



# South Worcester County Communications Center

357 Main Street • Webster, MA 01570 • 508-943-1212  
Serving the Towns of Webster and Dudley, Massachusetts



Gregory Lynskey, Communications Center Director

## SWCCC Operations Board Meeting Minutes for January 23, 2025 – Regular Session

Attendees: Chairman Dean Kochanowski, Michael Shaw, Marek Karlowicz, Gary Milliard, Gregory Lynskey, Jeff Saad

- Meeting called to order by Chairman Kochanowski at 9:00am
- Chief Kochanowski led the Board in the Pledge of Allegiance
- Chief Milliard made a motion to approve the minutes from February 1, 2024. Second by Chief Shaw. Unanimous vote.
- Director Lynskey updated the Board on the radio system project. He noted that the Webster Project at this point was substantially completed. He also noted that the Fiber has been installed in Dudley, a new FCC license has been obtained for Dudley Fire as one was required, and all equipment was in for the Dudley Police and Fire project. He noted that at this point he is awaiting a date from Motorola for install and is hopeful to have the Dudley portion of the project substantially complete by the end of February or early March. He further noted that once both systems are substantially complete, there is opportunity for expansion fairly easily. As a result, in the FY2026 State 911 Regional Development Grant he will be seeking funds to install receiver sites for Dudley PD at both the Rampco site and the Shepherd Hill site that are already used by Dudley FD. Additionally, he will be seeking funding to add 2 sites each for Webster PD 2 and Webster EMS. Chief Karlowicz asked if this would improve coverage at Shepherd Hill. Director Lynskey stated it would.
- Director Lynskey provided an update regarding the future of IMC. He stated that while there is still no need to move away from IMC, it is time to start looking into options as the process is likely to take several years. He stated once the radio project is complete, the IMC replacement project is going to be his next focus. His plan is during the late summer to develop a working group with a representative from each agency to start reviewing options. He recommends that the designee from each agency be a power user type person who knows the needs of what the agency requires in a new CAD/RMS system. He noted that there does not correctly appear to be a product on the market that is a full service product like IMC and it is possible that multiple types of systems may be required. He specifically noted that many systems today do not offer an evidence tracking system or a detail billing system as there are other products on the market that specialize in those types of systems. He stated the process will likely involve a consultant at some point for developing specs for going out to bid as a typical CAD/RMS system spec is several hundred pages long.
- Director Lynskey informed the Board that he had the opportunity last week to speak with the New England Director of the consulting company that was hired to perform the regionalization study for the surrounding communities. He

### **Board of Directors:**

Jonathan Ruda - Chairman  
Richard LaFond – Vice-Chairman  
Randy Becker - Member  
Steven Sullivan - Member

### **Operations Board:**

Dean Kochanowski - Chairman  
Michael Shaw - Vice Chairman  
Marek Karlowicz - Member  
Brian Hickey – Member  
Gary Milliard - Member

stated that he has known him for several years and they had a lengthy discussion about some of the history with prior studies done. He stated he specifically asked the consultant to ensure that the SWCCC is given a fair assessment as part of the study and that he hoped that they will utilize their own assessment of the SWCCC as a viable option for the towns to join versus simply listening to what the towns have to say about the SWCCC.

- Director Lyncskey provided the Board with a copy of his year end report.
- Director Lyncskey presented the board with a proposed revision to Policy 2.06 Mandatory Overtime. He noted that this has been worked on the last two labor management meetings. He stated that due to the potential impact of the change, the union was instructed to conduct a study over a 3 month period to identify how the change would impact employees and then to poll the union for their pleasure. The union conducted the study and presented it to their members at which time the union voted 7-3 to make the change. Chief Shaw made a motion to forward the Policy to the Board of Directors and recommend approval. Second by Chief Milliard. Unanimous vote.
- The Board reviewed the Board of Directors Agenda for the meeting that will immediately follow this meeting.
- Chief Shaw made a motion to adjourn at 9:43am, second by Chief Milliard. Unanimous vote.