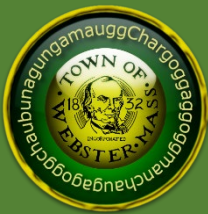


2021 ANNUAL REPORT



TOWN OF WEBSTER

In Memoriam

William D. Annese

Edward L. Jezierski

Betty A. Lefort

David J. Miller

Dorothy B. Morse

Roland A. Napierata

Richard A. Rainey

Clemence A. Starosta

Leonard F. Wisnewski

Rosemary Young

Michael J. Yurkevicius Jr.

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TOWN OFFICERS

BOARD OF SELECTMEN

Randy V. Becker	2024
Andrew Jolda, Vice Chair	2020
Earl Gabor	2022
Lisa Kontoes	2022
Tom Klebart	2023

TOWN CLERK

Robert Craver	2024
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SCHOOL COMMITTEE

Kelly Seddiki, Chair	2023
Kathleen Napierata, Vice Chair	2021
Sheila Blythe	2022
Linda Millet	2023
Nick Adamopoulos	2024

FINANCE COMMITTEE

Elected

Sarah Sansom	2023
Michael Finamore	2022

Appointed by the Selectmen

Scott Dziedzic	2024
Mat Fitton, Chair	2023

Appointed by the Moderator

Jennifer Findlay	2022
Joseph Ralph	2024
Joshua Sterczala	2023

TRUSTEES OF PUBLIC LIBRARY

Rena Klebart, Chair	2023
Mary Chabot, Secretary	2022
Jeanne Mikels	2024
Donna Becker	2023

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Evelyn Pappas 2024

TOWN MODERATOR

Ted Avlas 2022

WEBSTER HOUSING AUTHORITY

David DuPont, Chairman

Douglas Babcock, Vice-Chairman

James Avery, Treasurer

Peter Luchina

REGIONAL VOCATIONAL SCHOOL COMMITTEE

Robert Tremblay 2021

BOARD OF HEALTH

Dave Zalewski, Chairman 2021

Iwona Miller, Vice Chair 2020

James Avery 2022

Janet Stoica 2021

Matthew Wyke 2020

REDEVELOPMENT AUTHORITY

Marc Becker, Chair 2022

Kenny Pizzetti, Vice Chair 2021

Mary Ann McGeary, Secretary 2020

Jim Chauvin 2023

Dan Fales, State Appointee

Carol Cyr, Director

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

Town Administrator

Doug Willardson 2022

Greg Balukonis, Interim Town Administrator 2022

Town Accountant

Tim Bell 2024

ADA COMMITTEE

Ann Marie Peperato

Linda Cournoyer

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Michelle Boulay
Angela Flemming
Ted Tetreault, ADA Coordinator

Lori Charlonne
Heather Richards
Andrew Jolda, BOS Appointee

CULTURAL COUNCIL

Angela Clair Fleming
Michael Lengel

Michelle Boulay
Mark Konicki

Carole Marchand

BYLAW COMMITTEE

Ken Mandile
Robert Russo

Julie Matthews
Jennie Raymond

Nathan Winder

CABLE ADVISORY COMMITTEE

Wayne Lawson 2023
Ted Avlas 2021
Greg Roberts 2021

CONSERVATION COMMISSION

Joseph Wigglesworth 2021
Michelle Sherillo 2023
Daniel Duteau 2022
Hayden Brown 2023
Robin Jewel 2022
Frederick Bock 2022
Karen Bartholomew 2023

CONSTABLES

William Keefe 2023
Barry Sims 2023

COUNCIL ON AGING

Joann Sadowski
Elaine Gould
Annah Mercier
Anna Mae Mawhinney

Phyllis Romano
Rose Silvestri
Barbara Steiger
Edward Szymczak

Stasia Leclair
Jeanne Makara

ECONOMIC DEVELOPMENT COMMITTEE

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Angela Rowell, Chair	2023
Marc Becker, Vice Chair	2023
Brian Kretchman	2021
Chris Charniak	2021
John Milas	2021
Nancy Healy	2023
Andrew Jolda	2021
Ann Morgan, Ex-Officio	
Carol Cyr, Ex-Officio	

PERSONNEL ADVISORY BOARD (Seven Members)

Board of Selectmen Appointments

Anne Marie Peperato	Kathryn Ward
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Finance Committee Appointments

Laura Backus	Sarah Sansom
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Town Moderator Appointments

Steve Raymond	Elaine Davies
Town Administrator	

PLANNING BOARD

Paul Laframboise, Chairman	2020
Michael Dostoler, Vice Chair	2019
Thomas Klebart	2019
Daniel Morin	2021
Cathy Cody	2022
Christella Gonsorcik	2022

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti, Chair	Mike Shaw, Chief
Ted Avlas	Gordon Wentworth
Paul Congdon, Vice Chair	Brian Hickey, Chief

RECREATION COMMITTEE

Michelle Boulay
Mark Konicki

REGISTRARS OF VOTERS

Mike Costen	2023
Charlotte Costen	2022
Karen Saladino	2021

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TRUSTEES OF SOLDIERS MONUMENTS

James Reed Morrison2021
Victor Jankowski2023
Joseph Laplante2021
Ronald Prest.....2023

Brian C. Hickey, Fire Chief
Chris W. Jolda, Deputy Fire Chief
Michael Shaw, Chief of Police
Tobby Wheeler, Deputy Chief of
Police
Town Counsel, KP Law

ZONING BOARD OF APPEALS

Jason Piader, Chair2022
Daniel Cournoyer, Vice Chair2020
Mark Mason.....2021
Christopher Daggett.....2021
Dan Fales.....2022

OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR

Marc Becker, Assessor
Courtney Friedland, Executive
Secretary
Theodore Tetreault, Building Inspector
Camille Griffin, Health Director
Ann Morgan, Town Planner
Mary Overholt, Conservation Agent
Greg Robert, Information Technology
Carole Marchand, Recreation Director
Paul Broeder, Veterans Agent
Sondra Murphy, Library Director
Jean Travis, Senior Center Director
Ken Pizzetti, Highway Superintendent
Tom Cutler, Water and Sewer
Superintendent
Michelle Lafleche, Animal Control
Aldo Nolle, Wiring Inspector
Jarrid Falke, Plumbing Inspector

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<i>Webster TOTALS Local Election 05/03/2021</i>						Total Registered Voters: 12,044
Precinct	#1	#2	#3	#4	#5	Combined Total
Total Votes per Precinct	162	105	153	434	235	1089
<i>Board of Selectmen (one seat - 3 year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Randall Becker (re-election)	98	52	110	331	162	753
Carol M. Anderson	14	13	10	16	16	69
Robert J. Miller	47	40	29	86	57	259
Write-ins	1	0	0	0	0	1
<i>School Committee (two seats- 3 year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Nicholas C. Adamopoulos (re-election)	103	65	96	303	171	738
Katherine T. Napierata (re-election)	99	69	106	280	155	709
write-ins	0	0	0	3	4	23
<i>Regional Vocational School Committee (one seat- three year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Robert Tremblay (re-election)	117	84	115	321	183	820
Write-ins	0	0	1	1	1	3
<i>Board of Health (one seat - three year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Anne T. Violette	100	83	116	305	176	790
write-ins	0	1	0	5	0	6
<i>Finance Committee (one seat - three year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Write-ins	11	9	16	45	28	109
Joseph Ralph - write in winner						
<i>Trustees of the Public Library (two seats - three year term)</i>						
Precinct	#1	#2	#3	#4	#5	Total
Evelyn C. Pappas (re-election)	122	77	106	331	186	822
Jeanne M. Mikels	75	61	89	234	124	583
Write-ins	0	0	1	4	0	5
<i>Trustees of the Public Library (one seat - two year term)</i>						

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Precinct	#1	#2	#3	#4	#5	Total
Donna F. Becker	125	83	114	356	188	866
write-ins	1	1	1	5	0	8
Redevelopment Authority (one seat - five year term)						
Precinct	#1	#2	#3	#4	#5	Total
Kenneth L. Pizzetti (re-election)	115	72	106	313	171	777
write-ins	1	2	0	3	2	8
Housing Authority (one seat - five year term)						
Precinct	#1	#2	#3	#4	#5	Total
William F. Herra	104	74	108	302	164	752
write-ins	0	1	3	1	1	4
Housing Authority (one seat - four year term)						
Precinct	#1	#2	#3	#4	#5	Total
James E. Avery Jr.(re-election)	84	58	86	198	137	563
Peter A. Luchina	55	29	45	153	71	353
write-ins	0	2	0	3	2	7
Housing Authority (one seat - two year term)						
Precinct	#1	#2	#3	#4	#5	Total
write-ins	9	3	18	49	12	91
Peter Luchina write-in winner						
Town Clerk (one vote - three year term)						
Precinct	#1	#2	#3	#4	#5	Total
Robert Craver (re-election)	137	86	126	364	196	909
write-ins	3	0	0	2	5	10

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May Annual Town Meeting Minutes

This is to certify that the following articles were acted on at the Annual Town Meeting held on May 10, 2021. The meeting started at 7:19 p.m. and there was a quorum of present...

COMMONWEALTH OF MASSACHUSETTS

TOWN OF WEBSTER

ANNUAL TOWN MEETING WARRANT

May 10, 2021

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on **Monday, May 10, 2021 at 7:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant. The motion received a MAJORITY YES vote and the Moderator moved on to the articles.

A motion was then made to adjourn the Annual Town Meeting and take up the Special Town Meeting. The motion received a UNANIMOUS YES vote and the Moderator started the Special Town Meeting.

Upon completion of the Special Town Meeting at 7:18 p.m. the Moderator resumed the Annual Town Meeting.

ARTICLE 1. REPORTS FROM THE FINANCE COMMITTEE OR BOARD OF SELECTMEN

To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article. The motion received 64 YES votes and 0 NO votes and the article was passed over.

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ARTICLE 2: FY2022 GENERAL FUND ANNUAL BUDGET

To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2021 and ending June 30, 2022; or take any action thereon.

Sponsored by the Board of Selectmen

DECISION: a motion was made that the Town vote to raise and appropriate an omnibus budget in the sum of \$48,954,909 an amount sufficient to fix the compensation of elected officials, provide for a reserve fund, and to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2021 and ending June 30, 2022. Said sum to be raised as follows:

Transfer from Waterway Improvements Fund	\$15,000
Donation from Fels Foundation for Police Station	\$307,692
Donation from Friends of Library.....	\$50,000
Proceeds from Sale of Filmer Building	\$45,000
SWCCC Dudley Indirect Costs	\$117,118
Town Hall Stabilization.....	\$25,960
Water Indirect Costs.....	\$455,896
Sewer Indirect Costs.....	\$761,946
Property tax and other revenues.....	\$47,176,297

The article with the motion received 60 YES votes and 7 NO votes. The article as amended by the motion was approved. A complete copy of the general fund budget is attached at the end of the minutes.

ARTICLE 3: FY2022 SEWER ANNUAL BUDGET

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2021 and ending June 30, 2022; or take any action thereon.

Sponsored by the Board of Selectmen

DECISION: a motion was that the Town vote to raise and appropriate an omnibus budget in the sum of \$3,490,681, an amount sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2021 and ending June 30, 2022. The article with the motion received 61 YES votes and 2 NO votes. The article as

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amended by the motion was approved. A complete copy of the sewer budget is attached at the end of the minutes.

ARTICLE 4: FY2022 WATER ANNUAL BUDGET

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2021 and ending June 30, 2022; or take any action thereon.

Sponsored by the Board of Selectmen

DECISION: a motion was that the Town vote to raise and appropriate an omnibus budget in the sum of \$2,634,761, an amount sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2021 and ending June 30, 2022. The article with the motion received 63 YES votes and 2 NO votes. The article as amended by the motion was approved. A complete copy of the water budget is attached at the end of the minutes.

ARTICLE 5: AUTHORIZE SHORT-TERM BORROWINGS

To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an inter-fund advance from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any action thereon.

Sponsored by the Board of Selectmen

DECISION: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 61 YES votes and 6 NO votes. The article was approved as presented.

ARTICLE 6: DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote pursuant to the provisions of G.L. c 44, §53E1/2, as most recently amended, to set FY 2022 spending limits for such Revolving Funds as follows:

REVOLVING FUND	FY 2022 SPENDING FUND
Board of Health Inspections (Fund 3531)	\$15,000.00
Senior Center (Fund 3516)	\$8,000.00
Nuisance Properties (Fund 3530)	\$100,000.00
Inspectional Services (Fund 3534)	\$50,000.00
Composting Facility (Fund 3525)	\$13,000.00
Recreation (Fund 3521)	\$105,000.00

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; or take any action thereon.

Sponsored by the Board of Selectmen

DECISION: a motion was made to approve the article as presented. The article received 63 YES votes and 4 NO votes. The article was approved as presented.

ARTICLE 7. CREATE BUDGET FOR CABLE ACCESS

To see if the Town will vote to appropriate the following Cable Access Budget in accordance with General Laws Chapter 44, Section 53F¾; or take any action thereon.

Account	Description	Budget
3702-510000	Salaries	\$32,000
3702-570000	Other Charges	\$29,500

Sponsored by the Board of Selectmen

DECISION: a motion was made to approve the article as presented. The article received 59 YES votes and 8 NO votes. The article was approved as presented.

ARTICLE 8. APPROPRIATION TO ECONOMIC DEVELOPMENT FUND

To see if the town will vote to raise and appropriate \$20,000 to the Economic Development Fund (Fund 3536) for attracting and retaining businesses to the Town of Webster; or take an action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article. The motion received 64 YES votes and 3 NO votes and the article was passed over.

ARTICLE 9. DECLARE POLICE BOAT AND ACCOUTREMENTS AS SURPLUS

To see if the Town will vote to declare a 2019 17'0" Carolina Skiff with 2019 Evinrude 90 HP Outboard motor and 2019 Road King Boat Trailer, that are in the possession of the Webster Police Department as surplus, with proceeds from the sale being used to offset a replacement boat purchase; or take any action thereon.

Sponsored by the Board of Selectmen

By a majority vote consent, the Moderator took article 10 out of order and debated and voted on article 10 prior to article 9.

Upon completion of article 10, the moderator took up article 9.

Decision: a motion was made to approve the article as presented. The article received 64 YES votes and 2 NO votes. The article was approved as presented.

ARTICLE 10. APPROPRIATION FOR BOAT PURCHASE

To see if the Town will vote to transfer from any available funds, the sum of \$45,000 for the purpose of purchasing a rigid hull inflatable boat and any associated accessories for The Webster Police Department Marine Patrol; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made to transfer from FREE CASH, the sum of \$45,000 for the purpose of purchasing a rigid hull inflatable boat and any associated accessories for The Webster Police Department Marine Patrol. The motion received 56 YES votes and 12 NO votes and the article was approved

ARTICLE 11. ACCEPT THE DONATION OF 10 ACRES OF REAL PROPERTY LOCATED AT 0 OXFORD AVENUE

To see if the Town will vote to accept the donation, by gift, of approximately 10 acres of real property located at 0 Oxford Avenue Parcel ID 20_A_1-3_0 described in a deed recorded with the Worcester South District Registry of Deeds in Book 8718, Page 373; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made to approve the article as presented. The article received 68 YES votes and 1 NO vote. The article was approved as presented.

ARTICLE 12. TO ALLOW SELF-STORAGE IN DISTRICT 5 BUSINESS DISTRICT BY SPECIAL PERMIT

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. §650-18 District 5, Business District (without sewer), by inserting a new section following Section D:

E. Uses which may be permitted by the Planning Board by Special Permit and Site Plan approval:

(1) Self-service storage facility, associated retail operations, and equipment rental accessory to use.

Sponsored by the Board of Selectmen

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Decision: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 59 YES votes and 6 NO votes. The article was approved as presented.

ARTICLE 13. TO ALLOW SELF-STORAGE IN DISTRICT 5 BUSINESS DISTRICT BY SPECIAL PERMIT

Principal Use	District											
	1	2	3	4	5	5A	6	7	8	9	10	11
	SF R	AS FR	MF R	B- 4	B- 5	B- 5A	IN D	L R	F P	C D	W P	RO D
Self-service storage facility	N	N	N	N	S P	N	N	N	N	N	N	N

To see if the Town will vote to amend the Town of Webster Zoning Bylaws by amending Chapter 650, Attachment 1, Table of Use Regulations, to amend the definitions section or take any other action relative thereto, as follows:

Sponsored by the Board of Selectmen

Decision: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 60 YES votes and 3 NO votes. The article was approved as presented.

ARTICLE 14. PRE-EXISTING NON-CONFORMING BUILDINGS

To see if the Town will vote to amend Article V. Section 650-28 of the Town's Zoning Bylaws by replacing the first paragraph of such section with the following:

If any pre-existing non-conforming structure or use is discontinued or abandoned for a period of more than two years, the protection for pre-existing non-conforming uses and structures shall cease and it shall conform to the district in which it is located. A pre-existing non-conforming use may be changed to another non-conforming use with the benefit of a special permit from the Zoning Board of Appeals, provided that such other non-conforming use is not substantially different in its purpose and manner of application and no more harmful or objectionable. No pre-existing non-conforming use, if once changed to a use permitted in the district in which it is located, shall be changed back to a non-conforming structure or use. Subject to protections for single and two-family homes, pre-existing non-conforming uses or structures may only be

changed, extended or altered upon approval of a special permit by the Zoning Board of Appeals.

Sponsored by the Board of Selectmen

Decision: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 59 YES votes and 3 NO votes. The article was approved as presented.

ARTICLE 15.

To see if the Town will vote to amend the Town of Webster Zoning By-Law to remove all references of District 4 Business Districts as “(within sewer)” and all references of District 5 Business Districts as “(without sewer)” to include, but not limited to, the following references:

§ 650-12 Establishment of districts.

§ 650-17. District 4. Business Districts (within sewer).

§ 650-18. District 5. Business Districts (without sewer).

§ 650-33 Height.

§ 650-91(c) (3) Solar Use Facilities.

§ DT-2 Derivation Table of 1967 Zoning Bylaw to Chapter 650.

Sponsored by the Board of Selectmen

Decision: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 60 YES votes and 2 NO votes. The article was approved as presented.

ARTICLE 16.

To see if the Town will vote to amend the “Zoning Map of the Town of Webster, Worcester County, Massachusetts, Updated December 10, 2018” by deleting the following language under the Section entitled Legend (strikethrough):

B-4 General Business (~~Within Sewer~~)

B-5 General Business (~~without sewer~~)

Sponsored by the Board of Selectmen

Decision: a motion was made to approve the article as presented. This article required a 2/3rds vote. The article received 62 YES votes and 1 NO vote. The article was approved as presented.

ARTICLE 17. GOLD STAR TAX EXEMPTION

To see if the Town will vote to adopt Section 5 of Chapter 59, clause Twenty-second H of Massachusetts General Law. Said law allows surviving parents and guardians of members of the military who have died on active duty on whose death was related to an injury while on active duty or are missing in action with a presumption of death to receive a real estate exemption to the full amount of taxable valuation; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made that the Town vote to accept the provisions of Section 5 of Chapter 59, clause Twenty-second H of Massachusetts General Law which provides a real estate tax exemption to qualifying surviving parents and guardians of members of soldiers and sailors, members of the National Guard and veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces of the United States. . The article as presented in the motion received 54 YES votes and 8 NO votes. The article was approved as presented in the motion.

ARTICLE 18. PAVING A PORTION OF LOVELAND ROAD

To see if the Town will vote to pave the private part of Loveland Road from 21 Loveland to 37 Loveland Road partially paid by up front payments affected property owners and by betterment for home owners; or take any action thereon.

Citizens Petition

The Moderator ruled this article OUT OF ORDER.

A motion was made to dissolve the meeting at 8:07 p.m. The motion received a UNANIMOUS YES vote and the meeting was dissolved.

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May Special Town Meeting Minutes

This is to certify that the following articles were acted on at the Special Town Meeting held on May 10, 2021. There was a quorum present.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
MAY 10, 2021

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on **Monday, May 10, 2021 at 6:30 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant. The motion received a Unanimous YES vote and the Moderator moved on to the articles.

ARTICLE 1. GENERAL FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made that the Town vote to transfer from the following funds \$1,909.29 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoices.

Amount	Vendor	Account #	Account Description
\$46.99	WB Mason	0116152-542000	Clerk Office Supplies
\$1,862.30	CalAmp	0142052-524003	DPW Vehicle Maintenance
\$1,909.29	TOTAL		

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A 9/10ths vote is required. The motion received 58 YES votes and 1 NO vote. The article as amended by the motion was approved.

ARTICLE 2. SEWER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made that the Town vote to transfer from the following funds \$897.41 to the Sewer Unpaid Bills (6046052-579000) account for the purpose of funding the payment of prior years' unpaid invoices.

Amount	Vendor	Account #	Account Description
\$51.60	Konica Minolta	6046052-542000	Sewer Office Supplies
\$845.81	CalAmp	6046052-524003	Sewer Vehicle Maintenance
\$897.41	TOTAL		

A 9/10ths vote is required. The motion received 58 YES votes and 2 NO votes. The article as amended by the motion was approved

ARTICLE 3. WATER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: a motion was made that the Town vote to transfer from the following funds \$710.81 to the Water Unpaid Bills (6245052-579000) account for the purpose of funding the payment of prior years' unpaid invoices.

Amount	Vendor	Account #	Account Description
\$710.81	CalAmp	6245052-524003	Water Vehicle Maintenance
\$710.81	TOTAL		

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A 9/10ths vote is required. The motion received 59 YES votes and 2 NO votes. The article as amended by the motion was approved.

ARTICLE 4. FUND SNOW AND ICE DEFICIT

To see if the Town will vote to raise and appropriate, or transfer from any available funds in the Treasury, a sum sufficient to the DPW Snow and Ice Supplies Account; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article. The motion received 59 YES votes and 2 NO votes and the article was passed over.

ARTICLE 5. APPROPRIATION FOR TOWN CAPITAL PROJECTS

To see if the Town will vote to transfer from any available funds in the treasury, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any action thereon

Department	Project	Amount
School	Middle School Parking Lot Paving	\$50,000

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article. The motion received 57 YES votes and 7 NO votes and the article was passed over.

ARTICLE 6. ADJUSTMENT OF THE CABLE/PEG ACCESS BUDGET

To see if the Town will vote to amend the Cable/PEG Access budget by transferring \$3,500 from 3702-570000 Other Charges & Expenses to 3702-510000 Salaries, or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to approve the article as presented. The motion received 59 YES votes and 5 NO votes and the article was approved as presented.

ARTICLE 7. TRANSFER INSURANCE FUNDS TO OPEB FUND

To see if the Town will vote to transfer the balance in Fund 8022 "Insurance" in the amount of \$38,929.85 to the OPEB Trust Fund 8039, or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to see if the Town will vote to transfer the balance in Fund 8022 "Insurance" in the amount of \$ 39,211.58 to the OPEB Trust Fund 8039, or take any action thereon. The motion received 62 YES votes and 4 NO votes and the article was approved with the motion as presented.

A motion was made to dissolve the meeting at 7:18 p.m. The motion received a UNANIMOUS YES vote and the meeting was dissolved.

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October Annual Town Meeting Minutes

This is to certify that the following articles were acted on at the Annual Town Meeting held on October 18 2021. The meeting started at 7:10 p.m. and there was a quorum of 83 present...

COMMONWEALTH OF MASSACHUSETTS

TOWN OF WEBSTER

TOWN MEETING WARRANT

OCTOBER 18, 2021

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on **Monday, October 18, 2021 at 7:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant. The motion received a UNANIMOUS YES vote and the Moderator moved on to the articles.

ARTICLE 1. GENERAL FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to amend the article to read that the Town transfer from the following funds \$1,208.75 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoices.

Amount	Vendor	Account #	Account Description
\$350.00	Vast Data Concepts, LLC	0142052-527000	Rentals & Leases

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\$858.75	CHA Consulting, Inc.	0142552-530006	Engineering Services
\$1,208.75			

This article required a 4/5ths vote. The article as amended received 62 YES votes and 2 NO votes. The article as amended was approved.

ARTICLE 2. SEWER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article for more information. The motion received 69 YES votes and 3 NO votes and the article was passed over for more information.

ARTICLE 3. WATER ENTERPRISE FUND PRIOR YEAR BILLS

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article for more information. The motion received 65 YES votes and 2 NO votes and the article was passed over for more information.

ARTICLE 4. RESCINDING BORROWING ARTICLE

To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

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Unissued Amount	Date of Approval	Warrant Article	Original Purpose
\$3,562,897.69	6/11/12 & 6/25/12	2	Park Ave. School
\$50,000.00	2/25/13	28	Fire Dept. Equipment
\$1,074,000	5/13/13	9	Water Main Replacement

or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to amend the article to read that the Town rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved: \$3,562,897.69 approved by Article 2 of the 6/11/12 & 6/25/12 town meeting for the Park Avenue School; \$50,000.00 approved by Article 28 of the 2/25/13 town meeting for Fire Department Equipment; \$1,074,000 approved by Article 9 of the 5/13/13 town meeting for Water Main Replacement. The article as amended received 70 YES votes and 0 NO votes. The article as amended was approved by a unanimous vote.

ARTICLE 5. WATER DEPARTMENT SALARIES APPROPRIATION

To see if the Town will vote to appropriate \$70,000 for the Water Department Salaries Other Labor account (6245051-511040) for an additional Water Department Operator; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article for more information. The motion received 60 YES votes and 1 NO vote and the article was passed over for more information.

ARTICLE 6. CREATION OF A WEBSTER-DUDLEY FRENCH RIVER DISTRICT URBAN CENTER HOUSING TIF-PLAN AND ZONE

To see if the Town will vote to:

- approve a proposed Urban Center Housing Tax Increment Financing Plan (UCH-TIF Plan) known as the Webster-Dudley French River District UCH-TIF Plan;
- approve a proposed Urban Center Housing Tax Increment Housing Zone (UCH-TIF Zone) known as the Webster-Dudley French River District UCH-TIF Zone;

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- c) authorize the Board of Selectmen to submit Certified Project Applications to the Commonwealth of Massachusetts Department of Housing and Community Development for approval;
- d) authorize the Board of Selectmen to execute the UCH-TIF agreements and any other related documents and to take such other actions as may be necessary or appropriate to implement the UCH-TIF agreements or to obtain approval of the Certified Project Applications;
- e) or take any action thereon. Copies of the proposed UCH-TIF Zone and UCH-TIF Plan are available for inspection at the office of the Town Administrator and on the Town's website at: www.webster-ma.gov.

Sponsored by the Board of Selectmen

Decision: A motion was made to amend the article to read that the Town a) approve a proposed Urban Center Housing Tax Increment Financing Plan (UCH-TIF Plan) known as the Webster-Dudley French River District UCH-TIF Plan; b) approve a proposed Urban Center Housing Tax Increment Housing Zone (UCH-TIF Zone) known as the Webster-Dudley French River District UCH-TIF Zone; c) authorize the Board of Selectmen to submit Certified Project Applications to the Commonwealth of Massachusetts Department of Housing and Community Development for approval; and d) authorize the Board of Selectmen to execute the UCH-TIF agreements and any other related documents and to take such other actions as may be necessary or appropriate to implement the UCH-TIF agreements or to obtain approval of the Certified Project Applications. The article as amended received 61 YES votes and 9 NO votes. The article as amended was approved.

(See Map at the end of the minutes showing proposed Webster-Dudley TIF District)

ARTICLE 7. ZONING BY-LAW SECTION 650-21. DISTRICT 7, LAKE RESIDENTIAL; SET-BACK BUILDING LINES

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article IV. § 650-21. District 7, Lake Residential, by deleting the following language (striketrough) and adding new language (in bold) or take any action relative thereto, as follows:

§ 650-21. District 7, Lake Residential.

C. Set-Back Building Lines. In any Lake District, no part of any ~~enclosing wall~~ **structure** shall be nearer than 20 feet to the ~~exterior line of any street~~ **front lot line**; however, if

~~the existing buildings arithmetic mean set-back of the structure nearest to the exterior line of any street front lot line within each lot less than 300 feet on either side of the lot in question are set back to a greater or lesser distance than the set-back provided in the bylaw, the allowable set-back shall may not be nearer than the average arithmetic mean set-back of the all existing buildings structure nearest to the exterior line of any street front lot line within each lot within less than 300 feet on either side of the lot in question.~~

Or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to pass over the article for more information. The motion received 71 YES votes and 3 NO votes and the article was passed over for more information.

ARTICLE 8. ZONING BY-LAW, SECTION 650-32 FRONTAGE

To see if the Town will vote to amend the Town of Webster Zoning By-Law, Article V. § 650-32. Supplemental Provisions, Frontage, by deleting the following language (striketthrough) and adding new language (in bold) or take any action relative thereto, as follows:

No building to be occupied in any part ~~for of a residential purposes zone~~ shall be constructed on any lot or part of a lot, unless such lot or part has frontage of not less than 50 feet on a public street or an open and unoccupied private way shown on an approved subdivision plan leading to a public way. A minimum lot width of 50 feet must be maintained from the front lot line to the building line. For reconstruction of an existing damaged nonconforming building, please refer to §650-33, Damaged buildings.

Or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to amend the article to read that the Town amend the Town of Webster Zoning By-Law, Article V. § 650-32. Supplemental Provisions, Frontage as set forth in Article 8 of the October 18, 2021 Annual Town Meeting Warrant, (below)

No building to be occupied in any part ~~for of a residential purposes zone~~ shall be constructed on any lot or part of a lot, unless such lot or part has frontage of not less than 50 feet on a public street or an open and unoccupied private way shown on an approved subdivision plan leading to a public way. A minimum lot width of 50 feet

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must be maintained from the front lot line to the building line. For reconstruction of an existing damaged nonconforming building, please refer to §650-33, Damaged buildings.

This article required a 2/3rds vote. The article as amended received 58 Yes Votes and 18 No Votes. The article as amended was approved.

ARTICLE 9. ZONING BY-LAW, TABLE OF DIMENSIONAL REGULATIONS

To see if the Town will vote to amend the Town of Webster Zoning Bylaws by amending Chapter 650, Attachment 2, Table of Dimensional Regulations notations, by deleting the following language (striketthrough) and adding new language (in bold) or take any other action relative thereto, as follows:

ZONING
650 Attachment 2
Town of Webster
Table of Dimensional Regulations
{Added 10-20-2014 FATM, Art. 14}

Please refer to all District Regulations for additional information and requirements.

	District 1 SFR	District 2 ASFR	District 3 MFR	District 4 B	District 5 B	District 5A Gore Dis.	District 6 Indus.	District 7 Lake R.
	*1, *4	*1, *4	*2, *4	*3	*4	*4		*4
Minimum Lot Area (square feet)	12,000 *1	43,560 *1	12,000 *2	Non e *3	25,000	43,560	43,560	5,000
Minimum Lot Frontage (Feet)	50	50	50	50	50	50	50	50
Minimum Front Yard (Feet)	30	30	30	10	30	30	0	20
Minimum Side Yard (Feet)	15	15	10	0	15	25	0	10
Minimum Rear Yard (Feet)	15	15	10	0	15	25	0	10
Irregularity "r"(Minimum)	0.4	0.4	0.5	NA	NA	NA	NA	NA

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Ratio (floor area ratio to land area)	NA	NA	NA	1 to 1	1 to 2	1 to 2	1 to 2	1 to 2
Maximum Building Height (Feet)	3 stories	3 stories	3 stories	4 stories	4 stories	4 stories	4 stories	3 stories

***1 The minimum width at the building line shall be 100 50 feet in all residential zones in accordance with Section 650-32.**

***2 Two family dwelling minimum area 12,000 SF with 6,000 SF additional for each additional family unit.**

***3 ~~Residence Use Conform to Res. 3~~ Residential Uses - Please refer to Section 650-16: District 3 Regulations**

***4 Setback building lines to conform to District Regulations.**

Or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to approve the article as amended to read that the Town amend the Town of Webster Zoning Bylaws by amending Chapter 650, Attachment 2, Table of Dimensional Regulations as set forth in Article 9 of the October 18, 2021 Annual Town Meeting and presented in the warrant, (and as presented above). This article required a 2/3rds vote. The article as amended received 61 Yes Votes and 13 No Votes. The article as amended and presented was approved.

ARTICLE 10. MUNICIPAL PRESERVATION PLAN

To see if the Town will vote to appropriate, borrow or transfer from available funds an amount sufficient to fund a Municipal Preservation Plan for the Town of Webster and for which the Town may be eligible for a grant from the Massachusetts Historical Commission; or take any action thereon.

Sponsored by the Webster Historical Commission

Decision: A motion was made to amend the article to read that the Town transfer from the Stabilization Fund the sum of \$25,000 to fund a Municipal Preservation Plan for the Town of Webster and for which the Town may be eligible for a grant

from the Massachusetts Historical Commission. A 2/3's vote is needed due to a transfer from the Stabilization Fund. The article as amended received 64 Yes Votes and 9 NO votes. The article as amended was approved.

ARTICLE 11. PAVING A PORTION OF LOVELAND ROAD

To see if the Town will vote to pave the private way portion of Loveland Road from 21 Loveland Road to 37 Loveland Road with funds provided either up-front or by betterment to the affected abutting property owners; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made to amend the article to read, to transfer the sum of \$40,000 from accounts (0191451-517003) Health Insurance \$20,000 and (0194552-574001) General Liability \$20,000 to make major temporary repairs to pave a portion of Loveland Road from 21 Loveland Road to 37 Loveland Road, as a public necessity in accordance with Webster General Bylaws, Chapter 573, as amended, and assess betterments or receive up-front payment from affected Loveland Road property owners for the full cost of the project, furthermore additional expenses including but not limited to legal, engineering and conservation issues connected to this project shall be at the expense of the Loveland Road residents who are bettered by the paving. The article as amended received 70 Yes Votes and 4 NO Votes. The Article as amended was approved.

A motion was made at 7:42 p.m. to dissolve the meeting. The motion received a UNANIMOUS YES vote and the meeting was dissolved.

REPORT OF THE TOWN CLERK

To the citizens, and taxpayers of the Town of Webster:

The Town Clerk’s office hereby submits its report for the year ending December 31, 2021 to the Town of Webster.

DOG LICENSES

Total Number of Dog Licenses Issued:

Male and Female.....	113
Neutered and Spayed.....	854
Late Fees.....	46
Amount Paid to the Town Treasurer.....	\$8,274.00
(\$1,150.00 was in late fees)	

VITAL STATISTICS

Town Elections.....	1
Special Elections.....	0
Annual Town Meetings.....	2
Special Town Meetings.....	3
State Primary.....	0
State Elections.....	0
Marriages Recorded and Indexed.....	118
Births Recorded and Indexed.....	191
Deaths Recorded and Indexed.....	278

2021 was a quiet year as far as elections go. We had just our local election and it went very smoothly. This was the year we finished up the 2020 Federal Census. There will be changes going forward. We will still have five precincts and for local elections there will be minimal changes. For State Elections going forward Webster will be represented in two districts, the First and Second Districts. Richard E. Neal will be our representative in the First District and James McGovern will be our representative in the Second District. There will be more information as we go forward.

And finally I need to take this opportunity to thank all the great people I work with, especially Linda Krupsky. She has a total grasp of all the many duties connected to this office and is truly a joy to work with.

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REPORT OF THE FINANCE DIRECTOR

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

I take this opportunity to publicly recognize and thank three outstanding individuals: Ms. Ramona Kelly, Assistant Town Accountant; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Kristin LaPlante, Webster Retirement Board Administrator. Their dedication, knowledge, and support continue to prove invaluable as we strive to update and improve the Town of Webster's financial systems. In addition, Greg Robert, IT Director was instrumental in maintaining office equipment and software programs allowing the financial departments to operate.

I acknowledge the efforts of the other members of the Town's financial management team: Mr. Marc Becker, Assessor; Mrs. Tina Landry, Treasurer/Collector and Mr. Doug Willardson, Town Administrator and their respective staff. I thank Monique Pierangeli, Webster Schools Business Manager for her communication, cooperation and assistance. I also thank the Town's boards, commissions and department heads for their cooperation during the year.

I am exceptionally proud of the significant accomplishments realized by this group. A few fiscal year 2021 financial accomplishments were:

- 7/1/21 Free Cash certification of \$4,080,842
- At June 30, 2021 the Stabilization Fund balance of \$2,822,690 exceeded the goal of \$2,544,500

My goal as Town Accountant and Finance Director is to promote and maintain a cohesive working relationship between all Town departments and to service the citizens of Webster to the best of my ability.

I hereby submit the Annual Report of the Town Accountant for the fiscal year ended June 30, 2021:

- Summary of Schedule A – Revenue, Expenditures and Fund Balance Changes
- Schedule of Town and Fiduciary Receipts
- Schedule of Appropriations and Expenditures – General, Sewer and Water Funds

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- Calendar Year 2021 Wage Report
- Schedule of Indebtedness

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TOWN OF WEBSTER, MASSACHUSETTS							
SCHEDULE A SUMMARY - REVENUE, EXPENDITURES AND FUND BALANCE CHANGES (UNAUDITED)							
FOR THE YEAR ENDED JUNE 30, 2021							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECT FUNDS	WATER FUND	SEWER FUND	TRUST FUNDS	TOTAL
REVENUES:							
TAXES, NET OF ABATEMENTS	\$ 30,034,049	\$ 18,010	\$ -	\$ -	\$ -	\$ -	\$ 30,052,059
CHARGES FOR SERVICES / OTHER DEPT.	297,761	369,203	-	2,754,181	4,192,230	-	7,613,375
LICENSES, PERMITS AND FEES	992,292	-	-	-	-	-	992,292
FEDERAL REVENUE	24,123	6,433,567	-	-	-	-	6,457,690
STATE REVENUE	17,514,069	2,102,237	917,373	-	-	-	20,533,679
COURT FINES	21,554	-	-	-	-	-	21,554
FINES AND FORFEITURES	9,784	-	-	-	-	-	9,784
MISCELLANEOUS REVENUE	345,452	1,842,514	-	447,149	845,876	151,863	3,632,854
EARNINGS ON INVESTMENTS	51,536	1,173	155	-	-	927,134	979,998
BOND PROCEEDS	-	-	353,622	-	-	-	353,622
TRANSFERS IN FROM OTHER FUNDS	1,900,435	242,378	117,458	-	-	260,919	2,521,190
OTHER FINANCING SOURCES	-	-	-	-	-	-	-
TOTAL REVENUES AND OTHER SOURCES	51,191,055	11,009,082	1,388,608	3,201,330	5,038,106	1,339,916	73,168,097
EXPENDITURES:							
SALARY AND WAGES	23,161,418	3,620,069	-	506,975	963,533	5,188	28,257,183
EXPENDITURES	7,727,696	3,568,938	-	503,270	1,264,305	166,863	13,231,072
CONSTRUCTION	-	-	2,622,799	-	-	-	2,622,799
CAPITAL OUTLAY	342,339	1,004,549	317,958	161,322	28,250	-	1,854,418
DEBT SERVICE	3,119,140	-	-	1,215,334	1,106,390	-	5,440,864
UNCLASSIFIED	11,796,341	-	-	-	-	-	11,796,341
TRANSFERS OUT TO OTHER FUNDS	570,635	744,161	65,000	421,029	735,245	39,212	2,575,282
OTHER FINANCING USES	-	-	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	46,717,569	8,937,717	3,005,757	2,807,930	4,097,723	211,263	65,777,959
NET INCREASE (DECREASE)	4,473,486	2,071,365	(1,617,149)	393,400	940,383	1,128,653	7,390,138
FUND BALANCE - BEGINNING OF YEAR	2,267,266	4,512,365	2,654,934	1,479,159	1,748,494	8,396,884	21,059,102
FUND BALANCE - END OF YEAR	\$ 6,740,752	\$ 6,583,730	\$ 1,037,785	\$ 1,872,559	\$ 2,688,877	\$ 9,525,537	\$ 28,449,240

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TOWN OF WEBSTER, MASSACHUSETTS						
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)						
FOR THE YEAR ENDED JUNE 30, 2021						
FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00100770	477002		GENERAL FUND	COURT FINES	\$ 21,554.48
0001	00100840	484003		GENERAL FUND	MEDICAID REIMBURSEMENT	301,519.34
0001	00100840	484004		GENERAL FUND	SALE OF SURPLUS EQUIPMENT	9,000.00
0001	00122370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	160.00
0001	00122410	441000		GENERAL FUND	ALCOHOLIC LICENSES	23,518.74
0001	00122420	442001		GENERAL FUND	JUKE BOX LICENSES	1,450.00
0001	00122420	442002		GENERAL FUND	COMMON VICTULAR LICENSES	1,325.00
0001	00122420	442003		GENERAL FUND	JUNK DEALER LICENSES	75.00
0001	00122420	442005		GENERAL FUND	SUNDAY ENTERTAINMENT LICENSES	810.00
0001	00122420	442006		GENERAL FUND	WEEKDAY ENTERTAINMENT LICENSES	1,750.00
0001	00122420	442007		GENERAL FUND	CLASS I LICENSES	125.00
0001	00122420	442008		GENERAL FUND	CLASS II LICENSES	1,450.00
0001	00122420	442009		GENERAL FUND	CLASS III LICENSES	100.00
0001	00122450	445050		GENERAL FUND	OTHER PERMITS	50.00
0001	00123320	432200		GENERAL FUND	CANNABIS IMPACT FEE	178,326.28
0001	00123320	432210		GENERAL FUND	ST RENTAL IMPACT FEE	557.44
0001	00123360	436000		GENERAL FUND	RENTALS & LEASES	65,356.75
0001	00123370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	402.71
0001	00123840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	680.36
0001	00145142	414200		GENERAL FUND	TAX LIENS REDEEMED	74,715.12
0001	00145145	414500		GENERAL FUND	TAX FORECLOSURES	569,500.00
0001	00145170	417003		GENERAL FUND	PENALTIES & INT - TAX LIENS	28,756.36
0001	00145180	418000		GENERAL FUND	PAYMENTS IN LIEU OF TAXES	70,147.13
0001	00145190	419000		GENERAL FUND	PRO FORMA TAX	6,884.37
0001	00145370	432003		GENERAL FUND	BOUNCED CHECK FEES	100.00
0001	00145820	482000		GENERAL FUND	INVESTMENT EARNINGS	51,378.89
0001	00145840	484000		GENERAL FUND	NOT OTHERWISE CLASSIFIED	17,835.88
0001	00145840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	1,320.32
0001	00145840	484009		GENERAL FUND	MEDICARE TAX REIMBURSEMENT	1,283.74
0001	00146110	411017		GENERAL FUND	PP 2017	34.47
0001	00146110	411018		GENERAL FUND	PP 2018	187.80
0001	00146110	411019		GENERAL FUND	PP 2019	23.92
0001	00146110	411020		GENERAL FUND	PP 2020	4,558.40
0001	00146110	411021		GENERAL FUND	PP 2021	548,638.09
0001	00146120	412018		GENERAL FUND	RE 2018	(30,071.85)
0001	00146120	412019		GENERAL FUND	RE 2019	60,264.27
0001	00146120	412020		GENERAL FUND	RE 2020	612,994.37
0001	00146120	412021		GENERAL FUND	RE 2021	25,416,477.99
0001	00146150	415013		GENERAL FUND	MV 2013	293.75
0001	00146150	415014		GENERAL FUND	MV 2014	166.67
0001	00146150	415015		GENERAL FUND	MV 2015	1,249.34
0001	00146150	415016		GENERAL FUND	MV 2016	2,245.34
0001	00146150	415017		GENERAL FUND	MV 2017	4,403.96
0001	00146150	415018		GENERAL FUND	MV 2018	9,858.00
0001	00146150	415019		GENERAL FUND	MV 2019	33,875.12
0001	00146150	415020		GENERAL FUND	MV 2020	347,068.20
0001	00146150	415021		GENERAL FUND	MV 2021	1,753,863.66
0001	00146160	416008		GENERAL FUND	BOAT EXCISE 2008	39.10
0001	00146160	416010		GENERAL FUND	BOAT EXCISE 2010	(19.55)
0001	00146160	416018		GENERAL FUND	BOAT EXCISE 2018	8.01

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0001	00146160	416019	GENERAL FUND	BOAT EXCISE 2019	238.00
0001	00146160	416020	GENERAL FUND	BOAT EXCISE 2020	17,744.08
0001	00146170	417001	GENERAL FUND	PENALTIES & INT - PROPERTY TAX	149,389.98
0001	00146170	417002	GENERAL FUND	PENALTIES & INT - MV EXCISE	28,296.25
0001	00146170	417008	GENERAL FUND	PENALTIES & INT - BOAT EXCISE	2,702.87
0001	00146320	432003	GENERAL FUND	BOUNCED CHECK FEES	437.24
0001	00146320	432004	GENERAL FUND	FEES - COPIES	4,720.00
0001	00146320	432005	GENERAL FUND	DEMAND FEES	258,310.40
0001	00146320	432006	GENERAL FUND	BETTERMENT RELEASE FEES	118.00
0001	00146320	432007	GENERAL FUND	RMV COLLECTOR FEES	23,880.00
0001	00146320	432008	GENERAL FUND	MUNICIPAL LIEN FEES	44,175.00
0001	00146370	437000	GENERAL FUND	OTHER DEPARTMENTAL FEES	2,500.00
0001	00146770	477004	GENERAL FUND	21D VIOLATIONS	75.00
0001	00146820	482000	GENERAL FUND	INVESTMENT EARNINGS	157.06
0001	00146840	484012	GENERAL FUND	MISCELLANEOUS MV EXCISE	10,609.34
0001	00146840	484999	GENERAL FUND	OVER/SHORT	(382.32)
0001	00161320	432004	GENERAL FUND	FEES - COPIES	91.75
0001	00161320	432009	GENERAL FUND	VITAL STATISTIC FEES	29,520.00
0001	00161370	437003	GENERAL FUND	STREET LISTINGS	100.00
0001	00161420	442011	GENERAL FUND	DOG LICENSES	9,150.00
0001	00161450	445004	GENERAL FUND	RAFFLE PERMITS	20.00
0001	00161450	445005	GENERAL FUND	UNDERGROUND STORAGE TANKS	330.00
0001	00171320	432004	GENERAL FUND	FEES - COPIES	82.30
0001	00171320	432010	GENERAL FUND	FILING FEES	13,928.50
0001	00175320	432010	GENERAL FUND	FILING FEES	4,274.10
0001	00176320	432004	GENERAL FUND	FEES - COPIES	539.04
0001	00176320	432010	GENERAL FUND	FILING FEES	6,266.10
0001	00210320	432012	GENERAL FUND	ACCIDENT REPORTS	795.00
0001	00210320	432013	GENERAL FUND	DETAIL ADMIN FEES	63,162.40
0001	00210370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	990.00
0001	00210370	437005	GENERAL FUND	RESTITUTION	225.00
0001	00210450	445006	GENERAL FUND	FIREARM PERMITS	13,362.50
0001	00220320	432014	GENERAL FUND	REPORT FEES	100.00
0001	00220320	432016	GENERAL FUND	SMOKE DETECTOR FEES	30,535.00
0001	00220320	432017	GENERAL FUND	INSPECTION FEES	100.00
0001	00220370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	8,225.00
0001	00220370	437004	GENERAL FUND	IOD REIMBURSEMENT	3,550.00
0001	00220450	445008	GENERAL FUND	GAS & OIL PERMITS	17,400.00
0001	00220450	445010	GENERAL FUND	BLASTING PERMITS	50.00
0001	00220450	445011	GENERAL FUND	BLACK POWDER PERMITS	10.00
0001	00220450	445012	GENERAL FUND	BURNING PERMITS	660.00
0001	00220450	445015	GENERAL FUND	SPRINKLER SYSTEM	500.00
0001	00220450	445050	GENERAL FUND	OTHER PERMITS	11,025.00
0001	00240450	445017	GENERAL FUND	BUILDING PERMITS	239,682.00
0001	00240450	445018	GENERAL FUND	GAS PERMITS	15,880.00
0001	00240450	445019	GENERAL FUND	PLUMBING PERMITS	23,470.00
0001	00240450	445020	GENERAL FUND	ELECTRICAL PERMITS	60,994.00
0001	00292370	437000	GENERAL FUND	OTHER DEPARTMENTAL FEES	210.00
0001	00293770	477001	GENERAL FUND	PARKING FINES	9,380.00
0001	00300370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	445.00
0001	00300840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	3,482.51
0001	00420320	432019	GENERAL FUND	CONTRACTOR FEES	280.00
0001	00420320	432020	GENERAL FUND	CEMETERY GRAVE OPENINGS	24,191.40
0001	00420320	432029	GENERAL FUND	CEMETERY FLAT MARKERS	1,725.00
0001	00420320	432030	GENERAL FUND	CEMETERY EXHUMATION	495.00

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0001	00420320	432031	GENERAL FUND	CEMETARY WINTER OPENING FEE	1,600.00
0001	00420370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	920.36
0001	00420450	445021	GENERAL FUND	STREET OPENINGS	8,102.00
0001	00420450	445022	GENERAL FUND	CURB CUTS	325.00
0001	00420840	484002	GENERAL FUND	PRIOR YEAR RECOVERY	102.61
0001	00510320	432021	GENERAL FUND	PLAN REVIEW FEES	4,700.00
0001	00510320	432022	GENERAL FUND	PERC TEST FEES	4,550.00
0001	00510370	437000	GENERAL FUND	OTHER DEPARTMENTAL REVENUE	7,502.00
0001	00510420	442013	GENERAL FUND	MOBILE HOME LICENSES	100.00
0001	00510450	445003	GENERAL FUND	VARIOUS FOOD PERMITS	32,839.00
0001	00510450	445024	GENERAL FUND	DISPOSAL WORKS PERMITS	2,425.00
0001	00510450	445028	GENERAL FUND	SEPTIC HAULER PERMITS	3,400.00
0001	00510450	445030	GENERAL FUND	HEALTH PERMITS	400.00
0001	00510450	445031	GENERAL FUND	DRAINLAYER PERMITS	3,900.00
0001	00510450	445032	GENERAL FUND	WELL PERMITS	150.00
0001	00510450	445033	GENERAL FUND	TOBACCO PERMITS	5,100.00
0001	00510450	445034	GENERAL FUND	FUNERAL PERMITS	400.00
0001	00510450	445040	GENERAL FUND	POOL PERMITS	450.00
0001	00510450	445041	GENERAL FUND	TANNING PERMITS	150.00
0001	00510450	445044	GENERAL FUND	BODY ART PERMITS	700.00
0001	00610320	432004	GENERAL FUND	FEES - COPIES	1,414.00
0001	00610770	477003	GENERAL FUND	LIBRARY FINES	329.16
0001	00630240	424003	GENERAL FUND	PARKS CHARGES FOR SERVICES	2,095.00
0001	00630320	432023	GENERAL FUND	MEMORIAL BEACH FEES	16,029.63
0001	00630320	432024	GENERAL FUND	GATE OPENING FEES	600.00
0001	00630450	445038	GENERAL FUND	PARKS PERMITS	140.00
0001	00800580	458000	GENERAL FUND	FEDERAL REV PASS THROUGH STATE	24,123.00
0001	00800610	461001	GENERAL FUND	LOSS OF TAXES - STATE	26,582.00
0001	00800610	461004	GENERAL FUND	LOSS OF TAXES - ELDERLY	19,076.00
0001	00800620	462001	GENERAL FUND	SCHOOL AID - CHAPTER 70	14,610,856.00
0001	00800620	462006	GENERAL FUND	CHARTER SCHOOL REIMBURSEMENT	79,589.00
0001	00800660	466003	GENERAL FUND	VETERANS BENEFITS	148,777.00
0001	00800660	466005	GENERAL FUND	LOTTERY	2,629,189.00
0001	00800680	468001	GENERAL FUND	MEALS TAX	265,788.57
0001	00800680	468021	GENERAL FUND	ROOM EXCISE	7,719.56
0001	00800680	468031	GENERAL FUND	CANNABIS EXCISE	46,006.56
0001	00990970	497002	GENERAL FUND	TRANS FROM SPECIAL REV FUNDS	744,161.33
0001	00990970	497005	GENERAL FUND	TRANS FROM ENTERPRISE FUNDS	1,156,274.00
0601	060109	427012	SCHOOL LUNCH	D/W CATERING EVENTS	31,513.73
0601	060109	458302	SCHOOL LUNCH	FEDERAL SECTION 11	522,902.66
0601	060109	458303	SCHOOL LUNCH	FEDERAL SECTION 4	41,532.98
0601	060109	458304	SCHOOL LUNCH	FEDERAL SCHOOL BREAKFAST	200,574.60
0601	060109	468301	SCHOOL LUNCH	STATE PAID LUNCH	7,161.72
0601	060109	468304	SCHOOL LUNCH	STATE SEVERE NEED BREAKFAST	9,249.27
0601	060109	484000	SCHOOL LUNCH	NOT OTHERWISE CLASSIFIED	2,403.58
0601	060110	427006	SCHOOL LUNCH	PAE ADULT LUNCH SALES	67.05
0601	060120	427006	SCHOOL LUNCH	WMS ADULT LUNCH SALES	1,640.21
0601	060120	427011	SCHOOL LUNCH	WMS ADULT ALA CARTE	12.00
0601	060130	427004	SCHOOL LUNCH	BHS STUDENT LUNCHES	6.00
0601	060130	427006	SCHOOL LUNCH	BHS ADULT LUNCH SALES	1,077.00
0601	060160	427004	SCHOOL LUNCH	SLS STUDENT LUNCHES	518.00
0601	060160	427006	SCHOOL LUNCH	SLS ADULT LUNCH SALES	114.00
0606	0606	432000	SUMMER SCHOOL	FEES	1,855.00
0608	0608	436000	SCHOOL RENTALS	RENTALS & LEASES	3,055.00
0610	0610	484005	INSURANCE RECOVERY	INSURANCE PROCEEDS	13,181.66

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0610	0610	497001		INSURANCE RECOVERY	TRANS FROM GENERAL FUND	2,500.00
0611	0611	432000		BOOK RECOVERY	FEES	115.00
0615	0615	432000		SCHOOL DAY CARE	FEES	45,984.31
0801	0801	497001		FRENCH RIVER DONATION	TRANS FROM GENERAL FUND	2,593.02
0802	0802	483000		SCHOOL GIFT FUND	CONTRIBUTIONS & DONATIONS	5,750.00
0803	080319	462005		SCHOOL CHOICE	SCHOOL CHOICE	12,465.00
0803	080320	462005		SCHOOL CHOICE	SCHOOL CHOICE	22,913.00
0803	080321	462005		SCHOOL CHOICE	SCHOOL CHOICE	38,731.00
0808	080821	468006		CIRCUIT BREAKER	CIRCUIT BREAKER	641,178.00
0821	0821	497001		KILN DONATIONS	TRANS FROM GENERAL FUND	642.60
0822	0822	483000		PROJECT BREAD GRANT	CONTRIBUTIONS & DONATIONS	4,545.00
0823	0823	483000		MAPFRE GIFT	CONTRIBUTIONS & DONATIONS	20,832.62
0825	0825	497001		LOWES TOOLBOX FOR EDUCATION	TRANS FROM GENERAL FUND	127.52
0829	0829	497001		MA LIFE SCIENCES CENTER	TRANS FROM GENERAL FUND	66.90
1001	100120	468000		ADULT EDUCATION - STATE	STATE REVENUE	33,734.00
1001	100121	468000		ADULT EDUCATION - STATE	STATE REVENUE	415,154.00
1002	1002	497001		PROJECT PAL - STATE	TRANS FROM GENERAL FUND	149.52
1003	1003	497001		KINDERGARTEN - STATE	TRANS FROM GENERAL FUND	2,151.57
1004	100420	458000		SPED 94-142 - FEDERAL	FEDERAL REV PASS THROUGH STATE	251,743.00
1004	100421	458000		SPED 94-142 - FEDERAL	FEDERAL REV PASS THROUGH STATE	383,145.00
1006	100620	458000		TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	8,559.00
1006	100621	458000		TEACHER QUALITY - FEDERAL	FEDERAL REV PASS THROUGH STATE	65,371.00
1007	100721	458000		ESSER - FEDERAL	FEDERAL REV PASS THROUGH STATE	273,179.00
1008	100820	458000		TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	135,941.00
1008	100831	458000		TITLE I - FEDERAL	FEDERAL REV PASS THROUGH STATE	341,961.00
1009	100920	458000		21 CENTURY - FEDERAL	FEDERAL REV PASS THROUGH STATE	60,468.00
1010	1010	497001		GLEAM 6-12 - FEDERAL	TRANS FROM GENERAL FUND	605.76
1012	1012	497001		EARLY CHILDHOOD - FEDERAL	TRANS FROM GENERAL FUND	15,730.88
1012	101220	458000		EARLY CHILDHOOD - FEDERAL	FEDERAL REV PASS THROUGH STATE	100.00
1012	101221	458000		EARLY CHILDHOOD - FEDERAL	FEDERAL REV PASS THROUGH STATE	13,506.00
1013	101321	458000		SPED PROGRAM IMPROVEMENT - FED	FEDERAL REV PASS THROUGH STATE	1,682.00
1014	101421	458000		ELECTRONIC PORTFOLIO - FEDERAL	FEDERAL REV PASS THROUGH STATE	227.00
1015	101520	468000		TARGETED ASST PROG FUNDCODE222	STATE REVENUE	1,910.00
1027	102721	458000		CvRF REOPENING 102	FEDERAL REV PASS THROUGH STATE	450,000.00
1029	102921	458000		COVID FOOD	FEDERAL REV PASS THROUGH STATE	17,750.17
1041	1041	497001		STUDENTS WITH DISABILITIES - F	TRANS FROM GENERAL FUND	60.00
1043	104321	468000		LITERACY PARTNERSHIPS - STATE	STATE REVENUE	49,375.00
1049	1049	497001		SUMMER ASOST-Q - STATE	TRANS FROM GENERAL FUND	40.24
1049	104921	468000		SUMMER ASOST-Q - STATE	STATE REVENUE	15,000.00
1053	105321	468000		COVID PREVENTION - STATE	STATE REVENUE	135,925.00
1054	105421	468000		INNOVATIVE PATHWAYS - STATE	STATE REVENUE	2,990.00
1058	105819	458000		TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	30,423.00
1058	105820	458000		TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	19,820.00
1058	105821	458000		TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	31,721.00
1059	105919	458000		TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	4,611.00
1059	105920	458000		TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	22,125.00
1059	105921	458000		TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	14,000.00
1060	106020	458000		STRATEGIC SUPPORT 323Q	FEDERAL REV PASS THROUGH STATE	7,843.00
1060	106021	458000		STRATEGIC SUPPORT 323Q	FEDERAL REV PASS THROUGH STATE	50,000.00
1062	106221	458000		REMOTE LEARNING TECH - FEDERAL	FEDERAL REV PASS THROUGH STATE	91,890.00
3001	3001	468000	40035	CHAPTER 90	STATE REVENUE	4,436.11
3001	3001	468000	40025	CHAPTER 90	STATE REVENUE	12,500.00
3001	3001	468000	40029	CHAPTER 90	STATE REVENUE	19,241.00
3001	3001	468000	40017	CHAPTER 90	STATE REVENUE	30,615.34
3001	3001	468000	40045	CHAPTER 90	STATE REVENUE	31,789.14

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3001	3001	468000	40028	CHAPTER 90	STATE REVENUE	131,201.84
3001	3001	468000	40001	CHAPTER 90	STATE REVENUE	177,000.00
3001	3001	468000	40044	CHAPTER 90	STATE REVENUE	217,312.65
3101	3101	468000		CHAPTER 90	STATE REVENUE	20,695.05
3102	310221	468000		SOCIAL WORKER GRANT	STATE REVENUE	31,000.00
3103	3103	497001		SUMMER JOBS GRANT	TRANS FROM GENERAL FUND	1,818.00
3104	310420	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	4,873.05
3104	310421	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	3,064.10
3106	3106	497001		BULLETPROOF VESTS	TRANS FROM GENERAL FUND	6,972.96
3106	310616	468000		BULLETPROOF VESTS	STATE REVENUE	3,398.47
3106	310618	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	3,980.00
3106	310619	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	849.00
3108	310822	468000		SAFE GRANT	STATE REVENUE	5,281.00
3110	3110	468000		COMPLETE STREETS GRANT	STATE REVENUE	25,000.00
3114	3114	468000		LIG/MEG	STATE REVENUE	31,533.56
3114	3114	482000		LIG/MEG	INVESTMENT EARNINGS	33.41
3115	3115	482000		LIBRARY CONSTRUCTION PROJECT	INVESTMENT EARNINGS	(68.83)
3116	3116	482000		ARTS LOTTERY	INVESTMENT EARNINGS	7.64
3116	311621	468000		ARTS LOTTERY	STATE REVENUE	55,996.00
3117	3117	468000		REGIONAL PILOT PROGRAM	STATE REVENUE	20,000.00
3120	3120	437000		COMMUNITY DEVELOPMENT GRANT	OTHER DEPARTMENTAL REVENUE	192,356.00
3120	3120	458000		COMMUNITY DEVELOPMENT GRANT	FEDERAL REV PASS THROUGH STATE	819,624.00
3120	312006	482000	30001	COMMUNITY DEVELOPMENT GRANT	INVESTMENT EARNINGS	838.12
3122	3122	497001		COMMUNITY HOUSING TECH	TRANS FROM GENERAL FUND	300.00
3124	3124	458000		FED DRUG TASK FORCE	FEDERAL REV PASS THROUGH STATE	6,501.36
3125	3125	458000		COVID ARPA	FEDERAL REV PASS THROUGH STATE	887,013.67
3127	3127	458002	COVID	COVID CARES	CARES REIMBURSEMENT	1,248,000.00
3138	3138	497001		STATE 911 DEPARTMENT GRANT	TRANS FROM GENERAL FUND	38,371.48
3138	313820	468000		STATE 911 DEPARTMENT GRANT	STATE REVENUE	103,719.10
3138	313821	468000		STATE 911 DEPARTMENT GRANT	STATE REVENUE	355,968.06
3139	3139	483000		MALSER COLLECTION DEV GRANT	CONTRIBUTIONS & DONATIONS	25,000.00
3141	3141	468000	COVID	COVID-19 PUBLIC HEALTH TRUST F	STATE REVENUE	9,352.73
3145	314520	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	2,160.00
3145	314521	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	8,489.70
3146	3146	497001		STATE 911 TRAINING GRANT	TRANS FROM GENERAL FUND	3,288.91
3146	314620	468000		STATE 911 TRAINING GRANT	STATE REVENUE	7,228.26
3146	314621	468000		STATE 911 TRAINING GRANT	STATE REVENUE	5,531.12
3150	315019	458000		EMPG GRANT	FEDERAL REV PASS THROUGH STATE	9,200.00
3151	315121	468000		ADA IMPROVEMENT GRANT	STATE REVENUE	20,000.00
3152	315222	468000		SENIOR SAFE GRANT	STATE REVENUE	2,680.00
3153	3153	497001		SWCCC DEVELOPMENT GRANT	TRANS FROM GENERAL FUND	5,714.36
3154	315420	458000		PEDESTRIAN AND BICYCLE SAFETY	FEDERAL REV PASS THROUGH STATE	2,926.24
3157	3157	497001		WLA EARMARK	TRANS FROM GENERAL FUND	6,630.00
3164	3164	468000		GREEN COMMUNITY GRANT	STATE REVENUE	51,943.00
3168	3168	468000		URBAN AGENDA GRANT	STATE REVENUE	15,000.00
3169	3169	497001		MVP PLANNING GRANT	TRANS FROM GENERAL FUND	1,658.94
3170	3170	458001		SAFER FIREFIGHTER FEMA GRANT	FEMA REIMBURSEMENT	210,705.60
3502	3502	432000	17551	PLANNING BOARD REVOLVING FUND	FEES	123.75
3502	3502	432000	17555	PLANNING BOARD REVOLVING FUND	FEES	2,500.00
3502	3502	432000	17557	PLANNING BOARD REVOLVING FUND	FEES	2,500.00
3502	3502	432000	17550	PLANNING BOARD REVOLVING FUND	FEES	2,528.75
3502	3502	432000	17556	PLANNING BOARD REVOLVING FUND	FEES	3,500.00
3502	3502	432000	17554	PLANNING BOARD REVOLVING FUND	FEES	4,000.00
3502	3502	432000	17553	PLANNING BOARD REVOLVING FUND	FEES	5,213.75
3502	3502	432000	17535	PLANNING BOARD REVOLVING FUND	FEES	5,497.50

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3504	3504	484005		POLICE INSURANCE RECOVERY	INSURANCE PROCEEDS	25,470.45
3505	3505	484005		FIRE INSURANCE RECOVERY	INSURANCE PROCEEDS	619.30
3506	3506	432000		INSPECTIONS REVOLVING FUND	FEES	1,300.00
3510	3510	484005		HIGHWAY INSURANCE RECOVERY	INSURANCE PROCEEDS	4,098.00
3521	3521	432000	650	RECREATION REV 44 53E 1/2	FEES	570.00
3521	3521	432000		RECREATION REV 44 53E 1/2	FEES	134,143.85
3521	3521	482000		RECREATION REV 44 53E 1/2	INVESTMENT EARNINGS	290.99
3525	3525	432000		COMPOST FACILITY REV 44 53E1/2	FEES	17,476.98
3530	3530	432000		NUISANCE PROPERTIES	FEES	19,089.17
3531	3531	432000		BOH INSPECTIONS REVOLVING FUND	FEES	14,250.00
3533	3533	432000	1710F	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710G	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710H	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710J	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710K	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710L	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710M	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710N	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710P	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710Q	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710R	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710S	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710T	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710U	CONCOM REVOLVING FUND	FEES	250.00
3533	3533	432000	1710I	CONCOM REVOLVING FUND	FEES	1,000.00
3533	3533	432000	1710E	CONCOM REVOLVING FUND	FEES	3,168.38
3534	3534	432000	24025	INSPECTIONS REVOLVING FUND	FEES	16,800.00
3534	3534	432000	24024	INSPECTIONS REVOLVING FUND	FEES	22,925.00
3535	3535	432000	51001	BOH OUTSIDE CONSULTANT FUND	FEES	13,314.00
3536	3536	497001		ECONOMIC DEVELOPM A051418, #12	TRANS FROM GENERAL FUND	35,000.00
3601	3601	416010		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2010	19.55
3601	3601	416018		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2018	8.01
3601	3601	416019		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2019	238.00
3601	3601	416020		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2020	17,744.08
3603	3603	432000		WETLANDS PROTECTION FUND RRA	FEES	6,432.05
3604	3604	468000		TRANSPORTATION INFRASTRUCTURE	STATE REVENUE	637.30
3606	3606	432210		COMMUNITY IMPACT RRA	ST RENTAL IMPACT FEE	300.16
3700	3700	497001		UNEMPLOYMENT COMPENSATION	TRANS FROM GENERAL FUND	115,000.00
3702	3702	432000		CABLE TV S073117, ART#6	FEES	120,456.71
3703	3703	482000		TOWN COMMON FUND	INVESTMENT EARNINGS	2.53
3705	3705	483000		POLICE GIFTS/GRANTS	CONTRIBUTIONS & DONATIONS	1,300.00
3707	3707	483000		ANIMAL CONTROL GIFT FUND	CONTRIBUTIONS & DONATIONS	200.00
3710	3710	432025		SALE OF LOTS	SALE OF CEMETERY LOTS	3,412.50
3715	3715	483000		LIBRARY GIFT FUND	CONTRIBUTIONS & DONATIONS	50,325.00
3718	3718	497001		TOWN BLDG & GROUNDS GIFTS	TRANS FROM GENERAL FUND	1,750.00
3724	3724	483000		COMMUNITY POLICING PROGRAM	CONTRIBUTIONS & DONATIONS	9,605.00
3725	3725	497001		WINTER WONDERLAND	TRANS FROM GENERAL FUND	1,204.55
3733	3733	483000		FELS POLICE STATION GRANT	CONTRIBUTIONS & DONATIONS	1,000,000.00
3736	3736	483000		SENIOR CENTER GIFT FUND	CONTRIBUTIONS & DONATIONS	140.00
3742	3742	483000		CURALEAF GIFT	CONTRIBUTIONS & DONATIONS	5,000.00
5002	5002	468000		TOWN HALL ROOF GRANT	STATE REVENUE	30,000.00
5002	5002	497001		TOWN HALL ROOF GRANT	TRANS FROM GENERAL FUND	4,483.80
5009	5009	486000		PARC GRANT PROGRAM	STATE REVENUE	119,479.40
5011	5011	497001		COMPLETE ST #1 EAST MAIN SIDEW	TRANS FROM GENERAL FUND	2,975.00
5015	5015	497001		POLICE BOAT A051021#10	TRANS FROM GENERAL FUND	45,000.00

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5040	5040	468000		GRT WINTER STREETS	STATE REVENUE	36,300.00
5046	5046	482000		CCC PUBLIC LIBRARY PROJECT	INVESTMENT EARNINGS	154.98
6000	6000	414200		SEWER FUND	TAX LIENS REDEEMED	5,847.89
6000	6000	417003		SEWER FUND	PENALTIES & INT - TAX LIENS	903.07
6000	6000	417004		SEWER FUND	PENALTIES & INT - SPEC ASSMTS	822.75
6000	6000	417006		SEWER FUND	PENALTIES & INT - USER CHARGES	25,728.73
6000	6000	421020		SEWER FUND	2020 SEWER USER CHARGES	210,229.78
6000	6000	421021		SEWER FUND	2021 SEWER USER CHARGES	3,808,819.58
6000	6000	421097		SEWER FUND	INDUSTRIAL USER CHARGES	90,462.92
6000	6000	421098		SEWER FUND	TOWN OF OXFORD	82,717.36
6000	6000	422100		SEWER FUND	SEWER CONNECTION FEE	63,000.00
6000	6000	423019		SEWER FUND	2019 SEWER LIENS	4,233.74
6000	6000	423020		SEWER FUND	2020 SEWER LIENS	12,681.66
6000	6000	423021		SEWER FUND	2021 SEWER LIENS	160,605.61
6000	6000	423119		SEWER FUND	2019 COM INT - SEWER LIENS	279.75
6000	6000	423120		SEWER FUND	2020 COM INT - SEWER LIENS	726.51
6000	6000	423121		SEWER FUND	2021 COM INT - SEWER LIENS	18,638.34
6000	6000	423219		SEWER FUND	2019 DEMAND LIENS	450.00
6000	6000	423220		SEWER FUND	2020 DEMAND LIENS	1,234.85
6000	6000	423221		SEWER FUND	2021 DEMAND LIENS	18,976.00
6000	6000	437000		SEWER FUND	OTHER DEPARTMENTAL REVENUE	1,178.49
6000	6000	445036		SEWER FUND	SEPTAGE PERMITS	143,605.00
6000	6000	468000		SEWER FUND	STATE REVENUE	26,351.00
6000	6000	473001		SEWER FUND	TOWN OF DUDLEY DEBT REIMB	191,396.42
6000	6000	475100		SEWER FUND	UNAPPORTIONED BETTERMENT	20,959.95
6000	6000	475319		SEWER FUND	2019 APPORTIONED SWR ASSMTS	345.20
6000	6000	475320		SEWER FUND	2020 APPORT SWR ASSESSMENTS	3,051.40
6000	6000	475321		SEWER FUND	2021 APPORT SWR ASSESSMENTS	94,955.66
6000	6000	475419		SEWER FUND	2019 COM INT - SWR ASSESSMENTS	103.56
6000	6000	475420		SEWER FUND	2020 COM INT - SWR ASSESSMENTS	656.34
6000	6000	475421		SEWER FUND	2021 COM INT - SWR ASSESSMENTS	22,901.03
6000	6000	484002		SEWER FUND	PRIOR YEAR RECOVERY	25,843.00
6000	6000	484004		SEWER FUND	SALE OF SURPLUS EQUIPMENT	400.00
6200	6200	414200		WATER FUND	TAX LIENS REDEEMED	3,837.10
6200	6200	417003		WATER FUND	PENALTIES & INT - TAX LIENS	600.40
6200	6200	417004		WATER FUND	PENALTIES & INT - SPEC ASSMTS	512.99
6200	6200	417006		WATER FUND	PENALTIES & INT - USER CHARGES	17,975.93
6200	6200	421008		WATER FUND	2008 WATER USER CHARGES	215.92
6200	6200	421020		WATER FUND	2020 WATER USER CHARGES	127,105.99
6200	6200	421021		WATER FUND	2021 WATER USER CHARGES	2,626,859.45
6200	6200	422100		WATER FUND	WATER CONNECTION FEE	106,205.00
6200	6200	422200		WATER FUND	WATER ON/OFF SERVICE CHARGE	5,530.00
6200	6200	422300		WATER FUND	FINAL READINGS	16,045.00
6200	6200	423019		WATER FUND	2019 WATER LIENS	4,543.50
6200	6200	423020		WATER FUND	2020 WATER LIENS	11,193.53
6200	6200	423021		WATER FUND	2021 WATER LIENS	105,368.62
6200	6200	423119		WATER FUND	2019 COM INT - WATER LIENS	172.00
6200	6200	423120		WATER FUND	2020 COM INT - WATER LIENS	533.15
6200	6200	423121		WATER FUND	2021 COM INT - WATER LIENS	13,329.90
6200	6200	432026		WATER FUND	TESTING FEES	17,363.50
6200	6200	437000		WATER FUND	OTHER DEPARTMENTAL REVENUE	32,545.75
6200	6200	437006		WATER FUND	WATER METERS	23,575.00
6200	6200	437007		WATER FUND	WATER RELAY	3,000.00
6200	6200	445037		WATER FUND	WATER PERMITS	2,600.00

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6200	6200	475100		WATER FUND	UNAPPORTIONED BETTERMENT	13,238.30
6200	6200	475319		WATER FUND	2019 APPORT WTR ASSESSMENTS	242.35
6200	6200	475320		WATER FUND	2020 APPORT WTR ASSESSMENTS	1,802.56
6200	6200	475321		WATER FUND	2021 APPORT WTR ASSESSMENTS	52,408.45
6200	6200	475419		WATER FUND	2019 COM INT - WTR ASSESSMENTS	58.05
6200	6200	475420		WATER FUND	2020 COM INT - WTR ASSESSMENTS	496.87
6200	6200	475421		WATER FUND	2021 COM INT - WTR ASSESSMENTS	13,970.34
6200	6200	484999		WATER FUND	OVER/SHORT	0.61
6306	6306	497004		PICKUP A101920 #8	TRANS FROM CAPITAL PROJ FUNDS	65,000.00
6325	6325	491001		H2O TREAT. PLANT II S103017 #7	MWPAT PROCEEDS	353,622.00
6400	6400	437000		SWCCC FUND	OTHER DEPARTMENTAL REVENUE	90.00
6400	6400	473002		SWCCC FUND	DUDLEY ASSESSMENT	204,003.45
6400	6400	497001		SWCCC FUND	TRANS FROM GENERAL FUND	293,498.00
7000	7000	482000		HEALTH INSURANCE INTERNAL SVC	INVESTMENT EARNINGS	1,264.06
7000	7000	483000		HEALTH INSURANCE INTERNAL SVC	CONTRIBUTIONS & DONATIONS	4,529.54
8001	8001	482000		STABILIZATION FUND	INVESTMENT EARNINGS	53,344.04
8001	8001	482900		STABILIZATION FUND	MARKET VALUE ADJUSTMENT	25,523.07
8002	8002	436000		TOWN HALL STABILIZATION FUND	RENTALS & LEASES	55,019.44
8002	8002	482000		TOWN HALL STABILIZATION FUND	INVESTMENT EARNINGS	886.61
8002	8002	482900		TOWN HALL STABILIZATION FUND	MARKET VALUE ADJUSTMENT	1,876.98
8003	8003	482000		DESERT STORM TRUST	INVESTMENT EARNINGS	1.60
8003	8003	482900		DESERT STORM TRUST	MARKET VALUE ADJUSTMENT	0.76
8004	8004	482000		CONSERVATION	INVESTMENT EARNINGS	989.46
8004	8004	482900		CONSERVATION	MARKET VALUE ADJUSTMENT	473.53
8004	8004	497001		CONSERVATION	TRANS FROM GENERAL FUND	3,887.50
8005	8005	482000		HIDTA LAW ENFORCEMENT	INVESTMENT EARNINGS	4.45
8006	8006	482000		FEDERAL LAW ENFORCEMENT	INVESTMENT EARNINGS	984.27
8006	8006	484000	TREAS	FEDERAL LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	1,924.85
8006	8006	484000		FEDERAL LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	45,103.97
8007	8007	482000		STATE LAW ENFORCEMENT	INVESTMENT EARNINGS	321.22
8007	8007	484000		STATE LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	7,624.50
8009	8009	482000		ROBERT J DAIGLE TRUST FUND	INVESTMENT EARNINGS	294.99
8009	8009	482900		ROBERT J DAIGLE TRUST FUND	MARKET VALUE ADJUSTMENT	712.41
8010	8010	482000		TUG WILGA ATHLETIC TRUST FUND	INVESTMENT EARNINGS	108.34
8010	8010	482900		TUG WILGA ATHLETIC TRUST FUND	MARKET VALUE ADJUSTMENT	261.64
8011	8011	482000		BEATRICE D PRATT TRUST FUND	INVESTMENT EARNINGS	14.99
8011	8011	482900		BEATRICE D PRATT TRUST FUND	MARKET VALUE ADJUSTMENT	36.21
8012	8012	482000		AGOSTINO CORRADO MD TRUST FUND	INVESTMENT EARNINGS	209.35
8012	8012	482900		AGOSTINO CORRADO MD TRUST FUND	MARKET VALUE ADJUSTMENT	298.13
8013	8013	482000		ROMAN WAJER TRUST FUND	INVESTMENT EARNINGS	29.07
8013	8013	482900		ROMAN WAJER TRUST FUND	MARKET VALUE ADJUSTMENT	70.22
8014	8014	482000		LUCY PHILLIPS TRUST FUND	INVESTMENT EARNINGS	129.05
8014	8014	482900		LUCY PHILLIPS TRUST FUND	MARKET VALUE ADJUSTMENT	249.38
8015	8015	482000		JUDITH RUSKIN TRUST FUND	INVESTMENT EARNINGS	129.61
8015	8015	482900		JUDITH RUSKIN TRUST FUND	MARKET VALUE ADJUSTMENT	313.01
8016	8016	482000		G FINNEGAN FUND TRUST FUND	INVESTMENT EARNINGS	242.77
8016	8016	482900		G FINNEGAN FUND TRUST FUND	MARKET VALUE ADJUSTMENT	586.27
8017	8017	482000		LAKESIDE PERPETUAL CARE	INVESTMENT EARNINGS	341.77
8017	8017	482900		LAKESIDE PERPETUAL CARE	MARKET VALUE ADJUSTMENT	163.53
8017	8017	497001		LAKESIDE PERPETUAL CARE	TRANS FROM GENERAL FUND	3,773.27
8018	8018	482000		D & D STOCKDALE TRUST FUND	INVESTMENT EARNINGS	0.11
8018	8018	482900		D & D STOCKDALE TRUST FUND	MARKET VALUE ADJUSTMENT	0.05
8019	8019	482000		E & E DIDONATO MEMORIAL	INVESTMENT EARNINGS	174.96
8019	8019	482900		E & E DIDONATO MEMORIAL	MARKET VALUE ADJUSTMENT	83.70
8020	8020	482000		JOSEPHINE KEMP FUND	INVESTMENT EARNINGS	489.81

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8020	8020	482900		JOSEPHINE KEMP FUND	MARKET VALUE ADJUSTMENT	234.35
8021	8021	482000		ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	370.31
8021	8021	484000		ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	7,312.66
8022	8022	482000		US TREASURY LAW	INVESTMENT EARNINGS	444.91
8022	8022	482900		US TREASURY LAW	MARKET VALUE ADJUSTMENT	(949.75)
8023	8023	482000		RITA GELINAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	191,226.71
8023	8023	482900		RITA GELINAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	438,045.36
8023	8023	497001		RITA GELINAS SCHOLARSHIP FUND	TRANS FROM GENERAL FUND	45,658.54
8024	8024	482000		FLORA BIGELOW CEMETERY FUND	INVESTMENT EARNINGS	465.30
8024	8024	482900		FLORA BIGELOW CEMETERY FUND	MARKET VALUE ADJUSTMENT	222.62
8025	8025	497001		A KEMP SCHOLARSHIP FUND	TRANS FROM GENERAL FUND	1,462.05
8026	8026	482000		COURT OF HONOR PARK	INVESTMENT EARNINGS	540.98
8026	8026	482900		COURT OF HONOR PARK	MARKET VALUE ADJUSTMENT	(155.63)
8026	8026	483000		COURT OF HONOR PARK	CONTRIBUTIONS & DONATIONS	100.00
8027	8027	482000		SWCDCC LAW ENFORCEMENT	INVESTMENT EARNINGS	0.73
8028	8028	482000		SWCDCC ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	295.64
8028	8028	484000		SWCDCC ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	(16,208.21)
8029	8029	482000		SWCDCC TRUST LAW ENFORCEMENT	INVESTMENT EARNINGS	147.35
8029	8029	484000		SWCDCC TRUST LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	40,044.21
8030	8030	482000		COMMERCE INSURANCE FUND	INVESTMENT EARNINGS	754.79
8030	8030	482900		COMMERCE INSURANCE FUND	MARKET VALUE ADJUSTMENT	361.14
8030	8030	497001		COMMERCE INSURANCE FUND	TRANS FROM GENERAL FUND	24,383.61
8032	8032	482000		E CORRADO SCHOLARSHIP FUND	INVESTMENT EARNINGS	143.16
8032	8032	482900		E CORRADO SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	345.81
8032	8032	497001		E CORRADO SCHOLARSHIP FUND	TRANS FROM GENERAL FUND	23,698.33
8034	8034	482000		LORETTA WAWRZYNIAK FRENCH AWARD	INVESTMENT EARNINGS	2,094.01
8034	8034	482900		LORETTA WAWRZYNIAK FRENCH AWARD	MARKET VALUE ADJUSTMENT	4,849.69
8035	8035	482000		EDITH MCCAUSLAND SCHOLARSHIP FUND	INVESTMENT EARNINGS	52.69
8035	8035	482900		EDITH MCCAUSLAND SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	713.30
8035	8035	483000		EDITH MCCAUSLAND SCHOLARSHIP FUND	CONTRIBUTIONS & DONATIONS	3,000.00
8036	8036	482000		SITKOWSKI SCHOLARSHIP FUND	INVESTMENT EARNINGS	2,168.14
8036	8036	482900		SITKOWSKI SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	4,971.58
8037	8037	482000		KULLAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	2,318.03
8037	8037	482900		KULLAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	5,390.64
8038	8038	482000		LOBBAN SCHOLARSHIP FUND	INVESTMENT EARNINGS	488.40
8038	8038	482900		LOBBAN SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	953.96
8039	8039	482000		OPEB TRUST FUND	INVESTMENT EARNINGS	7,314.53
8039	8039	482900		OPEB TRUST FUND	MARKET VALUE ADJUSTMENT	38,571.57
8039	8039	497001		OPEB TRUST FUND	TRANS FROM GENERAL FUND	102,500.00
8039	8039	497006		OPEB TRUST FUND	TRANS FROM TRUST FUNDS	39,211.58
8106	8106	483000		MT ZION PERPET CARE NON-EXP	CONTRIBUTIONS & DONATIONS	3,412.50
8201	8201	482000		CLARINDA WOOD PUB HLTH EXP	INVESTMENT EARNINGS	1,569.42
8201	8201	482900		CLARINDA WOOD PUB HLTH EXP	MARKET VALUE ADJUSTMENT	750.91
8202	8202	482000		HARRIET A MAINE SCHOOL EXP	INVESTMENT EARNINGS	113.09
8202	8202	482900		HARRIET A MAINE SCHOOL EXP	MARKET VALUE ADJUSTMENT	273.13
8203	8203	482000		EA HARTSHORN CITZN SCH EXP	INVESTMENT EARNINGS	477.87
8203	8203	482900		EA HARTSHORN CITZN SCH EXP	MARKET VALUE ADJUSTMENT	1,154.08
8204	8204	482000		GH BARTLETT HODGES SCH EXP	INVESTMENT EARNINGS	167.76
8204	8204	482900		GH BARTLETT HODGES SCH EXP	MARKET VALUE ADJUSTMENT	405.19
8205	8205	482000		S & D PICKFORD SCHOOL EXP	INVESTMENT EARNINGS	669.81
8205	8205	482900		S & D PICKFORD SCHOOL EXP	MARKET VALUE ADJUSTMENT	1,617.60

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8206	8206	482000		MT ZION PERPET CARE EXP	INVESTMENT EARNINGS	10,753.86
8206	8206	482900		MT ZION PERPET CARE EXP	MARKET VALUE ADJUSTMENT	5,361.77
8206	8206	497001		MT ZION PERPET CARE EXP	TRANS FROM GENERAL FUND	16,342.85
8207	8207	482000		AE CORBIN LIBRARY EXP	INVESTMENT EARNINGS	971.52
8207	8207	482900		AE CORBIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	464.82
8208	8208	482000		MARY I MARBLE LIBRARY EXP	INVESTMENT EARNINGS	247.35
8208	8208	482900		MARY I MARBLE LIBRARY EXP	MARKET VALUE ADJUSTMENT	118.36
8209	8209	482000		ELLA A SPALDING LIBRARY EXP	INVESTMENT EARNINGS	65.25
8209	8209	482900		ELLA A SPALDING LIBRARY EXP	MARKET VALUE ADJUSTMENT	31.22
8210	8210	482000		LUCY LOCKE MEM LIB EXP	INVESTMENT EARNINGS	149.45
8210	8210	482900		LUCY LOCKE MEM LIB EXP	MARKET VALUE ADJUSTMENT	71.50
8211	8211	482000		HELEN JOSLIN LIBRARY EXP	INVESTMENT EARNINGS	19.67
8211	8211	482900		HELEN JOSLIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	9.41
8212	8212	482000		RUTH SLATER LIBRARY EXP	INVESTMENT EARNINGS	104.18
8212	8212	482900		RUTH SLATER LIBRARY EXP	MARKET VALUE ADJUSTMENT	49.84
8213	8213	482000		FANNIE D PEARL LIBRARY EXP	INVESTMENT EARNINGS	118.70
8213	8213	482900		FANNIE D PEARL LIBRARY EXP	MARKET VALUE ADJUSTMENT	56.79
8214	8214	482000		RE CIESLA MEMORIAL LIB EXP	INVESTMENT EARNINGS	60.44
8214	8214	482900		RE CIESLA MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	28.91
8215	8215	482000		JA LOBBAN MEMORIAL LIB EXP	INVESTMENT EARNINGS	69.59
8215	8215	482900		JA LOBBAN MEMORIAL LIB EXP	MARKET VALUE ADJUSTMENT	33.29
8216	8216	482000		LJ DUGAN (C CORBIN) LIB EXP	INVESTMENT EARNINGS	40.71
8216	8216	482900		LJ DUGAN (C CORBIN) LIB EXP	MARKET VALUE ADJUSTMENT	19.47
8217	8217	482000		E CORRADO LIB BOOK EXP	INVESTMENT EARNINGS	741.32
8217	8217	482900		E CORRADO LIB BOOK EXP	MARKET VALUE ADJUSTMENT	354.69
8218	8218	482000		FANNIE D PEARL SCHOLARSHIP	INVESTMENT EARNINGS	348.18
8218	8218	482900		FANNIE D PEARL SCHOLARSHIP	MARKET VALUE ADJUSTMENT	840.89
8219	8219	482000		EMILY SHUMWAY SCHOLARSHIP	INVESTMENT EARNINGS	389.07
8219	8219	482900		EMILY SHUMWAY SCHOLARSHIP	MARKET VALUE ADJUSTMENT	908.52
8220	8220	482000		LUCY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	8,274.45
8220	8220	482900		LUCY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	19,464.53
8221	8221	482000		LUCY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	584.02
8221	8221	482900		LUCY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	279.43
8222	8222	482000		PLACE LIBRARY FUND	INVESTMENT EARNINGS	1,076.44
8222	8222	482900		PLACE LIBRARY FUND	MARKET VALUE ADJUSTMENT	417.59
8223	8223	482000		EMILY ROBERTS SCHOLARSHIP	INVESTMENT EARNINGS	16,162.20
8223	8223	482900		EMILY ROBERTS SCHOLARSHIP	MARKET VALUE ADJUSTMENT	39,032.53
8224	8224	482000		EMILY ROBERTS LIBRARY FUND	INVESTMENT EARNINGS	2,728.64
8224	8224	482900		EMILY ROBERTS LIBRARY FUND	MARKET VALUE ADJUSTMENT	1,305.54
8225	8225	482000		NADEAU R SCHOLARSHIP EXP	INVESTMENT EARNINGS	1,905.09
8225	8225	482900		NADEAU R SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	4,372.71
8226	8226	482000		OTTO A RICH SCHOLARSHIP EXP	INVESTMENT EARNINGS	1,465.33
8226	8226	482900		OTTO A RICH SCHOLARSHIP EXP	MARKET VALUE ADJUSTMENT	3,538.84
8227	8227	482000		WEBSTER WOMENS CLUB SCH EXP	INVESTMENT EARNINGS	1,216.21
8227	8227	482900		WEBSTER WOMENS CLUB SCH EXP	MARKET VALUE ADJUSTMENT	2,693.49
TOTAL TOWN RECEIPTS						73,168,096.35

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9002	9002	445006		FIREARMS RECORD KEEPING	FIREARM PERMITS	39,412.50
9003	9003	432000		WEBSTER RETIREMENT	RETIREMENT PAYROLL REIMBURSE	91,511.46
9003	9003	497001		WEBSTER RETIREMENT	TRANS FROM GENERAL FUND	9,730.57
9004	9004	432015		POLICE EXTRA DETAIL	POLICE DETAIL FEES	785,750.52
9004	9004	497001		POLICE EXTRA DETAIL	TRANS FROM GENERAL FUND	44,325.72
9005	9005	432015		FIRE EXTRA DETAIL	FIRE DETAIL FEES	6,106.10
9010	9010	432015		CEMETERY EXTRA DETAIL	CEMETERY DETAIL FEES	1,533.60
9010	9010	497001		CEMETERY EXTRA DETAIL	TRANS FROM GENERAL FUND	36.08
9101	9101	432000		BHS STUDENT ACTIVITIES ACCOUNT	FEES	17,581.96
9101	9101	482000		BHS STUDENT ACTIVITIES ACCOUNT	INVESTMENT INCOME	179.84
9102	9102	432000		WMS STUDENT ACTIVITIES ACCOUNT	FEES	242.00
9102	9102	482000		WMS STUDENT ACTIVITIES ACCOUNT	INVESTMENT EARNINGS	137.89
9103	9103	432000		PAES STUDENT ACTIVITIES ACCOUN	FEES	95.40
9103	9103	482000		PAES STUDENT ACTIVITIES ACCOUN	INVESTMENT EARNINGS	111.36
9202	9202	482000		DEPOSITS WITH PLANNING BOARD	INVESTMENT EARNINGS	33.47
9301	9301	482000		EMPLOYEE HEALTH INS PAYABLE	INVESTMENT EARNINGS	759.31
9301	9301	483000		EMPLOYEE HEALTH INS PAYABLE	EMPLOYEE WITHHOLDINGS	1,438,116.15
9302	9302	483000		RETIREE HEALTH INS PAYABLE	RETIREE WITHHOLDINGS	732,733.31
TOTAL FIDUCIARY RECEIPTS (TOWN MAINTAINS ON BEHALF OF OTHERS)						3,168,397.24
TOTAL TOWN AND FIDUCIARY RECEIPTS						\$ 76,336,493.59

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TOWN OF WEBSTER, MASSACHUSETTS							
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)							
FOR THE YEAR ENDED JUNE 30, 2021							
ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUM- BRANCES	AVAILABLE BUDGET	% USED
GENERAL FUND							
0111452 MODERATOR EXPENSES	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ -	\$ 500.00	0.00
0112251 SELECTMEN SALARIES	94,581.00	24,156.00	118,737.00	112,728.28	-	6,008.72	94.90
0112252 SELECTMEN EXPENSES	16,491.00	(2,360.00)	14,131.00	10,978.12	-	3,152.88	77.70
0112351 TOWN ADMINISTRATOR SAL	257,734.00	(33,417.00)	224,317.00	224,218.00	-	99.00	100.00
0112352 TOWN ADMINISTRATOR EXP	51,900.00	8,382.28	60,282.28	53,456.92	924.35	5,901.01	90.20
0113151 FINANCE COMMITTEE SALA	2,500.00	100.00	2,600.00	2,525.40	-	74.60	97.10
0113152 FINANCE COMMITTEE EXPE	1,000.00	(100.00)	900.00	245.00	-	655.00	27.20
0113259 RESERVE FUND TRANSFERS	40,000.00	(10,000.00)	30,000.00	-	-	30,000.00	0.00
0113551 TOWN ACCOUNTANT SALARI	222,559.00	-	222,559.00	221,139.50	-	1,419.50	99.40
0113552 TOWN ACCOUNTANT EXPENS	60,550.00	878.00	61,428.00	57,679.76	100.69	3,647.55	94.10
0114151 ASSESSOR SALARIES	128,848.00	150.00	128,998.00	128,954.23	-	43.77	100.00
0114152 ASSESSOR EXPENSES	7,100.00	(150.00)	6,950.00	4,764.21	-	2,185.79	68.50
0114157 ASSESSOR REVALUATION	65,000.00	-	65,000.00	64,000.00	-	1,000.00	98.50
0114551 TREASURER SALARIES	225,776.00	120.00	225,896.00	225,869.11	-	26.89	100.00
0114552 TREASURER EXPENSES	72,300.00	133,384.71	205,684.71	62,156.33	123,259.64	20,268.74	90.10
0115152 TOWN COUNSEL EXPENSES	9,000.00	(15,150.00)	74,850.00	51,930.08	-	22,919.92	69.40
0115252 PERSONNEL BOARD EXPENS	5,000.00	1,836.00	6,836.00	6,831.00	-	5.00	99.90
0115551 INFO TECH SALARIES	61,020.00	500.00	61,520.00	61,516.37	-	3.63	100.00
0115552 INFO TECH EXPENSES	168,644.00	(1,700.85)	166,943.15	121,305.93	-	45,637.22	72.70
0115558 INFO TECH CAPITAL OUTL	10,000.00	10,000.00	20,000.00	6,695.00	1,350.00	11,955.00	40.20
0116151 TOWN CLERK SALARIES	123,630.00	180.00	123,810.00	123,764.65	-	45.35	100.00
0116152 TOWN CLERK EXPENSES	13,185.00	(226.99)	12,958.01	5,620.44	480.33	6,857.24	47.10
0116251 ELECTIONS SALARIES	35,857.00	(650.00)	35,207.00	30,959.61	-	4,247.39	87.90
0116252 ELECTIONS EXPENSES	18,100.00	1,855.00	19,955.00	14,881.03	-	5,073.97	74.60
0117152 CONSERVATION COMMISSIO	-	-	-	(40.00)	-	40.00	N/A
0117751 CODE ENFORCEMENT SALAR	144,666.00	120.00	144,786.00	142,791.06	-	1,994.94	98.60
0117752 CODE ENFORCEMENT EXPEN	18,922.00	2,567.00	21,489.00	21,392.30	-	96.70	99.60
0118252 COMMUNITY DEVELOPMENT	1,200.00	-	1,200.00	1,200.00	-	-	100.00
0119251 PUBLIC BUILDINGS SALAR	76,969.00	3,000.00	79,969.00	72,827.59	-	7,141.41	91.10
0119252 PUBLIC BUILDINGS EXPEN	196,500.00	8,800.00	205,300.00	173,338.74	11,860.07	20,101.19	90.20
0119552 TOWN REPORT EXPENSES	1,000.00	(300.00)	700.00	-	-	700.00	0.00
0121051 POLICE SALARIES	3,251,361.80	(52,058.42)	3,199,303.38	2,982,681.79	-	216,621.59	93.20
0121052 POLICE EXPENSES	297,185.00	50.00	297,235.00	284,455.70	1,389.11	11,390.19	96.20
0121058 POLICE CAPITAL OUTLAY	137,423.00	7,880.00	145,303.00	145,302.59	-	0.41	100.00
0121152 POLICE DISPATCHERS EXP	293,498.00	-	293,498.00	293,498.00	-	-	100.00
0122051 FIRE SALARIES	609,063.00	(19,100.00)	589,963.00	571,904.46	-	18,058.54	96.90
0122052 FIRE EXPENSES	122,724.00	19,787.49	142,511.49	114,704.60	16,742.57	11,064.32	92.20
0122058 FIRE CAPITAL OUTLAY	10,173.00	0.02	10,173.02	10,173.02	-	-	100.00
0124051 INSPECTIONAL SERVICES	131,021.00	-	131,021.00	129,145.08	-	1,875.92	98.60
0124052 INSPECTIONAL SERVICES	42,200.00	(28,040.00)	14,160.00	6,902.92	-	7,257.08	48.70
0124452 WEIGHTS & MEASURES EXP	4,500.00	-	4,500.00	4,500.00	-	-	100.00
0129251 DOG OFFICER SALARIES	20,100.00	-	20,100.00	20,100.00	-	-	100.00
0129252 DOG OFFICER EXPENSES	2,700.00	400.00	3,100.00	1,735.25	-	1,364.75	56.00
0129551 HARBORMASTER SALARIES	15,000.00	2,058.42	17,058.42	17,058.42	-	-	100.00
0129552 HARBORMASTER EXPENSES	2,000.00	-	2,000.00	1,651.12	-	348.88	82.60
01300 SCHOOL	887,840.00	(142,750.00)	745,090.00	699,713.26	-	45,376.74	93.90
0130024 SCHOOL - SPED	986,390.00	-	986,390.00	743,081.98	-	243,308.02	75.30
01301 REGIONAL ASSESSMENT EXPE	1,207,196.00	(23,680.00)	1,183,516.00	1,177,802.00	-	5,714.00	99.50
0142051 PUBLIC WORKS SALARIES	667,975.00	-	667,975.00	653,631.10	-	14,343.90	97.90
0142052 PUBLIC WORKS EXPENSES	290,820.00	42,155.37	332,975.37	220,757.53	53,071.53	59,146.31	82.20
0142351 SNOW & ICE SALARIES	58,000.00	11,970.00	69,970.00	69,967.05	-	2.95	100.00
0142352 SNOW & ICE EXPENSES	97,000.00	131,320.00	228,320.00	228,310.63	-	9.37	100.00
0142552 ENGINEERING EXPENSES	25,000.00	-	25,000.00	24,551.25	-	448.75	98.20
0151051 HEALTH SERVICES SALARI	94,082.00	-	94,082.00	81,198.43	-	12,883.57	86.30

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0151052 HEALTH SERVICES EXPENS	16,700.00	550.00	17,250.00	10,721.54	-	6,528.46	62.20
0154151 SENIOR CENTER SALARIES	95,781.00	(550.00)	95,231.00	69,915.85	-	25,315.15	73.40
0154152 SENIOR CENTER EXPENSES	11,620.00	-	11,620.00	8,028.79	17.52	3,573.69	69.20
0154351 VETERANS SALARIES	45,994.00	100.00	46,094.00	46,067.18	-	26.82	99.90
0154352 VETERANS EXPENSES	251,260.00	(49,950.00)	201,310.00	171,995.58	-	29,314.42	85.40
0161051 LIBRARY SALARIES	290,161.00	(29,422.00)	260,739.00	248,594.75	-	12,144.25	95.30
0161052 LIBRARY EXPENSES	135,150.00	38,222.00	173,372.00	155,450.72	12,782.03	5,139.25	97.00
0163051 RECREATION SALARIES	32,024.00	200.00	32,224.00	31,632.15	-	591.85	98.20
0163052 RECREATION EXPENSES	5,000.00	-	5,000.00	4,987.23	-	12.77	99.70
0169252 SPECIAL EVENTS EXPENSE	4,000.00	-	4,000.00	3,540.00	460.00	-	100.00
0171052 RETIREMENT OF DEBT	2,152,579.00	0.25	2,152,579.25	2,139,279.25	-	13,300.00	99.40
0175152 INTEREST ON LONG-TERM	997,988.00	(0.25)	997,987.75	979,860.96	-	18,126.79	98.20
0181052 INTERGOVERNMENTAL ASSE	-	1,677,850.00	1,677,850.00	1,677,811.00	-	39.00	100.00
0191151 RETIREMENT ASSESSMENT	3,795,880.00	-	3,795,880.00	3,772,712.25	-	23,167.75	99.40
0191351 UNEMPLOYMENT COMPENSAT	115,000.00	-	115,000.00	115,000.00	-	-	100.00
0191451 HEALTH INSURANCE	5,078,854.00	387,200.00	5,466,054.00	5,225,788.24	7,183.74	233,082.02	95.70
0191651 MEDICARE	395,000.00	-	395,000.00	379,159.24	1,000.00	14,840.76	96.20
0191951 OTHER EMPLOYEE BENEFIT	224,500.00	19,850.00	244,350.00	242,671.35	-	1,678.65	99.30
0194552 LIABILITY INSURANCE	582,644.29	18,100.00	600,744.29	600,699.72	-	44.57	100.00
0199059 TRANSFERS OUT	35,000.00	318,134.53	353,134.53	353,134.53	-	-	100.00
031001 PARK AVE - ELEM ED	761,547.00	(178,348.29)	583,198.71	576,340.03	6,692.27	166.41	100.00
03100101 PARK AVE - 1ST GRADE	512,431.00	(6,970.19)	505,460.81	505,460.81	-	-	100.00
03100102 PARK AVE - 2ND GRADE	523,529.00	36,524.53	560,053.53	560,053.53	-	-	100.00
03100103 PAE - 3RD GRADE	446,306.00	21,041.42	467,347.42	467,347.42	-	-	100.00
03100104 PAE - 4TH GRADE	537,989.00	(18,191.78)	519,797.22	519,797.22	-	-	100.00
03100113 PARK AVE - KINDERGART	513,409.00	(60,200.39)	453,208.61	453,208.61	-	-	100.00
0310016 PARK AVE - ELEM ED - I	1,200.00	(1,200.00)	-	-	-	-	N/A
031012 PARK AVE - PRINCIPAL'S	398,886.00	(33,773.51)	365,112.49	364,441.50	435.84	235.15	99.90
031014 PARK AVE - I.T.	13,000.00	135.68	13,135.68	9,655.75	1,625.00	1,854.93	85.90
031015 PAE - ESL	243,914.00	(3,765.62)	240,148.38	240,148.38	-	-	100.00
031016 PARK AVE - GUIDANCE	291,801.00	(1,758.93)	290,042.07	286,991.11	3,050.96	-	100.00
031018 PARK AVE - NURSE'S OFFI	143,260.00	(49,013.15)	94,246.85	89,940.75	4,226.30	79.80	99.90
031020 PAE - LIBRARY	68,781.00	(68,781.00)	-	-	-	-	N/A
031024 PARK AVE - SPED	1,471,091.00	(87,162.22)	1,383,928.78	1,383,928.78	-	-	100.00
031025 PARK AVE - PROF DEVELOP	23,600.00	(13,892.00)	9,708.00	8,278.00	-	1,430.00	85.30
031080 PARK AVE - CUST/GROUNDS	489,987.00	2,493.30	492,480.30	423,693.68	43,818.75	24,967.87	94.90
031090 PARK AVE - EQUIPMENT	24,572.00	4,842.10	29,414.10	29,414.10	-	-	100.00
032002 WMS - MIDDLE ED	65,378.00	(17,839.30)	47,538.70	39,897.89	7,543.35	97.46	99.80
03200205 WMS - 5TH GRADE	421,312.00	25,918.18	447,230.18	444,230.18	-	3,000.00	99.30
03200206 WMS - 6TH GRADE	468,897.00	(24,526.72)	444,370.28	444,370.28	-	-	100.00
0320026 WMS - INSURANCE	1,000.00	-	1,000.00	-	-	1,000.00	0.00
032012 WMS - PRINCIPAL'S OFFIC	305,355.00	(17,791.39)	287,563.61	287,563.61	-	-	100.00
032014 WMS - I.T.	7,000.00	212,323.78	219,323.78	3,931.22	214,787.80	604.76	99.70
032015 WMS - ESL	98,001.00	-	98,001.00	87,636.93	-	10,364.07	89.40
032016 WMS - GUIDANCE	136,027.00	(6,737.96)	129,289.04	120,305.12	7,069.01	1,914.91	98.50
032018 WMS - NURSE'S OFFICE	73,317.00	32,088.06	105,405.06	102,212.37	3,192.69	-	100.00
032020 WMS - LIBRARY	77,302.00	(76,302.00)	1,000.00	-	-	1,000.00	0.00
032024 WMS - SPED	962,541.00	84,352.77	1,046,893.77	1,039,797.86	-	7,095.91	99.30
032025 WMS - PROF DEVELOPMENT	11,115.00	11,320.36	22,435.36	11,877.01	5,025.00	5,533.35	75.30
032041 WMS - ENGLISH	197,428.00	24,857.77	222,285.77	218,118.98	2,166.79	2,000.00	99.10
032043 WMS - MATHEMATICS	200,992.00	-	200,992.00	185,576.68	-	15,415.32	92.30
032044 WMS- SCIENCE	409,436.00	(22,680.94)	386,755.06	382,874.74	-	3,880.32	99.00
032045 WMS - SOCIAL STUDIES	223,893.00	-	223,893.00	221,892.36	-	2,000.64	99.10
032050 WMS - ART	89,101.00	288.41	89,389.41	87,175.37	-	2,214.04	97.50
032051 WMS - MUSIC	185,149.00	(14,313.83)	170,835.17	87,501.07	-	83,334.10	51.20
032052 WMS - PHYS ED / HEALTH	172,262.00	3,799.92	176,061.92	174,561.92	-	1,500.00	99.10
032070 WMS - EXTRA - ATHLETICS	78,318.00	(37,664.28)	40,653.72	27,361.77	13,291.95	-	100.00
032072 WMS - EXTRA - OTHER	9,914.00	-	9,914.00	4,562.35	-	5,351.65	46.00
032080 WMS - CUSTODIAL/GRNDS/M	477,496.00	52,149.79	529,645.79	442,994.94	54,513.53	32,137.32	93.90
032090 WMS - EQUIPMENT	21,250.00	520.00	21,770.00	19,461.75	-	2,308.25	89.40

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033003 BHS - HS - REG DAY	29,728.00	4,068.11	33,796.11	10,156.36	800.22	22,839.53	32.40
0330036 BHS - HS ED - INSURANC	900.00	-	900.00	-	-	900.00	0.00
033012 BHS - PRINCIPAL'S OFFIC	303,496.00	30,090.19	333,586.19	331,580.08	265.91	1,740.20	99.50
033014 BHS - I.T	31,937.00	140.86	32,077.86	20,223.46	7,800.00	4,054.40	87.40
033015 BHS - ESL	57,251.00	-	57,251.00	52,384.02	-	4,866.98	91.50
033016 BHS - GUIDANCE	391,875.00	8,009.86	399,884.86	375,606.63	17,517.00	6,761.23	98.30
033018 BHS - NURSE'S OFFICE	99,336.00	25,606.00	124,942.00	120,662.24	3,834.79	444.97	99.60
033020 BHS - LIBRARY	73,745.00	(73,745.00)	-	-	-	-	N/A
033024 BHS - SPED	824,842.00	3,590.00	828,432.00	720,905.30	-	107,526.70	87.00
033025 BHS - PROF DEVELOPMENT	23,500.00	(11,017.85)	12,482.15	9,390.50	1,360.00	1,731.65	86.10
033041 BHS - ENGLISH	438,616.00	35,511.78	474,127.78	472,953.58	-	1,174.20	99.80
033043 BHS - MATHEMATICS	425,008.00	32,813.72	457,821.72	424,115.39	33,488.88	217.45	100.00
033044 BHS - SCIENCE	339,143.00	(30,406.94)	308,736.06	302,527.24	-	6,208.82	98.00
033045 BHS - SOCIAL STUDIES	288,845.00	1,329.78	290,174.78	286,863.13	-	3,311.65	98.90
033046 BHS - FOREIGN LANGUAGE	236,867.00	(9,556.27)	227,310.73	224,188.07	868.05	2,254.61	99.00
033049 BHS - BUSINESS EDUCATIO	159,659.00	0.20	159,659.20	156,359.20	-	3,300.00	97.90
033050 BHS - ART EDUCATION	162,450.00	2,391.20	164,841.20	163,175.35	-	1,665.85	99.00
033051 BHS - MUSIC	173,396.00	(3,558.76)	169,837.24	169,384.60	-	452.64	99.70
033052 BHS - PHYSICAL EDUCATIO	260,408.00	377.66	260,785.66	258,790.66	-	1,995.00	99.20
033070 BHS - EXTRA CURR ATHLET	287,559.00	(43,553.16)	244,005.84	202,419.09	41,586.76	(0.01)	100.00
033072 BHS - EXTRA CURR - OTHE	51,618.00	(35,698.43)	15,919.57	15,919.57	-	-	100.00
033080 BHS - CUST/GRNDS/MAINT	655,896.00	2,157.32	658,053.32	588,298.37	32,869.41	36,885.54	94.40
033090 BHS - EQUIPMENT	22,000.00	3,633.60	25,633.60	21,633.60	-	4,000.00	84.40
037624 SPED - SPED	3,418,971.00	(183,172.98)	3,235,798.02	2,883,193.84	141,896.66	210,707.52	93.50
037690 SPED - EQUIPMENT	3,500.00	603.37	4,103.37	4,103.37	-	-	100.00
039910 DW - SUPERINTENDENT	345,954.00	3,130.04	349,084.04	332,516.79	-	16,567.25	95.30
039911 DW - BUSINESS OFFICE	393,471.00	13,375.81	406,846.81	390,243.04	696.83	15,906.94	96.10
039913 DW - CURRICULUM DIRECTO	350,010.00	487,068.06	837,078.06	370,862.29	443,402.12	22,813.65	97.30
039914 DW - TECHNOLOGY DEPARTM	457,751.00	444,010.18	901,761.18	522,200.33	292,050.95	87,509.90	90.30
039925 DW - PROFESSIONAL DEVEL	10,000.00	(7,889.00)	2,111.00	2,111.00	-	-	100.00
039930 DW - LEGAL	35,000.00	(7,991.00)	27,009.00	24,199.00	2,810.00	-	100.00
039935 DW - SCHOOL SECURITY	45,000.00	-	45,000.00	45,000.00	-	-	100.00
039950 DW - FAMILY SERVICES	2,500.00	5,163.79	7,663.79	7,663.79	-	-	100.00
039960 DW - PRIVATE TUITION	13,500.00	(6,919.62)	6,580.38	5,905.71	674.67	-	100.00
039980 DW - CUSTODIAL/MAINTENA	97,589.00	142,900.37	240,489.37	106,811.68	118,819.28	14,858.41	93.80
039990 DW - EQUIPMENT	14,425.00	5,666.14	20,091.14	19,012.22	-	1,078.92	94.60
GENERAL FUND TOTAL	\$47,413,452.09	\$3,072,123.16	\$50,485,575.25	\$46,717,568.74	\$1,738,802.35	\$2,029,204.16	96.00
SEWER FUND							
6046051 SEWER FUND SALARIES	\$ 954,491.49	\$ 16,000.00	\$ 970,491.49	\$ 963,532.83	\$ -	\$ 6,958.66	99.30
6046052 SEWER FUND EXPENSES	1,404,600.00	135,274.34	1,539,874.34	1,252,179.63	159,455.63	128,239.08	91.70
6046056 SEWER FUND DEBT SERVIC	1,111,021.44	11,500.00	1,122,521.44	1,118,514.66	-	4,006.78	99.60
6046058 SEWER FUND CAPITAL	210,000.00	-	210,000.00	28,250.00	-	181,750.00	13.50
6046059 SEWER FUND TRANSFER OU	735,245.00	-	735,245.00	735,245.00	-	-	100.00
SEWER FUND TOTAL	\$ 4,415,357.93	\$ 162,774.34	\$ 4,578,132.27	\$ 4,097,722.12	\$ 159,455.63	\$ 320,954.52	93.00
WATER FUND							
6245051 WATER FUND SALARIES	\$ 543,491.00	\$ -	\$ 543,491.00	\$ 506,975.20	\$ -	\$ 36,515.80	93.30
6245052 WATER FUND EXPENSES	626,600.00	26,000.00	652,600.00	486,902.16	26,027.99	139,669.85	78.60
6245056 WATER FUND DEBT SERVIC	1,262,868.53	-	1,262,868.53	1,231,700.49	-	31,168.04	97.50
6245058 WATER FUND CAPITAL	153,000.00	109,222.50	262,222.50	161,322.19	16,670.00	84,230.31	67.90
6245059 WATER FUND TRANSFER OU	421,029.00	-	421,029.00	421,029.00	-	-	100.00
WATER FUND TOTAL	\$ 3,006,988.53	\$ 135,222.50	\$ 3,142,211.03	\$ 2,807,929.04	\$ 42,697.99	\$ 291,584.00	90.70

2021 ANNUAL TOWN REPORT

TOWN OF WEBSTER, MASSACHUSETTS					
SCHEDULE OF INDEBTEDNESS (UNAUDITED)					
FOR THE YEAR ENDED JUNE 30, 2021					
	OUTSTANDING			= OUTSTANDING	INTEREST PAID
	July 1, 2020	+ ISSUED	- RETIRED	June 30, 2021	IN FY21
LONG TERM DEBT INSIDE THE DEBT LIMIT					
Building	\$ 10,504,750	\$ -	\$ 784,750	\$ 9,720,000	\$ 398,839
Departmental Equipment	1,352,550	-	251,750	1,100,800	66,972
School Buildings	3,073,000	-	331,000	2,742,000	117,082
School Other	40,000	-	40,000	-	2,000
Sewer	9,418,321	-	917,193	8,501,128	220,786
SUBTOTAL LONG TERM INSIDE DEBT LIMIT	24,388,621	-	2,324,693	22,063,928	805,679
LONG TERM DEBT OUTSIDE THE DEBT LIMIT					
School Buildings	10,850,000	-	710,000	10,140,000	386,125
Water	14,631,533	-	876,153	13,755,380	338,215
SUBTOTAL LONG TERM OUTSIDE DEBT LIMIT	25,481,533	-	1,586,153	23,895,380	724,340
TOTAL LONG TERM DEBT	\$ 49,870,154	\$ -	\$ 3,910,846	\$ 45,959,308	\$ 1,530,019
SHORT TERM DEBT					
Buildings	\$ -	\$ 550,000	\$ -	\$ 550,000	\$ -
School	-	892,502	-	892,502	-
Water	-	2,100,000	-	2,100,000	-
TOTAL SHORT TERM DEBT	\$ -	\$ 3,542,502	\$ -	\$ 3,542,502	\$ -
GRAND TOTAL ALL DEBT	\$ 49,870,154	\$ 3,542,502	\$ 3,910,846	\$ 49,501,810	\$ 1,530,019

2021 ANNUAL TOWN REPORT

REPORT OF THE ASSESSOR

2021 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:

The Assessor submits the following report for Fiscal Year 2021 ending June 30, 2021.

FISCAL 2021

TOTAL AMOUNT TO BE RAISED

APPROPRIATIONS	\$55,726,224.30
TOTAL OFFSETS	164,274.00
OTHER AMTS. TAX TITLE	70,000.00
COURT JUDGEMENT	0.00
OTHER FUNDS	273,134.53
CH. 44 SEC. 31D SNOW & ICE DEFICIT	0.00
OVERLAY DEFICITS OF PRIOR YEARS	0.00
STATE & COUNTY CHARGES	1,568,950.00
OVERLAY RESERVE (ABATEMENTS, EXEMPTIONS)	376,982.03
TOTAL AMOUNT TO BE RAISED	\$58,179,564.86

ESTIMATED RECEIPTS & REVENUE

ESTIMATED RECEIPTS STATE

1. CHERRY SHEET ESTIMATED RECEIPTS	17,783,126.00
2. CHERRY SHEET OVERESTIMATES	

ESTIMATED RECEIPTS LOCAL

1. ESTIMATED LOCAL RECEIPTS	3,935,543.00
2. ESTIMATED ENTERPRISE FUNDS	7,963,346.46
3. FREE CASH	1,382,235.00
4. OTHER AVAILABLE FUNDS	511,584.75

OTHER FUNDS USED TO REDUCE TAX RATE	0.00
TOTAL ESTIMATED RECEIPTS AND OTHER	31,575,835.21
REVENUE SOURCES	

2021 ANNUAL TOWN REPORT

TAX RATE SUMMARY

TOTAL	AMOUNT	TO	BE	RAISED
.....			\$58,179,564.86	
TOTAL	ESTIMATED			RECEIPTS
.....			<u>31,575,835.21</u>	
NET AMT TO BE RAISED BY TAXATION			\$26,603,729.65

TOWN OF WEBSTER TAX CLASS & VALUATION- FISCAL 2021

A	B		C	D
CLASS	LEVY %	LEVY BY CLASS	CLASS VALUATION	TAX RATE (PER \$1,000)
RESIDENTIAL	85.2609%	22,682,584.38	1,502,157,906	15.10
OPEN SPACE COMMERCIAL	11.2309%	2,987,834.60	197,869,854	15.10
INDUSTRIAL	1.4338%	318,541.62	14,261,690	15.10
PERS. PROP.	2.0744%	551,858.95	36,546.950	15.10
TOTAL	100.0000%	\$26,603,729.65	\$1,761,863.400	

The Assessor continued to make essential adjustments, per Department of Revenue, during Fiscal 2021, to keep the property values current with the real estate market.

I greatly appreciate the support the citizens of Webster as well as the Board of Selectmen, the Finance Committee, all the town departments, the Town Administrator and the professional services of Paul Kapinos and Associates. I also appreciate my assistant, Kelley Ford, for her creativity, commitment and professionalism.

Report of the Treasurer Collector

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

Another year and another year of dealing with a pandemic. Who would have thought that we would still be dealing with this.

This year we held another successful public auction and sent over more properties to be foreclosed upon through Land Court.

We also implemented a new online payment system called City Hall Systems. This allows residents to create an account linking all their Town issued bills together. It also allows residents the ability to view and print their bills. We were also able to set our tax rate in record time.

None of these things would have been possible without my staff. I would like to thank Kelly Laskowski, Asst. Collector, Dawn Portman, Asst. Treasurer and Katie Dunne, Senior Clerk, for their hard work and dedication. I would also like to thank the Town Administrator and my fellow Department Heads for their continued support while trying to navigate through these ever changing times.

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REPORT OF THE TOWN TREASURER COLLECTOR				
Fiscal 2022 Real Estate Tax	\$12,837,940.60			
Fiscal 2021 Real Estate Tax	\$13,454,247.94			
Fiscal 2020 Real Estate Tax	\$149,804.18			
Fiscal 2022 Personal Property Tax	\$275,202.88			
Fiscal 2021 Personal Property Tax	\$293,071.29			
Fiscal 2020 Personal Property Tax	\$1,634.32			
Fiscal 2021 Motor Vehicle Tax	\$2,072,921.24			
Fiscal 2020 Motor Vehicle Tax	\$102,168.56			
Fiscal 2019 Motor Vehicle Tax	\$17,067.11			
Fiscal 2021 Boat Excise Tax	\$30,728.00			
Fiscal 2020 Boat Excise Tax	\$2,874.29			
Fiscal 2019 Boat Excise Tax	\$131.00			
Fiscal 2022 Water Liens	\$1,637.98			
Fiscal 2021 Water Liens	\$109,804.15			
Fiscal 2020 Water Liens	\$3,148.34			
Fiscal 2022 Sewer Liens	\$3,034.55			
Fiscal 2021 Sewer Liens	\$167,651.39			
Fiscal 2020 Sewer Liens	\$3,400.30			
Fiscal 2022 Demand Liens	\$603.95			
Fiscal 2021 Demand Liens	\$19,872.78			
Fiscal 2020 Demand Liens	\$510.00			
Fiscal 2022 Water Liens Com Int	\$87.03			
Fiscal 2021 Water Liens Com Int	\$13,830.60			
Fiscal 2020 Water Liens Com Int	\$232.61			
Fiscal 2022 Sewer Liens Com Int	\$219.08			
Fiscal 2021 Sewer Liens Com Int	\$19,438.40			
Fiscal 2020 Sewer Liens Com Int	\$366.54			
Fiscal 2022 Apportioned Water Betterment Assessments	\$1,140.50			
Fiscal 2021 Apportioned Water Betterment Assessments	\$52,145.17			
Fiscal 2020 Apportioned Water Betterment Assessments	\$492.24			
Fiscal 2022 Apportioned Sewer Betterment Assessments	\$2,919.32			
Fiscal 2021 Apportioned Sewer Betterment Assessments	\$94,351.09			
Fiscal 2020 Apportioned Sewer Betterment Assessments	\$1,038.18			

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Betterment Assessments	\$1,038.18			
Fiscal 2021 Apportioned Title V Betterment Assessments	\$0.00			
Fiscal 2021 Apportioned Title V Comm Int Betterment Assessment	\$0.00			
Fiscal 2021 Apportioned Water Betterment Assessments				
Comm Int	\$14,003.20			
Fiscal 2020 Apportioned Water Betterment Assessments				
Comm Int	\$63.08			
Fiscal 2021 Apportioned Sewer Betterment Assessments				
Comm Int	\$22,965.53			
Fiscal 2020 Apportioned Sewer Betterment Assessments				
Comm Int	\$264.26			
Fiscal 2022 Metered Water	\$1,246,235.75			
Fiscal 2021 Metered Water	\$1,438,528.59			
Fiscal 2022 Metered Sewer	\$1,888,407.43			
Fiscal 2021 Metered Sewer	\$2,099,875.83			
Delinquent Int added to Overdue Taxes RE-PP-MV-BT	\$136,775.52			
Delinquent Int added to Overdue Water/Sewer Charges	\$30,439.91			
Miscellaneous Revenues				
Demands/Warrants	\$279,595.08			
Municipal Lien Certificates	\$39,283.00			
Betterment Releases	\$170.00			
Waterways Improvement Fines	\$1,780.00			
RMV Marking Fees	\$26,360.00			
Interest Earned from Bank Deposits	\$104.98			
Return Check Fee	\$275.00			
Parking Tickets	\$7,250.00			
21 D Violations	\$25.00			
Dept Fees/Electronic Files	\$3,008.00			
Fees Copies	\$2,940.00			

REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its seventh full year of operation during the 2021 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster and Dudley, with Webster acting as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,186,347 through regional development grants in FY2014 through FY2017. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. The State 911 Department has also provided SWCCC with approximately \$3,370,000 in Support and Incentive Grant funding, \$213,000 in Training Grant funding, and \$38,200 in EMD Grant funding as part of its annual grant programs to offset operational costs.

In 2021, the SWCCC answered a total of 32,354 calls for service, which represents a 1.7% increase from 2020. Of these, 21,875 calls for service originated in the Town of Webster while 10,479 calls for service originated in the Town of Dudley. Requests for police services totaled 23,618, fire services totaled 1,393, and EMS services totaled 7,343.

A total of 9,879 wireless and wireline 911 calls were answered by the center. This represents an unprecedented increase of 28.5% over the number of calls received in

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2020. 99.44% of all 911 calls were answered within 10 seconds, far exceeding the industry standard of 90% of calls being answered within 10 seconds. 6,645 calls originated from cellular devices with 97.5% of those coming to SWCCC directly without the need for a transfer from a relay center. Due to a statewide reporting error, town by town breakdown of 911 calls is only available for January through September. In that timeframe, 5,191 911 calls originated in Webster and 1,795 911 calls originated in Dudley. 567 calls originated in another jurisdiction and were either transferred in to the SWCCC for processing or were transferred out for processing by another PSAP. SWCCC also answered and processed 14 Text to 911 sessions. As texting becomes a far more prominent portion of our society, this is a natural evolution to have the ability to Text 911. It is important to remember though, you should always Call 911 if you can and only text 911 if you can't call.

The COVID-19 Pandemic continued to provide a challenge to the SWCCC throughout 2021. Meeting this challenge would not have been possible without the unbelievable dedication of the SWCCC Dispatchers. Quite possibly most remarkable is the fact that SWCCC dispatchers have continued to commit themselves to the citizens of Webster and Dudley every single day since the pandemic began. Dispatchers did not have the option of working remotely, being on furlough, or working in alternative environments like nearly ALL of the general public did. Dispatchers continued working each and every day in their usual environment with continued interaction with public safety partners, walk-in members of the public, and monitoring of prisoners in the Webster PD Lockup. Their dedication is extremely commendable. Unfortunately, this year the SWCCC experienced a side effect of the pandemic that has affected many professions. A lack of applicants willing to be employed made replacing several dispatchers who moved on very challenging. Dispatchers were forced to work an extraordinary amount of hours throughout the year due to experiencing the reality of two long term vacancies for nearly half of the year.

Also worthy of note, 2021 marked the third full year of the SWCCC contracting with the Denise Amber Lee Foundation to provide Quality Assurance of our emergency medical calls. The SWCCC utilizes PowerPhone as a provider for protocols to provide Emergency Medical Dispatch services. PowerPhone's standard is to review 10% of 911 medical calls and to achieve a Quality Assurance Rating of 85%. I am beyond pleased to report that in 2021, SWCCC dispatchers averaged a remarkable 91% rating for the 392 911 medical calls that were reviewed!

2021 ANNUAL TOWN REPORT

As we move into 2022, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

We also continue to seek out additional communities to join the Center. As of the time of this writing, the SWCCC has continued to have communications with local communities regarding joining the SWCCC however no formal agreements have been put in place.

I'd like to thank Dispatcher Elizabeth Fish who stepped down in February after 1 year to take a position as a Dispatcher in Waterford, CT; Dispatcher Bryan Blomgren who stepped down in June after 3 years to take a position as a Police Officer for the Southbridge Police Department; and Dispatcher Paige Moroz who stepped down in December after 5 years to take a position as a Police Officer for the Dudley Police Department. I'd also like to recognize Dispatcher Pedro Jorge who had left us in 2020 but returned in early 2021 to provide us much needed assistance to cover an unexpected vacancy. Dispatcher Jorge did move on in September, 2021 to take a position as a Gaming Agent for the Massachusetts Gaming Commission. Dispatchers Fish and Jorge remain with the SWCCC in a per-diem capacity.

In 2021, SWCCC received two formal complaints. Following review of the circumstances, one complaint had sustained findings while one complaint was unfounded.

I would also like to wish the very best to Town Administrator Doug Willardson, who left the Town of Webster and the SWCCC Board of Directors in September. Mr. Willardson's 5 years as Administrator were nothing short of remarkable and we are extremely grateful for his unwavering support of the SWCCC and all of our Dispatchers.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

2021 Year End Report Webster Fire- Rescue

2021 was not a remarkable year and we found ourselves trying to provide a service to the town while maneuvering through the covid crisis that is still going on. Our ability to provide a 24 hour emergency service has helped us reduce our response times and stop fires in their early stages. Our focus has been on training our members to handle a wide range of incidents with little resources and keeping our staff healthy.

We welcomed five new part time firefighters to our staff last year, some of them have prior experience and also work as fulltime firefighters for other towns. Our new members are Lindsey Grasis, Jennifer Ashe, Jared Morse, Ryan Morton and Paul Cloutier. We have established a work schedule that includes both full time and part time staff working together to provide twenty four hour coverage for the town. Because we have staff in house we have seen our response time's decrease and with early intervention we are able to provide the town with a better service.

Covid side railed our plans for the 175th celebration back in 2020, however we were able to do a modified demonstration on the Main Street of different scenarios for a firefighters muster this past October. The muster event closed the Main Street for the morning and consisted of different races as well as some technical rescue demonstrations. The other event was the Firefighter's Ball held at Indian Ranch in November and was well attended. We would like to thank all of our sponsors and everyone who helped make both events a success.

The department responded to eight hundred and thirty eight calls this year, there were thirty structure fires, eight car fires, and seventeen outside fires, one hundred and thirty seven motor vehicle accidents, and forty three hazmat calls. We went mutual aid to other communities twenty four times, responded to three hundred and sixteen false alarms. The rest of the calls consisted of responses to weather related incidents, assist to the public, water related calls and miscellaneous incidents including smoke investigations and lock outs.

We would like to thank Webster EMS for keeping our members healthy and for training the members as first responders and CPR. We are also very fortunate to have the dedicated people in the Police department, Highway and all of the staff at the

town hall as well as the water and sewer departments who assist us daily and go above and beyond when asked.

In closing, we would like to thank the people and businesses of Webster who have supported us through the year and have shown through that support that we are a community that cares about our town. I would also like to thank former Town Administrator Doug Willardson for his support as well as the Board of Selectmen and Interim Administrator Greg Balukonis. I am extremely proud of the members of our department who work hard every day to provide a professional service to the residents of Webster.

Brian C. Hickey
Fire Chief/EMD

2021 ANNUAL TOWN REPORT

WEBSTER POLICE DEPARTMENT 2021

As I sit down to write the 2021 Annual Report for the Webster Police Department, I cannot believe that three years has passed since I was promoted to Chief of Police. The last two years have been particularly challenging for all of us, with the pandemic lingering and affecting all of our lives in some way. I am hopeful that by the time I write the annual report for 2022, a sense of normalcy has returned to us all.

We started 2021 with a staffing shortage much like in 2020. Officer Michael Yurkevicius retired in December of 2020, however, we were fortunate to hire a lateral transfer from the Framingham Police Department, Officer Nicholas Caruso, who was sworn in in January. We also hired our first group of Non-Civil Service patrol officers. This was an extensive process that started with 72 candidates taking a written exam. Seventy candidates passed and were invited to take the physical fitness portion. Forty two showed up and 11 passed. Those 11 were then subject to a background investigation, which resulted in six finalists that moved on to the interview process. That resulted in the hiring of David Brooks, Joseph Fitzpatrick, and Robert Brooks. They went to the academy in April, and graduated in October. They are currently in the Field Training phase, and are expected to wrap up by the end of January. In April Officer Robert Ela transferred to the Millbury Police Department, and in August Alex Johnson was hired from the Littleton Police Department to fill his vacancy.

We also saw the promotion of Officer Robert Larochelle to Patrol Sergeant in May. Officer Patrick Trainor took on the role of Harbormaster, with Officers Jon Brooks and Daniel Mehlhouse assisting. Officer Trainor grew up on the Lake, and has both fresh and saltwater boat experience, which will serve him well. Detective Sergeant Chris Trainor will still be involved, however overseeing the Detective Bureau is his primary focus, as we look to hopefully expand in the coming year. It has taken a long time, but it appears we are fully staffed for the first time several years. Our selection process is exhaustive, but it allows to be extremely selective, and enables us to put the best quality officer out to serve our community.

In keeping on the subject of the lake, we purchased a new boat for patrol, a Brig 18 foot inflatable hull center console. After soliciting three quotes, we purchased it from Lakeview Marina. It was placed in service in July, and the Carolina Skiff was auctioned off to offset the purchase price. Prior to that, we had sold the 1996 Thundermist for the same reason. The rest of the money came out of the Drug Asset Forfeiture

account. Given its maneuverability, this boat is much more appropriate for use on the lake. I am hopeful that we can further increase our presence on the lake in 2022, given our level staffing.

We hired two Community Outreach Advocates, Jennifer Genduso, and Shannon Daggett, to act as liaisons for our officers when dealing with citizens with issues where additional resources could benefit them. These ladies followed up on residents with overdoses, substance abuse issues, mental health issues, and any other situation where they could be of service. Many municipalities share these types of resources, but it is my belief that Webster needs their own dedicated person, and I give credit to officials of the town for sharing in that vision and belief.

We were fortunate to receive a \$30,000 grant to help fund a full time Community Outreach Advocate, thanks to former Town Administrator Doug Willardson. At the end of August, Jen Genduso was hired to fill that role, and has jumped right in, working side by side with officers to bridge the gap between our residents and whatever needs they have. This position, in addition to our efforts in the Webster Substance Abuse Task Force, shows a clear commitment to our community, in ways other than just law enforcement.

A popular topic across the country this past year was that of police reform, and Massachusetts was certainly not immune from this. Legislation was passed rather quickly, and left many Chiefs with more questions than answers. We did see the creation of a Police Officer Standard Commission (POST), which many of us were in favor of. Several other issues were not addressed appropriately, namely part time officers. This may have a direct result on our Reserve Officers, which we utilize for a host of reasons, and I am hopeful that in the coming months those issues will be addressed and rectified. Our Reserve Officers are an important part of our department. One of our end goals of having that unit is to cultivate future full time officers from their ranks.

Our Community Events rolled on, with our starting with our Annual Duck Off, Cruise Nights, and largely popular Junior Police Academy. We brought back National Night Out, and our end of season car show. We participated in a Touch a Truck day, put on at the Webster Public Library, had our first fishing tournament, and even held a concert at the Webster Town Hall, which featured our very own band consisting of Officers Tom Motyka, Nicholas Caruso, Joseph Stephens, and Reserve Officer Joe Helnarski. Look for more performances in the future!

In the beginning of 2021, we saw Covid-19 vaccinations slowly roll out, with police being among the first group eligible to receive them. We were very fortunate to only have a few officers contract Coronavirus in late 2020 and early 2021. We were very aggressive in our protective measures in the early stages of the pandemic, and we made it through without any huge staffing issues. While we did see an uptick in cases towards the end of 2021, we saw that the cases were not as serious, and officers were able to return faster than earlier in the year.

We were also fortunate to be the recipient of a \$32,000 grant from the Department of Justice. We collaborated with Webster Fire and Webster EMS and purchased Personal Protective Equipment, as well as equipment to provide training in the prevention of COVID-19.

Last year we responded to 21,875 calls for service, which is 190 less than 2020. Arrests were also down, with 530 people arrested in 2021 versus 548 in 2020, for a reduction of 18. There were 755 people summoned into court for various offenses, down from 770 the previous year. Citations issued were 1,220, versus 1,348 in 2020. Traffic accidents did increase, with 348 crashes reported in 2021, compared to 304 in 2020. Three complaints were filed against police officers in 2021. One was unfounded, and other two reporting parties refused to cooperate.

I would like to thank all of you for your unwavering support, not just this past year, but for my entire tenure as Chief of Police. I feel very fortunate to be able to serve in this capacity, and I am especially thankful to be fortunate to have the men and women under my command. They truly are the best law enforcement has to offer.

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TOWN OF WEBSTER ANNUAL CRIME REPORT 2021

OFFENSE TYPE	2020	2021
Murder and Manslaughter	0	0
Kidnapping/Abduction	3	4
Forcible Rape	12	9
Statutory Rape	13	7
Forcible Fondling	6	9
Robbery	8	9
Aggravated Assault	131	137
Simple Assault	358	347
Intimidation	67	91
Arson	4	2
Burglary/Breaking and Entering	50	52
Pocket-Picket	1	1
Purse-Snatching	1	2
Shoplifting	15	14
Theft from Building	51	24
Theft from Motor Vehicle	17	16
All Other Larceny	98	99
Motor Vehicle Theft	22	20
Counterfeiting/Forgery	30	17
False Pretenses/Swindling	36	51
Credit Card/Automatic Teller	2	2
Impersonation	82	37
Embezzlement	0	1
Stolen Property Offenses	14	11
Destruction/Vandalism/Damage	130	185
Drug/Narcotic Violations	156	96
Pornography/Obscene Material	8	1
Prostitution/Assisting Promoting Prost.	1	0
Weapons Law Violations	30	52
Bad Checks	0	0

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Disorderly Person	145	106
Driving Under the Influence	74	72
Drunkenness	29	4
Family Offenses, Non-Violent	1	3
Runaway/Missing Person	0	1
Liquor Law Violations	15	27
Trespass of Real Property	41	32
All Other Offenses	299	288
Traffic, Town Bylaw Offenses	1205	1019
Total Number of Calls	22,065	21,875
Total Number People Arrested	548	530
Total Number of People Summoned in for Various Offenses	770	755
Total Number of Citations Issued	1326	1220
Total Number of Traffic Accidents	304	348

Report of the Planning, Conservation and Engineering Departments - 2021

Planning & Economic Development

Various duties include serving as staff to the Planning Board, Zoning Board of Appeals, Historical Commission and the Economic Development Committee. Staff also coordinates engineering services with CHA Consulting, Inc. (previously CME Associates, Inc.) and managing all departmental administrative functions. Ann Morgan serves as the Director of Planning & Economic Development. Under her supervision are Mary Overholt, Conservation Agent; Kelly Lyman, Clerk; and Tracy Coporale, Recording Secretary for the Conservation Commission. Various Board and Committee meeting continued to be impacted by the Coronavirus Pandemic. The Conservation Commission and Historical Commission continued to meet exclusively via remote participation / Zoom. The Planning Board, Zoning Board of Appeals and the Economic Development Committee met both remotely early in the year and in person at the end of the year

Work items have included ongoing project management for various Planning Board projects and new applications and processing of new applications for the Zoning Board of Appeals. There were several warrant articles related to zoning over the course of the year including: adding self-service storage as an allowed use by special permit / site plan approval in the Business 5 (B5) zoning districts; removal of the words “within sewer” and “without sewer” from various sections of the Zoning By-law and Zoning Map including B4 and B5 districts; revisions to Section 650-28 Pre-Existing Non-Conforming Buildings; revisions to Section 650-32 Frontage; and modifications to Section 650 Attachment 2 Table of Dimensional Requirements.

The Historical Commission held two workshops and embarked upon three projects: restoration and relocation of the Tercentenary Marker; restoration of the World War II Observation Station on Ray Street; and submitting a letter of intent to apply for a Massachusetts Historical Commission Survey and Planning Grant. The Commission received a letter inviting it to submit a grant application for the purposes of developing a Preservation Plan. October Town Meeting approved funding for this project.

Planning Board – the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three year terms. As of December 2021, Board membership was as follows: Paul LaFramboise, Chairman;

2021 ANNUAL TOWN REPORT

Michael Dostoler, Vice Chairman; Clerk Dan Morin; Members Cathy Cody and Christella Gonsorcik; Associate Members Jason Piader and Caroline Fritz. Cathy Cody and Christella Gonsorcik were appointed to serve as the Board's and the Town's representatives to the Central Massachusetts Regional Planning Commission. The Board is responsible for taking action on a number of permit applications as required by Massachusetts General Law, conducting public hearings relevant Town Meeting articles, and providing recommendations on land use issues as needed. In 2021 the Board took action permit applications as follows:

- Approval Not Require Plans - 10
- Modifications of Previously Approval Permits – 1
- Special Permits - 2
- Site Plans - 3
- Zoning By-law and Map Warrant Articles – 8
- Chapter 91 Simplified Waterways License – 15
- Stormwater Permits - 2
- Definitive Subdivision Plan - 1

Zoning Board of Appeals - the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three year terms. No changes to Board membership occurred in 2021. As of December 31, 2021, Board membership was as follows: Chairman Jason Piader; Vice Chairman Daniel Cournoyer; Clerk Christopher Daggett and Members Daniel Fales and Mark Mason. There are two Associate Member vacancies. The Board is responsible for taking action on applications for variances, special permits and appeals as defined by Massachusetts General Law. The Board took action the following number of permits:

- Variances - 10
- Special Permits – 3
- Appeals - 2

Conservation

The Conservation Commission administered the Massachusetts Wetlands Protection Act. Regular public meetings and site inspections were generally conducted bi-weekly. Due to constraints created by the pandemic, the Commission continues to

hold meetings via remote participation. Many sites were reviewed and approved for building permit sign-offs by the Conservation Agent.

The Commission consists of seven full time members appointed by the Board of Selectmen for three year terms. As of December 2021, Commission membership was as follows: Joey Wigglesworth, Chairman; Michelle Sherillo, Vice Chairman; Dan Duteau, Clerk; and Members Frederick Bock, Hayden Brown, Robin Jewell, and Klarissa Johnson. We welcomed Karen Bartholomew Alternate member in June this year. Mary Overholt continues to serve as the Conservation Agent. Kelly Lyman continues to serve as the Clerk to Planning and Conservation Department. We welcomed Tracy Coporale as Recording Secretary to the Commission which has been very helpful.

The year 2021 continued to be challenging with the pandemic, however there was a lot of construction in Webster and the Commission was busy reviewing permits. There was an increase in in smaller projects, Determinations and Administrative Approvals up approximately 30% from 2020. The Commission took action the following number and types of permits:

- Orders of Conditions – 26
- Amended Orders of Conditions – 7
- Order of Conditions Extension - 6
- Certificates of Compliance – 23
- Wetland Determinations – 45
- Administrative Approvals - 65
- Enforcement Orders – 1

The majority of the Orders of Conditions issued this year were for new single-family house construction on the Lake. The one larger project reviewed was the annual weed treatment for Webster Lake brought forth by the Webster Lake Association. The original Order of Conditions for this work had been issued in 2004 and, after multiple extensions, the Commission felt that a new Order was necessary. A second large project that the Commission continued to work on was LKQ Auto Parts located at 4 Old Douglas Road. In 2020 the Commission permitted work at LKQ to help bring their stormwater management system into compliance preventing turbidity in Brown's Brook. This year the Commission reviewed an Amendment to their plan and the work has finally started. Hopefully we will be seeing improvements to water quality in Brown's Brook in the spring, which will be a benefit to Webster Lake.

This year the Commission passed a Tree Replacement Policy, giving guidelines for tree removal. The Commission has also been working on bringing Webster Lake Residents into Compliance with the State's Chapter 91 law for dock permits. The Commission is working to make the Chapter 91 process less confusing for residents. The Commission continues to deal with a number of enforcement issues.

The Commission has focused on bridging the gap with the community in 2021 by focusing on educating the public. The Commission strives to be customer service savvy and to consider the needs of developers while protecting the environment.

Engineering Services

The firm of CHA Consulting, Inc. (CHA) continues to provide engineering services for the Town. Multiple contracts were executed for various projects and general services. The lead contact, Chuck Eaton, continued to provide coordination between the Town and CHA's team of engineers for a wide range of tasks including, but not limited to:

- *General Engineering Services – Coordinated through the Town Administrator*
- *Consulting Services to the Planning Board and the Conservation Commission - Coordinated through the Planning Department.*

Attendance at Planning Board and Conservation Commission meetings to provide expert testimony and professional advice on projects in the permitting and construction phases, peer review of special permits and site plan review projects, site inspections required to ensure that approved projects are built according to plan and in accordance with state and federal laws, and as built plan review.

- *Consulting Services to Public Works - Coordinated through the Department of Public Works*

This work included as needed services for items such as roadway, stormwater, drainage, MS4, erosion control, easements, AAB/handicap accessibility, and general engineering consulting and coordination.

- *Development Team Meetings - Coordinated through the Planning Department*

These meetings consist of two components: pre-application meetings by appointment and project status review by staff. Key land use and public safety staff meet bi-weekly to provide informal input to people interested pursuing projects in town. Project status review allows the same staff to vet ongoing issues or projects that require interdepartmental coordination. Both approaches continue to be very successful in assisting the public and streamlining the permitting process.

- *Town Project Construction Review and Inspections - Coordinated through other Departments or Committees*
- *Special Projects – Coordinated through multiple departments*

Granite Street Reconstruction Project.

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REPORT OF THE LAKE SANITARIAN

2021 ANNUAL REPORT

I hereby submit my report as Lake Sanitarian:

On a weekly basis, lake water samples for the 2021 swim season (Memorial Day through Labor Day) were taken at eight public and semi-public swimming areas. The areas include Beacon Park, Birch Island, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach, Nipmuc Ski Cove and Treasure Island.

All samples for this season fell within the maximum allowable limits, with the exception of two, for the bathing beaches of 235 colonies of E. coli per 100 ml for the entire swim season, meeting the State Department of Public Health regulations standards for physical and bacterial water quality.

Recent heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen, children wearing soiled diapers and improper disposal of mop buckets, are conditions that can contribute to elevated levels.

I would like to give my thanks to Pam Welsh and the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted.

Respectfully Submitted,

Marc D. Becker
Lake Sanitarian

2021 ANNUAL TOWN REPORT

Webster Redevelopment Authority Annual Report 2021

Board Members: Marc Becker, Chairman, Kenneth Pizzetti, Vice Chairman, Carole Marchand, James Chauvin, Daniel Fales, State Appointee Staff: Carol J. Cyr – Director

The Town of Webster through the Webster Redevelopment Authority has applied for and received Massachusetts CDBG Program grants for twenty seven (27) years. The Massachusetts CDBG Program is a federal grant program that is administered by the Massachusetts Department of Housing and Community Development (DHCD), and consists of several different program funding components. Since the Program's FY 1995 funding round, Webster has received more than thirty five grants totaling more than \$27million.

Webster is one of eleven (11) mid-sized communities that has received DHCD's Mini-Entitlement Plan designation. The Mini-Entitlement designation enables Webster to take a long term view on how it will use CDBG funding. Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs, including: job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to recreational facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, water and sewer systems) in neighborhoods; general improvements and new amenities to parks, playgrounds and recreational facilities; various activities to support the revitalization of the downtown business district, planning; and housing rehabilitation assistance to nearly 180 Webster households and most recently administering a regional Covid Cares Act grant for microenterprise businesses and Social Services/Food pantries.

The Office of Community Development (OCD), part of the Webster Redevelopment Authority, administers the grant on behalf of the Board of Selectmen.

The grants the WRA/OCD office are currently operating are listed below.

FY 2019 Mini-Entitlement Plan Grant

Grant Amount: \$825,000

There were three projects funded under this grant and all projects were completed and closed out in this calendar year.

Eddy Street Reconstruction: This project was completed in the fall. The project reconstructed the street and replace deteriorating curbing and sidewalks as well as

making improvement to the drainage on the street. National Grid was also on site at the beginning of the project to upgrade their gas lines.

Construction of Phase 3B of Downtown Streetscape/Riverwalk Improvements

Project: Phase 3B Riverwalk project reconstruction the municipal parking lot and Davis Street immediately abutting the newly created Riverwalk. The existing parking lot was removed, and redesigned to meet current ADA and storm water management requirements. Due to budget issues minimal lighting and landscaping was accomplished with this grant. Due to budget issues minimal lighting and landscaping was accomplished with this grant. The FY2020 grant that was awarded in December included the additional funding needed to complete the lighting and landscaping. The project continues the pathway (via a sidewalk) that is part of the overall pedestrian access/Riverwalk initiative.

Slum/Blight Inventory: This activity updated the town's current Slum and Blight Inventory for Webster Center that was due to expired at the end of 2020. The updated inventory was presented to the Board of Selectmen for approval of the Slum/Blight target area and has been submitted to DHCD for acceptance. Maintaining this inventory with the Slum/Blight designation will allow the town to continue to invest grant funds in this area.

FY19 – CDBG-CV Grant: On July 1, 2020, the Town submitted a regional application for funding from the CARES Act under the "rolling application" provision in the Notice of Funding Availability. The application requested assistance for six communities, Douglas, Clinton, Northbridge, Sterling, Lancaster and Webster. The majority of the funding request was to assist Micro Enterprise businesses that have suffered a loss of income due to the pandemic, with the balance of the funds being directed to Social Services in the form of food share assistance.

The Micro Enterprise business program has seen marginal success, over 39 applications have been received but only 6 of those applications were able to be moved forward for assistance. The state is aware that this program's funding criteria is making it difficult for businesses to qualify and is considering other ways to assist Micro enterprise businesses.

The Social Services portion of this grant is currently fully expended and the Community Development Office is awaiting approval from the state to move some of the Micro Enterprise funding into the Social Services program that services local food pantries.

FY 2020 Mini-Entitlement Plan Grant

Grant Amount: \$825,000

The town received notification in late December 2020 that the FY 2020 application was approved for funding. The following two projects were started during this calendar year:

Riverwalk Pedestrian Access Project: A portion of the Riverwalk Phase 3B project from the last round of funding had to be put on hold last year due to budget restraints [additional street lighting and landscaping]. The FY20 grant approved the additional funding to complete this project as originally designed. Five additional decorative street lights were installed in the parking lot and landscaping was completed to help with storm water management issues. This phase of the Riverwalk is now complete.

Granite Street Phase 1 – Lake Street to Cutler Street – Reconstruction: The Granite Street project started in early September and moved forward quickly. The road was reconstructed and new water line services were installed to back of sidewalk from Lake Street to the intersection of Cutler Street. Unfortunately, the contractor was not able to acquire the granite curbing for the construction of the new sidewalks in time for the winter shutdown. It was decided to put the sidewalk reconstruction on hold until this spring and to have the contractor complete the infrastructure work so a base coat of asphalt could be done before winter shut down.

FY2021 Mini-Entitlement Plan Grant Application – Granite Street Phase 2 – Cutler Street to East Main Street

Due to the Covid-19 pandemic and the state's Department of Housing and Community Development's involvement with administrating the CARES act money, the FY2021 grant application process was delayed from March to September of 2021. We are waiting a funding announcement.

This grant will consist of:

Granite Street Phase 2 – Cutler Street to East Main Street

Complete the work started on Granite Street Phase 1 - With new road surface, water line lateral replacements, drainage and new ADA compliant sidewalks. Riverwalk Right of Way/Easements Funding was requested to address site control issues that need to be resolved before the town can continue with the next phase of construction of the Riverwalk.

Shared Streets East Main Street sidewalks - \$178,000.

The town received approval of a Shared Street grant from Mass DOT to update sidewalks on East Main Street. The grant will address sidewalks at the intersection of East Main St/Slater St/Park Ave and along the southern side of East Main Street to Grandview Ave. This project has been bid and a contract award has been made. Construction is expected to start in the spring on 2021 and be completed by June 2021.

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, former Town Administrator, Doug Willardson, the highway superintendent, Kenny Pizzetti, and all of the town departments for their advice and help with these important projects for the town during this difficult time.

Respectfully Submitted

Carol J. Cyr, Director

GLADYS E. KELLY PUBLIC LIBRARY 2021 ANNUAL REPORT

MISSION STATEMENT

The Library connects the community to a world of information, ideas, and imagination, and offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster. Situated in the center of Webster, the Gladys E. Kelly Public Library plays a vital role in the life of this community.

WELCOME NEW LIBRARY DIRECTOR

This year we welcomed Sondra Murphy as our new Director. Sondra joined us in March of this year. She has been a Librarian for over a decade, and has worked in Libraries in Central Massachusetts and on Martha's Vineyard.

ACCOMPLISHMENTS FOR 2021

The Library lifted the lobby gates and reopened to the public in May of this year. We were excited to welcome our patrons back in the building after being closed due to the pandemic.

This year, the Library Trustees with support from Town Administrator Doug Willardson, voted to make the Library Fine Free! We will no longer be collecting late fees for our items. Library Staff have found that fines are often a barrier to Library service, and feel that without a fee structure attached to Library services, community members will no longer be afraid to return items that aren't on time. If you are a Gladys E. Kelly Public Library patron and have reached the fee limit on your Library card, please call or visit to resolve this issue and return your Library card to good standing. We are happy to work with everyone!

This year, Staff have focused on improving our collection development practices. We have undertaken a large-scale weeding project and have received a Malser Humanities Trust Grant to in order to refresh our collection. Our focus has been mainly on Children's Picture Books and Adult Non-Fiction.

Despite Covid variants making their way around the community, the Library has focused on bringing exciting and consistent programming to our community. We have been offering weekly drop-in programs for children, STEAM programs, storytimes, and bigger events from talented performers. For adults we have hosted 2-3 events a month, including our popular concert series. We are hoping to expand our calendar even more, thanks to the support of the Friends of the Library.

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LIBRARY SERVICE HIGHLIGHTS

- Added 4 new WiFi Hotspots for circulation.
- Digitized and Archived the Webster Times through 2009.
- Hosted many successful and fun programs and events for children and families: STEAM series, Touch-a-Truck, Winter Food Crafts, and weekly storytime.
- Added a part-time staff member to support programs for children and families.
- Improved the patron printing experience by adding LPTOne software.

LIBRARY STATISTICS

Number of Patron Accounts Created	316
Total Circulation	31,336
Dollars Saved by Patrons on Books	\$135,091.89
Computer Sessions Used	2,710
Number of Study Rooms Reservations	462
Number of WiFi Sessions	5,110

Please note, these statistics are drastically lower than past years due to the Library being closed to the public until May.

BOARD OF SELECTMEN AND TOWN ADMINSTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the Library and its services.

BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Gladys E. Kelly Public Library.

Name	Role	Term Expires
Rena Klebart	Chairwoman	2022
Donna Becker	Vice Chair	2023
Mary Chabot	Secretary	2022

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Name	Role	Term Expires
Martina Koziak	Treasurer	2023
Susan Buehler	Member	2023
Jeanne Mikels	Member	2024
Evelyn Pappas	Member	2024

FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Gladys E. Kelly Public Library under the direction of President Thomas Klebart and Paul LaFramboise. This year the Friends generously funded the Summer Reading Program and all of our year-round programming, with support from the Janet Malser Humanities Trust and Gerald and Marilyn Fels. Without our Friends, we wouldn't be able to bring you all of the fun programs we offer, please consider becoming a member of the Friends today!

VOLUNTEERS

Thank you to the Library volunteers that have regularly assisted us with vital Library tasks. A very special thank you to Michael Knych who came to the Library every day throughout the pandemic, sometimes multiple times a day, to help shelve books and retrieve books for delivery.

SPONSORS, CONTRIBUTORS and SUPPORTERS

The Library Board of Trustees, Friends of the Library, Director, and Library Staff wish to thank our contributors and sponsors for their generous gifts, made through monetary donations or donations of materials and supplies. We also wish to thank the staff of "Worcester Telegram and Gazette", the "Webster Times", "Smart Shopper", and "Yankee Express" for their expert coverage of our library programs.

Special Thanks to the Webster Recreation Department and the Webster Police, Fire, and EMS departments who collaborated with the Library to host a "Touch-a-Truck" event in the Town Hall parking lot this summer which saw over 300 children and families!

LIBRARY STAFF

The Gladys E. Kelly Public Library would be nothing without its amazing Staff. The Staff excels in their dedication to serving the community, their creativity, and their commitment to excellent public service! The Staff are as follows: Peter Arsenault, Adult Services Librarian, Evan Hale, Head of Circulation Services, Andrew Tai, Youth Services Librarian, Library Assistants, Linda Anderson, Leah Brooks, Meg Koeller, and Custodian extraordinaire, Louis Brezniak.

We thank our community for their continued patronage to the Gladys E. Kelly Public Library.

Respectfully submitted:

Rena Klebart, Library Chair

Sondra Murphy, Library Director

RECREATION DEPARTMENT ANNUAL REPORT 2022

2021 was still a challenge with COVID. We had our ups and downs. At times it was almost like life and events were back to normal, and at others we had to be COVID conscientious again. We started out the entertainment season with an Easter Egg Hunt. Instead of having it at one location where people gathered, we hid eggs all over town for people to find at their leisure. All but one of the golden eggs were found, so it seems to have been a success. Earth Day was another huge success! Thank you to everyone that helped to spruce up Webster! We were able to go forward with a scaled down version of our Firework Celebration and our Summer Concert Series. It was nice to see people out enjoying these events. As Fall hit we were still able to hold some responsible events. This year we had to move Trunk or Treat at the beach as it's own event and combine it with Main St. Trick or Treat due to weather. It was a huge success! As the cold weather started to roll in so did the COVID-19 cases. Last year we did a parade all through town, bringing the parade to you all. This year we decided it was safe to do a parade through the main streets and have you come to the parade. This was a great time and will remain one of our regular events.

This year also saw some great improvements to the beach! We have added a dog park along with 2 pickle ball courts and an all-purpose field. We have upgraded the playground and some table games, such as ping-pong and chess. There are now paved paths to make walking a little easier and much more ADA friendly. Please come down and enjoy the upgrades.

Respectfully submitted
Carole Marchand
Recreation Director

Webster Senior Center Town Report for 2021

January 2021 The Senior Center remained closed to the general public. The center had been receiving phone calls and emails working with as many as possible and the Board of Health to help our senior population get appointments for vaccines and whatever other areas we were able to help.

One of the concerns of our seniors, other than being able to get their vaccine, was being able to get their taxes done. We worked with AARP who has been doing the taxes here for a number of years and using CDC guidelines were able to make appointments for seniors to get their taxes done. It did go very well.

Our monthly newsletter which normally was picked up by our seniors when they came in was mailed with information about how to get a vaccine and the phone numbers to use. It was tough for our senior population as many of them do not use computers and much of the contact information that was given out was websites to access for information. Other information was also included.

As time went on our senior population was getting anxious to have the center open. Working with the town administrator we came up with August to open. During this period of time prior to opening it seemed that time would work. But the weekend we were about to open CDC guidelines changed and all attendees had to wear a mask whether they were vaccinated or not. We continue to wear masks other than while we are eating lunch. We cannot all be six feet apart so it is a guideline we must follow.

We have been able to have Fuel Assistance appointments and also the SHINE counselor (Serving Health Insurance Needs of Elders) in the building and also over the phone. We did offer a flu clinic. Some of our activities are starting up and it is really wonderful to see the people beginning to come in. We started offering day trips through Best of Times, information is on the back page of our newsletter. So far we have done one trip, very successful and we will be offering another in March.

Our Council on Aging members had been meeting via conference call and now we are having regular meetings. Members of the council are Elaine Gould, Annah Mercier, Stasia Beach, Jeanne Makara, Anna Mae Mawhinney, Phyllis Romano, Rose Silvestri, and Barbara Steiger. At this time I would like to "Thank" JoAnn Sadowski who recently resigned from the Council after many years of service.

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REPORT OF THE DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to 17 snowstorms beginning on October 30,2020 and ending April 14, 2021 five of these storms required additional hired plows. Total snow accumulation was 57 ½ inches. Approximately 2,247 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all water ways and outlets.

The Catch basin cleaner maintains the Town's drop inlets and catch basin throughout the Town. Although it is most active during the spring season and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, 9 structures of catch basins and drop inlets have been repaired and replaced along with some drainage section that were reported and replaced in this year plan.

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The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guardrails.

The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 3,850 tons. Approximately 25 miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Hugo Terrace, Laura Terrace, Pt. Pleasant, section of Pt. Breeze Rd., Wakefield St., Crystal St. section of East Main St., South Main St., Grenier Ave and Upland Ave. These streets were done by using Chapter 90 money. Various Streets have been resurfaced and preventive maintenance with Crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department continues to participate on road programs with the Office of Community Development.

The Highway Division participated in operations with the Water Division in water main breaks along with working together in the excavation, backfilling and hot topping of all water trenches throughout the year.

TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2021 are as follows:

Opening of Graves	\$ 8,000.00
Sale of Lots	\$ 2,637.00
Perpetual Care	\$ 2,637.00

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Weekend Burials	\$ 1,116.30
Cremation Opening Perpetual Care	\$ 12,908.70
Winter Fee	\$ 1,200.00
Marker Installment	\$ 1,725.00
Flora Bigelow Fund Acct. Balance	\$ 25,435.53
Flora Bigelow Fund Acct. Interest	\$ 185.69
Perpetual Care-Interest Lakeside	\$ 18,684.37
Perpetual Care-Balance Lakeside	\$ 136.40
Mt. Zion Cem. Expendable Balance	\$ 4,012.28
Mt. Zion Cem. Expendable Interest	\$ 3,969.75
Mt. Zion Cem. Non-Expendable Acct. Balance	\$612,326.90
Mt. Zion Cem. Non-Expendable Interest	\$ 0.00
Total	\$694,974.92

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,

Kenneth Pizzetti
Highway Superintendent

Webster Water Department Annual Report 2021

The Webster Water Department serves the Town's customers with a constant supply of high quality drinking water that meets or exceeds state and federal standards. In 2021 a total of 488.8 million gallons of water were provided to the Town. This results in an average demand of 1.34 million gallons per day from our two water pumping stations, which provide water to the Town's distribution system. Monthly and quarterly sampling and reporting was done according to MassDEP standards to assure compliance with EPA Safe Drinking Water Act regulations.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Earl Gabor (Chairman), Dan Duteau (Vice Chairman), Tom Andrade and Marc Becker. The Town Administrator and Water Superintendent are non-voting members. The Commission currently has one vacancy available.

The Water Department's state of the art Memorial Beach Water Filtration Plant was the primary source of supply during calendar year 2021 with all six supply wells at Station 1&2 being treated and pumped into the distribution system. The 5,300 square foot facility houses four 12-foot diameter Greensand Plus filters capable of treating 2.75 million gallons of water per day. The filter vessels remove oxidized iron and manganese from the six-groundwater wells at Station 1&2 to concentrations well below the MassDEP drinking water standards.

Station-3 on Bigelow Road our largest producing well operated as our secondary water supply to the Town during calendar year 2021. Once the Memorial Beach Water Filtration Plant was brought on-line, the well at Station 3 was utilized as a backup supplying approximately 10% of the system demand between January and September 15th. The well currently remains offline in standby mode due to quarter 3 (July-Sept) maximum contaminant level (MCL) exceedances of the new MassDEP drinking water regulation of 20 parts per trillion (PPT) for the sum of six per- and polyfluoralkyl substances (called PFAS6). PFAS6 are man-made chemicals that have been used in the manufacturing of certain fire-fighting foams, moisture and stain resistant products, and other industrial processes and have become a "national issue". Most recent samples collected during quarter 4 (Oct-Dec) indicate the levels are currently below the maximum contaminant level, however Webster Water Department is committed to the residents and businesses in Town to deliver safe, dependable and affordable

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drinking water that meets and exceeds federal and state standards so we have opted to leave the well offline and pursue treatment options. In early December, we signed an agreement with a local engineering firm to explore short and long-term treatment options for PFAS6. Our goal is to have a preliminary treatment design by summer of 2022 and submit to MassDEP for State Revolving Fund money by the August 2022 deadline. Construction of a new PFAS6 treatment facility would be possible during the 2023 season.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and protect our most valuable resource. In 2021, the Department completed the replacement of 1,800 linear feet of 8-inch water main on Lincoln Street, 1,850 linear feet of 8-inch on Nelson Street and 2,400 linear feet of 12-inch on Whitcomb Street. Over the course of the year, we completed inspections on all 718 fire hydrants to ensure they operate correctly and several leaking and/or inoperable fire hydrants were repaired. In addition to the hydrant work, many water gates (valves) were operated and inspected. In the fall, we conducted the Unidirectional Hydrant Flushing Program. In December, staff replaced the diesel fired 30kw standby generator at Station 1 with a new state of the art propane fired 125kw unit. The original unit was not large enough to power the five wells at this location. This became an issue for the Department when Station 3 Bigelow our largest producing well was removed from service due to high levels of PFAS6. Special thanks to Foreman, Joe Patterson for taking the lead on the generator replacement project. The replacement was originally bid as an add-alternate during the Memorial Beach Water Filtration Plant project and at that time the public bid was \$150,000. By taking this project in-house we saved the Town and rate payers over \$90,000. The Department is currently planning for the 2022 replacement of the 12 & 16" water mains on Lake Street.

I wish to thank the Water Department staff: Michelle Roy, Administrative Assistant; Joe Patterson, Primary Treatment Foreman, Sam Yacino, Primary Distribution Foreman and Water Technicians, Sean Smith, Joe Elderkin and Tyler O'Leary, for their dedicated service to the Town. I would also like to thank Kristin Doyle, the staff of the Sewer Department, and Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance throughout the year.

Respectfully submitted,
Thomas W. Cutler
Water Superintendent

Webster Sewer Department Annual Report 2021

The Webster Sewer Department treated 1.194 billion gallons of wastewater containing pollutants measured as 634,453 pounds of Biochemical Oxygen Demand and 584,521 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford. Total precipitation for the year consisted of 60.60 inches with a maximum of 11.34 inches in July.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Earl Gabor (Chairman), Dan Duteau (Vice Chairman), Tom Andrade and Marc Becker. The Town Administrator and Water Superintendent are non-voting members. The Commission currently has one vacancy available.

The Department made several repairs to leaky pipe gaskets on the aeration basins, which will save energy. The Department continued conducting site visits to dental offices within the collection system to assess the operation and maintenance of MassDEP-required amalgam / mercury recycling systems. This program is intended to reduce the amount of mercury released to the environment.

As required by a MassDEP mandate, the final part of a three-year investigation and analysis into the collection system's inflow and infiltration problems was completed and we are now in the design phase for a Sewer System Rehabilitation project to address the infiltration problems. Design plans will be complete at the beginning of 2022 with construction commencing in the spring. One Flygt submersible pump at the Perryville Pump Station was rebuilt to restore factory performance on an aging problematic pump. Staff are working diligently on the newly issued National Pollutant Discharge Elimination System (NPDES) permit, which went into effect December 1st. We are working thru the following new permit requirements:

- Collection System Operation and Maintenance (O&M) Plan
- Reassessment of Industrial Pretreatment Program (IPP) Local Limits
- Nitrogen Optimization
- Ambient Phosphorus Testing

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire staff of the Sewer Department. Appreciation is due to the Operations staff for their dedication and effort in ensuring compliance with all the state and federal conditions of our discharge permit. Many thanks go to the Maintenance staff for their work in maintaining the equipment, not only at the treatment plant, but also the pump stations and the 72 miles of sewer line in the streets. I also want to thank Kristin Doyle, Administrative Assistant, for her professionalism and assistance throughout the year, and Michelle Roy for her support to the Sewer Department along with Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance throughout the year.

Respectfully submitted,
Thomas W. Cutler
Sewer Superintendent

BAY PATH REGIONAL VOCATIONAL TECHNICAL SCHOOL WEBSTER ANNUAL REPORT 2021

Bay Path Regional Vocational Technical High School graduated a class of 267 students June 7, 2021. To comply with COVID-19 guidelines, the graduation was conducted in the main hall of the DCU Center in Worcester, MA. The ceremonies were very well received by students, families and staff. Bay Path accepted a class of 327 freshmen in September 2021. Our current enrollment has reached an all-time high of 1,173 students.

Of the 33 Webster seniors who graduated, 9 are now gainfully employed in an occupation related to their training and 20 are attending an Institute of higher education. Currently, 132 students from Webster are enrolled in one of the 23 vocational technical programs for the 2021-2022 school year.

Twenty-three Webster students are receiving extra services from our Special Education Department. Three Webster students are taking advantage of our cooperative education program and will be earning while learning at one of the 52 different participating local businesses and industries. Currently, we have students in cooperative education programs at 4 businesses located in Webster.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profits and residents from any of our ten district towns. During the 2020-2021 school year, our 23 programs completed 176 work orders, of which, 9 were for residents of the Town of Webster.

Due to current COVID-19 restrictions, our Minuteman Shoppe, and Cosmetology program remain closed to the general public. Our Hilltop Restaurant continues to provide delicious meals to the public through their Curb-Side Pick-Up. We continue to monitor the pandemic along with state and local health officials and will periodically review our options and what services provided by our students may once again be available to residents of the Bay Path district. These learning opportunities benefit not only the students but provide useful services at reasonable costs. We hope to again offer this type of work soon.

Our Evening School Program continues to serve the adult needs of our 10-town district, as well as the additional surrounding towns. While our Fall and Spring program

offerings have been significantly reduced, again due to the ongoing pandemic, we had a combined enrollment of 235 students in 23 evening classes. The program also continues to offer a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

Our Licensed Practical Nursing (LPN) Program continues to provide an excellent opportunity to adults in our surrounding communities. I am delighted to share that our LPN Program was just ranked 15th for top nursing schools in Massachusetts. For the 2021-2022 class we have 37 students from eight municipalities and two states. One student is a Webster resident.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the District’s ten member communities and subsequently moved out of district before completing their high school education. It is important to note that the town where these students now reside must pay an out of district tuition cost for each student ranging in cost between \$16,129 and \$18,091. These towns also pay the transportation costs for those students.

The Webster Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

At Bay Path, we will continue to serve Webster with the finest career vocational technical education programs available for the high school students and adults, and will, when possible, use our skills and facilities to further town projects as they add to our students’ education.

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<u>Employee Last Name</u>	<u>Employee First Name</u>	<u>Location</u>	<u>Gross Pay</u>
ABBOTT	KATHRYN	SCHOOL	\$ 754.00
ADAMOPOULOS	DHIMITRA	SCHOOL	\$ 2,585.00
ADAMS	JESSICA	SCHOOL	\$ 1,464.61
ADAMS	KEVIN	FIRE	\$ 67,984.77
ADAMS	MACKENZIE	SCHOOL	\$ 150.00
AGYEMAN	ERIC	SCHOOL	\$ 3,562.86
ALBRIGHT	NICOLE	DISPATCH	\$ 53,130.53
ALDER	MICHELLE	SCHOOL	\$ 80,584.13
ALESBROOK	ADAM	SCHOOL	\$ 5,292.00
ALLEN	JEFFREY	SCHOOL	\$ 85,053.83
ALLEN	LORINDA	SCHOOL	\$ 37,375.34
ANDERSEN	AMANDA	SCHOOL	\$ 68,541.23
ANDERSON	LINDA	LIBRARY	\$ 15,590.35
ANNESE	DAVID	SCHOOL	\$ 62,024.50
APOSTOL	CHRISTINE	SCHOOL	\$ 76,591.23
APPLEBY	STEFANIE	SCHOOL	\$ 37,422.73
ARCARI	MARIJEAN	SCHOOL	\$ 70,028.96
ARGENTIERI	SARAH	SCHOOL	\$ 84,909.43
ARPIN	MICHELLE	SCHOOL	\$ 375.00
ARSENAULT	MELISSA	SCHOOL	\$ 82,071.40
ARSENAULT	PETER	LIBRARY	\$ 54,208.40
ASHE	JENNIFER	FIRE	\$ 15,330.11
AUSTIN	CHAD	SEWER	\$ 69,155.56
AVOGLIA	ALYSON	SCHOOL	\$ 1,261.00
AWAD	ROBIN	SCHOOL	\$ 1,385.00
BABUMBA	MWAGALE	SCHOOL	\$ 2,066.50
BACHAND	MARISSA	SCHOOL	\$ 4,597.50
BAGLEY	REID	FIRE	\$ 376.81
BAKER	LESLIE	SCHOOL	\$ 19,305.00
BALDRACCHI	SCOTT	DISPATCH	\$ 5,545.32
BALDYGA	ELIZABETH	SCHOOL	\$ 33,558.66
BALUKONIS	GREG	TOWN ADMINISTRATOR	\$ 30,217.50

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BARBER	CHAD	FIRE	\$ 25,423.27
BARCELO	GRETER	SCHOOL	\$ 819.00
BARDELLINI	JOSEPH	FIRE	\$ 7,131.96
BARIS	KATHLEEN	SCHOOL	\$ 148,739.12
BARRELL	PENNY	SCHOOL	\$ 91,812.43
BARRERA	LUCIANO	SCHOOL	\$ 61,971.01
BEAUCHEMIN	MELISSA	SCHOOL	\$ 390.00
BEAUDETTE	SAMANTHA	SCHOOL	\$ 78,990.85
BEAUPRE	REBECCA	SCHOOL	\$ 31,890.50
BECKER	MARC	ASSESSOR	\$ 80,905.85
BELL	ROSE	PARKS	\$ 2,153.25
BELL	TIMOTHY	TOWN ACCOUNTANT	\$ 125,536.27
BENGTSON	DANIEL	SCHOOL	\$ 77,413.48
BENGTSON	JENNIFER	SCHOOL	\$ 63,938.63
BENOIT	LYNN	SCHOOL	\$ 638.55
BENT	LYNN	SCHOOL	\$ 10,117.62
BENT	TIMOTHY	SCHOOL	\$ 855.00
BERGERON	MELISSA	SCHOOL	\$ 3,079.29
BERGIN	JENNIFER	SCHOOL	\$ 30,170.79
BERNIER	KIM	SCHOOL	\$ 42,434.93
BERRY	TARA	SCHOOL	\$ 486.85
BERTHIAUME	BARRY	SCHOOL	\$ 27,009.86
BERTI	KATE	SCHOOL	\$ 87,514.27
BIGELOW	MICHELE	SCHOOL	\$ 98,900.08
BLAIR	TRAVIS	FIRE	\$ 58,729.56
BLASH	RACHEL	SCHOOL	\$ 33,829.75
BLOMGREN	BRYAN	POLICE	\$ 52,246.37
BLYTHE	NATHAN	PARKS	\$ 5,333.16
BLYTHE	PAIGE	PARKS	\$ 2,538.00
BOISSEAU	LINDA	SCHOOL	\$ 29,021.51
BONIN	AMANDA	SCHOOL	\$ 2,968.00
BONNETTE	DANIEL	RETIREMENT	\$ 250.00
BOOTH	RANDI	SCHOOL	\$ 3,486.00
BOULAY	MICHELLE	SCHOOL	\$ 76,272.74
BOUNPHASAYSONH	ASHLEY	SCHOOL	\$ 64,024.12

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BOURGEOIS	PATRICIA	SCHOOL	\$ 30,484.33
BRAYTON	TYLER	TOWN ADMINISTRATOR	\$ 3,451.00
BRENNAN	MATTHEW	SCHOOL	\$ 2,034.00
BREZNIAK	LOUIS	LIBRARY	\$ 54,462.41
BRODEUR	PAUL	VETERANS	\$ 38,671.42
BROOKS	DAVID	POLICE	\$ 49,716.69
BROOKS	JONATHAN	POLICE	\$ 85,361.69
BROOKS	JOSEPH	POLICE	\$ 117,225.25
BROOKS	LEAH	LIBRARY	\$ 16,305.95
BROOKS	ROBERT	POLICE	\$ 52,012.46
BROWN	LYNN	SCHOOL	\$ 54,557.62
BRUTON	JULIA	SCHOOL	\$ 15,250.15
BUCHANAN	MICHAEL	FIRE	\$ 5,015.20
BUDNEY	MICHELLE	SCHOOL	\$ 67,027.54
BUGBEE	MARCELLA	SCHOOL	\$ 18,952.40
BUOKAS	JESSICA	SCHOOL	\$ 27,813.65
BYRNES	JENNIFERJEAN	SCHOOL	\$ 27,637.65
CACCIAPOUTI	STEVEN	POLICE	\$ 89,682.58
CADRIN	LIBRA	CODE ENFORCEMENT	\$ 420.00
CALNAN	DANIELLE	SCHOOL	\$ 72,711.01
CAMERANO	NANCY	ELECTIONS	\$ 199.00
CAMERANO	STEPHEN	SCHOOL	\$ 57,516.42
CANTY	MONIQUE	SCHOOL	\$ 32,895.75
CAPOBIANCO	JESSICA	SCHOOL	\$ 150.00
CARNEY	PETER	SCHOOL	\$ 90,073.23
CARRIER	PATRICIA	SCHOOL	\$ 11,389.24
CARUSO	NICHOLAS	POLICE	\$ 109,078.69
CASTELLANI	DEBORAH	SCHOOL	\$ 89,667.65
CASTILLO	DOREEN	SCHOOL	\$ 371.00
CATRON	CALLAN	SCHOOL	\$ 61,286.80
CEDENO	FRANCHESKA	POLICE	\$ 93,346.27
CHABOT	MARY	ELECTIONS	\$ 280.00
CHAPA	ANNMARIE	SCHOOL	\$ 299.25
CHAPDELAINE	JILL	SCHOOL	\$ 112,111.28

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CHARRON	ADRIENNE	SCHOOL	\$ 20,331.77
CHASE	INEZ	SCHOOL	\$ 3,576.81
CHENARD	STEVEN	DISPATCH	\$ 4,166.25
CHENEVERT	ALLISON	SCHOOL	\$ 25,966.13
CHEVALIER	SHERYL	SCHOOL	\$ 700.00
CHIAPULIS	CRYSTAL	SCHOOL	\$ 4,346.25
CHIARAMONTE	SANDRA	SCHOOL	\$ 10,543.95
CHRISTIAN	JENNA	SCHOOL	\$ 12,431.24
CIASCHINI	STEPHANIE	SCHOOL	\$ 38,103.06
CLARK	NICHOLAS	SCHOOL	\$ 735.00
CLOUTIER	PAUL	FIRE	\$ 5,069.96
COAKLEY	ALICIA	SCHOOL	\$ 19,192.50
CODERRE	NICOLE	SCHOOL	\$ 61,646.13
COJOCARU	ELISABETA	SCHOOL	\$ 1,570.00
COLE	SARAH	SCHOOL	\$ 83,686.66
COLEBOURN	GABRIEL	PARKS	\$ 1,725.50
COLLETTE	DANIELLE	PARKS	\$ 4,127.76
COLLINS	AMANDA	SCHOOL	\$ 6,943.11
COMLEY	TERESA	SCHOOL	\$ 9,308.00
CONDOS	ANDREW	FIRE	\$ 13,371.69
CONGDON	JAMES	SEWER	\$ 70,476.25
CONOVER	DONNA	SCHOOL	\$ 71,176.46
CONSOLIE	NANCY	POLICE	\$ 72,601.18
CONSTANTINE	VAN	SCHOOL	\$ 55,871.86
COOMBS	SAMANTHA	PARKS	\$ 4,903.29
COPORALE	TRACY	CODE ENFORCEMENT	\$ 525.00
CORMIER	PATRICIA	SCHOOL	\$ 90,076.43
COSTEN	CHARLOTTE	ELECTIONS	\$ 634.66
COSTEN	MICHAEL	ELECTIONS	\$ 675.16
COTTER	LISA	SCHOOL	\$ 74,846.37
COURNOYER	CATHY	SCHOOL	\$ 88,057.83
CRAVER	ROBERT	TOWN CLERK	\$ 85,822.70
CRONAN	WILLIAM	PARKS	\$ 2,567.00
CROUSE	DORAN	WATER	\$ 36,520.00
CUTLER	THOMAS	WATER	\$ 60,060.00

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CUTRESS	LYNN	SCHOOL	\$ 31,607.82
DAGGETT	SHANNON	POLICE	\$ 2,506.50
DALY	CAROL	SCHOOL	\$ 92,034.64
DANIEL	CAROLINE	SCHOOL	\$ 30,997.46
DANIELS	MEGHAN	SCHOOL	\$ 10,569.59
DAVIS	GERALD	SCHOOL	\$ 6,957.25
DAVIS	LISA	SCHOOL	\$ 31,198.00
DEARELLANO	KURT	SCHOOL	\$ 75,266.83
DELEON	ANA	SCHOOL	\$ 210.00
DEMAIO	KATIE	SCHOOL	\$ 29,065.59
DEMAKE	CAROLE	SCHOOL	\$ 60,651.86
DENNIS	HEATHER	SCHOOL	\$ 14,522.25
DEPASQUALE	LISA	SCHOOL	\$ 2,638.70
DESANTIS	AARON	POLICE	\$ 167,550.20
DESANTIS	SALEMA	POLICE	\$ 51,620.90
DESJARDIN	CHRISTINE	SCHOOL	\$ 73,929.84
DESJARDINS	LINDA	SCHOOL	\$ 8,997.73
DEVINEY	RYAN	SCHOOL	\$ 22,600.29
DEVISH	TARA	SCHOOL	\$ 24,404.26
DIBUONO	KAITLYN	POLICE	\$ 100,435.73
DIGGINS	PATRICK	SCHOOL	\$ 57,987.76
DODGE	LORELLE	SCHOOL	\$ 72,857.95
DOHERTY	MELINDA	SCHOOL	\$ 81,459.56
DONOVAN	SPENCER	POLICE	\$ 138,306.82
DOROS	ELEANOR	RETIREMENT	\$ 3,000.00
DOYLE	KRISTIN	SEWER	\$ 61,447.98
DUFFY	ANGELA	SCHOOL	\$ 65,512.26
DUMAS	KERRY	SEWER	\$ 86,810.39
DUMONT	LISA	TOWN ACCOUNTANT	\$ 50,640.32
DUNDON-COUTU	FRANCES	SCHOOL	\$ 87,132.65
DUNKERLY	ASHLEY	SCHOOL	\$ 127.50
DUNNE	KATIE	TREASURER/COLL ECTOR	\$ 44,625.14
DUPRE	PATRICIA	SCHOOL	\$ 3,450.00
DUVAL	JAMES	SEWER	\$ 87,391.15

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EASTERLING	STACEY	SCHOOL	\$ 24,410.88
EBBELING	SEAN	POLICE	\$ 100,670.21
ECONOMOU	CHRISTIN	SCHOOL	\$ 92,462.65
EDWARDS	THOMAS	FIRE	\$ 2,625.87
ELA	ROBERT	POLICE	\$ 35,143.31
ELDERKIN	JOSEPH	WATER	\$ 63,048.82
EMERY	JESSICA	SCHOOL	\$ 55,403.04
ERRERA	STEPHANIE	SCHOOL	\$ 63,847.76
ESPINAL	JENNIFER	SCHOOL	\$ 4,522.32
ESPOSITO	CHRISTINE	SCHOOL	\$ 27,270.41
ESTABROOKS	DEBORAH	SCHOOL	\$ 5,705.00
FALCO-FOREMAN	LISA	SCHOOL	\$ 67,621.23
FALDETTA	KENDRA	SENIOR CENTER	\$ 4,493.67
FALKE	JARRID	INSPECTIONAL SERVICES	\$ 12,000.00
FAULKNER	CAROLYN	SCHOOL	\$ 41,897.07
FERRARA	MATTHEW	FIRE	\$ 62,019.48
FERREIRA	ARTHUR	HIGHWAY	\$ 56,206.81
FERSCHKE	MORGAN	SCHOOL	\$ 3,915.00
FESTA	KIMBERLY	SCHOOL	\$ 85,737.57
FIELDS	JULIANNE	SCHOOL	\$ 4,628.00
FIFIELD	LISA	SCHOOL	\$ 64,148.40
FINNEY	SUSAN	SCHOOL	\$ 84,953.93
FISH	ELIZABETH	DISPATCH	\$ 13,115.27
FITTON	ANDREA	SCHOOL	\$ 93,237.65
FITTON	NICHOLAS	SCHOOL	\$ 55,835.10
FITZGERALD	RAYMOND	HIGHWAY	\$ 50,947.37
FITZPATRICK	JOSEPH	POLICE	\$ 50,436.29
FLIBBERT	KATHLEEN	SCHOOL	\$ 31,118.29
FLORES	CYNTHIA	SCHOOL	\$ 1,952.27
FOLEY	LAURIE	SCHOOL	\$ 88,595.26
FONTAINE	HENRY	FIRE	\$ 30,148.58
FORD	KELLEY	ASSESSOR	\$ 54,276.81
FORGET	KIM	SCHOOL	\$ 85,356.33
FORTIN	NICOLE	SCHOOL	\$ 8,423.56
FOSTER	BRIDGET	SCHOOL	\$ 88,086.85

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FOURNIER	ABAGAYLE	DISPATCH	\$ 8,945.28
FRANEK	RONDA	SCHOOL	\$ 87,132.65
FRIEDLAND	COURTNEY	TOWN ADMINISTRATOR	\$ 95,584.78
FRIEDLAND	SAGE	PARKS	\$ 2,396.25
GABOR	EARL	SELECTMEN	\$ 3,025.50
GALLERANI	CHRISTOPHER	SCHOOL	\$ 46,006.91
GALOTTI	LAUREN	SCHOOL	\$ 75,919.17
GAMMETTO	WILLIAM	SCHOOL	\$ 28,482.21
GARABEDIAN	DAVID	SCHOOL	\$ 53,719.76
GARCELON	BETTY	SCHOOL	\$ 106.88
GARDNER	KATHERINE	SCHOOL	\$ 88,977.65
GAUCHER	CYNTHIA	SCHOOL	\$ 2,390.44
GAUTHIER	MONICA	SCHOOL	\$ 750.00
GELINEAU	TARA	SCHOOL	\$ 91,587.14
GENDUSO	JENNIFER	POLICE	\$ 20,488.45
GEOTIS	JOAN	SCHOOL	\$ 997.50
GERMANO	PETER	SCHOOL	\$ 412.50
GILBERT	YVONNE	SCHOOL	\$ 45,197.73
GILCHREST	DONALD	SEWER	\$ 67,134.24
GILLARDI	TERESA	SCHOOL	\$ 18,414.00
GINGRAS	LYNN	SCHOOL	\$ 90,795.26
GION	ELIZABETH	SCHOOL	\$ 1,813.00
GIROUX	KEVIN	CUSTODIAN	\$ 51,866.21
GONZALEZ	MARIA	SCHOOL	\$ 23,837.14
GOUIN	JENNA	SCHOOL	\$ 62,855.22
GOULD	ABBEY	SCHOOL	\$ 11,333.48
GRAMMATIKAKIS	LORRAINE	SCHOOL	\$ 86,053.83
GRANDE	ALEXANDRIA	SCHOOL	\$ 84,847.34
GRANGER	KIMBERLY	SCHOOL	\$ 93,288.57
GRANGER	REBECCA	SCHOOL	\$ 87,578.67
GRANT	JOCELYN	SCHOOL	\$ 20,401.45
GRASIS	LINDSEY	FIRE	\$ 7,305.05
GREEN	BRENNAN	SCHOOL	\$ 76,976.75
GRIFFIN	CAMILLE	HEALTH	\$ 22,845.28
GRIFFITHS	DANIEL	HIGHWAY	\$ 61,577.73

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GRYNCEWICZ	ROBERT A	FIRE	\$ 57,560.26
GRYNCEWICZ	ROBERT R	FIRE	\$ 8,426.97
GRZEMBSKI	BEVERLY	SCHOOL	\$ 61,237.10
GRZYB	JOEL	SEWER	\$ 63,741.81
GUINEY	NANCY	SCHOOL	\$ 90,884.14
GUIOU	DANYEL	INSPECTIONAL SERVICES	\$ 45,978.36
GUIOU	ERIK	SEWER	\$ 63,129.08
GUTIERREZ	YOLANDA	SCHOOL	\$ 40,074.91
GYLLENHAMMER	BRITTANY	SCHOOL	\$ 72,901.24
HAIRE	SHARI	SCHOOL	\$ 84,385.08
HALE	EVAN	LIBRARY	\$ 51,630.22
HALEY	JOHN	SCHOOL	\$ 22,746.29
HALL	AMBER	SCHOOL	\$ 3,864.00
HAMM	BRUCE	POLICE	\$ 97,589.27
HAMPTON	KASHAWN	SCHOOL	\$ 9,740.32
HANLON	LORI	SCHOOL	\$ 71,148.94
HANSEN	SEAN	SCHOOL	\$ 65,677.09
HARDING	KALIE	SCHOOL	\$ 200.00
HARPIN	MICHAEL	SCHOOL	\$ 94,386.17
HARRINGTON	SEAN	SCHOOL	\$ 92,386.72
HARRINGTON FREEMAN	RENEE	SCHOOL	\$ 82,811.40
HASHEY	ALICIA	SCHOOL	\$ 82,962.46
HEALY	DONNA	SCHOOL	\$ 20,758.79
HEJWOSZ	BETTY	SCHOOL	\$ 26,537.35
HELNARSKI	JOSEPH	POLICE	\$ 7,574.00
HENDERSON	JASON	FIRE	\$ 6.15
HENSEL	TERI	SCHOOL	\$ 84,233.83
HERRMANN	JENNIFER	SCHOOL	\$ 220.50
HETHERMAN	SHAWN	SCHOOL	\$ 71,975.59
HICKEY	BRIAN	FIRE	\$ 108,066.74
HICKEY	BRIAN T	FIRE	\$ 51,619.11
HICKEY	JILL	SCHOOL	\$ 51,432.21
HICKMAN	LISA	SCHOOL	\$ 4,264.34
HINCHLIFFE	ERIC	POLICE	\$ 47,486.36

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HOENIG	MARYANN	SCHOOL	\$ 89,598.72
HOLEWA	RICHARD	VETERANS	\$ 7,973.18
HOLLOWS	JOHN	FIRE	\$ 17,950.49
HOOVER	JAMES	RETIREMENT	\$ 3,000.00
HOPKINS	HERBERT	SCHOOL	\$ 60,228.04
HORAN	ELIZABETH	ELECTIONS	\$ 199.00
HORAN	MICHAEL	ELECTIONS	\$ 253.00
HOULE	ROSALIA	SCHOOL	\$ 25,705.13
HOUSTON	CHRISTOPHER	SCHOOL	\$ 53,909.18
HUBERDAULT	MARYBETH	SCHOOL	\$ 59,786.52
HUBER-REGELE	CHRISTINA	SCHOOL	\$ 56,580.54
HUBNER	RILEY	SCHOOL	\$ 58,308.33
HUDON	ANTHONY	PARKS	\$ 2,359.13
HUESTON	BRIDGET	SCHOOL	\$ 26,637.84
HUGHES	CAITLIN	SCHOOL	\$ 14,919.28
HURTON	DONNA	SCHOOL	\$ 95,161.91
HURTON	PHILIP	POLICE	\$ 128,667.72
IACUZIO	ERICA	SCHOOL	\$ 25,943.23
ISRAELIAN	DONNA	SCHOOL	\$ 41,934.72
JACQUART	ANNE	SCHOOL	\$ 59,490.54
JAEGER	MATTHEW	SCHOOL	\$ 44,953.00
JALBERT	DANIELLE	SCHOOL	\$ 80,481.63
JALBERT	REBECCA	PARKS	\$ 4,285.36
JAMES	KATHRYN	PARKS	\$ 2,362.50
JAMES	MATTHEW	SCHOOL	\$ 10,066.00
JANKOWSKI	TODD	POLICE	\$ 3,250.00
JARMOLOWICZ	FORD	SCHOOL	\$ 4,879.00
JARMOLOWICZ	LINDA	SCHOOL	\$ 7,216.30
JARMOLOWICZ	TIFFANIE	SCHOOL	\$ 27,298.56
JEFFERS	ANGELA	SCHOOL	\$ 4,892.50
JEFFERS	BAILEY	SCHOOL	\$ 6,889.05
JEFFERS	ELLEN	SCHOOL	\$ 89,410.03
JENNESS	BENJAMIN	SCHOOL	\$ 73,882.66
JOHNSON	ALEX	POLICE	\$ 39,699.55
JOHNSON	TIFFANY	SCHOOL	\$ 1,132.50
JOINER	CHRISTINE	ELECTIONS	\$199.00

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JOLDA	ANDREW	SELECTMEN	\$ 2,773.37
JOLDA	CHRIS	FIRE	\$ 79,582.68
JONES	RUBY	HIGHWAY	\$ 65,469.98
JORDAN	AMY	SCHOOL	\$ 81,366.69
JORGE	PEDRO	DISPATCH	\$ 44,754.85
JULIANO	BONNIE	SCHOOL	\$ 78,254.19
JUSSAUME- RICHARDS	TAMMIE	SCHOOL	\$ 49,889.73
KAC	SARAH	FIRE	\$ 11,160.81
KAPOOR	NITI	SCHOOL	\$ 71,418.96
KARLE	ASHLEY	SCHOOL	\$ 5,083.29
KEARY	JENNIFER	SCHOOL	\$ 58,616.54
KEEFE	DEBORAH	SCHOOL	\$ 1,079.75
KEEFE	LAURIE	HEALTH	\$ 12,452.10
KELLEY	JENNIFER	SCHOOL	\$ 90,301.94
KELLY	DANIEL	SCHOOL	\$ 90,029.88
KELLY	RAMONA	TOWN ACCOUNTANT	\$ 55,496.63
KERL	REBECCA	SCHOOL	\$ 787.90
KESNER	HELEN	ELECTIONS	\$ 199.00
KESNER	MARVIN	HIGHWAY	\$ 3,685.00
KICILINSKI	JOANNA	SCHOOL	\$ 8,169.03
KIMBALL	HALEY	SCHOOL	\$ 38,391.02
KIREJCZYK	SHELBY	SCHOOL	\$ 70,625.04
KIRKLAND	MELISSA	SCHOOL	\$ 37,508.09
KLEBART	THOMAS	SELECTMEN	\$ 3,025.50
KOELLER	MEGAN	LIBRARY	\$ 7,180.80
KOKERNAK	JAMES	PARKS	\$ 3,813.50
KONIECZNY	PATRICIA	SCHOOL	\$ 71,334.07
KONIECZNY	PAUL	FIRE	\$ 9,874.81
KOSLOWSKI	MATTHEW	SCHOOL	\$ 68,339.88
KOSS	ELIZABETH	SCHOOL	\$ 82,601.40
KOZIAK	EDWARD	ELECTIONS	\$ 212.50
KRASNECKY	STACEY	SCHOOL	\$ 38,456.23
KREIDLER	EMILIA	PARKS	\$ 3,196.00
KROELL	DIANE	SCHOOL	\$ 9,727.22

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KROGUL	VALERIE	SCHOOL	\$ 60,715.90
KRUPSKY	LINDA	TOWN CLERK	\$ 57,534.35
KWASNIEWSKI	LESLIE	SCHOOL	\$ 89,599.73
LABBE	ELLEN	SCHOOL	\$ 26,680.98
LABOISSONNIERE	DANE	SCHOOL	\$ 86,581.66
LABONTE	JANET	SCHOOL	\$ 78,384.88
LABONTE	THERESA	SCHOOL	\$ 7,357.50
LABREC	SHARI	SCHOOL	\$ 20,687.85
LABRIE	EMILY	SCHOOL	\$ 1,617.00
LAFLECHE	MICHELLE	ANIMAL CONTROL	\$ 19,281.74
LAMBERT	YVONNE	SCHOOL	\$ 83,130.76
LAMONTAGNE	RONALD	FIRE	\$ 31,492.96
LANDRY	AVA	SCHOOL	\$ 21,660.00
LANDRY	SAMANTHA	SCHOOL	\$ 147.00
LANDRY	TINA	TREASURER/COLL ECTOR	\$ 85,890.79
LANGLOIS	SAMANTHA	SCHOOL	\$ 1,480.50
LANGO	PAUL	SCHOOL	\$ 7,056.76
LAPAN	CYNTHIA	LIBRARY	\$ 7,900.50
LAPLANTE	JOAN	DISPATCH	\$ 81,739.85
LAPLANTE	KRISTIN	RETIREMENT	\$ 75,761.43
LAROCHELLE	ROBERT	POLICE	\$ 96,817.24
LARSON	KIRSTEN	SCHOOL	\$ 24,382.45
LASKOWSKI	KELLY	TREASURER/COLL ECTOR	\$ 56,961.22
LAZAROSKI	MEGAN	SCHOOL	\$ 88,494.58
LEBLANC	PETER	SCHOOL	\$ 73,094.13
LEGERE	TIFFANY	SCHOOL	\$ 3,338.07
LEGG-BAKER	SHEENA	SCHOOL	\$ 477.50
LEMBERGER	JOANNE	SCHOOL	\$ 16,424.81
LENGENFELDER	JOSCILYN	ELECTIONS	\$ 253.00
LEONARD	MARK	SCHOOL	\$ 3,100.50
LESLIE	VALLARIE	SENIOR CENTER	\$ 3,522.56
LEWIS	BENJAMIN	FIRE	\$ 10,264.50
LEWIS	JACOB	SCHOOL	\$ 2,295.00
LEWIS	TYRA	SCHOOL	\$ 2,100.00

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LEZANSKI	TOMASZ	SCHOOL	\$ 3,562.86
LIARD	LISA	SCHOOL	\$ 78,290.16
LINDBERG	EMILY	SCHOOL	\$ 36,179.59
LIVERNOCHE	ANN MARIE	SCHOOL	\$ 7,640.00
LONGO	VICTORIA	DISPATCH	\$ 13,857.95
LOPEZ-AVILA	SAMANTHA	SCHOOL	\$ 71,021.82
LORENCZYKOVA	MARGARET	ELECTIONS	\$ 199.00
LUCHINA	ELIZABETH	ELECTIONS	\$ 199.00
LUCHINA	PETER	ELECTIONS	\$ 199.00
LUDWIG	KATHLEEN	SCHOOL	\$ 14,899.50
LUNDSTROM	KRISTEN	SCHOOL	\$ 20,163.94
LYMAN	KELLY	CODE ENFORCEMENT	\$ 39,263.12
LYNSKEY	GREGORY	DISPATCH	\$ 88,432.75
LYON	JOSHUA	SCHOOL	\$ 680.00
MACDONALD	JENNA	SCHOOL	\$ 64,950.05
MACKAY	PATRICIA	SCHOOL	\$ 121,206.89
MACLEAN	CHARLES	SCHOOL	\$ 6,488.75
MACMANUS	CHRISTINE	SCHOOL	\$ 73,638.96
MAHER	LAUREN	SCHOOL	\$ 10,352.84
MAHONEY	MICHELLE	SCHOOL	\$ 3,198.00
MAHONEY	STEPHANIE	SCHOOL	\$ 1,433.25
MAILLOUX	COREY	HIGHWAY	\$ 75,684.52
MAISONET	KELLEIGH	SCHOOL	\$ 60,815.83
MAJERCIK	LEEANN	ELECTIONS	\$ 253.00
MAJEWSKI	MICHAEL	SCHOOL	\$ 57,046.75
MALONE	PAULA	SCHOOL	\$ 77,877.08
MALOOF	TREVOR	SCHOOL	\$ 1,157.00
MANYAK	MARYANN	SCHOOL	\$ 29,241.66
MARANDO	BRUCE	HIGHWAY	\$ 8,869.22
MARCHAND	CAROLE	RECREATION	\$ 48,252.82
MARQUEZ	YESENIA	SCHOOL	\$ 34,191.53
MARRAZZO	LORI	SCHOOL	\$ 83,223.98
MASTERSON	RAPHELLE	SCHOOL	\$ 90,128.23
MATTHEWS	BRITTANY	SCHOOL	\$ 1,068.40
MATTHEWS	JENNIFER	SCHOOL	\$ 47,705.74

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MAYES	JANICE	SCHOOL	\$ 6,915.80
MAYNARD	KAYLA	SCHOOL	\$ 4,180.00
MCCANN	MARISSA	SCHOOL	\$ 11,995.55
MCCARTHY	SHARI	SCHOOL	\$ 85,174.04
MCDONALD	STUART	ELECTIONS	\$ 199.00
MCGONAGLE	JOSEPH	PARKS	\$ 3,260.25
MCGOWAN	CHARLES	DISPATCH	\$ 509.68
MCHUGH	EMILY	SCHOOL	\$ 3,562.00
MEECE	BRANDON	SCHOOL	\$ 65,761.80
MEHLHOUSE	DANIEL	POLICE	\$ 72,653.62
MELETI	CHRYSAVGI	SCHOOL	\$ 61,849.15
MELLO	DEANA	SCHOOL	\$ 29,294.85
MENARD	STEVEN	SCHOOL	\$ 70,476.94
METCALF	MIKAYLA	SCHOOL	\$ 15,605.77
MICCICHE	SUSAN	SCHOOL	\$ 31,043.59
MICHEL	ASHLEY	SCHOOL	\$ 3,172.00
MILLER	KAREN	SCHOOL	\$ 18,001.17
MINARIK	PAMELA	SCHOOL	\$ 85,808.90
MINARIK	SHIRLEY	ELECTIONS	\$ 199.00
MITCHELL	DANIELLE	SCHOOL	\$ 34,043.70
MLAVSKY	KRISTINA	SCHOOL	\$ 22,685.84
MONGEON	CATHERINE	SCHOOL	\$ 1,020.00
MONIZ	DESIREE	SCHOOL	\$ 42,810.03
MONTVILLE	STEVEN	FIRE	\$ 9,073.76
MORAN	TIMOTHY	POLICE	\$ 96,409.61
MORGAN	ANN	CODE ENFORCEMENT	\$ 81,109.08
MORGAN	BRITTANY	DISPATCH	\$ 516.96
MORGAN	SEAN	FIRE	\$ 4.51
MORISSETTE	PATRICIA	ELECTIONS	\$ 199.00
MORONEY	MICHAEL	SCHOOL	\$ 5,031.66
MOROZ	PAIGE	DISPATCH	\$ 72,928.30
MORRIS	KIMBERLY	SCHOOL	\$ 80,347.11
MORSE	JARED	FIRE	\$ 7,799.88
MORTON	RYAN	FIRE	\$ 1,170.98
MOSELEY	RENEE	SCHOOL	\$ 1,326.00

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MOTRUCINSKI	JOSEPH	FIRE	\$ 5,959.81
MOTYKA	THOMAS	POLICE	\$ 98,418.43
MROCZEK	DEREK	POLICE	\$ 143,208.44
MUNGER	KRISTIN	DISPATCH	\$ 66,116.61
MURPHY	JACOB	SCHOOL	\$ 27,249.59
MURPHY	SONDRA	LIBRARY	\$ 45,846.78
MYLER	ABRAHAM	SCHOOL	\$ 23,415.21
NALEWAJK	LEE	SCHOOL	\$ 54,737.63
NASIS	CHRISTOPHER	SCHOOL	\$ 91,122.65
NASIS	COLLEEN	SCHOOL	\$ 94,798.85
NASIS	REBECCA	SCHOOL	\$ 75,165.57
NEBELUNG	JAMES	SCHOOL	\$ 87,567.73
NEDOROSCIK	KATHY	SCHOOL	\$ 31,515.41
NEFF	LINDA	SCHOOL	\$ 1,150.00
NEVALSKY	KELLY	SCHOOL	\$ 20,352.22
NIEVES	GINA	SCHOOL	\$ 105,410.75
NIEVES CARVAJAL	MARGARITA	SCHOOL	\$ 50,287.43
NIKOSEY	CATHLEEN	SCHOOL	\$ 54,651.13
NIXON	KAREN	SCHOOL	\$ 10,385.50
NOLLE	ALDO	INSPECTIONAL SERVICES	\$ 27,175.00
NOTE	ALYSSA	SCHOOL	\$ 25,984.77
NOTE	CHRISTINE	SCHOOL	\$ 2,858.32
NOTE	JOHN	FIRE	\$ 58,654.74
NUGENT	ERIN	SCHOOL	\$ 59,300.30
NYLEN	ELLEN	SCHOOL	\$ 66,738.04
O'BRIEN	MICHELE	SCHOOL	\$ 35,446.23
O'BRIEN- HARTNETT	KELLY	SCHOOL	\$ 89,594.64
OCHOCKI	JACEK	POLICE	\$ 92,360.71
O'CONNELL	ERICKA	SCHOOL	\$ 87,182.65
O'CONNOR	JULIE	SCHOOL	\$ 84,739.78
O'CONNOR	KATHLEEN	SCHOOL	\$ 1,638.00
O'CONNOR	KELLY	SCHOOL	\$ 79,430.56
O'HALLORAN	GINA	SCHOOL	\$ 37,313.52
O'LEARY	TYLER	WATER	\$ 53,206.25

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OLESZEWSKI	VERONICA	DISPATCH	\$ 74,249.58
O'NEILL	JONATHAN	SCHOOL	\$ 66,561.32
ORDWAY	COURTNEY	SCHOOL	\$ 24,946.02
ORTIZ	DONNA	SCHOOL	\$ 7,598.11
OVERHOLT	MARY	INSPECTIONAL SERVICES	\$ 26,414.05
PAQUETTE	LINDA	ELECTIONS	\$ 199.00
PARADISE	TIMOTHY	SCHOOL	\$ 88,343.45
PARANTO	ANTHONY	SCHOOL	\$ 75,266.93
PARDEE	STEPHANIE	SCHOOL	\$ 1,288.69
PARMLEY	GILFORD	SCHOOL	\$ 53,317.84
PARMLEY	ROBIN	SCHOOL	\$ 128,118.72
PASCHERI	REBECCA	SCHOOL	\$ 19,737.42
PATTERSON	JAMES	SEWER	\$ 77,338.42
PATTERSON	JOSEPH	WATER	\$ 106,634.18
PATTERSON	RAYMOND	HIGHWAY	\$ 63,625.49
PEARL	BONNIE	DISPATCH	\$ 70,216.16
PELLETIER	ERIN	SCHOOL	\$ 38,349.37
PEPIN	KATHLEEN	SCHOOL	\$ 94,496.12
PERRY	BRIAN	RETIREMENT	\$ 2,750.00
PERZAN	LUKASZ	FIRE	\$ 6,168.53
PETERS	MATTHEW	FIRE	\$ 11,687.66
PETERSON	HEIDI	SCHOOL	\$ 115,318.86
PETRELL-DELUDE	LISA	SCHOOL	\$ 88,817.17
PETRINO-GOGUEN	RUTHANN	SCHOOL	\$ 201,482.84
PFEIFFER	MARY	SCHOOL	\$ 4,616.90
PHELPS	JASON	SCHOOL	\$ 2,002.00
PHILLIPS	SARAH	SCHOOL	\$ 90,455.40
PHILLIPS	TERRY	SCHOOL	\$ 7,457.81
PIASTA	COLLEEN	SCHOOL	\$ 38,507.76
PIERANGELI	MONIQUE	SCHOOL	\$ 128,624.68
PIETROWICZ	MICHAEL	INSPECTIONAL SERVICES	\$ 1,100.00
PIETZ	LESLIE	SCHOOL	\$ 75,438.80
PINIARSKI	LORI	SCHOOL	\$ 94,508.84
PINTO	AMY	SCHOOL	\$ 60,620.05

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PINTO	MICHAEL	FIRE	\$ 5,104.66
PIZZETTI	KENNETH	HIGHWAY	\$ 109,687.68
PODEWORN	MADISON	PARKS	\$ 2,171.20
POITRAS	KIM	HIGHWAY	\$ 78,459.36
POKROPOWICZ	KIRSTEN	SCHOOL	\$ 39,192.00
POLETTA	STEFANIE	SCHOOL	\$ 61,794.43
POLLETTA	PAMELA	SCHOOL	\$ 31,564.81
POPLAWSKI	ABBIGAIL	PARKS	\$ 2,896.09
POPLAWSKI	VIVIAN	PARKS	\$ 2,254.50
PORTER	KELLY	SCHOOL	\$ 25,278.42
PORTMAN	DAWN	TREASURER/COLL ECTOR	\$ 50,859.26
PORTRAIS	DENISE	SCHOOL	\$ 88,172.41
POWERS	MARIA	SCHOOL	\$ 40,666.74
PREFONTAINE	REBECCA	DISPATCH	\$ 76,850.57
PREISSLER	JOHN	SCHOOL	\$ 35,961.53
PRESTON	STEPHANIE	SCHOOL	\$ 3,163.50
PRINCE	SABRINA	SCHOOL	\$ 54,464.36
PRINGLE	SHANNON	SCHOOL	\$ 806.13
PRUNIER	JOHN	SCHOOL	\$ 2,983.20
PUISHYS	DEBORAH	SCHOOL	\$ 93,995.45
PUTIS	SAMANTHA	DISPATCH	\$ 66,538.68
QUILTY	STACY	SCHOOL	\$ 77,075.46
RACHHOLZ	KAROLA	SENIOR CENTER	\$ 8,855.06
RADLO	CHRISTINA	SCHOOL	\$ 44,219.96
RALPH	JAMES	PARKS	\$ 1,801.21
RALPH	THOMAS	POLICE	\$ 117,020.60
RAY	EMILY	SCHOOL	\$ 70,781.33
REARDON	SARA	SCHOOL	\$ 90,561.26
RECCHIA	BRIAN	SCHOOL	\$ 1,432.50
RECCHIA	JILL	SCHOOL	\$ 42,390.79
REED	CARI	SCHOOL	\$ 40,455.82
REED	JOSEPH	POLICE	\$ 98,719.26
REGO	MARCO	SCHOOL	\$ 35,437.80
REILLY	BRIAN	SCHOOL	\$ 41,444.08
REKOWSKI	KEVIN	HIGHWAY	\$ 68,485.97

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RENAUD	SHAWN	SCHOOL	\$ 1,847.74
RENAULD	RYAN	SCHOOL	\$ 96,240.56
RICARD	SUSAN	SCHOOL	\$ 85,371.94
RICHARD	PATRICIA	SCHOOL	\$ 8,589.29
RIDEOUT	RYANNE	SCHOOL	\$ 9,412.50
RILEY	DANIEL	SCHOOL	\$ 84,998.20
RIVERA	CARMEN	SCHOOL	\$ 1,827.50
RIVERA	JESSICA	SCHOOL	\$ 3,049.51
ROBERT	GREG	TECHNOLOGY	\$ 78,128.56
ROBERTS	CHRISTOPHER	HIGHWAY	\$ 59,627.90
ROBERTS	HEATHER	SENIOR CENTER	\$ 6,432.08
ROBERTS	VALERIA	SCHOOL	\$ 70,948.94
ROBINSON	SAMANTHA	SCHOOL	\$ 20,083.72
ROCHE	JESSICA	SCHOOL	\$ 71,573.96
ROCKWOOD	ROBERT	POLICE	\$ 107,536.93
RODRIGUEZ	REYES	FIRE	\$ 64,753.56
ROMAN	JESSICA	SCHOOL	\$ 6,510.72
ROMANO	JANICE	SCHOOL	\$ 28,776.11
ROY	GARY	SEWER	\$ 88,186.06
ROY	MICHELLE	WATER	\$ 67,945.34
ROZENAS	ALLISON	SCHOOL	\$ 27,975.71
RYDER	STEPHANIE	SCHOOL	\$ 57,302.87
SAAD	JEFFREY	FIRE	\$ 55,510.66
SAAD	JONATHAN	PARKS	\$ 2,166.75
SABOTKA	TRACY	SCHOOL	\$ 3,888.94
SALADINO	KAREN	ELECTIONS	\$ 675.16
SANBORN	STEPHANIE	SCHOOL	\$ 72,723.60
SANTERRE	MARIA	SCHOOL	\$ 63,977.68
SANTIAGO	ETHAN	FIRE	\$ 346.01
SCHADE	SUSAN	ELECTIONS	\$ 239.50
SCHNEIDER	RICHARD	CUSTODIAN	\$ 61,811.38
SCOTT	MICHAEL	SCHOOL	\$ 51,822.48
SERAICHICK	MARY	SCHOOL	\$ 3,528.00
SERDEL	CHERYLL	SCHOOL	\$ 1,524.76
SHARMA	ROBERT	SCHOOL	\$ 76,077.66
SHAW	ABIGAIL	PARKS	\$ 2,430.00

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SHAW	MICHAEL	POLICE	\$ 157,069.95
SHEN	CHRISTOPHER	SCHOOL	\$ 77,813.35
SHERIDAN	MARYLAND	SCHOOL	\$ 90,535.02
SHERIDAN	SHANNON	SCHOOL	\$ 3,477.09
SIDEBOTTOM	JOY	SCHOOL	\$ 91,507.34
SIEGMUND	AMIE	SCHOOL	\$ 287.00
SILK	ALYSSA	SCHOOL	\$ 1,030.00
SIMONIS	LISA	SCHOOL	\$ 94,558.85
SKILLINGS	KATELYN	SCHOOL	\$ 6,075.00
SLOTA	JARED	SCHOOL	\$ 23,557.89
SMALARZ	BARBARA	SCHOOL	\$ 47,798.25
SMARRA	ELIZABETH	SCHOOL	\$ 7,458.00
SMITH	CHRISTINE	SCHOOL	\$ 20,376.99
SMITH	DONNA	SCHOOL	\$ 37,438.05
SMITH	SEAN	WATER	\$ 78,908.27
SOCHACKI	ARTHUR	PARKS	\$ 1,458.00
SPINK	SHERYL	SCHOOL	\$ 69,381.71
SPITZ	GEORGE	SCHOOL	\$ 17,146.48
SPRINGER	RONALD	SCHOOL	\$ 17,554.63
STAND	BRANDON	SCHOOL	\$ 63,728.12
STARY	PAUL	SCHOOL	\$ 7,767.51
STAWIECKI	COURTNEY	SCHOOL	\$ 72,060.93
STEFANIDES	CATHERINE	SCHOOL	\$ 3,217.50
STELMACH	JESSICA	SCHOOL	\$ 21,570.16
STEPALAVICH	MARTIN	SCHOOL	\$ 48,083.51
STEPHENS	JOSEPH	POLICE	\$ 107,744.94
STEPHENS	RYAN	DISPATCH	\$ 18,276.31
STERCZALA	EDWIN	FIRE	\$ 5,776.39
STERCZALA	MEGAN	SCHOOL	\$ 63,672.10
STEVENS	KIMBERLY	SCHOOL	\$ 4,218.50
STICH	SUSANNE	SCHOOL	\$ 67,624.12
STOCKHAUS	SEAN	PARKS	\$ 3,051.00
STOMSKI	BRIANNA	SCHOOL	\$ 7,750.00
SULLIVAN	JENNIFER	HEALTH	\$ 95,820.78
SULLIVAN	JOSEPH	ELECTIONS	\$ 199.00
SULLIVAN	NANCY	ELECTIONS	\$ 199.00

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SULLIVAN	SHANNON	SCHOOL	\$ 5,843.25
SUPRENANT	KERRI	SCHOOL	\$ 32,676.63
SURRETTE	CHERYL	SCHOOL	\$ 397.50
SUSS	AARON	POLICE	\$ 169,741.21
SUTHERLAND	JESSE	SCHOOL	\$ 3,562.86
SUTOR	COLLEEN	SCHOOL	\$ 14,711.05
SWEENEY	MICHAEL	SCHOOL	\$ 61,115.52
TAI	ANDREW	LIBRARY	\$ 50,568.81
TAMALAVITCH	MEGAN	SCHOOL	\$ 2,584.89
TAYLOR	LOIS	SCHOOL	\$ 62,897.19
TAYLOR	RACHEL	SCHOOL	\$ 33,831.87
TERENZI	JAIME	SCHOOL	\$ 21,873.42
TETREULT	THEODORE	INSPECTIONAL SERVICES	\$ 83,653.52
TETREULT- MCCRILLIS	ERIN	SCHOOL	\$ 22,539.14
THERIAULT	KIMBERLY	SCHOOL	\$ 89,620.23
THIBEAULT	RACHAEL	SCHOOL	\$ 2,400.00
THOMAS	DENISE	SCHOOL	\$ 11,935.01
THOMAS	FRANCIS	SCHOOL	\$ 124,281.71
THOMPSON	ANNE	SCHOOL	\$ 88,069.43
TONER	MICHAEL	PARKS	\$ 3,865.09
TOOLEY	DARIANE	PARKS	\$ 1,257.07
TORREZ	BRIAN	SCHOOL	\$ 3,871.86
TOWNLEY	JENNIFER	SCHOOL	\$ 3,892.00
TRACEY	SAVANNAH	SCHOOL	\$ 1,275.00
TRAINOR	CHRISTOPHER	POLICE	\$ 115,185.26
TRAINOR	PATRICK	POLICE	\$ 102,652.16
TRAVIS	JEAN	SENIOR CENTER	\$ 32,206.79
TREMBLAY	LAUREN	SCHOOL	\$ 15,297.83
TSEGAYE	ATSEDE	SCHOOL	\$ 5,239.33
TUCKER	STACEY	SCHOOL	\$ 30,552.23
TURLEY	LEILANI	SCHOOL	\$ 807.50
TVELIA	BRIAN	POLICE	\$ 135.00
TWIRAGA	PETER	SCHOOL	\$ 89,714.77
UNOH	JOHN	SCHOOL	\$ 30,309.35

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UPPSTROM	KELSEY	SCHOOL	\$ 66,042.62
URATO	NATALIE	SCHOOL	\$ 21,518.91
VANCOTT	KYLE	PARKS	\$ 2,862.00
VANGEL	TRACIE	SCHOOL	\$ 85,879.38
VAUDREUIL	JESSICA	SCHOOL	\$ 8,713.45
VELTHEIM	LILA	SENIOR CENTER	\$ 6,393.15
VERONEAU	MICHELLE	SCHOOL	\$ 18,495.72
VERONIS	FAITH	SCHOOL	\$ 65,212.26
VERONIS	THEODORA	SCHOOL	\$ 212.50
VIERCK	JOANE	SCHOOL	\$ 89,244.29
VILLEGAS	MARCIAL	SCHOOL	\$ 9,371.50
VINCENT	JAYME	SCHOOL	\$ 30,364.92
WADE	BRANDON	SCHOOL	\$ 19,821.60
WALL	CASSANDRA	SCHOOL	\$ 10,330.75
WALSH	JANE	SCHOOL	\$ 34,089.81
WARD	PAMELA	SCHOOL	\$ 31,311.03
WARNER	KELLY	SCHOOL	\$ 80,755.16
WARREN	AMY	SCHOOL	\$ 850.50
WATERS	SUSAN	SCHOOL	\$ 3,300.00
WAY	JONATHAN	SCHOOL	\$ 7,090.10
WELSH	PAMELA	SEWER	\$ 91,568.18
WENTLAND	EDWARD	ELECTIONS	\$ 199.00
WENTLAND	JOAN	ELECTIONS	\$ 199.00
WENTWORTH	GORDON	POLICE	\$ 133,059.08
WERME	NORA	SCHOOL	\$ 87,542.65
WHEELER	TOBBY	POLICE	\$ 144,289.18
WHITE	DAVID	FIRE	\$ 19,305.56
WHITE	MICHELLE	SCHOOL	\$ 34,592.73
WHITE	SANDRA	SCHOOL	\$ 5,057.50
WHITING	TARA	SCHOOL	\$ 21,384.49
WHITING	TIMOTHY	POLICE	\$ 118,156.06
WILBER	STEVEN	SEWER	\$ 67,229.65
WILBUR	KATHLEEN	SCHOOL	\$ 34,568.11
WILGA	KATHLEEN	SCHOOL	\$ 39,682.79
WILLARDSON	DOUG	TOWN ADMINISTRATOR	\$ 114,886.98

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WILLIAMS	KERRI	SCHOOL	\$ 64,111.32
WILLIAMS	PETER	SCHOOL	\$ 18,790.72
WILLIAMS	SCOTT	SCHOOL	\$ 53,352.05
WILMOT	LISA	SCHOOL	\$ 59,650.54
WILSON	CHRISTOPHER	FIRE	\$ 7,024.87
WILSON	REBEKA	SCHOOL	\$ 16,922.56
WOJNAROWICZ	GINA	SCHOOL	\$ 86,294.65
WOODS	GREGORY	WATER	\$ 53,934.57
WRIGHT	GLEN	SCHOOL	\$ 88,042.65
YACINO	SAMUEL	WATER	\$ 79,123.21
YANK	MICHAEL	SCHOOL	\$ 283.50
YOUNG	ALLAN	SCHOOL	\$ 66,001.69
YOUNG	AMANDA	SCHOOL	\$ 22,288.78
YOUNG	CAMERON	SCHOOL	\$ 1,671.47
YOUNG	JAMES JR	POLICE	\$ 133,675.78
YURKEVICIUS	MICHAEL	POLICE	\$ 47,436.33
ZABLOCKI	DEBORA	SCHOOL	\$ 92,953.17
ZALEWSKI	RYAN	PARKS	\$ 3,233.25
ZAWISTOWSKI	SAMANTHA	LIBRARY	\$ 6,102.80
ZDROK	URSULA	SCHOOL	\$ 26,541.04
ZIMMER	DANIEL	SCHOOL	\$ 89,817.17