, staff and students collectively rose to the challenge. The aggressive marketing approach implemented during the previous school year, which consisted of utilizing social media, advertising in popular community spaces and leveraging local agencies and partnerships, proved to have a positive impact on average monthly attendance. For ESOL, the program was able to meet 88% of its average monthly enrollment target, which is approximately a 20% increase from the previous year, and 93% of its Measurable Skill Gain (MSG) target. For ABE, the program was able to meet 77% of its average monthly enrollment target, which is a slight improvement from the previous year, and 108% of its MSG target. Ten students received their High School Equivalency (HSE) credential, which is a 100% increase from the previous year, and two students were able to enroll in post-secondary education and training programs. In addition, the advanced machining and manufacturing class had its 6th successful year with 7 students receiving their MACWIC

Level I Certification. The 22-23 school year marked the end of the 6-year partnership with BayPath Regional Vocational Technical High School and Webster ABE *Linkages*, and we are appreciative of the opportunity to help change and improve the lives of so many students as a result of this collaboration.

At the end of the school year, a graduation and awards recognition night was held at Bartlett High School honoring all of the high school equivalency obtainers as well as all of the recipients of the Attendance, Homework, Most Improved, and Positive Attitude Award. The program gives special thanks to Superintendent Monique Pierangeli and student speakers Donna Carroll and Loubna Almaoula for giving moving and inspirational speeches.

In June 2023, Webster ABE *Linkages*, with the continued support of Webster Public Schools, was awarded funding through the Adult Education and Family Literacy Services Open and Competitive Grant for the amount of \$377,757. The award will provide the funding for Webster ABE *Linkages* to continue to offer programming in Webster, Southbridge, Charlton, and other surrounding towns for the next 5 years. This program allows adults in Southern Worcester County to participate in much-needed basic skills classes that include classroom instruction, college and career exploration, and next steps planning. Thanks to grant funding, all classes and school materials were and will continue to be offered without charge to adult learners.

Webster ABE *Linkages* actively collaborates with area workforce and education partners on behalf of the students and adults in the region. The overarching theme of instruction in Adult Basic Education nationwide continues to be college and career readiness as well as diversity, equity, and inclusion at the state level. Local, state, and national endeavors focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21<sup>st</sup> century. During the 22-23 School Year, the program was supported by a leadership team composed of former Director of Operations Jenna Gouin and current Director of Operations Ava Landry. In addition, the program employed a diverse staff of twenty professionals which consisted of teachers, advisors, remote learning facilitators, and an instructional technologist.

The support of Superintendent Monique Pierangeli, school building personnel, and the Town of Webster are greatly appreciated. Our residents are receiving valuable educational services and opportunity, in part, due to their generosity and vision.

Respectfully submitted,  
Ava Landry  
Director of Operations

### **BARTLETT HIGH SCHOOL—HOME OF THE INDIANS**

The 2022-2023 school year began full staffed and students preparing for an amazing year of academic and social successes. In our first year of new schoolhouse administration and positive changes within our school, there was a major focus to address achievement/academic progress, student attendance and tardies, as well as a focus on positive school climate and culture.

Student programming broadened its horizons this year, as we opened the year, we worked with continual partnerships and incentives to bring our students growth opportunities, as well as an additional focus to offer our first in-person internship for Engineering pathway students.. Our established One Goal partnership with Mapfre would further strengthen and continue to develop post-high school pathways to college for our interested/participating students.

Our students would once again be afforded the opportunity to apply and be assigned to the Nichols Leadership Academy. This higher-ed community connection has truly continued to advance the academic opportunities for college-bound students. Nichols is a local higher-ed institution and has graciously partnered in the work alongside Bartlett Administration and community stakeholders.

Some of our additional academic levers for 2023 focused on the following work...

**GLEAM** Webster Public Schools was awarded the GLEAM Grant (Growing Literacy and Equity Across Massachusetts) for grades 6-12. Bartlett High School participated in a comprehensive district-wide systems and literacy Needs Assessment; received Ongoing, customized, and high-quality leadership coaching and development for the implementation of our high-quality ELA curriculum. This is a three year grant.

**ELL-** As a result of a comprehensive compliance review, the district worked to purchase and develop a curriculum specific to the needs of English Language Development. In addition, the district worked to improve access to school information and required documentation in languages that families need. Finally, the district expanded methods of monitoring EL student progress. Bartlett High School worked collaboratively with other schools and district leadership to meet all of the compliance requirements.

**SpEd-** In an effort to continually meet levels of compliance and support plans, our students were strategically scheduled into classes and supports that are outlined for success models, meeting individual student need.

**Title I** - In an effort to increase literacy support to struggling readers in high school, the district added an Academic Interventionist to the staff at Bartlett High School. Identified students were able to receive literacy and math support beyond their ELA and Math courses.

**Master Schedule-** In an effort to streamline and meet the needs of all learners in our community, we have led our focus to shift/plan a master schedule that is student-centered and draws focus to time on learning. Block scheduling conversations started early in the year and would be reality as the second semester of the school year began. Our high school sports teams/athletes continued to persevere through the 2023 year, while continuing to battle low participation numbers still, Bartlett pride rings true. Our student athletes remain dedicated and focused on success. It was a huge goal this year to strengthen our community support and both football and basketball games noticed more student and community attendance.

We remained steadfast on our work into planning for academic structure and successes. To capitalize on the DESE supported coaching model for teacher support, we added a new instructional support, Math Coach, Samantha Beaudette. Having two instructional leads/coaches to work alongside teachers in planning and resource, will be a great shift to success and gains to document the many years ahead at our schoolhouse. In addition, our PLTW pathways keep rowing and stamping the seal of success! We have added our first PLTW Lead, with Coordinator, Michele Bigelow. Mrs. Bigelow will work with both BHS and WMS, as she coordinates the continuation and establishment of compliance within the creation of state and nationally recognized pathway work.

Lastly, our personnel continued the very important work of prepping for the new Bartlett Building. This preparation has led stakeholders to begin planning new temporary modular classrooms, new scheduling, new traffic patterns, and new safety plans. Heading into the 2022- 2023 school year and well into summer of 2023, our work would align to major construction beginning November 2023. At the time of this report, there were delays and construction will begin February 2024.

To end the 2023 year, yet to start a new one, the students of BHS would enter with a new focus on academic structure, expectations, and schoolhouse accountability. New school scheduling would go into place starting September 2023. Students would find additional support staff re- designed in duties and responsibilities, in order to meet and attend to their academic, social/emotional needs, and wrap-around student

support(s). Commitment, dedication, and value do not change as a focus for BHS. All students matter here and all stakeholders are here to support the community as we help prepare students for their futures.

Respectfully submitted,

Ryan E. Collins Principal  
Bartlett High School



### ANNUAL REPORT WEBSTER MIDDLE SCHOOL 2022-2023

Webster Middle School's administration remained consistent with Heidi Peterson as Principal and Melissa Bergeron as Dean of Students. Mary Decourcey was hired as the assistant principal. Other new staff members were: Eve Bucchalter, Makayla Chenevert, Scott Dacosta, David Hook, Victoria Kubicki, Stephen Loikith, Natalia Martinez, Nicole Morrison, Renee Moseley, John Reardon, Tony Rivera, and Emma Pacheco.

Staff continued their work with the Statewide Systems of Support (SSOS) through the Department of Education, as the middle school remained in underperforming status. MCAS scores for the spring of 2023 showed 5% growth from the previous year, with 21% of students showing proficiency in English Language Arts. Math scores remained static, with 16% of students meeting expectations. Science also remained consistent with 20% of students showing proficiency. Middle school students are an average of 25% below the state average in all three tested subjects.

After multiple years of non-traditional schooling due to the pandemic, school and district goals focused on a sense of belonging for all students. The instructional priority was "to create a sense of belonging and engage all students through on or above grade-level learning experiences where students do the majority of the thinking and have access to as-needed scaffolds to support their success". Academic focus areas were related to student engagement and differentiation in order to reach all students. A data focused approach was used to examine student achievement in order to ensure that all students had equitable access to grade appropriate and standards-based instruction.

As the school moved in a more positive direction, Ms. Heidi Peterson was recognized by the Massachusetts School Administrators Association (MSAA) as the Middle School Principal of the Year. Ms. Peterson was nominated by her peers and supported by the students, parents, staff, and superintendent through the selection process. "Heidi Peterson inspires and empowers her team to be the instruments of transformational change at Webster Middle School. She has led the efforts to create a community of learning for all of us where each and every one of us has a voice and experiences a true sense of belonging," said a fellow administrator of Webster Middle School. Not only was this award an honor for Ms. Peterson, but a true testament to the work students and staff do every day at Webster Middle School.

### ANNUAL REPORT PARK AVENUE ELEMENTARY SCHOOL 2022 – 2023

Park Avenue Elementary opened the 2022 school year with over 750 students in grades PreK- 4. The building level administration underwent some changes at the beginning of the school year. Amy Puliafico was hired as the principal, Anne Thompson moved from dean of students to assistant principal, and in October, Matthew Aronian joined the team as the new dean of students. It was a year of adapting and readjusting the sails. While we moved further away from the times of COVID, the school was still seeing the effect it had on students and families academically and emotionally. The 2022-2023 school year honed in on making the necessary adjustments in order to continue growth.

#### **Climate and Culture**

A large focus of the 2022-2023 school year was building up a positive climate and culture. The school reintroduced PSIS (Positive Behavior Intervention & Supports.) The overarching tenets guide the behavioral expectations of students at Park Avenue Elementary: Be Safe, Be Responsible, Be Respectful. Time and energy was spent daily to teach and reinforce these expectations. Park Avenue also reinforced various character traits as students were reminded to be "Students of Character" everywhere they went. The students were celebrated for meeting these expectations through monthly awards ceremonies such as "student of the month" and "kid of character."

A new addition to what PAE offers its students was Girls on the Run. Girls on the Run is a fun, evidence-based programs that inspire participants to recognize their inner strength, increase their level of physical activity, imagine their possibilities, and confidently stand up for themselves and others. During the 2022-23, girls from PAE participated in Girls on the Run in the fall and spring.

Spring always brings the excitement of the upcoming summer, but before we go, each grade has an end of year celebratory concert and field day. Fourth grade also celebrates with a promotion celebration before they head to the Middle School.

#### **Academic Growth**

In a very focused effort to increase the academic achievement of all students, Park Avenue Elementary brought an academic coach on to the staff. This coach assists all teachers across the building to improve their instruction. This is done by examining

classroom data, observing classroom instruction, and helping teachers design thoughtful and responsive lesson plans.

Some of the new ways Park Avenue improved instruction included responsive instruction in kindergarten. During a small part of the school day, students were placed in groups with a focused area of need. During these groups, teachers and students worked to ensure all students were moving forward with their learning and reducing gaps in learning.

### **Community Engagement**

During the school year, Park Avenue welcomed a new resource officer to the district, Daniel Mehhouse. After spending some transition time with outgoing resource officer Tim Whiting the previous year, Officer Dan started full time in August of 2022. In his new role, Officer Dan attended many elementary school events and got to know the students. Students were always excited to visit with Officer Dan in the hallways, at lunch or at special events.

A weekly newsletter continued to keep families informed of events including pictures of the great things that happen every day at Park Avenue Elementary.

Respectfully Submitted,

Amy Puliafico, Principal  
Park Avenue Elementary School Principal

## 2023 ANNUAL TOWN REPORT

### TOWN OF WEBSTER WAGE REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
ADAMOPOULOS	DHIMITRA	SCHOOL	\$ 6,492.50
ADAMS	KEVIN	FIRE	68,218.18
AGANIS	KRISTYN	SCHOOL	92,980.44
ALBRIGHT	NICOLE	COMMUNICATI ONS CENTER	8,107.41
ALDER	MICHELLE	SCHOOL	89,630.42
ALEXANDER	EILEEN	HEALTH	50,287.30
ALLEN	JEFFREY	SCHOOL	88,487.92
ALLEN	LORINDA	SCHOOL	1,947.78
ANNESE	DAVID	SCHOOL	65,778.36
APERGES	EVELYN	ELECTIONS	862.75
APOSTOL	CHRISTINE	SCHOOL	75.01
ARCARI	MARIJEAN	SCHOOL	77,026.04
ARGENTIERI	SARAH	SCHOOL	88,612.92
ARMSTRONG	CHRISTOPHER	DPW - HIGHWAY	12,721.49
ARONIAN	MATTHEW	SCHOOL	80,095.40
ARSENAULT	MELISSA	SCHOOL	94,886.88
ARSENAULT	PETER	LIBRARY	17,567.04
ASHE	JENNIFER	FIRE	9,560.79
AUSTIN	CHAD	DPW - SEWER	75,947.74
AUSTIN	KIMBERLY	SCHOOL	3,796.00
AVLAS	TED	MODERATOR	250.00
AVOGLIA	ALYSON	SCHOOL	507.00
AWAD	ROBIN	SCHOOL	400.00
BACHAND	JAMES	SCHOOL	194.60
BAK	MELISSA	POLICE	70,957.58
BALDRACCHI	SCOTT	COMMUNICATI ONS CENTER	6,632.03
BALDYGA	ELIZABETH	SCHOOL	36,077.49

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
BALLARD	AUTUMN	FIRE	3,469.74
BARBER	CHAD	FIRE	51,805.45
BARCELO	GRETER	SCHOOL	19,062.50
BARIS	KATHLEEN	SCHOOL	156,040.68
BARRELL	PENNY	SCHOOL	97,939.60
BARRETTE	JANESSA	LIBRARY	13,371.60
BARTON	ALYSSA	SCHOOL	731.25
BEAUDETTE	SAMANTHA	SCHOOL	88,159.86
BEAUPRE	REBECCA	SCHOOL	58,870.50
BECKER	MARC	ASSESSOR	85,542.01
BELL	ROSE	RETIREMENT	2,482.88
BELL	TIMOTHY	TOWN ACCOUNTANT	143,559.82
BELNAVIS	TIFFANY	SCHOOL	8,664.25
BENGTSON	DANIEL	SCHOOL	84,735.83
BENGTSON	JENNIFER	SCHOOL	65,048.07
BENOIT	ROBERT	SCHOOL	33,029.60
BERGERON	KATELYN	SCHOOL	5,703.02
BERGERON	MELISSA	SCHOOL	97,514.88
BERGIN	JENNIFER	SCHOOL	89,557.00
BERMUDEZ	NAYDINE	SCHOOL	1,691.75
BERNIER	KIM	SCHOOL	46,944.20
BERTI	KATE	SCHOOL	102,055.30
BIGELOW	MICHELE	SCHOOL	110,621.35
BJORK	SAVANNAH	PARKS	495.00
BLAIR	TRAVIS	FIRE	57,294.52
BLANCHARD	SHANNA	SCHOOL	8,754.15
BLASH	PETER	SCHOOL	1,922.89
BLASH	RACHEL	SCHOOL	40,246.20
BLYTHE	PAIGE	PARKS	4,235.63
BOEHNKE	OLIVIA	SCHOOL	3,344.14

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
BOISSEAU	LINDA	SCHOOL	7,500.00
BONILLA	ANGIE	SCHOOL	14,416.08
BOOTH	RANDI	SCHOOL	3,081.00
BOUCHARD	STEPHEN	COMMUNICATI ONS CENTER	73,170.76
BOULAY	MICHELLE	SCHOOL	82,174.10
BOUNPHASAYSON H	ASHLEY	SCHOOL	51,305.93
BOURGEOIS	PATRICIA	SCHOOL	46,979.17
BRAUNS	JUDITH	SCHOOL	3,267.66
BRAYTON	TYLER	PARKS	4,488.76
BREZNIAK	LOUIS	LIBRARY	58,792.92
BRINKS	AALTINA	ELECTIONS	209.50
BRODEUR	PAUL	VETERANS	32,825.39
BROOKS	DAVID	POLICE	99,930.66
BROOKS	JONATHAN	POLICE	85,508.01
BROOKS	JOSEPH	POLICE	124,439.98
BROWN	LYNN	SCHOOL	75,018.08
BSOUMAI	JOHN	SCHOOL	3,634.00
BUCHANAN	MICHAEL	FIRE	7,258.51
BUCHHALTER	EVE	SCHOOL	60,153.12
BUDNEY	MICHELLE	SCHOOL	70,311.21
BUGBEE	MARCELLA	SCHOOL	28,294.06
BURKE	NICHOLAS	FIRE	9,507.57
BUROKAS	JESSICA	SCHOOL	86,613.24
BUTTIE	BRITTANY	SCHOOL	127.50
BUZANOSKI	PATRICIA	SCHOOL	21,588.00
BYRNES	JENNIFERJEAN	SCHOOL	85,561.59
CABRERA	CHRISTINA	SCHOOL	44,925.30
CACCIAPOUTI	STEVEN	POLICE	89,310.90
CALNAN	DANIELLE	SCHOOL	84,962.15

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
CAMERANO	NANCY	ELECTIONS	862.75
CAMERANO	STEPHEN	SCHOOL	60,167.06
CANEY	JESSE	FIRE	1,920.36
CANTY	MONIQUE	SCHOOL	39,054.46
CAPONE	ESTELLA	SCHOOL	1,856.25
CARACENI	ALLISON	ELECTIONS	653.25
CARNEY	PETER	SCHOOL	93,720.81
CARPENTER	CHRISTINA	SCHOOL	1,997.50
CARRIER	PATRICIA	SCHOOL	14,735.64
CARSON - GARDNER	SUSAN	SCHOOL	94,051.90
CARUSO	NICHOLAS	POLICE	121,953.50
CASTELLANI	DEBORAH	SCHOOL	92,723.25
CATRON	CALLAN	SCHOOL	65,796.06
CEDENO	FRANCHESKA	POLICE	97,630.12
CESPEDES	KAREN	SCHOOL	3,958.50
CHABOT	MARY	ELECTIONS	1,116.25
CHAPDELAINE	JILL	SCHOOL	121,756.58
CHAPPELL	DAVID	SCHOOL	16,901.01
CHARRON	ADRIENNE	SCHOOL	22,154.75
CHARRON	OLIVIA	SCHOOL	1,965.00
CHASE	SAMANTHA	SCHOOL	62,156.26
CHENARD	STEVEN	COMMUNICATIONS CENTER	3,724.06
CHENEVERT	ALLISON	SCHOOL	32,176.24
CHENEVERT	MIKAYLA	SCHOOL	16,996.90
CHEVALIER	SHERYL	SCHOOL	6,417.50
CHEVRETTE	CRYSTAL	SCHOOL	1,490.69
CHIAPULIS	CRYSTAL	SCHOOL	5,901.75
CHIARAMONTE	SANDRA	SCHOOL	7,263.67
CIASCHINI	STEPHANIE	SCHOOL	41,371.20

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
CLOUTIER	PAUL	FIRE	38,867.47
COAKLEY	ALICIA	SCHOOL	59,664.42
CODERRE	NICOLE	SCHOOL	62,296.06
COJOCARU	ELISABETA	SCHOOL	1,623.00
COLE	SARAH	SCHOOL	87,551.90
COLEBOURN	GABRIEL	PARKS	555.90
COLEBOURN	WILLIAM	PARKS	748.13
COLLETTE	DANIELLE	PARKS	3,239.99
COLLINS	JOSHUA	POLICE	32,106.49
COLLINS	RYAN	SCHOOL	118,500.08
COMLEY	TERESA	SCHOOL	3,258.75
COMMANS	ESTHER	SCHOOL	14,762.42
CONDOS	ANDREW	FIRE	327.32
CONGDON	JAMES	DPW - SEWER	73,680.75
CONGDON	PAUL	DPW - HIGHWAY	360.00
CONOVER	DONNA	SCHOOL	79,692.29
CONSOLIE	NANCY	POLICE	74,276.87
COOMBS	SAMANTHA	PARKS	3,948.30
COOPER	ANNMARIE	SCHOOL	62,192.92
COPORALE	TRACY	LAND USE & PERMITTING	12,371.76
CORMIER	PATRICIA	SCHOOL	92,612.69
COSTEN	CHARLOTTE	ELECTIONS	634.66
COSTEN	MICHAEL	ELECTIONS	787.66
COTTER	LISA	SCHOOL	82,444.10
COURNOYER	CATHY	SCHOOL	90,487.92
COX	RANDA	LIBRARY	33,321.52
COX	SABRINA	SCHOOL	60,452.06
CRAMER	SAMANTHA	LIBRARY	7,163.20
CRAVER	ROBERT	TOWN CLERK	79,983.04



## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
CUTLER	THOMAS	DPW - WATER/SEWER	145,454.33
CUTRESS	LYNN	SCHOOL	34,114.10
CZERNICKI	DARRYL	SCHOOL	303.04
DAAB	LISA	SCHOOL	29,003.63
DACOSTA	SCOTT	SCHOOL	31,485.65
DALEY	MARIE	SCHOOL	69,942.08
DALY	CAROL	SCHOOL	95,109.98
DANIEL	CAROLINE	SCHOOL	35,107.41
DANIELS	MEGHAN	SCHOOL	1,320.67
DASILVA	EDVALDO	DPW - HIGHWAY	27,933.86
DAVIS	LISA	SCHOOL	35,170.07
DEARELLANO	KURT	SCHOOL	86,147.15
DEARY	GENE MICHAEL	SCHOOL	77,746.04
DEARY	TRINA	COMMUNICATIONS CENTER	3,541.15
DECOURCEY	MARY	SCHOOL	91,507.34
DELLANNA	JULIE	ELECTIONS	862.75
DEMAKE	CAROLE	SCHOOL	296.25
DENNIS	HEATHER	SCHOOL	13,263.00
DESANTIS	AARON	POLICE	30,892.07
DESFORGES	FALLON	PARKS	847.50
DESJARDIN	CHRISTINE	SCHOOL	81,081.00
DESJARDINS	LINDA	SCHOOL	11,674.16
DEVINEY	RYAN	SCHOOL	77,964.85
DEVISH	TARA	SCHOOL	25,637.46
DIAZ	YARIELIS	SCHOOL	3,983.00
DIBUONO	KAITLYN	POLICE	102,591.73
DIGGINS	PATRICK	SCHOOL	65,209.88

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
DODGE	LORELLE	SCHOOL	79,967.94
DOHERTY	MELINDA	SCHOOL	89,082.52
DONOVAN	MICHELLE	ELECTIONS	433.25
DONOVAN	SPENCER	POLICE	130,180.22
DOROS	ELEANOR	RETIREMENT	3,000.00
DOUGHERTY	MARGARET	SCHOOL	2,576.25
DOYLE	KRISTIN	DPW - SEWER	63,034.10
DUBE	MELISSA	SCHOOL	21,549.37
DUFF	LUCINDA	ELECTIONS	862.75
DUFFY	ANGELA	SCHOOL	72,054.08
DUMAS	KERRY	DPW - SEWER	89,960.18
DUMONT	LISA	TOWN ACCOUNTANT	52,341.78
DUNDON-COUTU	FRANCES	SCHOOL	91,164.50
DUNKERLY	ASHLEY	SCHOOL	212.50
DUNNE	KATIE	TREASURER/CO LLECTOR	46,186.15
DUPRE	PATRICIA	SCHOOL	6,650.00
DUQUE	ARTUR	SCHOOL	94,777.00
DUVAL	JAMES	DPW - SEWER	50,812.22
EASTERLING	STACEY	SCHOOL	27,373.08
EBBELING	SEAN	POLICE	121,292.81
ECONOMOU	CHRISTIN	SCHOOL	1,597.50
EDWARDS	THOMAS	FIRE	1,830.23
ELDERKIN	JOSEPH	DPW - WATER	77,537.95
ELLIS	DAVID	SCHOOL	11,300.00
ELMAWLA	LOUBNA	SCHOOL	17,883.40
ESPINAL	JENNIFER	SCHOOL	45,272.26
ESPOSITO	CHRISTINE	SCHOOL	27,369.69
ESTABROOKS	DEBORAH	SCHOOL	7,232.50
FALCO-FOREMAN	LISA	SCHOOL	76,318.08

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
FALKE	JARRID	INSPECTIONAL SERVICES	7,375.00
FAULKNER	CAROLYN	SCHOOL	41,151.40
FERRARA	MATTHEW	FIRE	54,036.25
FIFIELD	LISA	SCHOOL	65,097.81
FINNEY	SUSAN	SCHOOL	91,415.20
FISH	ELIZABETH	COMMUNICATI ONS CENTER	2,976.69
FITTON	ANDREA	SCHOOL	94,923.30
FITTON	NICHOLAS	SCHOOL	57,650.46
FITZGERALD	RAYMOND	DPW - HIGHWAY	57,922.02
FITZPATRICK	JOSEPH	POLICE	105,287.80
FLANDERS	KAYA	SCHOOL	2,411.25
FLIBBERT	KATHLEEN	SCHOOL	7,477.96
FLYNN	MICHAEL	DPW - HIGHWAY	17,162.24
FOLEY	LAURIE	SCHOOL	91,964.42
FONGEALLAZ	RACHEL	SCHOOL	37,837.08
FONTAINE	HENRY	FIRE	294.98
FORD	KELLEY	ASSESSOR	57,758.02
FORGET	KIM	SCHOOL	95,441.67
FOSTER	BRIDGET	SCHOOL	95,521.37
FOURNIER	ABAGAYLE	COMMUNICATI ONS CENTER	68,526.13
FRANEK	RONDA	SCHOOL	92,030.75
FREEDMAN	RACHEL	SCHOOL	52,554.78
FRIEDLAND	COURTNEY	TOWN ADMINISTRAT OR	103,934.52
FRIEDLAND	SAGE	PARKS	5,597.07

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
FULMER	JOYCE	SCHOOL	924.00
GABEL	BRENDA	ELECTIONS	433.25
GABOR	EARL	SELECTMEN	3,036.00
GALLERANI	CHRISTOPHER	SCHOOL	47,561.97
GALOTTI	LAUREN	SCHOOL	231.66
GAMMETTO	WILLIAM	SCHOOL	87,119.40
GARABEDIAN	DAVID	SCHOOL	56,110.38
GARDNER	KATHERINE	SCHOOL	92,087.00
GAUDREAU	RYAN	SCHOOL	967.50
GAULIN	DENISE	SCHOOL	5,789.00
GAUTHIER	MONICA	SCHOOL	2,797.50
GELINEAU	TARA	SCHOOL	106,158.50
GENDREAU	RYAN	FIRE	17,828.83
GENDUSO	JENNIFER	POLICE	62,096.84
GEOTIS	JOAN	SCHOOL	10,966.25
GERMANO	PETER	SCHOOL	4,437.50
GILCHREST	DONALD	DPW - WATER	59,321.60
GILLARDI	TERESA	SCHOOL	1,080.00
GINGRAS	LYNN	SCHOOL	96,084.38
GIROUX	KEVIN	BUILDING MAINT.	16,038.00
GOMES	AMANDA	SCHOOL	28,226.82
GONZALEZ	MARIA	SCHOOL	26,388.75
GONZALEZ	NYIA	PARKS	47.25
GOODIER	KEITH	SCHOOL	93,990.26
GOUIN	JENNA	SCHOOL	25,975.25
GOULD	ABBEY	SCHOOL	57,683.78
GRAMMATIKAKIS	LORRAINE	SCHOOL	89,487.92
GRANDE	ALEXANDRIA	SCHOOL	89,263.24
GRANGER	KIMBERLY	SCHOOL	98,553.25
GRANGER	REBECCA	SCHOOL	91,678.32

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
GRANT	CYNTHIA	SCHOOL	4,537.00
GRANT	JOCELYN	SCHOOL	10.00
GRASIS	LINDSEY	FIRE	46,785.23
GREEN	BRENNAN	SCHOOL	90,879.38
GREEN	JENNIFER	SCHOOL	5,429.50
GREENWOOD	DYLAN	PARKS	3,258.30
GREENWOOD	JACOB	PARKS	3,053.30
GRIFFIN	CAMILLE	HEALTH	96,973.20
GRIFFITHS	DANIEL	DPW - HIGHWAY	65,026.41
GRYNCEWICZ	ROBERT A	FIRE	29,804.66
GRZEMBSKI	BEVERLY	SCHOOL	64,237.11
GRZYB	JOEL	DPW - SEWER	68,646.42
GUGLIOTTI	THOMAS	FIRE	11,162.11
GUILIOTIS	BARBRA	SCHOOL	89,602.00
GUINEY	NANCY	SCHOOL	94,379.98
GUIOU	DANYEL	INSPECTIONAL SERVICES	50,390.52
GUIOU	ERIK	DPW - HIGHWAY	67,255.49
GYLLENHAMMER	BRITTANY	SCHOOL	80,356.83
HACKETT	LAURA	SCHOOL	24,900.05
HAIRE	SHARI	SCHOOL	92,325.98
HALE	EVAN	LIBRARY	59,090.92
HAMILTON	BRIDGET	SCHOOL	88,055.42
HAMILTON	JESSICA	SCHOOL	7,122.24
HAMM	BRUCE	POLICE	97,647.38
HAMPTON	KASHAWN	SCHOOL	6,634.00
HANLON	LORI	SCHOOL	77,462.06
HANSEN	SEAN	SCHOOL	73,082.96
HARPIN	MICHAEL	SCHOOL	90,557.00

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
HARRINGTON	SEAN	SCHOOL	99,433.91
HARRINGTON FREEMAN	RENEE	SCHOOL	91,395.75
HASHEY	ALICIA	SCHOOL	90,708.90
HASSETT	MICHAEL	POLICE	3,186.00
HEALY	DONNA	SCHOOL	19,425.08
HEENAN	AYDEN	PARKS	285.00
HEJWOSZ	BETTY	SCHOOL	28,711.98
HESCOCK	MARY	LIBRARY	1,399.20
HETHERMAN	ALEX	SCHOOL	10,268.00
HETHERMAN	SHAWN	SCHOOL	74,647.39
HEWEY	SUE	SCHOOL	5,226.75
HICKEY	BRIAN	FIRE	141,153.04
HICKEY	BRIAN T	FIRE	53,071.81
HICKEY	JILL	SCHOOL	53,571.45
HICKMAN	LISA	SCHOOL	11,039.43
HINCHLIFFE	ERIC	POLICE	52,103.97
HOENIG	MARYANN	SCHOOL	2,000.00
HOLEWA	RICHARD	VETERANS	15,235.31
HOLLOWS	JOHN	FIRE	559.93
HONEYWELL	CLARK	SCHOOL	93,618.25
HOOK	DAVID	SCHOOL	83,468.38
HOOVER	JAMES	RETIREMENT	3,000.00
HOPKINS	HERBERT	SCHOOL	61,737.10
HORAN	ELIZABETH	ELECTIONS	862.75
HORAN	MICHAEL	ELECTIONS	1,116.25
HUBERDAULT	MARYBETH	SCHOOL	63,309.84
HUBERT	STEPHANIE	SCHOOL	49,322.36
HUBNER	RILEY	SCHOOL	64,927.98
HUGHES	CAITLIN	SCHOOL	4,027.50
HURTON	DONNA	SCHOOL	93,798.22

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
HURTON	PHILIP	POLICE	126,662.40
IACUZIO	ERICA	SCHOOL	31,804.43
ISRAELIAN	DONNA	SCHOOL	46,981.76
JACQUART	ANNE	SCHOOL	61,478.76
JAEGER	MATTHEW	SCHOOL	46,081.38
JALBERT	DANIELLE	SCHOOL	85,839.58
JAMES	MATTHEW	SCHOOL	5,726.00
JARMOLOWICZ	FORD	SCHOOL	6,929.63
JARMOLOWICZ	LINDA	SCHOOL	7,580.88
JARMOLOWICZ	TIFFANIE	SCHOOL	33,545.28
JEFFERS	ANGELA	SCHOOL	4,365.00
JEFFERS	BAILEY	SCHOOL	27,973.23
JEFFERS	ELLEN	SCHOOL	93,213.92
JEFFREY	LAURA	SCHOOL	54,900.60
JENNESS	BENJAMIN	SCHOOL	82,957.19
JIANG	SHANSHAN	SCHOOL	1,000.00
JOHNSON	ALEX	POLICE	111,329.71
JOHNSON	KRISTEN	RETIREMENT	3,600.00
JOHNSON	NEVE	LIBRARY	2,340.80
JOHNSON	RICHIELLA	SCHOOL	9,814.00
JOINER	CHARLES	ELECTIONS	920.50
JOINER	CHRISTINE	ELECTIONS	711.00
JOLDA	CHRIS	FIRE	84,345.89
JORDAN	AMY	SCHOOL	89,582.73
JORGE	PEDRO	COMMUNICATIONS CENTER	5,580.90
JULIANO	BONNIE	SCHOOL	89,778.94
JYRINGI	SHELBY	SCHOOL	49,024.02
KAC	SARAH	FIRE	3,672.45
KEARY	JENNIFER	SCHOOL	67,416.77
KEEFE	LAURIE	HEALTH	6,946.33

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
KELLEY	JENNIFER	SCHOOL	93,896.10
KELLY	DANIEL	SCHOOL	98,335.71
KELLY	RAMONA	TOWN ACCOUNTANT	57,368.06
KENNEY	VERONICA	SCHOOL	63,027.03
KERL	REBECCA	SCHOOL	127.50
KESNER	HELEN	ELECTIONS	724.50
KESNER	MARVIN	DPW - HIGHWAY	3,496.50
KIMBALL	HALEY	SCHOOL	46,067.43
KIREJCZYK	SHELBY	SCHOOL	77,071.04
KIRKLAND	MELISSA	SCHOOL	25,383.44
KLEBART	THOMAS	SELECTMEN	3,036.00
KOKERNAK	JAMES	PARKS	5,041.33
KONICKI	SHERRIE	SCHOOL	315.00
KONIECZNY	PATRICIA	SCHOOL	74,213.10
KONIECZNY	PAUL	FIRE	10,386.30
KOSS	ELIZABETH	SCHOOL	90,057.00
KOZIAK	EDWARD	ELECTIONS	504.50
KRASNECKY	STACEY	SCHOOL	42,270.19
KREIDLER	EMILIA	PARKS	5,942.49
KROGUL	VALERIE	SCHOOL	89,917.00
KRUPSKY	LINDA	TOWN CLERK	60,485.77
KUBICKI	VICTORIA	SCHOOL	45,311.58
KWASNIEWSKI	LESLIE	SCHOOL	91,140.42
LAABS	CONNOR	SCHOOL	42,549.75
LABBE	ELLEN	SCHOOL	30,545.39
LABOISSONNIERE	DANE	SCHOOL	95,518.40
LABONTE	JANET	SCHOOL	85,596.29
LABREC	SHARI	SCHOOL	64,927.98
LACH	JESSICA	SCHOOL	63,922.06



## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
LAFLECHE	MICHELLE	ANIMAL CONTROL	15,761.25
LAFOND	RICHARD	TOWN ADMINISTRATOR	167,291.89
LAIDLEY	LAURA	SCHOOL	35,761.74
LAMBERT	YVONNE	SCHOOL	88,476.24
LAMONTAGNE	RONALD	FIRE	245.52
LANCELOTTA	RITA	SCHOOL	31,306.51
LANDRY	AVA	SCHOOL	69,162.50
LANDRY	CHLOE	PARKS	3,031.13
LANDRY	SAMANTHA	SCHOOL	6,261.50
LANDRY	TINA	TREASURER/COLLECTOR	95,534.84
LANDEVIN	KYLE	PARKS	285.00
LANGLOIS	DEBORAH	SCHOOL	88,603.06
LANGO	PAUL	SCHOOL	7,269.12
LAPLANTE	JOAN	COMMUNICATIONS CENTER	78,251.16
LAPLANTE	KRISTIN	RETIREMENT	87,938.37
LAROCHELLE	ROBERT	POLICE	107,630.88
LARSON	KIRSTEN	SCHOOL	27,269.16
LASKOWSKI	KELLY	TREASURER/COLLECTOR	59,907.30
LATINO	ANN	SCHOOL	127.50
LAVELLE	KERRI	SCHOOL	27,261.07
LAYMAN	THOMAS	SCHOOL	6,295.00
LAZAROSKI	MEGAN	SCHOOL	97,925.68
LEBLANC	PETER	SCHOOL	81,117.60
LEGG-BAKER	SHEENA	SCHOOL	5,380.00
LENGENFELDER	JOSCILYN	ELECTIONS	3,340.59

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
LEONARD	MARK	SCHOOL	5,250.50
LESLIE	VALLARIE	SENIOR CENTER	15,470.68
LEWIS	BENJAMIN	FIRE	2,958.76
LIARD	LISA	SCHOOL	89,025.54
LIVERNOCHE	ANN MARIE	SCHOOL	8,879.60
LOIKITH	STEPHEN	SCHOOL	13,689.81
LONGO	VICTORIA	COMMUNICATIONS CENTER	13,838.93
LOPEZ-AVILA	SAMANTHA	SCHOOL	85,077.60
LORENCZYKOVA	MARGARET	ELECTIONS	905.50
LUCHINA	ELIZABETH	ELECTIONS	696.00
LUCHINA	PETER	ELECTIONS	696.00
LUDWIG	KATHLEEN	SCHOOL	24,573.45
LUNDSTROM	KRISTEN	SCHOOL	29,607.67
LYMAN	KELLY	TOWN ADMINISTRATOR	55,555.05
LYNSKEY	GREGORY	COMMUNICATIONS CENTER	93,823.41
MACDONALD	JENNA	SCHOOL	74,427.96
MACKAY	PATRICIA	SCHOOL	127,817.88
MACLEAN	CHARLES	SCHOOL	10,725.00
MACMANUS	CHRISTINE	SCHOOL	80,806.04
MAHER	LAUREN	SCHOOL	18,905.67
MAHOTA	JESSICA	COMMUNICATIONS CENTER	45,522.30
MAIHOT	AMANDA	SCHOOL	74,518.08
MAILLOUX	COREY	DPW - HIGHWAY	74,506.11
MAISONET	KELLEIGH	SCHOOL	744.71

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
MAJERCIK	LEEANN	ELECTIONS	997.25
MAJEWSKI	MICHAEL	SCHOOL	57,217.44
MALBOEUF	DREW	SCHOOL	18,031.94
MALONE	PAULA	SCHOOL	94,723.60
MANYAK	MARYANN	SCHOOL	34,025.45
MARCHAND	CAROLE	RECREATION	51,216.88
MARQUEZ	YESENIA	SCHOOL	42,381.46
MARRAZZO	LORI	SCHOOL	89,215.81
MARTINEZ	NATALIA	SCHOOL	62,522.96
MASON	BREANNA	SCHOOL	4,190.00
MASSEY	HAWA	SCHOOL	3,732.00
MASTERSON	RAPHELLE	SCHOOL	98,360.25
MAYES	JANICE	SCHOOL	7,915.78
MAYNARD	KAYLA	SCHOOL	4,398.75
MCCARTHY	SHARI	SCHOOL	92,812.25
MCCLOUD	CHAD	DPW - SEWER	51,242.82
MCDONALD	NATALIE	LIBRARY	10,428.00
MCDONALD	STUART	ELECTIONS	934.75
MCGONAGLE	JOSEPH	PARKS	7,492.98
MCGOWAN	CHARLES	FIRE	2,029.48
MCILHARGEY	DANIEL	PARKS	1,881.01
MCKINSTRY	JENNIFER	SCHOOL	22,160.81
MEECE	BRANDON	SCHOOL	77,729.63
MEHLHOUSE	DANIEL	POLICE	92,708.85
MELETI	CHRYSAVGI	SCHOOL	64,974.12
MELLO	DEANA	SCHOOL	32,044.70
MENARD	WILLIAM	PARKS	3,724.51
MERCURIO	DOUGLAS	HEALTH	71,444.87
MICCICHE	SUSAN	SCHOOL	92,387.36
MILKOWSKI	SHERRI	SCHOOL	25,627.13
MILLER	KAREN	SCHOOL	3,450.00

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
MILLER	LAMAR	SCHOOL	5,067.50
MILLETT	JENNIFER	LIBRARY	12,601.60
MINARIK	COLIN	SCHOOL	1,445.00
MINARIK	PAMELA	SCHOOL	98,501.23
MINARIK	SHIRLEY	ELECTIONS	685.50
MINARIK	TODD	SCHOOL	4,268.00
MLAVSKY	KRISTINA	SCHOOL	25,466.07
MONGEON	CATHERINE	SCHOOL	12,401.25
MONIZ	DESIREE	SCHOOL	45,499.76
MONTALVO	BRENNAN	SCHOOL	2,338.43
MONTVILLE	STEVEN	FIRE	5,453.58
MORAN	TIMOTHY	POLICE	108,537.13
MORELLO	LYNDSAY	SCHOOL	8,323.21
MORGAN	ANN	LAND USE & PERMITTING	100,001.04
MORISSETTE	BRIAN	ELECTIONS	963.25
MORISSETTE	PATRICIA	ELECTIONS	963.25
MORONEY	MICHAEL	SCHOOL	5,132.00
MORRISON	NICOLE	SCHOOL	26,309.21
MORSE	JARED	FIRE	52,874.38
MORSE	JULIA	PARKS	2,002.13
MORTON	RYAN	FIRE	23,087.91
MOSELEY	RENEE	SCHOOL	56,385.60
MOTYKA	THOMAS	POLICE	110,662.87
MOULTON	DANNY	DPW - HIGHWAY	57,359.68
MROCZEK	DEREK	POLICE	145,142.56
MUNGER	KRISTIN	COMMUNICATIONS CENTER	68,349.24
MURPHY	JACOB	SCHOOL	68,939.84
MURPHY	SONDRA	LIBRARY	82,104.34

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
NALEWAJK	LEE	SCHOOL	57,002.48
NASIS	CHRISTOPHER	SCHOOL	100,473.12
NASIS	COLLEEN	SCHOOL	103,107.26
NASIS	REBECCA	SCHOOL	86,004.56
NEBELUNG	JAMES	SCHOOL	88,544.17
NEDOROSCIK	KATHY	SCHOOL	32,343.67
NIEVES	GINA	SCHOOL	114,261.18
NIEVES CARVAJAL	MARGARITA	SCHOOL	48,649.93
NIKOSEY	CATHLEEN	SCHOOL	76,382.73
NOLLE	ALDO	INSPECTIONAL SERVICES	11,975.00
NOTE	ALYSSA	SCHOOL	28,804.00
NOTE	CHRISTINE	SCHOOL	8,811.97
NOTE	JOHN	FIRE	57,942.72
NUGENT	ERIN	SCHOOL	598.29
O'BRIEN	MICHELE	SCHOOL	41,504.95
O'BRIEN-HARTNETT	KELLY	SCHOOL	93,649.98
OCHOCKI	JACEK	POLICE	95,822.02
O'CONNELL	ERICKA	SCHOOL	93,858.25
O'CONNOR	JULIE	SCHOOL	91,295.50
O'CONNOR	KELLY	SCHOOL	86,203.04
O'HALLORAN	GINA	SCHOOL	17,856.00
O'LEARY	TYLER	DPW - WATER	73,895.39
OLESZEWSKI	VERONICA	COMMUNICATIONS CENTER	76,568.01
O'NEILL	JONATHAN	SCHOOL	69,400.12
ORTIZ	DONNA	SCHOOL	7,087.70
ORTIZ PEREZ	SANTOS	SCHOOL	3,461.76
OSTROWSKI	JOSEPH	INSPECTIONAL SERVICES	-

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
OVERHOLT	MARY	INSPECTIONAL SERVICES	2,728.76
PACHECO	EMMA	SCHOOL	59,912.06
PAQUETTE	LINDA	ELECTIONS	877.00
PARADISE	TIMOTHY	SCHOOL	91,601.72
PARANTO	ANTHONY	SCHOOL	65,983.20
PARMLEY	GILFORD	SCHOOL	9,520.10
PARMLEY	ROBIN	SCHOOL	22,998.52
PASCHERI	REBECCA	SCHOOL	60,047.06
PATTERSON	JAMES	DPW - SEWER	80,795.04
PATTERSON	JOSEPH	DPW - WATER	93,069.49
PATTERSON	RAYMOND	DPW - SEWER	71,707.51
PEARL	BONNIE	COMMUNICATIONS CENTER	72,232.04
PEETS	BRENDAN	TECHNOLOGY	19,492.00
PEPIN	KATHLEEN	SCHOOL	95,920.77
PERRY	BRIAN	RETIREMENT	3,000.00
PERZICHINO	TAMMY	SCHOOL	547.50
PETERS	MATTHEW	FIRE	2,680.14
PETERSON	HEIDI	SCHOOL	121,436.66
PETRUNO-GOGUEN	RUTHANN	SCHOOL	160,846.77
PHELPS	JASON	SCHOOL	6,322.00
PHILLIPS	ADAM	PARKS	360.00
PHILLIPS	SARAH	SCHOOL	90,352.42
PHILLIPS	TERRY	SCHOOL	10,981.95
PIASTA	COLLEEN	SCHOOL	42,421.35
PICHIERRI	KRISTYN	SENIOR CENTER	16,740.98
PIERANGELI	MONIQUE	SCHOOL	147,566.31

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
PIETROWICZ	MICHAEL	INSPECTIONAL SERVICES	7,600.00
PIETZ	LESLIE	SCHOOL	91,028.38
PINIARSKI	LORI	SCHOOL	95,490.66
PINTO	AMY	SCHOOL	67,807.06
PIZZETTI	KENNETH	DPW - HIGHWAY	135,166.92
POITRAS	KIM	DPW - HIGHWAY	81,801.55
POKROPOWICZ	KIRSTEN	SCHOOL	43,870.05
POLETTA	STEFANIE	SCHOOL	66,604.64
POLLETTA	PAMELA	SCHOOL	32,235.18
POPLAWSKI	ABBIGAIL	PARKS	5,940.67
POPLAWSKI	VIVIAN	PARKS	4,391.02
PORTER	KELLY	SCHOOL	88,049.84
PORTMAN	DAWN	CONSERVATION	65,237.31
PORTRAIS	DENISE	SCHOOL	92,439.94
PREFONTAINE	REBECCA	COMMUNICATIONS CENTER	94,243.15
PRINCE	MELISSA	SCHOOL	7,865.19
PRINGLE	SHANNON	SCHOOL	7,575.46
PROULX	MARCEL	SCHOOL	1,452.00
PUISHYS	DEBORAH	SCHOOL	96,023.00
PULIAFICO	AMY	SCHOOL	114,086.93
PUTIS	SAMANTHA	COMMUNICATIONS CENTER	74,002.49
QUATTROCELLI	AMANDA	SCHOOL	24,044.80
QUILTY	STACY	SCHOOL	82,681.90
QUINN	CANDICE	SCHOOL	3,937.50
RADLO	CHRISTINA	SCHOOL	50,064.68

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
RALPH	JAMES	PARKS	6,362.43
RALPH	THOMAS	POLICE	40,310.00
RAY	EMILY	SCHOOL	16,311.70
REARDON	JOHN	SCHOOL	15,974.97
REARDON	SARA	SCHOOL	93,723.00
RECCHIA	JILL	SCHOOL	89,859.61
REED	CARI	SCHOOL	43,836.30
REED	JOSEPH	POLICE	114,718.53
REICH	GABRIEL	PARKS	196.88
REIS	MURILLO	SCHOOL	550.00
REKOWSKI	KEVIN	DPW - HIGHWAY	71,886.86
REKOWSKI	RUBY	DPW - HIGHWAY	67,712.65
RENAUD	SUZANNE	SCHOOL	17,078.23
RENAULD	RYAN	SCHOOL	105,925.92
RICARD	JACQUELYN	SCHOOL	1,553.63
RICHARD	MICHELLE	SCHOOL	7,542.25
RICHARD	PATRICIA	SCHOOL	5,021.34
RIDEOUT	RYANNE	SCHOOL	10,605.00
RILEY	DANIEL	SCHOOL	92,800.00
RIVERA	ANTHONY	SCHOOL	6,778.08
RIVERA	CARMEN	SCHOOL	26,120.88
RIVERA	GLORIA	SCHOOL	8,446.00
RIVERA	JESSICA	SCHOOL	10,656.50
ROBERT	GREG	TECHNOLOGY	91,837.53
ROBERTS	CHRISTOPHER	DPW - SEWER	69,599.71
ROBERTS	HEATHER	SENIOR CENTER	37,239.38
ROBERTS	VALERIA	SCHOOL	77,775.20
ROBINSON	SAMANTHA	SCHOOL	26,856.47



## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
ROCHE	JESSICA	SCHOOL	77,053.04
ROCHELEAU	CAROLYN	SCHOOL	391.88
ROCKWOOD	ROBERT	POLICE	105,271.37
RODRIGUEZ	REYES	FIRE	57,303.89
ROMAN	JESSICA	SCHOOL	788.12
ROMANO	JANICE	SCHOOL	33,464.68
ROSARIO	EVELYN	SCHOOL	5,570.00
ROY	GARY	DPW - SEWER	89,541.22
ROY	MICHELLE	DPW - WATER	70,323.33
ROZENAS	ALLISON	SCHOOL	4,963.32
RUMBAUGH	CHRISTOPHER	SCHOOL	18,278.47
RYDER	STEPHANIE	SCHOOL	66,063.57
SAAD	JEFFREY	FIRE	57,439.06
SAAD	JONATHAN	PARKS	1,250.35
SAINT LOUIS	DJEUNIE	SCHOOL	731.50
SALADINO	KAREN	ELECTIONS	759.16
SANBORN	STEPHANIE	SCHOOL	80,746.33
SANDERS	KELSEY	SCHOOL	52,480.08
SANTERRE	MARIA	SCHOOL	66,571.02
SANTOS	ADAM	DPW - HIGHWAY	11,433.10
SAWYER	CASSANDRA	SCHOOL	11,562.87
SCHADE	SUSAN	ELECTIONS	609.00
SCHNEIDER	RICHARD	BUILDING MAINT.	72,498.50
SCOTT	MICHAEL	SCHOOL	53,963.54
SCULLY	BRIAN	SCHOOL	7,198.01
SEBASTYANSKI	KEITH	SCHOOL	5,472.87
SEGUIN	EDILA	COMMUNICATIONS CENTER	20,748.73
SHARMA	ROBERT	SCHOOL	77,101.04

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
SHAW	ABIGAIL	PARKS	4,607.64
SHAW	MICHAEL	POLICE	167,229.94
SHEN	CHRISTOPHER	SCHOOL	4,445.50
SHERIDAN	MARYLAND	SCHOOL	92,794.38
SILVESTRI	HANNAH	SCHOOL	51,450.00
SIMONELLI	JOY	SCHOOL	100,029.50
SIMONIS	LISA	SCHOOL	100,417.00
SMALARZ	BARBARA	SCHOOL	52,957.60
SMARRA	ELIZABETH	SCHOOL	82,299.21
SMITH	AMANDA	SCHOOL	28,785.77
SMITH	CHRISTINE	SCHOOL	12,386.60
SMITH	DONNA	SCHOOL	41,312.98
SMITH	SEAN	DPW - WATER	75,693.56
SOCHACKI	ARTUR	PARKS	2,109.00
SOUTHWELL	MICHAEL	DPW - HIGHWAY	45,984.84
SPAHL	JAY	INSPECTIONAL SERVICES	4,875.00
SPINK	SHERYL	SCHOOL	72,857.16
SPITZ	GEORGE	SCHOOL	65,002.57
SPITZ	RYAN	SCHOOL	2,987.00
ST GERMAIN	SARAH	SCHOOL	9,469.88
ST LAWRENCE	PAIGE	LIBRARY	4,919.20
ST MARTIN	BRIAN	DPW - HIGHWAY	372.62
STAND	BRANDON	SCHOOL	73,575.83
STARY	PAUL	SCHOOL	7,141.88
STAWIECKI	COURTNEY	SCHOOL	82,402.55
STELMACH	JESSICA	SCHOOL	25,336.00
STEPALAVICH	MARTIN	SCHOOL	55,719.05
STEPHENS	JOSEPH	POLICE	111,932.59

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
STERCZALA	MEGAN	SCHOOL	75,976.13
STEWART	TRISTEN	SCHOOL	7,204.00
STIEN	JASON	PARKS	630.00
STOCKHAUS	ANNIKA	PARKS	2,411.56
SULLIVAN	JOSEPH	ELECTIONS	419.00
SULLIVAN	LAURIE	SCHOOL	11,340.18
SULLIVAN	MADISON	SCHOOL	55,401.08
SULLIVAN	NANCY	ELECTIONS	419.00
SUPRENANT	KERRI	SCHOOL	40,084.78
SUSS	AARON	POLICE	125,514.45
TAI	ANDREW	LIBRARY	53,234.28
TAYLOR	CASSANDRA	SCHOOL	59,471.75
TAYLOR	LOIS	SCHOOL	60,113.19
TEKLA	DEMYANA	SCHOOL	1,890.00
TERENZI	JAIME	SCHOOL	69,644.12
TETREAUULT	THEODORE	INSPECTIONAL SERVICES	88,583.03
TETREAUULT-MCCRILLIS	ERIN	SCHOOL	69,547.06
TEXIDOR	GLENDALY	SCHOOL	217.50
THERIAULT	KIMBERLY	SCHOOL	102,328.67
THOMAS	DENISE	SCHOOL	3,593.93
THOMAS	FRANCIS	SCHOOL	6,890.19
THOMPSON	ANNE	SCHOOL	105,797.61
TOZER	STEPHANIE	SCHOOL	44,367.16
TRACEY	SAVANNAH	SCHOOL	3,500.00
TRAINA	MATTHEW	SCHOOL	94,908.25
TRAINOR	CHRISTOPHER	POLICE	123,456.41
TRAINOR	PATRICK	POLICE	100,850.59
TRAVIS	JEAN	SENIOR CENTER	33,099.18

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
TREMBLAY	LAUREN	SCHOOL	2,483.34
TSEGAYE	ATSEDE	SCHOOL	11,103.89
TUCKER	GRETCHEN	SCHOOL	87,051.90
TUCKER	STACEY	SCHOOL	34,847.29
TURCOTTE	BRIAN	FIRE	20,088.96
TWIRAGA	PETER	SCHOOL	59,319.00
UPPSTROM	KELSEY	SCHOOL	75,819.69
URATO	NATALIE	SCHOOL	33,883.69
VANCOTT	KYLE	PARKS	4,368.70
VANGEL	TRACIE	SCHOOL	89,168.92
VERONEAU	MICHELLE	SCHOOL	58,004.25
VERONIS	FAITH	SCHOOL	72,009.08
VERONIS	PANAYIOTA	SCHOOL	1,700.00
VERONIS	THEODORA	SCHOOL	1,360.00
VIERCK	JOANE	SCHOOL	93,644.00
VILLEGAS	MARCIAL	SCHOOL	52,987.47
VINCENT	JAYME	SCHOOL	41,509.64
WALL	CASSANDRA	SCHOOL	11,665.50
WALSH	JANE	SCHOOL	33,293.26
WALTERS	MEIRE	SCHOOL	2,923.27
WARD	PAMELA	SCHOOL	35,126.10
WARNER	KELLY	SCHOOL	88,447.04
WATERS	SUSAN	SCHOOL	4,275.00
WELSH	PAMELA	DPW - SEWER	94,314.67
WENTLAND	EDWARD	ELECTIONS	862.75
WENTLAND	JOAN	ELECTIONS	862.75
WENTWORTH	GORDON	POLICE	135,776.09
WERME	NORA	SCHOOL	91,057.00
WHEELER	TOBBY	POLICE	150,372.62
WHITE	MICHELLE	SCHOOL	4,768.54
WHITE	SANDRA	SCHOOL	28,225.43

## 2023 ANNUAL TOWN REPORT

<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Employee Gross</u>
WHITING	TARA	SCHOOL	60,497.26
WHITING	TIMOTHY	POLICE	115,249.88
WIELOCH	CONNOR	COMMUNICATIONS CENTER	43,609.42
WILBER	STEVEN	DPW - SEWER	84,222.34
WILBUR	KATHLEEN	SCHOOL	37,093.73
WILGA	KATHLEEN	SCHOOL	42,240.54
WILLIAMS	KERRI	SCHOOL	71,420.02
WILLIAMS	SCOTT	SCHOOL	55,468.64
WILSON	CHRISTOPHER	FIRE	12,289.74
WILSON	REBEKA	SCHOOL	22,568.25
WOJNAROWICZ	GINA	SCHOOL	91,942.00
WRIGHT	GLEN	SCHOOL	91,557.00
WUNSCH	JULIE	SCHOOL	4,035.20
YACINO	SAMUEL	DPW - WATER	92,523.27
YANK	MICHAEL	SCHOOL	577.50
YOUNG	ALLAN	SCHOOL	69,178.35
YOUNG	AMANDA	SCHOOL	29,600.00
YOUNG	JAMES JR	POLICE	124,601.11
YURAS	SIERRA	SCHOOL	24,793.58
ZABLOCKI	DEBORA	SCHOOL	94,447.69
ZABLOCKI	JACOB	POLICE	105,201.26
ZALEWSKI	RYAN	PARKS	4,476.68
ZDROK	URSULA	SCHOOL	33,033.83
ZIBEROVSKI	LEONORA	SCHOOL	5,095.00
ZIMMER	DANIEL	SCHOOL	92,714.96
ZOSCHAK	PATRICIA	ELECTIONS	1,115.00
			\$ 33,133,376.65