

# ANNUAL REPORT

## YEAR ENDING 2022



## In memoriam 2022

Joseph A. Borski, Jr.

John A. Brousseau

William Joseph Celko

Charles Henry Ceppetelli

Joan R. Czechowski

Stanley Adam Duszlak

Romuald J. Kokernak

Henry Joseph Konkel

Anna G. Nutt

Louis T. Polletta

Bennett J. Smith Jr.

Steven Sutton

# Town of Webster | 2022 Annual Town Report

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## 2022 TOWN OFFICERS

POSITION:	HELD BY:	TERM ENDS:	APPOINTED BY:	AUTHORITY:
<b>BOARD OF SELECTMEN</b>				
Chair	Randy V. Becker	Election Day	2024 Elected	Charter
Vice Chair	Earl Gabor	Election Day	2025 Elected	Charter
Secretary	Thomas Klebart	Election Day	2023 Elected	Charter
Member	Lisa Kontoes	Election Day	2025 Elected	Charter
Member	Donald Bourque	Election Day	2023 Elected	Charter
<b>TOWN CLERK</b>				
Town Clerk	Robert Craver	Election Day	2024 Elected	Charter
<b>SCHOOL COMMITTEE</b>				
Chair	Kelly Seddiki	Election Day	2023 Elected	Charter
Member	Linda Millet	Election Day	2023 Elected	Charter
Member	Sheila Blythe	Election Day	2025 Elected	Charter
Member	Kathleen Napierata	Election Day	2024 Elected	Charter
Member	Nicholas Adamopoulos	Election Day	2024 Elected	Charter
<b>FINANCE COMMITTEE</b>				
Member	Michael Finamore	Election Day	2025 Elected	Charter
Member	Sarah Sanson	Election Day	2023 Elected	Charter
Member	Vacant	Election Day	2024 Elected	Charter
Member	Mat Fitton	June 30,	2023 Selectmen	Charter
Member	Scott Dziedzic	June 30,	2024 Selectmen	Charter
Member	Vacant	June 30,	Selectmen	Charter
Member	Jennifer Findlay	June 30,	2025 Moderator	Charter
Vice-Chair	Joshua Sterczala	June 30,	2023 Moderator	Charter
Member	Jospeh Ralph	June 30,	2024 Moderator	Charter
<b>TRUSTEES OF PUBLIC LIBRARY</b>				
Chair	Rena Klebart	Election Day	2025 Elected	Charter
Vice Chair	Donna Becker	Election Day	2023 Elected	Charter
Secretary	Mary Chabot	Election Day	2025 Elected	Charter
Treasurer	Martina Kozlak	Election Day	2023 Elected	Charter
Member	Susan Buehler	Election Day	2023 Elected	Charter
Member	Jeanne Mikels	Election Day	2024 Elected	Charter
Member	Evelyn Pappas	Election Day	2024 Elected	Charter
<b>TOWN MODERATOR</b>				
Moderator	Ted Avlas	Election Day	2025 Elected	Charter
Deputy Moderator		May TM	Moderator	Town Meeting
<b>WEBSTER HOUSING AUTHORITY</b>				
Chair	David DuPont		n/a State Appointee	Charter
Vice Chair	Douglas Babcock	Election Day	2024 Elected	Charter
Commissioner	James Avery	Election Day	2025 Elected	Charter
Commissioner	Peter Luchina	Election Day	2023 Elected	Charter
Federal Resident Commissioner	William Herra	Election Day	2026 Elected	Charter
<b>BOARD OF HEALTH</b>				
Member	Pete Carbonneau	Election Day	2025 Elected	Charter
Member	Anne Violette	Election Day	2024 Elected	Charter
Member	James Avery	Election Day	2022 Elected	Charter
Chair	Janet Stoica	June 30,	2024 Town Administrator	Charter
Member	Matthew Wyke	June 30,	2023 Town Administrator	Charter
<b>REDEVELOPMENT AUTHORITY</b>				
Chair	Marc Becker	Election Day	2025 Elected	Charter
Vice Chair	Kenny Pizetti	Election Day	2024 Elected	Charter
Member	Carole Marchand	Election Day	2025 Elected	Charter
Member	Jim Chauvin	Election Day	2023 Elected	Charter
Member	Dan Fales		State Appointee	Charter
OCD Director	Carol Cyr		Ex-Officio	
Town Administrator	Richard LaFond	June 30,	2025 Selectmen	Charter

## 2022 TOWN OFFICERS

<b>Town Accountant</b>	Tim Bell	June 30,	2024 Selectmen	Charter
<b>PLANNING BOARD</b>				
Chairman	Paul LaFramboise	June 30,	2023 Selectmen	Charter
Vice Chair	Michael Dostoler	June 30,	2022 Selectmen	Charter
Member	Daniel Morin	June 30,	2024 Selectmen	Charter
Member	Cathy Cody	June 30,	2024 Selectmen	Charter
Member	Christella Gonsorcik	June 30,	2022 Selectmen	Charter
Associate Member	Jason Plader	June 30,	2024 Selectmen	Charter
Associate Member	Caroline Fritz	June 30,	2024 Selectmen	Charter
<b>ZONING BOARD OF APPEALS</b>				
Chairman	Jason Plader	June 30,	2022 Selectmen	Charter
Vice Chairman	Daniel Cournoyer	June 30,	2023 Selectmen	Charter
Member	Christopher Daggett	June 30,	2024 Selectmen	Charter
Member	Mark Mason	June 30,	2024 Selectmen	Charter
Member	Daniel Fales	June 30,	2022 Selectmen	Charter
Associate Member	Vacant	June 30,	Selectmen	Charter
Associate Member	Vacant	June 30,	Selectmen	Charter
<b>CONSERVATION COMMISSION</b>				
Chair	Joseph Wigglesworth	June 30,	2024 Selectmen	Charter
Vice Chair	Michelle Sherillo	June 30,	2023 Selectmen	Charter
Member	Fredrick Bock	June 30,	2022 Selectmen	Charter
Member	Daniel Duteau	June 30,	2022 Selectmen	Charter
Member	Karen Bartholomew	June 30,	2025 Selectmen	Charter
Member	Hayden Brown	June 30,	2023 Selectmen	Charter
Member	Robin Jewel	June 30,	2022 Selectmen	Charter
Associate Member	Vacant	June 30,	Selectmen	Charter
<b>REGISTRARS OF VOTERS</b>				
	Mike Costen	June 30,	2023 Selectmen	Charter
	Charlotte Costen	June 30,	2022 Selectmen	Charter
	Karen Saladino	June 30,	2024 Selectmen	Charter
<b>WATER AND SEWER COMMISSION</b>				
Chair	Earl Gabor	June 30,	2022 Selectmen	Charter
Member	Tom Andrade	June 30,	2024 Selectmen	Charter
Vice Chair	Dan Duteau	June 30,	2024 Selectmen	Charter
Member	Marc Becker	June 30,	2023 Selectmen	Charter
Member	Vacant	June 30,	2023 Selectmen	Charter
<b>HISTORICAL COMMISSION</b>				
Member	Ted Avlas	June 30,	2022 Selectmen	Charter
Member	Curtis Cleaves	June 30,	2022 Selectmen	Charter
Member	Elaine Davies	June 30,	2023 Selectmen	Charter
Member	Judith-Ann Keegan	June 30,	2024 Selectmen	Charter
Member	Reanna Kuzdzal	June 30,	2024 Selectmen	Charter
Member	Vacant	June 30,	Selectmen	Charter
Member	Vacant	June 30,	Selectmen	Charter
<b>CABLE ADVISORY COMMITTEE</b>				
Chair	Greg Roberts	June 30,	2022 Selectmen	Selectmen
Member	Thomas Klebar L	June 30,	2023 Selectmen	Selectmen
Member	Joan Travis	June 30,	2023 Selectmen	Selectmen
Member	Carole Marchand	June 30,	2023 Selectmen	Selectmen
Member	Evan Hale	June 30,	2024 Selectmen	Selectmen
Member	Jon O'Neill	June 30,	2024 Selectmen	Selectmen
<b>CONSTABLES</b>				
	William Keefe	June 30,	2023 Selectmen	Charter
	Barry Sims	June 30,	2023 Selectmen	Charter
<b>BYLAW COMMITTEE</b>				
Chair	Ken Mandile	June 30,	2023 Moderator	Charter
Vice Chair	Jennie Raymond	June 30,	2024 Moderator	Charter

## 2022 TOWN OFFICERS

Member	Nathan Winder	June 30,	2022 Moderator	Charter
Member	Vacant	June 30,	Moderator	Charter
Member	Vacant	June 30,	Moderator	Charter

### COUNCIL ON AGING

Joann Sadowski	June 30,	2023 Selectmen	By-law
Elaine Gould	June 30,	2024 Selectmen	By-law
Annah Mercier	June 30,	2022 Selectmen	By-law
Anna Mae Mawhinney	June 30,	2023 Selectmen	By-law
Phyllis Romano	June 30,	2024 Selectmen	By-law
Rose Silvestri	June 30,	2022 Selectmen	By-law
Barbara Steiger	June 30,	2023 Selectmen	By-law
Judith Lewinski	June 30,	2024 Selectmen	By-law
Lee Ann Majercik	June 30,	2022 Selectmen	By-law
Marilyn Ludovico	June 30,	2022 Selectmen	By-law

### PERSONNEL ADVISORY BOARD

Patricia Nectow	June 30,	2023 Selectmen	By-law
Candace Shivers	June 30,	2023 Selectmen	By-law
Joshua Sterczala	June 30,	2023 Finance Committee	By-law
Sarah Sansom	June 30,	2023 Finance Committee	By-law
Elaine Davies	June 30,	2025 Moderator	By-law
Jennifer Findlay	June 30,	2024 Moderator	By-law
Town Administrator Richard LaFond		Ex-Officio	By-law

### PUBLIC SAFETY COMMITTEE

Chair	Kenny Pizzetti	June 30,	2022 Selectmen	By-law
Vice Chair	Paul Congdon	June 30,	2022 Selectmen	By-law
Police Chief	Mike Shaw	June 30,	2022 Selectmen	By-law
Member	Gordon Wentworth	June 30,	2022 Selectmen	By-law
Fire Chief	Brian Hickey	June 30,	2022 Selectmen	By-law
Member	Ted Avlas	June 30,	2022 Selectmen	By-law

### YOUTH, PARKS, AND RECREATION COMMITTEE

Member	Michelle Boulay	June 30,	2023 Selectmen	By-law
Member	Mark Konicki	June 30,	2024 Selectmen	By-law
Member		June 30,	Selectmen	By-law
Member		June 30,	Selectmen	By-law
Member		June 30,	Selectmen	By-law
Member		June 30,	Selectmen	By-law
Member		June 30,	Selectmen	By-law

### TRUSTEES OF SOLDIERS MONUMENTS

Chair	Victor Jankowski	June 30,	2023 Selectmen	By-law
Vice Chair	Michael Sullivan	June 30,	2024 selectmen	By-law
Secretary	Ronald Prest	June 30,	2023 Selectmen	By-law
Member	Joseph Laplante	June 30,	2024 Selectmen	By-law
Member	Albert Beland	June 30,	2025 Selectmen	By-law

### ARTS COUNCIL

June 30,	Selectmen	By-law
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### INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Take action to dissolve	June 30,	Selectmen	By-law
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### RECYCLING COMMISSION

Take action to dissolve	June 30,	Selectmen	By-law
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### SUBSTANCE ABUSE COMMISSION

Take action to dissolve	June 30,	Selectmen	By-law
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### CAPITAL PLANNING ADVISORY COMMITTEE

Take action to dissolve	June 30,	Selectmen	By-law
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### DATA PROCESSING ADVISORY COMMITTEE

Take action to dissolve	June 30,	Selectmen	By-law
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## 2022 TOWN OFFICERS

### ECONOMIC DEVELOPMENT COMMITTEE

Chair	Carole Marchand	June 30,	2023 Selectmen	Selectmen
Member	Marc Becker	June 30,	2023 Selectmen	Selectmen
Member	Deb Horan	June 30,	2022 Selectmen	Selectmen
Member	Vacant	June 30,	2022 Selectmen	Selectmen
Member	Vacant	June 30,	2022 Selectmen	Selectmen
Member	Nancy Healy	June 30,	2023 Selectmen	Selectmen
BOS Appointee	Thomas Klebart	June 30,	2023 Selectmen	Selectmen
Town Administrator	Richard LaFond	n/a	Ex Officio	
Dir. Of Planning & Econ. Development	Ann Morgan	n/a	Ex Officio	
Dir. Of Redevelopment Authority	Carol Cyr	n/a	Ex Officio	

### ADA COMMITTEE

Chair	Michelle Boulay	June 30,	2023 Selectmen	MGL 40s. 8J-99
Member	Linda Cournoyer	June 30,	2022 Selectmen	MGL 40s. 8J-99
Member	Michelle Boulay	June 30,	2023 Selectmen	MGL 40s. 8J-99
Member	Angela Fleming	June 30,	2022 Selectmen	MGL 40s. 8J-99
Member	Vacant	June 30,	2022 Selectmen	MGL 40s. 8J-99
Member	Mark Konicki	June 30,	2024 Selectmen	MGL 40s. 8J-99
Member	Michael Stollker	June 30,	2024 Selectmen	MGL 40s. 8J-99
ADA Coordinator	Ted Tetreault	June 30,	2025 Selectmen	MGL 40s. 8J-99
BOS Appointee	Vacant	June 30,	2022 Selectmen	MGL 40s. 8J-99

### CULTURAL COUNCIL

Member	Angela Clair Fleming	June 30,	2023 Selectmen	Selectmen
Member	Lauren Tibbits	June 30,	2024 Selectmen	Selectmen
Member	Greg Ciminski	June 30,	2022 Selectmen	Selectmen
Member	Helen Kesner	June 30,	2024 Selectmen	Selectmen
Member	Carol Cyr	June 30,	2023 Selectmen	Selectmen
Member	Carole Marchand	June 30,	2022 Selectmen	Selectmen

### OTHER POST-EMPLOYMENT BENEFITS TRUST

Trustee/Town Accountant	Tim Bell	N/A	N/A	N/A	Trust Agreement
Trustee/Treasurer	Tina Landry	N/A	N/A	N/A	Trust Agreement
Trustee/Town Administrator	Richard LaFond	June 30,	2024 Selectmen		Trust Agreement
(Town Administrator shall serve as an ex officio member or, if so appointed by the Board, as a voting member)					

### WEBSTER CONTRIBUTORY RETIREMENT SYSTEM

Chairman	Robert Craver	June 30,	2023	Elected by membership	
Vice Chair Member	Eleanor P. Doros	June 30,	2024	Selectmen	
Member	Brian Petty	June 30,	2024	Elected by membership	
Member	James Hoover	June 30,	2022	Elected by membership	
Ex-Officio Member	Timothy S. Bell	N/A	N/A	N/A	M.G.L. Chapter 32

### SWCCC OPERATIONS BOARD

Webster Police Chief	Mike Shaw	N/A	N/A	Town Administrator
Webster Fire Chief	Brian Hickey	N/A	N/A	Town Administrator

### SWCCC BOARD OF DIRECTORS

Webster TA	Richard LaFond	June 30,	2025 Selectmen	
Webster TA Alternate	Courtney Friedland	N/A	N/A	Town Administrator
Webster BOS	Randy Becker	Election Day	2024 Selectmen	
Webster BOS Alternate	Earl Gabor	Election Day	2022 Selectmen	

### REGIONAL VOCATIONAL SCHOOL COMMITTEE

Member	Robert Tremblay	June 30,	2020 Elected	
Member	Alfred Beland	June 30,	2022 Elected	

### CMRPC DELEGATES

Delegate	Christella Gonsorcik	June 30,	2022 Planning Board	
Delegate	Cathy Cody	June 30,	2022 Planning Board	
Delegate	Earl Gabor	June 30,	2022 Selectmen	
Alternate	Jason Piader	June 30,	2022 Selectmen	

This is to certify that the following articles were acted on at the Annual Town Meeting held on Monday, May 9, 2022. The meeting started at 7:00 p.m. and there was a quorum present...

Worcester, ss

To either of the Constables in the County aforesaid:

A motion was made to dispense with the reading of the warrant. The motion received a MAJORITY YES vote and the Moderator moved on to the articles.

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on Monday, May 9, 2022 at 7:00 PM then and there to act on the following Articles to wit:

A motion was made to recess the Annual Town Meeting and resume the recessed Special Town Meeting. The vote was YES 254 and NO 31 and the Annual Town Meeting was recessed and the Special Town Meeting resumed. At the conclusion of the Special Town Meeting, the Moderator resumed the Annual Town Meeting.

**ARTICLE 1. REPORTS FROM THE FINANCE COMMITTEE OR BOARD OF SELECTMEN**

To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee; or take any action thereon.

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to pass over this article. The vote was YES 77 and NO 7 and the article was passed over.

**ARTICLE 2: FY2023 GENERAL FUND ANNUAL BUDGET**

To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any action thereon.



Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made that the Town vote to raise and appropriate an omnibus budget in the sum of \$52,163,770 an amount sufficient to fix the compensation of elected officials, provide for a reserve fund, and to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2022 and ending June 30, 2023. Said sum to be raised as follows:

SEWER INDIRECT COST - \$825,326

WATER INDIRECT COSTS - \$500,037

DONATION FROM FELLS FOUNDATION FOR POLICE STATION - \$200,000

TRANSFER FROM WATERWAY IMPROVEMENT FUND - \$15,000

DONATION FROM FRIENDS OF LIBRARY - \$50,000

PROCEEDS FROM SALE OF FILMER BUILDING - \$45,000

TOWN HALL STABILIZATION - \$13,000

SWCCC DUDLEY INDIRECT COSTS - \$108,636

PROPERTY TAX AND OTHER REVENUE - \$50,406,771

The vote was YES 80 and NO 19 and the general fund budget was approved as presented in the omnibus budget motion of \$52,163,770. A complete copy of the general fund budget is attached at the end of the minutes.

### **ARTICLE 3: FY2023 SEWER ANNUAL BUDGET**

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any action thereon.

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made that the Town vote to raise and appropriate an omnibus budget in the sum of \$3,639,823, an amount sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023. The vote was YES 96 and NO 19 and the sewer annual budget was approved as presented in the omnibus budget motion of \$3,639,823. A complete copy of the sewer annual budget is attached at the end of the minutes.

#### **ARTICLE 4: FY2023 WATER ANNUAL BUDGET**

To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any action thereon.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made that the Town vote to raise and appropriate an omnibus budget in the sum of \$2,757,902 an amount sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023. The vote was YES 91 and NO 20 and the water annual budget was approved as presented in the omnibus budget motion of \$2,757,902. A complete copy of the water annual budget is attached at the end of the minutes.

#### **ARTICLE 5: AUTHORIZE SHORT-TERM BORROWINGS**

To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an inter-fund advance from available funds, in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any action thereon.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made that the town vote to approve the article as presented in the warrant. This article required a 2/3rds vote. The vote was YES 96 and NO 19 and the article was approved as presented in the warrant.

#### **ARTICLE 6: DEPARTMENTAL REVOLVING FUNDS**

To see if the Town will vote pursuant to the provisions of G.L. c 44, §53E1/2, as most recently amended, to set FY 2023 spending limits for such Revolving Funds as follows:

<b>REVOLVING FUND</b>	<b>FY 2023 SPENDING FUND</b>
Board of Health Inspections (Fund 3531)	\$15,000.00
Senior Center (Fund 3516)	\$8,000.00
Nuisance Properties (Fund 3530)	\$100,000.00
Inspectional Services (Fund 3534)	\$50,000.00
Composting Facility (Fund 3525)	\$13,000.00
Recreation (Fund 3521)	\$105,000.00

; or take any action thereon.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made that the town vote to approve the article as presented in the warrant. The vote was YES 99 and NO 12 and the article was approved as presented in the warrant

#### **ARTICLE 7. GENERAL FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made to amend the article to read that the Town vote to transfer from the following funds \$1,888.36 to the Town Administrator Unpaid Bills account (0112352-579000) for the purpose of funding the payment of prior years' unpaid invoice as presented in the warrant. This article required a 4/5ths vote. The vote was YES 107 and NO 6. The article as amended was approved.

#### **ARTICLE 8. SEWER ENTERPRISE FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made to pass over this article. The vote was YES 108 and NO 3 and the article was passed over.

#### **ARTICLE 9. WATER ENTERPRISE FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.



Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to pass over this article. The vote was YES 106 and NO 3 and the article was passed over.

#### **ARTICLE 10. APPROPRIATE TO THE STABILIZATION FUND**

To see if the Town will vote to transfer from Free Cash, \$2,000,000 to the Stabilization Fund; or take any action thereon.

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to see if the Town will vote transfer from Free Cash, \$2,000,000.00 to the Stabilization fund. The vote was YES 103 and NO 6 and the article was approved as presented.

#### **ARTICLE 11. FUND SNOW AND ICE DEFICITS**

To see if the Town will vote to or transfer from any available funds in the Treasury, a sum sufficient to the DPW Snow and Ice accounts; or take any action thereon.

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to amend the article to read that the Town vote to transfer from Free Cash the amount of \$200,000.00 for purposes of this article. The vote was YES 102 and NO 11 and the article as amended was approved.

#### **ARTICLE 12. FUND UNANTICIPATED COSTS**

To see if the Town will vote to transfer from any available funds in the treasury, a sum sufficient for the purpose of funding costs as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Department	Project	Amount
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Finance Director	Ineligible COVID-19 Grant Expenditures	\$100,000
Finance Director	IRS levies, penalties & interest	\$100,000

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to amend the article to read that the Town vote to transfer from Free Cash the amount of \$200,000.00 for purposes of this article. The vote was YES 88 and NO 22 and the article as amended was approved.

#### ARTICLE 13. APPROPRIATION FOR TOWN CAPITAL PROJECTS

To see if the Town will vote to transfer from any available funds in the treasury, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Department	Project	Amount
Conservation	Memorial Beach Rain Garden	\$25,000
Police	Police Chief Vehicle and Associated Repair and Maint. Costs to Rotate Chief's Vehicle, Town Administrator's Vehicle & Highway Pickup Truck	\$70,000
Police, Fire, SWCCC	Mobile Radios for Police and Fire Dept.'s	\$288,200
Fire	Breathing Air Compressor (Replacement)	\$85,000
Highway	1 Pickup Truck and 2 Super Duty Pickups	\$200,000
Highway	Plow for 10-Wheel Truck	\$53,000
Recreation	Refurbish May St. Park	\$105,000

Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.

Decision: a motion was made to amend the article to read that the Town vote to transfer from Free Cash the amount of \$801,200.00 for purposes of this article as printed in the warrant excluding the \$25,000.00 for the Memorial Beach Rain Garden. The vote was YES 85 and NO 24 and the article as amended was approved.

#### ARTICLE 14. APPROPRIATION FOR SEWER CAPITAL PROJECTS

To see if the Town will vote to transfer from Sewer retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Project	Amount
Waste Water Treatment Plan Aeration System Rehab.	\$1,009,000



Closed Circuit Televised Video	\$85,000
1/2 Cost of Pickup Truck (Remainder from Water Fund)	\$15,000
Replace Generator Thompson Rd. Pump Station	\$65,000

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made to amend the article to read that the Town vote to transfer \$1,174,000 from Sewer Retained Earnings for the purposes of this article. The vote was YES 92 and NO 15 and the article as amended was approved.

#### **ARTICLE 15. APPROPRIATION FOR WATER CAPITAL PROJECTS**

To see if the Town will vote to transfer from Water retained earnings, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Project	Amount
Demolish Clearwell at Station 1	\$100,000
Station 1 Replace Transformer, Unit Heater 1 & 2 & Well Pump 4	\$75,400
1/2 Cost of Pickup Truck (Remainder from Sewer Fund)	\$15,000
2022 Utility Truck	\$85,000
2022 Dump Truck	\$85,000

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made to amend the article to read that the Town vote to transfer \$360,400 from Water Retained Earnings for the purposes of this article. The vote was YES 91 and NO 14 and the article as amended was approved.

#### **ARTICLE 16. SPECIAL ACT H.3967**

Motion to approve and support H.3967- An Act authorizing certain members of the Webster Fire Department to buy-back eligible retirement service time - as filed in the 192nd Session of the Legislature

Section 1. Notwithstanding any general or special law, rule or regulation to the contrary, the Webster Retirement Board shall credit Chris W. Jolda, a member of the Webster Retirement System, with creditable service for the period of 1/1/1977 to 7/1/2012, inclusive, for employment with the Town of Webster Rescue Service, for the purpose of determining retirement benefits pursuant to sections 5 or 10 of chapter 32 of the General Laws. Before the date that any retirement allowance becomes effective Chris W. Jolda, shall

pay into the annuity savings fund of the Webster Retirement System in one (1) sum or installments, upon such terms and conditions as the Webster Retirement Board may prescribe, an amount equal to the retirement contributions such member would have otherwise paid into the Webster Retirement System from his regular compensation for such previous service, plus buyback interest.

Section 2. Notwithstanding any general or special law, rule or regulation to the contrary, the Webster Retirement Board shall credit Kevin P. Adams, a member of the Webster Retirement System, with creditable service for the period of 4/1/1990 to 7/1/2012, inclusive, for employment with the Town of Webster Rescue Service, for the purpose of determining retirement benefits pursuant to sections 5 or 10 of chapter 32 of the General Laws. Before the date that any retirement allowance becomes effective Kevin P. Adams, he shall pay into the annuity savings fund of the Webster Retirement System in one (1) sum or installments, upon such terms and conditions as the Webster Retirement Board may prescribe, an amount equal to the retirement contributions such member would have otherwise paid into the Webster Retirement System from his regular compensation for such previous service, plus buyback interest.

Section 3. Chris W. Jolda and Kevin P. Adams shall have a period of 5 years from the passage of this act in order to exercise the buy-back options as authorized in Section 1 and Section 2 of this bill.

**Sponsored by the Board of Selectmen - The Board of Selectmen recommend approval.**

**Decision:** a motion was made that the town vote to approve the article as presented in the warrant, (above). The vote was YES 92 and NO 18 and the article was approved as presented

#### **ARTICLE 17. REPAIRS TO WORLD WAR II AIRCRAFT OBSERVATION POST**

To see if the Town will transfer from Free Cash, \$30,000 for the purpose of renovating, constructing improvements, remodeling, reconstructing, making extraordinary repairs to the World War II Aircraft Observation Post located at the Veterans Memorial Athletic Field, Ray Street, Webster; including but not limited to costs for construction, furnishing and equipping, as well as all other costs incidental or related thereto' or take any action thereon.

**Sponsored by the Veterans Office - The Board of Selectmen refer to Sponsor.**

Decision: a motion was made to amend the article to read that the Town vote to transfer up to \$30,000.00 from Free Cash for the purposes of this article. The vote was YES 93 and NO 12 and the article was approved as amended.

#### **ARTICLE 18. RETIREE COST OF LIVING INCREASE**

To see if the Town will vote to authorize an increase in the maximum base amount upon which a retiree's cost of living adjustment is calculated from \$16,000.00 to \$18,000.00 pursuant to M.G.L. Chapter 32, Section 103(j); or take any action thereon.

Sponsored by the Webster Contributory Retirement Board - The Board of Selectmen refer to Sponsor.

Decision: a motion was made that the town vote to approve the article as presented in the warrant. This article required a 2/3rds vote. The vote was YES 92 and NO18. The article was approved as presented

#### **ARTICLE 19. STAR VOTING**

To see if the Town will vote to approve the Town Clerk to establish STAR Voting for the next and following general elections as well as have the Finance Committee appropriate funds to finance the Implementation of STAR Voting and appropriate funds to Educate the Citizens of Webster of this new voting system. Furthermore, approval of this article will amend Section 3-1(c) of this Town Charter, as follows:

"(c) Election - The regular elections for Town office shall be held annually on such date as may from time to time be fixed in the by-laws of the Town.

##### **1. Date of Election**

0. The Regular Elections for the Town office shall be held annually on such date as may for time to time be fixed in the by-laws of the Town.

##### **2. Use of Star Voting**

0. STAR voting as conducted in the manner set forth in section 3-1(c)(3) of this charter shall be used to determine the winner or winners in all votes and elections under the jurisdiction of the City of Webster.
  1. The manner of voting set forth in section 3-1(c) may be referred to as "Star voting" or "Score Then Automatic Runoff voting."
  2. When a nomination for an election to an office is determined by STAR voting, the winner of the nomination or election shall be determined in the manner set forth in section 3-1(c)(3).

##### **3. Procedure for STAER Voting- As follows in this order:**

0. The ballot shall provide the voter the option to score each candidate for an office from zero to five



1. A voter may score each candidate for an office from zero to five independently of how the voter scores any of the other candidates for the elected office. By giving a candidate a score of zero, the voter indicates no preference or the least preference for that candidate. By giving a candidate a score of five, the voter indicates the highest preference for that candidate.
2. The vote tally system or counting board shall add the total scores given to each candidate by each voter. In performing this calculation, the vote tally system or counting board shall give a candidate a score of zero if the voter did not select a score for a candidate.
3. For each office for which a candidate appears on the ballot, the two candidates who receive the highest total score, as calculated under paragraph (3.3) of section 3-1(c)(3), shall advance to a second runoff around of voting tallying in the manner described in paragraph (3.5) of section 3-1(c)(3).
4. Each ballot cast shall be tallied to determine, for each office, which of the two candidates identified in paragraph (3.4) of section 3-1(c)(3) receives the vote of each voter that cast a ballot in the election. For the purpose of vote tallying under this subsection:
  0. The candidate who received the higher score from a voter, as calculated under paragraph (3.3) and (3.4) of section 3-1(c)(3), shall receive the vote from that voter.
  1. If the two candidates received the same score from a voter, neither candidate may receive the vote of that voter.
  2. The individual who receives the most votes, as calculated under this subsection, is nominated or elected to the office.
5. When more than one person is to be nominated or elected to a single office, there shall be a successive round of vote tallying after the individual who has received the most votes, as calculated under paragraph (.5) of section 3-1(c)(3), is determined.
6. The two candidates of the remaining candidates who receive the highest total score, as calculated under paragraph (3.6) of section 3-1(c)(3), shall run off in another round of voting tallying in the manner described in paragraph (3.5) of section 3.1(c)(3). This process continues until all positions are filled.
7. When STAR voting is used to determine the winner of an election to a nonpartisan office, a nominating election for the nonpartisan office shall not be held and the names of all of the candidates who have filed nominating petition or declaration of candidacy shall appear on the ballot at the general election for the nonpartisan office.
8. The Board of Selectmen shall, by ordinance, establish rules for the orderly administration of the election using STAR Voting as

described in section 3-1(c), including rules to determine the prevailing candidate in case of a tie-vote at any stage of STAR Voting"

Citizens Petition - The Board of Selectmen refer to Sponsor.

Decision: a motion was made that the town vote to approve the article as presented in the warrant. The vote was YES 15% and NO 85%. The article was not approved as presented

#### **ARTICLE 20. SPECIAL ACT OF LEGISLATION**

Notwithstanding Section 17 of Chapter of Chapter 138 of the General Laws or any other general or special law to the contrary, the Licensing Authority of the Town of Wester may grant a license for the sale of all alcoholic beverages to have a package store under section 15 of said Chapter 138 to G & R Corporation, at 421 South Main St. in Webster, MA. The License shall be subject to all of said Chapter 138, except said section 17. The Licensing Authority shall not approve the transfer of the license to any other person, organization, corporation or location but it may grant the license to a new applicant at the same location if the applicant files a letter from the Department of Revenue indicating that the licensee is in good standing with the Department and all applicable taxes have been paid. Upon the issuance of the License authorized in this act, G & R Corp, shall return to the Licensing Authority the license it currently holds for the Wine and Malt Beverages sale. If the License granted under this act is canceled, revoked, or no longer in use, it shall be returned physically with all of the legal rights, privileges, and restrictions pertaining thereto the Licensing Authority and the Licensing Authority may then grant the license to a new applicant at the same location under the same terms and conditions as specified in the act.

Citizens Petition - The Board of Selectmen refer to Sponsor.

Decision: a motion was made to pass over this article. The vote was YES 82 and NO 2 and the article was passed over.

A motion was made to dissolve the meeting at 9:23 p.m. The vote was a UNANIMOUS YES and the meeting was dissolved.



This is to certify that the following article was acted on at the Special Town Meeting held on May 9, 2022. There was a quorum present of 300 plus present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
SPECIAL TOWN MEETING WARRANT  
MAY 9, 2022**

Worcester, ss

To either of the Constables in the County aforesaid:

**A motion was made to dispense with the reading of the warrant. The motion received a Unanimous YES vote and the Moderator moved on to the article.**

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on **Monday, May 9, 2022 at 6:30 PM** then and there to act on the following Articles to wit:

**ARTICLE 1. BARTLETT SCHOOL PROJECT APPROPRIATION**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Bartlett School Building Committee for the renovation of Bartlett High School (the "Project"), located at 52 Lake Parkway, Webster, Massachusetts, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), with the Town's acknowledgement that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and provided that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 80 percent (80%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

**Sponsored by the Bartlett School Building Committee - The Board of Selectmen recommend approval.**

- **Motion was made that to read That the Town of Webster raise, appropriate, borrow or transfer from available funds the amount of \$101,417,044.00 Dollars for the purpose of paying costs of renovation of Bartlett High School, located at 52 Lake Parkway, Webster, Massachusetts, including the payment**

of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town of Webster may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Bartlett School Building Committee. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other 6 | Page enabling authority and to issue bonds and notes therefor; and further, that any premium received by the town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c.44, sec. 20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. The Town of Webster acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town of Webster incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Webster; provided further that any grant that Town of Webster may receive from the MSBA for the Project shall not exceed the lesser of (1) 80 percent (80.00%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Webster and the MSBA.

A Second Motion was made to allow two non-residents to address the meeting. The vote was 187 YES and 106 NO and non-residents were allowed to participate.

A Third motion was made at 7p,m, to recess the Special Town Meeting to open the Annual Town Meeting as required by parliamentary procedure. Once the Annual Town Meeting was opened a motion was made to recess the Annual Town meeting and return to complete the Special Town Meeting. The vote was YES 254 and NO 31 and the Special Town Meeting resumed.

Decision: after an extensive discussion, at 8:22p. m. the final vote was taken on the original motion. This vote required a 2/3rds yes vote. The vote was YES 185 and NO 115. The 2/3rds requirement was not met and the article was not approved.

A motion was made to dissolve the meeting at 8:23 p.m. The vote was Unanimous and the Special Town Meeting was Dissolved.





Robert T. Craver  
Town Clerk  
Town of Webster  
350 Main Street  
WEBSTER, MA 01570  
Phone: (508) 949-3800 ext. 4003

[bcraver@webster-ma.gov](mailto:bcraver@webster-ma.gov)

This is to certify that the following article was acted on at the Special Town Meeting held on June 21, 2022. There was a quorum present of 674 present.

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
SPECIAL TOWN MEETING WARRANT  
June 21, 2022

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on Tuesday June 21, 2022 at 6:30 PM then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the warrant. The motion received a Unanimous YES vote and the Moderator move on.

The Moderator then recused himself and announced that the deputy moderator was also not available.

The Town Clerk then took over for the process of electing a temporary moderator. There was only one nomination and the vote was taken to elect the temporary moderator. The vote was YES 94%. The Town Clerk swore in the Temporary Moderator and the meeting continued with the Temporary Moderator presiding.

**ARTICLE 1. BARTLETT SCHOOL PROJECT APPROPRIATION**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Bartlett School Building Committee for the renovation of Bartlett High School (the "Project"), located at 52 Lake Parkway, Webster, Massachusetts,

which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), with the Town's acknowledgement that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and provided that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 80 percent (80%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

Sponsored by the Bartlett School Building Committee

A motion was made to amend the article to read that the Town of Webster raise, appropriate, borrow or transfer from available funds the amount of \$101,417,044.00 Dollars for the purpose of paying costs of renovation of Bartlett High School, located at 52 Lake Parkway, Webster, Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town of Webster may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Bartlett School Building Committee. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority and to issue bonds and notes therefor; and further, that any premium received by the town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G. L. c.44, sec. 20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. The Town of Webster acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town of Webster incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Webster; provided further that any grant that Town of Webster may receive from the MSBA for the Project shall not exceed the lesser of (1) 80 percent (80.00%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on



taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Webster and the MSBA.

A second motion was made to allow non-residents to speak. The vote was YES 490 and NO 150

After much discussion, a third motion was made to move the question. This required a 2/3rds vote. The vote was a UNANIMOUS YES vote and the Moderator suspended the discussion.

The final motion was to approve the article as amended. This vote required a 2/3rds vote. The vote was YES 473 and NO 184 (YES 72% and NO 28%). The article was approved as amended.

A motion was made to dissolve the meeting at 8:34 p.m... The vote was a UNANIMOUS YES vote and the meeting was dissolved.

This is to certify that the following articles were acted on at the Annual Town Meeting held on October 17, 2022. The meeting started at 7:10 p.m. and there was a quorum of 71 present...

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
TOWN MEETING WARRANT  
OCTOBER 17, 2022**

Worcester, ss

To either of the Constables in the County aforesaid:

A motion was made to dispense with the reading of the warrant. The motion received a UNANIMOUS YES vote and the Moderator moved on to the articles.

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Gymnasium, 52 Lake Parkway, in said Webster on Monday, October 17, 2022 at 7:00 PM then and there to act on the following Articles to wit:

**ARTICLE 1. REPORTS FROM THE FINANCE COMMITTEE OR BOARD OF SELECTMEN**

To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee; or take any action thereon.

**Sponsored by the Board of Selectmen**

**Decision:** a motion was made to pass over this article. The vote was YES 56 and NO 2 and the article was passed over.

**ARTICLE 2. GENERAL FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Board of Selectmen**

A motion was made to amend this article that the Town pays the following

**Town Administrator Unpaid Bills as presented in the guide for the October 17, 2022 Town Meeting.**

<b>Amount</b>	<b>Vendor</b>	<b>Account #</b>	<b>Account Description</b>
\$2,710.00	Tritech Software Systems	0115552-524015	Computers/Software
\$ 257.40	Vast Data Concepts, LLC	0115552-524015	Computers/Software
\$1,200.00	Sitkowski School Apartments	0119252-524001	Building & Grounds Maintenance
\$ 487.50	CHA Consulting, LLP	0142552-530006	Engineering Services
\$ 243.75	CHA Consulting, LLP	0142552-530006	Engineering Services
\$1,951.25	CHA Consulting, LLP	0142552-530006	Engineering Services
\$1,041.76	Verizon	0112352-534001	Telephone
\$ 390.08	W.B. Mason	0112352-542000	Supplies
<b>\$8,281.74</b>	<b>Total</b>		

This motion required a 4/5st vote. The vote on the amended motion was YES 60 and NO 3 and the article as amended was approved.

**ARTICLE 3. SEWER ENTERPRISE FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Board of Selectmen**

Decision: a motion was made to pass over this article. The vote was YES 61 and NO 1 and the article was passed over

**ARTICLE 4. WATER ENTERPRISE FUND PRIOR YEAR BILLS**

To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Board of Selectmen**

Decision: a motion was made to pass over this article. The vote was YES 58 and NO 1 and the article was passed over.

#### **ARTICLE 5: FY2023 BUDGET FOR CABLE ACCESS**

To see if the Town will vote to appropriate for fiscal year 2023 the following Cable Access Budget in accordance with General Laws Chapter 44, Section 53F¾; or take any action thereon.

Account	Description	Budget
3702-510000	Salaries	\$40,000
3702-570000	Other Charges	\$30,000

Sponsored by the Board of Selectmen

A motion was made to amend this article that the Town appropriate \$70,000 to the Cable Access Budget in accordance with General Laws Chapter 44, Section 53F¾. The vote on the amended motion was YES 58 and NO 9 and the article as amended was approved.

#### **ARTICLE 6. PFAS WATER TREATMENT PLANTS UPGRADE DESIGN**

To see if the Town will vote to appropriate a sum of money to pay costs of for a water system improvement project consisting of the design, permitting, and bidding of two PFAS Water Treatment Plants and Water Meter Replacement. The project will consist of a water treatment at the Bigelow Road site, a water treatment at the Memorial Beach site, and system-wide Advanced Metering Infrastructure Water Meter Replacement design phase PFAS water treatment plants upgrade, including the payment of costs incidental or related thereto; and to determine whether this appropriation shall be met by borrowing with the potential of borrowing from the Massachusetts Clean Water Trust or otherwise; or take any action thereon.

Sponsored by the Water Sewer Commission and Board of Selectmen

A motion was made to amend this article that the Town appropriates \$2,050,000 to pay costs of a water system improvement project consisting of the design, permitting, and bidding of two PFAS water treatment plants and system-wide water meter replacement including the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7, §8, c. 29C, or any other enabling authority, and to issue bonds or notes of the TOWN therefor; and that the Treasurer, Town Administrator, and any other appropriate Town official are each authorized to



take any actions necessary or convenient to carry out this project. While any bonds or notes issued pursuant to this vote shall be general obligations of the Town payable from any and all sources of revenue, it is the Town's intention that the debt service on such bonds or notes be payable in the first instance from water revenues. This vote required a 2/3rds vote. The vote on the amended motion was YES 58 and NO 12 and the article as amended was approved.

#### **ARTICLE 7. LEAD SERVICE LINE INVENTORY FOR REPLACEMENT PROGRAM**

To see if the Town will vote to appropriate a sum of money to pay costs for a Lead Service Line Inventory and for Replacement Program; The 2021 Lead and Copper Rule Revisions (LCRR) require all Public Water Systems (PWSs) to complete an inventory of utility- and customer-owned service lines connected to its distribution system and prepare a replacement plan by October 2024; including the payment of costs incidental or related thereto; and to determine whether this appropriation shall be met by borrowing with the potential of borrowing from the Massachusetts Clean Water Trust through a 100% loan forgiveness loan or otherwise; or take any action thereon.

Sponsored by the Water Sewer Commission and Board of Selectmen

A motion was made to amend this article that the Town appropriate \$200,000 to pay costs of a lead service line inventory and replacement program including the payment of costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount in accordance with G.L. c. 29C, G.L. c. 44, §7, §8, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Treasurer, Town Administrator, and any other appropriate town official are each authorized to take any actions necessary or convenient to carry out this project. While any bonds or notes issued pursuant to this vote shall be general obligations of the Town payable from any and all sources of revenue, it is the Town's intention that the debt service on such bonds or notes be payable in the first instance from water revenues. This vote required a 2/3rds vote. The vote on the amended motion was YES 53 and NO 15 and the article as amended was approved.

#### **ARTICLE 8. HUMAN RESOURCE REVIEW FUNDING**

To see if the Town will vote to transfer from available funds the sum of \$15,000.00 to fund a Human Resources and Policy Review to review the current state of the human resources systems, staffing, policies and practices, identify areas of deficit, and recommend areas for improvement, organizational structure and policies to be adopted, as well as a recommendation for the steps necessary to build a modern human resource operation and structure with appropriate staffing with clearly defined roles and

responsibilities. It will also provide the Town with a comprehensive set of draft policies to be adopted; or take any action thereon.

**Sponsored by the Town Administrator**

**A motion was made to approve this article as printed in this warrant and to take the funds from the Town's Stabilization Fund (8001). This vote required a 2/3rds vote. The vote was YES 50 and NO 14 and the article was approved.**

#### **ARTICLE 9. APPROPRIATION FOR TOWN CAPITAL PROJECTS**

To see if the Town will vote to transfer from any available funds in the treasury, a sum sufficient for the purpose of funding capital purchases/projects as listed in the table below, including all costs incidental and related thereto, or take any action thereon.

Department	Project	Amount
Police, Fire, and Town Hall	Police Station, Fire Station, and Town Hall – Door Security System Replacement	\$150,000

**Sponsored by the Board of Selectmen**

**A motion was made to amend this article that the Town transfer from the Town's Stabilization Fund (8001) \$150,000 for purposes of this article as printed in the October 17, 2022 guide. This vote required a 2/3rds vote. The vote was YES 57 and NO 8 and the article was approved.**

#### **ARTICLE 10. RIGHT OF WAYS AND EASEMENT FOR RIVERWALK**

To see if the Town will vote to authorize the Board of Selectmen to: (1) acquire by gift, purchase, eminent domain or otherwise, Parcel C, Parcel D, Parcel E and Parcel F, all as shown on an plan entitled "Plan of Land Tracy Court, Main Street, Fredrick Street, Peter Street, Davis Street – Phase II Webster, Massachusetts," dated September 11, 2018, prepared by A.S. Elliott Associates, said plan on file with the Tow Clerk, for general municipal and/or public way purposes, subject to such easements and reservation of rights, and on such other terms and conditions as the Board of Selectmen shall deem appropriate; (2) to convey Parcel B, as shown on said Plan, for such consideration and on such terms and conditions as the Board of Selectmen shall deem appropriate; and (3) dedicate Parcel A, as shown on said Plan, to public way purposes for a portion of Davis Street; and, further, to authorize the Board of Selectmen to act in such manner necessary or reasonable to carry out the purposes of this article, including the execution of any and all

documents and instruments related thereto, and upon such terms and conditions as the Board of Selectmen shall determine appropriate; or take any action thereon.

**Sponsored by the Town Administrator**

A motion was made to approve this article as printed in this warrant. The vote was YES 60 and NO 3 and the article was approved.

**ARTICLE 11. REZONE 516 SOUTH MAIN STREET (PARTIAL) AND 15 PROSPECT STREET**

To see if the Town will vote to amend the Town of Webster Zoning Map referenced in Section 650-13 of the code of the Town of Webster to re-zone a portion of one parcel located at 516 South Main Street and 15 Prospect Street totaling approximately 30,641 square feet (.70 acres) from the current zoning of Multi-Family Residential (MR) to a zone of General Business 4 (B-4) as shown on the map entitled "Town of Webster, Proposed Zoning Change from Multiple Family Residential (MFR) to Business 4 (B4); 516 South Main Street and 15 Prospect Street; Parcel ID 1\_J\_1\_0 and ID I\_J\_2\_0", and on file with the Board of Selectmen; or take any action thereon.

**Sponsored by the Board of Selectmen**

A motion was made to approve this article as printed in this warrant. This article required a 2/3rds vote. The vote was YES 60 and NO 3 and the article was approved.

A motion was made to dissolve the meeting at 8:00 p.m. The motion received a UNANIMOUS YES vote and the meeting was dissolved

## REPORT OF THE TOWN CLERK

To the citizens, and taxpayers of the Town of Webster:

The Town Clerk's office hereby submits its report for the year ending December 31, 2022 to the Town of Webster.

### DOG LICENSES

Total Number of Dog Licenses Issued:

Male and Female.....	66
Neutered and Spayed.....	428
Late Fees.....	8

Amount Paid to the Town Treasurer.....	\$8,015.00
(\$200.00 was in late fees)	

### VITAL STATISTICS

Town Elections.....	1
Special Elections.....	0
Annual Town Meetings.....	2
Special Town Meetings.....	2
State Primary.....	1
State Elections.....	1
Marriages Recorded and Indexed.....	110
Births Recorded and Indexed.....	179
Deaths Recorded and Indexed.....	332

I need to take this opportunity to thank all the great people I work with on a daily basis. Webster is very fortunate to have these dedicated people working for the Town.

I want to especially thank Assistant Town Clerk Linda Krupsky. It is vitally important to not only know the duties of the office, but to also have a historical knowledge of Webster to be able to put what we do in our office in perspective for our customers. Linda excels in both of those areas.

Respectfully submitted,  
Robert T. Craver  
Town Clerk of Webster



## Town Administrator and Board of Selectmen 2022 Annual Report:

On behalf of me and the Board of Selectmen, I am pleased to submit to Webster residents the 2022 Town Administrator annual town report. I'm grateful to have been selected to serve as Webster's Town Administrator and began my tenure in February. The challenges presented by the pandemic impacted how public officials interacted with the public and each other in conducting town affairs. The willingness of our volunteer board and committee members to serve during this time is greatly appreciated by this office and the Board of Selectmen.

Despite these unprecedented challenges, Webster made significant progress in 2022 in ways that impact the entire community. With additional funding from the Commonwealth of Massachusetts, and the gradual return to a sense of normalcy, the town was able to address staffing challenges and initiatives. From technology assistance, senior center needs, public works and fire protection, we continue to move forward in meeting ever increasing public service demands.

In addition to the successful, fiscal management of the town by elected and appointed officials, the town made progress addressing specific challenges and opportunities for progress including:

- Expenditure of over \$5,000,000 one-time ARPA funding (American Rescue Plan Act) to assist water and sewer infrastructure projects and help small businesses with expenses specifically due to the pandemic;
- Continued effort by our Nuisance Property committee to clean up problem properties to the betterment of neighborhoods;
- Collaboration with the state Department of Transportation in the design phase of the Route 395 and Route 12 rotary plan;
- Retaining the services of Collins Center at the University of Massachusetts in Boston to create a wage and compensation for town employees;
- Through our Economic Development Committee strengthened our relationship with Nichols College for assistance in furthering various town goals;
- Through our Cable Advisory Committee begun the process of renegotiating a successor agreement with Spectrum; and
- Reallocated resources to hire a full time Conservation Agent. We are confident that this will assist the Conservation Commission in making more efficient use of their effort and become more helpful to residents and businesses.

Perhaps the two most impactful matters facing the town are the compliance requirements for managing so-called PFAS (perfluoroalkyl and polyfluoroalkyl substances), and the renovation of Bartlett High School. Treatment requirements for PFAS are a nationwide problem and impact most public water systems in Massachusetts. Testing and treatment requirements are causing extreme financial impact throughout the state and country. Both standards must be met. In 2022 Webster appropriated \$2,000,000 to design a new water treatment plant (estimated to cost \$33,000,000) to accommodate these requirements. Webster's Water & Sewer Commission has worked very hard to explore the most cost effective design and funding options to best serve the interests of Webster residents. Further effort by the Commission to secure state financial assistance will result in several millions of dollars to the residents.

After one failed election and town meeting vote, on the second attempt residents overwhelmingly supported the \$101,000,000 renovation of Bartlett High School. The current facility was built in 1973 and in need of renovation to best serve the students and the entire community. The renovation will meet modern safety standards including fire suppression, modern permitting standards, handicapped accessibility and take all appropriate measures to keep students safe from violence and tragedy that is becoming all too familiar throughout the country. The project is in the design stage with the goal of putting the project out for bid in the fall of 2023. This new facility will be of tremendous value in term of educational opportunity as well, and an asset for the entire community.

Finally, after much consideration, the Board of Selectmen approved thirty (30) goals for the Town Administration and Board to pursue. These goals span categories of finance, capital planning, customer service, economic/business development/assistance and, the myriad of challenges in protecting the town's most valuable natural asset— Lake Chargoggagoggmanchauggagoggchaubunagungamaugg!

Town administration and Board members provide leadership and participation on many board and committees to further these goals.

The Board of Selectmen and I wish to thank all of our volunteer citizens, town meeting participants, and voters for their support this past year. We also thank Webster's department heads and school administration for their efforts during this pivotal year in the town's history. Special thanks to Assistant Town Administrator Courtney Freidland and Executive Assistant Kelly Lyman for their effort in managing the ongoing administration of the town.

# REPORT OF THE FINANCE DIRECTOR

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

I take this opportunity to publicly recognize and thank three outstanding individuals: Ms. Ramona Kelly, Assistant Town Accountant; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Kristin LaPlante, Webster Retirement Board Administrator. Their dedication, knowledge, and support continue to prove invaluable as we strive to update and improve the Town of Webster's financial systems. In addition, Greg Robert, IT Director was instrumental in maintaining office equipment and software programs allowing the financial departments to operate.

I acknowledge the efforts of the other members of the Town's financial management team: Mr. Marc Becker, Assessor; Mrs. Tina Landry, Treasurer/Collector; and Mr. Rick LaFond, Town Administrator and their respective staff. I thank Monique Pierangeli, Webster Schools Business Manager for her communication, cooperation and assistance. I also thank the Town's boards, commissions and department heads for their cooperation during the year.

I am exceptionally proud of the significant accomplishments realized by this group. A few fiscal year 2022 financial accomplishments were:

- 7/1/22 Free Cash certification of \$3,626,743
- At June 30, 2022 the Stabilization Fund balance of \$4,833,520 exceeded the Town's goal of \$2,727,800

My goal as Town Accountant and Finance Director is to promote and maintain a cohesive working relationship between all Town departments and to service the citizens of Webster to the best of my ability.

I hereby submit the Annual Report of the Town Accountant for the fiscal year ended June 30, 2022:

- Summary of Schedule A – Revenue, Expenditures and Fund Balance Changes
- Schedule of Town and Fiduciary Receipts
- Schedule of Appropriations and Expenditures – General, Sewer and Water Funds
- Calendar Year 2022 Wage Report
- Schedule of Indebtedness

Respectfully Submitted,  
Timothy S. Bell, CPA  
Town Accountant/Finance Director

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE A SUMMARY - REVENUE, EXPENDITURES AND FUND BALANCE CHANGES (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECT FUNDS	WATER FUND	SEWER FUND	TRUST FUNDS	TOTAL
REVENUES:							
TAXES, NET OF ABATEMENTS	\$ 30,705,535	\$ 18,400	\$ -	\$ -	\$ -	\$ -	\$ 30,723,935
CHARGES FOR SERVICES / OTHER DEPT.	300,476	561,047	-	2,692,361	4,180,160	-	7,734,044
LICENSES, PERMITS AND FEES	1,160,623	-	-	-	-	-	1,160,623
FEDERAL REVENUE	-	7,057,177	-	-	-	-	7,057,177
STATE REVENUE	17,962,836	2,338,181	1,958,401	-	-	-	22,259,418
COURT FINES	21,291	-	-	-	-	-	21,291
FINES AND FORFEITURES	6,759	-	-	-	-	-	6,759
MISCELLANEOUS REVENUE	609,446	1,342,837	-	411,731	632,129	120,490	3,116,633
EARNINGS ON INVESTMENTS	57,431	428	-	-	-	(880,095)	(822,236)
BOND PROCEEDS	-	-	-	-	-	-	-
TRANSFERS IN FROM OTHER FUNDS	1,810,499	196,972	2,405,600	-	-	2,616,466	7,029,537
OTHER FINANCING SOURCES	-	-	-	-	-	-	-
TOTAL REVENUES AND OTHER SOURCES	52,634,896	11,515,042	4,364,001	3,104,092	4,812,289	1,856,861	78,287,181
EXPENDITURES:							
SALARY AND WAGES	24,908,874	4,647,352	-	535,827	964,431	9,873	31,066,357
EXPENDITURES	9,723,222	4,056,092	-	601,898	1,361,620	128,592	15,871,424
CONSTRUCTION	-	754,341	3,392,983	-	-	-	4,147,324
CAPITAL OUTLAY	783,535	180,925	170,102	110,963	9,790	-	1,255,315
DEBT SERVICE	2,916,977	-	-	1,252,534	898,818	-	5,068,329
UNCLASSIFIED	12,020,387	-	-	-	-	-	12,020,387
TRANSFERS OUT TO OTHER FUNDS	3,146,300	557,613	11,056	816,296	1,935,946	562,326	7,029,537
OTHER FINANCING USES	-	-	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	53,499,295	10,196,323	3,574,141	3,317,518	5,170,605	700,791	76,458,673
NET INCREASE (DECREASE)	(864,399)	1,318,719	789,860	(213,426)	(358,316)	1,156,070	1,828,508
FUND BALANCE - BEGINNING OF YEAR	6,740,752	6,583,730	1,037,785	1,872,559	2,688,877	9,525,537	28,449,240
FUND BALANCE - END OF YEAR	\$ 5,876,353	\$ 7,902,449	\$ 1,827,645	\$ 1,659,133	\$ 2,330,561	\$ 10,681,607	\$ 30,277,748



TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00100770	477002		GENERAL FUND	COURT FINES	\$ 21,290.91
0001	00100840	484000		GENERAL FUND	NOT OTHERWISE CLASSIFIED	0.12
0001	00100840	484003		GENERAL FUND	MEDICAID REIMBURSEMENT	537,346.52
0001	00100840	484004		GENERAL FUND	SALE OF SURPLUS EQUIPMENT	24,200.00
0001	00122370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	853.76
0001	00122410	441000		GENERAL FUND	ALCOHOLIC LICENSES	24,725.00
0001	00122420	442002		GENERAL FUND	COMMON VICTULAR LICENSES	1,450.00
0001	00122420	442003		GENERAL FUND	JUNK DEALER LICENSES	100.00
0001	00122420	442005		GENERAL FUND	SUNDAY ENTERTAINMENT LICENSES	675.00
0001	00122420	442006		GENERAL FUND	WEEKDAY ENTERTAINMENT LICENSES	1,725.00
0001	00122420	442007		GENERAL FUND	CLASS I LICENSES	175.00
0001	00122420	442008		GENERAL FUND	CLASS II LICENSES	1,250.00
0001	00122420	442009		GENERAL FUND	CLASS III LICENSES	25.00
0001	00122450	445050		GENERAL FUND	OTHER PERMITS	50.00
0001	00123320	432200		GENERAL FUND	CANNABIS IMPACT FEE	437,176.63
0001	00123320	432210		GENERAL FUND	ST RENTAL IMPACT FEE	2,215.01
0001	00123360	436000		GENERAL FUND	RENTALS & LEASES	66,976.15
0001	00123840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	446.35
0001	00145142	414200		GENERAL FUND	TAX LIENS REDEEMED	69,522.29
0001	00145145	414500		GENERAL FUND	TAX FORECLOSURES	177,000.00
0001	00145170	417003		GENERAL FUND	PENALTIES & INT - TAX LIENS	45,475.91
0001	00145180	418000		GENERAL FUND	PAYMENTS IN LIEU OF TAXES	21,885.25
0001	00145190	419000		GENERAL FUND	PRO FORMA TAX	1,911.60
0001	00145370	432003		GENERAL FUND	BOUNCED CHECK FEES	200.00
0001	00145370	437002		GENERAL FUND	ADVERTISE TAX TITLES	71.18
0001	00145820	482000		GENERAL FUND	INVESTMENT EARNINGS	57,371.91
0001	00145840	484000		GENERAL FUND	NOT OTHERWISE CLASSIFIED	1.71
0001	00145840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	8,537.46
0001	00145840	484009		GENERAL FUND	MEDICARE TAX REIMBURSEMENT	1,355.24

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00146110	411016		GENERAL FUND	PP 2016	747.74
0001	00146110	411017		GENERAL FUND	PP 2017	1,775.22
0001	00146110	411018		GENERAL FUND	PP 2018	1,509.95
0001	00146110	411019		GENERAL FUND	PP 2019	1,336.32
0001	00146110	411020		GENERAL FUND	PP 2020	1,252.69
0001	00146110	411021		GENERAL FUND	PP 2021	2,973.74
0001	00146110	411022		GENERAL FUND	PP 2022	751,856.95
0001	00146120	412019		GENERAL FUND	RE 2019	3,582.90
0001	00146120	412020		GENERAL FUND	RE 2020	102,294.50
0001	00146120	412021		GENERAL FUND	RE 2021	285,861.48
0001	00146120	412022		GENERAL FUND	RE 2022	26,118,838.24
0001	00146150	415013		GENERAL FUND	MV 2013	45.42
0001	00146150	415014		GENERAL FUND	MV 2014	348.75
0001	00146150	415015		GENERAL FUND	MV 2015	530.00
0001	00146150	415016		GENERAL FUND	MV 2016	1,225.44
0001	00146150	415017		GENERAL FUND	MV 2017	2,450.45
0001	00146150	415018		GENERAL FUND	MV 2018	2,675.63
0001	00146150	415019		GENERAL FUND	MV 2019	7,272.88
0001	00146150	415020		GENERAL FUND	MV 2020	31,450.47
0001	00146150	415021		GENERAL FUND	MV 2021	372,006.95
0001	00146150	415022		GENERAL FUND	MV 2022	1,814,102.93
0001	00146160	416013		GENERAL FUND	BOAT EXCISE 2013	17.50
0001	00146160	416014		GENERAL FUND	BOAT EXCISE 2014	17.50
0001	00146160	416017		GENERAL FUND	BOAT EXCISE 2017	17.50
0001	00146160	416018		GENERAL FUND	BOAT EXCISE 2018	32.50
0001	00146160	416020		GENERAL FUND	BOAT EXCISE 2020	320.50
0001	00146160	416021		GENERAL FUND	BOAT EXCISE 2021	17,995.01
0001	00146170	417001		GENERAL FUND	PENALTIES & INT - PROPERTY TAX	145,886.30
0001	00146170	417002		GENERAL FUND	PENALTIES & INT - MV EXCISE	21,942.22

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00146170	417008		GENERAL FUND	PENALTIES & INT - BOAT EXCISE	3,384.53
0001	00146320	432003		GENERAL FUND	BOUNCED CHECK FEES	185.91
0001	00146320	432004		GENERAL FUND	FEES - COPIES	2,123.86
0001	00146320	432005		GENERAL FUND	DEMAND FEES	228,715.48
0001	00146320	432006		GENERAL FUND	BETTERMENT RELEASE FEES	132.00
0001	00146320	432007		GENERAL FUND	RMV COLLECTOR FEES	22,120.00
0001	00146320	432008		GENERAL FUND	MUNICIPAL LIEN FEES	33,608.00
0001	00146370	437000		GENERAL FUND	OTHER DEPARTMENTAL FEES	2,508.00
0001	00146770	477004		GENERAL FUND	21D VIOLATIONS	25.00
0001	00146820	482000		GENERAL FUND	INVESTMENT EARNINGS	59.32
0001	00146840	484012		GENERAL FUND	MISCELLANEOUS MV EXCISE	864.93
0001	00146840	484999		GENERAL FUND	OVER/SHORT	106.08
0001	00161320	432004		GENERAL FUND	FEES - COPIES	50.00
0001	00161320	432009		GENERAL FUND	VITAL STATISTIC FEES	31,040.00
0001	00161370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	680.00
0001	00161370	437003		GENERAL FUND	STREET LISTINGS	40.00
0001	00161420	442011		GENERAL FUND	DOG LICENSES	7,795.00
0001	00161450	445004		GENERAL FUND	RAFFLE PERMITS	20.00
0001	00171320	432004		GENERAL FUND	FEES - COPIES	26.00
0001	00171320	432010		GENERAL FUND	FILING FEES	10,961.73
0001	00175320	432010		GENERAL FUND	FILING FEES	5,450.38
0001	00176320	432010		GENERAL FUND	FILING FEES	7,305.44
0001	00210320	432012		GENERAL FUND	ACCIDENT REPORTS	985.00
0001	00210320	432013		GENERAL FUND	DETAIL ADMIN FEES	43,652.20
0001	00210370	437005		GENERAL FUND	RESTITUTION	225.00
0001	00210450	445006		GENERAL FUND	FIREARM PERMITS	5,050.00
0001	00220320	432014		GENERAL FUND	REPORT FEES	40.00
0001	00220320	432016		GENERAL FUND	SMOKE DETECTOR FEES	29,325.00
0001	00220370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	5,350.00

**TOWN OF WEBSTER, MASSACHUSETTS**  
**SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)**  
**FOR THE YEAR ENDED JUNE 30, 2022**

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00220370	437004		GENERAL FUND	IOD REIMBURSEMENT	1,435.50
0001	00220450	445008		GENERAL FUND	GAS & OIL PERMITS	19,250.00
0001	00220450	445011		GENERAL FUND	BLACK POWDER PERMITS	20.00
0001	00220450	445012		GENERAL FUND	BURNING PERMITS	640.00
0001	00220450	445015		GENERAL FUND	SPRINKLER SYSTEM	700.00
0001	00220450	445050		GENERAL FUND	OTHER PERMITS	9,850.00
0001	00240450	445017		GENERAL FUND	BUILDING PERMITS	245,119.00
0001	00240450	445018		GENERAL FUND	GAS PERMITS	12,975.00
0001	00240450	445019		GENERAL FUND	PLUMBING PERMITS	17,930.00
0001	00240450	445020		GENERAL FUND	ELECTRICAL PERMITS	54,624.00
0001	00292320	432018		GENERAL FUND	ANIMAL ADOPTION FEES	275.00
0001	00292370	437000		GENERAL FUND	OTHER DEPARTMENTAL FEES	400.00
0001	00293770	477001		GENERAL FUND	PARKING FINES	6,380.00
0001	00300370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	440.00
0001	00300840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	1,809.23
0001	00420320	432019		GENERAL FUND	CONTRACTOR FEES	110.00
0001	00420320	432020		GENERAL FUND	CEMETERY GRAVE OPENINGS	25,694.56
0001	00420320	432029		GENERAL FUND	CEMETERY FLAT MARKERS	1,575.00
0001	00420320	432031		GENERAL FUND	CEMETARY WINTER OPENING FEE	2,200.00
0001	00420370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	2,051.43
0001	00420450	445021		GENERAL FUND	STREET OPENINGS	5,019.00
0001	00420450	445022		GENERAL FUND	CURB CUTS	525.00
0001	00420840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	465.20
0001	00510320	432004		GENERAL FUND	FEES - COPIES	10.00
0001	00510320	432021		GENERAL FUND	PLAN REVIEW FEES	4,475.00
0001	00510320	432022		GENERAL FUND	PERC TEST FEES	2,800.00
0001	00510320	432028		GENERAL FUND	SEALER OF WEIGHTS & MEASURES	8,460.00
0001	00510370	437000		GENERAL FUND	OTHER DEPARTMENTAL REVENUE	27,234.00
0001	00510370	437005		GENERAL FUND	RESTITUTION	1,000.00



TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00510420	442013		GENERAL FUND	MOBILE HOME LICENSES	4,073.00
0001	00510450	445003		GENERAL FUND	VARIOUS FOOD PERMITS	5,591.00
0001	00510450	445024		GENERAL FUND	DISPOSAL WORKS PERMITS	3,150.00
0001	00510450	445025		GENERAL FUND	WASTE DISPOSAL PERMITS	70.00
0001	00510450	445028		GENERAL FUND	SEPTIC HAULER PERMITS	4,000.00
0001	00510450	445031		GENERAL FUND	DRAINLAYER PERMITS	3,900.00
0001	00510450	445032		GENERAL FUND	WELL PERMITS	100.00
0001	00510450	445033		GENERAL FUND	TOBACCO PERMITS	1,050.00
0001	00510450	445034		GENERAL FUND	FUNERAL PERMITS	350.00
0001	00510450	445035		GENERAL FUND	ON SITE SEWER PERMITS	350.00
0001	00510450	445040		GENERAL FUND	POOL PERMITS	300.00
0001	00510450	445041		GENERAL FUND	TANNING PERMITS	150.00
0001	00510450	445044		GENERAL FUND	BODY ART PERMITS	650.00
0001	00510450	445046		GENERAL FUND	MARIJUANA OPERATING PERMIT	750.00
0001	00510840	484000		GENERAL FUND	NOT OTHERWISE CLASSIFIED	500.00
0001	00610320	432004		GENERAL FUND	FEES - COPIES	5,095.00
0001	00610770	477003		GENERAL FUND	LIBRARY FINES	353.95
0001	00630320	432023		GENERAL FUND	MEMORIAL BEACH FEES	11,501.05
0001	00630450	445038		GENERAL FUND	PARKS PERMITS	190.00
0001	00800610	461001		GENERAL FUND	LOSS OF TAXES - STATE	30,992.00
0001	00800610	461003		GENERAL FUND	LOSS OF TAXES - SURV SPOUSE	142,805.00
0001	00800610	461004		GENERAL FUND	LOSS OF TAXES - ELDERLY	14,056.00
0001	00800620	462001		GENERAL FUND	SCHOOL AID - CHAPTER 70	14,666,956.00
0001	00800620	462006		GENERAL FUND	CHARTER SCHOOL REIMBURSEMENT	212,923.00
0001	00800660	466003		GENERAL FUND	VETERANS BENEFITS	133,484.00
0001	00800660	466005		GENERAL FUND	LOTTERY	2,721,211.00
0001	00800680	468001		GENERAL FUND	MEALS TAX	370,054.82
0001	00800680	468003		GENERAL FUND	HOMELESS TRANSPORTATION	40,408.98
0001	00800680	468021		GENERAL FUND	ROOM EXCISE	7,896.55

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0001	00800680	468031		GENERAL FUND	CANNABIS EXCISE	318,036.08
0001	00945840	484002		GENERAL FUND	PRIOR YEAR RECOVERY	33,813.12
0001	00990970	497002		GENERAL FUND	TRANS FROM SPECIAL REV FUNDS	557,612.84
0001	00990970	497004		GENERAL FUND	TRANS FROM CAPITAL PROJ FUNDS	9,084.31
0001	00990970	497005		GENERAL FUND	TRANS FROM ENTERPRISE FUNDS	1,217,842.00
0001	00990970	497006		GENERAL FUND	TRANS FROM TRUST FUNDS	25,960.00
0601	060109	427012		SCHOOL LUNCH	D/W CATERING EVENTS	54,654.53
0601	060109	458302		SCHOOL LUNCH	FEDERAL SECTION 11	715,139.49
0601	060109	458303		SCHOOL LUNCH	FEDERAL SECTION 4	18,279.86
0601	060109	458304		SCHOOL LUNCH	FEDERAL SCHOOL BREAKFAST	311,542.19
0601	060109	468301		SCHOOL LUNCH	STATE PAID LUNCH	16,287.79
0601	060109	468304		SCHOOL LUNCH	STATE SEVERE NEED BREAKFAST	14,813.26
0601	060109	484000		SCHOOL LUNCH	NOT OTHERWISE CLASSIFIED	94,034.45
0601	060110	427006		SCHOOL LUNCH	PAE ADULT LUNCH SALES	4,863.00
0601	060120	427006		SCHOOL LUNCH	WMS ADULT LUNCH SALES	2,870.00
0601	060130	427006		SCHOOL LUNCH	BHS ADULT LUNCH SALES	872.15
0601	060160	427004		SCHOOL LUNCH	SLS STUDENT LUNCHES	45.40
0601	060160	427006		SCHOOL LUNCH	SLS ADULT LUNCH SALES	100.40
0603	0603	432000		SCHOOL ATHLETICS	FEES	11,827.00
0606	0606	432000		SUMMER SCHOOL	FEES	25.00
0608	0608	436000		SCHOOL RENTALS	RENTALS & LEASES	10,182.50
0611	0611	432000		BOOK RECOVERY	FEES	1,347.00
0615	0615	432000		SCHOOL DAY CARE	FEES	191,535.45
0802	0802	483000		SCHOOL GIFT FUND	CONTRIBUTIONS & DONATIONS	500.00
0803	080320	462005		SCHOOL CHOICE	SCHOOL CHOICE	33,537.00
0803	080321	462005		SCHOOL CHOICE	SCHOOL CHOICE	15,723.00
0803	080322	462005		SCHOOL CHOICE	SCHOOL CHOICE	23,055.00
0808	080822	468006		CIRCUIT BREAKER	CIRCUIT BREAKER	685,127.00
0809	0809	483000		BLACKSTONE VALLEY EDUC FOUND	CONTRIBUTIONS & DONATIONS	7,200.00

**TOWN OF WEBSTER, MASSACHUSETTS**  
**SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)**  
**FOR THE YEAR ENDED JUNE 30, 2022**

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
0822	0822	483000		PROJECT BREAD GRANT	CONTRIBUTIONS & DONATIONS	6,720.00
0823	0823	483000	MAPFRE		CONTRIBUTIONS & DONATIONS	22,997.36
0824	0824	483000	JANET MALSER TRUST DONATION		CONTRIBUTIONS & DONATIONS	7,668.00
1001	100122	468000	ADULT EDUCATION - STATE		STATE REVENUE	401,454.00
1002	100222	468000	PLTW - PROJECT LEAD THE WAY		STATE REVENUE	37,600.00
1004	100421	458000	SPED 94-142 - FEDERAL		FEDERAL REV PASS THROUGH STATE	311,641.00
1004	100422	458000	SPED 94-142 - FEDERAL		FEDERAL REV PASS THROUGH STATE	392,856.00
1006	100620	458000	TEACHER QUALITY - FEDERAL		FEDERAL REV PASS THROUGH STATE	9,819.00
1006	100621	458000	TEACHER QUALITY - FEDERAL		FEDERAL REV PASS THROUGH STATE	5,909.00
1006	100622	458000	TEACHER QUALITY - FEDERAL		FEDERAL REV PASS THROUGH STATE	75,431.00
1007	100721	458000	ESSER - FEDERAL		FEDERAL REV PASS THROUGH STATE	98,236.00
1008	100820	458000	TITLE I - FEDERAL		FEDERAL REV PASS THROUGH STATE	17,151.00
1008	100831	458000	TITLE I - FEDERAL		FEDERAL REV PASS THROUGH STATE	135,926.00
1008	100832	458000	TITLE I - FEDERAL		FEDERAL REV PASS THROUGH STATE	350,000.00
1009	100922	458000	21 CENTURY - FEDERAL		FEDERAL REV PASS THROUGH STATE	162,642.00
1010	101022	458000	GLEAM 6-12 - FEDERAL		FEDERAL REV PASS THROUGH STATE	58,556.00
1012	101221	458000	EARLY CHILDHOOD - FEDERAL		FEDERAL REV PASS THROUGH STATE	8,945.00
1012	101222	458000	EARLY CHILDHOOD - FEDERAL		FEDERAL REV PASS THROUGH STATE	23,741.00
1013	101321	458000	SPED PROGRAM IMPROVEMENT - FED		FEDERAL REV PASS THROUGH STATE	15,145.00
1014	101421	458000	ELECTRONIC PORTFOLIO - FEDERAL		FEDERAL REV PASS THROUGH STATE	2,043.00
1017	1017	468000	FOUNDATION RESERVE		FEDERAL REV PASS THROUGH STATE	32,557.26
1020	102022	468000	MASS GRAD - STATE		STATE REVENUE	20,000.00
1025	102522	458000	ESSER II - FEDERAL		STATE REVENUE	801,342.00
1026	102622	458000	USDA F2S- FEDERAL		FEDERAL REV PASS THROUGH STATE	10,000.00
1029	102922	458000	COVID FOOD		FEDERAL REV PASS THROUGH STATE	1,228.00
1043	104322	468000	LITERACY PARTNERSHIPS - STATE		STATE REVENUE	54,309.00
1044	104422	468000	SCHOOL YEAR ASOST-Q - STATE		STATE REVENUE	45,000.00
1049	104922	468000	SUMMER ASOST-Q - STATE		STATE REVENUE	30,000.00
1054	105421	468000	INNOVATIVE PATHWAYS - STATE		STATE REVENUE	5,910.00

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
1054	105422	468000		INNOVATIVE PATHWAYS - STATE	STATE REVENUE	26,500.00
1058	105820	458000		TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	26,801.00
1058	105822	458000		TITLE IVA - STATE	FEDERAL REV PASS THROUGH STATE	8,248.00
1059	105921	458000		TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	15,944.00
1059	105922	458000		TITLE III - FEDERAL	FEDERAL REV PASS THROUGH STATE	3,248.00
1060	106022	458000		STRATEGIC SUPPORT 323Q	FEDERAL REV PASS THROUGH STATE	46,698.00
1063	106322	458000		ESSER III - FEDERAL	FEDERAL REV PASS THROUGH STATE	463,009.00
1064	106422	458000		ARP - IDEA - FC 252	FEDERAL REV PASS THROUGH STATE	13,066.00
1065	106522	458000		IDEA - FC264 - ARP	FEDERAL REV PASS THROUGH STATE	1,161.00
3001	3001	468000	40003	CHAPTER 90	STATE REVENUE	75,836.41
3001	3001	468000	40017	CHAPTER 90	STATE REVENUE	18,600.50
3001	3001	468000	40028	CHAPTER 90	STATE REVENUE	178,368.29
3001	3001	468000	40029	CHAPTER 90	STATE REVENUE	44,955.42
3001	3001	468000	40035	CHAPTER 90	STATE REVENUE	254.00
3001	3001	468000	40040	CHAPTER 90	STATE REVENUE	4,583.15
3104	310421	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	5,713.84
3104	310422	458000		TRAFFIC ENFORCEMENT	FEDERAL REV PASS THROUGH STATE	4,036.04
3106	310618	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	424.99
3106	310619	458000		BULLETPROOF VESTS	FEDERAL REV PASS THROUGH STATE	3,123.98
3107	310722	468000		FIREFIGHTER TURNOUT GEAR	STATE REVENUE	2,329.59
3108	310822	468000		SAFE GRANT	STATE REVENUE	5,175.00
3109	310921	468000		FF SAFETY EQUIP GRANT	STATE REVENUE	14,988.00
3109	310922	468000		FF SAFETY EQUIP GRANT	STATE REVENUE	16,059.73
3112	311221	468000		COA FORMULA GRANT	STATE REVENUE	43,896.00
3112	311222	468000		COA FORMULA GRANT	STATE REVENUE	43,896.00
3114	3114	468000		LIG/MEG	STATE REVENUE	35,591.22
3114	3114	482000		LIG/MEG	INVESTMENT EARNINGS	9.70
3116	3116	482000		ARTS LOTTERY	INVESTMENT EARNINGS	2.34
3116	311621	468000		ARTS LOTTERY	STATE REVENUE	(43,896.00)



**TOWN OF WEBSTER, MASSACHUSETTS**  
**SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)**  
**FOR THE YEAR ENDED JUNE 30, 2022**

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
3116	311622	468000		ARTS LOTTERY	STATE REVENUE	15,100.00
3117	3117	468000		REGIONAL PLOT PROGRAM	STATE REVENUE	20,000.00
3118	3118	497006		MUNICIPAL PRESERVATION PLAN	TRANS FROM TRUST FUNDS	25,000.00
3120	3120	437000		COMMUNITY DEVELOPMENT GRANT	OTHER DEPARTMENTAL REVENUE	819,555.93
3120	312006	482000	30001	COMMUNITY DEVELOPMENT GRANT	INVESTMENT EARNINGS	424.65
3124	3124	458000		FED DRUG TASK FORCE	FEDERAL REV PASS THROUGH STATE	23,319.12
3125	3125	458000		COVID ARPA	FEDERAL REV PASS THROUGH STATE	1,646,072.28
3126	3126	458001	COVID	COVID FEMA	FEMA REIMBURSEMENT	41,563.57
3127	3127	497001		COVID CARES	TRANS FROM GENERAL FUND	100,000.00
3137	313722	468000		PUBLIC HEALTH SHARED SERVICE	STATE REVENUE	47,844.18
3138	313821	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	262,395.80
3138	313822	468000		911 SUPPORT & INCENTIVE	STATE REVENUE	370,429.63
3145	314521	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	3,680.00
3145	314522	468000		STATE 911 EMERG MED DISPATCH	STATE REVENUE	9,229.70
3146	314621	468000		STATE 911 TRAINING GRANT	STATE REVENUE	16,547.70
3146	314622	468000		STATE 911 TRAINING GRANT	STATE REVENUE	7,296.24
3152	315222	468000		SENIOR SAFE GRANT	STATE REVENUE	3,055.00
3155	3155	458000		POLICE COVID EMERG RESPONSE	FEDERAL REV PASS THROUGH STATE	32,445.00
3163	3163	483000		MALSER LIBRARY TECH GRANT	CONTRIBUTIONS & DONATIONS	17,844.00
3168	3168	468000		URBAN AGENDA GRANT	STATE REVENUE	15,000.00
3169	3169	468000		MVP PLANNING GRANT	STATE REVENUE	25,000.00
3170	3170	458001		SAFER FIREFIGHTER FEMA GRANT	FEMA REIMBURSEMENT	377,174.51
3302	3302	432000	17541	PLANNING BOARD REVOLVING FUND	FEES	2,500.00
3302	3302	432000	17550	PLANNING BOARD REVOLVING FUND	FEES	477.50
3302	3302	432000	17551	PLANNING BOARD REVOLVING FUND	FEES	4,636.25
3302	3302	432000	17556	PLANNING BOARD REVOLVING FUND	FEES	8,475.14
3302	3302	432000	17558	PLANNING BOARD REVOLVING FUND	FEES	6,500.00
3302	3302	432000	17559	PLANNING BOARD REVOLVING FUND	FEES	3,700.00
3302	3302	432000	17560	PLANNING BOARD REVOLVING FUND	FEES	2,500.00

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
3502 3502	432000	17561	PLANNING BOARD REVOLVING FUND	FEES	2,500.00
3504 3504	484005		POLICE INSURANCE RECOVERY	INSURANCE PROCEEDS	24,006.76
3506 3506	432000		INSPECTIONS REVOLVING FUND	FEES	400.00
3516 3516	432000		SENIOR CENTER REVOLVING FUND	FEES	3,832.22
3521 3521	432000		RECREATION REV 44 53E 1/2	FEES	120,470.33
3521 3521	432000	650	RECREATION REV 44 53E 1/2	FEES	3,345.00
3525 3525	432000		COMPOST FACILITY REV 44 53E1/2	FEES	14,304.28
3530 3530	432000		NUISANCE PROPERTIES	FEES	17,259.00
3531 3531	432000		BOH INSPECTIONS REVOLVING FUND	FEES	3,345.00
3533 3533	432000	1710E	CONCOM REVOLVING FUND	FEES	960.06
3533 3533	432000	1710I	CONCOM REVOLVING FUND	FEES	3,716.39
3533 3533	432000	1710W	CONCOM REVOLVING FUND	FEES	2,000.00
3533 3533	432000	1710X	CONCOM REVOLVING FUND	FEES	250.00
3534 3534	432000	24024	INSPECTIONS REVOLVING FUND	FEES	25,250.00
3534 3534	432000	24025	INSPECTIONS REVOLVING FUND	FEES	14,775.00
3535 3535	432000	51001	BOH OUTSIDE CONSULTANT FUND	FEES	7,517.50
3536 3536	497001		ECONOMIC DEVELOPM A051418, #12	TRANS FROM GENERAL FUND	20,000.00
3601 3601	416013		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2013	17.50
3601 3601	416014		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2014	17.50
3601 3601	416017		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2017	17.50
3601 3601	416018		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2018	32.50
3601 3601	416020		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2020	320.50
3601 3601	416021		WATERWAYS IMPROVEMENT FUND RRA	BOAT EXCISE 2021	17,995.02
3602 3602	497004		SALE OF LAND RRA	TRANS FROM CAPITAL PROJ FUNDS	1,972.13
3603 3603	432000		WETLANDS PROTECTION FUND RRA	FEES	3,768.00
3604 3604	468000		TRANSPORTATION INFRASTRUCTURE	STATE REVENUE	535.90
3606 3606	432210		COMMUNITY IMPACT RRA	ST RENTAL IMPACT FEE	1,192.71
3700 3700	497001		UNEMPLOYMENT COMPENSATION	TRANS FROM GENERAL FUND	50,000.00
3702 3702	432000		CABLE TV S073117, ART#6	FEES	113,359.26

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
3703	3703	482000		TOWN COMMON FUND	INVESTMENT EARNINGS	1.22
3705	3705	483000		YOUTH DRUG PROGRAM	CONTRIBUTIONS & DONATIONS	1,300.00
3706	3706	483000		FIRE PREVENTION	CONTRIBUTIONS & DONATIONS	1,100.00
3707	3707	483000		ANIMAL CONTROL GIFT FUND	CONTRIBUTIONS & DONATIONS	6,095.00
3710	3710	432025		SALE OF LOTS RRA	SALE OF CEMETERY LOTS	6,237.50
3715	3715	483000		LIBRARY GIFT FUND	CONTRIBUTIONS & DONATIONS	52,290.00
3716	3716	483000		RECREATION GIFT FUND	CONTRIBUTIONS & DONATIONS	250.00
3723	3723	483000		K9 PROGRAM	CONTRIBUTIONS & DONATIONS	1,825.00
3724	3724	483000		COMMUNITY POLICING PROGRAM	CONTRIBUTIONS & DONATIONS	21,842.55
3732	3732	483000		LIBRARY INTERN	CONTRIBUTIONS & DONATIONS	2,698.57
3733	3733	483000		FELS POLICE STATION GRANT	CONTRIBUTIONS & DONATIONS	500,000.00
3736	3736	483000		SENIOR CENTER GIFT FUND	CONTRIBUTIONS & DONATIONS	1,432.58
5002	5002	468000		TOWN HALL ROOF GRANT	STATE REVENUE	81,000.00
5009	5009	486000		PARC GRANT PROGRAM	STATE REVENUE	263,583.46
5010	5010	468000		GREEN DOER GRANT	STATE REVENUE	165,789.00
5011	5011	468000		COMPLETE ST #1 EAST MAIN SIDEW	STATE REVENUE	365,806.17
5012	5012	468000		GRT SHARED STREETS	STATE REVENUE	178,165.00
5016	5016	497001		POLICE VEH A050922#13	TRANS FROM GENERAL FUND	70,000.00
5020	5020	497001		LOVELAND RD S101821#11	TRANS FROM GENERAL FUND	40,000.00
5025	5025	497001		WW II AIR POST A050922#17	TRANS FROM GENERAL FUND	30,000.00
5026	5026	497001		MOBILE RADIOS A050922#13	TRANS FROM GENERAL FUND	288,200.00
5029	5029	497001		MAY ST PARK A050922#13	TRANS FROM GENERAL FUND	105,000.00
5033	5033	462002		BARTLETT HS RENOVATION	MSBA REIMBURSEMENT	540,348.00
5035	5035	497001		HWY PLOW A050922#13	TRANS FROM GENERAL FUND	53,000.00
5036	5036	497001		3 HWY TRUCKS A050922#13	TRANS FROM GENERAL FUND	200,000.00
5039	5039	497001		BREATHING AIR COMP A050922#13	TRANS FROM GENERAL FUND	85,000.00
6000	6000	414200		SEWER FUND	TAX LIENS REDEEMED	1,958.86
6000	6000	417003		SEWER FUND	PENALTIES & INT - TAX LIENS	645.40
6000	6000	417004		SEWER FUND	PENALTIES & INT - SPEC ASSMTS	413.53

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
6000	6000	417006		SEWER FUND	PENALTIES & INT - USER CHARGES	16,449.36
6000	6000	421021		SEWER FUND	2021 SEWER USER CHARGES	109,840.85
6000	6000	421022		SEWER FUND	2022 SEWER USER CHARGES	3,885,806.82
6000	6000	421097		SEWER FUND	INDUSTRIAL USER CHARGES	104,777.48
6000	6000	421098		SEWER FUND	TOWN OF OXFORD	79,735.22
6000	6000	422100		SEWER FUND	SEWER CONNECTION FEE	27,000.00
6000	6000	423019		SEWER FUND	2019 SEWER LIENS	2,033.08
6000	6000	423020		SEWER FUND	2020 SEWER LIENS	3,940.63
6000	6000	423021		SEWER FUND	2021 SEWER LIENS	43,006.89
6000	6000	423022		SEWER FUND	2022 SEWER LIENS	189,411.60
6000	6000	423119		SEWER FUND	2019 COM INT - SEWER LIENS	406.40
6000	6000	423120		SEWER FUND	2020 COM INT - SEWER LIENS	484.25
6000	6000	423121		SEWER FUND	2021 COM INT - SEWER LIENS	5,441.71
6000	6000	423122		SEWER FUND	2022 COM INT - SEWER LIENS	21,668.23
6000	6000	423219		SEWER FUND	2019 DEMAND LIENS	270.00
6000	6000	423220		SEWER FUND	2020 DEMAND LIENS	780.00
6000	6000	423221		SEWER FUND	2021 DEMAND LIENS	1,171.65
6000	6000	423222		SEWER FUND	2022 DEMAND LIENS	23,539.17
6000	6000	445036		SEWER FUND	SEPTAGE PERMITS	124,320.00
6000	6000	468000		SEWER FUND	STATE REVENUE	292.00
6000	6000	473001		SEWER FUND	TOWN OF DUDLEY DEBT REIMB	54,327.11
6000	6000	475100		SEWER FUND	UNAPPORTIONED BETTERMENT	9,658.40
6000	6000	475320		SEWER FUND	2020 APPORT SWR ASSESSMENTS	1,038.18
6000	6000	475321		SEWER FUND	2021 APPORT SWR ASSESSMENTS	530.10
6000	6000	475322		SEWER FUND	2022 APPORT SEWER ASSESSMENTS	86,355.62
6000	6000	475420		SEWER FUND	2020 COM INT - SWR ASSESSMENTS	264.26
6000	6000	475421		SEWER FUND	2021 COM INT - SWR ASSESSMENTS	66.56
6000	6000	475422		SEWER FUND	2022 COM INT - SWR ASSESSMENTS	16,684.42
6000	6000	484999		SEWER FUND	OVER/SHORT	(48.47)



TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBI	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
6102	6102	497005		CC TV A050922#14	TRANS FROM ENTERPRISE FUNDS	85,000.00
6103	6103	497005		GENERATOR THOMPSON A050922#14	TRANS FROM ENTERPRISE FUNDS	65,000.00
6116	6116	497005		AERATION S/S A050922#14	TRANS FROM ENTERPRISE FUNDS	1,009,000.00
6123	6123	497005		PICKUP TRUCK A050922#14&15	TRANS FROM ENTERPRISE FUNDS	30,000.00
6200	6200	414200		WATER FUND	TAX LIENS REDEEMED	1,304.28
6200	6200	417003		WATER FUND	PENALTIES & INT - TAX LIENS	371.88
6200	6200	417004		WATER FUND	PENALTIES & INT - SPEC ASSMNTS	249.14
6200	6200	417006		WATER FUND	PENALTIES & INT - USER CHARGES	10,920.88
6200	6200	421008		WATER FUND	2008 WATER USER CHARGES	(215.92)
6200	6200	421018		WATER FUND	2018 WATER USER CHARGES	(26.79)
6200	6200	421021		WATER FUND	2021 WATER USER CHARGES	60,254.28
6200	6200	421022		WATER FUND	2022 WATER USER CHARGES	2,632,349.45
6200	6200	422100		WATER FUND	WATER CONNECTION FEE	50,065.00
6200	6200	422200		WATER FUND	WATER ON/OFF SERVICE CHARGE	5,010.00
6200	6200	422300		WATER FUND	FINAL READINGS	15,500.00
6200	6200	423019		WATER FUND	2019 WATER LIENS	1,115.50
6200	6200	423020		WATER FUND	2020 WATER LIENS	2,711.68
6200	6200	423021		WATER FUND	2021 WATER LIENS	31,625.31
6200	6200	423022		WATER FUND	2022 WATER LIENS	127,226.97
6200	6200	423119		WATER FUND	2019 COM INT - WATER LIENS	265.38
6200	6200	423120		WATER FUND	2020 COM INT - WATER LIENS	346.92
6200	6200	423121		WATER FUND	2021 COM INT - WATER LIENS	4,034.25
6200	6200	423122		WATER FUND	2022 COM INT - WATER LIENS	15,258.77
6200	6200	432026		WATER FUND	TESTING FEES	18,127.98
6200	6200	437000		WATER FUND	OTHER DEPARTMENTAL REVENUE	48,996.51
6200	6200	437006		WATER FUND	WATER METERS	10,175.00
6200	6200	437007		WATER FUND	WATER RELAY	2,650.00
6200	6200	475100		WATER FUND	UNAPPORTIONED BETTERMENT	7,279.60
6200	6200	475320		WATER FUND	2020 APPORT WTR ASSESSMENTS	345.69

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
6200	6200	475321		WATER FUND	2021 APPORT WTR ASSESSMENTS	363.83
6200	6200	475322		WATER FUND	2022 APPORT WATER ASSESSMENTS	47,145.95
6200	6200	475420		WATER FUND	2020 COM INT - WTR ASSESSMENTS	41.10
6200	6200	475421		WATER FUND	2021 COM INT - WTR ASSESSMENTS	31.62
6200	6200	475422		WATER FUND	2022 COM INT - WTR ASSESSMENTS	10,570.57
6200	6200	484999		WATER FUND	OVER/SHORT	(2.94)
6302	6302	497005		CLEARWELL STATION 1 A050922#15	TRANS FROM ENTERPRISE FUNDS	100,000.00
6305	6305	497005		UTILITY & DUMP TRUC A050922#15	TRANS FROM ENTERPRISE FUNDS	170,000.00
6307	6307	468000		ASSET MGT STUDY S062220#6	STATE REVENUE	41,111.00
6308	6308	497005		STATION 1 REPAIRS A050922#15	TRANS FROM ENTERPRISE FUNDS	75,400.00
6400	6400	437000		SWCCC FUND	OTHER DEPARTMENTAL REVENUE	120.00
6400	6400	473002		SWCCC FUND	DUDLEY ASSESSMENT	217,395.51
6400	6400	497001		SWCCC FUND	TRANS FROM GENERAL FUND	247,117.00
7000	7000	483000		HEALTH INSURANCE INTERNAL SVC	CONTRIBUTIONS & DONATIONS	6,609.60
8001	8001	482000		STABILIZATION FUND	INVESTMENT EARNINGS	53,491.71
8001	8001	482900		STABILIZATION FUND	MARKET VALUE ADJUSTMENT	(122,901.64)
8001	8001	497001		STABILIZATION FUND	TRANSFERS FROM GENERAL FUND	2,000,000.00
8002	8002	436000		TOWN HALL STABILIZATION FUND	RENTALS & LEASES	55,019.44
8002	8002	482000		TOWN HALL STABILIZATION FUND	INVESTMENT EARNINGS	1,478.90
8002	8002	482900		TOWN HALL STABILIZATION FUND	MARKET VALUE ADJUSTMENT	(2,449.74)
8003	8003	482000		DESERT STORM TRUST	INVESTMENT EARNINGS	1.60
8003	8003	482900		DESERT STORM TRUST	MARKET VALUE ADJUSTMENT	(3.34)
8004	8004	482000		CONSERVATION	INVESTMENT EARNINGS	1,015.98
8004	8004	482900		CONSERVATION	MARKET VALUE ADJUSTMENT	(2,053.94)
8005	8005	482000		HIDTA LAW ENFORCEMENT	INVESTMENT EARNINGS	3.08
8006	8006	482000		FEDERAL LAW ENFORCEMENT	INVESTMENT EARNINGS	642.68
8006	8006	484000		FEDERAL LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	(48,893.59)
8007	8007	482000		STATE LAW ENFORCEMENT	INVESTMENT EARNINGS	256.81
8007	8007	484000		STATE LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	9,511.13

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
8009	8009	482000		ROBERT J DAIGLE	INVESTMENT EARNINGS	401.59
8009	8009	482900		ROBERT J DAIGLE	MARKET VALUE ADJUSTMENT	(1,279.79)
8010	8010	482000		TUG WILGA ATHLETIC	INVESTMENT EARNINGS	145.91
8010	8010	482900		TUG WILGA ATHLETIC	MARKET VALUE ADJUSTMENT	(469.25)
8011	8011	482900		BEATRICE D PRATT	MARKET VALUE ADJUSTMENT	(55.78)
8012	8012	482000		AGOSTINO CORRADO MID	INVESTMENT EARNINGS	147.91
8012	8012	482900		AGOSTINO CORRADO MID	MARKET VALUE ADJUSTMENT	(662.46)
8013	8013	482000		ROMAN WAIER	INVESTMENT EARNINGS	44.36
8013	8013	482900		ROMAN WAIER	MARKET VALUE ADJUSTMENT	(128.44)
8014	8014	482000		LUCY PHILLIPS	INVESTMENT EARNINGS	145.44
8014	8014	482900		LUCY PHILLIPS	MARKET VALUE ADJUSTMENT	(491.30)
8015	8015	482000		JUDITH RUSKIN	INVESTMENT EARNINGS	197.76
8015	8015	482900		JUDITH RUSKIN	MARKET VALUE ADJUSTMENT	(572.55)
8016	8016	482000		G FINNEGAN FUND	INVESTMENT EARNINGS	367.18
8016	8016	482900		G FINNEGAN FUND	MARKET VALUE ADJUSTMENT	(1,063.75)
8017	8017	482000		LAKESIDE PERPETUAL CARE	INVESTMENT EARNINGS	349.47
8017	8017	482900		LAKESIDE PERPETUAL CARE	MARKET VALUE ADJUSTMENT	(711.97)
8018	8018	482000		D & D STOCKDALE TRUST	INVESTMENT EARNINGS	0.11
8018	8018	482900		D & D STOCKDALE TRUST	MARKET VALUE ADJUSTMENT	(0.21)
8019	8019	482000		E & E DIDONATO MEMORIAL	INVESTMENT EARNINGS	178.85
8019	8019	482900		E & E DIDONATO MEMORIAL	MARKET VALUE ADJUSTMENT	(364.42)
8020	8020	482000		JOSEPHINE KEMP FUND	INVESTMENT EARNINGS	500.79
8020	8020	482900		JOSEPHINE KEMP FUND	MARKET VALUE ADJUSTMENT	(1,020.29)
8021	8021	482000		ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	294.37
8021	8021	484000		ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	23,679.87
8022	8022	482000		US TREASURY LAW	INVESTMENT EARNINGS	34.36
8022	8022	484000		US TREASURY LAW	NOT OTHERWISE CLASSIFIED	48,893.59
8023	8023	482000		RITA GELINAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	278,242.86
8023	8023	482900		RITA GELINAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	(814,303.12)

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
8024	8024	482000		FLORA BIGELOW CEMETERY FUND	INVESTMENT EARNINGS	475.75
8024	8024	482900		FLORA BIGELOW CEMETERY FUND	MARKET VALUE ADJUSTMENT	(969.22)
8026	8026	482000		COURT OF HONOR PARK	INVESTMENT EARNINGS	364.02
8026	8026	482900		COURT OF HONOR PARK	MARKET VALUE ADJUSTMENT	(729.03)
8026	8026	483000		COURT OF HONOR PARK	CONTRIBUTIONS & DONATIONS	300.00
8027	8027	482000		SWDCC LAW ENFORCEMENT	INVESTMENT EARNINGS	0.49
8028	8028	482000		SWDCC ESCROW LAW ENFORCEMENT	INVESTMENT EARNINGS	115.45
8028	8028	484000		SWDCC ESCROW LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	2,991.00
8029	8029	482000		SWDCC TRUST LAW ENFORCEMENT	INVESTMENT EARNINGS	188.38
8029	8029	484000		SWDCC TRUST LAW ENFORCEMENT	NOT OTHERWISE CLASSIFIED	6,809.00
8030	8030	482000		COMMERCE INSURANCE FUND	INVESTMENT EARNINGS	771.77
8030	8030	482900		COMMERCE INSURANCE FUND	MARKET VALUE ADJUSTMENT	(1,572.28)
8032	8032	482000		E CORRADO SCHOLARSHIP FUND	INVESTMENT EARNINGS	218.49
8032	8032	482900		E CORRADO SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	(632.56)
8034	8034	482000		LORETTA WAWRZYNAK FRENCH AWAR	INVESTMENT EARNINGS	3,072.17
8034	8034	482900		LORETTA WAWRZYNAK FRENCH AWAR	MARKET VALUE ADJUSTMENT	(9,011.48)
8035	8035	482000		EDITH MCCAUSLAND SCHOLARSHIP F	INVESTMENT EARNINGS	339.36
8035	8035	482900		EDITH MCCAUSLAND SCHOLARSHIP F	MARKET VALUE ADJUSTMENT	(982.54)
8036	8036	482000		SITKOWSKI SCHOLARSHIP FUND	INVESTMENT EARNINGS	3,108.36
8036	8036	482900		SITKOWSKI SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	(9,170.63)
8037	8037	482000		KULLAS SCHOLARSHIP FUND	INVESTMENT EARNINGS	3,365.44
8037	8037	482900		KULLAS SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	(9,977.62)
8038	8038	482000		LOBBAN SCHOLARSHIP FUND	INVESTMENT EARNINGS	658.33
8038	8038	482900		LOBBAN SCHOLARSHIP FUND	MARKET VALUE ADJUSTMENT	(1,886.14)
8039	8039	482000		OPEB TRUST FUND	INVESTMENT EARNINGS	39,194.25
8039	8039	482900		OPEB TRUST FUND	MARKET VALUE ADJUSTMENT	(175,460.82)
8039	8039	497001		OPEB TRUST FUND	TRANS FROM GENERAL FUND	105,100.00
8039	8039	497002		OPEB TRUST FUND	TRANS FROM SPECIAL REV FUNDS	511,366.45
8040	8040	482000		VAN CONSTANTINE SCHOLARSHIP	INVESTMENT EARNINGS	9.40



**TOWN OF WEBSTER, MASSACHUSETTS**  
**SCHEDULE OF TOWN AND FIDUCIARY RECEIPTS (UNAUDITED)**  
**FOR THE YEAR ENDED JUNE 30, 2022**

FUND	ORG	OBJ	PROJECT	FUND DESCRIPTION	ACCOUNT DESCRIPTION	FISCAL YEAR RECEIPTS
8040	8040	482900		VAN CONSTANTINE SCHOLARSHIP	MARKET VALUE ADJUSTMENT	(397.11)
8040	8040	483000		VAN CONSTANTINE SCHOLARSHIP	CONTRIBUTIONS & DONATIONS	10,133.00
8106	8106	483000		MT ZION PERPET CARE NON-EXP	CONTRIBUTIONS & DONATIONS	5,437.50
8201	8201	482000		CLARINDA WOOD PUB HLTH EXP	INVESTMENT EARNINGS	1,604.72
8201	8201	482900		CLARINDA WOOD PUB HLTH EXP	MARKET VALUE ADJUSTMENT	(3,269.24)
8202	8202	482000		HARRIET A MAINE SCHOOL EXP	INVESTMENT EARNINGS	172.56
8202	8202	482900		HARRIET A MAINE SCHOOL EXP	MARKET VALUE ADJUSTMENT	(499.61)
8203	8203	482000		EA HARTSHORN CITZN SCH EXP	INVESTMENT EARNINGS	729.17
8203	8203	482900		EA HARTSHORN CITZN SCH EXP	MARKET VALUE ADJUSTMENT	(2,111.03)
8204	8204	482000		GH BARTLETT HODGES SCH EXP	INVESTMENT EARNINGS	255.80
8204	8204	482900		GH BARTLETT HODGES SCH EXP	MARKET VALUE ADJUSTMENT	(732.65)
8205	8205	482000		S & D PICKFORD SCHOOL EXP	INVESTMENT EARNINGS	1,022.04
8205	8205	482900		S & D PICKFORD SCHOOL EXP	MARKET VALUE ADJUSTMENT	(2,958.89)
8206	8206	482000		MT ZION PERPET CARE EXP	INVESTMENT EARNINGS	11,535.33
8206	8206	482900		MT ZION PERPET CARE EXP	MARKET VALUE ADJUSTMENT	(23,490.89)
8207	8207	482000		AE CORBIN LIBRARY EXP	INVESTMENT EARNINGS	993.29
8207	8207	482900		AE CORBIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	(2,023.68)
8208	8208	482000		MARY I MARBLE LIBRARY EXP	INVESTMENT EARNINGS	253.86
8208	8208	482900		MARY I MARBLE LIBRARY EXP	MARKET VALUE ADJUSTMENT	(498.89)
8209	8209	482000		ELLA A SPALDING LIBRARY EXP	INVESTMENT EARNINGS	67.73
8209	8209	482900		ELLA A SPALDING LIBRARY EXP	MARKET VALUE ADJUSTMENT	(117.37)
8210	8210	482000		LUCY LOCKE MEM LIB EXP	INVESTMENT EARNINGS	152.83
8210	8210	482900		LUCY LOCKE MEM LIB EXP	MARKET VALUE ADJUSTMENT	(311.30)
8211	8211	482000		HELEN JOSLIN LIBRARY EXP	INVESTMENT EARNINGS	20.11
8211	8211	482900		HELEN JOSLIN LIBRARY EXP	MARKET VALUE ADJUSTMENT	(40.98)
8212	8212	482000		RUTH SLATER LIBRARY EXP	INVESTMENT EARNINGS	106.51
8212	8212	482900		RUTH SLATER LIBRARY EXP	MARKET VALUE ADJUSTMENT	(216.98)
8213	8213	482000		FANNIE D PEARL LIBRARY EXP	INVESTMENT EARNINGS	121.36
8213	8213	482900		FANNIE D PEARL LIBRARY EXP	MARKET VALUE ADJUSTMENT	(247.24)





TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE	
						BUDGET	% USED
GENERAL FUND							
0111451 MODERATOR SALARIES	\$ 250.00	\$ -	\$ 250.00	\$ 250.00	\$ -	\$ -	100.00
0111452 MODERATOR EXPENSES	500.00	-	500.00	354.00	-	146.00	70.80
0112251 SELECTMEN SALARIES	121,144.00	14,594.29	135,738.29	125,963.17	-	9,775.12	92.80
0112252 SELECTMEN EXPENSES	16,491.00	-	16,491.00	12,874.23	40.00	3,576.77	78.30
0112351 TOWN ADMINISTRATOR SAL	268,610.26	(36,615.02)	231,995.24	230,826.98	-	1,168.26	99.50
0112352 TOWN ADMINISTRATOR EXP	54,400.00	40,479.78	94,879.78	74,475.49	12,000.00	8,404.29	91.10
0113151 FINANCE COMMITTEE SALA	2,500.00	-	2,500.00	2,500.00	-	-	100.00
0113152 FINANCE COMMITTEE EXPE	1,000.00	-	1,000.00	-	-	1,000.00	0.00
0113259 RESERVE FUND TRANSFERS	50,000.00	(13,135.00)	36,865.00	-	-	36,865.00	0.00
0113551 TOWN ACCOUNTANT SALARI	229,345.00	-	229,345.00	227,770.46	-	1,574.54	99.30
0113552 TOWN ACCOUNTANT EXPENS	66,400.00	100.69	66,400.69	61,531.63	4,200.00	669.06	99.00
0114151 ASSESSOR SALARIES	133,738.00	20.00	133,758.00	133,752.17	-	5.83	100.00
0114152 ASSESSOR EXPENSES	7,100.00	(20.00)	7,080.00	5,589.63	-	1,490.37	78.90
0114157 ASSESSOR REVALUATION	65,000.00	-	65,000.00	64,000.00	-	1,000.00	98.50
0114551 TREASURER SALARIES	233,984.00	2,050.00	236,034.00	235,969.16	-	64.84	100.00
0114552 TREASURER EXPENSES	71,300.00	163,209.64	234,509.64	77,688.13	152,630.64	4,190.87	98.20
0115152 TOWN COUNSEL EXPENSES	90,000.00	(446.00)	89,554.00	68,309.70	5,760.50	15,483.80	82.70
0115252 PERSONNEL BOARD EXPENS	5,000.00	3,046.00	8,046.00	7,505.00	-	541.00	93.30
0115551 INFO TECH SALARIES	63,233.00	-	63,233.00	63,116.12	-	116.88	99.80
0115552 INFO TECH EXPENSES	206,900.00	(2,775.16)	204,124.84	168,991.44	-	35,133.40	82.80
0115558 INFO TECH CAPITAL OUTL	10,000.00	1,350.00	11,350.00	-	-	11,350.00	0.00
0116151 TOWN CLERK SALARIES	126,084.00	5,020.00	131,104.00	131,097.01	-	6.99	100.00
0116152 TOWN CLERK EXPENSES	13,185.00	(829.67)	12,355.33	6,055.52	2,203.90	4,095.91	66.80
0116251 ELECTIONS SALARIES	21,857.00	(3,810.00)	18,047.00	17,997.77	-	49.23	99.70
0116252 ELECTIONS EXPENSES	18,100.00	15,500.00	33,600.00	31,777.28	-	1,822.72	94.50
0117751 CODE ENFORCEMENT SALAR	151,293.00	(300.00)	150,993.00	148,869.10	-	2,123.90	98.60



TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
0117752 CODE ENFORCEMENT EXPEN	19,345.00	300.00	19,645.00	18,459.73	-	1,185.27	94.00
0118252 COMMUNITY DEVELOPMENT	1,200.00	-	1,200.00	1,200.00	-	-	100.00
0119251 PUBLIC BUILDINGS SALAR	84,635.00	(15,548.69)	69,086.31	68,090.93	-	995.38	98.60
0119252 PUBLIC BUILDINGS EXPEN	196,500.00	27,408.76	223,908.76	194,370.63	12,673.79	16,864.34	92.50
0119552 TOWN REPORT EXPENSES	1,000.00	-	1,000.00	-	-	1,000.00	0.00
0121051 POLICE SALARIES	3,375,464.43	(800.00)	3,374,664.43	3,307,209.61	-	-	98.00
0121052 POLICE EXPENSES	306,685.00	15,324.11	322,009.11	300,312.49	10,973.65	67,454.82	96.70
0121058 POLICE CAPITAL OUTLAY	193,198.27	-	193,198.27	181,093.07	12,104.00	1,20	100.00
0121152 POLICE DISPATCHERS EXP	247,117.00	-	247,117.00	247,117.00	-	-	100.00
0122051 FIRE SALARIES	653,904.36	(1,703.67)	652,200.69	646,182.86	414.08	5,603.75	99.10
0122052 FIRE EXPENSES	127,724.00	18,446.24	146,170.24	114,075.76	-	32,094.48	78.00
0122058 FIRE CAPITAL OUTLAY	10,175.00	-	10,175.00	10,173.02	-	1.98	100.00
0124051 INSPECTIONAL SERVICES	134,055.70	(1,000.00)	133,055.70	132,787.67	-	268.03	99.80
0124052 INSPECTIONAL SERVICES	18,200.00	740.00	18,940.00	14,357.21	-	4,582.79	75.80
0124452 WEIGHTS & MEASURES EXP	4,500.00	-	4,500.00	4,500.00	-	-	100.00
0129251 DOG OFFICER SALARIES	20,500.00	-	20,502.00	20,502.00	-	-	100.00
0129252 DOG OFFICER EXPENSES	2,700.00	-	2,700.00	2,624.56	-	75.44	97.20
0129551 HARBORMASTER SALARIES	20,000.00	-	20,000.00	16,430.37	-	3,569.63	82.20
0129552 HARBORMASTER EXPENSES	2,000.00	-	2,000.00	1,639.78	-	360.22	82.00
01300 SCHOOL	873,720.00	(10,000.00)	863,720.00	776,884.50	27,447.28	59,388.22	93.10
0130024 SCHOOL - SPED	1,012,133.00	10,000.00	1,022,133.00	1,017,663.24	5,885.52	(1,415.76)	100.10
01301 REGIONAL ASSESSMENT EXPE	1,383,645.00	-	1,383,645.00	1,372,628.00	-	11,017.00	99.20
0142051 PUBLIC WORKS SALARIES	680,904.00	-	680,904.00	649,212.94	-	31,691.06	95.30
0142052 PUBLIC WORKS EXPENSES	291,220.00	74,092.53	365,312.53	287,671.55	1,147.78	76,493.20	79.10
0142058 PUBLIC WORKS CAPITAL O	31,500.00	3,629.00	35,129.00	35,129.00	-	-	100.00
0142351 SNOW & ICE SALARIES	58,000.00	23,355.00	81,355.00	81,352.65	-	2.35	100.00
0142352 SNOW & ICE EXPENSES	97,000.00	176,645.00	273,645.00	259,686.43	-	13,958.57	94.90
0142552 ENGINEERING EXPENSES	25,000.00	(858.75)	24,141.25	6,776.25	17,239.75	125.25	99.50

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
0151051 HEALTH SERVICES SALARI	92,233.92	(7,956.86)	84,277.06	76,489.78	-	7,787.28	90.80
0151052 HEALTH SERVICES EXPENS	16,700.00	6,660.36	23,360.36	18,044.47	75.00	5,240.89	77.60
0154151 SENIOR CENTER SALARIES	94,549.31	(4,600.00)	89,949.31	87,144.20	-	2,805.11	96.90
0154152 SENIOR CENTER EXPENSES	12,200.00	4,617.52	16,817.52	10,244.14	-	6,573.38	60.90
0154351 VETERANS SALARIES	47,686.74	50.00	47,736.74	47,732.46	-	4.28	100.00
0154352 VETERANS EXPENSES	251,260.00	(63,384.49)	187,875.51	165,240.44	-	22,635.07	88.00
0161051 LIBRARY SALARIES	294,850.00	(5,960.00)	288,890.00	287,988.86	-	901.14	99.70
0161052 LIBRARY EXPENSES	143,650.00	20,582.03	164,232.03	152,694.79	150.00	11,387.24	93.10
0163051 RECREATION SALARIES	32,644.48	400.00	33,044.48	33,010.36	-	34.12	99.90
0163052 RECREATION EXPENSES	5,000.00	10,000.00	15,000.00	13,703.41	-	1,296.59	91.40
0169152 HISTORICAL COMMISSION	5,000.00	-	5,000.00	4,000.00	-	1,000.00	80.00
0169252 SPECIAL EVENTS EXPENSE	29,000.00	460.00	29,460.00	28,999.99	-	460.01	98.40
0171052 RETIREMENT OF DEBT	2,005,052.82	-	2,005,052.82	2,005,052.82	-	-	100.00
0175152 INTEREST ON LONG-TERM	934,560.72	-	934,560.72	911,924.17	-	22,636.55	97.60
0181052 INTERGOVERNMENTAL ASSE	-	1,804,336.00	1,804,336.00	1,793,933.00	-	10,403.00	99.40
0191151 RETIREMENT ASSESSMENT	4,015,238.00	(49,000.00)	3,966,238.00	3,961,689.88	-	4,548.12	99.90
0191351 UNEMPLOYMENT COMPENSAT	50,000.00	-	50,000.00	50,000.00	-	-	100.00
0191451 HEALTH INSURANCE	5,334,373.78	(56,416.26)	5,277,957.52	5,165,447.75	-	112,509.77	97.90
0191651 MEDICARE & OTHER TAXES	400,000.00	113,000.00	513,000.00	411,368.33	100,000.00	1,631.67	99.70
0191951 OTHER EMPLOYEE BENEFIT	197,100.00	(12,000.00)	185,100.00	174,344.35	-	10,755.65	94.20
0194552 LIABILITY INSURANCE	617,602.64	1,100.20	618,702.84	618,702.84	-	-	100.00
0199059 TRANSFERS OUT	20,000.00	2,971,200.00	2,991,200.00	2,991,200.00	-	-	100.00
031001 PARK AVE - ELEM ED	750,763.00	54,694.40	805,457.40	784,801.30	20,873.37	(217.27)	100.00
03100101 PARK AVE - 1ST GRADE	534,662.00	(3,890.26)	530,771.74	530,771.74	-	-	100.00
03100102 PARK AVE - 2ND GRADE	540,934.00	34,621.28	575,555.28	575,555.28	-	-	100.00
03100103 PAE - 3RD GRADE	549,289.00	(62,921.71)	486,367.29	486,367.29	-	-	100.00
03100104 PAE - 4TH GRADE	442,910.00	(20,634.52)	422,275.48	422,275.48	-	-	100.00
03100113 PARK AVE - KINDERGART	540,558.00	(371.20)	540,186.80	540,186.80	-	-	100.00

**TOWN OF WEBSTER, MASSACHUSETTS**  
**SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)**  
**FOR THE YEAR ENDED JUNE 30, 2022**

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
0310016 PARK AVE - ELEM ED - I	1,200.00	(1,200.00)	-	-	-	-	N/A
031012 PARK AVE - PRINCIPAL'S	405,641.00	(10,688.88)	394,952.12	394,673.26	278.86	-	100.00
031014 PARK AVE - I.T.	13,000.00	489.02	13,489.02	13,489.02	-	-	100.00
031015 PAE - ESL	250,148.00	(33,567.19)	216,580.81	216,580.81	-	-	100.00
031016 PARK AVE - GUIDANCE	245,148.00	82,435.78	327,584.78	327,384.82	-	199.96	99.90
031018 PARK AVE - NURSE'S OFFI	94,026.00	6,837.39	100,863.39	96,599.57	4,208.87	54.95	99.90
031020 PAE - LIBRARY	1,000.00	(1,000.00)	-	-	-	-	N/A
031024 PARK AVE - SPED	1,443,182.00	49,565.35	1,492,747.35	1,492,747.35	-	-	100.00
031025 PARK AVE - PROF DEVELOP	23,600.00	(14,978.62)	8,621.38	7,346.38	1,275.00	-	100.00
031080 PARK AVE - CUST/GROUNDS	518,664.00	57,172.59	575,836.59	529,374.08	46,168.23	294.28	99.90
031090 PARK AVE - EQUIPMENT	24,572.00	6,130.74	30,702.74	30,427.52	275.22	-	100.00
032002 WMS - MIDDLE ED	165,854.00	(89,524.90)	76,329.10	55,821.51	20,198.84	-	99.60
03200205 WMS - 5TH GRADE	459,915.00	(17,497.10)	442,417.90	442,417.90	-	-	100.00
03200206 WMS - 6TH GRADE	463,519.00	(4,322.11)	459,196.89	459,196.89	-	-	100.00
0320026 WMS - INSURANCE	1,000.00	(1,000.00)	-	-	-	-	N/A
032012 WMS - PRINCIPAL'S OFFIC	300,509.00	5,099.12	305,608.12	305,518.46	89.66	-	100.00
032014 WMS - I.T.	7,000.00	214,334.42	221,334.42	218,522.81	2,347.93	463.68	99.80
032015 WMS - ESL	143,108.00	3,583.28	146,691.28	146,691.28	-	-	100.00
032016 WMS - GUIDANCE	261,817.00	(57,205.03)	204,611.97	204,609.96	-	2.01	100.00
032018 WMS - NURSE'S OFFICE	104,614.00	8,519.91	113,133.91	110,831.57	2,237.98	64.36	99.90
032020 WMS - LIBRARY	1,000.00	(964.41)	35.59	35.59	-	-	100.00
032024 WMS - SPED	1,081,795.00	(86,611.33)	995,183.67	995,183.67	-	-	100.00
032025 WMS - PROF DEVELOPMENT	11,115.00	606.52	11,721.52	8,746.52	1,700.00	1,275.00	89.10
032041 WMS - ENGLISH	295,661.00	(2,629.66)	293,031.34	292,042.89	988.45	-	100.00
032043 WMS - MATHEMATICS	268,146.00	7,385.84	275,531.84	275,513.88	17.96	-	100.00
032044 WMS - SCIENCE	336,086.00	(10,047.57)	326,038.43	326,038.43	-	-	100.00
032045 WMS - SOCIAL STUDIES	160,670.00	(2,001.06)	158,668.94	158,668.94	-	-	100.00
032050 WMS - ART	90,810.00	(336.30)	90,473.70	90,473.70	-	-	100.00

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
032051 WMS - MUSIC	161,006.00	3,062.41	164,068.41	164,068.41	-	-	100.00
032052 WMS - PHYS ED / HEALTH	179,581.00	(514.20)	179,066.80	179,066.80	-	-	100.00
032070 WMS - EXTRA - ATHLETICS	75,529.00	(8,314.61)	67,214.39	57,425.45	9,788.95	(0.01)	100.00
032072 WMS - EXTRA - OTHER	10,112.00	(3,965.37)	6,146.63	6,146.63	-	-	100.00
032080 WMS - CUSTODIAL/GRNDS/M	479,864.00	155,767.45	635,631.45	532,683.94	103,024.11	(75.60)	100.00
032090 WMS - EQUIPMENT	21,250.00	1,386.63	22,636.63	22,086.44	550.19	-	100.00
033003 BHS - HS - REG DAY	29,728.00	37,594.35	67,322.35	50,326.64	17,054.88	(59.17)	100.10
0330036 BHS - HS ED - INSURANC	900.00	(900.00)	-	-	-	-	N/A
033012 BHS - PRINCIPAL'S OFFIC	325,970.00	18,803.71	344,773.71	338,253.90	6,253.90	265.91	99.90
033014 BHS - I.T	31,937.00	1,582.77	33,519.77	26,313.57	7,206.20	-	100.00
033015 BHS - ESL	56,371.00	9,168.61	65,539.61	65,539.61	-	-	100.00
033016 BHS - GUIDANCE	404,407.00	1,433.60	405,840.60	404,670.64	1,169.95	0.01	100.00
033018 BHS - NURSE'S OFFICE	128,535.00	1,864.30	130,399.30	128,809.66	1,589.64	-	100.00
033020 BHS - LIBRARY	3,500.00	(3,500.00)	-	-	-	-	N/A
033024 BHS - SPED	737,032.00	(68,964.16)	668,067.84	668,067.84	-	-	100.00
033025 BHS - PROF DEVELOPMENT	23,500.00	(7,979.56)	15,520.44	14,620.44	-	900.00	94.20
033041 BHS - ENGLISH	435,985.00	(39,939.22)	396,045.78	396,017.78	28.00	-	100.00
033043 BHS - MATHEMATICS	438,132.00	47,299.74	485,431.74	485,431.74	-	-	100.00
033044 BHS - SCIENCE	319,243.00	(7,632.87)	311,610.13	310,811.13	799.00	-	100.00
033045 BHS - SOCIAL STUDIES	304,254.00	(10,710.65)	293,543.35	293,543.35	-	-	100.00
033046 BHS - FOREIGN LANGUAGE	251,181.00	(7,800.85)	243,380.15	243,380.15	-	-	100.00
033049 BHS - BUSINESS EDUCATIO	165,184.00	(1,900.06)	163,283.94	163,283.94	-	-	100.00
033050 BHS - ART EDUCATION	167,954.00	1,107.18	169,061.18	169,061.18	-	-	100.00
033051 BHS - MUSIC	179,118.00	(4,403.23)	174,714.77	171,339.77	3,375.00	-	100.00
033052 BHS - PHYSICAL EDUCATIO	267,924.00	(1,150.82)	266,773.18	266,773.18	-	-	100.00
033070 BHS - EXTRA CURR ATHLET	293,915.00	27,501.63	321,416.63	293,228.43	28,203.15	(14.95)	100.00
033072 BHS - EXTRA CURR - OTH	52,311.00	(13,901.81)	38,409.19	38,409.19	-	-	100.00
033080 BHS - CUST/GRNDS/MAINT	660,064.00	70,946.48	731,010.48	592,476.60	138,134.63	399.25	99.90

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
033090 BHS - EQUIPMENT	22,000.00	4,897.08	26,897.08	24,336.50	2,560.58	-	100.00
037624 SPED - SPED	3,887,091.00	211,914.07	4,099,005.07	3,674,542.49	142,934.89	281,527.69	93.10
037690 SPED - EQUIPMENT	4,000.00	(628.72)	3,371.28	3,371.28	-	-	100.00
039910 DW - SUPERINTENDENT	354,883.00	17,840.16	372,723.16	372,594.16	129.00	-	100.00
039911 DW - BUSINESS OFFICE	403,163.00	11,570.07	414,733.07	414,127.55	645.56	(40.04)	100.00
039913 DW - CURRICULUM DIRECTO	340,865.00	396,957.49	737,822.49	627,997.53	94,985.55	14,839.41	98.00
039914 DW - TECHNOLOGY DEPARTM	438,826.00	380,079.05	818,905.05	721,338.13	94,206.05	3,360.87	99.60
039925 DW - PROFESSIONAL DEVEL	10,000.00	18,135.59	28,135.59	4,975.59	23,160.00	-	100.00
039930 DW - LEGAL	35,000.00	(10,033.78)	24,966.22	24,438.22	528.00	-	100.00
039935 DW - SCHOOL SECURITY	45,000.00	-	45,000.00	45,000.00	-	-	100.00
039950 DW - FAMILY SERVICES	53,500.00	(3,938.93)	49,561.07	49,561.07	-	-	100.00
039960 DW - PRIVATE TUITION	13,500.00	18,308.67	31,808.67	30,374.40	759.60	674.67	97.90
039980 DW - CUSTODIAL/MAINTENA	98,207.00	153,473.53	251,680.53	193,549.65	8,469.22	49,661.66	80.30
039990 DW - EQUIPMENT	14,425.00	3,581.25	18,006.25	18,006.25	-	-	100.00
GENERAL FUND TOTAL	\$ 48,954,908.43	\$ 6,748,738.35	\$ 55,703,646.78	\$ 53,499,295.21	\$ 1,151,162.31	\$ 1,053,189.26	98.10
SEWER FUND							
6046051 SEWER FUND SALARIES	\$ 953,561.32	\$ 14,300.00	\$ 967,861.32	\$ 964,431.91	\$ -	\$ 3,429.41	99.60
6046052 SEWER FUND EXPENSES	1,416,100.00	161,555.63	1,577,655.63	1,361,619.76	143,259.22	72,776.65	95.40
6046056 SEWER FUND DEBT SERVIC	900,018.85	-	900,018.85	898,818.10	-	1,200.75	99.90
6046058 SEWER FUND CAPITAL	221,000.00	(16,400.00)	204,600.00	9,790.14	100,639.72	94,170.14	54.00
6046059 SEWER FUND TRANSFER OU	761,946.00	-	761,946.00	761,946.00	-	-	100.00
6099059 TRANSFERS OUT	-	1,174,000.00	1,174,000.00	1,174,000.00	-	-	100.00
SEWER FUND TOTAL	\$ 4,252,626.17	\$ 1,333,455.63	\$ 5,586,081.80	\$ 5,170,605.91	\$ 243,898.94	\$ 171,576.95	96.90



TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF APPROPRIATIONS AND EXPENDITURES - GENERAL, SEWER AND WATER FUNDS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE	
						BUDGET	% USED
WATER FUND							
6245051 WATER FUND SALARIES	\$ 511,281.68	\$ 26,200.00	\$ 537,481.68	\$ 535,827.44	\$ -	\$ 1,654.24	99.70
6245052 WATER FUND EXPENSES	641,850.00	17,527.99	659,377.99	601,898.20	36,281.94	21,197.85	96.80
6245056 WATER FUND DEBT SERVIC	1,328,628.95	(17,700.00)	1,310,928.95	1,252,533.68	-	58,395.27	95.50
6245058 WATER FUND CAPITAL	153,000.00	16,670.00	169,670.00	110,963.30	44,170.00	14,536.70	91.40
6245059 WATER FUND TRANSFER OU	455,896.00	-	455,896.00	455,896.00	-	-	100.00
6299059 TRANSFERS OUT	-	360,400.00	360,400.00	360,400.00	-	-	100.00
WATER FUND TOTAL	\$ 3,090,656.63	\$ 403,097.99	\$ 3,493,754.62	\$ 3,317,518.62	\$ 80,451.94	\$ 95,784.06	97.30

TOWN OF WEBSTER, MASSACHUSETTS  
SCHEDULE OF INDEBTEDNESS (UNAUDITED)  
FOR THE YEAR ENDED JUNE 30, 2022

	OUTSTANDING July 1, 2021	+ ISSUED	- RETIRED	= OUTSTANDING June 30, 2022	INTEREST PAID IN FY22
<b>LONG TERM DEBT INSIDE THE DEBT LIMIT</b>					
Building	\$ 9,720,000	\$ -	\$ 695,000	\$ 9,025,000	\$ 365,450
Departmental Equipment	1,100,800	-	255,800	845,000	55,040
School Buildings	2,742,000	-	322,000	2,420,000	107,478
School Other	-	-	-	-	-
Sewer	8,501,128	-	724,856	7,776,272	194,323
<b>SUBTOTAL LONG TERM INSIDE DEBT LIMIT</b>	<b>22,063,928</b>	<b>-</b>	<b>1,997,656</b>	<b>20,066,272</b>	<b>722,291</b>
<b>LONG TERM DEBT OUTSIDE THE DEBT LIMIT</b>					
School Buildings	10,140,000	-	710,000	9,430,000	359,725
Water	13,755,380	8,860,786	9,791,723	12,824,443	317,591
<b>SUBTOTAL LONG TERM OUTSIDE DEBT LIMIT</b>	<b>23,895,380</b>	<b>8,860,786</b>	<b>10,501,723</b>	<b>22,254,443</b>	<b>677,316</b>
<b>TOTAL LONG TERM DEBT</b>	<b>\$ 45,959,308</b>	<b>\$ 8,860,786</b>	<b>\$ 12,499,379</b>	<b>\$ 42,320,715</b>	<b>\$ 1,399,607</b>
<b>SHORT TERM DEBT</b>					
Buildings	\$ 550,000	\$ 580,500	\$ 550,000	\$ 580,500	\$ 6,033
School	892,502	332,944	892,502	332,944	9,790
Water	2,100,000	2,100,000	2,100,000	2,100,000	23,036
<b>TOTAL SHORT TERM DEBT</b>	<b>\$ 3,542,502</b>	<b>\$ 3,013,444</b>	<b>\$ 3,542,502</b>	<b>\$ 3,013,444</b>	<b>\$ 38,859</b>
<b>GRAND TOTAL ALL DEBT</b>	<b>\$ 49,501,810</b>	<b>\$ 11,874,230</b>	<b>\$ 16,041,881</b>	<b>\$ 45,334,159</b>	<b>\$ 1,438,466</b>

REPORT OF THE ASSESSOR

2022 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:

The Assessor submits the following report for Fiscal Year 2022 ending June 30, 2022.

	<u>FISCAL 2022</u>
<u>TOTAL AMOUNT TO BE RAISED</u>	
APPROPRIATIONS	55,229,561.38
TOTAL OFFSETS	96,994.00
OTHER AMTS. TAX TITLE	42,000.00
COURT	
JUDGEMENT	0.00
OTHER FUNDS	0.00
CH.44 SEC. 31D SNOW & ICE DEFICIT	0.00
OVERLAY DEFICITS OF PRIOR YEARS	0.00
STATE & COUNTY CHARGES	1,736,736.00
OVERLAY RESERVE	259,086.00
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED	57,364,377.64
<u>ESTIMATED RECEIPTS &amp; REVENUE</u>	
<u>ESTIMATED RECEIPTS STATE</u>	
1. CHERRY SHEET ESTIMATED RECEIPTS	17,774,701.00
2. CHERRY SHEET OVERESTIMATES	
<u>ESTIMATED RECEIPTS LOCAL</u>	
1. ESTIMATED LOCAL RECEIPTS	4,089,159.00
2. ESTIMATED ENTERPRISE FUNDS	7,343,282.00
3. FREE CASH	45,000.00
4. OTHER AVAILABLE FUNDS	664,981.58
OTHER FUNDS USED TO REDUCE TAX RATE	0.00
TOTAL ESTIMATED RECEIPTS AND OTHER	29,917,124.38
REVENUE SOURCES	
<u>TAX RATE SUMMARY</u>	
TOTAL AMOUNT TO BE RAISED	57,364,377.64
TOTAL ESTIMATED RECEIPTS	29,917,124.38
NET AMT TO BE RAISED BY TAXATION	27,447,253.25

TOWN OF WEBSTER  
TAX CLASS & VALUATION- FISCAL 2022

	A	B	C	D
CLASS	LEVY%	LEVY BY CLASS	CLASS VALUATION	TAX RATE (PER \$1,000)
RESIDENTIAL	84.5244%	23,199,626.13	1,661,865,238	13.96
OPEN SPACE				
COMMERCIAL	11.0032%	3,020,076.17	216,337,072	13.96
INDUSTRIAL	1.7226%	472,806.38	33,869,310	13.96
PERS. PROP.	2.7498%	754,744.57	54,064,000	13.96
TOTAL	100.0000%	\$27,447,253.26	\$1,966,135,620	

The Assessor continued to make essential adjustments, in accordance with the Department of Revenue, keeping up with the property values in the current real estate market.

I appreciate the support the citizens of Webster, as well as the Town Administrator, the Board of Selectmen, the Finance Committee, all the town departments and the professional services of Paul Kapinos and Associates. I also appreciate my assistant, Kelley Ford, for her creativity, commitment and professionalism.

Respectfully submitted,



Marc D. Becker, Assessor

## REPORT OF THE TOWN TREASURER COLLECTOR

The following is a list of revenues collected by the Town Collector for the period beginning January 1, 2022 and ending December 31, 2022

Fiscal 2023 Real Estate Tax	\$13,123,543.86
Fiscal 2022 Real Estate Tax	\$12,467,055.86
Fiscal 2021 Real Estate Tax	\$189,150.25
Fiscal 2023 Personal Property Tax	\$373,333.68
Fiscal 2022 Personal Property Tax	\$477,185.15
Fiscal 2021 Personal Property Tax	\$0.00
Fiscal 2022 Motor Vehicle Tax	\$2,074,474.61
Fiscal 2021 Motor Vehicle Tax	\$77,456.63
Fiscal 2020 Motor Vehicle Tax	\$18,428.56
Fiscal 2022 Boat Excise Tax	\$32,062.21
Fiscal 2021 Boat Excise Tax	\$3,848.03
Fiscal 2020 Boat Excise Tax	\$323.69
Fiscal 2023 Water Liens	\$0.00
Fiscal 2022 Water Liens	\$128,795.67
Fiscal 2021 Water Liens	\$28,874.61
Fiscal 2023 Sewer Liens	\$0.00
Fiscal 2022 Sewer Liens	\$185,941.50
Fiscal 2021 Sewer Liens	\$37,035.29
Fiscal 2023 Demand Liens	\$0.00
Fiscal 2022 Demand Liens	\$23,501.95
Fiscal 2021 Demand Liens	\$600.80
Fiscal 2023 Water Liens Com Int	\$0.00
Fiscal 2022 Water Liens Com Int	\$15,500.24
Fiscal 2021 Water Liens Com Int	\$3,880.75
Fiscal 2023 Sewer Liens Com Int	\$0.00
Fiscal 2022 Sewer Liens Com Int	\$21,080.50
Fiscal 2021 Sewer Liens Com Int	\$4,755.72
Fiscal 2023 Apportioned Water Betterment Assessments	\$0.00
Fiscal 2022 Apportioned Water Betterment Assessments	\$46,550.50
Fiscal 2021 Apportioned Water Betterment Assessments	\$104.23
Fiscal 2023 Apportioned Sewer Betterment Assessments	\$0.00
Fiscal 2022 Apportioned Sewer Betterment Assessments	\$84,119.95
Fiscal 2021 Apportioned Sewer Betterment Assessments	\$0.00
Fiscal 2022 Apportioned Title V Betterment Assessments	\$0.00
Fiscal 2022 Apportioned Title V Comm Int Betterment Assessment	\$0.00
Fiscal 2022 Apportioned Water Betterment Assessments Comm Int	\$10,413.01
Fiscal 2021 Apportioned Water Betterment Assessments Comm Int	\$0.00
Fiscal 2022 Apportioned Sewer Betterment Assessments Comm Int	\$16,478.62
Fiscal 2021 Apportioned Sewer Betterment Assessments Comm Int	\$0.00
Fiscal 2023 Metered Water	\$1,360,802.69
Fiscal 2022 Metered Water	\$1,445,929.96
Fiscal 2023 Metered Sewer	\$1,995,612.02
Fiscal 2022 Metered Sewer	\$2,119,025.11

Delinquent Int added to Overdue



Taxes RE-PP-MV-BT	\$131,062.98
Delinquent Int added to Overdue	
Water/Sewer Charges	\$29,373.52
Miscellaneous Revenues	
Demands/Warrants	\$236,622.65
Municipal Lien Certificates	\$24,460.00
Betterment Releases	\$104.00
Waterways Improvement Fines	\$2,260.00
RMV Marking Fees	\$27,940.00
Return Check Fee	\$375.00
Parking Tickets	\$6,535.00
21 D Violations	\$0.00
Dept Fees/Electronic Files	\$1,500.00
Fees Copies	\$243.86

To the Honorable Board of Selectmen, Town Administrator and Citizens of Webster, Massachusetts:

We have continued our efforts to collect any outstanding taxes owed to the Town.

We processed both 2019 & 2020 tax takings and currently have approximately twenty cases in Land Court waiting to be foreclosed upon.

Our office continues to be busy and deliver the excellent customer service residents are used to, despite many personnel changes in the last few years.

The latest change is the leaving of the Assistant Treasurer, Dawn Portman, to become the Town's Conservation Agent. We wish her the best in her new position.

This leaves the Assistant Collector, Kelly Loskowski, and Senior Clerk, Katie Dunne, who do a fantastic job keeping up with the demands of the office.

I can't thank them enough for their hard work and dedication to the Town and to this office.

I would also like to thank my fellow Department Heads and the Town Administrator for their cooperation and assistance throughout the year.

Respectfully Submitted,  
Tina M. Landry, CMMT

## REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Technology Department has the daily tasks of monitoring and maintaining:

- 3 File/Database servers
- 1 E-Mail Server with Multiple Domains (Virtual)
- 2 Domain/DNS/DHCP (1 Physical and 3 Virtual)
- Sophos Antivirus/Malware cloud service
- 1 Hyper Caster Server and Broadcasting equipment (Used to record push digital media to channels 192 and 191)
- Vonage Cloud Phone System (Town Hall, Water-Sewer, Highway, Veterans Office, Library, Fire Station and Senior Center)
- 125 plus Computer Workstations and Mobile Devices
- Various Printers, Switches/Routers, GPS and Wireless Devices,
- 2 Datto on Prem Backup Devices
- Datto Cloud Backup services for offsite (Water/Sewer and Town Hall Data)
- 3 Network Attached Storage Devices (Backup Data)
- 3 IP Based Surveillance systems
- Administration and Configuration of the "Knowbe4" user awareness training system for Cyber Security.
- Administration of the Civic Engage Website and the Monsido website optimization and compliance utility system.
- Administration of the ViewPoint Cloud Permitting system.
- Administration of all social media Accounts
- Administration and user support of the Munis Accounting, Billing and Employee Self Service Systems.
- Administration and Support of Water/Sewer Scada computers and Hach Wims Database.
- Administration and Support of the Onsolve emergency notification system
- Supporting user's on demand.

We look forward to helping the Town of Webster continue to technologically advance towards the future.

Sincerely,  
Greg M. Robert  
Director of Information Technology



## South Worcester County Communications Center

357 Main Street • Webster, MA 01570 • 508-943-1212  
*Serving the Towns of Webster and Dudley, Massachusetts*



*Gregory Lynskey, Communications Center Director*

### REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its eighth full year of operation during the 2022 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster & Dudley, with Webster as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,684,499 through regional development grants in FY2014 through FY2017. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. The State 911 Department has also provided SWCCC with approximately \$3,993,000 in Support and Incentive Grant funding, \$246,900 in Training Grant funding, and \$51,900 in EMD Grant funding as part of its annual grant programs to offset operational costs.

Most notably in regard to the State 911 Grant assistance, during Calendar Year 2022, nearly \$500,000 in grant funding was secured towards a long overdue radio upgrade project. Funding has been secured in portions over several grant cycles with now to date, \$800,000 having been secured through grant funding. Additionally, during the calendar year, the Town of Webster allocated approximately \$300,000 towards the project out of free cash and the Town of Dudley allocated approximately \$60,000 from ARPA funds to the project.

The radio project consists of migrating radio communications from traditional, antiquated analog technology to modern, significantly improved digital technology. Funding obtained to date will allow for substantial completion of the upgrades for Webster Police, Webster EMS, and Dudley Police. Webster Fire will see partial completion, while Dudley Fire will be part of a forthcoming funding request. The remaining unfunded portion of the project is estimated to be approximately \$300,000 for which grant funding is being requested.

In 2022, the SWCCC answered a total of 31,286 calls for service, which represents a 3.3% decrease from 2021. Of these, 21,933 calls for service originated in the Town of Webster while

#### **Board of Directors:**

Jonathan Ruda - Chairman  
Richard LaFond - Vice Chairman  
Randy Becker - Member  
Steven Sullivan - Member

#### **Operations Board:**

Dean Kochanowski - Chairman  
Michael Shaw - Vice Chairman  
Marek Karłowicz - Member  
Brian Hickey - Member  
Gary Milliard - Member

9,353 calls for service originated in the Town of Dudley. Requests for police services totaled 23,646, fire services totaled 975, and EMS services totaled 6,665.

A total of 9,295 wireless and wireline 911 calls were answered by the center. This represents a 6.0% decrease from 2021, however 2021 saw an unprecedented increase of nearly 30% over prior years. 99.18% of all 911 calls were answered within 10 seconds, far exceeding the industry standard of 90% of calls being answered within 10 seconds. 6,761 calls originated from cellular devices with 91.6% of those coming to SWCCC directly without the need for a transfer from a relay center. 6,324 911 calls originated in Webster and 2,208 911 calls originated in Dudley. 642 calls originated in another jurisdiction and were either transferred in to the SWCCC for processing or were transferred out for processing by another PSAP. 121 911 calls did not provide sufficient information for reporting software to identify the community of origin. SWCCC also answered and processed 23 Text to 911 sessions. As texting becomes a far more prominent portion of our society, this is a natural evolution to have the ability to Text 911. It is important to remember though, you should always Call 911 if you can and only text 911 if you can't call.

While the direct impacts of the COVID-19 Pandemic presented far less of a challenge to the SWCCC throughout 2022, the indirect impacts made for another challenging year. As has been seen throughout public safety and across many professions in general, the available workforce seeking positions is at an all time low. Due to the challenge seen by lack of applicants for open positions, the SWCCC operated for the entirety of 2022 down two full time positions. Fortunately, as we approach the end of the year, two candidates are nearing completion of their training which will be a welcome addition to the schedule. Meeting this challenge would not have been possible without the unbelievable dedication of the SWCCC Dispatchers. For the second straight year, Dispatchers were forced to work an extraordinary amount of hours throughout the year due to experiencing the reality of two long term vacancies.

Also worthy of note, 2022 marked the fourth full year of the SWCCC contracting with the Denise Amber Lee Foundation to provide Quality Assurance of our emergency medical calls. The SWCCC utilizes PowerPhone as a provider for protocols to provide Emergency Medical Dispatch services. PowerPhone's standard is to review 10% of 911 medical calls and to achieve a Quality Assurance Rating of 85%. I am beyond pleased to report that in 2021, SWCCC dispatchers averaged a remarkable 91% rating for the second straight year, and third out of the last four years, with all four years of reviews by the Foundation showing SWCCC dispatchers achieving 90% or greater, far exceeding the standard! For calendar year 2022, 419 911 medical calls that were reviewed, indicating a 7% increase in emergency medical calls for the year.

As we move into 2023, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

We also continue to seek out additional communities to join the Center. As of the time of this writing, the SWCCC has continued to have informal communications with local communities regarding joining the SWCCC however no formal agreements have been put in place.

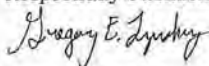
I'd like to thank Dispatcher Nicole Albright who stepped down in July after 1.5 years to relocate back to her home state of Vermont and Dispatcher Charles McGowan who stepped down from his per-diem position in June after a total of 7.5 years.

In 2022, SWCCC received five formal complaints. Following review of the circumstances, two complaints had sustained findings while three complaints were unfounded.

I would also like to wish the very best to Dudley Police Chief Steven Wojnar who is retiring in early 2023. Without Chief Wojnar's vision and dedication, the existence of the SWCCC would have never been possible. We are extremely grateful for his unwavering support of the SWCCC and all of our Dispatchers and wish him a long, happy, healthy, and well-deserved retirement.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully Submitted,



Gregory Lynskey

**Board of Directors**

Jonathan Ruda – Chairman  
Richard LaFond – Vice Chairman  
Randy Becker – Member  
Steven Sullivan – Member  
John Marsi – Alternate  
Earl Gabor – Alternate  
Courtney Friedland – Alternate

**Operations Board**

Dean Kochanowski – Chairman  
Michael Shaw – Vice Chairman  
Marek Karłowicz – Member  
Brian Hickey – Member  
Gary Milliard – Member

**Communications Center Director**

Gregory Lynskey

**Full-Time**

**Public Safety Telecommunicators**

Rebecca Prefontaine, Supervisor  
Veronica Oleszewski, Supervisor  
Kristin Munger  
Bonnie Pearl  
Joan Laplante  
Samantha Putis  
Abagayle Fournier  
Stephen Bouchard  
Jessica Mahota  
Connor Wieloch

**Per-Diem**

**Public Safety Telecommunicators**

Scott Baldracchi  
Steven Chenard  
Trina Deary  
Elizabeth Fish  
Pedro Jorge  
Victoria Longo  
Edila Seguin



## **2022 Year End Report**

### **Webster Fire- Rescue**

Early in 2022 we were still dealing with the covid crisis, which has thankfully become a less deadly threat to our town. Covid became a part of our daily lives and it doesn't look as though it will ever fully go away. Our ability to provide a 24 hour emergency service has helped us reduce our response times and stop fires in their early stages. Our focus has been on training our members to handle a wide range of incidents with little resources and keeping our staff healthy.

In July we welcomed four new full time firefighters to our staff, Firefighters Lindsay Grassis, Paul Cloutier, Jared Morse and Chad Barber all transitioned from part time positions within the department. We established a work schedule that includes both full time and part time staff working together to provide twenty four hour coverage for the town. Because we have staff in house we have seen our response time's decrease and with early intervention we are able to provide the town with a better service.

We would like to congratulate the following members who retired in 2022, Deputy Chief Robert Gryncewicz 43 years of service, Private Ron Lamontagne 35 years' service, Lieutenant Henry Fontaine 32 years' service, and Lieutenant Joseph Motrucinski 30 years' service.

Sadly the town lost one of its landmarks when the Wind Tiki Restaurant was intentionally set on fire March 18<sup>TH</sup>. Thankfully there were no injuries but the building was a total loss. Our department investigators along with the Webster Police detectives and the Detectives from the State Fire Marshall's office were able to determine it was an arson fire and Joel Batista-Viera was charged with intentionally setting the fire along with other criminal charges.

The department responded to eight hundred and three calls this year, there were twenty seven structure fires, four car fires, and fifteen outside fires, one hundred and twenty six motor vehicle accidents, and thirty five hazmat calls. We went mutual aid to other communities thirty five times, responded to two hundred and eleven false alarms. The rest of the calls consisted of responses to weather related incidents, assist to the public, and water related calls and miscellaneous incidents including smoke investigations and lock outs.

We would like to thank Webster EMS for all of their help and for training the members as first responders and CPR. We are also very fortunate to have the dedicated people

in the Police department, Highway and all of the staff at the town hall as well as the water and sewer departments who assist us daily and go above and beyond when asked.

In closing, we would like to thank the people and businesses of Webster who have supported us through the year and have shown through that support that we are a community that cares about our town. I would also like to thank former Town Administrator Greg Balukonis for his support as well as the Board of Selectmen and our new Town Administrator Richard LaFond as well as Assistant Administrator Courtney Friedland. I am extremely proud of the members of our department who work hard every day to provide a professional service to the residents of Webster.

Respectfully submitted

Brian C. Hickey  
Fire Chief/EMD



# Webster Police Department

357 Main Street, Webster, MA 01570  
Phone: 508-943-1212 • Fax: 508-949-3898  
[www.websterpolice.com](http://www.websterpolice.com)



Michael D. Shaw  
Chief of Police

## *Community Committed*

Deputy Chief Tobby M. Wheeler  
Lieutenant Gordon D. Wentworth, Jr.

As we enter January 2023, it will mark four years of my being the Chief. I am always amazed at how much and how fast time has gone by. The first four years of my tenure have seen us undergo much change in policing nationwide, including a pandemic, police reform, and the advent of constantly changing and evolving technology.

Webster was no different; although 2022 saw us emerging from the pandemic, we saw the local implementation of Police Reform, most noticeably the first round of police officers having to be certified through the Peace Officer Standards and Training Commission (POST). POST divided officers statewide according to the first letter of their last name. The first officers to be certified would be those with last names ending with the letters A through H. All active officers were certified, and that certification will be good for three years.

One downfall of Police Reform was that we lost our Reserve Officers. How we utilized them, in addition to the new regulations placed upon them, forced them to retire. This is a tremendous loss to not only our department but the town as well. The officers that comprised this unit did so because they wanted to be part of their community and give back. While I understand that there was a need to reform certain areas of policing, this aspect needed to be thought through by the legislature and caused us more harm than good. I want to thank all the former members of the Webster Reserve Police Force for their commitment to our Department and the Town of Webster.

2022 brought about some personnel changes, with Sergeant Thomas Ralph's retirement, Sergeant Aaron DeSantis's resignation, and Officer Robert Brooks's departure. We were fortunate to hire Jacob Zablocki as a lateral transfer from the Douglas Police Department and Melissa Bak from the Sturbridge Police Department. Both have excellent backgrounds and have already shown that they are a great fit for our team. I am confident both will have successful careers here in Webster. We are hiring someone to fill our third vacancy, and the process to fill the vacant sergeant position has begun. I expect both will be filled by the spring of 2023. This hiring will bring us to our full complement of 33 full-time officers.

We continued to maintain a strong presence on the lake this season. Officer Pat Trainor entered his second year as the Harbormaster and did an excellent job. He is responsible for scheduling patrols, maintaining equipment, and training new officers. I plan to place an officer there full-time and supplement that person with weekend shifts this past summer. Unfortunately, due to staffing shortages, we could not do that. However, we prioritized weekend coverage and sporadic patrols during the week. With full staffing, we will be able to increase our presence more in 2023.

We had 144 total calls involving the Marine Patrol. One hundred fifteen of those were stops initiated by Marine Patrol Officers. Seventy-six verbal warnings were issued, with three written warnings and five citations being issued. Twenty-seven voyages were terminated, and

From the shores of  
*Lake Chaggagoggmanchaugagoggchaubunagungamaugg*

two crashes were investigated. We will be looking to expand the number of officers that work on the boat next year and boost our presence.

Our Community Outreach Advocate, Jennifer Genduso, has settled into her role and is working to bridge the gap between getting citizens' assistance from the agencies that serve them. Jen doesn't just help individuals suffering from Substance Abuse Disorder, but also assists elderly citizens, transient people, those suffering from mental health issues, and numerous other issues police officers come across during their tours of duty that may be outside their scope of expertise. I am proud that the town of Webster had the forethought to fund this position, and she has been an asset not only to the Police Department but to other Town Departments as well.

As you may have seen on our social media posts, I attended the Federal Bureau of Investigation's National Academy in Quantico, Virginia, from July through September. The National Academy is designed for law enforcement executives and exposes students to a broad range of topics relevant to police leadership worldwide. Attendees come from around the world, and it is recognized that attendees are among the top one percent in law enforcement. I cannot say enough good things about how this experience impacted me personally and professionally. I would also like to thank Town Administrator LaFond for allowing me to attend and Deputy Chief Tobby Wheeler and Lieutenant Wentworth for running the department in my absence. I would not have been able to submerge myself in the experience completely had it not been for them.

Our ongoing engagement with our community continued with our annual events, like our Duck Off, which we combined with the Touch a Truck hosted by the Webster Public Library. We hosted two fishing tournaments and had yet another successful Junior Police Academy. National Night Out occurred again at the lake, connecting residents with local service agencies that can help them. Wrestling returned to the Webster Town Hall, and we are hopeful to have it back in 2023. Our year-end car show was a big hit, and we had some new chefs create a great menu! Our community events are made possible with the help of our officers and their families, who volunteer their time in many ways. Without their support, these events would not be possible. Thank you to everyone that makes these possible! They are a true testament to our dedication in engaging with our community.

In 2022, we responded to 21,993 calls for service, which is a decrease from 22,065 the previous year. We also saw a decrease in arrests, from 548 to 518, but an increase in person summoned to court, from 818 in 2022 versus 770 in 2021. 1,610 citations were issued in 2022, whereas 1,326 were issued in 2021. There was also an increase in motor vehicle crashes as 382 occurred in 2022, and 348 were reported in 2021.

There were 12 complaints filed against Webster Police Officers in 2022. Five were unfounded, two were exonerated, and five were sustained.

I want to thank the men and women of the Webster Police Department for their service and dedication. These times are not easy for law enforcement, but the men and women of this

department continue to deliver exceptional service to the residents of Webster, and it is an honor to be their Chief of Police.

Michael D. Shaw  
Chief of Police



# TOWN OF WEBSTER ANNUAL CRIME REPORT 2022

OFFENSE TYPE	2021	2022
Murder and Manslaughter	0	1
Kidnapping/Abduction	4	7
Forcible Rape	9	17
Statutory Rape	7	0
Forcible Fondling	9	5
Robbery	9	6
Aggravated Assault	137	121
Simple Assault	347	284
Intimidation	91	33
Arson	2	5
Burglary/Breaking and Entering	52	49
Pocket-Picket	1	2
Purse-Snatching	2	0
Shoplifting	14	34
Theft from Building	24	30

Theft from Motor Vehicle	16	45
All Other Larceny	99	134
Motor Vehicle Theft	20	24
Counterfeiting/Forgery	17	16
False Pretenses/Swindling	51	60
Credit Card/Automatic Teller	2	10
Impersonation	37	27
Identity Theft	0	2
Embezzlement	1	0
Stolen Property Offenses	11	6
Destruction/Vandalism/Damage	185	128
Drug/Narcotic Violations	96	106
Pornography/Obscene Material	1	7
Prostitution/Assisting Promoting Prost.	0	0
Weapons Law Violations	52	54
Animal Cruelty	0	1
Bad Checks	0	0
Disorderly Person	106	113

Driving Under The Influence	72	66
Drunkenness	24	15
Family Offenses, Non-Violent	3	1
Runaway/Missing Person	1	0
Liquor Law Violations	27	27
Trespass of Real Property	32	23
All Other Offenses	288	227
Traffic, Town By Law Offenses	1019	1353

Total Number of Calls	22,065	21,993
Total Number People Arrested	548	514
Total Number of People Summoned in For Various Offenses	770	818
Total Number of Citations Issued	1326	1610
Total Number of Traffic Accidents	348	382

**POLICE DEPARTMENT**

**CHIEF OF POLICE**

Michael Shaw

**DEPUTY CHIEF**

Tobby Wheeler

**LIEUTENANT**

Gordon Wentworth

**SERGEANTS**

Joseph Brooks

Robert Larochelle

Joseph Reed

Christopher Trainor

**PATROLMEN**

Melissa Bak

Daniel Mehlhouse

David Brooks

Timothy Moran

Jonathan Brooks

Thomas Motyka

Steven Cacciapouti

Derek Mroczek

Nicholas Caruso

Jacek Ochocki

Francheska Cedeno

Robert Rockwood

Kaitlyn DiBuono

Joseph Stephens

Spencer Donovan

Aaron Suss

Sean Ebbeling

Patrick Trainor

Joseph Fitzpatrick

Timothy Whiting

Bruce Hamm

James Young, Jr

Phillip Hurton

Jacob Zablocki

Alex Johnson

**MATRONS**

Nancy Consolie

Joan Laplante

Rebecca Prefontaine

**EXECUTIVE ASSISTANT TO THE CHIEF OF POLICE**

Nancy Consolie

**COMMUNITY OUTREACH ADVOCATE**

Jennifer Genduso

## **Planning and Conservation Department**

Various duties of the Director of Planning & Economic Development include serving as staff to the Planning Board, Zoning Board of Appeals, Historical Commission and the Economic Development Committee. Staff also coordinates engineering services with CHA Consulting, Inc. and managing all departmental administrative functions. Ann Morgan serves as the Director of Planning & Economic Development. Under her supervision are Dawn Portman, Conservation Agent; and Tracy Coporale, Part-Time Clerk. This year saw some staff changes. The previous part time Conservation Agent left the Town for a new position elsewhere in July. Dawn Portman was hired to serve as the Town's first full time Conservation Agent. Tracy Coporale was hired as the Department's part time Clerk. Both Ms. Portman and Ms. Coporale started in their new positions in December 2022. The Planning Board, Zoning Board of Appeals, Conservation Commission and Economic Development Committee all began meeting in person after several years of remote meetings due to the COVID 19 pandemic. This Historical Commission continued to meet remotely.

Planning Board – the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three-year terms. As of December 2022, Board membership was as follows: Chairman Paul LaFramboise; Vice Chairman Michael Dostoler; Clerk Dan Morin; Members Cathy Cody and Christella Gonsorcik (resigned in December 2022); Associate Members Jason Piader and Caroline Fritz. Mr. Piader was appointed as a full member by the Board of Selectmen in December. The Board is responsible for taking action on a number of permit applications as required by Massachusetts General Law, conducting public hearings relevant Town Meeting articles, and providing recommendations on land use issues as needed. In 2022 the Board took action permit applications as follows:

- Approval Not Required Under Subdivision Law (ANR) Plans - 2
- Modifications of Previously Approved Permits – 3
- Special Permits - 5
- Site Plans - 3
- Zoning By-law and Map Warrant Articles – 1
- Stormwater Permits - 2

Zoning Board of Appeals - the Board consists of five full time members and two alternate members appointed by the Board of Selectmen for three year terms. No changes to Board membership occurred in 2022. As of December 31, 2022, Board membership was as follows: Chairman Jason Piader; Vice Chairman Daniel Cournoyer; Clerk Christopher Daggett and Members Daniel Fales and Mark Mason. There are two alternate member vacancies. The Board is responsible for taking action on applications for variances, special permits and appeals as defined by Massachusetts General Law. The Board took action the following number of permits:

- Variances - 13
- Special Permits – 2
- Appeals - 3

## **Conservation**

The Conservation Commission administered the Massachusetts Wetlands Protection Act. Regular public meetings and site inspections were generally conducted bi-weekly. In July, the Commission transitioned from remote meetings to in person meetings. The Town's previous part-time Conservation Agent, Mary Overholt, left in July. Dawn Portman, the Town's first full-time



Conservation Agent was hired in December. In the interim, Ann Morgan, Director of Planning & Economic Development, managed all administrative tasks including building permit review, application management, processing fees, agenda and hearing notice development, etc. Site visits were managed by Chairman Joseph Wigglesworth. Many building permits were reviewed and approved through Viewpoint, the Town's on-line permitting system.

The Commission consists of seven full time members appointed by the Board of Selectmen for three-year terms. As of December 2022, Commission membership was as follows: Chairman Joseph Wigglesworth; Vice Chairman Michelle Sherillo; Clerk Robin Jewell; and Members Frederick Bock, Hayden Brown, and Karen Bartholomew. Member Dan Duteau resigned in October.

The ongoing pandemic in year 2022 did not impact the ongoing Conservation Commission permitting and construction. The Commission acted the following number and types of applications:

- Administrative Approvals - 73
- Notice of Intent (NOI) including Orders of Conditions and Certificates of Compliance- 57
- Request for Determination of Applicability Determinations- 32
- Enforcement Orders - 1
- Stop Work Orders - 1

### **Engineering Services**

The firm of CHA Consulting, Inc. (CHA) continues to provide engineering services for the Town. Multiple contracts were executed for various projects and general services. The lead contact, Chuck Eaton, continued to provide coordination between the Town and CHA's team of engineers for a wide range of tasks including, but not limited to:

- *General Engineering Services – Coordinated through the Town Administrator*
- *Consulting Services to the Planning Board and the Conservation Commission - Coordinated through the Planning Department.*

Attendance at Planning Board and Conservation Commission meetings to provide expert testimony and professional advice on projects in the permitting and construction phases, peer review of special permits and site plan review projects, site inspections required to ensure that approved projects are built according to plan and in accordance with state and federal laws, and as built plan review.

- *Consulting Services to Public Works - Coordinated through the Department of Public Works*

This work included as needed services for items such as roadway, stormwater, drainage, MS4, erosion control, easements, AAB/handicap accessibility, and general engineering consulting and coordination.

- *Consulting Services to the Water and Sewer Department - Coordinated through the Water and Sewer Department*

This work included as needed services for items such as water and sewer plan review, easements, and general engineering consulting and coordination.

- *Development Team Meetings - Coordinated through the Planning Department*

These meetings consist of two components: pre-application meetings by appointment and project status review by staff. Key land use and public safety staff meet bi-weekly to provide informal input

to people interested pursuing projects in town. Project status review allows the same staff to vet ongoing issues or projects that require interdepartmental coordination. Both approaches continue to be very successful in assisting the public and streamlining the permitting process.

- *Town Project Construction Review and Inspections - Coordinated through other Departments or Committees*
- *Special Projects – Coordinated through multiple departments*

Granite Street Reconstruction Project, Water Department Pump Station No.1 Demolition

# Building Department

**Building Inspector**

Theodore Tetreault

**Wiring Inspector**

Michael Pietrowicz

**Plumbing Inspector**

Jared Falke

**Administrative Assistant**

Danyel Guioy

To the Board of Selectman, Town Administrator and residents of Webster, I hereby submit the Building Department's report from January 1<sup>st</sup>- December 31, 2022.

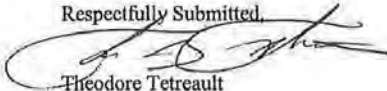
From January to December, a total of 780 building permits were issued to the residents of Webster which is an increase from previous year of approx 45 permits.

The merging of the Building Department and the Board of Health continues to be a smooth transition and continues to make a positive impact for the Town.

We have currently demolished or removed 91 hazardous or dilapidated structures, 5 have been cleaned and secured and we have identified 10 nuisance properties that are being addressed currently and are pending resolutions.

Some of these properties will come to a conclusion within the next 6 months and we will actively pursue others to continue working towards improving the status and safety in the Town of Webster.

Respectfully Submitted,



Theodore Tetreault  
Building Inspector  
Zoning Official

## Report of the Board of Health

Janet Stoica – Chairwoman  
Vacant – Vice Chairwoman  
Matthew Wyke – Member  
Anne Violette – Member  
Pete Carboneau – Member

Camille Griffin, MPH, REHS/RS..... Health Director  
Cheryl Rawinski, R.N. ....Public Health Nurse  
Danyel Guio.....Administrative Assistant  
Douglas Mercurio.....Regional Health Inspector  
Eileen Alexander.....Community Health Coordinator  
Brianna Burnham, MPH.....Regional Epidemiologist  
Sarah Caplette, R.N., BSN.....Regional Public Health Nurse

The Board of Health is a five member volunteer elected and appointed board consisting of Chairman, Vice-Chairman and three Members. The Board of Health members hold a three year term.

The Board of Health enforces state, federal and local public health and environmental laws/regulations and promulgates local Board of Health regulations for enforcement in Webster. The scope of services primarily consists of state-mandated inspectional services, and surveillance for communicable diseases. In addition, the Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, death certificates, solid waste and recycling, onsite sewage disposal, public bathing beaches, public pool inspections, food safety and protection, and housing and nuisance type complaints.

We continue to strive to meet our statutory mission of preserving, protecting, and promoting the public health, safety, and wellbeing of the residents of the Town of Webster.

Public Health Nurse, Cheryl Rawinski, continues to serve the Town of Webster. She is a Massachusetts Registered Nurse and is responsible for investigating communicable diseases within the community. She organizes annual flu clinics during the flu season for the residents and employees of the Town. She handles the job with compassion and skill. Cheryl has served the Town since 2010.

We continue to offer our Sharps Collection program to residents to allow for a safe and legal means of properly disposing of expired sharps (which is any device or object used to puncture or lacerate the skin) for our community. Sharps must be in an approved sharps container, then may be brought to the Board of Health Office for safe disposal.

Webster is a participating community in the Central Massachusetts Mosquito Control Project. The Central Massachusetts Mosquito Control Project (CMMCP) is a regional agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round programing for mosquito control in member cities and towns of both Worcester and Middlesex counties. Their goal is to reduce the public's exposure to mosquitos and the potential for disease transmission by mosquitoes, by utilizing proven, sound mosquito control techniques.

The Webster Health Department serves as the host community for two regional Public Health Grants through the Massachusetts Department of Public Health. The Public Health Excellence Shared Service grant was awarded July 1, 2021 and is funded through June 30, 2024. A Regional Health Inspector and Community Health Coordinator serve the Towns of Webster, Auburn, Brimfield, Dudley, Oxford, and Southbridge. The second grant, for COVID-19 Contact Tracing, was awarded November 2021 and through February 2024. This Contact Tracing grant supports a Regional Epidemiologist and Regional Public Health Nurse for the Towns of Webster, Dudley, Oxford, and Southbridge.

COVID-19 continues to be an ongoing challenge for the Webster Health Department. While our role has changed over the past three years, we continue to provide case investigation and guidance for those testing positive through a doctor's office or laboratory testing. Webster had 2,814 lab-reported cases of COVID-19 from January 1, 2022- December 31, 2022. This figure does not reflect the true number of cases in our community. With the increased availability of at-home antigen tests, results were not reported. The Webster Health Department supplied the community with more than 8,500 free at-home COVID-19 tests over the course of 2022.

**Annual Inspections and Permitting include:**

Funeral Directors, Offal (Trash and Septic) Haulers, Disposal Works System Installers, Campgrounds, Private Wells, Certificate of Fitness (Section 8), Food Establishments, Temporary Food Establishments, Mobile Food Establishments, Food Plan Reviews, Frozen Dessert Licenses, Tobacco Establishments, Marijuana Establishments, Body Art Establishments and Practitioners, Tanning Establishments, Semi-public Swimming Pools, Public and Semi-Public Bathing Beaches, Title 5 (Deep Hole Observations/ Percolation Tests, Plan Reviews, Disposal System Construction Permits, Installation Inspections), Housing Complaints, Nuisance Complaints

<b><u>Type of Establishment</u></b>	<b><u>Number in 2022</u></b>
Food Establishments	115
Temporary Food Permits	42
Mobile Food Vendors	22
Food Establishment Plan Reviews	6
Frozen Dessert Licenses	6
Tobacco Establishments	18
Marijuana Establishments	2
Body Art Establishments	3
Tanning Establishments	1
Semi-Public Swimming Pools	2
10-Day Emergency Beaver Permits	9
Housing Complaints	79
Septic Projects	8

We are very proud to serve the Town of Webster and look forward to having another successful year.

Respectfully submitted,

Camille Griffin, MPH, REHS/RS  
Webster Health Director



## REPORT OF THE LAKE SANITARIAN

### 2022 ANNUAL REPORT

I hereby submit my report as Lake Sanitarian:

Lake water samples for the 2022 swim season (Memorial Day through Labor Day) were taken at eight public and semi-public swimming areas, on a weekly basis. The areas include Beacon Park, Birch Island, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach, Nipmuc Ski Cove and Treasure Island.

All the samples for this season fell within the maximum allowable limits for the bathing beaches of 235 colonies of *E. coli* per 100 ml for the entire swim season, which meets the State Department of Public Health regulations standards for physical and bacterial water quality.

A Public Health Advisory was placed for Broad Cove, in South Pond, because of the presence of Cyanobacteria (harmful algae bloom) on May 26, 2022. The situation was monitored and underwent two weeks of consecutive lab testing before the warning was lifted, on June 15, 2022.

Heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen, children wearing soiled diapers and improper disposal of mop buckets, are conditions that can help contribute to elevated levels.

I would like to thank the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted each week.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Marc D. Becker". The signature is fluid and cursive, with the first name "Marc" being more prominent.

Marc D. Becker  
Lake Sanitarian

**ANNUAL REPORT 2023**  
**RECREATION DEPARTMENT**

People are still looking to do things outside. Our busy playgrounds and dog parks are proof of that. Webster has 2 dog park areas, one on High St. and one at the beach. Both are very well attended by our furry friends. On a nice day one can find people enjoying the various playgrounds throughout the area. As we roll into the events of the year a new winter event was started. We now have a Winter Luau where you can learn to Hula dance, break out those ugly Hawaiian shirts and come have a wonderful time! Earth Day was another huge success! Thank you to everyone that helped to spruce up Webster! This past summer brought back our Firework Celebration to pre-pandemic levels and the display did not disappoint. Our Summer Concert Series was again well attended with some new acts to see. As Fall hit we brought out the ghosts and goblins. With Trunk or Treat and Main St. Trick or Treat combination Main St was all a buzz with creative costumes and decorated cars. It was a huge success! As we held our 3<sup>rd</sup> annual Santa Parade we had more businesses participate than ever. This great event just gets better every year. We also brought back the Holiday Bazaar for your shopping needs and the Town saw a new 14 foot tree for the tree lighting. All the events were fun for all.

As we look forward to Spring and Summer we strive to bring new events and make our beach and our parks safe and enjoyable for all.

Respectfully submitted

Carole Marchand

Recreation Director

# TOWN OF WEBSTER

## DEPARTMENT OF VETERANS' SERVICES



VETERAN'S HOME

4 VETERAN 'S WAY

WEBSTER, MASSACHUSETTS 01570-0222

Email – [veterans.agent@webster-ma.gov](mailto:veterans.agent@webster-ma.gov)

Telephone 508-949-3855

Fax 508-949-3899

*Paul E. Brodeur VSO*

*Richard J. Holewa Veterans' Consultant*

*Annual Report Veterans' Office January 2023*

*Our mission remains to respectfully assist our veterans with the upmost courtesy and assistance relating to all requests that they may qualify regarding both disciplines. This includes both Department of Veterans' Services and/or Department of Veterans' Affairs which applies pending active duties while serving in the military.*

*Newly updated processes are continually being initiated into our systems and must be totally scrutinized relating to certain requests that need to be determined as to which the veteran may be eligible to obtain.*

*This requires sit down appointments and the proper discharge documents; also factual information and total discussion and at times personal physician's reports regarding medical status that may have been responsible for exposure to service connected illnesses or injuries which occurred while on active duty.*

*All honorably discharged military veterans' are truly welcome to contact this office for an appointment for further explanations with any questions of concern.*

*Respectfully Submitted,*

*Paul E Brodeur VSO Richard J. Holewa Veterans' Consultant*

## Webster Senior Center

### Town Report for 2022

The Webster Senior Center Council on Aging submits the following report for the Year 2022. Each year the center's mission is to be of service to our 60 and over population

We have expanded our Newsletter as a result of increased activities here at the center. The cost of assembling and printing is carried by the advertisers. The advertisers help support the newsletter so we ask that you patronize the businesses that advertise. The newsletter is available in the senior center, library, town clerk's office, town collector's office, and Sitowski School Apartments Office.

Our weekly activities include Bingo, Pitch, Chair Exercise, Majongg, Line Dancing, and Cribbage. We serve lunches four days a week. In addition we offer monthly birthday cake and Christopher Heights brings in homemade soup. A hair salon is in our building and day trips are available. Cookout at the beach with pontoon boat rides is a very popular annual event as is our annual Christmas Party. Also, once a month, our Friends Group offers entertainment and snacks.

Programs that are also available at the center are WCAC Fuel Assistance, SHINE (Serving the Health Insurance Needs of Everyone) and the AARP Income Tax/Circuit Breaker preparation. We also offer representatives from Fallon, Blue Cross/Blue Shield as well as others.

The Webster Senior Center is like a family and we have lost many of our family in 2022. They participated in our activities and also volunteered where needed. So at this time we would like to acknowledge them in this Town Report. They are: Bernard Albetski, Dorothy Cozzens, Nancy Dauksz, Louise Girard, David St. Francis, Frances Smolenski, Anthony Stefanik, and Charles Walley.

Respectfully submitted,

Jean J. Travis, Director

Elaine Gould, Chair  
Council on Aging

## **GLADYS E. KELLY LIBRARY 2022 ANNUAL REPORT**

### **MISSION STATEMENT**

The Library connects the community to a world of information, ideas, and imagination, and offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster. Situated in the center of Webster, the Gladys E. Kelly Public Library plays a vital role in the life of this community.

### **STAFF PROMOTIONS**

Evan Hale was promoted from Head of Circulation to the newly created position of Assistant Director & Information Services Librarian. Evan was worked for the Library for the last 6 years. Randa Cox was promoted from a part-time circulation position to the newly-created position of Programming Coordinator. Randa is currently near completion of her Master's Degree in Library and Information Science from Simmons University.

### **ACCOMPLISHMENTS FOR 2022**

This year over 50,000 people visited the Library! Over the year, we had over **4,000 attendees** for our programs, up from around 1,000 in 2021. A few highlights include our Fall Concert Series finale featuring Dan Gable and the Moon Maids with **100 people** in attendance. Our Summer Reading Program was also a huge success with **64 Adults, 136 Children, and 20 Teens** signed up. Thanks to the Friends of the Library for sponsoring these great events!

This year we received a grant from the Janet Malser Humanities Trust for a year of STEM for children! Thanks to this grant, we have been able to add innovative interactive STEM fixtures and toys in the Children's Room, which promote the exploration of light and gravity. We have also been able to fund weekly STEM events for children of all ages, and purchase STEM books for the Children's collection. Many thanks to the Janet Malser Humanities Trust for this opportunity!

We have also increased our collection of "Library of Things" items, with plans for even further expansion. Due to ever-increasing demand, we have further increased our number of WiFi Hotspots available for checkout. We have also added a projector, external DVD Drives, and a cassette player.

In December we launched our brand-new website. The site is much more visually pleasing, and easier for Staff to update on the back-end compared to our previous site. In conjunction with the launch of the site, we began to use Assabet Interactive to manage our Study Room reservations and Event Calendar. This means patrons may now book study rooms online at their convenience!

The Library Trustees and the Director have begun the process of working on the Library's five-year Strategic Plan. We hired Barbara Alevras, of Sage Consulting Services, to guide us throughout the process. We are expecting to submit our Strategic Plan to the State in October of 2023.



Through our collaboration with the Friends of the Library, and thanks to grants from the Webster Cultural Council and the Janet Malser Humanities Trust, we were able to host bestselling author Christina Baker Kline in May! Kline gave a talk to 50 enthusiastic readers about her novel [The Orphan Train](#).

#### LIBRARY SERVICE HIGHLIGHTS

- Increased Internet access to the Community with the addition of 11 WiFi Hotspots.
- Launched our new website
- Hosted many successful programs, including our STEM series, and Fall Concert Series
- Added an Artwork hanging system in the Library's Community Room, thanks to the Friends of the Library
- Updated and created several new policies

#### LIBRARY STATISTICS

	2021	2022
Number of Patron Accounts Created	316	773
Total Circulation	31,336	37,799
Dollars Saved by Patrons on Books	\$471,613	\$575,138
Computer Sessions Used	2,710	5,775
Number of Study Rooms Reservations	462	1,339
Number of WiFi Sessions	5,110	8,395

#### BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the Library and its services.

#### BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Gladys E. Kelly Public Library.

Name	Role	Term Expires
Rena Klebart	Chairwoman	2025
Donna Becker	Vice Chair	2023
Jeanne Mikels	Secretary	2024
Martina Kozlak	Treasurer	2023
Susan Buehler	Member	2023

Name	Role	Term Expires
Mary Chabot	Member	2025
Evelyn Pappas	Member	2024

## FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Gladys E. Kelly Public Library under the direction of President Paul LaFramboise. This year the Friends generously funded the Summer Reading Program and all of our year-round programming, with support from Gerald and Marilyn Fels. Without our Friends, we wouldn't be able to bring you all of the fun programs we offer, please consider becoming a member of the Friends today!

## VOLUNTEERS

Thank you very much to all of the Library Volunteers who have helped us throughout the year. A special thanks to Michael Knych, Susan Buehler, and Linda Anderson who have volunteered consistently throughout the year.

## COLLABORATIONS AND SUPPORTERS

A special thank you to the *Webster Times* for publishing our events every week. We would also like to thank the Webster Recreation Department and the Webster Police, Fire, and EMS departments who collaborated with the Library to host a "Touch-a-Truck" event in the Town Hall parking lot this summer, and the Webster Police Department for donating helmets for our Children and Teen Summer Reading Prizes.

## LIBRARY STAFF

We would also like to extend a thank you to our excellent staff who make all of our accomplishments possible. The Staff cares deeply for the community and is committed to continually expanding the services made available to our patrons, and providing exceptional public service. The Staff are as follows: Evan Hale, Assistant Director & Information Services Librarian, Andrew Tai, Youth Services Librarian, Randa Cox, Programming Coordinator, Library Assistants: Natalie McDonald, Jen Millett, and Janessa Barrette, and our exceptional Custodian, Louis Brezniak.

We thank our community for their continued patronage of the Gladys E. Kelly Public Library.

Respectfully Submitted:

Sondra Murphy, Library Director

Rena Klebart, Board of Library Trustees, Chair

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

### HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to 20 snowstorms beginning on November 27, 2021 and ending March 12, 2022 five of these storms required additional hired plows. Total snow accumulation was 76.25 inches. Approximately 2,196 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all waterways and outlets.

The Catch basin cleaner maintains the Town's drop inlets and catch basin throughout the Town. Although it is most active during the spring season and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, seven structures of catch basins and drop inlets have been repaired and replaced along with some drainage section that were reported and replaced in this year plan.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guardrails.

The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 3,850 tons. Approximately 25 miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Brodeur Ave., Ellen St., and Pinehurst Dr., section of Pt. Breeze Rd. Morris St., Gore Rd. Myrtle Ave, Juniper Lane, Cranberry Rd. Lake Parkway ext., Applebee Ave., Harvard St., Skyview Lane., Union Pt. Rd., Upper Gore Rd., and Town Hall section of parking lot. These streets were done by using Chapter 90 money. Various Streets have been resurfaced and preventive maintenance with Crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department continues to participate on road programs with the Office of Community Development.

The Highway Division participated in operations with the Water Division in water main breaks along with working together in the excavation, backfilling and hot topping of all water trenches throughout the year.

#### TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

#### CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2022 are as follows:

Opening of Graves	\$ 25,953.40
Sale of Lots	\$ 9,412.50
Perpetual Care	\$ 9,412.50
Weekend Burials	\$ 2,388.30
Cremation Opening Perpetual Care	\$ 9,523.82
Winter Fee	\$ 2,400.00
Marker Installment	\$ 1,200.00
Flora Bigelow Fund Acct. Balance	\$ 24,942.06
Flora Bigelow Fund Acct. Interest	\$ 475.75
Perpetual Care-Interest Lakeside	\$ 18,321.87
Perpetual Care-Balance Lakeside	\$ 349.47
Mt. Zion Cem. Non-Expendable and Expendable Balance	\$605,250.12
Mt. Zion Cem. Non-Expendable and Expendable Interest	\$ 11,535.33
Total	721,165.12

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,

Kenneth Pizzetti  
Highway Superintendent



## **Webster Water Department Annual Report 2022**

The Webster Water Department serves the Town's customers with a constant supply of high quality drinking water that meets or exceeds state and federal standards. In 2022, a total of 499,546 million gallons of water was provided to the Town. This results in an annual average demand of 1.36 million gallons per day from our two water pumping stations, which provide water to the Town's distribution system. Monthly and quarterly sampling and reporting were completed according to MassDEP's standards to assure compliance with EPA Safe Drinking Water Act regulations.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Water Department's state of the art Memorial Beach Water Filtration Plant was the primary source of supply during calendar year 2022 with all six supply wells at Station 1&2 being treated and pumped into the distribution system. The 5,300 square foot facility houses four 12-foot diameter Greensand Plus filters capable of treating 2.75 million gallons of water per day. The filter vessels remove oxidized iron and manganese from the six-groundwater wells at Station 1&2 to concentrations well below the MassDEP drinking water standards. Well Rehabilitation at Stations 1&2 for \$115,161 was completed one well at a time while Stations 1&2 remained in operation. The project was funded by American Rescue Plan Act (ARPA). The work, which is routine maintenance, included removing iron & manganese from well pump screens, well casings, testing and repairing all electric motors, pumps, and check valves and returning all wells to full capacity.

Station-3 on Bigelow Road our largest producing singular well continued to operate as our secondary water supply to the Town during calendar year 2022 producing approximately 6% of the system demand between May and August while we made emergency repairs to Station 2, well 6. The well currently remains offline in standby mode due to ongoing maximum contaminant level (MCL) exceedances of the new MassDEP drinking water regulation of 20 parts per trillion (PPT) for the sum of six per- and polyfluoralkyl substances (called PFAS6). PFAS6 are man-made chemicals that have been used in the manufacturing of certain fire-fighting foams, moisture and stain resistant products, and other industrial processes and have become a "national issue". Webster Water Department is committed to the residents and businesses in Town to deliver safe, dependable and affordable drinking water that meets and exceeds federal and state standards. We have opted to leave the well offline most of the year and only utilize it under emergency conditions while we pursue permanent PFAS treatment solutions. At the Fall Town Meeting, Article-6. PFAS Water Treatment Plants Upgrade Design passed with the required 2/3rds vote to appropriate \$2,050,000 to pay the costs of a water system improvement project consisting of the design, permitting, and bidding of two PFAS water treatment plants and system wide water meter replacement. PFAS and Iron & Manganese will be added to Station-3 and PFAS treatment will be added to Memorial Beach making the two primary water sources fully redundant in the future. The designs are expected to be completed by the end of 2023 and construction will start in 2024 pending MassDEP and Town Meeting approvals.

Article-7. Lead Service Line Inventory for Replacement Program also passed Fall Town Meeting with a 2/3rds vote. The 2021 Lead and Copper Rule Revisions (LCRR) require all Public Water Systems (PWSs) to complete an inventory of utility- and customer-owned service lines connected to its distribution system and prepare a replacement plan by October 2024; this appropriation shall be met by borrowing with the



potential of borrowing from the Massachusetts Clean Water Trust through a 100% loan forgiveness. Approving this article will give the Department a jump on meeting the new Lead & Copper rule, which requires pipe material identification.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and protect our most valuable resource. In 2022, Construction for the \$2.377 million dollar water main replacement on Lake Street started in July with a late start due to a material shortage. The project which was awarded to GEG Construction, Inc. and is part of the American Rescue Plan Act (ARPA) will replace 4300 linear feet of 12 and 16-inch cast iron with new ductile iron pipe from the intersection of South Main to Emerald Ave. The work also includes the replacement of hydrants, valves, service connections, trench repair and appurtenant work. The project is approximately 60% complete and is expected to be finished by the summer of 2023.

I wish to thank the Water Department staff: Michelle Roy, Administrative Assistant; Joe Patterson, Primary Treatment Foreman, Sam Yacino, Primary Distribution Foreman and Water Technicians, Sean Smith, Joe Elderkin, Don Gilchrest, and Tyler O'Leary, for their dedicated service to the Town. I would also like to thank Kristin Doyle, the staff of the Sewer Department, and Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance.

Respectfully submitted,  
Thomas W. Cutler  
Water Superintendent

## **Webster Sewer Department Annual Report 2022**

The Webster Sewer Department treated 980.795 million gallons of wastewater containing pollutants measured as 634,396 pounds of Biochemical Oxygen Demand and 567,441 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford. Total precipitation for the year consisted of 50.65 inches with a maximum of 8.55 inches in September.

The Water Sewer Commission oversees the fiscal and fiduciary responsibilities of the Water and Sewer Departments. The Commission consists of five members appointed by the Board of Selectmen for three-year overlapping terms. The Commission consists of Tom Andrade (Chairman), Earl Gabor (Vice Chairman), Dan Duteau, and Marc Becker. The Town Administrator and Superintendent are non-voting members. The Commission currently has one vacancy available.

The Department has signed an engineering services agreement to evaluate the WWTF treatment process and to plan recommended upgrades to the aeration basins to replace inoperable equipment and related structural repairs. In addition, the evaluation will also include the possibility of improving nitrogen removal as outlined in our new NPDES permit. The goal is to complete visual inspections to further define the work needed to prepare design drawings and technical specifications for the mechanical repairs as a first phase. The design is approximately 40% complete and we hope to bid the construction portion of the project spring of 2023. We also anticipate several future phases for treatment improvement and energy efficiency.

The Department continued conducting site visits to dental offices within the collection system to assess the operation and maintenance of MassDEP-required amalgam / mercury recycling systems. This program is intended to reduce the amount of mercury released to the environment.

As required by a MassDEP mandate, the final part of a three-year investigation and analysis into the collection system's inflow and infiltration problems final design was completed. Construction for the \$1.22 million dollar Sewer System Rehabilitation Project started in May and was approximately 90% complete at the end of the calendar year. The project which was awarded to National Water Main Cleaning Company is part of the American Rescue Plan Act (ARPA). The rehabilitation process at various locations in Town which includes cleaning and lining 12,100' of sewer pipe and some excavating for spot repairs on aging infrastructure has already proven to be successful by immediately eliminating infiltration and reducing pump run times at various stations thru out Town. The remaining 10% of work will be completed by early spring, which includes final paving at a few locations that required trench work.

The Perryville Pump Station 50KW stand by generator failed after 50 years of service. The unit was replaced by in-house staff saving the Town and ratepayers thousands of dollars. We have also started the site prep work and ordered new standby generators for Sutton, Millbrook and Thompson 1 Pumping Stations. All of them are 50 years old with no parts available with long lead times for replacements. Kudos to the maintenance staff for keeping these stations in full operation while dealing with aging infrastructure.

Staff continue to analyze the newly issued National Pollutant Discharge Elimination System (NPDES) permit working thru the following ongoing permit requirements:

- o Collection System Operation and Maintenance (O&M) Plan
- o Reassessment of Industrial Pretreatment Program (IPP) Local Limits

- Nitrogen Optimization
- Ambient Phosphorus Testing
- Aluminum Reduction

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire staff of the Sewer Department. Appreciation is due to the Operations staff for their dedication and effort in ensuring compliance with all the state and federal conditions of our discharge permit. Many thanks go to the Maintenance staff for their work in maintaining the equipment, at not only the treatment plant, but also the 20 pump stations and the 72 miles of sewer line in the streets. I also want to thank Kristin Doyle, Administrative Assistant, for her professionalism and assistance throughout the year, and Michelle Roy for her support to the Sewer Department along with Kenneth Pizzetti and his staff at the Highway Department, for their cooperation and assistance. Special thanks and appreciation to Chief of Maintenance Jamie Duval for 31 years of service. We hope you enjoy retirement and wish you luck with your next adventure.

Respectfully submitted,  
Thomas W. Cutler  
Sewer Superintendent

## **Report of the Webster Historical Commission**

To the citizens and taxpayers of the Town of Webster:

The Webster Historical Commission hereby submits its report for the year ending December 31, 2022 to the Town of Webster.

This past year the Webster Historical Commission (WHC) was pleased to assist in the completion of two exciting projects.

### **Relocate the Tercentenary Historical marker:**

Erected in 1930 by the Massachusetts Bay Colony Tercentenary Commission, the Historical marker was placed at the corner of Thompson Road and Birch Island Road as the Site of Praying Indian town established by John Eliot and Daniel Gookin in 1674 and known as Chaubunagungamaug.

The location has long been debated as there is no evidence that the marker is located at the site of the praying village. That and the fact the location is not ideal for anyone to stop and observe, the WHC decided to have it placed at a more advantageous location. After much discussion it was determined that Memorial Beach would be an excellent location for the marker.

With the assistance of the Webster Highway Department, the marker was removed. Upon inspection it was determined the marker was badly damaged after 90 years of neglect. Inquiries into restoration provide an estimate of \$10,000 - \$15,000 to restore.

With limited funds it looked like the placement of the marker would have to wait until we could secure funding. It was then that Tom Kokozinski from Dudley, owner of Metalogic in Southbridge, thought they could restore and repair it. Donating all his time and materials, he engaged 5 employees to work on it in between their other duties. The results were absolutely amazing and the marker now stands at Memorial Beach.

### **WWII Aircraft Observation Post**

The WHC was happy to assist Veterans Services with the WWII Observation Post. Built in 1943, the structure is located at the corner of Ray and Cody Streets on the grounds of the Veterans Memorial Athletic Field. Having been neglected for all these many

years, the WHC and Veterans wished to restore/rebuild the Post as a memorial to the many citizens of the Town of Webster to manned the post 24/7 during the war.

Funding was secured at Town Meeting. Kelly & Kelly Contractors was awarded the contract and the Observation Post was erected back to its original specs. Many thanks to all those who helped with the project.

Moving forward the WHC is dedicated to working with the community in future projects.

#### Mission Statement:

The mission of the Webster Historical Commission is to preserve the rich heritage of the Town of Webster for future generations by identifying historic resources, encouraging preservation and adaptive reuse, advocating for preservation bylaws where needed, and educating the public about the history of the Town and the importance of historic preservation.

Respectfully submitted,

Ted Avlas, Chairman



**Webster Redevelopment Authority  
Annual Report 2022**

**Board Members:** Marc Becker, Chairman, Kenneth Pizzetti, Vice Chairman, Carole Marchand, James Chauvin, Daniel Fales, State Appointee  
**Staff:** Carol J. Cyr – Director

The Town of Webster through the Webster Redevelopment Authority has applied for and received Massachusetts CDBG Program grants for twenty eight (28) years. The Massachusetts CDBG Program is a federal grant program that is administered by the Massachusetts Department of Housing and Community Development (DHCD), and consists of several different program funding components. Since the Program's FY 1995 funding round, Webster has received more than thirty-six grants totaling more than \$28 million dollars.

Webster is one of ten (10) mid-sized communities that has received DHCD's Mini-Entitlement Plan designation. The Mini-Entitlement designation enables Webster to take a long-term view on how it will use CDBG funding. Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs. Included in those needs were job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to recreational facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, and water and sewer systems) in neighborhoods. General improvements and new amenities to parks, playgrounds and recreational facilities; various activities to support the revitalization of the downtown business district, planning; and housing rehabilitation assistance to over 200 Webster households.

The Office of Community Development (OCD), part of the Webster Redevelopment Authority, administers the grant on behalf of the Board of Selectmen.  
The grants the WRA/OCD office are currently operating are listed below.

**Construction of Phase 3B of Downtown Streetscape/Riverwalk Improvements Project**

Phase 3B Riverwalk project reconstruction the municipal parking lot and Davis Street immediately abutting the newly created Riverwalk. The existing parking lot was removed and redesigned to meet current ADA and storm water management requirements. Due to budget issues minimal lighting and landscaping could be accomplished with this grant. The FY2020 grant will fund the additional lighting and landscaping. The project continues the pathway (via a sidewalk) that is part of the overall pedestrian access/Riverwalk initiative.

**Slum/Blight Inventory**

This activity updated the town's current Slum and Blight Inventory for Webster Center that was due to expire at the end of 2020. The updated inventory was presented to the Board of Selectmen for approval of the Slum/Blight target area and has been submitted to DHCD for acceptance. Maintaining this inventory with the Slum/Blight designation allows the town to continue to invest grant funds in this area.

**FY 2020 Mini-Entitlement Plan Grant  
Riverwalk Pedestrian Access Project**

**Grant Amount \$825,000.**

Additional Street lighting and landscaping of the Riverwalk Phase 3B project from the last round of funding had to be put on hold last year due to budget restraints. The FY20 grant approved the additional funding to complete this project as originally designed. Five additional decorative streetlights were

installed in the parking lot and landscaping to help with storm water management issues and additional trees were planted. This phase of the Riverwalk is now complete.

#### **Granite Street Phase 1 – Lake Street to Cutler Street - Reconstruction**

The Granite Street project started in early September and moved forward quickly. The road was reconstructed and new water line services were installed to back of sidewalk from Lake Street to the intersection of Cutler Street. Unfortunately, the contractor was not able to acquire the granite curbing for the construction of the new sidewalks in time for the winter shutdown. The sidewalk reconstruction was put on hold until this spring and the contractor complete the infrastructure work so a base coat of asphalt could be done before winter shut down. The contractor returned in early April to complete the installation of the new concrete sidewalks and installed new street signage. The project is now complete.

Due to the Covid-19 pandemic and the state's Department of Housing and Community Development's involvement with administrating the CARES act money, the FY2021 grant application process was delayed from March to September of 2021. The town received notice in January that the application is approved and the projects below will be funded.

#### **FY2021 Mini-Entitlement Plan Grant – Granite Street Phase 2 – Cutler Street to East Main Street**

##### **Granite Street Phase 2 – Cutler Street to East Main Street**

Complete the work started on Granite Street Phase 1 - The OCD publically bid the project in May and awarded the contract to the low bidder, Ricciardi Brothers from Worcester. The contractor was unable to secure drainage structures or granite curbing for the project in time to start and complete the project before winter shut down. The contractor will start the project in late March of 2023. They have an expected completion date of June 30, 2023.

#### **Riverwalk Right of Way/Easements**

The application included funding to address site control issues that need to be resolved before the town can continue with the next phase of construction of the Riverwalk.

#### **Shared Streets East Main Street sidewalks - \$178,000.**

The town received approval of a Shared Street grant from Mass DOT to update sidewalks on East Main Street. The contractor installed new concrete sidewalks and updated ADA crosswalks from the intersection of East Main and Slater/Park Street to Hillside Ave on the south side of East Main Street.

#### **Municipal Small Bridge Program - \$298,641**

In July the town received notification their Small Bridge Program grant to repair the bridge on Sutton Road over Sucker brook was approved. The town will bid the project in early April for a June construction start date.

#### **FY 2021/2022 Mini Entitlement Grant - \$ 1.6 M**

The Office of Community Development is preparing the annual Community Development Block Grant application for submission in March of 2023. The application will request funding to complete the final phase of the Riverwalk project.

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, Town Administrator, Richard LaFond, the highway superintendent, Kenny Pizzetti, and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted:  
Carol J. Cyr, Director

Webster Public Schools  
Superintendent Dr. Ruthann Petrino-Goguen  
Annual Report 2022

The Webster Public School Community would like to thank the Town of Webster for their ongoing support and for voting to approve the Bartlett High School Renovation project in 2022. This renovation project will undoubtedly assist with advancing both the educational programming and the longevity of the physical building. The new learning spaces created through this renovation project will support 21<sup>st</sup> century learning by providing more up-to-date learning spaces that encourage more student engagement and hands-on learning. The newly renovated building will provide the following: classroom that meet state standards; teacher and student break-out rooms; up-to-date Science Labs; an Advanced Manufacturing Lab, a Health and Human Service lab, Media Center, and a Maker Space.

The Webster Public School enrollment data was 1692 student; 737 for Park Avenue Elementary, 590 for Webster Middle School, and 365 for Bartlett High School. The 2022 selected population was:

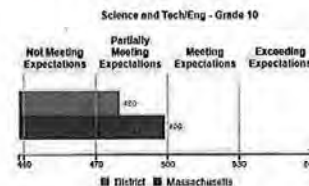
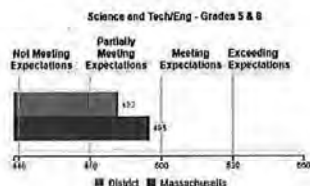
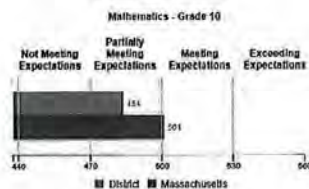
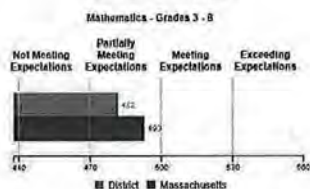
Title	% of District	% of State
First Language not English	21.2	25.0
English Language Learner	14.3	12.1
Low-Income	73.0	42.3
Students With Disabilities	25.1	19.4
High Needs	81.2	55.1

The Webster School District, like many districts in our state received ESSER grant funds to support the transition back to school after the remote and hybrid learning experiences. These additional funds have been used to hire additional staff to assist with closing learning gaps and supporting students. Some of these positions have included special education teachers, counselors, paraprofessionals, nurse assistants, EL teachers, building-based substitutes and academic coaches. In addition these funds have been used to hire educational consultants to work directly with academic coaches and teachers on literacy and mathematics strategies to improve the student achievement rates across the district. The district continues to provide up-to date research based curriculum tools and resources to teachers to ensure all students have access to grade-level content.

# MCAS 2022 Student Achievement Data:

## 2022 Student Achievement

Next Generation MCAS (Average Scaled Score)



This is my last annual report as I am retiring in March of 2023, and I would like to thank the Webster Community for their ongoing support during my tenure as the Superintendent of the Webster Public School District.

Respectfully submitted,

Dr. Ruthann Petruno-Goguen

Report of the Assistant Superintendent for Business & Finance  
FY2022 School Year

Financial Statement for Period Ending June 30, 2022

Funding:	FY22	% Increase vs FY21
<b>Foundation Budget</b>	<b>\$25,360,639.00</b>	<b>-2.77%</b>
Minimum Local Contribution	\$11,546,702.00	0.65%
Chapter 70 State Aid	\$14,666,956.00	0.38%
<b>Required Net School Spending</b>	<b>\$26,213,658.00</b>	<b>0.50%</b>

School Funds for Town Services:	FY22	% Increase
Charter/School Choice Tuition	\$ 1,800,435.00	26.00%
Town Salaries	\$ 172,083.00	3.00%
Operating & Maintenance	\$ 5,661.00	-35.00%
Employee Insurances	\$ 3,735,565.00	6.50%
Employer Retirement Contributions	\$ 1,401,435.00	6.01%
Other Insurance	\$ 118,270.00	40.30%
<b>Total Town Services</b>	<b>\$ 7,233,429.00</b>	<b>29.70%</b>

	FY22	% Increase
Minimum Local Contribution	\$11,546,702.00	0.65%
Less Town Services	\$ (7,233,429.00)	29.70%
<b>Required Local Contribution</b>	<b>\$ 4,313,273.00</b>	<b>-17.90%</b>
Chapter 70 State Aid	\$14,666,956.00	6.54%
Final Local Contribution	\$ 7,789,905.00	-16.24%
<b>Approved Town Meeting Budget</b>	<b>\$22,456,861.00</b>	<b>3.51%</b>
Local Contribution over Minimum	\$ 3,476,632.00	42.90%

Respectfully submitted,

Monique Pierangeli  
Assistant Superintendent for Business & Finance



### **Bartlett High School 2021-2022**

The 2021-2022 school year began as a “normal” school year after schools around the country survived and grew through the COVID pandemic. We began the year with all students in the building, mask wearing was recommended and three feet apart.

As we opened the year, we worked with many partnerships and incentives to bring our students growth opportunities. Mr. Carney and Mrs. Doherty developed and continued work with One Goal partnership. This very vital connection has allowed for our students from diverse backgrounds the opportunity to explore the idea of college and how it can benefit them, regardless of obstacles that may be in front of them.

Our students would once again be afforded the opportunity to apply and be assigned to the Nichols Leadership Academy. This higher-ed community connection has truly continued to advance the academic opportunities for college-bound students. Nichols is a local higher-ed institution and has graciously partnered in the work alongside Bartlett Administration and community stakeholders.

Some of our additional academic levers for 2022 focused on the following work...

**GLEAM-** Webster Public Schools was awarded the GLEAM Grant (Growing Literacy and Equity Across Massachusetts) for grades 6-12. Bartlett High School participated in a comprehensive district-wide systems and literacy Needs Assessment; received Ongoing, customized, and high-quality leadership coaching and development for the implementation of our high-quality ELA curriculum. This is a three year grant.

**ELL-** As a result of a comprehensive compliance review, the district worked to purchase and develop a curriculum specific to the needs of English Language Development. In addition, the district worked to improve access to school information and required documentation in languages that families need. Finally, the district expanded methods of monitoring EL student progress. Bartlett High School worked collaboratively with other schools and district leadership to meet all of the compliance requirements.

**Title I -** In an effort to increase literacy support to struggling readers in high school, the district added an Academic Interventionist to the staff at Bartlett High School. Identified students were able to receive literacy support beyond their ELA courses to improve both fluency and comprehension.

Our high school sports teams/athletes continued to persevere through the 2022 year, while battling low participation numbers. Our Bartlett traditions rang continuously throughout adversity around “Sporting Life After COVID”.

Bartlett High School (BHS) welcomed Mr. Ryan Collins as the new principal of the building in July of 2022. In addition, he advocated for and hired a new Dean of Students and a brand new position of Academic Instructional Coach. Ryan Renauld and Jessica Burokas filled those positions respectively.

Continual and extensive work went into the development and further success of the Innovation Pathway courses. Between our work with PLTW and Massachusetts CH. 74 guidelines, we developed a further plan to bring BHS students high levels of equitable access to career and college ready course platforms. A brand new pathway in Health and Biomedical Sciences opened to students starting September 2022.

New administrative personnel continued the very important work and advocacy of the new Bartlett Building Project. The committee meets monthly to discuss the progression of the project and architectural stakeholders began early stage meetings with teachers in October of 2022. The connection to the community and the need for our new building has truly become a beacon of our future work.

To end the 2022 year, yet to start a new one, the students of BHS would enter with a new focus on academic structure, expectations, and schoolhouse accountability. New rules and tardy policies would go into place starting September 2022. Students would find additional support staff re-designed in duties and responsibilities, in order to meet and attend to their academic, social/emotional needs, and wrap-around support(s).

Respectfully submitted,

Ryan E. Collins  
Principal  
Bartlett High School

Annual Report  
Webster Middle School  
2021-2022

With Heidi Peterson at the helm of Webster Middle School as principal, WMS welcomed the position of Dean of Students back, after remote learning caused elimination of this position. Mrs. Melissa Bergeron was brought on as the Dean in December of 2021. Mrs. Judi Brauns was hired as the assistant principal in February of 2022. With a full administration team, other new staff members were: Jaime Terenzi, Jennifer Byrnes, Deborah Langlois, Ryan Deviney, Kelly Porter, and Abraham Myler.

The fall of 2021 welcomed all students back in the building after the hybrid model of 2020-2021. Masks were worn inside and on buses. Distancing was reduced from six feet to three while masked. Distancing protocols remained in place for lunches. WMS continued to utilize the library as additional cafeteria space, as students had to be separated and facing forward while eating. Again, the students and staff of Webster Middle School took this all in stride, and continued to persevere.

As mandates began to lift, students were able to participate in pre-Covid activities in the spring of 2022. Eighth graders attended a field trip to Old Sturbridge Village, the band and chorus held concerts, and field day returned.

With 15% of students meeting expectations on the English Language Arts MCAS, Webster Middle School continued to be deemed by the department of education as underperforming. Math scores showed 15% of students meeting expectations also, however, the middle school saw 45.1% growth in this subject. Science testing indicated 18% of students met expectations.

Because of the underperforming status, staff continued their work with the Statewide Systems of Support (SSOS). District and school goals focused on quality teaching, rigorous instruction, and student engagement. There was also a strong focus on literacy, as members of the school community worked with a state grant program, Growing Literacy Equity Across Massachusetts (GLEAM). Additional time was added to students' daily schedule for tier 2 support. This enrichment block allowed teachers to work with smaller groups of students to develop missing skills and fill in learning gaps.

We look forward to continuing our work to develop well-rounded future citizens of Webster!

Respectfully submitted,  
Heidi A. Peterson  
Principal  
Webster Middle School

Annual Report  
Park Ave Elementary  
2021-2022

The Park Elementary School was in full swing with Robin Parmley (*Principal*), Lorinda Allen (*Assistant Principal*) and Anne Thompson (*Dean of Students*). The school continued another year as faculty members worked hard to fill achievement gaps created during COVID. The teachers were focused on core foundational skills, while at the same time, focused on teaching core standards; students continued to face academic challenges, but faculty worked hard pivoting around "*one lesson at a time*." This year posed challenges as students transitioned back from online learning, but the faculty excelled as always.

**Learning Adventures:**

Park Avenue Elementary continued our *Literacy Reset* by focusing on lesson planning as an additional layer of support. We were fortunate to be able to partner with Alex Stout, from The Hill for Literacy and Jean Wolf of DESE's Early Grades Literacy Grant, to coach our instructional teams. Park Ave Elementary continued with The Wonders Program and Ready Math with daily 30 minute Tier 2 Interventions. Foundations also still had a role in the lower grades to continue to build a foundational skill set. Walk to R.E.A.D for our 3rd and 4th grade was in full swing as it helped to target data driven instruction and work to customize learning for our older students.

**Special Student Celebrations:**

The students loved to be celebrated this year! Park Ave hosted its monthly Kid of Character Awards for students of all grades. The awards focused on the monthly character trait and teachers were able to award students who exhibited these specific traits during the month. Park Ave Elementary also continued the Student of the Month Awards. The SOM Awards is one of the highest achievements a student at Park Ave Elementary School can receive. The student who is able to attain this reward is a student who is community driven, reliable and academically oriented. It's one of our favorite celebrations at Park Ave as parents are able to come and actively participate. Mrs. Thompson introduced a Grade 4 Promotion Ceremony in June of 2022 to celebrate our fourth grade students as they transitioned to middle school.

**Special Focuses:**

The Administration made sure to share special focuses to our friends and families here in Webster. Mrs. Thompson put a special emphasis on proper sleep habits, dedicating pieces of her newsletter to talking about the negative and positive aspects of making sure sleep is something every family is thinking about talking about with their students. Student Safety is always an area of special interest at Park Ave Elementary whether it is practicing fire drills, evacuation drills or lock downs, Park Ave Elementary staff are knowledgeable and prepared. Mrs. Allen liked to make sure students always had a book in their hand and dedicated many of her informational pieces to the benefits of reading and the importance of it. As always many of our grade level classes went on several field trips; teachers had a heavy focus on making sure

the students were able to visit somewhere special. Administration and guidance put a huge emphasis on attendance in the beginning of the 2021/2022 school year using the procedures and protocols in the handbook as the backbone.

**Community Building:**

Aside from the special events and student recognition each teacher goes above and beyond to be sure they are making those lasting connections with students, but also parents. The newsletters that go out monthly contain information from not just administration but faculty members (*Reading Specialists, ELL Teachers and Occupational Therapists to name a few*) as well - it's the little things like this that go a long way with parents.

The teachers understood the challenges that students faced the last few years and knew they need to put the emphasis on face to face interactions and have done an awesome job!



## WEBSTER TOWN HALL REPORT OF ADULT BASIC EDUCATION 21-22 School Year

In 2022, the Webster Adult Basic Education (ABE) *Linkages* program completed its 24th year of service educating adults from Webster and surrounding towns. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the towns of Webster and Southbridge have provided for the continuation of Adult Basic Skills HiSET/GED preparation classes, English for Speakers of Other Languages (ESOL) classes, and an Advanced Machining and Manufacturing class developed in collaboration with BayPath Regional Vocational Technical High School.

Despite the lingering effects of the international Covid-19 pandemic, Webster ABE *Linkages* classes were not only able to adapt, but thrive in the face of significant adversities and obstacles. At the beginning of the school year, classes were held at both Bartlett High School and Southbridge Middle School with the intention to serve both communities. A simultaneous instruction model was employed which consisted of an instructor and remote learning facilitator delivering instruction to Webster, Southbridge, and remote students concurrently. While the intention was noble, the implementation proved to be troublesome due to a combination of both internal and external obstacles. After considering both staff and student feedback, program leadership decided to move all in-person classes to Bartlett High School. Students who were not able to attend in-person classes due to the transition were given the option to attend remotely. In January 2021, all students transitioned to a fully remote structure due to numerous reported cases of COVID-19 among both staff and students.

At the beginning of the school year, the program faced low student enrollment, specifically in its daytime classes. In response to this, all daytime classes were shifted to the evening and an aggressive marketing approach was employed, which consisted of utilizing social media, advertising in popular community spaces such as libraries, laundromats, etc. and leveraging local agencies and partnerships.

As stated previously, despite the many obstacles, program leadership, staff and students collectively rose to the challenge. The program was able to accomplish its average monthly enrollment target for both ABE and ESOL classes. 96% of the Measurable Skill Gain (MSG) target was met for all ESOL students. 87% of the MSG target was met for all ABE students. 5 students received their High School Equivalency (HSE) credential. 3 students were able to enroll in college as the first people in their families to do so. In addition, the advanced machining and manufacturing class had its 5th successful year with 8 students receiving their MACWIC Level 1 Certification.

In June 2022, Webster ABE *Linkages*, with the continued support of Webster Public Schools, was awarded continuation funding for the following school year. The continuation award supported another year for Webster ABE *Linkages* to provide programming in Webster, Southbridge, Charlton, and other surrounding towns. This program allows adults in Southern Worcester County to participate in much-needed basic skills classes that include classroom instruction, college and career exploration, and next steps planning. Thanks to grant funding, all classes were and will continue to be offered without charge to adult learners.

Webster ABE *Linkages* actively collaborates with area workforce and education partners on behalf of the students and adults in the region. The overarching theme of instruction in Adult Basic Education nationwide continues to be college and career readiness. Local, state, and national endeavors focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21<sup>st</sup> century. During the 21-22 School Year, the program was supported by a leadership team composed of Jenna Gouin, the Director of Operations, and Ava Landry, the Assistant Director of Curriculum and Instruction. In addition, the program employed a diverse staff of twenty professionals.

The support of the former Webster Public Schools Superintendent Dr. Ruthann Goguen, current Superintendent Monique Pierangeli, school building personnel, and the Town of Webster are greatly appreciated. Our residents are receiving valuable educational services and opportunity, in part, due to their generosity and vision.

Respectfully submitted,

Ava Landry  
Director of Operations

Annual Town Report  
2021-2022  
WPS Food Service Department

In SY 21-22, the Food Service Department has worked hard towards efforts of a "return to normalcy" exiting remote learning. The Department has still seen and experienced COVID related complications upon re-entry to in school meal service. A major challenge for School Food and Nutrition Operations during the pandemic has been supply chain issues that include product availability and timely deliveries. As a counter assistance to this, the Department did receive Supply Chain Assistance Funds from the state that support the purchasing of local, fresh, and minimally processed foods in the amount of \$43,864.53.

Throughout COVID, our staff has continued their determined efforts to feed our school community despite school closings. Staff also greatly supported students return to school and easing back into successful daily operations as well as working towards Department related objectives. Our staff also maintains and takes part in yearly Professional Development training to ensure our best efforts and knowledge of school food service.

Upon returning to in person operations, the Department continues to work towards increasing overall student participation and offering nutritious meals to students while also catering to their preferences. A focus has been placed on serving foods that are both culturally inclusive and that give exposure to cultural foods students may not have experienced before. Nutrition and wellness education along with promotion remains a steady objective within our operations.

We have partnered with local farms and vendors, such as Worcester Food Hub and Whitier Farms in Sutton, to procure more local produce and provide education on the benefits of eating locally sourced and sustainable foods.

Our Farm to School program continues to expand as we add more garden beds, garden activity, and begin early stages of overall program implementation. Harvest of the Month taste tests have also come back into play and efforts to include our Farm to School program in educational curriculums have also began.

Webster Public Schools remains a CEP District in which all student meals are free of charge. We continue efforts of increasing food security in our community by offering assistance with SNAP and food related resources as well. It is a major goal within the Department to increase access to food, decrease stigmas, and to be an active resource to the needs of our community members.

Along with serving free meals throughout the school year, we continue to participate in Summer Eats meal service to offer free meals to anyone in the community age 18 and under. This program allows us to continue to feed the youth of Webster, while offering a safe and interactive location to spend time in the summer.

In June of 2022 the Department welcomed a new Food Service Director, Kelsey Sanders to the District. Though Ellen Nylen has left the district in early 2022, it is important to recognize her

incredible efforts and dedication to the Food Service Department in our School District. It will be an honor to continue her work and keep in line with her vision and practices. We will continue our frivolous efforts to support student education through healthy feeding, access to free meals, and nutrition education.

Respectfully submitted,

Kelsey Sanders  
WPS Food Service Director



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD  
PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER

**Southern Worcester County Regional Vocational School District**  
**BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**

57 OLD MUGGETT HILL ROAD  
CHARLTON MASSACHUSETTS

(508)248-5971 – (508)987-0326

FAX (508)248-4747

## **WEBSTER**

### **2022 Annual Report**

Bay Path Regional Vocational Technical High School graduated a class of 274 students on June 3, 2022. Graduation was held at the DCU Center in Worcester, MA. The ceremony was very well received by students, families and staff. To celebrate the school's 50<sup>th</sup> commencement, students were unexpectedly showered by a blast of purple & gold confetti from hidden cannons. Bay Path accepted a class of 313 freshmen in September 2022. Our current enrollment has reached an all-time high of 1,185 students.

Of the 26 Webster seniors who graduated, 7 are now gainfully employed in an occupations related to their training and 12 are attending an institute of higher education. Currently, 140 students from Webster are enrolled in one of the 23 vocational technical programs for the 2022-2023 school year.

Twenty-two Webster students are receiving extra services from our Special Education Department. Eight Webster students are taking advantage of our cooperative education program and will be earning while learning at one of the 202 different participating businesses and industries of which 127 are located in one of our ten communities. Currently, we have students in cooperative education programs at 11 businesses located in Webster.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profits and residents from any of our ten district towns. During the 2021-2022 school year, our 23 programs completed 432 work orders, of which, 44 were for residents of the Town of Webster. Our current House Building Project is in the Town of Auburn on Crowl Hill Road.

Since COVID-19 restrictions have been lifted, our Minuteman Shoppe, and Cosmetology program are open to the general public. Our Hilltop Restaurant has reopened to provide delicious meals to the public along with the continuation of a modified Curb-Side Pick-Up. We will continue to monitor health conditions along with state and local health officials, periodically reviewing our options and what services can continue to be provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs.

Our Evening Adult Education Program continues to serve the adult needs of our 10-town district, as well as the additional surrounding towns. Our Spring and Fall 2022 program offerings have steadily increased and are getting back to normal. We had a combined enrollment of 1,361 students in 196 evening classes of which 134 were residents of Webster. The program also continues to offer a wide variety of over 500 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers and an array of day and week long trips.



Our Practical Nursing (PN) Program continues to provide an excellent opportunity to adults in our surrounding communities. For the 2022-2023 class we have 42 students from thirteen municipalities and two states.

This year, the only "Out of District" students that have been accepted are students who began their high school education at Bay Path while residing in one of the District's ten member communities and subsequently moved out of district before completing their high school education. It is important to note that the town where these students now reside must pay an out of district tuition cost for each student ranging in cost between \$17,969 and \$20,143. These towns also pay the transportation costs for those students.

The Webster School District continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

At Bay Path, we will continue to serve Webster with the finest career vocational technical education programs available for the high school students and adults, and will, when possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kyle J. Brenner", followed by a horizontal line extending to the right.

Kyle J. Brenner  
Superintendent-Director

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
ADAMOPOULOS	DHIMITRA	SCHOOL	\$ 4,485.00
ADAMS	KEVIN	FIRE	68,917.10
AGANIS	KRISTYN	SCHOOL	32,079.88
ALBRIGHT	NICOLE	DISPATCH	46,888.53
ALDER	MICHELLE	SCHOOL	85,852.64
ALEXANDER	EILEEN	HEALTH	12,931.02
ALLEN	JEFFREY	SCHOOL	86,956.05
ALLEN	LORINDA	SCHOOL	52,612.60
ANDERSEN	AMANDA	SCHOOL	72,451.97
ANDERSON	LINDA	LIBRARY	4,892.80
ANNESE	DAVID	SCHOOL	66,298.94
APERGES	EVELYN	ELECTIONS	642.75
APOSTOL	CHRISTINE	SCHOOL	52,840.32
ARCARI	MARIJEAN	SCHOOL	74,082.32
ARGENTIERI	SARAH	SCHOOL	87,306.95
ARMSTRONG	CHRISTOPHER	HIGHWAY	12,721.49
ARONIAN	MATTHEW	SCHOOL	16,881.01
ARSENAULT	MELISSA	SCHOOL	88,755.23
ARSENAULT	PETER	LIBRARY	44,097.34
ASHE	JENNIFER	FIRE	9,752.02
AUSTIN	CHAD	SEWER	75,908.00
AUSTIN	KIMBERLY	SCHOOL	5,171.50
AVLAS	TED	MODERATOR	500.00
AVOGLIA	ALYSON	SCHOOL	5,759.00
AWAD	ROBIN	SCHOOL	2,773.25
BAK	MELISSA	POLICE	27,083.95
BALDRACCHI	SCOTT	DISPATCH	2,674.19
BALDYGA	ELIZABETH	SCHOOL	37,076.60
BALLARD	AUTUMN	FIRE	2,880.54
BALUKONIS	GREG	TOWN ADMINISTRATOR	13,050.00
BARBER	CHAD	FIRE	42,259.44
BARCELO	GRETER	SCHOOL	18,371.00
BARIS	KATHLEEN	SCHOOL	152,510.40
BARRELL	PENNY	SCHOOL	96,401.00
BARRERA	LUCIANO	SCHOOL	30,415.60
BARRETTE	JANESSA	LIBRARY	4,562.80
BEAUCHEMIN	MELISSA	SCHOOL	5,162.00
BEAUDETTE	SAMANTHA	SCHOOL	87,367.94
BEAUPRE	REBECCA	SCHOOL	52,866.47
BECKER	MARC	ASSESSOR	83,319.42
BELL	ROSE	PARKS	2,885.63

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

<b>EMPLOYEE LAST NAME</b>	<b>EMPLOYEE FIRST NAME</b>	<b>LOCATION</b>	<b>GROSS PAY</b>
BELL	TIMOTHY	TOWN ACCOUNTANT	130,754.84
BELNAVIS	TIFFANY	SCHOOL	8,242.00
BENGTON	DANIEL	SCHOOL	83,919.19
BENGTON	JENNIFER	SCHOOL	65,102.76
BENOIT	ROBERT	SCHOOL	15,360.29
BERGERON	MELISSA	SCHOOL	87,674.97
BERGIN	JENNIFER	SCHOOL	87,989.77
BERMUDEZ	NAYDINE	SCHOOL	518.00
BERNIER	KIM	SCHOOL	45,558.10
BERTI	KATE	SCHOOL	97,191.09
BETHANCOURT	SAVERNA	SCHOOL	85.50
BIGELOW	MICHELE	SCHOOL	104,290.55
BLAIR	TRAVIS	FIRE	66,391.28
BLANCHARD	SHANNA	SCHOOL	2,116.57
BLASH	RACHEL	SCHOOL	12,939.64
BLYTHE	PAIGE	PARKS	3,028.13
BOEHNKE	OLIVIA	SCHOOL	3,344.14
BOISSEAU	LINDA	SCHOOL	25,593.85
BONILLA	ANGIE	SCHOOL	4,883.45
BONIN	AMANDA	SCHOOL	1,591.00
BOOTH	RANDI	SCHOOL	3,081.00
BOUCHARD	STEPHEN	DISPATCH	51,062.47
BOULAY	MICHELLE	SCHOOL	81,956.84
BOUNPHASAYSONH	ASHLEY	SCHOOL	48,240.26
BOURGEOIS	PATRICIA	SCHOOL	44,280.30
BOYD	PETER	SCHOOL	2,772.00
BRAUNS	JUDITH	SCHOOL	37,592.28
BRAYTON	TYLER	PARKS	5,244.02
BREZNIAK	LOUIS	LIBRARY	58,480.63
BRINKS	AALTINA	ELECTIONS	209.50
BRODEUR	PAUL	VETERANS	41,043.11
BROOKS	DAVID	POLICE	92,157.87
BROOKS	JONATHAN	POLICE	85,419.31
BROOKS	JOSEPH	POLICE	123,460.76
BROOKS	LEAH	LIBRARY	4,206.40
BROOKS	ROBERT	POLICE	12,116.75
BROWN	LYNN	SCHOOL	72,118.22
BSOUMAI	JOHN	SCHOOL	3,634.00
BUCHANAN	MICHAEL	FIRE	5,649.78
BUCHHALTER	EVE	SCHOOL	21,263.58
BUDNEY	MICHELLE	SCHOOL	68,700.51

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
BUGBEE	MARCELLA	SCHOOL	24,433.45
BUOKAS	JESSICA	SCHOOL	83,299.41
BUTTIE	BRITTANY	SCHOOL	127.50
BUZANOSKI	PATRICIA	SCHOOL	7,178.25
BYRNES	JENNIFERJEAN	SCHOOL	82,200.72
CABRERA	CHRISTINA	SCHOOL	9,658.28
CACCIAPOUTI	STEVEN	POLICE	88,837.83
CALNAN	DANIELLE	SCHOOL	81,946.81
CAMERANO	NANCY	ELECTIONS	852.25
CAMERANO	STEPHEN	SCHOOL	58,917.33
CANTY	MONIQUE	SCHOOL	38,563.65
CARACENI	ALLISON	ELECTIONS	433.25
CARNEY	PETER	SCHOOL	93,939.55
CARRIER	PATRICIA	SCHOOL	13,261.44
CARUSO	NICHOLAS	POLICE	115,774.47
CASTELLANI	DEBORAH	SCHOOL	92,532.27
CATRON	CALLAN	SCHOOL	65,351.77
CEDENO	FRANCHESKA	POLICE	92,247.92
CESPEDES	KAREN	SCHOOL	2,100.00
CHABOT	MARY	ELECTIONS	1,108.75
CHAPDELAINE	JILL	SCHOOL	118,988.36
CHAPPELL	DAVID	SCHOOL	7,618.59
CHARRON	ADRIENNE	SCHOOL	21,621.75
CHASE	SAMANTHA	SCHOOL	53,857.10
CHENARD	STEVEN	DISPATCH	4,742.37
CHENEVERT	ALLISON	SCHOOL	30,018.15
CHENEVERT	MIKAYLA	SCHOOL	8,453.50
CHEVALIER	SHERYL	SCHOOL	6,408.50
CHIAPULIS	CRYSTAL	SCHOOL	10,405.50
CHIARAMONTE	SANDRA	SCHOOL	10,678.00
CIASCHINI	STEPHANIE	SCHOOL	41,167.23
CLARK	NICHOLAS	SCHOOL	294.00
CLOUTIER	PAUL	FIRE	40,954.27
COAKLEY	ALICIA	SCHOOL	44,046.08
CODERRE	NICOLE	SCHOOL	66,915.53
COJOCARU	ELISABETA	SCHOOL	1,580.50
COLE	SARAH	SCHOOL	85,266.83
COLEBOURN	GABRIEL	PARKS	921.42
COLLETTE	DANIELLE	PARKS	4,024.49
COLLINS	AMANDA	SCHOOL	14,075.70
COLLINS	RYAN	SCHOOL	58,700.04

**TOWN OF WEBSTER, MASSACHUSETTS  
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EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
COMLEY	TERESA	SCHOOL	8,250.00
CONDOS	ANDREW	FIRE	3,191.95
CONGDON	JAMES	SEWER	75,288.87
CONOVER	DONNA	SCHOOL	76,922.32
CONSOLIE	NANCY	POLICE	73,819.28
COOMBS	SAMANTHA	PARKS	5,243.74
COOPER	ANNMARIE	SCHOOL	21,455.64
COPORALE	TRACY	LAND USE & PERMITTING	3,628.88
CORMIER	PATRICIA	SCHOOL	93,090.75
COSTEN	CHARLOTTE	ELECTIONS	705.91
COSTEN	MICHAEL	ELECTIONS	791.41
COTTER	LISA	SCHOOL	79,411.47
COURNOYER	CATHY	SCHOOL	89,289.80
COX	RANDA	LIBRARY	15,692.36
CRAVER	ROBERT	TOWN CLERK	78,219.20
CUTLER	THOMAS	WATER/SEWER	143,679.84
CUTRESS	LYNN	SCHOOL	34,029.56
CZERNICKI	DARRYL	SCHOOL	303.04
DAAB	LISA	SCHOOL	15,554.73
DALEY	MARIE	SCHOOL	61,459.80
DALY	CAROL	SCHOOL	93,515.21
DANIEL	CAROLINE	SCHOOL	33,000.04
DANIELS	MEGHAN	SCHOOL	18,250.88
DAVIS	GERALD	SCHOOL	3,833.25
DAVIS	LISA	SCHOOL	36,825.63
DEARELLANO	KURT	SCHOOL	83,108.06
DEARY	GENE MICHAEL	SCHOOL	27,202.86
DEARY	TRINA	DISPATCH	852.50
DECOURCEY	MARY	SCHOOL	38,274.36
DELEON	ANA	SCHOOL	1,303.88
DELLANNA	JULIE	ELECTIONS	852.25
DEMAKE	CAROLE	SCHOOL	1,616.25
DENNIS	HEATHER	SCHOOL	12,694.75
DESANTIS	AARON	POLICE	85,492.44
DESANTIS	SALEMA	POLICE	3,078.00
DESJARDIN	CHRISTINE	SCHOOL	78,068.77
DESJARDINS	LINDA	SCHOOL	10,570.07
DEVINEY	RYAN	SCHOOL	72,295.74
DEVISH	TARA	SCHOOL	24,413.86
DIAZ	YARIELIS	SCHOOL	1,270.50
DIBUONO	KAITLYN	POLICE	102,819.71



**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

<b>EMPLOYEE LAST NAME</b>	<b>EMPLOYEE FIRST NAME</b>	<b>LOCATION</b>	<b>GROSS PAY</b>
DIGGINS	PATRICK	SCHOOL	62,755.97
DODGE	LORELLE	SCHOOL	76,974.07
DOHERTY	MELINDA	SCHOOL	85,950.83
DONOVAN	MICHELLE	ELECTIONS	433.25
DONOVAN	SPENCER	POLICE	115,440.08
DOROS	ELEANOR	RETIREMENT	3,000.00
DOUGHERTY	MARGARET	SCHOOL	900.00
DOYLE	KRISTIN	SEWER	62,265.27
DUBE	MELISSA	SCHOOL	6,074.25
DUFF	LUCINDA	ELECTIONS	642.75
DUFFY	ANGELA	SCHOOL	69,154.95
DUMAS	KERRY	SEWER	88,458.08
DUMONT	LISA	TOWN ACCOUNTANT	51,727.66
DUNDON-COUTU	FRANCES	SCHOOL	89,729.72
DUNKERLY	ASHLEY	SCHOOL	2,210.00
DUNNE	KATIE	TREASURER/COLLECTOR	45,622.73
DUPRE	PATRICIA	SCHOOL	5,250.00
DUQUE	ARTUR	SCHOOL	34,994.25
DUVAL	JAMES	SEWER	95,126.07
EASTERLING	STACEY	SCHOOL	25,589.32
EBBELING	SEAN	POLICE	108,264.29
ECONOMOU	CHRISTIN	SCHOOL	60,897.88
EDWARDS	THOMAS	FIRE	2,579.55
ELDERKIN	JOSEPH	WATER	73,274.00
ELLIS	DAVID	SCHOOL	2,200.00
EL-MAWLA	LOUBNA	SCHOOL	3,901.00
EMERY	JESSICA	SCHOOL	61,279.75
ESPINAL	JENNIFER	SCHOOL	41,551.83
ESPOSITO	CHRISTINE	SCHOOL	26,163.83
ESTABROOKS	DEBORAH	SCHOOL	6,611.50
FALCO-FOREMAN	LISA	SCHOOL	73,193.22
FALKE	JARRID	INSPECTIONAL SERVICES	10,575.00
FAULKNER	CAROLYN	SCHOOL	43,490.99
FERRARA	MATTHEW	FIRE	59,033.54
FERREIRA	ARTHUR	HIGHWAY	8,919.79
FESTA	KIMBERLY	SCHOOL	57,489.27
FIFIELD	LISA	SCHOOL	64,603.46
FINNEY	SUSAN	SCHOOL	89,548.60
FISH	ELIZABETH	DISPATCH	3,884.52
FITTON	ANDREA	SCHOOL	93,302.79
FITTON	NICHOLAS	SCHOOL	57,289.83

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
FITZGERALD	RAYMOND	HIGHWAY	59,047.58
FITZPATRICK	JOSEPH	POLICE	101,901.54
FLIBBERT	KATHLEEN	SCHOOL	26,404.62
FOLEY	LAURIE	SCHOOL	89,822.40
FONGEALLAZ	RACHEL	SCHOOL	37,310.76
FONTAINE	HENRY	FIRE	14,627.96
FORD	KELLEY	ASSESSOR	56,564.84
FORGET	JULIA	SCHOOL	1,020.00
FORGET	KIM	SCHOOL	92,262.30
FOSTER	BRIDGET	SCHOOL	92,500.55
FOURNIER	ABAGAYLE	DISPATCH	64,643.70
FRANEK	RONDA	SCHOOL	89,302.27
FREEDMAN	RACHEL	SCHOOL	2,919.71
FRIEDLAND	COURTNEY	TOWN ADMINISTRATOR	98,877.89
FRIEDLAND	SAGE	PARKS	4,888.50
FULMER	JOYCE	SCHOOL	924.00
GABEL	BRENDA	ELECTIONS	433.25
GABEL	STEPHEN	ELECTIONS	209.50
GABOR	EARL	SELECTMEN	3,030.72
GALLERANI	CHRISTOPHER	SCHOOL	47,098.55
GALOTTI	LAUREN	SCHOOL	52,179.18
GAMMETTO	WILLIAM	SCHOOL	84,680.58
GARABEDIAN	DAVID	SCHOOL	55,467.71
GARDNER	JENNIFER	SCHOOL	42.50
GARDNER	KATHERINE	SCHOOL	90,489.77
GAUDREAU	RYAN	SCHOOL	967.50
GAULIN	DENISE	SCHOOL	2,009.00
GAUTHIER	MONICA	SCHOOL	3,247.50
GELINEAU	TARA	SCHOOL	102,756.88
GENDREAU	RYAN	FIRE	9,778.50
GENDUSO	JENNIFER	POLICE	60,727.32
GEOTIS	JOAN	SCHOOL	7,904.91
GEOTIS	THEODORE	SCHOOL	2,130.82
GERMANO	PETER	SCHOOL	6,062.50
GILCHREST	DONALD	WATER	63,203.44
GILLARDI	TERESA	SCHOOL	5,725.53
GINGRAS	LYNN	SCHOOL	93,899.82
GION	ELIZABETH	SCHOOL	906.50
GIROUX	KEVIN	BUILDING MAINT.	13,002.00
GOMES	AMANDA	SCHOOL	20,869.15
GONZALEZ	MARIA	SCHOOL	25,635.72

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
GOODIER	KEITH	SCHOOL	73,788.19
GOUIN	JENNA	SCHOOL	56,301.44
GOULD	ABBEY	SCHOOL	36,438.67
GRAMMATIKAKIS	LORRAINE	SCHOOL	87,956.05
GRANDE	ALEXANDRIA	SCHOOL	88,342.27
GRANGER	KIMBERLY	SCHOOL	97,857.09
GRANGER	REBECCA	SCHOOL	89,866.10
GRANT	CYNTHIA	SCHOOL	7,238.50
GRANT	JOCELYN	SCHOOL	22,532.93
GRASIS	LINDSEY	FIRE	30,615.27
GREEN	BRENNAN	SCHOOL	89,855.19
GREEN	JENNIFER	SCHOOL	2,058.00
GREENWOOD	DYLAN	PARKS	3,206.25
GREENWOOD	JACOB	PARKS	3,366.58
GRIFFIN	CAMILLE	HEALTH	95,385.27
GRIFFITHS	DANIEL	HIGHWAY	66,057.66
GRYNCEWICZ	ROBERT A	FIRE	55,043.62
GRYNCEWICZ	ROBERT R	FIRE	1,353.72
GRZEMBSKI	BEVERLY	SCHOOL	62,684.68
GRZYB	JOEL	SEWER	65,032.78
GUGLIOTTI	THOMAS	FIRE	2,236.77
GUILIOTIS	BARBRA	SCHOOL	31,000.50
GUINEY	NANCY	SCHOOL	92,875.21
GUIOU	DANYEL	INSPECTIONAL SERVICES	49,362.89
GUIOU	ERIK	HIGHWAY	64,325.07
GYLLENHAMMER	BRITTANY	SCHOOL	76,985.12
HACKETT	LAURA	SCHOOL	9,506.99
HAIRE	SHARI	SCHOOL	88,203.32
HALE	EVAN	LIBRARY	53,105.60
HALEY	JOHN	SCHOOL	43,615.77
HAMILTON	BRIDGET	SCHOOL	30,351.78
HAMILTON	HAYDEN	SCHOOL	4,088.50
HAMILTON	JESSICA	SCHOOL	7,122.24
HAMM	BRUCE	POLICE	98,871.77
HAMPTON	KASHAWN	SCHOOL	6,504.04
HANLON	LORI	SCHOOL	75,344.27
HANSEN	SEAN	SCHOOL	69,844.02
HARPIN	MICHAEL	SCHOOL	88,989.77
HARRINGTON	SEAN	SCHOOL	95,553.48
HARRINGTON FREEMAN	RENEE	SCHOOL	87,750.68
HASHEY	ALICIA	SCHOOL	91,898.53

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
HEALY	DONNA	SCHOOL	18,900.10
HEJWOSZ	BETTY	SCHOOL	27,309.70
HELNARSKI	JOSEPH	POLICE	216.00
HENSEL	TERI	SCHOOL	6,655.55
HESCOCK	MARY	LIBRARY	1,399.20
HETHERMAN	ALEX	SCHOOL	3,634.00
HETHERMAN	SHAWN	SCHOOL	74,675.68
HEWEY	SUE	SCHOOL	2,268.00
HICKEY	BRIAN	FIRE	109,555.34
HICKEY	BRIAN T	FIRE	55,958.11
HICKEY	JILL	SCHOOL	52,652.26
HICKMAN	LISA	SCHOOL	9,619.30
HINCHLIFFE	ERIC	POLICE	50,990.82
HOENIG	MARYANN	SCHOOL	59,872.11
HOLEWA	RICHARD	VETERANS	8,594.73
HOLLOWS	JOHN	FIRE	11,556.25
HONEYWELL	CLARK	SCHOOL	35,061.75
HOOK	DAVID	SCHOOL	31,467.42
HOOVER	JAMES	RETIREMENT	3,000.00
HOPKINS	HERBERT	SCHOOL	61,177.35
HORAN	ELIZABETH	ELECTIONS	852.25
HORAN	MICHAEL	ELECTIONS	885.00
HUBERDAULT	MARYBETH	SCHOOL	62,255.08
HUBERT	STEPHANIE	SCHOOL	70,634.72
HUBNER	RILEY	SCHOOL	62,196.25
HUGHES	CAITLIN	SCHOOL	18,205.84
HURLL-BASTIAN	SUSAN	SCHOOL	200.00
HURTON	DONNA	SCHOOL	95,593.63
HURTON	PHILIP	POLICE	128,643.49
IACUZIO	ERICA	SCHOOL	30,664.54
ISRAELIAN	DONNA	SCHOOL	45,716.57
JACQUART	ANNE	SCHOOL	60,421.53
JAEGER	MATTHEW	SCHOOL	45,535.88
JALBERT	DANIELLE	SCHOOL	83,641.44
JAMES	MATTHEW	SCHOOL	6,762.00
JARMOLOWICZ	FORD	SCHOOL	6,777.13
JARMOLOWICZ	LINDA	SCHOOL	6,787.38
JARMOLOWICZ	TIFFANIE	SCHOOL	30,135.87
JEFFERS	ANGELA	SCHOOL	5,815.00
JEFFERS	BAILEY	SCHOOL	27,173.42
JEFFERS	ELLEN	SCHOOL	91,655.65

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
JEFFREY	LAURA	SCHOOL	52,326.04
JENNESS	BENJAMIN	SCHOOL	78,527.06
JIANG	SHANSHAN	SCHOOL	1,000.00
JOHNSON	ALEX	POLICE	104,765.51
JOHNSON	KRISTEN	RETIREMENT	3,600.00
JOHNSON	NEVE	LIBRARY	6,036.80
JOHNSON	RICHIELLA	SCHOOL	3,458.00
JOHNSON	TIFFANY	SCHOOL	680.00
JOINER	CHARLES	ELECTIONS	895.00
JOINER	CHRISTINE	ELECTIONS	685.50
JOLDA	CHRIS	FIRE	83,341.77
JONES	RUBY	HIGHWAY	66,940.46
JORDAN	AMY	SCHOOL	90,303.61
JORGE	PEDRO	DISPATCH	8,013.49
JULIANO	BONNIE	SCHOOL	85,912.16
JYRINGI	SHELBY	SCHOOL	12,464.04
KAC	SARAH	FIRE	5,304.14
KAPOOR	NITI	SCHOOL	44,967.99
KEARY	JENNIFER	SCHOOL	65,317.16
KEEFE	DEBORAH	SCHOOL	2,461.70
KEEFE	LAURIE	HEALTH	39,321.79
KELLEY	JENNIFER	SCHOOL	92,097.70
KELLY	DANIEL	SCHOOL	95,309.61
KELLY	RAMONA	TOWN ACCOUNTANT	56,692.58
KENNEY	VERONICA	SCHOOL	16,347.81
KERL	REBECCA	SCHOOL	255.00
KESNER	HELEN	ELECTIONS	714.00
KESNER	MARVIN	HIGHWAY	3,676.50
KIMBALL	HALEY	SCHOOL	43,548.23
KIREJCZYK	SHELBY	SCHOOL	74,127.32
KIRKLAND	MELISSA	SCHOOL	40,885.56
KLEBART	THOMAS	SELECTMEN	3,030.72
KOELLER	MEGAN	LIBRARY	2,736.80
KOKERNAK	JAMES	PARKS	5,041.13
KONIECZNY	PATRICIA	SCHOOL	72,959.35
KONIECZNY	PAUL	FIRE	9,794.78
KOSLOWSKI	MATTHEW	SCHOOL	20,442.44
KOSS	ELIZABETH	SCHOOL	86,895.68
KOZIAK	EDWARD	ELECTIONS	728.25
KRASNECKY	STACEY	SCHOOL	41,966.03
KREJDLER	EMILIA	PARKS	4,690.53



**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
KROGUL	VALERIE	SCHOOL	88,184.88
KRUPSKY	LINDA	TOWN CLERK	59,810.29
KUBICKI	VICTORIA	SCHOOL	2,480.21
KWASNIEWSKI	LESLIE	SCHOOL	91,946.05
LAABS	CONNOR	SCHOOL	17,489.67
LABBE	ELLEN	SCHOOL	30,936.76
LABOISSONNIERE	DANE	SCHOOL	91,822.08
LABONTE	JANET	SCHOOL	85,395.75
LABONTE	THERESA	SCHOOL	4,590.00
LABREC	SHARI	SCHOOL	61,387.93
LAFLECHE	MICHELLE	ANIMAL CONTROL	20,758.50
LAFOND	RICHARD	TOWN ADMINISTRATOR	148,411.11
LAIDLEY	LAURA	SCHOOL	15,489.56
LAMBERT	YVONNE	SCHOOL	84,163.20
LAMONTAGNE	RONALD	FIRE	15,585.41
LANDRY	AVA	SCHOOL	59,767.50
LANDRY	CHLOE	PARKS	2,956.88
LANDRY	SAMANTHA	SCHOOL	5,318.25
LANDRY	TINA	TREASURER/COLLECTOR	90,248.21
LANGLOIS	DEBORAH	SCHOOL	64,639.91
LANGO	PAUL	SCHOOL	7,197.86
LAPLANTE	JOAN	DISPATCH	88,574.58
LAPLANTE	KRISTIN	RETIREMENT	84,924.81
LAROCHELLE	ROBERT	POLICE	105,974.35
LARSON	KIRSTEN	SCHOOL	27,710.72
LASKOWSKI	KELLY	TREASURER/COLLECTOR	59,231.83
LAVELLE	KERRI	SCHOOL	24,544.07
LAYMAN	THOMAS	SCHOOL	806.00
LAZAROSKI	MEGAN	SCHOOL	94,557.04
LEBLANC	PETER	SCHOOL	78,184.71
LEGG-BAKER	SHEENA	SCHOOL	7,482.50
LENGENFELDER	JOSCYLYN	TOWN CLERK	3,348.09
LEONARD	MARK	SCHOOL	10,060.50
LESLIE	VALLARIE	SENIOR CENTER	15,587.45
LEWIS	BENJAMIN	FIRE	8,330.23
LEWIS	JACOB	SCHOOL	337.50
LIARD	LISA	SCHOOL	85,022.35
LIVERNOCHE	ANN MARIE	SCHOOL	8,858.21
LONGO	VICTORIA	DISPATCH	12,635.10
LOPEZ-AVILA	SAMANTHA	SCHOOL	79,330.95
LORENCZYKOVA	MARGARET	ELECTIONS	895.00

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

<b>EMPLOYEE LAST NAME</b>	<b>EMPLOYEE FIRST NAME</b>	<b>LOCATION</b>	<b>GROSS PAY</b>
LUCHINA	ELIZABETH	ELECTIONS	685.50
LUCHINA	PETER	ELECTIONS	685.50
LUDWIG	KATHLEEN	SCHOOL	28,697.66
LUNDSTROM	KRISTEN	SCHOOL	25,612.50
LYMAN	KELLY	TOWN ADMINISTRATOR	46,685.73
LYNSKEY	GREGORY	DISPATCH	92,938.49
MACDONALD	JENNA	SCHOOL	69,584.82
MACKAY	PATRICIA	SCHOOL	124,849.74
MACLEAN	CHARLES	SCHOOL	7,956.38
MACMANUS	CHRISTINE	SCHOOL	77,862.32
MAHER	LAUREN	SCHOOL	16,879.08
MAHOTA	JESSICA	DISPATCH	14,522.74
MAILLOUX	COREY	HIGHWAY	74,708.05
MAISONET	KELLEIGH	SCHOOL	19,176.12
MAJERCIK	LEEANN	ELECTIONS	989.75
MAJEWSKI	MICHAEL	SCHOOL	57,634.81
MALBOEUF	DREW	SCHOOL	6,823.18
MALONE	PAULA	SCHOOL	92,698.79
MALOOF	TREVOR	SCHOOL	1,157.00
MANYAK	MARYANN	SCHOOL	33,393.18
MARCHAND	CAROLE	RECREATION	49,378.75
MARQUEZ	YESENIA	SCHOOL	39,617.14
MARRAZZO	LORI	SCHOOL	87,260.35
MARTINEZ	NATALIA	SCHOOL	21,995.64
MASTERSON	RAPHELLE	SCHOOL	98,106.02
MAYES	JANICE	SCHOOL	9,362.94
MAYNARD	KAYLA	SCHOOL	7,258.83
MCCARTHY	ARIANNA	SCHOOL	85.00
MCCARTHY	SHARI	SCHOOL	89,224.33
MCCLOUD	CHAD	SEWER	18,366.71
MCDONALD	NATALIE	LIBRARY	12,425.60
MCDONALD	STUART	ELECTIONS	923.50
MCGONAGLE	JOSEPH	PARKS	5,871.01
MCGOWAN	CHARLES	FIRE	436.45
MCHUGH	EMILY	SCHOOL	3,770.00
MCILHARGEY	DANIEL	PARKS	2,415.39
MCKINSTRY	JENNIFER	SCHOOL	10,538.94
MEECE	BRANDON	SCHOOL	78,343.30
MEHLHOUSE	DANIEL	POLICE	92,331.10
MELETI	CHRYSAVGI	SCHOOL	62,091.04
MELLO	DEANA	SCHOOL	32,610.60

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
MENARD	STEVEN	SCHOOL	12,257.48
MENARD	WILLIAM	PARKS	3,532.50
MERCURIO	DOUGLAS	HEALTH	47,776.35
MICCICHE	SUSAN	SCHOOL	90,413.11
MICHEL	ASHLEY	SCHOOL	807.00
MILLER	LAMAR	SCHOOL	2,145.00
MILLETT	JENNIFER	LIBRARY	4,672.80
MINARIK	PAMELA	SCHOOL	97,299.50
MINARIK	SHIRLEY	ELECTIONS	895.00
MINARIK	TODD	SCHOOL	3,223.76
MITCHELL	DANIELLE	SCHOOL	5,078.92
MLAVSKY	KRISTINA	SCHOOL	24,197.17
MONGEON	CATHERINE	SCHOOL	9,386.25
MONIZ	DESIREE	SCHOOL	44,845.13
MONTALVO	BRENNA	SCHOOL	2,338.43
MONTVILLE	STEVEN	FIRE	11,240.60
MORAN	TIMOTHY	POLICE	110,409.86
MORELLO	LYNDSAY	SCHOOL	10,212.72
MORGAN	ANN	LAND USE & PERMITTING	92,471.09
MORISSETTE	BRIAN	ELECTIONS	728.25
MORISSETTE	PATRICIA	ELECTIONS	937.75
MORONEY	MICHAEL	SCHOOL	5,132.00
MOROZ	PAIGE	DISPATCH	1,364.90
MORRIS	KIMBERLY	SCHOOL	51,059.76
MORRISON	NICOLE	SCHOOL	11,843.32
MORSE	JARED	FIRE	33,747.36
MORSE	JULIA	PARKS	2,543.63
MORTON	RYAN	FIRE	12,386.23
MOSELEY	RENEE	SCHOOL	23,534.04
MOTYKA	THOMAS	POLICE	104,117.04
MOULTON	DANNY	HIGHWAY	50,393.67
MROCZEK	DEREK	POLICE	146,411.81
MUNGER	KRISTIN	DISPATCH	73,693.37
MURPHY	JACOB	SCHOOL	65,237.92
MURPHY	SONDRA	LIBRARY	74,952.19
MYLER	ABRAHAM	SCHOOL	45,463.29
NALEWAJK	LEE	SCHOOL	56,157.43
NASIS	CHRISTOPHER	SCHOOL	93,892.57
NASIS	COLLEEN	SCHOOL	97,989.28
NASIS	REBECCA	SCHOOL	81,766.87
NEBELUNG	JAMES	SCHOOL	87,412.99

**TOWN OF WEBSTER, MASSACHUSETTS  
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EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
NEDOROSCIK	KATHY	SCHOOL	32,495.18
NEFF	LINDA	SCHOOL	1,575.00
NEVALSKY	KELLY	SCHOOL	11,939.40
NIEVES	GINA	SCHOOL	110,214.60
NIEVES CARVAJAL	MARGARITA	SCHOOL	48,854.89
NIKOSEY	CATHLEEN	SCHOOL	74,846.84
NOLLE	ALDO	INSPECTIONAL SERVICES	24,825.00
NOTE	ALYSSA	SCHOOL	28,899.44
NOTE	CHRISTINE	SCHOOL	9,097.03
NOTE	JOHN	FIRE	60,593.36
NUGENT	ERIN	SCHOOL	39,463.43
NYLEN	ELLEN	SCHOOL	32,169.12
O'BRIEN	MICHELE	SCHOOL	39,214.00
O'BRIEN-HARTNETT	KELLY	SCHOOL	92,010.21
OCHOCKI	JACEK	POLICE	93,626.57
O'CONNELL	ERICKA	SCHOOL	92,953.52
O'CONNOR	JULIE	SCHOOL	86,735.58
O'CONNOR	KELLY	SCHOOL	83,530.87
O'HALLORAN	GINA	SCHOOL	35,247.86
O'LEARY	TYLER	WATER	65,367.88
OLESZEWSKI	VERONICA	DISPATCH	84,418.49
O'NEILL	JONATHAN	SCHOOL	69,032.62
ORDWAY	COURTNEY	SCHOOL	5,135.77
ORTIZ	DONNA	SCHOOL	7,486.41
OVERHOLT	MARY	INSPECTIONAL SERVICES	16,919.80
PACHECO	EMMA	SCHOOL	20,738.79
PAQUETTE	LINDA	ELECTIONS	657.00
PARADISE	TIMOTHY	SCHOOL	91,230.92
PARANTO	ANTHONY	SCHOOL	71,866.45
PARDEE	STEPHANIE	SCHOOL	1,293.18
PARMLEY	GILFORD	SCHOOL	36,772.46
PARMLEY	ROBIN	SCHOOL	86,944.52
PASCIERI	REBECCA	SCHOOL	58,004.75
PATTERSON	JAMES	SEWER	80,565.76
PATTERSON	JOSEPH	WATER	94,958.48
PATTERSON	RAYMOND	SEWER	73,495.68
PEARL	BONNIE	DISPATCH	79,991.91
PEETS	BRENDAN	TECHNOLOGY	5,995.00
PEPIN	KATHLEEN	SCHOOL	96,641.12
PERRY	BRIAN	RETIREMENT	3,000.00
PERZAN	LUKASZ	FIRE	180.97

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
PETERS	MATTHEW	FIRE	10,260.57
PETERSON	HEIDI	SCHOOL	118,668.44
PETRELL-DELUDE	LISA	SCHOOL	10,818.39
PETRUNO-GOGUEN	RUTHANN	SCHOOL	207,872.86
PHILLIPS	SARAH	SCHOOL	90,628.05
PHILLIPS	TERRY	SCHOOL	9,853.52
PIANKA	BREANNA	SCHOOL	6,627.50
PIASTA	COLLEEN	SCHOOL	40,643.15
PICHIERRI	KRISTYN	SENIOR CENTER	10,299.19
PIERANGELI	MONIQUE	SCHOOL	130,602.20
PIETROWICZ	MICHAEL	INSPECTIONAL SERVICES	1,775.00
PIETZ	LESLIE	SCHOOL	87,566.08
PINIARSKI	LORI	SCHOOL	94,633.17
PINTO	AMY	SCHOOL	65,039.29
PIZZETTI	KENNETH	HIGHWAY	118,248.91
POITRAS	KIM	HIGHWAY	84,186.28
POKROPOWICZ	KIRSTEN	SCHOOL	42,859.55
POLETTA	STEFANIE	SCHOOL	64,562.10
POLLETTA	PAMELA	SCHOOL	32,057.61
POPLAWSKI	ABBIGAIL	PARKS	5,907.16
POPLAWSKI	VIVIAN	PARKS	3,591.01
PORTER	KELLY	SCHOOL	82,407.69
PORTMAN	DAWN	TREASURER/COLLECTOR	53,474.64
PORTRAIS	DENISE	SCHOOL	90,850.56
PREFONTAINE	REBECCA	DISPATCH	104,057.20
PREISSLER	JOHN	SCHOOL	14,422.80
PRINCE	MELISSA	SCHOOL	6,991.65
PRINCE	SABRINA	SCHOOL	48,041.89
PRINGLE	SHANNON	SCHOOL	10,196.12
PROULX	MARCEL	SCHOOL	1,452.00
PRUNIER	JOHN	SCHOOL	4,184.32
PUISHYS	DEBORAH	SCHOOL	96,269.97
PULIAFICO	AMY	SCHOOL	48,578.50
PUTIS	SAMANTHA	DISPATCH	79,601.81
QUATTROCELLI	AMANDA	SCHOOL	11,559.24
QUILTY	STACY	SCHOOL	80,823.68
QUINN	CANDICE	SCHOOL	3,937.50
RADLO	CHRISTINA	SCHOOL	46,526.38
RALPH	JAMES	PARKS	4,934.52
RALPH	THOMAS	POLICE	96,743.00
RAY	EMILY	SCHOOL	64,545.81



**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

<b>EMPLOYEE LAST</b>	<b>EMPLOYEE FIRST</b>		
<b>NAME</b>	<b>NAME</b>	<b>LOCATION</b>	<b>GROSS PAY</b>
REARDON	JOHN	SCHOOL	15,974.97
REARDON	SARA	SCHOOL	92,423.37
RECCHIA	JILL	SCHOOL	86,875.21
REED	CARI	SCHOOL	41,770.46
REED	JOSEPH	POLICE	107,551.32
REILLY	BRIAN	SCHOOL	30,759.33
REIS	MURILLO	SCHOOL	100.00
REKOWSKI	KEVIN	HIGHWAY	73,703.68
RENAUD	SUZANNE	SCHOOL	11,428.14
RENAULD	RYAN	SCHOOL	101,189.55
RICARD	JACQUELYN	SCHOOL	1,553.63
RICARD	SUSAN	SCHOOL	90,933.08
RICHARD	MICHELLE	SCHOOL	2,345.25
RICHARD	PATRICIA	SCHOOL	9,086.38
RIDEOUT	RYANNE	SCHOOL	10,680.00
RILEY	DANIEL	SCHOOL	88,227.18
RIVERA	CARMEN	SCHOOL	24,168.76
RIVERA	GLORIA	SCHOOL	10,043.00
RIVERA	JESSICA	SCHOOL	10,403.58
ROBERT	GREG	TECHNOLOGY	83,983.62
ROBERTS	CHRISTOPHER	SEWER	68,849.76
ROBERTS	HEATHER	SENIOR CENTER	25,371.91
ROBERTS	VALERIA	SCHOOL	75,033.02
ROBINSON	SAMANTHA	SCHOOL	24,782.94
ROCHE	JESSICA	SCHOOL	74,582.32
ROCHELEAU	CAROLYN	SCHOOL	391.88
ROCKWOOD	ROBERT	POLICE	95,464.10
RODRIGUEZ	REYES	FIRE	67,376.65
ROMAN	JESSICA	SCHOOL	4,329.28
ROMANO	JANICE	SCHOOL	32,460.97
ROY	GARY	SEWER	89,426.09
ROY	MICHELLE	WATER	69,465.33
ROZENAS	ALLISON	SCHOOL	23,594.96
RUMBAUGH	CHRISTOPHER	SCHOOL	5,288.01
RYDER	STEPHANIE	SCHOOL	63,363.88
SAAD	JEFFREY	FIRE	59,462.48
SAAD	JONATHAN	PARKS	1,667.25
SALADINO	KAREN	ELECTIONS	762.91
SANBORN	STEPHANIE	SCHOOL	77,485.51
SANDERS	KELSEY	SCHOOL	27,009.28
SANTERRE	MARIA	SCHOOL	65,433.58

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
SANTOS	ADAM	HIGHWAY	7,301.52
SCHADE	SUSAN	ELECTIONS	628.50
SCHNEIDER	RICHARD	BUILDING MAINT.	75,450.52
SCOTT	AMY	SCHOOL	7,195.50
SCOTT	MICHAEL	SCHOOL	53,413.22
SCULLY	BRIAN	SCHOOL	2,691.63
SEBASTYANSKI	KEITH	SCHOOL	5,297.23
SEGUIN	EDILA	DISPATCH	1,506.50
SHARMA	ROBERT	SCHOOL	75,391.52
SHAW	ABIGAIL	PARKS	4,970.49
SHAW	MICHAEL	POLICE	158,166.95
SHEEHAN	KATHERYNE	SCHOOL	3,941.50
SHEN	CHRISTOPHER	SCHOOL	54,326.21
SHERIDAN	MARYLAND	SCHOOL	92,583.54
SHERIDAN	SHANNON	SCHOOL	1,062.50
SILVESTRI	HANNAH	SCHOOL	24,150.00
SIMONELLI	JOY	SCHOOL	99,871.02
SIMONIS	LISA	SCHOOL	101,057.72
SLOTA	JARED	SCHOOL	466.96
SMALARZ	BARBARA	SCHOOL	50,774.29
SMARRA	ELIZABETH	SCHOOL	59,443.23
SMITH	AMANDA	SCHOOL	18,371.89
SMITH	CHRISTINE	SCHOOL	11,859.07
SMITH	DONNA	SCHOOL	39,682.85
SMITH	SEAN	WATER	75,860.30
SOCHACKI	ARTUR	PARKS	2,493.75
SOUTHWELL	MICHAEL	HIGHWAY	17,566.04
SPINK	SHERYL	SCHOOL	68,460.06
SPITZ	GEORGE	SCHOOL	42,105.13
SPITZ	RYAN	SCHOOL	2,987.00
ST MARTIN	BRIAN	HIGHWAY	372.62
STAND	BRANDON	SCHOOL	68,426.95
STARY	PAUL	SCHOOL	7,233.38
STAWIECKI	COURTNEY	SCHOOL	79,402.05
STEFANIDES	CATHERINE	SCHOOL	7,891.00
STELMACH	JESSICA	SCHOOL	26,076.57
STEPALAVICH	MARTIN	SCHOOL	55,350.34
STEPHENS	JOSEPH	POLICE	109,982.88
STERCZALA	MEGAN	SCHOOL	78,023.35
STEVENS	KIMBERLY	SCHOOL	8,014.50
STEWART	TRISTEN	SCHOOL	3,892.00

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

<b>EMPLOYEE LAST NAME</b>	<b>EMPLOYEE FIRST NAME</b>	<b>LOCATION</b>	<b>GROSS PAY</b>
STICH	SUSANNE	SCHOOL	42,911.23
STOCKHAUS	ANNIKA	PARKS	2,600.63
SULLIVAN	JOSEPH	ELECTIONS	628.50
SULLIVAN	LAURIE	SCHOOL	7,182.92
SULLIVAN	MADISON	SCHOOL	19,004.22
SULLIVAN	NANCY	ELECTIONS	628.50
SUPRENANT	KERRI	SCHOOL	37,638.32
SUSS	AARON	POLICE	141,958.24
SUTOR	COLLEEN	SCHOOL	15,743.60
SWEENEY	MICHAEL	SCHOOL	39,472.55
TAI	ANDREW	LIBRARY	52,620.16
TAYLOR	CASSANDRA	SCHOOL	34,342.98
TAYLOR	LOIS	SCHOOL	56,064.38
TEKLA	DEMYANA	SCHOOL	3,402.00
TERENZI	JAIME	SCHOOL	66,869.04
TETREALT	THEODORE	INSPECTIONAL SERVICES	86,968.90
TETREALT- MCCRILLIS	ERIN	SCHOOL	58,560.03
THERIAULT	KIMBERLY	SCHOOL	103,028.45
THOMAS	DENISE	SCHOOL	3,465.41
THOMAS	FRANCIS	SCHOOL	68,905.17
THOMPSON	ANNE	SCHOOL	107,783.64
TOZER	STEPHANIE	SCHOOL	45,926.42
TRACEY	SAVANNAH	SCHOOL	5,350.00
TRAINA	MATTHEW	SCHOOL	35,271.75
TRAINOR	CHRISTOPHER	POLICE	123,315.58
TRAINOR	PATRICK	POLICE	94,351.48
TRAVIS	JEAN	SENIOR CENTER	32,534.84
TREMBLAY	LAUREN	SCHOOL	7,843.82
TSEGAYE	ATSEDE	SCHOOL	14,089.44
TUCKER	GRETCHEN	SCHOOL	30,133.35
TUCKER	STACEY	SCHOOL	32,827.69
TURLEY	LEILANI	SCHOOL	1,317.50
TWIRAGA	PETER	SCHOOL	95,080.57
UNOH	JOHN	SCHOOL	5,023.99
UPPSTROM	KELSEY	SCHOOL	73,274.73
URATO	NATALIE	SCHOOL	29,564.50
VANCOTT	KYLE	PARKS	2,914.13
VANGEL	TRACIE	SCHOOL	88,719.80
VELTHEIM	LILA	SENIOR CENTER	4,768.12
VERONEAU	MICHELLE	SCHOOL	55,671.13
VERONIS	FAITH	SCHOOL	69,154.95

**TOWN OF WEBSTER, MASSACHUSETTS  
CALENDAR YEAR 2022 WAGE REPORT (UNAUDITED)**

EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
VERONIS	PANAYIOTA	SCHOOL	2,592.50
VERONIS	THEODORA	SCHOOL	3,910.00
VIERCK	JOANE	SCHOOL	92,335.82
VILLEGAS	MARCIAL	SCHOOL	50,019.91
VINCENT	JAYME	SCHOOL	37,674.52
WADE	BRANDON	SCHOOL	5,512.26
WALCH	CHRISTOPHER	HIGHWAY	1,152.11
WALL	CASSANDRA	SCHOOL	11,472.75
WALSH	JANE	SCHOOL	32,862.02
WARD	PAMELA	SCHOOL	36,945.73
WARNER	KELLY	SCHOOL	85,790.45
WATERS	SUSAN	SCHOOL	4,275.00
WELSH	PAMELA	SEWER	93,237.26
WENTLAND	EDWARD	ELECTIONS	852.25
WENTLAND	JOAN	ELECTIONS	852.25
WENTWORTH	GORDON	POLICE	134,310.62
WERME	NORA	SCHOOL	89,254.20
WHEELER	TOBBY	POLICE	141,120.31
WHITE	DAVID	FIRE	2,501.60
WHITE	MICHELLE	SCHOOL	24,347.63
WHITE	SANDRA	SCHOOL	25,685.93
WHITING	TARA	SCHOOL	38,465.64
WHITING	TIMOTHY	POLICE	114,639.33
WIELOCH	CONNOR	DISPATCH	13,977.20
WILBER	STEVEN	SEWER	80,234.51
WILBUR	KATHLEEN	SCHOOL	37,347.35
WILGA	KATHLEEN	SCHOOL	41,988.77
WILLIAMS	KERRI	SCHOOL	68,970.15
WILLIAMS	SCOTT	SCHOOL	55,166.32
WILSON	CHRISTOPHER	FIRE	7,912.20
WILSON	REBEKA	SCHOOL	16,313.99
WOJNAROWICZ	GINA	SCHOOL	89,947.27
WRIGHT	GLEN	SCHOOL	89,989.77
YACINO	SAMUEL	WATER	96,137.28
YANK	MICHAEL	SCHOOL	5,632.50
YOUNG	ALLAN	SCHOOL	68,336.85
YOUNG	AMANDA	SCHOOL	30,079.26
YOUNG	CAMERON	SCHOOL	1,226.38
YOUNG	JAMES JR	POLICE	120,314.06
YURAS	SIERRA	SCHOOL	10,710.88
ZABLOCKI	DEBORA	SCHOOL	105,771.35

TOWN OF WEBSTER, MASSACHUSETTS  
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EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LOCATION	GROSS PAY
ZABLOCKI	JACOB	POLICE	49,434.93
ZALEWSKI	RYAN	PARKS	4,631.26
ZAWISTOWSKI	SAMANTHA	LIBRARY	1,566.40
ZDROK	URSULA	SCHOOL	34,324.58
ZIMMER	DANIEL	SCHOOL	91,147.73
ZOSCHAK	PATRICIA	ELECTIONS	895.00



