

TOWN OF WEBSTER, MA
FY24 GENERAL FUND BUDGET - ESTIMATE REVENUE AND COSTS
AS OF 4/11/23

DESCRIPTION	FY20 GENERAL FUND BUDGET	FY21 GENERAL FUND BUDGET	FY22 GENERAL FUND BUDGET	FY23 GENERAL FUND BUDGET	FY24 GENERAL FUND REQUESTED BUDGET	FY24 GF ADMINISTRATOR BUDGET	FY24 GF ADMINISTRATOR VS. FY23 BUDGET	FY24 AMIN VS. FY23 CHANGE %
ESTIMATED REVENUE								
PROPERTY TAX:								
PRIOR YEAR LEVY LIMIT	\$ 22,355,582.00	\$ 23,233,170.00	\$ 24,102,092.00	\$ 25,114,199.00	\$ 26,262,168.00	\$ 26,262,168.00	\$ 1,147,969.00	4.57%
LEVY LIMIT INCREASE 2.5%	\$ 558,890.00	\$ 580,829.00	\$ 602,552.00	\$ 627,855.00	\$ 656,554.00	\$ 656,554.00	\$ 28,699.00	4.57%
NEW GROWTH	\$ 318,698.00	\$ 288,093.00	\$ 409,555.00	\$ 275,000.00	\$ 275,000.00	\$ 275,000.00	\$ -	0.00%
UNUSED LEVY	\$ (11,925.00)	\$ (16,367.09)	\$ (11,954.74)	\$ -	\$ -	\$ -	\$ -	0.00%
DEBT EXCLUSION	\$ 2,590,174.00	\$ 2,518,005.00	\$ 2,345,009.00	\$ 2,370,954.00	\$ 4,075,966.00	\$ 4,075,966.00	\$ 1,705,012.00	71.91%
TOTAL PROPERTY TAX	\$ 25,811,419.00	\$ 26,603,729.91	\$ 27,447,253.26	\$ 28,388,008.00	\$ 31,269,688.00	\$ 31,269,688.00	\$ 2,881,680.00	10.15%
STATE AID PER CHERRY SHEET	\$ 16,710,508.00	\$ 17,618,852.00	\$ 17,677,707.00	\$ 20,108,632.00	\$ 22,108,632.00	\$ 22,518,886.00	\$ 2,410,254.00	11.99%
LOCAL RECEIPTS	\$ 4,358,634.00	\$ 3,935,542.65	\$ 4,089,159.00	\$ 4,302,351.00	\$ 4,561,000.00	\$ 4,561,000.00	\$ 258,649.00	6.01%
SEWER FUND INDIRECT COSTS	\$ 647,018.00	\$ 735,245.00	\$ 761,946.00	\$ 825,326.00	\$ 817,679.00	\$ 817,679.00	\$ (7,647.00)	-0.93%
WATER FUND INDIRECT COSTS	\$ 361,383.00	\$ 421,029.00	\$ 455,896.00	\$ 500,037.00	\$ 581,874.00	\$ 581,874.00	\$ 81,837.00	16.37%
FEL'S POLICE STATION DEBT SERVICE	\$ 200,000.00	\$ 200,000.00	\$ 307,692.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ -	0.00%
WATERWAYS FUND	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
FRIENDS OF THE LIBRARY GIFT	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%
SALE OF FILMER BUILDING	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ -	0.00%
TOWN HALL STABILATION	\$ -	\$ -	\$ 25,960.00	\$ 13,000.00	\$ 65,000.00	\$ 65,000.00	\$ 52,000.00	400.00%
DUDLEY SWCCC INDIRECT COSTS	\$ 75,086.00	\$ 78,120.00	\$ 117,118.00	\$ 108,636.00	\$ 112,894.00	\$ 112,894.00	\$ 4,258.00	3.92%
OTHER SPECIAL REVENUE FUNDS	\$ 14,921.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
FREE CASH	\$ 350,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL ESTIMATED REVENUE	\$ 48,638,969.00	\$ 49,702,518.56	\$ 50,992,731.26	\$ 54,555,990.00	\$ 59,826,767.00	\$ 60,237,021.00	\$ 5,681,031.00	10.41%
		2.19%	2.60%	6.99%	9.66%	10.41%	10.41%	
ESTIMATED COSTS								
APPROPRIATIONS								
GENERAL FUND - TOWN	\$ 9,568,082.00	\$ 9,273,048.00	\$ 9,620,867.47	\$ 10,314,785.00	\$ 11,480,369.56	\$ 11,392,609.00	\$ 1,077,824.00	10.45%
GENERAL FUND - SHARED	\$ 15,628,184.00	\$ 16,456,871.00	\$ 16,877,176.96	\$ 17,781,153.00	\$ 20,807,664.20	\$ 20,589,465.00	\$ 2,808,312.00	15.79%
GENERAL FUND - SCHOOL	\$ 21,815,850.00	\$ 21,683,533.00	\$ 22,456,864.57	\$ 24,067,832.00	\$ 25,313,083.00	\$ 25,929,422.00	\$ 1,861,590.00	7.73%
TOTAL APPROPRIATIONS	\$ 47,012,116.00	\$ 47,413,452.00	\$ 48,954,909.00	\$ 52,163,770.00	\$ 57,601,116.76	\$ 57,911,496.00	\$ 5,747,726.00	11.02%
		0.85%	3.25%	10.96%	17.66%	18.30%	11.74%	
AMOUNTS TO BE RAISED:								
STATE & COUNTY CHARGES - SHARED	\$ 1,355,851.00	\$ 1,568,950.00	\$ 1,736,736.00	\$ 2,067,220.00	\$ 2,000,525.00	\$ 2,000,525.00	\$ (66,695.00)	-3.23%
TAX TITLES	\$ 25,000.00	\$ 70,000.00	\$ 42,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%
OVERLAY - SHARED	\$ 246,002.00	\$ 376,982.03	\$ 259,086.26	\$ 275,000.00	\$ 275,000.00	\$ 275,000.00	\$ -	0.00%
OTHER FUND DEFICITS	\$ -	\$ 273,134.53	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL AMOUNTS TO BE RAISED	\$ 1,626,853.00	\$ 2,289,066.56	\$ 2,037,822.26	\$ 2,392,220.00	\$ 2,325,525.00	\$ 2,325,525.00	\$ (66,695.00)	-2.79%
TOTAL ESTIMATED EXPENDITURES	\$ 48,638,969.00	\$ 49,702,518.56	\$ 50,992,731.26	\$ 54,555,990.00	\$ 59,926,641.76	\$ 60,237,021.00	\$ 5,681,031.00	10.41%
		2.19%	2.60%	6.99%	9.84%	10.41%	10.41%	
PROJECTED SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -	\$ (99,874.76)	\$ -	\$ -	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
524003	VEHICLE MAINTENANCE	2,618.04	2,462.96	2,300.00	2,300.00	2,300.00	4,500.00	4,500.00	2,200.00	95.65%	Increased Cost
527000	RENTALS & LEASES	5,207.50	3,784.78	6,200.00	6,200.00	6,200.00	6,200.00	6,200.00	-	0.00%	
530000	PROFESSIONAL SERVICES	-	19,134.00	-	-	-	10,000.00	10,000.00	10,000.00	0.00%	Various small services
530001	MEDICAL SERVICES	7,529.00	9,043.00	6,500.00	6,500.00	6,500.00	10,000.00	10,000.00	3,500.00	53.85%	Increased Cost
530008	EMPLOYEE TRAINING	3,594.19	1,695.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
534001	TELEPHONE	14,490.91	22,769.64	16,500.00	16,500.00	16,500.00	26,000.00	26,000.00	9,500.00	57.58%	Telephone charges consolidated with upgrade of phone system
534003	POSTAGE	21,008.20	17,644.02	13,500.00	16,000.00	16,000.00	24,000.00	24,000.00	8,000.00	50.00%	Postage costs have increased
542000	OFFICE SUPPLIES	333.38	702.13	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	2,381.37	577.09	5,000.00	5,000.00	7,237.00	7,500.00	7,500.00	263.00	3.63%	
571000	TRAVEL AND CONFERENCES	66.40	1,149.79	200.00	200.00	6,000.00	6,000.00	6,000.00	-	0.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	100.00	1,072.00	200.00	200.00	1,480.00	3,000.00	3,000.00	1,520.00	102.70%	
579000	UNPAID BILLS	2,958.93	1,946.11	-	-	-	-	-	-	0.00%	
ORG TOTAL	TOWN ADMINISTRATOR EXPENSES	60,287.92	81,980.52	56,900.00	59,400.00	68,717.00	103,700.00	103,700.00	34,983.00	50.91%	
DEPT TOTAL	TOWN ADMINISTRATOR	284,505.92	312,807.50	314,634.00	328,010.26	399,007.00	753,166.00	743,200.00	344,193.00	86.26%	
131 FINANCE COMMITTEE											
0113151	FINANCE COMMITTEE SALARIES									0.00%	
511052	BOARD/COMMITTEE SECRETARY	2,525.40	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	-	0.00%	
ORG TOTAL	FINANCE COMMITTEE SALARIES	2,525.40	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	-	0.00%	
0113152	FINANCE COMMITTEE EXPENSES										
570000	OTHER CHARGES & EXPENSES	245.00	-	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	FINANCE COMMITTEE EXPENSES	245.00	-	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
DEPT TOTAL	FINANCE COMMITTEE	2,770.40	2,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	-	0.00%	
132 RESERVE FUND TRANSFER											
0113259	RESERVE FUND TRANSFERS										
599000	RESERVE FUND	-	-	40,000.00	50,000.00	50,000.00	50,000.00	50,000.00	-	0.00%	
DEPT TOTAL	RESERVE FUND TRANSFER	-	-	40,000.00	50,000.00	50,000.00	50,000.00	50,000.00	-	0.00%	
135 FINANCE DIRECTOR											
0113551	TOWN ACCOUNTANT SALARIES										
511001	DEPARTMENT HEAD	118,570.70	123,170.00	118,414.00	123,170.00	139,000.00	142,000.00	142,000.00	3,000.00	2.16%	Market Comparable
511030	ASSISTANT	53,199.05	54,263.18	53,185.00	54,250.00	55,605.00	55,700.00	55,700.00	95.00	0.17%	
511053	PRINCIPAL CLERK	48,369.75	49,337.28	48,360.00	49,325.00	50,557.00	50,600.00	50,600.00	43.00	0.09%	
511056	PART TIME CLERK	-	-	600.00	600.00	600.00	600.00	600.00	-	0.00%	Part time clerk replaced phone stipend as additional help was needed during staffing issues.
519019	LICENSE STIPEND	1,000.00	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
ORG TOTAL	TOWN ACCOUNTANT SALARIES	221,139.50	227,770.46	222,559.00	229,345.00	247,762.00	250,900.00	250,900.00	3,138.00	1.27%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
0113552 TOWN ACCOUNTANT EXPENSES											
527000	RENTALS & LEASES	1,887.86	1,818.83	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
530000	PROFESSIONAL SERVICES	-	-	3,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
530008	EMPLOYEE TRAINING	1,462.00	1,038.10	3,250.00	5,250.00	6,500.00	6,500.00	5,000.00	(1,500.00)	-23.08%	munis training moved to IT budget
530009	ACCOUNTING AND AUDIT SERVICES	47,192.14	50,750.00	45,000.00	50,750.00	48,500.00	55,500.00	55,500.00	7,000.00	14.43%	\$46,500 Financial Audit, \$5,000 Single Audits & \$4,000 OPEB Report
542000	OFFICE SUPPLIES	5,519.38	5,224.57	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	-	280.00	100.00	100.00	100.00	200.00	200.00	100.00	100.00%	
571000	TRAVEL AND CONFERENCES	137.60	931.13	1,000.00	1,000.00	1,500.00	2,000.00	2,000.00	500.00	33.33%	
573000	DUES/SUBSCRIPTIONS/LICENSES	1,480.78	1,489.00	1,200.00	1,200.00	2,000.00	2,000.00	2,000.00	-	0.00%	
ORG TOTAL	TOWN ACCOUNTANT EXPENSES	57,679.76	61,531.63	60,550.00	66,300.00	66,600.00	74,200.00	72,700.00	6,100.00	9.16%	
DEPT TOTAL	TOWN ACCOUNTANT	278,819.26	289,302.09	283,109.00	295,645.00	314,362.00	325,100.00	323,600.00	9,238.00	2.94%	
141 ASSESSOR											
0114151	ASSESSOR SALARIES										
511001	DEPARTMENT HEAD	77,892.24	80,622.00	77,798.00	80,622.00	82,912.00	85,629.00	85,642.00	2,730.00	3.29%	Per wage & class plan
511030	ASSISTANT	50,061.99	52,130.17	50,050.00	52,116.00	54,512.00	54,512.00	54,512.00	0.00	0.00%	
519019	LICENSE STIPEND	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	ASSESSOR SALARIES	128,954.23	133,752.17	128,848.00	133,738.00	138,424.00	141,141.00	141,154.00	2,730.00	1.97%	
0114152	ASSESSOR EXPENSES										
527000	RENTALS & LEASES	-	-	-	-	1,500.00	1,500.00	1,500.00	-	0.00%	
530008	EMPLOYEE TRAINING	2,688.00	2,822.40	4,400.00	4,400.00	4,400.00	1,000.00	1,000.00	(3,400.00)	-77.27%	munis training moved to IT budget
542000	OFFICE SUPPLIES	1,998.21	2,153.94	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	78.00	613.29	700.00	700.00	700.00	700.00	700.00	-	0.00%	
ORG TOTAL	ASSESSOR EXPENSES	4,764.21	5,589.63	7,100.00	7,100.00	8,600.00	5,200.00	5,200.00	(3,400.00)	-39.53%	
0114157 ASSESSOR REVALUATION											
530018	ASSESSING SERVICES	64,000.00	64,000.00	65,000.00	65,000.00	65,000.00	65,000.00	65,000.00	-	0.00%	
ORG TOTAL	ASSESSOR REVALUATION	64,000.00	64,000.00	65,000.00	65,000.00	65,000.00	65,000.00	65,000.00	-	0.00%	
DEPT TOTAL	ASSESSOR	197,718.44	203,341.80	200,948.00	205,838.00	212,024.00	211,341.00	211,354.00	(670.00)	-0.32%	
145 TREASURER											
0114551	TREASURER SALARIES										
511001	DEPARTMENT HEAD	78,276.46	83,311.20	78,224.00	81,366.00	86,568.00	89,095.00	89,100.00	2,532.00	2.92%	Per wage & class plan
511030	ASSISTANT	102,215.73	106,393.40	102,187.00	106,365.00	110,117.00	55,605.00	55,605.00	(54,512.00)	-49.50%	
511053	PRINCIPAL CLERK						46,630.00	46,630.00	46,630.00	0.00%	
511054	SENIOR CLERK	44,376.92	45,264.56	44,365.00	45,253.00	46,384.00	-	-	(46,384.00)	-100.00%	
511055	CLERK	-	-	-	-	-	36,445.00	36,445.00	36,445.00	0.00%	
519019	LICENSE STIPEND	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	TREASURER SALARIES	225,869.11	235,969.16	225,776.00	233,984.00	244,069.00	228,775.00	228,780.00	(15,289.00)	-6.26%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS							
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.												
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.		
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION	
0114552	TREASURER EXPENSES											
530000	PROFESSIONAL SERVICES	14,142.07	19,098.20	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	-	0.00%		
530008	EMPLOYEE TRAINING	9,080.00	23,636.24	3,500.00	3,500.00	10,000.00	10,000.00	10,000.00	-	0.00%	Certification training for staff	
530010	LEGAL SERVICES	-	-	1,000.00	-	-	-	-	-	0.00%		
530017	FINANCIAL SERVICES	7,325.37	3,106.33	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%		
542000	OFFICE SUPPLIES	31,608.89	31,455.33	30,000.00	30,000.00	30,000.00	31,020.00	31,020.00	1,020.00	3.40%	**QuickBooks Online - \$1,020.00 yr./\$85.00 month	
570000	OTHER CHARGES & EXPENSES	-	280.00	-	-	-	-	-	-	0.00%		
571000	TRAVEL AND CONFERENCES	-	112.03	800.00	800.00	800.00	800.00	800.00	-	0.00%		
ORG TOTAL	TREASURER EXPENSES	62,156.33	77,688.13	72,300.00	71,300.00	77,800.00	78,820.00	78,820.00	1,020.00	1.31%		
DEPT TOTAL	TREASURER	288,025.44	313,657.29	298,076.00	305,284.00	321,869.00	307,595.00	307,600.00	(14,269.00)	-4.43%		
151 TOWN COUNSEL/LEGAL SERVICES												
0115152	TOWN COUNSEL EXPENSES											
530010	LEGAL SERVICES	51,930.08	68,309.70	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	-	0.00%		
DEPT TOTAL	TOWN COUNSEL/LEGAL SERVICES	51,930.08	68,309.70	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	-	0.00%		
155 INFORMATION TECHNOLOGY												
0115551 INFO TECH SALARIES												
511002	DIRECTOR	61,516.37	63,116.12	61,020.00	63,233.00	71,111.00	74,150.00	74,200.00	3,089.00	4.34%	Per wage & class plan: \$92,686 80% of salary in general fund, other 20% in cable fund	
511040	OTHER LABOR			-	-	-	47,000.00	47,000.00	47,000.00	0.00%	Increase part time to full time	
511041	OTHER LABOR PART TIME	-	-	-	-	40,000.00	-	-	(40,000.00)	-100.00%		
ORG TOTAL	INFO TECH SALARIES	61,516.37	63,116.12	61,020.00	63,233.00	111,111.00	121,150.00	121,200.00	10,089.00	9.08%		
0115552 INFO TECH EXPENSES												
524015	COMPUTER EQUIPMENT MAINTENANCE	114,913.33	160,577.09	147,144.00	195,400.00	208,000.00	226,500.00	226,500.00	18,500.00	8.89%	Increase of software licenses and rates	
530000	PROFESSIONAL SERVICES	-	-	10,000.00	-	-	-	-	-	0.00%		
530008	EMPLOYEE TRAINING	-	-	3,500.00	3,500.00	3,500.00	19,000.00	19,000.00	15,500.00	442.86%	munis PACE training and munis Tyler Content Management training	
558002	COMPUTER SUPPLIES	6,392.60	8,147.37	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	-	0.00%		
570000	OTHER CHARGES & EXPENSES	-	266.98	500.00	500.00	500.00	1,000.00	1,000.00	500.00	100.00%		
ORG TOTAL	INFO TECH EXPENSES	121,305.93	168,991.44	168,644.00	206,900.00	219,500.00	254,000.00	254,000.00	34,500.00	15.72%		
0115558 INFO TECH CAPITAL OUTLAY												
585019	COMPUTER EQUIPMENT	6,695.00	-	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%		
ORG TOTAL	INFO TECH CAPITAL OUTLAY	6,695.00	-	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%		
DEPT TOTAL	INFORMATION TECHNOLOGY	189,517.30	232,107.56	239,664.00	280,133.00	340,611.00	385,150.00	385,200.00	44,589.00	13.09%		
161 TOWN CLERK												

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
									ADMIN.	ADMIN.	
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
0116151	TOWN CLERK SALARIES										
511001	DEPARTMENT HEAD	69,565.59	70,833.84	69,445.00	70,834.00	78,375.00	81,811.00	81,811.00	3,436.00	4.38%	Based on 40 hours per week
511030	ASSISTANT	53,199.06	54,263.17	53,185.00	54,250.00	55,605.00	55,605.00	55,605.00	-	0.00%	
512003	ELECTION WORKERS		5,000.00	-	-	-	-	-	-	-	
519019	LICENSE STIPEND	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	TOWN CLERK SALARIES	123,764.65	131,097.01	123,630.00	126,084.00	134,980.00	138,416.00	138,416.00	3,436.00	2.55%	
116152	TOWN CLERK EXPENSES										
520000	PURCHASE OF SERVICES	4,530.43	3,558.96	8,185.00	8,185.00	8,185.00	8,185.00	8,185.00	-	0.00%	
530008	EMPLOYEE TRAINING	430.00	657.24	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
534005	PRINTING & COPYING	-	430.00	-	-	-	-	-	-	0.00%	
542000	OFFICE SUPPLIES	660.01	1,409.32	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%	
575001	MEALS & FOOD	-	-	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	TOWN CLERK EXPENSES	5,620.44	6,055.52	13,185.00	13,185.00	13,185.00	13,185.00	13,185.00	-	0.00%	
DEPT TOTAL	TOWN CLERK	129,385.09	137,152.53	136,815.00	139,269.00	148,165.00	151,601.00	151,601.00	3,436.00	2.32%	
162 ELECTIONS AND REGISTRATION											
0116251	ELECTIONS SALARIES										
512003	ELECTION WORKERS	27,062.13	14,140.79	32,000.00	18,000.00	20,000.00	24,000.00	24,000.00	4,000.00	20.00%	
519012	ELECTION CLERK STIPEND	1,953.00	1,953.00	1,953.00	1,953.00	1,953.00	1,953.00	1,953.00	-	0.00%	
519014	REGISTRARS	1,944.48	1,903.98	1,904.00	1,904.00	1,904.00	1,904.00	1,904.00	-	0.00%	
ORG TOTAL	ELECTIONS SALARIES	30,959.61	17,997.77	35,857.00	21,857.00	23,857.00	27,857.00	27,857.00	4,000.00	16.77%	
0116252	ELECTIONS EXPENSES										
520000	PURCHASE OF SERVICES	2,625.00	-	-	-	-	-	-	-	0.00%	
534003	POSTAGE	4,204.13	7,511.45	10,200.00	10,200.00	10,200.00	10,200.00	10,200.00	-	0.00%	
534005	PRINTING & COPYING	5,736.34	6,430.05	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	-	0.00%	
542000	OFFICE SUPPLIES	1,374.72	1,128.57	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	-	16,110.00	-	-	-	-	-	-	0.00%	
575001	MEALS & FOOD	940.84	597.21	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	-	0.00%	
ORG TOTAL	ELECTIONS EXPENSES	14,881.03	31,777.28	18,100.00	18,100.00	18,100.00	18,100.00	18,100.00	-	0.00%	
DEPT TOTAL	ELECTIONS AND REGISTRATION	45,840.64	49,775.05	53,957.00	39,957.00	41,957.00	45,957.00	45,957.00	4,000.00	9.53%	
177	PLANNING & DEVELOPMENT										
0117751	PLANNING & DEVELOPMENT SALARIES										
511002	DIRECTOR	78,593.96	81,366.23	78,530.00	81,366.00	88,500.00	92,331.00	92,700.00	4,200.00	4.75%	Based on \$44.39 x 40 hours per week x 52.2 weeks. Per wage & class plan.
511027	CONSERVATION AGENT	25,657.22	27,405.95	27,106.00	29,337.00	30,072.00	79,960.00	77,260.00	47,188.00	156.92%	Based on \$37.00 x 40 hours per week x 52.2 weeks
511041	OTHER LABOR PART TIME		-		-	-	20,179.00	20,260.00	20,260.00	0.00%	Based I \$19.90 x 19.5 hours per week x 52.2 weeks

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
511055	CLERK	38,539.88	40,096.92	38,530.00	40,090.00	41,910.00	-	-	(41,910.00)	-100.00%	During FY23 conservation agent was changed to full time & clerk position was changed to part time
513000	REGULAR OVERTIME	-	-	500.00	500.00	-	-	-	-	0.00%	
ORG TOTAL	PLANNING & DEVELOPMENT SALARIES	142,791.06	148,869.10	144,666.00	151,293.00	160,482.00	192,470.00	190,220.00	29,738.00	18.53%	
117752	PLANNING & DEVELOPMENT EXPENSES										
542000	OFFICE SUPPLIES	3,904.88	4,201.97	3,800.00	4,100.00	3,500.00	3,000.00	3,000.00	(500.00)	-14.29%	
569001	CMRPC ASSESSMENT	4,921.62	5,044.69	4,922.00	5,045.00	5,350.00	5,795.00	6,000.00	650.00	12.15%	
570000	OTHER CHARGES & EXPENSES	10,738.00	7,389.39	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	-	0.00%	
571000	TRAVEL AND CONFERENCES	917.80	1,380.68	1,200.00	1,200.00	1,200.00	400.00	400.00	(800.00)	-66.67%	
573000	DUES/SUBSCRIPTIONS/LICENSES	870.00	443.00	1,000.00	1,000.00	1,000.00	800.00	800.00	(200.00)	-20.00%	
ORG TOTAL	PLANNING & DEVELOPMENT EXPENSES	21,352.30	18,459.73	18,922.00	19,345.00	19,050.00	17,995.00	18,200.00	(850.00)	-4.46%	
DEPT TOTAL	PLANNING & DEVELOPMENT	164,143.36	167,328.83	163,588.00	170,638.00	179,532.00	210,465.00	208,420.00	28,888.00	16.09%	
182	OFFICE OF COMMUNITY DEVELOP										
0118252	COMMUNITY DEVELOPMENT EXPENSES										
530000	PROFESSIONAL SERVICES	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	-	-	-	-	1,500.00	1,500.00	1,500.00	-	0.00%	Project maintenance
DEPT TOTAL	OFFICE OF COMMUNITY DEVELOP	1,200.00	1,200.00	1,200.00	1,200.00	2,700.00	2,700.00	2,700.00	-	0.00%	
192	PUBLIC BUILDINGS MAINTENANCE										
0119251	PUBLIC BUILDINGS SALARIES										
511022	CUSTODIAN	68,417.59	53,045.69	73,969.00	77,135.00	53,117.00	53,117.00	53,117.00	-	0.00%	
513000	REGULAR OVERTIME	1,304.10	10,295.04	3,000.00	3,000.00	10,000.00	13,000.00	13,000.00	3,000.00	30.00%	
519029	BUILDINGS AND GROUNDS COORDINA	3,105.90	4,750.20	-	4,500.00	4,500.00	4,500.00	4,500.00	-	0.00%	
ORG TOTAL	PUBLIC BUILDINGS SALARIES	72,827.59	68,090.93	76,969.00	84,635.00	67,617.00	70,617.00	70,617.00	3,000.00	4.44%	
0119252	PUBLIC BUILDINGS EXPENSES										
521001	ELECTRICITY	16,571.15	16,081.08	22,500.00	22,500.00	28,125.00	28,125.00	28,125.00	-	0.00%	
521001-210	ELECTRICITY	31,789.05	31,840.52	32,700.00	32,700.00	40,875.00	40,875.00	40,875.00	-	0.00%	
521001-220	ELECTRICITY	13,886.38	14,864.51	10,000.00	10,000.00	12,500.00	12,500.00	12,500.00	-	0.00%	
521001-292	ELECTRICITY	655.94	409.17	1,000.00	1,000.00	1,250.00	1,250.00	1,250.00	-	0.00%	
521001-420	ELECTRICITY	9,647.26	6,637.56	9,700.00	9,700.00	12,125.00	12,125.00	12,125.00	-	0.00%	
521001-541	ELECTRICITY	9,030.08	16,363.03	13,300.00	13,300.00	16,625.00	16,625.00	16,625.00	-	0.00%	
521001-542	ELECTRICITY	1,094.07	927.56	800.00	800.00	1,000.00	1,000.00	1,000.00	-	0.00%	
521003	HEATING FUEL	11,338.04	12,752.95	17,000.00	17,000.00	21,250.00	21,250.00	21,250.00	-	0.00%	
521003-210	HEATING FUEL	8,388.11	9,987.46	11,500.00	11,500.00	14,375.00	14,375.00	14,375.00	-	0.00%	
521003-220	HEATING FUEL	16,737.17	15,890.31	18,000.00	18,000.00	22,500.00	22,500.00	22,500.00	-	0.00%	
521003-292	HEATING FUEL	3,613.93	1,485.99	2,600.00	2,600.00	3,250.00	3,250.00	3,250.00	-	0.00%	
521003-420	HEATING FUEL	13,933.75	14,227.66	14,500.00	14,500.00	18,125.00	18,125.00	18,125.00	-	0.00%	
521003-541	HEATING FUEL	5,129.16	23,133.49	8,700.00	8,700.00	10,875.00	10,875.00	10,875.00	-	0.00%	

TOWN OF WEBSTER, MA						SCHOOL & TOWN SHARED APPROPRIATIONS					
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
									ADMIN.	ADMIN.	
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
521003-542	HEATING FUEL	3,476.49	3,740.22	3,700.00	3,700.00	4,625.00	4,625.00	4,625.00	-	0.00%	
524001	BUILDING & GROUNDS MAINTENANCE	27,419.88	26,009.12	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	-	0.00%	
558006	UNIFORMS & PROTECTIVE CLOTHING	598.28	-	350.00	350.00	350.00	350.00	350.00	-	0.00%	
575001	MEALS & FOOD	30.00	20.00	150.00	150.00	150.00	150.00	150.00	-	0.00%	
ORG TOTAL	PUBLIC BUILDINGS EXPENSES	173,338.74	194,370.63	196,500.00	196,500.00	238,000.00	238,000.00	238,000.00	-	0.00%	
DEPT TOTAL	PUBLIC BUILDINGS MAINTENANCE	246,166.33	262,461.56	273,469.00	281,135.00	305,617.00	308,617.00	308,617.00	3,000.00	0.98%	
195	TOWN REPORT										
0119552	TOWN REPORT EXPENSES										
534005	PRINTING & COPYING	-	-	1,000.00	1,000.00	1,000.00	1,000.00	1,600.00	600.00	60.00%	
DEPT TOTAL	TOWN REPORT	-	-	1,000.00	1,000.00	1,000.00	1,000.00	1,600.00	600.00	60.00%	
210 POLICE											
0121051	POLICE SALARIES										
511003	CHIEF	139,056.53	142,417.78	138,956.00	142,417.68	145,992.96	152,612.00	152,650.00	6,657.04	4.56%	Per Contract
511005	DEPUTY CHIEF	125,840.12	129,470.61	126,324.00	129,476.88	132,713.28	138,748.00	138,750.00	6,036.72	4.55%	Per Contract
511008	PATROLMEN/SERGEANTS	2,116,816.98	2,346,574.72	2,331,859.00	2,401,538.48	2,597,356.10	2,697,000.00	2,620,000.00	22,643.90	0.87%	Increase anticipates grade increases for obtaining Bachelor/Master degrees and other increases
511011	OUTREACH PART-TIME ADVOCATES	2,979.00	1,327.50	20,000.00	20,000.00	20,000.00	-	-	(20,000.00)	-100.00%	Moved to Reg OT and Court OT
511012	MATRONS	-	-	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
511022	CUSTODIAN	39,577.28	47,836.08	50,041.00	47,927.72	50,145.24	51,162.79	51,200.00	1,054.76	2.10%	
511028	LIEUTENANT	115,018.25	117,865.64	114,840.00	117,700.56	120,642.55	120,873.67	120,900.00	257.45	0.21%	
511042	COMMUNITY OUTREACH	-	19,775.27	-	30,000.00	61,860.44	63,743.24	63,800.00	1,939.56	3.14%	
511050	EXECUTIVE SECRETARY	67,421.52	68,749.50	67,422.00	68,757.84	70,470.00	70,605.00	70,605.00	135.00	0.19%	
513000	REGULAR OVERTIME	148,967.27	154,203.56	139,000.00	139,000.00	139,000.00	149,000.00	149,000.00	10,000.00	7.19%	\$10,000 from PT Advocate Account
513003	COURT/WITNESS OVERTIME	9,276.32	36,495.85	42,000.00	42,000.00	42,000.00	52,000.00	52,000.00	10,000.00	23.81%	\$10,000 from PT Advocate Account
513004	POLICE TRAINING OVERTIME	27,677.35	27,456.30	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
514002	HOLIDAY PAY	146,035.69	163,540.48	150,720.00	163,145.27	176,556.53	183,175.22	185,000.00	8,443.47	4.78%	
519004	CLOTHING ALLOWANCE	42,000.00	49,500.00	46,200.00	49,500.00	49,500.00	54,250.00	54,250.00	4,750.00	9.60%	35 x 1550
519017	PHOTOGRAPHY STIPEND	1,015.48	996.32	1,000.00	1,000.00	1,000.00	-	-	(1,000.00)	-100.00%	
519019	LICENSE STIPEND	1,000.00	1,000.00	1,000.00	1,000.00	-	1,000.00	1,000.00	1,000.00	0.00%	MCPPO Certification
ORG TOTAL	POLICE SALARIES	2,982,681.79	3,307,209.61	3,251,362.00	3,375,464.43	3,629,237.10	3,756,169.92	3,681,155.00	51,917.90	1.43%	
0121052	POLICE EXPENSES										
524001	BUILDING & GROUNDS MAINTENANCE	33,487.40	54,920.47	30,000.00	30,000.00	30,000.00	40,000.00	40,000.00	10,000.00	33.33%	HVAC & building repair
524003	VEHICLE MAINTENANCE	22,828.18	14,425.30	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
524006	COMMUNICATIONS MAINTENANCE	33,869.97	39,467.40	30,000.00	35,000.00	35,000.00	35,000.00	35,000.00	-	0.00%	
524007	OFFICE EQUIPMENT MAINTENANCE	52,052.71	18,219.96	38,000.00	38,000.00	38,000.00	45,000.00	45,000.00	7,000.00	18.42%	Increase in cost of Annual contracts
524015	COMPUTER EQUIPMENT MAINTENANCE	4,807.69	16,265.74	5,000.00	5,000.00	11,500.00	11,500.00	11,500.00	-	0.00%	
524020	CUSTODIAL EQUIPMENT MAINTENANC	-	-	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	-	0.00%	
527010	COMMUNICATIONS RENTAL/LEASE	8,479.89	9,535.92	10,905.00	10,905.00	10,905.00	15,925.00	15,900.00	4,995.00	45.80%	Increase in cost

TOWN OF WEBSTER, MA						SCHOOL & TOWN SHARED APPROPRIATIONS					
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
530000	PROFESSIONAL SERVICES	8,838.15	2,200.00	10,000.00	10,000.00	10,000.00	1,850.00	1,850.00	(8,150.00)	-81.50%	Psychological
530001	MEDICAL SERVICES	-	-	2,800.00	2,800.00	2,800.00	1,800.00	1,800.00	(1,000.00)	-35.71%	(2) Physicals and Drug Test
530008	EMPLOYEE TRAINING	23,276.64	12,644.00	29,000.00	29,000.00	29,000.00	29,000.00	29,000.00	-	0.00%	
530022	CUSTODIAL SERVICES	700.00	2,031.70	500.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
534001	TELEPHONE	16,494.13	14,602.72	17,655.00	17,655.00	17,655.00	17,655.00	17,655.00	-	0.00%	
542000	OFFICE SUPPLIES	10,376.41	14,901.91	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	-	0.00%	
545000	CUSTODIAL SUPPLIES	6,168.92	9,143.08	9,625.00	9,625.00	9,625.00	9,625.00	9,625.00	-	0.00%	
548001	GASOLINE	42,493.48	59,489.25	48,000.00	48,000.00	63,840.00	63,840.00	63,840.00	-	0.00%	
558003	POLICE SUPPLIES & MATERIALS	3,584.04	18,239.31	5,000.00	7,000.00	11,000.00	11,000.00	11,000.00	-	0.00%	
558006	UNIFORMS & PROTECTIVE CLOTHING	8,281.35	384.68	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	2,000.00	4,000.00	2,000.00	4,000.00	4,000.00	4,000.00	4,000.00	-	0.00%	
571000	TRAVEL AND CONFERENCES	23.20	1,910.28	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	2,324.00	2,919.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	-	0.00%	
575001	MEALS & FOOD	4,369.54	4,114.27	5,000.00	5,000.00	5,000.00	7,500.00	7,500.00	2,500.00	50.00%	Meal Stipend Increase
578012	INSURANCE DEDUCTIBLE	-	897.50	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
ORG TOTAL	POLICE EXPENSES	284,455.70	300,312.49	297,185.00	306,685.00	333,025.00	348,395.00	348,370.00	15,345.00	4.61%	
0121058	POLICE CAPITAL OUTLAY										
580000	CAPITAL OUTLAY	-	24,751.60	-	34,488.00	-	-	-	-	0.00%	
585017	POLICE CRUISERS	145,302.59	156,341.47	137,423.00	158,710.27	128,000.00	142,954.00	142,954.00	14,954.00	11.68%	Replace 2 cruisers as planned
ORG TOTAL	POLICE CAPITAL OUTLAY	145,302.59	181,093.07	137,423.00	193,198.27	128,000.00	142,954.00	142,954.00	14,954.00	11.68%	
DEPT TOTAL	POLICE	3,412,440.08	3,788,615.17	3,685,970.00	3,875,347.70	4,090,262.10	4,247,518.92	4,172,479.00	82,216.90	2.01%	
211	POLICE DISPATCHERS										
0121152	POLICE DISPATCHERS EXPENSES										
569005	SWCCC ASSESSMENT	293,498.00	247,117.00	293,498.00	247,117.00	231,427.00	275,232.00	275,232.00	43,805.00	18.93%	
DEPT TOTAL	POLICE DISPATCHERS EXPENSES	293,498.00	247,117.00	293,498.00	247,117.00	231,427.00	275,232.00	275,232.00	43,805.00	18.93%	
220 FIRE											
0122051	FIRE SALARIES										
511003	CHIEF	101,857.75	105,836.03	101,750.00	105,836.00	138,000.00	142,140.00	142,200.00	4,200.00	3.04%	Market Comparable
511005	DEPUTY CHIEF	74,628.87	80,621.86	74,499.00	80,622.00	82,638.00	84,290.76	84,300.00	1,662.00	2.01%	
511013	FIRE ENGINEERS	6,189.54	4,232.32	6,345.00	6,472.00	-	-	-	-	0.00%	Moved to part time labor
511014	CAPTAINS	67,376.90	61,491.60	58,139.00	61,256.00	63,094.00	64,355.88	64,400.00	1,306.00	2.07%	
511040	OTHER LABOR	-	18,717.05	-	6,442.36	208,281.00	551,000.00	551,000.00	342,719.00	164.55%	The transition plan for full time firefighters includes additional funding of cannabis excise of \$330,000
511040	OTHER LABOR	-	-	-	-	-	200,100.00	200,100.00	200,100.00	0.00%	Add 4 FTE's to be funding primarily with reduction of part time positions
511041	OTHER LABOR PART TIME	293,325.59	258,311.80	348,780.00	355,756.00	140,264.00	28,202.00	28,500.00	(111,764.00)	-79.68%	Reduction of appropriation request to partially fund 4 additional full time firefighters

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
513000	REGULAR OVERTIME	12,630.81	96,702.00	2,750.00	15,000.00	40,000.00	45,000.00	45,000.00	5,000.00	12.50%	Estimated
519004	CLOTHING ALLOWANCE	15,895.00	20,270.00	16,800.00	22,520.00	23,630.00	23,630.00	24,000.00	370.00	1.57%	
ORG TOTAL	FIRE SALARIES	571,904.46	646,182.66	609,063.00	653,904.36	695,907.00	1,138,718.64	1,139,500.00	443,593.00	63.74%	
0122052	FIRE EXPENSES										
520000	PURCHASE OF SERVICES	4,250.00	-	-	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	Lung Testing
524000	REPAIRS & MAINTENANCE	26,830.11	26,311.83	27,074.00	27,074.00	27,886.00	27,886.00	28,000.00	114.00	0.41%	
524001	BUILDING & GROUNDS MAINTENANCE	9,977.61	10,670.65	5,265.00	5,265.00	6,500.00	8,500.00	8,500.00	2,000.00	30.77%	
524003	VEHICLE MAINTENANCE	4,747.40	-	6,500.00	6,500.00	6,695.00	6,695.00	6,700.00	5.00	0.07%	
524006	COMMUNICATIONS MAINTENANCE	8,134.25	5,029.78	7,000.00	7,000.00	8,500.00	8,500.00	8,500.00	-	0.00%	
524007	OFFICE EQUIPMENT MAINTENANCE	2,172.01	656.10	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	-	0.00%	
524019	FIRE ALARM MAINTENANCE	-	-	1,000.00	1,000.00	-	-	-	-	0.00%	
524020	CUSTODIAL EQUIPMENT MAINTENANC	74.60	-	500.00	500.00	500.00	500.00	500.00	-	0.00%	
524021	EQUIPMENT MAINTENANCE	4,729.59	2,908.32	4,000.00	4,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
530000	PROFESSIONAL SERVICES	-	600.00	2,410.00	2,410.00	2,410.00	2,410.00	2,410.00	-	0.00%	
530008	EMPLOYEE TRAINING	(200.00)	200.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
534001	TELEPHONE	-	179.95	-	-	-	-	-	-	0.00%	
542000	OFFICE SUPPLIES	2,013.06	2,239.33	3,812.00	3,812.00	3,812.00	1,812.00	1,850.00	(1,962.00)	-51.47%	
545000	CUSTODIAL SUPPLIES	1,734.21	3,151.00	2,500.00	2,500.00	2,600.00	2,600.00	2,600.00	-	0.00%	
548001	GASOLINE	6,463.95	10,252.14	12,000.00	12,000.00	16,000.00	16,000.00	16,000.00	-	0.00%	
548006	PARTS & ACCESSORIES	8,161.02	3,748.62	7,500.00	7,500.00	7,725.00	7,500.00	7,500.00	(225.00)	-2.91%	
550000	MEDICAL SUPPLIES	-	-	324.00	324.00	324.00	324.00	330.00	6.00	1.85%	
558001	FIRE SUPPLIES & MATERIALS	33,206.79	26,118.85	32,000.00	32,000.00	32,960.00	32,960.00	32,960.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	-	16,498.00	-	-	-	-	-	-	0.00%	
571000	TRAVEL AND CONFERENCES	-	7.10	69.00	69.00	69.00	69.00	100.00	31.00	44.93%	
573000	DUES/SUBSCRIPTIONS/LICENSES	2,410.00	5,355.49	5,370.00	5,370.00	5,370.00	8,000.00	8,000.00	2,630.00	48.98%	
575001	MEALS & FOOD		148.60	-	-	-	-	-	-	0.00%	
ORG TOTAL	FIRE EXPENSES	114,704.60	114,075.76	122,724.00	127,724.00	136,751.00	139,156.00	139,350.00	2,599.00	1.90%	
0122058 FIRE CAPITAL OUTLAY											
585001	VEHICLES	10,173.02	10,173.02	10,173.00	10,175.00	10,175.00	10,175.00	10,175.00	-	0.00%	
ORG TOTAL	FIRE CAPITAL OUTLAY	10,173.02	10,173.02	10,173.00	10,175.00	10,175.00	10,175.00	10,175.00	-	0.00%	
DEPT TOTAL	FIRE	696,782.08	770,431.44	741,960.00	791,803.36	842,833.00	1,288,049.64	1,289,025.00	446,192.00	52.94%	
240	INSPECTIONAL SERVICES										
0124051 INSPECTIONAL SERVICES SALARIES											
511023	BUILDING INSPECTOR	83,368.16	84,652.73	83,332.00	84,653.00	89,000.00	89,095.00	89,100.00	100.00	0.11%	
511024	WIRING INSPECTOR	-	-	300.00	-	-	-	-	-	0.00%	
511025	PLUMBING INSPECTOR	-	-	300.00	-	-	-	-	-	0.00%	
511030	ASSISTANT		36,926.58	-	46,949.00	49,275.00	49,275.00	49,275.00	-	0.00%	
511033	ASSISTANT BUILDING INSPECTOR	-	-	1,500.00		-	-	-	-	0.00%	
511054	SENIOR CLERK	44,376.92	9,808.36	44,189.00	-	-	-	-	-	0.00%	

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TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN. INCREASE	ADMIN. VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
300	SCHOOL DEPARTMENT										
1300 SCHOOL											
512006	SCHOOL CROSSING GUARDS	18,145.26	17,837.26	26,000.00	26,000.00	26,000.00	28,080.00	28,080.00	2,080.00	8.00%	Estimated 8% increase
533002	SCHOOL TRANSPORTATION	681,568.00	759,047.24	861,840.00	847,720.00	847,720.00	916,000.00	916,000.00	68,280.00	8.05%	Estimated 8% increase
533002	SCHOOL - SPED	743,081.98	1,017,663.24	986,390.00	1,012,133.00	1,036,378.00	1,119,000.00	1,119,000.00	82,622.00	7.97%	Estimated 8% increase
DEPT TOTAL	SCHOOL DEPARTMENT	1,442,795.24	1,794,547.74	1,874,230.00	1,885,853.00	1,910,098.00	2,063,080.00	2,063,080.00	152,982.00	8.01%	
301 REGIONAL ASSESSMENT											
1301	REGIONAL ASSESSMENT EXPENSES										
569002	SWCRVSD ASSESSMENT	1,177,802.00	1,372,628.00	1,207,196.00	1,383,645.00	1,306,919.00	1,400,000.00	1,400,000.00	93,081.00	7.12%	TSB calculated estimate 2/16/23
DEPT TOTAL	REGIONAL ASSESSMENT	1,177,802.00	1,372,628.00	1,207,196.00	1,383,645.00	1,306,919.00	1,400,000.00	1,400,000.00	93,081.00	7.12%	
420	DEPARTMENT OF PUBLIC WORKS										
0142051 PUBLIC WORKS SALARIES											
511017	SUPERINTENDENT	94,638.72	98,366.18	94,566.00	98,366.00	114,825.00	118,056.00	118,100.00	3,275.00	2.85%	Per wage & class plan
511030	ASSISTANT	60,782.71	61,997.94	60,783.00	61,998.00	63,548.00	63,548.00	63,548.00	-	0.00%	
511040	OTHER LABOR	492,102.53	478,461.25	503,166.00	511,080.00	566,504.31	565,277.00	565,277.00	(1,227.31)	-0.22%	Includes 5 employees step increase old rates before new contract
513000	REGULAR OVERTIME	5,147.14	9,427.57	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	-	0.00%	
519008	PHONE ALLOWANCE	960.00	960.00	960.00	960.00	960.00	960.00	960.00	-	-	
519309	SUPERINTENDENT STIPEND	-	-	-	-	-	15,000.00	15,000.00	15,000.00	0.00%	Stipend in lieu of snow, ice & other overtime
ORG TOTAL	PUBLIC WORKS SALARIES	653,631.10	649,212.94	667,975.00	680,904.00	754,337.31	771,341.00	771,385.00	17,047.69	2.26%	
0142052	PUBLIC WORKS EXPENSES										
521001	ELECTRICITY (STREET LIGHTS)	34,024.96	68,093.81	50,000.00	50,000.00	90,000.00	99,000.00	99,000.00	9,000.00	10.00%	Due to projected cost .
524001	BUILDING & GROUNDS MAINTENANCE	64,581.44	20,985.26	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	-	0.00%	
524003	VEHICLE MAINTENANCE	41,257.00	104,035.38	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	-	0.00%	
524004	TRAFFIC CONTROLS MAINTENANCE	3,415.62	5,809.75	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%	
524006	COMMUNICATIONS MAINTENANCE	-	1,130.41	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
524014	STREET PAVING & MARKINGS	19,453.39	25,764.06	25,000.00	25,000.00	38,500.00	40,000.00	40,000.00	1,500.00	3.90%	Subject to increase in cost .
524022	DPW REPAIRS & MAINTENANCE	11,468.57	11,518.65	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	-	0.00%	
527000	RENTALS & LEASES	4,888.69	5,785.24	5,950.00	5,950.00	6,904.00	9,243.00	9,243.00	2,339.00	33.88%	increased in Konica / cemetery program
530006	ENGINEERING SERVICES	-	4,000.00	35,000.00	35,000.00	75,000.00	75,000.00	75,000.00	-	0.00%	
538007	RECYCLING SERVICES	6,596.00	7,400.00	10,500.00	10,500.00	12,500.00	15,500.00	15,500.00	3,000.00	24.00%	increased for transfer station
542000	OFFICE SUPPLIES	773.69	1,428.48	2,500.00	2,900.00	2,900.00	2,900.00	2,900.00	-	0.00%	
546000	GROUNDSKEEPING SUPPLIES	908.07	1,066.58	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	-	0.00%	
548001	GASOLINE	12,133.78	17,492.69	25,000.00	25,000.00	37,350.00	47,350.00	47,350.00	10,000.00	26.77%	increased due to price
548004	TIRES & TUBES	5,965.00	1,662.00	10,000.00	10,000.00	10,000.00	11,000.00	11,000.00	1,000.00	10.00%	increase due to tire cost .
553001	DPW GENERAL SUPPLIES	3,017.70	2,648.65	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
558005	RECREATIONAL SUPPLIES	6,636.97	2,268.94	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
558006	UNIFORMS & PROTECTIVE CLOTHING	3,644.94	4,823.87	6,400.00	6,400.00	6,400.00	7,000.00	7,000.00	600.00	9.38%	increased due to added employee /price cost
570000	OTHER CHARGES & EXPENSES	946.71	1,273.78	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	-	0.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	1,035.00	454.00	1,560.00	1,560.00	1,560.00	3,560.00	3,560.00	2,000.00	128.21%	due to new certifications for Bucket Truck
575001	MEALS & FOOD	10.00	30.00	160.00	160.00	160.00	160.00	160.00	-	0.00%	
ORG TOTAL	PUBLIC WORKS EXPENSES	220,757.53	287,671.55	290,820.00	291,220.00	400,024.00	429,463.00	429,463.00	29,439.00	7.36%	
0142058	PUBLIC WORKS CAPITAL OUTLAY										
582500	BUILDING IMPROVEMENTS	-	35,129.00	-	31,500.00	-	-	-	-	0.00%	
588200	ROAD IMPROVEMENTS	-	-	-	-	50,000.00	100,000.00	100,000.00	50,000.00	100.00%	
ORG TOTAL	PUBLIC WORKS CAPITAL OUTLAY	-	35,129.00	-	31,500.00	50,000.00	100,000.00	100,000.00	50,000.00	100.00%	
DEPT TOTAL	DEPARTMENT OF PUBLIC WORKS	874,388.63	972,013.49	958,795.00	1,003,624.00	1,204,361.31	1,300,804.00	1,300,848.00	96,486.69	8.01%	
423 SNOW & ICE											
0142351	SNOW & ICE SALARIES									0.00%	
513005	SNOW REMOVAL OVERTIME	69,967.05	81,352.65	58,000.00	58,000.00	58,000.00	58,000.00	58,000.00	-	0.00%	
ORG TOTAL	SNOW & ICE SALARIES	69,967.05	81,352.65	58,000.00	58,000.00	58,000.00	58,000.00	58,000.00	-	0.00%	
142352	SNOW & ICE EXPENSES										
529002	SNOW REMOVAL CONTRACTS	77,632.12	74,254.03	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
553002	SNOW & ICE SUPPLIES	150,678.51	185,432.40	77,000.00	77,000.00	77,000.00	77,000.00	77,000.00	-	0.00%	
ORG TOTAL	SNOW & ICE EXPENSES	228,310.63	259,686.43	97,000.00	97,000.00	97,000.00	97,000.00	97,000.00	-	0.00%	
DEPT TOTAL	SNOW & ICE	298,277.68	341,039.08	155,000.00	155,000.00	155,000.00	155,000.00	155,000.00	-	0.00%	
425 ENGINEERING											
0142552	ENGINEERING EXPENSES										
530006	ENGINEERING SERVICES	24,551.25	6,776.25	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%	
DEPT TOTAL	ENGINEERING	24,551.25	6,776.25	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%	
510 HEALTH SERVICES											
0151051	HEALTH SERVICES SALARIES										
511001	DEPARTMENT HEAD	80,162.43	74,556.03	80,096.00	81,697.92	85,068.00	87,342.00	87,400.00	2,332.00	2.74%	Per wage & class plan
511056	PART TIME CLERK	-	897.75	13,100.00	9,500.00	-	-	-	-	0.00%	
519007	CAR ALLOWANCE	150.00	150.00	-	150.00	150.00	150.00	150.00	-	0.00%	\$150 is for lake sanitarian.
519021	LAKE SANITARIAN	886.00	886.00	886.00	886.00	886.00	886.00	886.00	-	0.00%	
ORG TOTAL	HEALTH SERVICES SALARIES	81,198.43	76,489.78	94,082.00	92,233.92	86,104.00	88,378.00	88,436.00	2,332.00	2.71%	
0151052	HEALTH SERVICES EXPENSES										
530000	PROFESSIONAL SERVICES	5,457.03	10,881.86	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	-	0.00%	
530008	EMPLOYEE TRAINING	(120.00)	1,525.39	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0.00%	
542000	OFFICE SUPPLIES	2,194.64	3,315.71	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	-	0.00%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN. INCREASE	ADMIN. VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
550000	MEDICAL SUPPLIES	680.00	405.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	2,509.87	1,766.51	2,000.00	2,000.00	9,920.00	9,920.00	9,920.00	-	0.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	-	150.00	-	-	-	-	-	-	0.00%	
ORG TOTAL	HEALTH SERVICES EXPENSES	10,721.54	18,044.47	16,700.00	16,700.00	24,620.00	24,620.00	24,620.00	-	0.00%	
DEPT TOTAL	HEALTH SERVICES	91,919.97	94,534.25	110,782.00	108,933.92	110,724.00	112,998.00	113,056.00	2,332.00	2.11%	
541 SENIOR CENTER											
0154151	SENIOR CENTER SALARIES										
511001	DEPARTMENT HEAD	32,219.07	32,403.12	32,026.00	32,659.97	33,345.00	33,236.00	33,236.00	(109.00)	-0.33%	
511022	CUSTODIAN	19,150.42	15,226.08	25,986.00	26,333.00	13,259.40	21,892.00	21,892.00	8,632.60	65.11%	
511055	CLERK	18,546.36	39,515.00	37,769.00	35,556.34	37,920.00	37,175.00	37,175.00	(745.00)	-1.96%	
511056	PART TIME CLERK	-	-	-	-	20,590.00	19,302.00	19,302.00	(1,288.00)	-6.26%	Additional part time individual paid from grant
ORG TOTAL	SENIOR CENTER SALARIES	69,915.85	87,144.20	95,781.00	94,549.31	105,114.40	111,605.00	111,605.00	6,490.60	6.17%	
0154152 SENIOR CENTER EXPENSES											
524001	BUILDING & GROUNDS MAINTENANCE	-	4,511.16	1,000.00	1,200.00	1,500.00	2,000.00	2,000.00	500.00	33.33%	
527000	RENTALS & LEASES	1,409.10	1,347.06	2,300.00	2,300.00	2,300.00	2,300.00	2,300.00	-	0.00%	
534001	TELEPHONE	2,740.66	1,097.66	2,900.00	2,900.00	2,900.00	2,900.00	2,900.00	-	0.00%	
542000	OFFICE SUPPLIES	1,257.37	550.54	2,220.00	2,500.00	2,750.00	3,000.00	3,000.00	250.00	9.09%	
570000	OTHER CHARGES & EXPENSES	2,621.66	1,859.80	1,400.00	1,500.00	2,000.00	2,500.00	2,500.00	500.00	25.00%	
571000	TRAVEL AND CONFERENCES	-	-	500.00	500.00	500.00	500.00	500.00	-	0.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	-	877.92	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	-	0.00%	
ORG TOTAL	SENIOR CENTER EXPENSES	8,028.79	10,244.14	11,620.00	12,200.00	13,250.00	14,500.00	14,500.00	1,250.00	9.43%	
DEPT TOTAL	SENIOR CENTER	77,944.64	97,388.34	107,401.00	106,749.31	118,364.40	126,105.00	126,105.00	7,740.60	6.54%	
543 VETERANS											
0154351 VETERANS SALARIES											
511002	DIRECTOR	38,125.18	39,647.30	38,075.00	39,609.36	42,920.00	42,920.00	42,920.00	-	0.00%	
511056	PART TIME CLERK	7,942.00	8,085.16	7,919.00	8,077.38	9,187.20	12,000.00	12,000.00	2,812.80	30.62%	
ORG TOTAL	VETERANS SALARIES	46,067.18	47,732.46	45,994.00	47,686.74	52,107.20	54,920.00	54,920.00	2,812.80	5.40%	
0154352 VETERANS EXPENSES											
542000	OFFICE SUPPLIES	209.91	278.89	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%	
570000	OTHER CHARGES & EXPENSES	-	-	100.00	100.00	100.00	1,000.00	1,000.00	900.00	900.00%	Internet Services - Charter Com.
571000	TRAVEL AND CONFERENCES	-	-	80.00	80.00	80.00	100.00	100.00	20.00	25.00%	
573000	DUES/SUBSCRIPTIONS/LICENSES	-	-	80.00	80.00	80.00	100.00	100.00	20.00	25.00%	
577000	VETERANS BENEFITS	171,785.67	164,961.55	250,000.00	250,000.00	250,000.00	240,000.00	240,000.00	(10,000.00)	-4.00%	
ORG TOTAL	VETERANS EXPENSES	171,995.58	165,240.44	251,260.00	251,260.00	251,260.00	242,200.00	242,200.00	(9,060.00)	-3.61%	
DEPT TOTAL	VETERANS	218,062.76	212,972.90	297,254.00	298,946.74	303,367.20	297,120.00	297,120.00	(6,247.20)	-2.06%	
610 LIBRARY											

TOWN OF WEBSTER, MA						SCHOOL & TOWN SHARED APPROPRIATIONS					
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET						TAX RATE RECAP ITEMS			FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
0161051	LIBRARY SALARIES										
511002	DIRECTOR	49,450.93	62,283.34	68,516.00	74,249.00	79,106.00	83,960.00	84,000.00	4,894.00	6.19%	Per wage & class plan
511018	PROGRAM COORDINATOR	-	-	-	-	-	43,746.00	43,746.00	43,746.00	0.00%	During FY23 senior clerk position upgraded to program coordinator (principal clerk)
511019	CHILDREN SERVICES	45,127.46	49,337.28	48,270.00	49,325.00	50,560.00	50,560.00	50,560.00	-	0.00%	
511022	CUSTODIAN	48,386.16	52,868.16	49,705.00	52,870.00	54,200.00	54,200.00	54,200.00	-	0.00%	
511030	ASSISTANT	50,342.48	53,624.76	53,085.00	54,250.00	55,607.00	55,607.00	55,607.00	-	0.00%	
511054	SENIOR CLERK	41,390.13	45,264.56	42,535.00	45,255.00	46,390.00	-	-	(46,390.00)	-100.00%	During FY23 sr. clerk position upgraded to program coordinator (principal clerk)
511056	PART TIME CLERK	13,748.25	23,142.20	25,000.00	25,000.00	25,000.00	35,000.00	35,000.00	10,000.00	40.00%	
513000	REGULAR OVERTIME	149.34	1,468.56	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%	
575001	MEALS & FOOD	-	-	50.00	150.00	150.00	150.00	150.00	-	0.00%	
ORG TOTAL	LIBRARY SALARIES	248,594.75	287,988.86	290,161.00	304,099.00	314,013.00	326,223.00	326,263.00	12,250.00	3.90%	
0161052	LIBRARY EXPENSES										
521001	ELECTRICITY	3,775.47	5,453.87	31,000.00	20,000.00	24,000.00	24,000.00	24,000.00	-	0.00%	
521003	HEATING FUEL	11,496.80	10,953.10	6,000.00	8,000.00	10,000.00	10,000.00	10,000.00	-	0.00%	
524001	BUILDING & GROUNDS MAINTENANCE	33,706.00	31,107.46	15,000.00	23,000.00	23,000.00	23,000.00	23,000.00	-	0.00%	
530012	DATA PROCESSING	18,117.48	22,552.00	18,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
534005	PRINTING & COPYING	-	6,573.12	-	-	6,000.00	6,000.00	6,000.00	-	0.00%	
558000	SUPPLIES	150.22	4,278.81	-	-	5,000.00	5,000.00	5,000.00	-	0.00%	
558007	LIBRARY MATERIALS	68,702.58	65,004.10	60,000.00	65,000.00	70,000.00	75,000.00	75,000.00	5,000.00	7.14%	
570000	OTHER CHARGES & EXPENSES	19,252.17	5,953.95	5,000.00	7,500.00	7,500.00	7,500.00	7,500.00	-	0.00%	
571000	TRAVEL AND CONFERENCES	250.00	818.38	150.00	150.00	150.00	150.00	150.00	-	0.00%	
ORG TOTAL	LIBRARY EXPENSES	155,450.72	152,694.79	135,150.00	143,650.00	165,650.00	170,650.00	170,650.00	5,000.00	3.02%	
DEPT TOTAL	LIBRARY	404,045.47	440,683.65	425,311.00	447,749.00	479,663.00	496,873.00	496,913.00	17,250.00	3.60%	
630 PARKS & RECREATION											
0163051	RECREATION SALARIES										
511002	DIRECTOR	31,207.38	33,010.36	31,024.00	31,644.48	33,905.00	34,467.00	34,467.00	562.00	1.66%	\$51,443 - 67% of wages in general fund, 33% of wages in cable fund
513000	REGULAR OVERTIME	424.77	-	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	-	0.00%	
ORG TOTAL	RECREATION SALARIES	31,632.15	33,010.36	32,024.00	32,644.48	35,405.00	35,967.00	35,967.00	562.00	1.59%	
0163052 RECREATION EXPENSES											
524001	BUILDING & GROUNDS MAINTENANCE	-	9,370.00	-	-	-	10,000.00	10,000.00	10,000.00	0.00%	
542000	OFFICE SUPPLIES			-	-	-	1,500.00	1,500.00		-	
570000	OTHER CHARGES & EXPENSES	4,987.23	4,333.41	5,000.00	5,000.00	7,500.00	7,500.00	7,500.00	-	0.00%	
ORG TOTAL	RECREATION EXPENSES	4,987.23	13,703.41	5,000.00	5,000.00	7,500.00	19,000.00	19,000.00	10,000.00	133.33%	
DEPT TOTAL	PARKS & RECREATION	36,619.38	46,713.77	37,024.00	37,644.48	42,905.00	54,967.00	54,967.00	10,562.00	24.62%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
691	HISTORICAL COMMISSION										
0169152	HISTORICAL COMM. EXPENSES										
570000	OTHER CHARGES & EXPENSES	-	4,000.00	-	5,000.00	5,000.00	10,000.00	10,000.00	5,000.00	100.00%	
DEPT TOTAL	HISTORICAL COMMISSION	-	4,000.00	-	5,000.00	5,000.00	10,000.00	10,000.00	5,000.00	100.00%	
692	SPECIAL EVENTS										
0169252	SPECIAL EVENTS EXPENSES										
578008	MEMORIAL/VETERANS DAY	3,540.00	4,000.00	4,000.00	4,000.00	4,000.00	5,000.00	4,000.00	-	0.00%	
578009	JULY 4TH CELEBRATION	-	24,999.99	-	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%	
DEPT TOTAL	SPECIAL EVENTS	3,540.00	28,999.99	4,000.00	29,000.00	29,000.00	30,000.00	29,000.00	-	0.00%	
710	RETIREMENT OF DEBT										
0171052	RETIREMENT OF DEBT										
591003	NEW MIDDLE SCHOOL - PRINCIPAL	251,000.00	242,000.00	260,000.00	242,000.00	255,000.00	255,000.00	255,000.00	-	0.00%	
592006	TITLE V - MWPAT	-	-	-	-	-	-	-	-	0.00%	
592007	TOWN HALL ROOF - PRIN	-	-	-	-	-	35,000.00	35,000.00	35,000.00	0.00%	
592008	DPW VEHICLES - PAYDOWN	8,050.00	8,800.00	8,800.00	8,800.00	8,600.00	-	-	(8,600.00)	-100.00%	
592017	TOWN HALL HVAC - PRIN	89,750.00	-	90,000.00	-	-	-	-	-	0.00%	
592020	BHS RENO 12.20.22 - PRIN	-	-	-	-	-	266,600.00	266,600.00	266,600.00	0.00%	
592021	POLICE STATION - PRIN	545,000.00	545,000.00	545,000.00	545,000.00	545,000.00	545,000.00	545,000.00	-	0.00%	
592025	STORM MCWT CWP-11-15 - PRIN	21,779.25	22,252.82	21,779.00	22,252.82	22,736.50	23,230.79	23,230.79	494.29	2.17%	
592026	PARK AVE SCHOOL - PRINCIPAL	500,000.00	500,000.00	500,000.00	500,000.00	500,000.00	500,000.00	500,000.00	-	0.00%	
592027	WMS RENOVATIONS - PRINCIPAL	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	-	0.00%	
592028	FIRE AIR PAKS - PRINCIPAL	38,700.00	42,000.00	42,000.00	42,000.00	41,400.00	-	-	(41,400.00)	-100.00%	
592029	BART JR/SR RENOVATIONS - PRIN	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	-	0.00%	
592030	BHS WMS TECH UPGRADES - PRIN	40,000.00	-	40,000.00	-	-	-	-	-	0.00%	
592031	CCC PUBLIC LIBRARY - PRINCIPAL	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	-	0.00%	
592032	FIRE TOWER TRUCK - PRINCIPAL	200,000.00	200,000.00	200,000.00	200,000.00	195,000.00	195,000.00	195,000.00	-	0.00%	
592033	SCHOOL TECH DEVICES - PRIN	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%	
592035	PARK AVE TAXABLE - PRIN	205,000.00	205,000.00	205,000.00	205,000.00	205,000.00	205,000.00	205,000.00	-	0.00%	
592036	PARK AVE SCHOOL - PRIN	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	-	(5,000.00)	-100.00%	
592037	WMS RENOVATIONS TAX - PRIN	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
DEPT TOTAL	RETIREMENT OF DEBT	2,139,279.25	2,005,052.82	2,152,579.00	2,005,052.82	2,012,736.50	2,259,830.79	2,259,830.79	247,094.29	12.28%	
751	INTEREST ON LONG-TERM DEBT										
0175152	INTEREST ON LONG-TERM DEBT										
591503	NEW MIDDLE SCHOOL - INTEREST	65,554.44	59,400.00	72,863.00	59,400.00	47,300.00	34,550.00	34,550.00	(12,750.00)	-26.96%	
592504	ROOF REPAIRS - INTEREST	-	6,033.20	-	25,960.00	13,000.00	-	-	(13,000.00)	-100.00%	
592507	TOWN HALL ROOF - INTEREST					-	30,000.00	30,000.00	30,000.00	0.00%	
592508	DPW VEHICLES - INTEREST	1,159.34	870.00	688.00	870.00	430.00	-	-	(430.00)	-100.00%	
592517	TOWN HALL HVAC - INTEREST	4,088.55	-	2,475.00	-	-	-	-	-	0.00%	

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	ADMIN.	ADMIN.	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
592520	BHS RENO 12.20.22 - INT	-	9,790.25	15,000.00	12,500.00	4,700.00	1,553,008.47	1,553,008.47	1,548,308.47	32942.73%	
592521	POLICE STATION - INTEREST	280,000.00	258,200.00	280,000.00	258,200.00	230,950.00	209,150.00	209,150.00	(21,800.00)	-9.44%	
592525	STORM MCWT CWP-11-15 - INT	8,843.80	8,408.22	8,844.00	8,408.22	7,964.00	7,508.44	7,508.44	(455.56)	-5.72%	
592526	PARK AVE SCHOOL - INTEREST	258,125.00	238,125.00	258,125.00	238,125.00	213,125.00	193,125.00	193,125.00	(20,000.00)	-9.38%	
592527	WMS RENOVATIONS - INTEREST	6,037.50	5,437.50	6,038.00	5,437.50	4,687.50	4,087.50	4,087.50	(600.00)	-12.80%	
592528	FIRE AIR PAKS - INTEREST	5,562.33	4,170.00	3,465.00	4,170.00	2,070.00	-	-	(2,070.00)	-100.00%	
592529	BART JR/SR RENOVATIONS - INT	33,050.00	30,800.00	33,050.00	30,800.00	28,550.00	26,300.00	26,300.00	(2,250.00)	-7.88%	
592530	BHS WMS WIFI - INTEREST	2,000.00	-	2,000.00	-	-	-	-	-	0.00%	
592531	CCC PUBLIC LIBRARY - INTEREST	114,750.00	107,250.00	114,750.00	107,250.00	99,750.00	92,250.00	92,250.00	(7,500.00)	-7.52%	
592532	FIRE TOWER TRUCK - INTEREST	59,000.00	49,000.00	59,000.00	49,000.00	39,000.00	29,250.00	29,250.00	(9,750.00)	-25.00%	
592533	SCHOOL TECH DEVICES - INTEREST	1,250.00	1,000.00	1,250.00	1,000.00	750.00	500.00	500.80	(249.20)	-33.23%	
592535	PARK AVE TAXABLE - INT	127,250.00	121,000.00	127,250.00	121,000.00	114,950.00	108,800.00	108,800.00	(6,150.00)	-5.35%	
592536	PARK AVE SCHOOL - INT	750.00	500.00	750.00	500.00	250.00	-	-	(250.00)	-100.00%	
592537	WMS RENOVATIONS TAX - INT	12,440.00	11,840.00	12,440.00	11,840.00	11,240.00	10,640.00	10,640.00	(600.00)	-5.34%	
DEPT TOTAL	INTEREST ON LONG-TERM DEBT	979,860.96	911,824.17	997,988.00	934,560.72	818,716.50	2,299,169.41	2,299,170.21	1,480,453.71	180.83%	
911 RETIREMENT											
0191151	RETIREMENT ASSESSMENT										
517004	CONTRIBUTORY RETIREMENT	3,772,712.25	3,961,689.88	3,795,880.00	4,015,238.00	4,282,683.00	4,562,384.00	4,562,384.00	279,701.00	6.53%	Increase per Public Employee Retirement Administration Commission
DEPT TOTAL	RETIREMENT	3,772,712.25	3,961,689.88	3,795,880.00	4,015,238.00	4,282,683.00	4,562,384.00	4,562,384.00	279,701.00	6.53%	
913 UNEMPLOYMENT COMPENSATION											
191351	UNEMPLOYMENT COMPENSATION										
517002	UNEMPLOYMENT COMPENSATION	115,000.00	50,000.00	115,000.00	50,000.00	130,000.00	210,000.00	210,000.00	80,000.00	61.54%	Estimate calculated on FY23 activity
DEPT TOTAL	UNEMPLOYMENT COMPENSATION	115,000.00	50,000.00	115,000.00	50,000.00	130,000.00	210,000.00	210,000.00	80,000.00	61.54%	
914 HEALTH INSURANCE											
0191451	HEALTH INSURANCE										
517003	HEALTH INSURANCE	5,225,788.24	5,165,447.75	5,078,854.00	5,325,124.78	5,735,000.00	6,134,700.00	6,130,000.00	395,000.00	6.89%	Rate increase of 6% plus anticipated subscriber increase with additional Town & School positions.
DEPT TOTAL	HEALTH INSURANCE	5,225,788.24	5,165,447.75	5,078,854.00	5,325,124.78	5,735,000.00	6,134,700.00	6,130,000.00	395,000.00	6.89%	
916 MEDICARE											
0191651	MEDICARE										
517007	MEDICARE TAX	379,159.24	411,368.33	395,000.00	400,000.00	430,000.00	460,000.00	460,000.00	30,000.00	6.98%	Anticipated increase
DEPT TOTAL	MEDICARE	379,159.24	411,368.33	395,000.00	400,000.00	430,000.00	460,000.00	460,000.00	30,000.00	6.98%	
919 OTHER											
0191951	OTHER EMPLOYEE BENEFITS										

TOWN OF WEBSTER, MA					SCHOOL & TOWN SHARED APPROPRIATIONS						
FY24 GENERAL FUND APPROPRIATONS AND TAX RATE RECAP BUDGET					TAX RATE RECAP ITEMS				FY24 BUDGET	FY24 BUDGET	
ADMIN. ADMIN.											
DEPT		FY21	FY22	FY21	FY22	FY23	FY24 BUDGET	FY24 BUDGET	INCREASE	VS FY23	
ORG/OBJECT	DESCRIPTION	ACTUALS	ACTUALS	BUDGET	BUDGET	BUDGET	REQUESTED	ADMINISTRATOR	(DECREASE)	% CHANGE	NOTES/ JUSTIFICATION
519005	UNUSED SICK LEAVE PAYMENT	82,492.80	7,671.96	80,000.00	50,000.00	50,000.00	25,000.00	25,000.00	(25,000.00)	-50.00%	
519006	EARNED VACATION PAYMENT	37,345.24	35,625.73	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
519025	INSURANCE WAIVERS	20,333.31	25,946.66	22,000.00	22,000.00	25,000.00	25,000.00	25,000.00	-	0.00%	
519030	OPEB	102,500.00	105,100.00	102,500.00	105,100.00	250,000.00	463,500.00	250,000.00	-	0.00%	\$450,000 with 3% annual increase is recommended by the actuary
DEPT TOTAL	OTHER EMPLOYEE BENEFITS	242,671.35	174,344.35	224,500.00	197,100.00	345,000.00	533,500.00	320,000.00	(25,000.00)	-7.25%	
945 INSURANCE											
0194552	LIABILITY INSURANCE										
574001	GENERAL LIABILITY INSURANCE	600,699.72	618,702.84	582,644.00	617,602.64	700,000.00	700,000.00	700,000.00	-	0.00%	
574005	POLICE/FIRE ACCIDENT INSURANCE	-	-	-	-	-	-	-	-	0.00%	
DEPT TOTAL	INSURANCE	600,699.72	618,702.84	582,644.00	617,602.64	700,000.00	700,000.00	700,000.00	-	0.00%	Anticipated increase plus additional coverage.
990 TRANSFERS											
0199059	TRANSFERS OUT										
596200	TRANSERS TO SPECIAL REVENUE	127,377.21	120,000.00	35,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	Economic Development Fund
596300	TRANSERS TO CAPITAL PROJECTS	52,458.80	871,200.00	-	-	-	-	-	-	0.00%	
596600	TRANSFERS TO TRUST FUNDS	173,298.52	-	-	-	-	-	-	-	0.00%	
596600	TRANSFERS TO STABILIZATION FUND	-	2,000,000.00	-	-	-	-	-	-	0.00%	
DEPT TOTAL	TRANSFERS	353,134.53	2,991,200.00	35,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%	
TOTAL	TOWN APPROPRIATION	8,811,919.59	10,142,917.50	9,273,048.00	9,620,867.47	10,314,785.00	11,480,369.56	11,392,609.00	1,076,324.00	10.43%	
TOTAL	SHARED APPROPRIATION	16,233,874.58	18,737,400.61	16,456,871.00	16,877,176.96	17,781,153.00	20,807,664.20	20,589,465.00	2,808,312.00	15.79%	
TOTAL	SCHOOL APPROPRIATION	19,993,693.57	22,824,943.93	21,683,533.00	22,456,864.57	24,067,832.00	25,313,083.00	25,929,422.00	1,861,590.00	7.73%	
TOTAL	GENERAL FUND APPROPRIATION	45,039,487.74	51,705,262.04	47,413,452.00	48,954,909.00	52,163,770.00	57,601,116.76	57,911,496.00	5,746,226.00	11.02%	
TAX RATE RECAP ITEMS:											
810 FEDERAL ASSESSMENTS & CHARGES											
0181052	INTERGOVERNMENTAL ASSESSMENTS										
563100	SPECIAL EDUCATION	49,403.00	42,617.00	49,161.00	51,379.00	44,322.00	36,208.00	36,208.00	(8,114.00)	-18.31%	
563900	MOSQUITO CONTROL PROGRAM	41,263.00	42,703.00	41,263.00	42,703.00	43,773.00	43,663.00	43,663.00	(110.00)	-0.25%	
564000	AIR POLLUTION CONTROL PROGRAM	4,531.00	4,650.00	4,531.00	4,650.00	4,854.00	4,970.00	4,970.00	116.00	2.39%	
564600	MV PARKING SURCHARGE	26,560.00	25,160.00	26,560.00	26,560.00	25,160.00	23,460.00	23,460.00	(1,700.00)	-6.76%	
565001	CHARTER SCHOOL	344,783.00	482,593.00	328,488.00	363,493.00	672,607.00	674,346.00	674,346.00	1,739.00	0.26%	
565002	SCHOOL CHOICE	1,109,478.00	1,078,834.00	1,017,154.00	1,130,575.00	1,200,000.00	1,144,101.00	1,144,101.00	(55,899.00)	-4.66%	
566300	WRTA	101,793.00	117,376.00	101,793.00	117,376.00	76,504.00	73,777.00	73,777.00	(2,727.00)	-3.56%	
DEPT TOTAL	INTERGOVERNMENTAL ASSESSMENTS	1,677,811.00	1,793,933.00	1,568,950.00	1,736,736.00	2,067,220.00	2,000,525.00	2,000,525.00	(66,695.00)	-3.23%	
145	TAX TITLE										
530000	PROFESSIONAL SERVICES - TAX TITLE	70,000.00	70,000.00	70,000.00	42,000.00	50,000.00	50,000.00	50,000.00	-	0.00%	
DEPT TOTAL	TAX TITLE	70,000.00	70,000.00	70,000.00	42,000.00	50,000.00	50,000.00	50,000.00	-	0.00%	

[illegible]