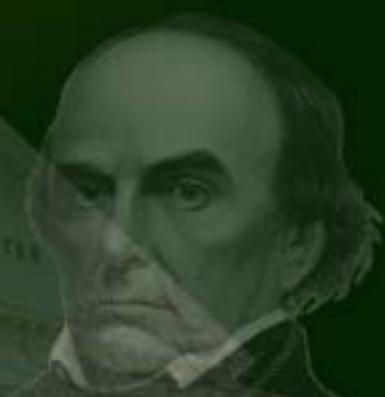
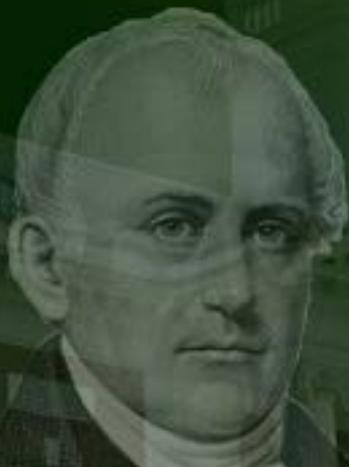


Annual Report

Year Ending 2014



Est. 1832



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OF THE

TOWN OFFICERS

OF THE

**TOWN OF WEBSTER
MASSACHUSETTS**

For the Year Ended

December 31, 2014



IN MEMORIAM

Shirley Baker

Richard F. Mason

Robert R. LeBoeuf Jr.

Oliver J. Peck

Joseph J. Smith III

Linda A. Wisnewski

TOWN OFFICERS**BOARD OF SELECTMEN**

	Term Expires
Andrew M. Jolda	2017
Mark G. Dowgiewicz	2016
Don D. Bourque	2017
Robert J. Miller	2015
William A. Starzec	2016

TOWN CLERK

Robert Craver	2015
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TOWN TREASURER

Linda Slota	2016
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TAX COLLECTOR

Maryann C. McGearry	2017
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SCHOOL COMMITTEE

Shawn P. Collins, Chairman	2016
Michael Makara, Vice Chairman	2015
David Hurton	2017
Martina Gorski-Strong	2017
Craig McNulty, Legislative Representative	2015

ASSESSORS

Marc Becker, Chairman	2017
Sharon Pelletier	2016
Joseph J. Smith, III	2015

FINANCE COMMITTEE**Elected**

Michael Finamore, Chairman	2016
Joseph Beresik	2017
Bobby Phillips	2016

Appointed by the Selectmen

Stanley Lenky	2015
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Appointed by the Moderator

Julie Dell'Anna	2017
Mark Fitton	2015
Sarah Sansom	2017
James Bazinet	2017
Carol Marchand	2017

TRUSTEES OF PUBLIC LIBRARY

Jean M. Travis, Chairman	2017
Richard Cazeault, Vice Chairman/Treasurer	2016
Catherine V. Martin, Secretary	2015
James Chauvin	2015
Margaret Sheehan	2015
Rena Klebart	2016

TOWN MODERATOR

Thomas Ralph	2016
Attorney David Dupont, Deputy Moderator	1 year appointment

WEBSTER HOUSING AUTHORITY

David Dupont, Chairman	Appointed
Douglas Babcock	2017
Roland Napierata	2015
James E. Avery	2016
Michael Finamore	2015

REGIONAL VOCATIONAL SCHOOL COMMITTEE

Thomas V. Mroczek	2015
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BOARD OF HEALTH

Nancie Zecco	2016
Iwana Miller	2015
David Zalewski, Chairman	2015
Cathleen Liberty, Agent	

REDEVELOPMENT AUTHORITY

Olga Pappas, Chairman	2016
Joseph J. Smith, III	2017
Maryann McGeary	2017
Paul Minarik	2015
Dan Fales, State Appointee	
Carol Cyr, Director	

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN**Town Administrator**

John McAuliffe

Town Accountant

Pamela A. Regis

Executive Secretary

Courtney Friedland

FIREWORKS COMMITTEE

Recreation Committee

CULTURAL COUNCIL (No Expiration)

Linda Littleton, Chair	Laureen Clauson
Donna Wojceichowski, Secretary	Charlotte Kulpin
Karen Malo, Co-Treasurer	Mike Robillard
Jessica Agazarian, Co-Treasurer	Nijola Price
Susan Hoffeler, Publicity	OPEN COUNCIL

BYLAW COMMITTEE

CABLE ADVISORY COMMITTEE

Richard Rainey	2017
Wayne Lawson	2017
Ted Avlas	2015
Greg Roberts	2016

**CONSERVATION/LAKE COMMISSION
(Seven Member Commission)**

Paul Fiske	June 30, 2017
Joseph Kabala	June 30, 2015
Joseph Kunkel	June 30, 2015
Richard Franas	June 30, 2016
Marissa McCann	June 30, 2015
Jeffrey Dowgiewicz	June 30, 2016
Al Huefner	June 30, 2017

CONSTABLES

William Keefe	2017
Edward Lesse	2016
Barry Sims	2018
Alan Jeskey	2015

COUNCIL ON AGING

Edward N. Szymczak	Joann Sadowski
Rose Silvestri	Gretchen Pelletier
Joseph Sokolowski	Claire Menard
Stella Miller	Raymond Mullins
Sam Walley	OPEN COUNCIL

HISTORICAL COMMISSION (Seven Members)

Sue Ann Canty	2014
Ruth St. Marie	2015
(5) OPEN POSITIONS	(Three Year Term)

PERSONNEL ADVISORY BOARD (Seven Members)

Board of Selectmen Appointments

(2) OPEN POSITIONS

Finance Committee Appointments

(2) OPEN POSITIONS

Town Moderator Appointments

(2) OPEN POSITIONS

Town Administrator

PLANNING BOARD

Paul Laframboise, Chairman	2017
Mike Dostoler	2016
Charles Ceppetelli	2017
Denise Moberg	2016
Thomas Klebart	2016
(FIVE MEMBER BOARD)	(Three Year Term)

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti, Chair
 Paul Congden
 Ted Avlas
 Tim Bent, Police Chief
 Gordon Wentworth
 Brian Hickey

RECREATION COMMITTEE

Jules Emerson	Leslie Baker
Lori Charlonne	Angela Brayton
Michelle Budney	Kelly Guay

RECYCLING COMMISSION**REGISTRARS OF VOTERS****(Appointed by the Board of Selectmen)**

Steven Morril, Chairman	2015
Charlotte Costen	2016
Ron Cardin	2017

TRUSTEES OF SOLDIERS MONUMENTS

Albert Beland, Chairman (V)	2015
Victor Jankowski (V)	2017
Joseph Laplante (V)	2017
Charles Walley (V)	2018
Ginger Costen	2016
Selectmen Chair	

WATER & SEWER ADVISORY COMMISSION**WEBSTER CONCERNED CITIZENS BILLBOARD COMMITTEE**

Linda Littleton, Chairman
 Rich Franas, Vice Chairman
 Rhoda Kazmarek, Secretary
 Ken Vacovek

ZONING BOARD OF APPEALS

Mathew Fitton, Chairman	2016
Don Malo	2017
Edward T. Doering	2014
Daniel Cournoyer	2017
Ronald L. Mathieu	2015
(2) Associate Members	
Mike Fafard	
Jason Piader	

OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR**Executive Secretary**

Melissa Wetherbee

Building Inspector

Theodore Tetreault

Town Counsel

Kopelman & Paige P.C.

WEBSTER FIRE DEPARTMENT**Brian C. Hickey**

Full Time Staff

Chief Fire Engineer

Emergency Management Director

Superintendent of Fire Alarms

Fire Warden

Robert R. Grynecwicz

Deputy Fire Chief

Call Department Staff

Chris W. Jolda

Deputy Fire Chief

Oil Burner Inspector

Full Time Staff

Kevin Adams

Lieutenant

Full Time Staff

Greg Lynskey

Communications Support

Emergency Management

ON CALL DEPARTMENT STAFF**CAPTAINS**

Ronald Antos

Irv Moran

LIEUTENANTS

Paul Fiske

Mark Gevry

William Gendreau

Paul Konieczny

Joseph Mutrocinski

DRIVERS

Jon Belanger

Ronald Lamontagne

Andrew Condos

Greg Niro

Henry Fontaine

Matthew Peters

Robert A. Grynecwicz

Nicholas Rivera

Joel Grzyb

Edwin Sterczala

Kristopher Kay

Joel Wolfram

Ryan Labbe

PRIVATES

Chad Barber
Michael Buchanan
Joseph Elderkin
Christopher Fiske
Justine Gendreau
Katheryn Joseph
Sarah Kac

Heather Mantoleski
Michael Martin
Steven Montville
Michael Pinto
Jeffrey Saad
James Scheffler
Paul Wynant

DIRECTOR OF VETERANS SERVICES & BENEFITS

Richard Holewa

CARETAKER OF GRAVES OF SOLDIERS & SAILORS

Veterans Council

FOREST WARDEN

Brian Hickey

GENERAL APPOINTMENTS**BURIAL AGENT****FENCE VIEWER**

Building Inspector

TOWN HISTORIAN

Appointed by Town Administrator

MEASURER OF WOOD & BARK

Peter Tremblay

TREE WARDEN

Kenneth Pizzetti

ZONING AGENT

Theodore Tetreault

HEALTH DEPARTMENT AGENT

Cathleen Liberty

ADA COORDINATOR

**ANIMAL CONTROL OFFICER &
DEAD ANIMAL PICK UP OFFICER**

Michelle Lafleche

ANIMAL INSPECTOR

Michelle Lafleche

INSPECTOR OF WIRES

Aldo Nolle

LAKE SANITARIAN

Marc Becker

**MILK INSPECTOR
BOARD OF HEALTH**

PLUMBING INSPECTOR

Jay Spahl

SEALERS OF WEIGHTS & MEASURES

Commonwealth of Massachusetts

ON-SITE SEWER INSPECTOR

Health Agent

PARKING CLERK

Maryann McGearry

POLICE DEPARTMENT

CHIEF OF POLICE

Timothy J. Bent

DEPUTY CHIEF

Rodney Budrow

LIEUTENANT

Michael Shaw

SERGEANTS

Joseph Brooks
James Hoover
Michaela Kelley*

Thomas Ralph
Gordon Wentworth

PATROLMEN

Bryan Bates	John Nedoroscik
David Brody	Patrick Perry
Steven Cacciapouti	Michael Reardon
Joshua Collins	Joseph Reed
Daniel Difusco	Donald Southall
Robert Ela	Aaron Suss
Leonard Gevry	Christopher Trainor
Bruce Hamm	Tobby Wheeler
Cynthia Johnson	Timothy Whiting
Robert Larochele	James Young, Jr.
Michael Lee	James Young, Sr.
Timothy Moran	Michael Yurkevicius

SUB-PATROLMEN

James Baca	Stephen Foisy	Matthew Langevin
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AUXILIARY / SPECIAL POLICE**CAPTAIN**

Todd Jankowski

LIEUTENANT

Mark Drew*

SERGEANTS

Chad Deveno
James Fersenheim*
David Podell

AUXILIARY / SPECIAL POLICE OFFICERS

Spencer Donovan
Jerry Fuller
Joan Laplante
Matthew Mahota
Richard Walcek

EXECUTIVE SECRETARY TO THE CHIEF OF POLICE

Nancy Consolie

* Retired
*** Resigned

This is to certify that the following articles were acted on at the Special Town Meeting held May 12, 2014. The meeting started at 7:10 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
MAY 12, 2014**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway in said Webster, on **Monday, May 12, 2014 at 6:00 PM** then and there to act on the following Articles to wit:

Motion: A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous vote and the motion passed.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received one No vote and the rest Yes votes. The Moderator declared that the article was approved as read.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account # 0112352 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$1,484.19 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT # 0112352 579000 AS FOLLOWS:

\$229.62 FROM THE TOWN ADMINISTRATOR OFFICE SUPPLIES ACCOUNT # 0112352 542000

\$165.00 FROM THE RECREATION OTHER EXPENSES ACCOUNT # 0163052 570000

\$80.00 FROM THE DPW OTHER EXPENSES ACCOUNT # 0142052 570000

\$184.00 FROM THE SELECTMEN OTHER EXPENSES ACCOUNT # 0112252 570000

\$825.57 FROM THE DPW ELECTRICITY ACCOUNT # 0142052 521001

This article required a 9/10's vote. The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account # 6046052 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$6,015.00 TO THE SEWER UNPAID BILLS ACCOUNT # 6046052 579000 AS FOLLOWS:

\$540.00 FROM THE SEWER REPAIRS AND MAINTENANCE ACCOUNT # 6046052 524000

\$600.00 FROM THE SEWER REPAIRS AND MAINTENANCE - COLLECTION SYSTEM ACCOUNT # 6046052 524000 461

\$4,875.00 FROM THE SEWER BUILDING MAINTENANCE – COLLECTION SYSTEM ACCOUNT # 6046052 524001 461

This article required a 9/10's vote. The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account # 6245052 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$6,289.00 FROM THE WATER PLANT IMPROVEMENTS ACCOUNT # 6245058 583000 TO THE WATER UNPAID BILLS ACCOUNT # 6245052 579000.

This article required a 9/10's vote. The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$180,000.00 as follows:

\$25,000.00 to the DPW Snow Removal Overtime Account # 0142051 513005

\$30,000.00 to the DPW Snow Removal Services Account # 0142052 529002

\$125,000.00 to the DPW Snow and Ice Supplies Account # 0142052 553002

; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$180,000.00 FROM FREE CASH AS FOLLOWS:

\$25,000.00 TO THE DPW SNOW REMOVAL OVERTIME ACCOUNT # 0142051 513005

\$30,000.00 TO THE DPW SNOW REMOVAL SERVICES ACCOUNT # 0142052 529002

\$125,000.00 TO THE DPW SNOW AND ICE SUPPLIES ACCOUNT # 0142052 553002

The motion received a unanimous vote and the article as amended passed

with a unanimous vote. (Voted by consent agenda with articles #5, 10, 11, 12).

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$62,405.00 to the Stabilization Fund # 8001; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$62,405.00 FROM FREE CASH TO THE STABILIZATION FUND # 8001.** This article required a 2/3rds vote. The motion to approve the article as amended received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$70,000.00 to the Stabilization Fund # 8001; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$70,000.00 FROM FREE CASH TO THE STABILIZATION FUND # 8001.** This article required a 2/3rds vote. The motion to approve the article as amended received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 8: To see if the Town will vote to transfer the sum of \$3,500.00 from the Town Administrator Salary Reserve Account # 0112351 519999 to the Town Office Building Building and Grounds Coordinator Stipend Account # 0119251 519029; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 9: To see if the Town will vote to transfer a sum sufficient from the Town Administrator Salary Reserve Account # 0112351 519999 to the Town Accountant Principal Clerk Salary Account # 0113551 511053; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$700.00 FROM THE TOWN ADMINISTRATOR SALARY RESERVE ACCOUNT # 0112351 519999 TO THE TOWN ACCOUNTANT PRINCIPAL CLERK SALARY ACCOUNT # 0113551 511053.**

The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Marble House Heating Fuel Account # 0154252 521003; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,000.00 FROM THE TOWN COUNSEL LEGAL SERVICES ACCOUNT # 0115152 530010 TO THE MARBLE HOUSE HEATING FUEL ACCOUNT # 0154252 521003.** (Voted by consent agenda with articles #5, 10, 11, 12).

The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the DPW Engineering Services Account # 0142052 530006; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$25,000.00 FROM THE SALE OF LAND FUND # 3602 TO THE DPW ENGINEERING SERVICES ACCOUNT # 0142052 530006.**

The motion received a unanimous vote and the article as amended passed with a unanimous vote. (Voted by consent agenda with articles #5, 10, 11, 12).

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Water Professional Services Account # 6245052 530000; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$40,000.00 FROM THE WATER SUPERINTENDENT SALARY ACCOUNT # 6245051 511017 TO THE WATER PROFESSIONAL SERVICES ACCOUNT # 6245052 530000.**

The motion received a unanimous vote and the article as amended passed with a unanimous vote. (Voted by consent agenda with articles #5, 10, 11, 12).

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any available funds or borrow according to any and all appropriate statutes and regulations a sum sufficient to replace the operations building air conditioning/ventilation system; or take any action thereon.

Sponsored by the Sewer Department – Selectmen recommend approval

Decision: A motion was made to amend the article to read; **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$80,000.00 FROM SEWER RETAINED EARNINGS FOR THE PURPOSE SET FORTH IN THE ARTICLE.**

The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 14: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum of \$100,000 for

design and permitting of operational modifications to Water Supply Station Number 1 as required by the Massachusetts Department of Environmental Protection; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

Decision: A motion was made to amend the article to read; THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$100,000.00 FROM WATER RETAINED EARNINGS FOR THE PURPOSE SET FORTH IN THE ARTICLE.

The motion received a unanimous vote and the article as amended passed with a unanimous vote.

ARTICLE 15: To see if the Town will vote to authorize the Board of Selectmen to enter into one or more renewable energy purchase and/or net metering credit purchase agreements, including solar energy and related net metering credits, for terms of more than three years; and to take all action necessary to implement and administer such agreements; or take any action relative thereto.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement or agreements for payments-in-lieu-of-taxes (“PILOT”) pursuant to M.G.L. Chapter 59, Section 38H(b), and Chapter 164, Section 1, or any other enabling authority, on such terms and conditions as the Board of Selectmen may deem in the best interest of the Town, for both real property and personal property attributable to a solar photovoltaic facility located (or to be located) on Town-owned land known as the Town of Webster Sanitary Landfill/Transfer Station at 33 Cudworth Road and 15 Cudworth Road (Parcels 88/C/2/0 and 87/B/1/0 respectively) and the Town of Webster Wastewater Treatment Plant at 38 Hill Street and 0 School Street (Parcels 4/A/1/0 and 5/A/1/0 respectively), and to do all things necessary to implement such agreement; or take any other action relative thereto.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received one No vote and the rest Yes votes. The Moderator declared that the article was approved as read.

ARTICLE 17: To see if the Town will vote to transfer from the Board of Selectmen for the purpose for which it is currently held, and to authorize the Board of Selectmen to release, with respect to the land described in a deed from Hector Patenaude to Webster Fish & Game Association, Inc., dated September 15, 1976, and recorded with the Worcester District Registry of Deeds in Book 6026, Page 69, shown as Parcel 3 on Webster Assessor’s Map No. 79, the right of reversion held by the Town with regard to the land described in said deed and all rights the Town may have to

enforce a restriction or charitable trust if created by said deed, in consideration of the grant to the Town by Webster Fish & Game Association, Inc. of a restriction that will encumber said Parcel 3 and the land described in the deed from the Town to Webster Fish & Game Association, Inc., dated November 1, 1950, recorded with said Registry of Deeds in Book 3298, Page 74, shown as Parcel 2 on Webster Assessor's Map No. 79, the new restriction on said Parcels 2 and 3 to be enforceable for at least 99 years, to provide that neither parcel shall be subdivided, that neither parcel shall be used for residential development, and that neither parcel shall be used for any purpose that is not in conformance with the Zoning Bylaw of the Town, as it may be amended, without variance, and to authorize the Selectmen to accept such restriction and grant such release on such terms and conditions, and any other such terms to which the parties may agree, or take any action relative thereto.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: After much discussion, a motion was made to move the question. The motion received one No vote and the rest Yes votes. The Moderator declared that the motion to move the question was approved.

A second motion was made to refer the article to committee for further study and be brought back June 16th at a Special Town Meeting. This motion received a unanimous vote and the article was referred to committee.

A motion was made to dissolve the meeting at 7:02 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Fourteenth Day of April in the year of our Lord Two Thousand and Fourteen.

WEBSTER BOARD OF SELECTMEN

Deborah A. Keefe, Chairman
 Robert J. Miller, Vice Chairman
 William Starzec
 Mark G. Dowgiewicz
 Jeffrey P. Duggan

A true copy,

Attest:

Robert T. Craver
 Webster Town Clerk

This is to certify that the following articles were acted on at the May 12, 2014 Annual Town Meeting first opened on May 12, 2014, but adjourned to June 16, 2014 due to a lack of a quorum on May 12, 2014.

Request from the floor: At 7:14 p.m. a request was made to do a count of registered voters. 61 voters is required. The count was 59 and a recess was called to see if any new voters would come.

Request from the floor: At 7:20 p.m. a second request for a count. This time the count was 57.

Motion: A motion was made to adjourn to a date specific, June 16, 2014, 7 p.m., at the same location. The motion received a unanimous vote of the voters present and the meeting was adjourned to June 16, 2014.

The May 12, 2014 Annual Town Meeting restarted at 7:10 p.m. June 16, 2014. There was a quorum present.

The next order of business, the Moderator called for ratification of his choice of David Dupont as the Deputy Moderator. The ratification received unanimous approval and David Dupont was named Deputy Moderator.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
MAY 12, 2014**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 12, 2014 at 7:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the whole warrant. The motion received a unanimous vote and the Moderator moved on to article one.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article as read was approved.

ARTICLE 2: To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2014 and ending June 30, 2015; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made that THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$37,016,849.00, AN AMOUNT SUFFICIENT TO FIX THE COMPENSATION OF ELECTED OFFICIALS, PROVIDE FOR A RESERVE FUND, AND TO DEFRAY THE CHARGES AND EXPENSES OF THE TOWN INCLUDING DEBT AND INTEREST FOR THE FISCAL YEAR BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015. SAID SUM TO BE RAISED AS FOLLOWS:

TRANSFER FROM FREE CASH.	\$175,000.00
TRANSFER FROM WATERWAY IMPROVEMENTS FUND	\$17,000.00
PROPERTY TAX AND OTHER REVENUES	\$36,824,849.00

A second motion was made to amend the Moderator’s budget. Take \$100.00 from Assistant Moderator Stipend 114 51 511030 and add \$100.00 to Other Charges and Expenses 114 52 570000. This motion received a unanimous vote and the general budget was changed to reflect the vote. After the complete general budget was reviewed a motion was made to approve the budget as amended. The motion received a unanimous vote and the general budget as amended was approved.

A complete copy of the general budget is attached to the end of the Warrant.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made that THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$4,549,288.00, AN AMOUNT SUFFICIENT TO OPERATE THE SEWER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015. SAID SUM TO BE RAISED AS FOLLOWS:

USER CHARGES AND OTHER DEPARTMENT RECEIPTS.	\$4,349,288.00
TRANSFER FROM RETAINED EARNINGS	\$200,000.00

The motion received a unanimous vote and the sewer budget as read was approved with a unanimous vote.

A complete copy of the sewer budget is attached to the end of the Warrant.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made that THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$2,276,471.00, AN AMOUNT SUFFICIENT TO OPERATE THE WATER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2014 AND ENDING JUNE 30, 2015. SAID SUM TO BE RAISED AS FOLLOWS:

USER CHARGES AND OTHER DEPARTMENT RECEIPTS. \$2,276,471.00

The motion received a unanimous vote and the water budget as read was approved with a unanimous vote.

A complete copy of the water budget is attached to the end of the Warrant.

ARTICLE 5: To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an interfund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article as read was approved.

ARTICLE 6: DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote to create and/or continue revolving funds for certain town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2014:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY2015 Budget
Animal Control	Board of Health/ Health Agent	Program Fees	Program expenses	\$2,000.00
Auditorium Rentals	Town Administrator	Rental Fees	Facility maintenance	\$5,000.00
Graphic Arts	School Committee	Program Fees	Program supplies	\$5,000.00
Recycling	Recycling Commission	Program Fees	Program expenses	\$1,000.00
Firearms Licensing	Chief of Police	Program Fees	Program expenses	\$10,000.00
Board of Health Training	Board of Health/ Health Agent	Program Fees	Program expenses	\$3,000.00
Board of Health Inspections	Board of Health/ Health Agent	Inspection Fees	Outside Consultant	\$5,000.00
Senior Center	Senior Center Director	Program Fees	Program expenses	\$10,000.00
Library	Library Director	Photocopier/ Printer Fees	Equipment supplies	\$2,000.00
Board of Health Nuisance Properties	Town Administrator	Program Fees	Program expenses	\$100,000.00

; or take any action thereon.

Sponsored by the Town Accountant - Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received ONE NO vote and the rest YES votes and the Moderator ruled the article approved as read.

ARTICLE 7: To see if the Town will vote to accept the provisions of M.G.L. Chapter 32B, § 20 relative to establishing an Other Post-Employment Benefits Liability Trust Fund; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article as read was approved.

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to accept by donation a parcel located at 0 Sutton Road, Parcel ID 95-A-4-0-R, consisting of 3.44 Acres. The subject parcel is currently identified on a plan packet entitled “0 Sutton Road – Land Donation” dated April 07, 2014, a copy of which is on file in the Town Clerk’s Office.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article as read was approved.

ARTICLE 9: To see if the Town will vote to amend Article IX Section 15(k) Sick Leave of the Municipal Employee Benefits Personnel By-Laws, as adopted in March 1969, including all amendments from 1970-1984 by replacing “Upon retirement or voluntary termination of service.” with “Upon retirement or voluntary termination after twenty years of full-time service.”

; or take any action thereon.

Sponsored by the Town Administrator – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received ONE NO vote and the rest YES votes and the Moderator ruled the article approved as read.

ARTICLE 10: To see if the Town will vote to amend Webster Bylaw Chapter 253, Section 1, “Notice of Meeting”, by deleting the strike-through language and inserting the underlined language as follows:

“Notice of every Town Meeting shall be given by publishing notice of the warrant in newspaper of general circulation within the Town at least seven days preceding the meeting in the case of Annual Town Meeting, and at least 14 days preceding the meeting in the case of Special Town Meetings, and posting attested copies of the complete warrant in the Office of the Town Clerk and at the Town Library, and at the number of other locations as required by General Laws on the Town web site and public access channel.”

; or take any action thereon.

Sponsored by the Town Clerk – Selectmen recommend approval

Decision: A motion was made to amend the article by adding on at the end of the article (in a legible fashion) so that the end of the amended article would read, on the Town web site and public access channel in a legible fashion. The motion received a unanimous vote and the article as amended received a unanimous vote and was approved as amended.

ARTICLE 11: To see if the Town will vote to amend the Town's Zoning Bylaw by deleting the text of Article 650-90, which currently provides for a Temporary Medical Marijuana Moratorium in its entirety and inserting in place thereof the following text and title:

ARTICLE X
Medical Marijuana Facilities

650-90. Special Requirements for Medical Marijuana Facilities

650-90. Special Requirements for Medical Marijuana Facilities

A. Purpose.

- (1) To provide for the establishment of Medical Marijuana Facilities in appropriate places and under strict conditions in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. 1-1, as approved by the voters by the passage of Initiative Petition 11-11 on the November, 2012 state ballot, and the Department of Public Health Regulations, 105 CMR 725.00.
- (2) To minimize the adverse impacts of Medical Marijuana Facilities on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said Facilities.
- (3) To regulate the siting, design, placement, security, safety, monitoring, modification, and removal of Medical Marijuana Facilities.

B. Applicability.

- (1) The commercial cultivation, [unless it meets the requirements for an agricultural exemption under G.L. c. 40A, § 3, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as a Medical Marijuana Facility under this Section 650-90.
- (2) Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.
- (3) If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than

those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

C. Definitions.

(1) Medical Marijuana Facility – Shall mean a “Medical marijuana treatment center” to mean a not-for-profit entity, as defined by Massachusetts law only, registered under this law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers. These facilities shall be located inside a structure or building.

(2) Marijuana for Medical Use – Marijuana that is designated and restricted for use by, and for the benefit of, Qualifying Patients in the treatment of Debilitating Medical Conditions as set forth in Citizens Petition 11-11.

(3) Marijuana – The same substance defined as “marihuana” under Chapter 94C of the Massachusetts General Laws.

D. Eligible Locations for Medical Marijuana Facilities.

(1) Medical Marijuana Facilities, other than agricultural operations meeting exemption standards under Chapter 40A Section 3, may be allowed by Special Permit from the Webster Board of Selectmen in those areas defined in Article VI, Section 650-48, Article B of these Zoning Bylaws provided the facility meets the requirements of this Section 650-90.

E. General Requirements and Conditions for all Medical Marijuana Facilities.

(1) All non-exempt Medical Marijuana Facilities shall be contained within a building or structure.

(2) No Medical Marijuana Facility shall have a gross floor area of less than 2,500 square feet or in excess of 50,000 square feet.

(3) A Medical Marijuana Facility shall not be located in buildings that contain any medical doctor’s offices or the offices of any other professional practitioner authorized to prescribe the use of medical marijuana.

(4) The hours of operation of Medical Marijuana Facilities shall be set by the Special Permit Granting Authority, but in no event shall said Facilities be open between the hours of 8:00 PM and 8:00 AM.

(5) No Medical Marijuana Facility shall be located on a lot which abuts a residential zoning district.

(6) No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the

premises of a Medical Marijuana Facility.

(7) Medical Marijuana Facility shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.

(8) Signage for the Medical Marijuana Facility shall include the following language: "Registration card issued by the MA Department of Public Health required." The required text shall be a minimum of two inches in height.

(9) Medical Marijuana Facilities shall provide the Police Department, Building Inspector and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and key-holders to whom one can provide notice if there are operating problems associated with the establishment.

F. Special Permit Requirements.

(1) A Medical Marijuana Facility shall only be allowed by special permit from the Planning Board in accordance with G.L. c. 40A, §9, subject to the following statements, regulations, requirements, conditions and limitations.

(2) A special permit for a Medical Marijuana Facility shall be limited to one or more of the following uses that shall be prescribed by the Special Permit Granting Authority:

(a) cultivation of Marijuana for Medical Use (horticulture) except that sites protected under G.L. c.40A, § 3 shall not require a special permit;

(b) processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments, and other products;

(c) retail sale or distribution of Marijuana for Medical Use to Qualifying Patients;

(3) In addition to the application requirements set forth in this Bylaw, a special permit application for a Medical Marijuana Facility shall include the following:

(a) the name and address of each owner of the facility;

(b) copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the Facility;

(c) evidence of the Applicant's right to use the site of the Facility for the Facility, such as a deed, or lease;

(d) if the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of

the owners of such entities until the disclosure contains the names of individuals;

(e) a certified list of all parties in interest entitled to notice of the hearing for the special permit application, taken from the most recent tax list of the town and certified by the Town Assessor;

(f) Proposed security measures for the Medical Marijuana Facility, including lighting, fencing, gates and alarms, etc., to ensure the safety of persons and to protect the premises from theft.

G. **Mandatory Findings.** The Special Permit Granting Authority shall not issue a special permit for a Medical Marijuana Facility unless it finds that:

(1) the Facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;

(2) the Facility demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations; and

(3) The applicant has satisfied all of the conditions and requirements set forth herein.

H. **Annual Reporting.** Each Medical Marijuana Facility permitted under this Bylaw shall as a condition of its special permit file an annual report to and appear before the Special Permit Granting Authority and no later than January 31st, providing a copy of all current applicable state licenses for the Facility and/or its owners and demonstrate continued compliance with the conditions of the Special Permit.

I. A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership of the premises as a Medical Marijuana Facility. A special permit may be transferred only with the approval of the Special Permit Granting Authority in the form of an amendment to the special permit with all information required in this Section.

J. The Board shall require the Property Owner to post a bond or other form of security at the time of construction to cover costs for the removal of the Medical Marijuana Facility in the event the Town must remove the facility. The value of the bond or other form of security shall be based upon the ability to completely remove all the items listed in K.(2) and properly clean the Facility at prevailing wages. The value of the bond shall be developed based upon the applicant providing the Planning Board with three (3) written bids to meet the noted requirements. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the Town to remove the Facility at prevailing wages.

K. Abandonment or Discontinuance of Use.

(1) A Special Permit shall lapse if not exercised within one year of issuance.

(2) Medical Marijuana Facility shall be required to remove all material, plants equipment and other paraphernalia:

(a) prior to surrendering its state issued licenses or permits; or

(b) Within six months of ceasing operations; whichever comes first.

; or take any action thereto.; or take any action thereto.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

Decision: An amendment was made to correct an error of omission in section E (7) by adding the word NOT so that it should read, Medical Marijuana Facility shall NOT be located inside a building..... The amendment was approved with a unanimous vote.

A second motion was made to dispense with the reading of the whole article. The motion received a unanimous vote and the Moderator moved on to discussion.

A third motion was made to approve the article as amended. The article required a 2/3rds vote. The vote was YES 92 and NO 4. The article was approved as amended.

ARTICLE 12: To see if the Town will vote to amend the Town’s Zoning Bylaw 350-17E, 350-18 E and 350-40 as follows:

650-17 E. Adult uses bylaw

Move this entire article from 650.17 E. to 650.18 E.

The area described therein is located within District 5 on the currently adopted Zoning Map dated February 26, 2014.

650-18 E. (3) [formerly 650-17 E. (3)]

Currently states “Adult Entertainment Enterprises may be allowed in District 4 Business District (within sewer) only by special permit granted by the special permit granting authority as provided under Article III of the Webster Zoning Bylaws in conformance with the following controls: No adult entertainment enterprises shall be located less than 500 feet from the property boundary lines on any lots in residential use.”

Revise to state “Adult Entertainment Enterprises may be allowed in District 4 Business District (within sewer) only by special permit granted by the special permit granting authority as provided under Article III of the Webster Zoning Bylaws in conformance with the following controls: No adult entertainment enterprises shall be located less than 300 feet from the boundary of any residential zoning district or the property line of any lot in residential use.”

ARTICLE VI – Adult Uses

650-48. Criteria for evaluation

Currently states “The Board of Selectmen shall not grant a special permit for adult use if it is determined that:

- B. The parcel on which the adult use is proposed is located less than 800 feet from the boundary of any residential zoning district...”

Revise to state “The Board of Selectmen shall not grant a special permit for adult use if it is determined that:

- B. The parcel on which the adult use is proposed is located less than 300 feet from the boundary of any residential zoning district or the property line of any lot in residential use...”

;or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

A motion was made to dispense with the reading of the whole article. The motion received a unanimous vote and the Moderator moved on to discussion.

A second motion was made to approve the article as read. The article required a 2/3rds vote. The vote was NO 1 and the rest YES votes. The Moderator declared a 2/3rds majority and the article was approved.

ARTICLE 13: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by deleting and replacing Section 650-14.A.(1) with the following:

- (1) Detached single-family dwelling which shall have “family” defined as “An individual, two, or more persons related by blood or marriage, or a group of not more than 1.33 persons per number of bedrooms in said dwelling who need not be so related, living as a single housekeeping unit.

; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

Decision: A motion was made to pass over for more information. The motion passed with a unanimous vote and the article was passed over for more information.

ARTICLE 14: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by adding Section 650-39.7.0 as follows:

- 7.0 Exceptions. Exceptions may be granted only to the Required Off-Street Parking Spaces, Design, Construction, and Landscaping requirements which are established in the Webster Zoning Bylaw Sections 650-39.2.0, 650-39.3.0, 650-39.4.0, and 650-39.5.0 respectively. These exceptions shall be allowed through the Special Permit process with the Planning Board acting as the Special Permit Granting Authority (SPGA). In granting a Special Permit, the SPGA must determine that:

1. The granting of such Special Permit does not derogate substantially from the intent of the Bylaw.

; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

A motion was made to dispense with the reading of the whole article. The motion received a unanimous vote and the Moderator moved on to discussion.

A second motion was made to approve the article as read. The article required a 3/2rds vote. The vote was Yes 54 and NO 44. The article did not meet the required 2/3rds vote and was not approved.

ARTICLE 15: To see if the Town will vote to amend Chapter 650, the Webster Zoning Bylaw, by adding Section 650-55.D. as follows:

- D. Upon written request by the applicant, the Planning Board may waive any of the submittal requirements listed in Section 650-55.B in such cases where, in the opinion of the Planning Board, the required information is not necessary to the Planning Board's review of the project and strict conformity with the requirement would pose an unnecessary hardship to the applicant, and provided that such waiver would not be contrary to the spirit and intent of Site Plan Review. The Planning Board shall issue waiver request approvals, and likewise, waiver request denials, in writing.

; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen recommend approval

A motion was made to approve the article as read. The article required a 3/2rds vote. The vote was Yes 47 and NO 41. The article did not meet the required 2/3rds vote and was not approved.

ARTICLE 16: To see if the Town will vote to raise and appropriate, or transfer from any available funds in the Treasury a sum sufficient for the purpose of replacing the gymnasium curtain at the Bartlett Jr Sr High School including but not limited to costs for purchase and installation as well as all other costs incidental or related thereto; or take any action thereto.

Sponsored by the School Department – Refer to Sponsor

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$12,477.00 FROM FREE CASH FOR THE PURPOSE SET FORTH IN THE ARTICLE. The vote was NO 3 and the rest YES votes. The moderator declared the article approved as amended.

ARTICLE 17: To see if the Town will vote to raise and appropriate, transfer or borrow from any available funds in the Treasury a sum sufficient for the purpose of renovating, construction improvements, remodeling, reconstructing, making extraordinary repairs to the Bartlett Jr Sr High School for the use as School Administration Offices, including but not limited to costs for planning, design, construction, finishing, equipment, as well as

all other costs incidental or related thereto; or take any other action thereto.
Sponsored by the School Department – Refer to Sponsor

Decision: A motion was made to pass over this article for more information. The motion received a YES vote and the Moderator declared the article passed over for more information.

A second motion was made to vote to reconsider the previous motion to pass over for more information. The vote to reconsider was YES 43 and NO 28. Article 17 was brought up for discussion and a new vote.

A amendment was made to approve a sum not to exceed \$854,800.00 and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow an amount not to exceed \$854,800.00 under G.L.c.44, sec.7; for the purpose of renovating, construction improvements, remodeling, reconstructing, making extraordinary repairs to the Bartlett Jr Sr High School for the use as School Administration Offices, including but not limited to costs for planning, design, construction, finishing, equipment, as well as all other costs incidental or related thereto;

and that the Selectmen are authorized to take any other action necessary to carry out this project. The vote on this amendment was 8 NO votes and the rest YES votes. The Moderator declared that the amendment was approved.

A second amendment was made to the article to add that the present Administration Building, the Filmer Building, be sold and the proceeds be used to pay down the debt of this article within one year after completion of construction of the new School Administration Offices. This amendment passed with a Yes vote majority.

The vote was taken to approve the article with both approved amendments added, (the first amendment, the authorization to borrow the \$854,800.00 and the second amendment, the selling of the Filmer building with the proceeds going towards paying down the borrowing debt). The article required a 2/3rds vote. The vote was YES 89 and NO 9. The article was approved with the amendment to sell the Filmer building and the amendment to authorize to borrow \$854,800.00.

A motion was made to dissolve the Annual Town Meeting at 8:32 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Fourteenth Day of April in the year of our Lord Two Thousand and Fourteen.

WEBSTER BOARD OF SELECTMEN

Deborah A. Keefe, Chairman
 Robert J. Miller, Vice Chairman
 William Starzec
 Mark G. Dowgiewicz
 Jeffrey P. Duggan

A true copy,

Attest:

Robert T. Craver
 Webster Town Clerk

Dept.	Account	GENERAL FUND	FY 2015 Adopted Budget
114		TOWN MODERATOR	
	51 511001	Moderator Stipend	-
	51 511030	Assistant Moderator Stipend	-
		Personnel Subtotal	-
	52 570000	Other Charges and Expenses	444
		Expenses Subtotal	444
		TOTAL TOWN MODERATOR	444
122		BOARD OF SELECTMEN	
	51 511007	Selectmen Stipends	15,128
	51 511050	Executive Secretary	41,760
	51 512001	Town Meeting Workers	500
	51 514006	Longevity	60,100
	51 514007	Sick Leave Incentive	9,781
	51 519016	ADA Coordinator Stipend	-
		Personnel Subtotal	127,269
	52 524001	Building Maintenance	5,000
	52 530008	Employee Training	-
	52 530009	Audit	25,000
	52 542000	Office Supplies	4,200
	52 570000	Other Charges and Expenses	3,709
	52 571000	Travel	3,026
	52 573000	Dues/Subscriptions/Periodicals/Licenses	2,291
		Expenses Subtotal	43,226
		TOTAL BOARD OF SELECTMEN	170,495
123		TOWN ADMINISTRATOR	
	51 511001	Administrator Salary	125,481
	51 511050	Executive Secretary	38,184

	51	511056	Part Time Clerk	-
	51	517310	Other Fringe Benefits	23
	51	519999	Salary Reserve	-
			Personnel Subtotal	163,688
	52	524001	Building Maintenance	-
	52	524003	Vehicle Maintenance	2,500
	52	524007	Office Equipment Maintenance	-
	52	527000	Rentals and Leases	5,810
	52	530000	Professional Services	-
	52	530001	Medical Services	900
	52	530008	Employee Training	1,000
	52	534001	Telephone	20,000
	52	534003	Postage	11,000
	52	542000	Office Supplies	1,500
	52	570000	Other Charges and Expenses	2,000
	52	573000	Dues/Subscriptions/Periodicals/Licenses	650
	52	579000	Unpaid Bills	-
			Expenses Subtotal	45,360
			TOTAL TOWN ADMINISTRATOR	209,048
131			FINANCE COMMITTEE	
	51	511052	Secretary Stipend	3,350
			Personnel Subtotal	3,350
	52	570000	Other Charges and Expenses	185
	52	573000	Dues/Subscriptions/Periodicals/Licenses	250
			Expenses Subtotal	435
			TOTAL FINANCE COMMITTEE	3,785
132			RESERVE FUND	
	59	599000	Reserve Fund	25,000
			TOTAL RESERVE FUND	25,000
135			TOWN ACCOUNTANT	
	51	511001	Accountant Salary	83,520
	51	511030	Assistant Salary	47,685
	51	511053	Principal Clerk Salary	39,975
	51	511055	Clerk Salary	-
	51	519008	Phone Allowance	600
	51	519019	Certification Stipend	1,000
			Personnel Subtotal	172,779
	52	527000	Rentals and Leases	2,020
	52	530000	Professional Services	500
	52	542000	Office Supplies	2,967
	52	570000	Other Charges and Expenses	2,462
			Expenses Subtotal	7,949
			TOTAL TOWN ACCOUNTANT	180,728

141		ASSESSORS	
	51	511001 Chief Assessor	46,018
	51	511053 Principal Clerk Salary	41,684
	51	511054 Senior Clerk Salary	39,774
	51	519026 Assessors Stipends	3,000
		Personnel Subtotal	130,476
	52	530008 Employee Training	2,550
	52	542000 Office Supplies	3,000
	52	570000 Other Charges and Expenses	2,500
	52	571000 Travel	400
		Expenses Subtotal	8,450
	57	530018 Assessing Services	60,000
		Special Articles Subtotal	60,000
		TOTAL ASSESSORS	198,926
145		TOWN TREASURER	
	51	511001 Treasurer Salary	55,331
	51	511030 Assistant Salary	47,685
		Human Resources Coordinator	20,097
	51	511056 Part Time Clerk	-
	51	519019 Certification Stipend	-
		Personnel Subtotal	123,113
	52	530000 Professional Services	3,000
	52	530008 Employee Training	800
	52	530010 Legal Services	2,000
	52	530017 Financial Services	20,000
	52	530019 Debt Issuance Costs	519
	52	542000 Office Supplies	4,500
	52	570000 Other Charges and Expenses	-
	52	571000 Travel	300
		Expenses Subtotal	31,119
		TOTAL TOWN TREASURER	154,232
146		TOWN COLLECTOR	
	51	511001 Collector Salary	57,523
	51	511054 Senior Clerks Salary	79,548
	51	511055 Clerk Salary	-
	51	519019 Certification Stipend	1,000
		Personnel Subtotal	138,070
	52	530000 Professional Services	-
	52	530008 Employee Training	800
	52	530017 Financial Services	8,500
	52	542000 Office Supplies	31,200
	52	570000 Other Charges and Expenses	9,500
	52	571000 Travel	300
	52	578010 Interest on Tax Refunds	100

		Expenses Subtotal	50,400
		TOTAL TOWN COLLECTOR	188,470
151		TOWN COUNSEL	
	52	530000 Professional Services	-
	52	530010 Legal Services	100,000
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	100,000
		TOTAL TOWN COUNSEL	100,000
152		PERSONNEL BOARD	
	52	530001 Medical Services	5,000
		Expenses Subtotal	5,000
		TOTAL PERSONNEL BOARD	5,000
155		DATA PROCESSING	
	51	511002 Director	16,229
		Personnel Subtotal	16,229
	52	524015 Computer Maintenance	50,735
	52	530000 Professional Services	5,000
	52	530008 Employee Training	5,000
	52	558002 Computer Supplies	7,500
	52	570000 Other Charges and Expenses	500
		Expenses Subtotal	68,735
	58	585019 Computer Equipment	10,000
		Capital Outlay Subtotal	10,000
		TOTAL DATA PROCESSING	94,964
161		TOWN CLERK	
	51	511001 Town Clerk Salary	57,523
	51	511030 Assistant Salary	43,976
	51	512003 Election Workers	-
	51	519019 Certification Stipend	1,000
		Personnel Subtotal	102,499
	52	520000 Purchase of Services	7,595
	52	530008 Employee Training	1,800
	52	534005 Printing & Copying	-
	52	542000 Office Supplies	4,067
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	13,462
		TOTAL TOWN CLERK	115,961
162		ELECTION & REGISTRATION	
	51	512003 Election Workers	11,781
	51	512005 Census Workers	-
	51	519012 Election Clerk Stipend	1,953
	51	519014 Registrars Stipends	1,904

		Personnel Subtotal	15,638
52	534003	Postage (Census)	5,000
52	534005	Printing & Copying	5,397
52	542000	Office Supplies	500
52	570000	Other Charges and Expenses	90
52	575001	Meals/Food	258
		Expenses Subtotal	11,245
58	585000	Equipment	-
		Capital Outlay Subtotal	-
		TOTAL ELECTION & REGISTRATION	26,882
177		CODE ENFORCEMENT	
51	511027	Conservation Agent	-
51	511055	Clerk Salary	33,134
		Personnel Subtotal	33,134
52	530000	Professional Services	13,820
52	530008	Employee Training	600
52	530010	Legal Services	1,800
52	542000	Office Supplies	2,061
52	569001	CMRPC Assessment	4,244
52	570000	Other Charges and Expenses	1,356
52	571000	Travel	280
52	573000	Dues/Subscriptions/Periodicals/Licenses	260
		Expenses Subtotal	24,421
		TOTAL CODE ENFORCEMENT	57,555
182		COMMUNITY DEVELOPMENT	
52	530000	Professional Services	1,200
		Expenses Subtotal	1,200
		TOTAL COMMUNITY DEVELOPMENT	1,200
192		TOWN OFFICE BUILDING	
51	511022	Custodial Salary	
51	513000	Regular Overtime	10,000
51	519029	Buildings and Grounds Coordinator Stipend	3,500
		Personnel Subtotal	13,500
52	521001	Electricity	50,000
52	521003	Heating Fuel	10,000
52	524001	Building Maintenance	15,000
		Expenses Subtotal	75,000
		TOTAL TOWN OFFICE BUILDING	88,500
195		TOWN REPORT	
51	513000	Regular Overtime	1,500
		Personnel Subtotal	1,500
52	530000	Professional Services	500
52	534005	Printing & Copying	2,000

		Expenses Subtotal	2,500
		TOTAL TOWN REPORT	4,000
210		POLICE DEPARTMENT	
51	511003	Police Chief	93,960
51	511005	Deputy Chief	78,176
51	511028	Lieutenant	71,069
51	511008	Sergeants/Patrolmen	1,562,441
51	511009	Quinn Bill	247,734
51	511011	Intermittents	10,000
51	511012	Matrons	2,577
	511022	Custodial Salary	46,813
51	511050	Executive Secretary	53,203
51	513000	Regular Overtime	65,000
	513000	Custodial Overtime	3,000
51	513001	Desk Coverage Overtime	25,000
51	513003	Court/Witness Overtime	35,000
51	513004	Employee Training Overtime	10,000
51	514002	Holiday Pay	76,099
51	519004	Clothing Allowance	34,100
51	519017	Photography Stipend	1,000
		Personnel Subtotal	2,415,172
	521001	Electricity	37,500
	521003	Heating Fuel	19,000
	524001	Building Maintenance	5,000
52	524003	Vehicle Maintenance	20,000
52	524006	Telephone/Communications Maintenance	35,000
52	524007	Office Equipment Maintenance	16,813
	524020	Custodial Equipment Maintenance	2,700
52	527010	Equipment Rental/Lease	1,500
52	530000	Professional Services	500
52	530001	Medical Services	1,200
52	530008	Employee Training	15,000
52	534001	Telephone	17,371
52	542000	Office Supplies	12,000
	545000	Custodial Supplies	10,000
52	548001	Gasoline	75,000
52	558003	Supplies and Materials	3,800
52	558006	Protective Clothing	1,000
52	570000	Other Charges and Expenses	2,000
52	571000	Travel	3,550
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000
52	575001	Meals/Food	4,500
52	578012	Insurance Deductible	1,000
		Expenses Subtotal	286,434
58	580000	Capital Outlay	-

58	585017	Police Cruisers	100,236
		Capital Outlay Subtotal	100,236
		TOTAL POLICE DEPARTMENT	2,801,841
211		POLICE DISPATCHERS	
51	511010	Police Dispatchers	342,403
51	511041	Part Time Other Labor	13,312
51	513000	Regular Overtime	35,000
51	513006	Employee Training Overtime	10,000
51	514002	Holiday Pay	17,712
51	519004	Clothing Allowance	5,775
		Personnel Subtotal	424,202
52	530001	Medical Services	-
52	530008	Employee Training	10,000
52	570000	Other Charges and Expenses	50,000
		Expenses Subtotal	60,000
		TOTAL POLICE DISPATCHERS	484,202
215		POLICE/FIRE STATION MAINTENANCE	
51	511022	Custodial Salary	-
51	513000	Regular Overtime	-
		Personnel Subtotal	-
52	521001	Electricity	-
52	521003	Heating Fuel	-
52	524001	Building Maintenance	-
52	524020	Custodial Equipment Maintenance	-
52	545000	Custodial Supplies	-
		Expenses Subtotal	-
		TOTAL POLICE/FIRE STATION MAINTENANCE	-
220		FIRE DEPARTMENT	
51	511003	Fire Chief	62,238
51	511003	Rescue Chief	-
51	511004	Fire Warden	1,522
51	511005	Deputy Chief	56,027
51	511006	Oil Burner Inspector Stipend	1,848
51	511013	Engineers	5,835
51	511014	Captains	9,884
51	511015	Lieutenants	22,071
51	511016	Privates and Drivers	91,455
51	511017	Fire Alarm Superintendent	5,430
51	511040	Other Labor	45,727
51	511041	Part Time Other Labor	156,836
51	511055	Clerk Salary	-
51	519004	Clothing Allowance	2,475
51	519007	Car Allowance	-

51	519013	Bookkeeper Stipend	-
51	519023	Emergency Management Director	1,075
51	519027	Clerk Stipend	-
		Personnel Subtotal	462,423
52	521001	Electricity	31,300
52	521003	Heating Fuel	25,131
52	524000	Repairs & Maintenance	22,610
52	524001	Building Maintenance	5,000
52	524003	Vehicle Maintenance	7,500
52	524006	Telephone/Communications Maintenance	1,500
52	524007	Office Equipment Maintenance	3,400
52	524019	Fire Alarm Maintenance	3,000
	524020	Custodial Equipment Maintenance	500
52	524021	Equipment Maintenance	3,500
52	527013	Emergency Shelter	-
52	530000	Professional Services	1,200
52	530001	Medical Services	-
52	530008	Employee Training	2,000
52	534001	Telephone	1,520
52	542000	Office Supplies	3,812
52	542021	Rescue Equipment	-
	545000	Custodial Supplies	2,500
52	548001	Gasoline	15,000
52	548004	Tires and Tubes	2,000
52	548005	Motor Oil and Lubricants	1,324
52	548006	Parts and Accessories	7,500
52	550000	Medical Supplies	3,324
52	558001	Supplies and Materials	32,000
52	558006	Uniforms	-
52	570000	Other Charges and Expenses	-
52	571000	Travel	251
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000
52	575001	Meals/Food	799
52	578012	Insurance Deductible	-
		Expenses Subtotal	178,671
58	585001	Vehicles	7,586
		Capital Outlay Subtotal	7,586
		TOTAL FIRE DEPARTMENT	648,680

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INSPECTIONAL SERVICES

51	511023	Building Inspector	57,219
51	511024	Wiring Inspector	9,048
51	511025	Plumbing Inspector	7,199
51	511026	Gas Inspector	2,117
51	511033	Assistant Building Inspector	1,345
51	511034	Assistant Wiring Inspector	1,216
51	511035	Assistant Plumbing Inspector	624

51	511054	Senior Clerk Salary	
51	511055	Clerk Salary	35,243
51	511056	Part Time Clerk	-
51	519007	Car Allowance	-
		Personnel Subtotal	114,011
52	524002	Nuisance Properties	-
52	524003	Vehicle Maintenance	3,000
52	530000	Professional Services	-
52	530008	Employee Training	1,000
52	542000	Office Supplies	2,000
52	548001	Gasoline	1,200
52	570000	Other Charges and Expenses	1,000
52	571000	Travel	-
52	576000	Dues/Subscriptions/Periodicals/Licenses	500
		Expenses Subtotal	8,700
		TOTAL INSPECTIONAL SERVICES	122,711
244		SEALER OF WEIGHTS & MEASURES	
52	530000	Professional Services	4,500
		Expenses Subtotal	4,500
		TOTAL SEALER OF WEIGHTS & MEASURES	4,500
292		ANIMAL CONTROL	
51	511030	Assistant Animal Control Officer	3,796
51	519015	Dead Animal Removal Stipend	1,636
51	519024	Animal Control Officer	8,718
		Personnel Subtotal	14,150
52	521001	Electricity	2,500
52	521003	Heating Fuel	2,500
52	524003	Vehicle Maintenance	100
52	542000	Office Supplies	500
52	570000	Other Charges and Expenses	2,000
		Expenses Subtotal	7,600
		TOTAL ANIMAL CONTROL	21,750
293		PARKING CLERK	
51	519018	Parking Clerk Stipend	5,658
		Personnel Subtotal	5,658
		TOTAL PARKING CLERK	5,658
295		HARBORMASTER	
51	513002	Harbormaster Overtime	15,000
		Personnel Subtotal	15,000
52	524018	Boat Maintenance	2,000
		Expenses Subtotal	2,000
		TOTAL HARBORMASTER	17,000

300		SCHOOL - TOWN	
	512006	School Crossing Guards	23,063
	533002	Student Transportation	1,463,072
301	569002	SWCRVSD Assessment	1,341,729
		TOTAL SCHOOL - TOWN	2,827,864
420		DEPARTMENT OF PUBLIC WORKS	
	51	511002 DPW Director	-
	51	511017 Highway Superintendent	72,429
	51	511030 Administrative Assistant Salary	54,497
	51	511040 Other Labor	443,198
	51	511041 Part Time Other Labor	-
	51	512002 Seasonal Director	10,666
	51	512004 Other Seasonal Labor	54,000
	51	513000 Regular Overtime	8,500
	51	513005 Snow Removal Overtime	58,000
	51	519008 Phone Allowance	360
	51	519019 License Stipend	-
		Personnel Subtotal	701,649
	52	521001 Electricity	200,000
	52	521003 Heating Fuel	18,000
	52	524001 Grounds Maintenance	3,168
	52	524003 Vehicle Maintenance	40,000
	52	524004 Traffic Controls Equipment Maintenance	8,000
	52	524006 Telephone/Communications Maintenance	1,500
	52	524014 Street Paving and Markings	20,000
	52	524022 Repairs and Maintenance	20,000
	52	527000 Rentals and Leases	5,950
	52	529002 Snow Removal Contracts	20,000
	52	530001 Medical Services	
	52	530006 Engineering Services	39,819
	52	538007 Recycling Services	8,000
	52	542000 Office Supplies	2,320
	52	546000 Groundskeeping Supplies	1,250
	52	548001 Gasoline	58,000
	52	548004 Tires and Tubes	3,000
	52	553001 DPW General Supplies	5,000
	52	553002 Snow and Ice Supplies	76,551
	52	553003 Engineering Supplies	-
	52	558005 Recreational Supplies	7,000
	52	558006 Uniforms	5,000
	52	570000 Other Charges and Expenses	4,493
	52	576000 Dues/Subscriptions/Periodicals/Licenses	1,000
		Expenses Subtotal	548,050
	58	585000 Equipment	-
	58	588100 Sidewalk Improvements	-

		Capital Outlay Subtotal	-
		TOTAL DEPARTMENT OF PUBLIC WORKS	1,249,700
425		ENGINEERING DEPARTMENT	
	51	511001 Town Engineer/Planner	31,287
		Personnel Subtotal	31,287
	52	524003 Vehicle Maintenance	4,791
	52	530006 Engineering Services	24,350
	52	530008 Employee Training	900
	52	530010 Legal Services	-
	52	542000 Office Supplies	2,085
	52	553003 Engineering Supplies	190
	52	570000 Other Charges and Expenses	2,279
	52	576000 Dues/Subscriptions/Periodicals/Licenses	500
		Expenses Subtotal	35,095
		TOTAL HEALTH DEPARTMENT	66,382
510		HEALTH DEPARTMENT	
	51	511001 Health Agent	57,219
	51	511056 Part Time Clerk	-
	51	519007 Car Allowance	-
	51	519021 Lake Sanitarian	886
	51	519022 Animal Inspector	859
		Personnel Subtotal	58,964
	52	524003 Vehicle Maintenance	-
	52	530000 Professional Services	7,500
	52	530001 Medical Services	-
	52	530008 Employee Training	800
	52	530021 Professional Services - Testing	50
	52	542000 Office Supplies	2,000
	52	548001 Gasoline	-
	52	550000 Medical Supplies	500
		570000 Other Charges and Expenses	1,500
	52	571000 Travel	-
		Expenses Subtotal	12,350
		TOTAL HEALTH DEPARTMENT	71,314
541		SENIOR CENTER	
	51	511002 Director Salary	18,270
	51	511056 Part Time Clerk	-
		Personnel Subtotal	18,270
	52	521001 Electricity	4,200
	52	521003 Heating Fuel	6,300
	52	524001 Building Maintenance	2,625
	52	530001 Medical Services	-
	52	530022 Custodial Services	12,200
	52	570000 Other Charges and Expenses	735

52	571000	Travel	500
		Expenses Subtotal	26,560
		TOTAL SENIOR CENTER	44,830
542		MARBLE HOUSE	
52	521001	Electricity	2,000
52	521003	Heating Fuel	1,903
52	524001	Building Maintenance	3,000
		Expenses Subtotal	6,903
		TOTAL MARBLE HOUSE	6,903
543		VETERANS SERVICES	
51	511002	Director Salary	33,933
51	511056	Part Time Clerk	-
		Personnel Subtotal	33,933
52	542000	Office Supplies	1,000
52	570000	Other Charges and Expenses	100
52	571000	Travel	80
52	573000	Dues/Subscriptions/Periodicals/Licenses	80
52	577000	Veterans Benefits	220,000
		Expenses Subtotal	221,260
		TOTAL VETERANS SERVICES	255,193
544		SOLDIERS MEMORIALS	
52	570000	Other Charges and Expenses	100
		Expenses Subtotal	100
		TOTAL SOLDIERS MEMORIALS	100
545		SOLDIERS & SAILORS GRAVES	
52	570000	Other Charges and Expenses	100
		Expenses Subtotal	100
		TOTAL SOLDIERS & SAILORS GRAVES	100
610		LIBRARY	
51	511002	Director Salary	55,212
51	511018	Adult Services Librarian Salary	47,685
51	511019	Youth Services Librarian Salary	43,355
51	511022	Custodial Salary	46,813
51	511054	Senior Clerk Salary	38,203
51	511056	Part Time Clerks	4,555
51	513000	Regular Overtime	3,000
		Personnel Subtotal	238,821
52	521001	Electricity	4,700
52	521003	Heating Fuel	4,600
52	524001	Building Maintenance	4,000
52	530012	Computer Services	14,500

52	558007	Library Materials	47,351
52	570000	Other Charges and Expenses	1,500
52	571000	Travel	200
		Expenses Subtotal	76,851
		TOTAL LIBRARY	315,672
630		PARKS & RECREATION	
52	570000	Other Charges and Expenses	5,000
		Expenses Subtotal	5,000
		TOTAL PARKS & RECREATION	5,000
692		SPECIAL EVENTS	
52	578008	Memorial/Veterans Day	3,500
52	578009	July 4th	-
52	578013	Christmas Program and Supplies	-
		Expenses Subtotal	3,500
		TOTAL SPECIAL EVENTS	3,500
710		DEBT - PRINCIPAL	
52	591001	Fire Substation	29,000
52	591002	Town Hall Renovations	62,000
52	591003	New Middle School	260,000
52	592004	Roof Repairs	5,000
52	592006	Title V	4,371
52	592007	Town Hall Roof	10,000
52	592008	DPW Vehicles	-
52	592009	Police Station Renovations	10,000
52	592010	Pumper Trucks	50,000
52	592011	Library Boiler	-
52	592014	Town Hall Heating	15,000
52	592015	Library Air Conditioning	20,000
52	592016	Finance Technology	-
52	592017	Town Hall HVAC	-
52	592018	School Heating Projects	20,000
52	592019	Cemetery Land Acquisition	10,000
52		Secure Our Schools	19,148
52		Police/Fire Building Projects	175,517
52		PAES Feasibility Study	51,560
52		Parks Replacement Vehicle	22,600
52		Highway Wing Plow	-
52		Park Avenue School	500,000
52		Middle School Renovations	15,000
52		Stormwater Management Planning Project	15,272
52		Fire Air Paks	-
		TOTAL DEBT - PRINCIPAL	1,294,468

751		DEBT - INTEREST	
	52	591501 Fire Substation	2,212
	52	591502 Town Hall Renovations	3,304
	52	591503 New Middle School	140,463
	52	592500 Chapter 90	-
	52	592504 Roof Repairs	516
	52	592507 Town Hall Roof	1,033
	52	592508 DPW Vehicles	
	52	592509 Police Station Renovations	1,033
	52	592510 Pumper Trucks	2,213
	52	592511 Library Boiler	-
	52	592514 Town Hall Heating	1,549
	52	592515 Library Air Conditioning	2,065
	52	592516 Finance Technology	-
	52	592517 Town Hall HVAC	17,668
	52	592518 School Heating Projects	4,206
	52	592519 Cemetery Land Acquisition	1,319
	52	592520 Secure Our Schools	2,144
	52	592521 Police/Fire Building Projects	324,811
	52	592522 PAES Feasibility Study	6,612
	52	592523 Parks Replacement Vehicle	2,513
	52	592524 Highway Wing Plow	1,761
	52	Park Avenue School	436,250
	52	Middle School Renovations	10,906
	52	Stormwater Management Planning Project	6,923
	52	Fire Air Paks	13,742
		TOTAL DEBT - INTEREST	983,239
911		CONTRIBUTORY RETIREMENT	
	52	517004 Retirement Assessment	2,651,351
	52	517009 Non Contributory Retirement Assessment	-
		TOTAL CONTRIBUTORY RETIREMENT	2,651,351
		INSURANCES	
912	51	517001 Workers Compensation	157,000
913	51	517002 Unemployment Compensation	25,000
914	51	517003 Health Insurance	3,095,423
916	51	517007 Medicare Tax	294,617
919	51	519005 Unused Sick Leave Payment	19,933
	51	519006 Earned Vacation Payment	2,076
	51	OPEB	10,000
	51	519025 Insurance Waivers	24,000
	52	530000 Professional Service	-
	52	574001 General Liability	280,000
	52	574003 Police Liability	-
	52	574005 Police/Fire Accident	97,000

52	578011	Damage to Persons & Property	500
52	578012	Insurance Deductible	-
		TOTAL INSURANCES	4,005,549
941		COURT JUDGMENTS	
52	576000	Court Judgments	-
		TOTAL COURT JUDGMENTS	-
		GENERAL FUND APPROPRIATIONS	19,512,699
		EDUCATION APPROPRIATION	<u>17,504,150</u>
		TOTAL APPROPRIATIONS	37,016,849

		WATER FUND	
Dept.	Account		FY 2015 Adopted Budget
450		WATER DEPARTMENT	
51	511001	Town Engineer/Planner	31,287
51	511002	DPW Director	-
51	511002	Director of Information Services	16,229
51	511017	Water Superintendent	72,277
51	511030	Assistant Water Superintendent	-
51	511036	Operations Manager	32,625
51	511040	Other Labor	192,827
51	511051	Administrative Assistant	46,077
51	513000	Overtime	29,150
51	514006	Longevity	3,600
51	514007	Sick Leave Incentive	1,893
51	517003	Health Insurance	62,310
51	517007	Medicare Tax	4,113
51	519005	Unused Sick Leave Payment	-
51	519006	Earned Vacation Payment	-
		Personnel Subtotal	492,386
52	520000	Purchase of Services	20,000
52	521001	Electricity	210,700
52	521003	Heating Fuel	30,000
52	524001	Building Maintenance	20,000
52	524003	Vehicle Maintenance	15,000
52	524014	Street Paving and Markings	12,000
52	524015	Computer Maintenance	15,000
52	527000	Rentals and Leases	5,000

52	530000	Professional Services - Other	56,940
52	530006	Professional Services - Engineering	5,000
52	530008	Employee Training	6,000
52	530010	Professional Services - Legal	2,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	24,000
52	530021	Professional Services - Testing	34,540
52	542000	Office Expenses	3,000
52	548001	Fuel/Gas/Oil	20,000
52	553005	Water Supplies and Chemicals	20,000
52	553006	Supplies - Boilers and Pumps	12,000
52	553007	Supplies - Service Pipe and Connections	13,520
52	553008	Supplies - Hydrants	33,520
52	553009	Miscellaneous Materials and Supplies	8,500
52	569003	Safe Water Drinking Act Assessment	5,000
52	570000	Other Charges and Expenses	14,385
52	571000	Travel	1,500
52	575001	Meals/Food	1,000
52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	-
52	585023	Tools and Small Equipment	5,000
		Expenses Subtotal	593,605
56	570000	Other Charges and Expenses	901
56	591015	MWPAT DW-03-12 - Principal	42,376
56	591016	East Lake - Principal	31,000
56	591017	East Lake and Lakeside - Principal	36,000
56	591018	Lakeside - Principal	46,000
56	591019	Water I - Principal	10,000
56	591020	Water II - Principal	14,000
56	591021	10/15/02 Water Bond - Principal	150,000
56	591022	Wawela - Principal	65,000
56	591023	Cudworth Road I - Principal	70,000
56	591024	Water Disinfection - Principal	25,000
56	591028	MWPAT DW-06-08 - Principal	38,749
56	591029	Cudworth Road II - Principal	20,000
56	591030	Corrosion Control - Principal	87,000
56		Ash Street - Principal	39,600
56	591515	MWPAT DW-03-12 - Interest	14,362
56	591516	East Lake - Interest	2,463
56	591517	East Lake and Lakeside - Interest	3,540
56	591518	Lakeside - Interest	4,469
56	591519	Water I - Interest	959
56	591520	Water II - Interest	1,387

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56	591521	10/15/02 Water Bond - Interest	35,100
56	591522	Wawela - Interest	35,425
56	591523	Cudworth Road I - Interest	38,150
56	591524	Water Disinfection - Interest	11,100
56	591528	MWPAT DW-06-08 - Interest	12,009
56	591529	Cudworth Road II - Interest	2,065
56	591530	Corrosion Control - Interest	8,614
56	591535	Ash Street - Interest	29,211
		Debt Service Subtotal	874,480
58	580000	Capital Outlay	-
58	583000	Plant Improvements	290,000
58	585001	Vehicles	-
58	585019	Computer Equipment	6,000
58	585024	Meters	20,000
		Capital Outlay Subtotal	316,000
59	569100	Indirect Costs	-
		Indirect Costs Subtotal	-
		TOTAL WATER DEPARTMENT	2,276,471

SEWER FUND

Dept.	Account	FY 2015 Adopted Budget
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460		SEWER DEPARTMENT	
51	511001	Town Engineer/Planner	31,287
51	511002	DPW Director	-
51	511002	Director of Information Services	16,229
51	511017	Sewer Superintendent	72,277
51	511020	Chief Chemist	67,181
51	511021	Chief of Maintenance	67,181
51	511030	Assistant Sewer Superintendent	-
51	511036	Operations Manager	32,625
51	511040	Other Labor	442,163
51	511040	Other Labor - Collection	61,963
51	511051	Administrative Assistant	53,203
51	513000	Overtime	30,000
51	513000	Overtime - Collection	13,000
51	514006	Longevity	13,100
51	514007	Sick Leave Incentive	2,407
51	517003	Health Insurance	153,007
51	517007	Medicare Tax	10,427

51	519005	Unused Sick Leave Payment	29,933
51	519006	Earned Vacation Payment	3,118
	519008	Phone Allowance	1,080
51	519025	Insurance Waivers	2,000
		Personnel Subtotal	1,102,180
52	521001	Utilities	344,000
52	521001	Utilities - Collection	100,000
52	521003	Heating Fuel	75,000
52	524000	Repairs and Maintenance	36,000
52	524000	Repairs and Maintenance - Collection	24,000
52	524001	Building Maintenance	4,000
52	524001	Building Maintenance - Collection	5,000
52	524003	Vehicle Maintenance	4,000
52	524015	Computer Maintenance	40,000
52	527000	Rentals and Leases	5,000
52	529005	Sludge Treatment/Disposal	315,000
52	530000	Professional Services - Other	3,350
52	530006	Professional Services - Engineering	30,000
52	530008	Employee Training	5,000
52	530010	Professional Services - Legal	15,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	20,000
52	530021	Professional Services - Testing	12,000
52	534001	Telephone	8,000
52	534001	Telephone Alarm - Collection	5,000
52	542000	Office Supplies	7,500
52	548001	Fuel/Gas/Oil	4,000
52	548001	Fuel/Gas/Oil - Collection	15,000
52	553004	Sewer Supplies and Chemicals	540,000
52	553004	Sewer Supplies and Chemicals - Collection	-
52	558006	Protective Clothing	5,000
52	570000	Other Charges and Expenses	1,800
52	571000	Travel	2,000
52	573000	Permits, Licenses & Applications	2,000
52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	150
		Expenses Subtotal	1,627,800
56	570000	Other Charges and Expenses	14,989
56	591004	MWPAT 91-70 - Principal	205,761
56	591005	MWPAT 95-17 - Principal	121,177
56	591006	MWPAT 98-50 - Principal	103,504
56	591007	MWPAT 96-39 - Principal	90,442

56	591008	Killdeer Island I - Principal	9,000
56	591009	Sewer Mains - Principal	34,000
56	591013	Wawela - Principal	100,000
56	591014	Meter Read Devices - Principal	20,000
56	591027	Union Point Power - Principal	-
56	591032	WWTF Planning - Principal	110,000
56	591033	MWPAT CWS-08-20 Principal	496,102
56	591034	Elm Street - Principal	-
56	591504	MWPAT 91-70 - Interest	3,062
56	591505	MWPAT 95-17 - Interest	5,047
56	591506	MWPAT 98-50 - Interest	12,508
56	591507	MWPAT 96-39 - Interest	7,673
56	591508	Killdeer Island I - Interest	900
56	591509	Sewer Mains - Interest	1,770
56	591513	Wawela - Interest	53,675
56	591514	Meter Read Devices - Interest	4,400
56	591527	Union Point Power - Interest	-
56	591532	WWTF Planning - Interest	25,444
56	591533	MWPAT CWS-08-20 - Interest	199,855
56	591534	Elm Street - Interest	-
		Debt Service Subtotal	1,619,308
58	580000	Capital Outlay	110,000
58	583000	Plant Improvements	90,000
		Capital Outlay Subtotal	200,000
59	596100	Indirect Costs	-
		Indirect Costs Subtotal	-
		TOTAL SEWER DEPARTMENT	4,549,288

This is to certify that the following articles were acted on at the Special Town Meeting held June 16, 2014. The meeting started at 6:10 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
JUNE 16, 2014**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway in said Webster, on **Monday, June 16, 2014 at 6:30 PM** then and there to act on the following Articles to wit:

Motion was made to dispense with the reading of the whole warrant. The motion received a unanimous vote and the motion passed.

ARTICLE 1: To see if the Town will authorize the transfer of its interest in two parcels of land for purposes of permitting the Selectmen to negotiate a settlement to a lawsuit, by voting to transfer such interest from the Board of Selectmen (for the purpose for which such interest is currently held) and to authorize the selectmen in turn to release to the current land owners any of the Town's rights including the right of reversion, and/or the release of a restriction or charitable trust; and in exchange for such release(s), to authorize the Selectmen to negotiate and accept new restrictions on Parcels 2 and 3, which would prohibit either parcel from being subdivided, used for residential development, or used for any purpose not permitted by the Town's Zoning Bylaws, without variance, and as such Zoning Bylaws may from time to time be amended, with all such restrictions to be enforceable for 99 years; the land in question being the land shown as Parcel 2 on Webster Assessor's Map No. 79, and described in the deed from the Town to Webster Fish and Game Association, Inc., dated November 1, 1950, recorded in Worcester County Registry of Deeds in Book 3298, Pages 74-5; and the land shown as Parcel 3 on Webster Assessor's Map No. 79, and described in the deed from Hector Patenaude to Webster Fish & Game Association, Inc., dated September 15, 1976, recorded in Worcester County Registry of Deeds in Book 6026, Page 69; or to take any other action relative thereto.

Sponsored by the Board of Selectmen – Selectmen Recommend Approval

At the Moderator's prerogative ARTICLE 1 was moved to the end of the warrant. The article was then held over till after completion of the Annual Town Meeting which started at 7 p.m. At the conclusion of the Annual Town Meeting the Moderator re-opened the Special Town Meeting to conclude Article 1.

Decision: Several amendments to the article were proposed and voted on:

The first amendment proposed was to change the length of the negotiated restrictions from enforceable for 99 years to enforceable IN Perpetuity. The amendment received a unanimous YES vote and enforceable in perpetuity replaced enforceable for 99 years.

The second proposed amendment was to secure for the Town of Webster the First Right of Refusal to the Town Of Webster if the properties in the article are ever sold. The amendment received a unanimous YES vote and First Right of Refusal to the Town of Webster will be included for the parcels of land under discussion in this article.

The third amendment proposed was to remove parcel 2 from the article and from the negotiation. The amendment received a NO vote and the amendment will not be included.

A motion was made to Move the Question The motion received a unanimous vote discussion ended and the vote was taken on the article as amended. A 2/3rds vote is required. The vote was YES 78 and NO 16 and the article as amended passed.

This being the last article to be acted on a motion was made to dissolve the Special Town Meeting at 9:15 p.m. The motion received a unanimous vote and the meeting was dissolved.

ARTICLE 2: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account #0112352 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen Recommend Approval

Decision: A motion was made to amend the article: **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$1,790.80 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT # 0112352 579000 AS FOLLOWS:**

\$70.00 FROM THE BOARD OF HEALTH OTHER EXPENSES ACCOUNT # 0151052
570000

\$1,720.80 FROM THE SEWER PROFESSIONAL SERVICES ACCOUNT # 6046052
530000

A 9/10's vote is required for this article to pass. The vote was unanimous and the article passed as amended.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$5,000.00 from the Town Counsel Legal Services Account #0115152 530010 to the Town Administrator Travel and Conferences Account #0112352 571000; or take any action thereon.

Sponsored by the Town Accountant – Selectmen Recommend Approval

Decision: A motion was made: **THAT THE TOWN VOTE TO APPROVE THE**

ARTICLE AS READ. The motion received a unanimous vote and the article was approved as read.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$10,000.00 from the Town Counsel Legal Services Account #0115152 530010 to the Town Office Building Building Maintenance Account #0119252 524001; or take any action thereon.

Sponsored by the Town Accountant – Selectmen Recommend Approval

Decision: A motion was made: THAT THE TOWN VOTE TO APPROVE THE ARTICLE AS READ. The motion received a unanimous vote and the article was approved as read.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$55,000.00 from Sewer Retained Earnings for the purpose of funding the design of a Supervisory Control and Data Acquisition System (SCADA) for the Wastewater Treatment Facility; or take any action thereon.

Sponsored by the Town Accountant – Selectmen Recommend Approval

Decision: A motion was made: THAT THE TOWN VOTE TO APPROVE THE ARTICLE AS READ. The motion received a unanimous vote and the article was approved as read.

ARTICLE 6: To see if the Town will vote to amend the Webster General Bylaws by adding a new Section to Chapter 329, Section 329-3 as follows:

1. For safety purposes, all commercial docks, piers, and marinas shall require an inspection and permit from the Building Inspector.
2. The cost for the inspection and permit will not exceed \$25.00 per footing, (the legs or pylons of a dock or pier), or \$100.00 per section of a floating dock.
3. All existing commercial marinas as of June 1, 2014 are considered grandfathered unless altered by 25% or more in capacity from date above. The Building Inspector shall compile a list of all existing marinas' capacity and keep such list on file in the Building Department Office.

Sponsored by the Dock/Lake Policies Committee – Refer to Sponsor

Decision: A motion was made to pass over this article for more information. The motion received ONE NO vote and the rest YESSES. The motion to pass over for more information was approved.

At the discretion of the moderator, the rest of the Special Town Meeting was suspended till the end of the Annual Town Meeting scheduled for 7 p.m. which was about to start.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Twenty-seventh Day of May in the year of our Lord Two Thousand and Fourteen.

WEBSTER BOARD OF SELECTMEN

Robert J. Miller, Chairman
Don Bourque, Vice Chairman
Andrew Jolda
Mark G. Dowgiewicz
William Starzec

A true copy,

Attest:

Robert T. Craver
Webster Town Clerk

This is to certify that the following articles were acted on at the October 20, 2014 Annual town meeting. The meeting began at 7:02 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
OCTOBER 20, 2014**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, October 20, 2014 at 7:00 PM** then and there to act on the following Articles to wit:

Motion: A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous positive vote and the Clerk dispensed with the reading the rest of the Warrant.

Motion: The Moderator made a motion to create a committee to review the current Town Meeting procedures and make recommendations for potential changes. The motion received a unanimous vote and the Moderator will appoint a committee to review town meeting procedures and report back to Town Meeting at the next annual town meeting.

Motion: The Moderator made a motion that because everyone present had a complete copy of the Warrant it was not necessary to read each article in its entirety before voting on that article and for the future rather than read the entire article, reference would be made to the ARTICLE AS WRITTEN. The motion received a positive vote and will be used at the Moderator's discretion.

The Moderator also announced that articles 2, 3, and 4 would be voted under the consent agenda format and 4 and 5 would be voted under another consent agenda format unless there was a request to discuss a specific article.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as written. The motion was approved with a unanimous vote and the article as written was approved with a unanimous vote.

ARTICLE 2: To see if the Town will vote to transfer from any available

funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account # 0112352 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$1,928.09 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT # 0112352 579000 AS FOLLOWS:

\$320.00 FROM THE TOWN ADMINISTRATOR TRAVEL AND CONFERENCES ACCOUNT
0112352 571000
\$411.21 FROM THE TOWN TREASURER OFFICE SUPPLIES ACCOUNT # 0114552
542000
\$100.00 FROM THE TOWN CLERK PURCHASE OF SERVICES ACCOUNT # 0116152
520000
\$96.00 FROM THE CODE ENFORCEMENT OTHER EXPENSES ACCOUNT # 0117752
570000
\$734.98 FROM THE TOWN HALL BUILDING MAINTENANCE ACCOUNT # 0119252
524001
\$215.90 FROM THE POLICE BUILDING MAINTENANCE ACCOUNT # 0121052 524001
\$50.00 FROM THE POLICE COMMUNICATIONS MAINTENANCE ACCOUNT # 0121052
524006

The article required a 4/5ths vote. The article as amended received a unanimous vote under the consent agenda format and the article as amended was approved with a unanimous vote.

ARTICLE 3: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account # 6046052 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$50.00 FROM THE SEWER OTHER EXPENSES ACCOUNT # 6046052 570000 TO THE SEWER UNPAID BILLS ACCOUNT # 6046052 579000.

The article required a 4/5ths vote. The article as amended received a unanimous vote under the consent agenda format and the article as amended was approved with a unanimous vote.

ARTICLE 4: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account # 6245052 579000 for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Article 4 was removed from the articles 2, 3, 4, consent agenda format and voted individually.

Decision: A motion was made to amend the article 4 to read THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,425.00 TO THE WATER UNPAID BILLS ACCOUNT # 6245052 579000 AS FOLLOWS:

1. \$896.00 FROM THE WATER TESTING SERVICES ACCOUNT # 6245052 530021
2. \$151.00 FROM THE WATER OTHER EXPENSES ACCOUNT # 6245052 570000
3. \$1,378.00 FROM THE WATER PLANT IMPROVEMENTS ACCOUNT # 6245058 583000

The article required a 4/5ths vote. The article as amended received a unanimous vote and the article as amended was approved with a unanimous vote.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$21,924.00 from the Assistant Town Treasurer Salary Account # 0114551 511030 to the Unused Sick Leave Payment Account # 0191951 519005 for the purpose of funding the payment of unused sick leave to the estate of Linda A. Wisniewski pursuant to the provisions of Article 16 of the collective bargaining agreement between the Town of Webster and SEIU Local 888 (Clerks Unit); or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: The article as written received a unanimous vote under the consent agenda format and the article as written was approved with a unanimous vote.

ARTICLE 6: To see if the Town will vote to transfer the sum of \$380.54 from the Assistant Town Treasurer Salary Account # 0114551 511030 to the Earned Vacation Payment Account # 0191951 519006 for the purpose of funding the payment of accrued vacation leave to the estate of Linda A. Wisniewski; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: The article as written received a unanimous vote under the consent agenda format and the article as written was approved with a unanimous vote.

ARTICLE 7: To see if the Town will vote to transfer the sum of \$36,853.00 from the Sewer Sludge Treatment/Disposal Account # 6046052 529005 to the Sewer Plant Improvement Account # 6046058 583000 for the purpose of funding a portion of the WWTF Clarifier Drive Replacement Project; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as written. The motion was approved with a unanimous vote and the article as written was approved with a unanimous vote.

ARTICLE 8: To see if the Town will vote to raise and appropriate the sum of \$449.00 to the DPW Snow and Ice Supplies Account # 0142052 553002; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approve.

Decision: A motion was made to approve the article as written. The motion was approved with a unanimous vote and the article as written was approved with a unanimous vote.

ARTICLE 9: To see if the Town will vote to raise and appropriate the sum

of \$2,000.00 to the Marble House Building Maintenance Account # 0154252 524001 for the purpose of funding the replacement of the boiler located in the Marble House on Veterans Way; or take any action thereon.

Sponsored by the Town Administrator – Selectmen recommend approval

Decision: A motion was made to approve the article as written. The motion was approved with a unanimous vote and the article as written was approved with a unanimous vote.

ARTICLE 10: To see if the Town will vote to transfer and appropriate the amount of unexpended bond proceeds of bonds of the Town dated June 26, 2014 issued for the design, construction, reconstruction and improvements to the Ash Street Water Main, which project has been completed and for which no liability remains outstanding, to the \$3,000,000 Water Main Replacement project authorized by a vote of the Town passed May 13, 2013 (Article 9); or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE AMOUNT OF \$22,000 REPRESENTING UNEXPENDED BOND PROCEEDS OF BONDS OF THE TOWN DATED JUNE 26, 2014 ISSUED FOR THE DESIGN, CONSTRUCTION, RECONSTRUCTION AND IMPROVEMENTS TO THE ASH STREET WATER MAIN, WHICH PROJECT HAS BEEN COMPLETED AND FOR WHICH NO LIABILITY REMAINS OUTSTANDING, IS HEREBY TRANSFERRED AND APPROPRIATED TO THE \$3,000,000 WATER MAIN REPLACEMENT PROJECT AUTHORIZED BY A VOTE OF THE TOWN PASSED MAY 13, 2013 (ARTICLE 9), AND THE AMOUNT AUTHORIZED TO BE BORROWED BY SUCH VOTE SHALL BE REDUCED BY THE AMOUNT TRANSFERRED THERETO OF \$22,000, AND FURTHER, THAT THE BOARD OF SELECTMEN IS AUTHORIZED TO TAKE ANY OTHER ACTION NECESSARY TO CARRY OUT THIS PROJECT. The article required a 2/3rds vote. The article as amended received a unanimous vote and the article as amended was approved with a unanimous vote.

ARTICLE 11: To see if the Town will vote to appropriate the premium paid to the Town upon the sale of bonds for the Police Station/Fire Rescue Station building projects and the Park Avenue School building project, each of which are the subject of a Proposition 2½ debt exclusion, to pay costs of the respective project being financed by such bonds and to reduce the amount authorized to be borrowed for each such project, but not yet issued by the Town, by the same amount; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE TOWN APPROPRIATE \$536,000 FROM THE PREMIUM PAID TO THE TOWN UPON THE SALE OF BONDS ISSUED FOR THE POLICE STATION/FIRE RESCUE BUILDING AND \$492,854.31 FROM THE PREMIUM PAID TO THE TOWN UPON THE SALE OF BONDS ISSUED FOR THE PARK AVENUE SCHOOL, EACH OF WHICH ARE THE SUBJECT OF A PROPOSITION 2 ½ DEBT EXCLUSION, TO PAY COSTS OF THE RESPECTIVE PROJECT BEING FINANCED BY SUCH BONDS AND TO REDUCE THE AMOUNT AUTHORIZED TO BE BORROWED

FOR EACH SUCH PROJECT, BUT NOT YET ISSUED BY THE TOWN, BY THE SAME AMOUNT. The article required a 2/3rds vote. The article as amended received a unanimous vote and the article as amended was approved with a unanimous vote.

ARTICLE 12: To see if the Town will vote to transfer the sum of \$45,000.00 from the Stabilization Fund # 8001 for the purpose of replacing the hovercraft for the Fire Department; or take any action thereon.

Sponsored by the Fire Department – Selectmen recommend approval

Decision: A motion was made to amend the article by adding that the proceeds from trading in the old hovercraft and trailer would be used to offset the cost of the new hovercraft. The article required a 2/3rds vote. The amendment received ONE No vote and the REST YES votes and the amendment was approved. The article as amended received ONE NO VOTE and the REST YES VOTES and was approved with a positive vote declared by the Moderator.

ARTICLE 13: To see if the Town will vote to establish a Town Hall Improvements Stabilization Fund for the purpose of funding renovations/improvements to the Town Hall building and grounds, pursuant to the provisions of MGL Chapter 40, § 5B, as amended; or take any action thereon.

Sponsored by the Town Administrator – Selectmen recommend approval

Decision: A motion was made to approve the article as written. The article required a 2/3rds vote. The motion was approved with a unanimous vote and the article as written was approved with a unanimous vote.

ARTICLE 14: To see if the Town will vote to amend the Town’s Zoning Bylaw 650-12 as follows:

650-12 Establishment of districts.

Amend first paragraph to be enumerated as paragraph “A.”

Add the following paragraphs:

- B. The following constitutes the Table of Use Regulations:
(See following pages for Table of Use Regulations)
- C. Any additional use which is substantially similar to one or more of the uses specifically authorized and not more detrimental to the neighborhood may be allowed, if a permit therefore is issued in accordance with the provisions of Section 650-11.B of this Bylaw.
- D. The following constitutes the Table of Dimensional Regulations:
(See following pages for Table of Dimensional Regulation)

; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen refer to Sponsor

Decision: A motion was made to approve the article as written. The article required a 2/3rds vote. The motion was approved with a vote of THREE NO Votes and the REST YES VOTES and the article as written was approved with a positive vote declared by the Moderator.

ARTICLE 15: To see if the Town will vote to amend the Town's Zoning Bylaw 650-15 as follows:

650-15. District 2, Agricultural Single-Family Residential.

Delete paragraph A. (2) in its entirety and replace with the following:

“(2) Farm or nursery, including the display and sale of natural products raised in the Town of Webster with the provision that raising of stock including but not limited to bovine, poultry, and fowl; all such uses shall require a minimum 3 acre lot size.”

; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Decision: A motion was made to pass over the article. The motion received majority vote and the article was passed over.

ARTICLE 16: To see if the Town will vote to delete the following text from Bylaw 650-21 D:

“except Boat Houses and Wharves.”

; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Motion: A motion was made to remove BOAT HOUSES AND from the article. The motion passed with a majority vote.

Motion: A motion was made to move the question. This required a 2/3rds vote. The vote was YES 70 and NO 24. The motion passed and the Moderator went right to the motion to pass over the article.

Decision: A motion was made to pass over the article. The motion received a YES VOTE of 50 and a NO VOTE of 45 and the article was passed over.

ARTICLE 17: To see if the Town will vote to amend the Webster General Bylaws by adding a new section to Building Construction and Demolition, Chapter 329, Section 329-3, Dock Construction as follows:

- A. For safety purposes, all docks newly constructed, newly altered, newly installed or newly offered for rental purposes for rent on District 7 Lake Residential properties, after October 2014, shall require an inspection and permit from the Building Inspector for placement and construction. All docks must be maintained in a safe structural condition. The Building Inspector may order the repair or removal of any dock or part thereof deemed hazardous. If a dock is deemed a hazard, the owner shall be given 30 days to either repair or remove said dock. The failure of the owner to repair or remove said dock may result in an order by the Building Inspector to remove said dock at the expense of the owner in addition to fines.
- B. For rental docks on District 7 Lake Residential properties, the cost for the inspection and permit will be a flat fee of \$100.

Sponsored by the Dock/Lake Policies Committee – Selectmen refer to

Sponsor

Decision: A motion was made to pass over the article for more information. The motion received a unanimous vote and the article was passed over for more information.

ARTICLE 18: To see if the Town will vote to amend the Webster Zoning By-Law by deleting § 650-21 District 7, Lake Residential, subsection G which reads:

“G. Uses which may be permitted by the Board of Appeals after a hearing with due notice given:

(1) Marinas.”

, or take any action relative thereto or thereon.

CITIZEN’S PETITION – Selectmen refer to Sponsor

Decision: A motion was made to pass over the article for more information. The motion received a unanimous vote and the article was passed over for more information.

ARTICLE 19: To see if the town will raise and appropriate, borrow or transfer from any available funds in the Treasury, a sum sufficient to install one (1) central water filtration system to every single family, condo, two family and three family houses in town that do not currently have a central water filtration system.

Property owners who have already installed a central water filtration system will be eligible for a credit or refund as determined by the Water Commissioners.

If borrowing is the source of funding the principal and interest to be paid will be charged to the General Fund budget not the Water Enterprise budget or take any action thereon.

CITIZEN’S PETITION – Selectmen refer to Sponsor

Decision: After much debate and numerous potential amendments the Moderator ruled this article out of order.

ARTICLE 20: To see if the town will vote to add poultry to single Family Residential Zoning. Laying hens only not to exceed 12.

CITIZEN’S PETITION – Selectmen refer to Sponsor

Decision: A motion was made to amend the article to read, 650-14.A (8) hens up to three per 10,000 square foot lot area not to exceed twelve. The article required a 2/3rds vote. The vote was YES 57 and NO 30 and the amendment was added to the article.

A second motion was made to amend the original article by adding ONE ROOSTER and Multiple Family Residential Zone to the article. The amendment received a majority YES VOTE to pass over and this motion was not approved.

A third motion was made to pass the article as amended. This article required a 2/3rds vote. The vote was YES 55 and NO 31. The article as amended did

not meet the 2/3rds requirement and did not pass.

The vote was questioned and a second vote was taken. The vote was YES 59 and NO 37. It still did not meet the 2/3rds requirement. And the article as amended was not approved.

A motion was made to dissolve the meeting at 9:11 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Twenty Ninth Day of September in the year of our Lord Two Thousand and Fourteen.

WEBSTER BOARD OF SELECTMEN

Robert J. Miller, Chairman
Donald D. Bourque, Vice Chairman
Andrew M. Jolda
Mark G. Dowgiewicz
William A. Starzec

Worcester, ss

I have served the above Warrant by causing an attested copy to be published in The Webster Times, a newspaper of said Webster, on Friday October 3, 2014 and by posting attested copies in the Webster Town Hall, the Webster Public Library, and the Town Clerk's office.

A true copy,
Attest:
Robert T. Craver
Webster Town Clerk

This is to certify that the following articles were acted on at the Special Town Meeting held December 8, 2014. The meeting started at 7:05 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
DECEMBER 8, 2014**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway in said Webster, on **Monday, December 8, 2014 at 7:00 PM** then and there to act on the following Articles to wit:

Motion: A motion was made to dispense with the reading of the rest of the Warrant. The Motion received a unanimous vote and the Moderator moved on to article 1.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 2: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account for the purpose of funding the payment of prior years’ unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$10,134.36 TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT AS FOLLOWS:

- \$82.11 FROM THE CODE ENFORCEMENT OFFICE SUPPLIES ACCOUNT**
- \$9,213.75 FROM THE POLICE SUPPLIES AND MATERIALS ACCOUNT**
- \$838.50 FROM THE TOWN ENGINEER ENGINEERING SERVICES ACCOUNT**

The motion received ONE NO VOTE and the REST YES VOTES. This article

required a 9/10s vote. The Moderator declared the Article met the 9/10s requirement and the article was approved as amended.

ARTICLE 3: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to pass over the article. The motion received a unanimous vote and the article was passed over.

ARTICLE 4: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$10.86 TO THE WATER UNPAID BILLS ACCOUNT FROM THE WATER SUPPLIES AND MATERIALS ACCOUNT.

This article required a 9/10s vote. The motion received a unanimous vote and the article was approved as amended.

ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from any available funds in the Treasury, the sum of \$5,000 to the Town Hall Improvements Stabilization Fund; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to amend the article to read THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$5,000 TO THE TOWN HALL IMPROVEMENTS STABILIZATION FUND.

This article required 2/3rds vote. The motion received a unanimous vote and the article was approved as amended.

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of \$172,575 to the Police/Fire/Rescue Building Projects Debt – Principal Account for the purpose of funding the balance of the principal payment due on June 15, 2015; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received ONE NO VOTE and the REST YES VOTES. The Moderator declared the article approved and the article was approved as read.

ARTICLE 7: To see if the Town will vote to raise and appropriate the sum of \$105,288 to the Police/Fire/Rescue Building Projects Debt – Interest Account for the purpose of funding the balance of the interest payment due on June 15, 2015; or take any action thereon.

Sponsored by the Town Accountant – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received ONE NO VOTE and the REST YES VOTES. The Moderator declared the article approved and the article was approved as read.

ARTICLE 8: To see if the Town will vote to amend the vote of the May 12, 2014 (June 16, 2014) Annual Town Meeting under Article 2 by transferring the sum of \$22,000 from the Town Treasurer Salary Account to the Town Treasurer Professional Services Account; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Decision: A motion was made THAT THE TOWN VOTE TO AMEND THE SUM OF \$22,000 TO \$11,000 AND APPROVE THE ARTICLE AS READ. The motion received ONE NO VOTE and the REST YES VOTES. The Moderator declared the amendment approved and the Moderator declared the article approved as amended.

ARTICLE 9: To see if the Town will vote, pursuant to the provisions of G.L. c.43B, s.10, to amend the Town Charter to create an appointed Town Treasurer as follows:

Section 3-1(a) – delete the words “a town treasurer”;

Section 3-1(f) – delete the words “, or town treasurer”;

Section 3-8 – delete the text and title of said section in their entirety and insert in place thereof the word “Reserved”; and

Section 8-6(k)(3) – insert at the end of the list of Town Administrator appointments the words “a town treasurer to serve for a three year term”

Section 8-6(o) – insert a new paragraph to provide as follows:

As of the effective date of the Charter amendment approved at the December 8, 2014 Special Town Meeting, the elected office of Town Treasurer shall be abolished and the term of the incumbent terminated; provided further, however, that the elected incumbent holding office as of the effective date of such amendment shall be deemed to be the first appointee to the position and shall hold the office for a period of time equal to the remainder of the elected term or sooner vacating of office. Thereafter, any vacancy in said position shall be filled by the Town Administrator in accordance with the provisions of paragraph (b) of section 4-2 of said charter; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Decision: A motion was made to approve the article as read. This article required a 2/3rds vote. The motion received 38 NO VOTES and 70 YES VOTES. The Moderator declared the Article failed to meet the 2/3rds requirement and the article was not approved.

ARTICLE 10: To see if the Town will vote, pursuant to the provisions of G.L. c.43B, s.10, to amend the Town Charter to create an appointed Town Collector as follows:

Section 3-1(a) – delete the words “a town collector”;

Section 3-1(f) – delete the words “, town collector”;

Section 3-7 – delete the text and title of said section in their entirety and insert in place thereof the word “Reserved”; and

Section 8-6(k)(3) – insert at the end of the list of Town Administrator appointments the words “a town collector to serve for a three year term”

Section 8-6(o) – insert a new paragraph to provide as follows:

As of the effective date of the Charter amendment approved at the December 8, 2014 Special Town Meeting, the elected office of Town Collector shall be abolished and the term of the incumbent terminated; provided further, however, that the elected incumbent holding office as of the effective date of such amendment shall be deemed to be the first appointee to the position and shall hold the office for a period of time equal to the remainder of the elected term or sooner vacating of office. Thereafter, any vacancy in said position shall be filled by the Town Administrator in accordance with the provisions of paragraph (b) of section 4-2 of said charter; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Motion: A motion was made to dispense with the reading of the rest of the article. The Motion received ONE NO VOTE and the Moderator ruled the motion passed and moved on to discussion of the article.

Decision: A motion was made to pass over the article. The motion received 49 YES VOTES and 49 NO VOTES. The motion to pass over failed.

A second motion was made to approve the article as read. This article required a 2/3rds vote. The motion received 42 NO VOTES and 62 YES VOTES. The Moderator declared the Article failed to meet the 2/3rds requirement and the article was not approved.

ARTICLE 11: To see if the Town will vote to amend the Town’s Zoning Bylaw for Medical Marijuana Facilities by deleting the text shown below as a strike through, in its entirety, and inserting the bold text as follows:

ARTICLE X

Medical Marijuana Facilities

650-90. Special Requirements for Medical Marijuana Facilities

D. Eligible Locations for Medical Marijuana Facilities.

~~(1) Medical Marijuana Facilities, other than agricultural operations meeting exemption standards under Chapter 40A Section 3, may be allowed by Special Permit from the Webster Board of Selectmen in those areas defined in Article VI, Section 650 48, Article B of these Zoning Bylaws provided the facility meets the requirements of this Section 650-90.~~

(1) Medical Marijuana Facilities, other than agricultural operations meeting exemption standards under Chapter 40A, Section 3, may be allowed by Special Permit granted by the Webster Board of Select-

men in Zoning District 4, provided the Medical Marijuana Facility shall not be sited within a radius of five hundred (500) feet of a school, daycare center, or any facility in which children commonly congregate. The 500-foot distance under this section is measured in a straight line from the nearest point of the facility in question to the nearest point of the building within which the Medical Marijuana Facility is located. The lot on which said Facility is located shall have a minimum lot size of ten (10) acres.

E. General Requirements and Conditions for all Medical Marijuana Facilities.

~~(2) No Medical Marijuana Facility shall have a gross floor area of less than 2,500 square feet or in excess of 50,000 square feet.~~

(2) No Medical Marijuana Facility shall have a gross floor area of less than 2,500 square feet or in excess of 25% of total area of the parcel upon which it is located.

(4) The hours of operation of Medical Marijuana Facilities shall be set by the Special Permit Granting Authority, but in no event shall said Facilities be open between the hours of 8:00 PM and 8:00 AM **6:00 AM**.

~~(5) No Medical Marijuana Facility shall be located on a lot which abuts a residential zoning district.~~

(5) Each permitted Medical Marijuana Facility shall be permitted for one or more of the uses in Article F. (2).

I. A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership duration of the applicant's ownership of, or leasehold interest in, the premises.

~~J. The Board shall require the Property owner to post a bond or other form of security at the time of construction to cover costs for the removal of the Medical Marijuana Facility in the event the Town must remove the facility. The value of the bond or other form of security shall be based upon the ability to completely remove all items listed in K. (2) and properly clean the Facility at prevailing wages. The value of the bond shall be developed based upon the applicant providing the Planning Board with three (3) written bids to meet the noted requirements. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the Town to remove the Facility at prevailing wages.~~

; or take any action thereon.

Sponsored by the Town Engineer/Planner – Selectmen refer to Sponsor

Motion: A motion was made to dispense with the reading of the rest of the article. The Motion received ONE NO VOTE and the Moderator ruled the motion passed and moved on to discussion of the article.

Decision: A motion was made to approve the article as read. This article required a 2/3rds vote. The motion received 19 NO VOTES and 77 YES VOTES. The Moderator declared the Article met the 2/3rds requirement and the article was approved.

ARTICLE 12: To see if the Town will vote to amend the Town's Zoning Bylaw by deleting the text of Article 650-21 D., shown below as a strike through, in its entirety, and inserting in place thereof the following bold text:
650-21. District 7 Lake Residential.

- ~~D. No structure shall be located nearer than 10 feet to the other side or Lake lines except Boat Houses and Wharves.~~
- D. No structure shall be located nearer than 10 feet from the side lot lines. No structure shall be located nearer than 10 feet from the rear lot line except where the rear lot line is coincidental with the lake line. In those instances boat houses, docks, and wharves may be located directly on the coincidental lake line/rear lot line.**

; or take any action thereon.

Sponsored by the Town Administrator – Selectmen refer to Sponsor

Decision: A motion was made to approve the article as read. This article required a 2/3rds vote. The motion received 16 NO VOTES and 77 YES VOTES. The Moderator declared the Article met the 2/3rds requirement and the article was approved.

ARTICLE 13: To see if the Town will vote to amend the General Bylaws, Chapter 14, Appointed Boards, Committees and Commissions, Article I, Appointments by the Board of Selectmen, Section 14-4, Planning Board, by deleting said section shown below as a strike through, in its entirety and inserting in place thereof the following bold text:

ARTICLE I
Planning Board

14-4. Planning Board

~~There shall be a five (5) member Planning Board which shall be appointed for three year terms, by the Board of Selectmen, and perform its duties pursuant to MGL c. 41, § 81B, and as later amended.~~

There shall be a five (5) member Planning Board, with two (2) associate members, appointed by the Board of Selectmen for three-year terms, and which board shall perform its duties pursuant to MGL c. 41, § 81B, and as later amended.

; or take any action thereon.

Sponsored by the Planning Board – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received 3 NO VOTES and the REST YES VOTES. The Moderator declared the article approved and the article was approved as read.

ARTICLE 14: To see if the Town will vote to appropriate a sum of money for the preparation of detailed plans, specifications, bid documents, the acquisition of any easements, if necessary, and the construction, renovation and expansion of the Chester C. Corbin Public Library building at 2 Lake Street, to include remodeling, reconstructing or repairs to, and equipping and furnishing of said building; and also including the costs of temporary operating quarters; and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$12,000,000 under M.G.L. c.44 s.7 (3) and/or (3A) or any other enabling authority; provided that the amount of the authorized borrowing shall be reduced by the amount of any federal or state aid received for the project prior to the issuance of bonds or notes under the vote; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c.59 s.21C (Proposition 2½); and further to authorize the Chester C. Corbin Public Library Planning and Building Committee, appointed pursuant to the vote of the December 8, 2014 Special Town Meeting under Article 15, to oversee said project subject to the limitations set forth therein requiring final approval of the Board of Selectmen with respect to the payment of all charges incurred by the Town in the course of the project; or take any action thereon.
Sponsored by the Library Board of Trustees – Selectmen recommend approval

Motion: A motion was made to dispense with the reading of the rest of the article. The Motion received ONE NO VOTE and the Moderator ruled the motion passed and moved on to discussion of the article.

A second motion was made after much discussion to move the question. The motion received a unanimous vote and discussion ended and the article was put to a vote.

Decision: A motion was made to approve the article as written. This article required a 2/3rds vote. The motion received 8 NO VOTES and 92 YES VOTES. The Moderator declared the Article met the 2/3rds requirement and the article was approved

ARTICLE 15: To see if the Town will vote to form a Chester C. Corbin Public Library Planning and Building Committee, composed of seven (7) members appointed by the Board of Selectmen including one (1) member of the Board of Selectmen, one (1) Library Trustee, the Town Administrator, the Library Director, one (1) School representative selected by the School Committee, two (2) citizens at large appointed by the Board of Selectmen at the Library Trustees' request; and the Town Accountant as an ex-officio non-voting member; authorized and directed to oversee to completion the renovation and expansion of the Chester C. Corbin Public Library, includ-

ing overseeing the payment of all charges incurred by the Town in the course of the project; or take any action thereon.

Sponsored by the Library Board of Trustees – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 16: To see if the Town will vote to transfer from the Board of Selectmen for the purpose for which it is currently held to the Board of Selectmen for such purposes and also for the purpose of conveyance, and to authorize the Board of Selectmen to release, with respect to the land described in a deed from Hector Patenaude to Webster Fish & Game Association, Inc., dated September 15, 1976, and recorded with the Worcester District Registry of Deeds in Book 6026, Page 69, shown as Parcel 3 on Webster Assessor's Map No. 79, the right of reversion held by the Town with regard to the land described in said deed and all rights the Town may have to enforce a restriction or charitable trust if created by said deed, in consideration of the grant to the Town by Webster Fish & Game Association, Inc. of a restriction that will encumber said Parcel 3 and the land described in the deed from the Town to Webster Fish & Game Association, Inc., dated November 1, 1950, recorded with said Registry of Deeds in Book 3298, Page 74, shown as Parcel 2 on Webster Assessor's Map No. 79, the new restriction on said Parcels 2 and 3 to be enforceable for at least 99 years, to provide that neither parcel shall be subdivided, that neither parcel shall be used for residential development, and that neither parcel shall be used for any purpose that is not in conformance with the Zoning Bylaw of the Town, as it may be amended, without variance, and to authorize the Selectmen to accept such restriction and grant such release on such terms and conditions, and any other such terms to which the parties may agree; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Motion: A motion was made to dispense with the reading of the rest of the article. The Motion received a unanimous vote and the Moderator moved on to discussion of the article.

Decision: A motion was made to approve the article as written. This article required a 2/3rds vote. The motion received 2 NO VOTES and 92 YES VOTES. The Moderator declared the Article met the 2/3rds requirement and the article was approved

A motion was made to dissolve the meeting at 8:45 P.M. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least four-

teen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the public library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Seventeenth Day of November in the year of our Lord Two Thousand and Fourteen.

WEBSTER BOARD OF SELECTMEN

Robert J. Miller, Chairman
Donald D. Bourque, Vice Chairman
Mark G. Dowgiewicz
Andrew M. Jolda
William A. Starzec

A true copy,

Attest:

Robert T. Craver
Webster Town Clerk

REPORT OF THE BOARD OF SELECTMEN

Throughout the year the Town of Webster has shown its resilience in adjusting to the needs of all the residents that live in the Town. Some of the highlights of this past year have been the continued progress on some of the large scale projects the Town has undertaken.

The A.J. Sitkowski School Redevelopment is currently on schedule and is accepting tenant applications. The Board had the great pleasure of touring the new Senior Center and some of the senior housing units. This project will bring a brand new state of the art Senior Center for all of Webster's seniors to enjoy. It will also provide 66 housing units for our seniors over 55 years of age. We look forward to this addition in our downtown revitalization area.

The old Park Avenue Elementary School transitioned to the new Park Avenue Elementary School during February vacation. The kids were delighted to return back from vacation to attend the new Park Ave Elementary School. The new school will provide the children adequate classroom space and the tools needed for their growth and development.

The Town seen the opening of the New Webster Police Station and Regional Dispatch Center located at 357 Main Street. The Town of Dudley made a clean transition to the new Regional Dispatch Center and we look forward to adding another Town in the near future. The Police/Fire Building Committee continues to work on the plans for the renovation of the Fire Station located on Thompson Road. The Board of Selectmen would like to thank Gerald and Marilyn Fels for their generous donation.

Carol Cyr worked tirelessly to complete Phase I of the French Riverwalk-way; which allows pedestrian access to the French River. The Board looks forward to future expansion of the French Riverwalk-way. For the second year in a row many local organizations utilized the French River Park. This recreational area has been a great asset to the downtown area and has brought residents together during the Summer Concert Series and the Latino Festival. The Board would like to thank the Recreation Committee for their countless hours spent bringing the FREE Concert Series to the French River Park.

As the Board of Selectmen continues its goal to revitalize and attract more business to the downtown area. The Town obtained five additional full liquor licenses designated to the downtown area. The Board appointed a Downtown Liquor License Committee; which has met several times. These new licenses will attract new venues for the downtown area.

Many new businesses have opened around Town. One of the larger scale projects has been the Mill Pond Shopping Plaza. The Board is also looking forward to many new businesses opening up this year.

The Board attended the Annual Memorial Day Parade. The Board would like to thank all of the Veterans for their contributions and sacrifices that they have made.

The Board of Selectmen renewed the Town Administrator's contract for five years after written reviews were submitted and discussed.

The Chester C. Corbin Library Project was approved at Town Meeting and was passed at a Special Election ballot vote. The Board of Selectmen recently appointed a Chester C. Corbin Public Library Planning and Building Committee. We are looking forward to moving this project forward.

The Board of Selectmen would like to give a big thanks to The Fel's Family Foundation for their generous donation for the Town's 4th of July Fireworks display. The Board thanks them for their continued support.

The Town Hall held numerous events in the Town Hall Auditorium which brought residents and businesses together. The 4th Annual Harvest Festival, in conjunction with the downtown trick-or-treating, was a big hit this year. Many families came out and enjoyed the petting zoo, balloon animals, arts and crafts and live music from the Jolly Kopperschmidts. The Annual Business Expo at the Town Hall was very well attended and continues to grow every year. With the construction from the A.J. Sikowski School hindering the old location, this year's Annual Christmas Tree Lighting was held around the gazebo. After the tree lighting residents were invited into the auditorium for food and drinks, arts and crafts and a meet and greet with Santa.

The Board of Selectmen would like to recognize and thank Cindy Johnson for her continued effort to bring Winter Wonderland to the residents of Webster at Webster Memorial Beach.

The 1st Annual Big Old Turkey Bowl was a successful and fun event for both Webster and Southbridge residents. The Board of Selectmen would like to thank Southbridge Town Council Chairman Shaun Moriarty for his flag football challenge in what we hope to be an annual event for years to come. This event supported great causes that serve both of our communities. Admission was free and residents from both Towns were encouraged to bring a toy for the Toys For Tots program or canned goods for FoodShare. Although Southbridge did come out victorious, Webster does have its speculations that the ball was deflated.

A special "Thank You" goes out to the Town's Financial Team for their tireless efforts in trying to keep our tax rate within reason. New home sale growth has started to stabilize on the upside, compared to low or no growth in this market over the last several years.

This year the Board also welcomed newcomer Selectman Andrew Jolda. Selectman Jolda's input has been an asset to the Board.

With all of the good there was also some hard times. The Town experienced some headaches with the Town Water System. These issues were evaluated, remedied, and plans were put in to place for future upgrades.

The Board of Selectmen has tried to listen to residents and local business owners and have worked together in an effort to make sure that the quality of life in the Town of Webster is the Board's top priority. The Board of Selectmen always encouraged residents with any feedback, complaints or concerns to contact the Selectmen's Office.

Lastly, I would also like to personally thank Vice-Chairman Don Bourque, Secretary Andrew Jolda, Mark Dowgiewicz, and Will Starzec for their efforts and patience this past year.

Respectfully submitted,
Robert J. Miller, Chairman
Webster Board of Selectmen

REPORT OF THE TOWN ADMINISTRATOR

As I complete my sixth year of service, I am very thankful for all of the support I have received from the Board of Selectmen, department heads, and staff members. I appreciate all of the extraordinary effort that you consistently display and for your dedication to the town.

As we close out calendar year 2014, we have completed several of our major projects. We proudly held a Ribbon Cutting for the new Police Station on September 12th. We also went 'live' with our new 'state of the art' Regional Dispatch Center. This is another project that we have worked on for several years and it was very exciting to see all of the new instrumentation come to life. Since beginning this project, the town has secured grant funds in excess of \$1million dollars. The town remains deeply indebted to the Fels Family and the Becker Family for moving these projects forward years ago, and making these projects possible. The Police/Fire Building Committee continues to meet regularly as we begin the renovations to the Fire Station and former Police Station.

We also completed the Master Plan, and we finished Phase I of the Riverwalk next to the downtown pocket park on the French River. We want to again thank the Webster Redevelopment Authority and Carol Cyr for their commitment to downtown and to the many town-wide projects they complete. Also part of our downtown revitalization efforts is the addition of five new liquor licenses for downtown. These licenses were secured through a special act of the legislature and are for downtown restaurants only.

The Park Avenue Elementary School is close to completion and it is a truly remarkable building that will serve the communities' needs for many decades. The Park Avenue Elementary School Building Committee deserves a tremendous amount of credit. The project is on time and under budget, a very challenging task for a project of this magnitude. We also attended a Ribbon Cutting for the Bay Path Regional Vocational Technical High School expansion and renovation. Another truly impressive project that will serve our community well for decades to come.

The Town continues its upgrades to the Sewer Treatment Plant, with clarifier tank maintenance and pump station improvements. The Water Department had a very busy year and completed the rehabilitation of the Rawson Road Water Tank and oversaw a mile water main replacement. We also conducted two high velocity flushing programs and are seeing tremendous results.

The AJ Sitkowski Redevelopment Project celebrated a Groundbreaking Ceremony at the beginning of the year, and as the year ends it is amazing how much progress has taken place during 2014. The first residents are expected to be moving in within a few months.

The town continues to closely monitor the health insurance program and budget. These costs continue to be one of the most challenging issues facing every municipality. We are in the third year of the new "benchmark"

program that included major plan-design changes in all of our health insurance packages. These changes continue to be a stabilizing influence with our self-insured system.

We are in our second year with the town's first ever, full-time staff at the Fire Department. Chief Hickey, Deputy Chief Jolda, and Firefighter Kevin Adams have become a daily fixture within our community and have greatly enhanced our fire safety within our community.

The Building Department and the Board of Health continue to make significant strides in our nuisance property abatement. We demolished another nuisance multi-family property on Prospect Street, and supervised the improvements to 64 Chase Avenue and 32 Granite Street which were formerly town-owned eyesores. We have also worked closely with the Attorney General's Office with the Receivership Program. We have successfully submitted several properties to this agency for their inclusion into this program.

As we move into 2015, we are excited about the successful town meeting that authorized us to move forward with a \$12,000,000 library project, subject to a successful debt exclusion vote scheduled for January. Thanks to the efforts of our (then) Senator Richard Moore, the town has received a special grant that will provide 75% of the funding for this project. A grant of this magnitude has never been awarded to any community in Massachusetts. Thank you Senator Moore.

We remain committed to bringing more community programming to Webster. In conjunction with the Webster Dudley Business Alliance, we helped host the Fourth Annual Sidewalk Sale and our Fourth Annual Harvest Festival. We also hosted the third Webster-Dudley-Oxford Chamber of Commerce Home Show. The Recreation Commission continues to build community programming, and again hosted the summer concert series at the French River Park.

We continue to be blessed with tremendous community support from the Fel's family. Our great tradition of "Webster Fireworks" continued this year because of their profound generosity.

The Town continues to build our Planning and Engineering Department. This year we welcome Meagen Donoghue onto our team with Scott Charpentier. Meagen holds a Master's Degree in Regional Planning, and has made an immediate contribution to our many planning needs. We look forward to convening the Master Plan Implementation Committee soon.

In closing, I want to again thank the Board of Selectmen, the many people in Webster I have met and who continue to welcome me to their home town, the department heads, and all of our staff members. In particular, I would like to thank Courtney Friedland, Melissa Wetherbee, and Pam Regis for their daily commitment and support to the Town of Webster.

Respectfully submitted,
John F. McAuliffe

REPORT OF THE TOWN CLERK

To the citizens and taxpayers of the Town of Webster:

The Town Clerk’s office hereby submits its report for the year ending December 31, 2014 to the Town of Webster.

MISCELLANEOUS LICENSES ISSUED

DOG LICENSES

Total Number of Dog Licenses Issued:	
Male and Female	84
Neutered and Spayed	562
Kennels	2
Late Fees	11
Service Dogs	4
Amount Paid to the Town Treasurer	\$4,547.00
	(\$275.00 was in late fees)

VITAL STATISTICS

Town Election	1
Special Election	0
Special Regional Election	0
Annual Town Meetings	2
Special Town Meetings	3
Special State Election	0
State Primary	1
State Election	1
Marriages Recorded and Indexed	101
Births Recorded and Indexed	208
Deaths Recorded and Indexed	288

This year has been one of transition with Linda Krupsky taking over as Assistant Town Clerk. Many of the regulars who come into the office and staff in the building have commented about what a wonderful job Linda is doing and I agree with them 100 percent. It has truly been an enjoyable year working with Linda.

The other big changes this year you will notice have been in the election area. We’ve added new election voting booths and new voting equipment. This will be an ongoing process as we get ready for the 2016 busy election schedule.

It has been an honor serving the citizens of the Town of Webster, working with the dedicated staff in Town Hall and all the employees of Webster. I look forward to many more years.

Respectfully submitted,
Robert T. Craver
Town Clerk of Webster

REPORT OF THE BUILDING DEPARTMENT**Building Commissioner**

Theodore Tetreault

Wiring Inspector

Aldo Nolle

Plumbing/Gas Inspector

Jarrid Faulk

Department Secretary

Jennifer Sullivan

To the Board of Selectmen, Town Administrator and residents of the Town of Webster, I hereby submit the Building Department's annual report.

There have been 521 building permits, 530 electrical permits, 169 plumbing permits and 132 gas permits issued to the residents of Webster during 2014. As of 2015, all our permit applications are now on the town website to make it easier for our customers to pull permits. The Building Commissioner also continues to inspect construction sites and other relevant inspections on a daily basis.

Merging the Building Department, Board of Health and the Fire Department to address the nuisance properties issues in town has been very effective in getting these properties up to code.

We have currently removed/demolished or abated violation on numerous nuisance properties and continue to secure vacant nuisance properties. We are working the receivers involved with the Attorney General's office and their Abandoned Housing Initiative on abating violations and structural hazards.

Respectfully submitted,
Theodore G. Tetreault, III
Building Commissioner
Zoning Official

REPORT OF THE LAKE SANITARIAN

I hereby submit my report as Lake Sanitarian:

Water samples for the 2014 swim season (Memorial Day through Labor Day) were taken on weekly intervals at eight public and semi-public swimming areas: Lakeside Beach, Killdeer Island, Memorial Beach, Beacon Park, Treasure Island, Birch Island, Colonial Park and Nipmuc Ski Cove.

The State Department of Public Health regulations have standards for physical and bacterial water quality. All samples fell within maximum allowable limits for bathing beaches of 235 colonies of *E. coli* per 100 ml. for the entire swim season.

Conditions that can contribute to elevated levels include recent heavy rain, wind conditions, temperature, water current, waterfowl (geese and ducks), swimmers, and children in soiled diapers.

I would like to give my thanks to Tim Loftus, Pam Welsh and the Webster Water Treatment Plant for their help and cooperation in expediting the analysis of the submitted water samples and a special thanks to George Berthiaume who assisted the community as the Assistant Lake Sanitarian while I was on family vacation.

Respectfully submitted,
Marc D. Becker
Lake Sanitarian

CHESTER C. CORBIN PUBLIC LIBRARY 2014 ANNUAL REPORT

MISSION STATEMENT

The Library connects the community to a world of information, ideas, and imagination; offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster; sponsors programs and services that promote a greater understanding and appreciation of society; enriches young minds by nurturing a lifelong desire for reading; and provides a comfortable environment where citizens are free to pursue intellectual recreation and personal development.

Situated in the center of Webster, the Chester C. Corbin Public Library plays a vital role in the life of this community.

SCOPE OF ACTIVITIES

- ◆ The library was an active leader in providing programming to the local community through funding received from the Webster Cultural Council, Friends of the Library and local contributions.
- ◆ The library provides children's programming and materials with special emphasis of beginning literacy, development of language skills and social interaction.
- ◆ The library provides creative and social skills activities, book discussion groups, and homework station with educational and MCAS electronic materials for our middle and high school students.
- ◆ The library provides programming and materials for young adults by placing a special emphasis on creativity, responsibility and collaborative effort. We provide information for college submission requirements, student aid and scholarship information.
- ◆ The library provides special programming and materials support for the seniors of our community with emphasis on learning new skills such as computer use, genealogical instruction, recreational interest, consumer health information services and veteran's interests.
- ◆ For adults in employment transition we provide computer training support, job resume, interview and cover letter workshops and training

brochures. The library maintains a selection of websites and Workforce Central job opportunities for employment seekers.

ACCOMPLISHMENTS FOR FY 2014

- ◆ Of all the library programming, children's programming is one of our most popular and successful. The two pre-school literacy programs including the popular 'Mother Goose on the Loose' programs and two school age literacy programs per week are well-attended and well-received. In addition, the Youth Services Librarian has expanded some of the programming to include: Kid's movie night, Anime Club, and Wii tournaments.
- ◆ Book Discussion Group meets the 3rd Monday of each month. Assistant Director Dan Gallagher leads the spirited discussion. Some books discussed include "The Impossible Lives of Greta Wells," written by Andrew Sean Greer and "Cinnamon and Gunpowder," by Eli Brown.
- ◆ Our web site logged 174,821 "hits" for the FY2014 period. The website has been newly revamped and is at www.corbinlibrary.org. The website is constantly being expanded and updated.
- ◆ Classic Movie Friday is held on the 2nd Friday of the month. The program includes viewing of a classic movie and group discussion. Some films shown include "The Birds" and "The Pink Panther." This program is popular among the veterans of the community and has had 36 people in attendance over the past year.
- ◆ Introduction to Genealogy was presented by Seema-Jayne Kennedy.
- ◆ The Webster/Dudley Historical Society presented Webster, Dudley, and Oxford in the Gilded Age (1865-1900).
- ◆ Author Michael Faraday presented his book "As I Wake" and was able to raise funds for the library construction project.
- ◆ "Cool Summery Crafts" was held in July where families came to the library and created summer related crafts which matched our summer reading theme.
- ◆ Rona Leventhal performed in June sharing stories and songs from her large repertoire of multicultural folktales, infusing drama, movement, and audience participation, creating a joyful sense of community and inviting the audience in their minds eye!
- ◆ The "Book-a-Cruise" held in the summer in conjunction with the Webster Boys & Girls Club continues to be an enjoyable event for all.
- ◆ The library received two grants from the Webster Cultural Council: one to fund a children's program and one to fund an adult program. The funded programs were "This Land is Your Land" which was presented by David Bates and Roger Ticknell. The program celebrates the diverse cultural heritage of the United States in Folk Songs and Stories, and "The Lincoln Assassination which was presented by historian Christopher Daley.

LIBRARY SERVICES PROVIDED

- ◆ The Youth Services Librarian held a total of 156 programs and had 1,230 participants in attendance.
- ◆ The Adult Services Librarian held a total of 26 programs, reporting 233 attendees.
- ◆ Library statistics revealed that approximately 10,700 reference questions were answered either in person, via the web site or by phone. These numbers do not include questions asked during regularly held instructional sessions or informational database use.
- ◆ During an average week, our computers serve 217 patrons.

CIRCULATION OF LIBRARY MATERIALS

<u>Fiscal Year</u>	<u>Total Circulation</u>
FY13	51,028
FY14	52,003

INTERLIBRARY LOAN

Webster Patrons received 6,054 items from other libraries and we fulfilled 7,420 item requests to local communities.

BUILDINGS AND GROUNDS

Our conference/meeting room was reserved 161 times providing space to the community for social and health related workshops, tutorial and educational purposes, instructional workshops, recreational and literacy training.

LIBRARY BUILDING PROJECT

The library building project continues. The Webster Public Library is currently first on the State’s list to receive funding for a new building. With the help of Senator Richard Moore, the library received an unprecedented provisional grant from the MBLC for approximately 75% of the total cost, an increase from our original grant award of 50%. In December 2014, the Town of Webster approved the new construction project during a town meeting vote. On January 26, 2015, we will hold a ballot vote for the new library construction project. We are all hopefully that Webster will receive a new library which is so vital to community growth and development.

TECHNOLOGY

The library was able to update the software on the patron use computers as we strive to continue to meet the needs of the community.

BOARD OF SELECTMEN AND TOWN ADMINSTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the library and its services.

BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community

through the mission of the Chester C. Corbin Public Library. The FY2014 board members are: Jean Travis, Chairperson, Rena Klebart, Vice Chairperson, Catherine Martin, Secretary, Margaret Sheahan, Treasurer, James Chauvin, and Richard Cazeault.

FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Chester C. Corbin Public Library under the direction of President Pauline Perkins. The Friends sponsored one library book sale and two children's programs. The Friends of the Chester C. Corbin Public Library again sponsored the program, "The Eagles of Webster Lake." The presentation now included a video of an eagle family living on Webster Lake along with a question and answer section. The program proved to be a huge success.

VOLUNTEERS

A special thank you to the library volunteers that have regularly assisted us with vital library tasks and a very special thank you to Charles and Judi Kosnowski, our volunteers who deliver library materials to the Webster Manor and Susan Buehler who volunteers once a week in adult circulation.

SPONSORS, CONTRIBUTORS and SUPPORTERS

The Library Board of Trustees, Friends of the Library, Director and Library Staff wish to thank our contributors and sponsors for their generous gifts, made through monetary donations or donations of materials and supplies. We also wish to thank the staff of "The Patriot," "Worcester Telegram and Gazette," the "Webster Times," "Smart Shopper," and Richard Rainey of "Webster Cable Access Channels" for their expert coverage of our library programs.

LIBRARY STAFF

Last but not least the trustees and director of the library cannot thank the staff enough for their dedication, hard work and commitment to the library service mission during this year: Dan Gallagher, Adult Services Librarian/Assistant Director, Riana Freytag, Head of Circulation Services, Andrew Tai, Youth Services Librarian, Library Assistants, Linda Anderson and Alison Beaudette, and Custodian James Chauvin.

We thank our patrons for being patient with us on days that we were short staffed and for their continued patronage to the Chester C. Corbin Public Library.

Respectfully submitted,

Jean M. Travis
Library Chair

Amanda Grenier
Library Director

REPORT OF THE POLICE DEPARTMENT

After six years in the planning stages, the Town of Webster held the Police Station Ribbon Cutting Ceremony on September 15, 2014. It's hard to believe that our first Building Committee meeting was July 31, 2008. We would like to publicly thank the Fels and Becker families for their generous donations toward this incredible facility. A heartfelt "Thank You" goes to the citizens of Webster for their support as well. We would also like to thank the Police/Fire Station Building Committee members for their commitment and dedication throughout this long process. Those members include: Chairman Brian Perry, Secretary Randy Becker, Town Administrator John McAuliffe, Police Chief Timothy Bent, Deputy Police Chief Rodney Budrow, Mark Dowgiewicz, Gordon Forrester, Fire Chief Brian Hickey, and Deputy Fire Chief Chris Jolda.

Opening ceremonies began with an appreciation dinner on September 12, 2014 in the new community room. The Owners Project Manager, CDR Maguire, hosted the event. Plaques for the Fels and Becker families were unveiled in appreciation of their support. Public tours were then held on September 13th and 14th. This was a time to show the citizens of Webster how the new facility would serve the public. As stated earlier, the weekend festivities concluded with the ribbon cutting ceremony on the 15th. This state of the art facility will serve the needs of the community for the next fifty years. I can't articulate enough words to express my gratitude to everyone who made this project possible. At the writing of this report, the Building Committee continues to work on the next phase of the project, updating the Fire Station.

With the opening of the new police station, another milestone was achieved. The South Worcester County Communications Center began with the Towns of Webster and Dudley. The center will provide emergency dispatching for both towns, with the capability of adding more towns in the future. The Communications Center, located in the Webster Police Station, has been highly anticipated. So far, it has exceeded our expectations. The Communications Center Director, Gregory Lynskey, has prepared a year-end report as well.

On September 6, 2014, at the Webster Latin American Festival, I accepted the "Excellence in Service to the Latino Community Award" from the Latino Business Net of Central Massachusetts on behalf of the Webster Police Department. As it was explained to me, the Latino Community feels safe and respected by the Webster Police Department. The award "recognizes exceptional dedication and commitment to serving the community". It was an honor and a privilege to accept this prestigious award on behalf of our department.

As is always the case, our Patrol Division did an excellent job of maintaining order and answering calls for service: 21,607 to be exact. Our officers investigated 398 motor vehicle accidents and issued 1,620 citations. The

department collectively made 658 in custody arrests and summonsed 539 people to court for various offenses.

As a department, we recorded a slight increase in crimes against the person: for example, simple assaults. We recorded a dramatic decrease in the robbery category and a decrease in the shoplifting category. Crimes against property, such as larcenies and thefts from buildings, recorded slight fluctuations depending on the category. Drug/narcotic violations remained consistent with prior years. Our officers are committed to maintaining law and order and improving quality of life issues for our residents and visitors.

We continue to provide quality programs and events for the citizens of Webster. Outreach programs for our youth and senior citizens remain strong. Our "Hoops for Hope" program and the "Junior Police Academy" remain popular with our youth. We partner with the Webster Manor and Lanessa Extended Care in providing the "Senior Memories Dance" bi-yearly and the "Senior Citizen Luncheon" each month. Thank you to Point Breeze Restaurant for all you do in making this such a popular event; without them it would not be possible. We had another successful "National Night Out" (thanks again Point Breeze for providing and cooking the food). We held another wonderful and well-attended "Winter Wonderland" at Memorial Beach (thank you Officer Johnson and all our Police, Recreation Committee, and High School volunteers). Our ever popular "Toy Drive" provided much-needed help for over three hundred children this Christmas season. This is by far the largest "Toy Drive" in the county. Our community should be proud of the compassion and generosity it displays in supporting this program. Our Fraternal Order of Police provided twenty-five families with Thanksgiving meals and were happy to do so.

Webster Police Sergeant Michaela Kelley retired this past year. Detective James Hoover was promoted to Detective Sergeant, obviously well-deserved. Officer Robert Larochelle, who returned to the Worcester Police Department last year, laterally transferred back to the Webster Police Department. This is the second time in recent memory that an officer has left our department and transferred back. This speaks volumes regarding the quality of our department. On a sad note, retired Sergeant Joseph Smith III and retired Officer Richard Mason passed away. We have fond memories of both officers.

The Police Department logged eight (8) complaints against officers during the course of the year. Two complaints developed into Internal Investigations, one resulting in a sustained, and one not sustained, findings. Citizen complaints regarding police department personnel may be directed to the shift supervisor who, in turn, will either investigate the complaint or forward the same to the Chief's office for further investigation.

Respectfully submitted,
Timothy J. Bent
Chief of Police

Kidnapping/ Abduction	1	Destruction/Vandalism/Damage	207
Forcible Rape	9	Drug/Narcotic Violations	91
Statutory Rape	12	Pornography/Obscene material	7
Forcible Fondling	23	Prostitution/Assisting	
Robbery	8	Promoting Prostitution	2
Aggravated Assault	80	Weapons Law Violations	14
Simple Assault	246	Bad Checks	28
Intimidation	65	Disorderly Person	140
Arson	6	Driving Under The Influence	50
Burglary/Breaking and Entering	91	Drunkenness	105
Pocket-Picket	4	Family Offenses, Non-Violent	1
Purse-Snatching	4	Runaway/Missing Person	12
Shoplifting	77	Liquor Law Violations	25
Theft from Building	99	Trespass of Real Property	27
Theft from Motor Vehicle	30	All Other Offenses	245
All Other Larceny	134	Traffic, Town By law Offenses	672
Motor vehicle Theft	23	Total Number of Calls	21,607
Counterfeiting/ Forgery	60	Total Number People Arrested	658
False Pretenses/Swindling	86	Total Number of People Summoned in For Various Offenses	539
Credit Card/Automatic Teller	12	Total Number of Citations Issued	1,620
Impersonation	41	Total Number of Traffic Accidents	398
Embezzlement	15		
Stolen Property Offenses	16		

REPORT OF THE TOWN TREASURER

FISCAL 2014

TRUST FUNDS IN CUSTODY OF TOWN TREASURER

<u>LIBRARY FUNDS</u>	<u>FISCAL END BALANCE 6/30/2014</u>
Helen Joslin Trust	933.68
The Josephine Stillman Kemp Library Fd.	23,244.08
Ruth Slater	4,943.17
Raymond E. Ciesla Mem. Fund	2,867.35
Mary I. Marble Fund	11,739.53

Douglas & Doris Stockdale	4.83
Sarah S. Lobban Fund	3,302.19
Fannie Pearl Fund	5,632.68
Augusta E. Corbin	80,256.53
Ella A. Spalding	3,096.31
Lucy Locke Memorial Fund	7,092.02
Chester C. Corbin Lib. Fund	1,930.90
Ellen & Emilio Didonato	16,229.39
Elvis N. Corrado Book Fund	35,180.73
Lucy A. Roberts Library Fund	129,672.18
George & Betty Place Bldg. Renovation	102,917.74
Commerce Insurance Realized Gain/Loss	35,819.48
Building/Renovation Fund	65,395.44
Emily Roberts Library Fund	126,257.53
Subtotal	656,515.76

CEMETERY FUNDS

Cemetery Perpetual Care (Lakeside)	13,676.44
Mt. Zion Expendable	124,574.71
Flora Bigelow Flower Fund	22,080.60
Mt. Zion Non-Expendable Acct.	425,076.91
Subtotal	585,408.66

SCHOOL FUNDS

Harriet A. Maine	1,420.16
R.J.Daigle Golf Tournament	7,094.43
George Hodges Bartlett Fund	2,106.81
Eleanor A. Hartshorn Good Citizen	6,000.60
Agostino L. Corrado School Fund	7,672.23
Lucy T. Phillips Wight Math Fund	3,568.88
Judith Ruskin Literacy Foundation	1,627.52
George H. Finnegan Award	3,048.29
Stanley & Dorothy Pickford	11,126.26
Emily Shumway Scholarship	5,795.52
Fannie D. Pearl Scholarship	4,954.14
Lucy A. Roberts Scholarship	116,510.68
The Tug Wilga Athletic Scholarship Fund	1,360.38
Beatrice D. Pratt Scholarship Fund	3,607.70
Roman Wajer Scholarship Fund	1,099.29
Elvis N. Corrado Scholarship Fund	19,245.26
Subtotal	196,238.15

MISCELLANEOUS FUNDS

Webster Insurance Fund	35,136.89
Operation Desert Shield	76.11
Clarinda Wood Fund	124,255.75

Court of Honor Park Trust	25,951.27
Subtotal	185,420.02
STABILIZATION FUND	1,317,910.66
Subtotal	1,317,910.66
CONSERVATION FUND	46,965.39
Subtotal	46,965.39
	TOTAL
	2,988,458.64
Rita Gelinas Scholarship Fund	2,655,058.54
D.J. & Alice Shumway Nadeau	27,271.84
	GRAND TOTAL
	5,670,789.02

REPORT OF THE TOWN TREASURER

BONDED LONG TERM DEBT	2014
October 1, 2001 MWPAT 97-1130-Septic	25,836.00
October 15, 2002 Water (O)	900,000.00
December 14, 2008 MWPAT DW-03-Disinfection Facility	562,335.82
March 1, 2007-Water I - Wawela	845,000.00
March 1, 2007-Water II - Cudworth Rd.	910,000.00
March 1, 2007 Water III - Water Disinfection Facility	265,000.00
December 18, 2007 MWPAT DW-06-08 - Phase II Water	619,812.00
February 7, 2008 Water-	80,000.00
February 7, 2008 Water-Corrosion Control	335,500.00
February 7, 2008 Water-1997 E Lake 9	99,000.00
February 7, 2008 Water-1997 Lakeside E Lake	138,000.00
February 7, 2008 Water-1997 Lakeside	174,500.00
February 7, 2008- 1997 Water	37,500.00
February 7, 2008-1997 Water 2	54,000.00
August 1, 2001 MWPAT 91-70-Killdeer Is. Sewer	205,761.44
August 1, 2001 MWPAT 95-17-Killdeer Is. Sewer	371,705.01
August 25, 2004 MWPAT 98-50- Pt. Breeze- Colonial Sw	657,878.81
August 25, 2004 MWPAT 96-39-Lakeside Sw.	479,842.43
March 1, 2007-School	2,520,000.00
March 1, 2007 -School II	830,000.00
March 1, 2007-Sewer-Wawela	1,280,000.00
March 1, 2007-Sewer Equipment	100,000.00
February 7, 2008- Building Renovations	20,000.00
February 7, 2008- Fire Trucks	100,000.00
February 7, 2008-Police Renovations	40,000.00
February 7, 2008-Repair Town Hall Roof	40,000.00
February 7, 2008-Library Remodeling-Air Conditioner	80,000.00
February 7, 2008-Heating System-Town Hall	60,000.00

February 7, 2008-Sewer-Union Point Pump Station	5,000.00
February 7, 2008-1997 Town Hall Renovations	143,000.00
February 7, 2008-1997 Fire Dept Substation	89,500.00
February 7, 2008-1997 Killdeer Sewer	35,000.00
February 7, 2008-1997 Sewer	77,000.00
June 25, 2010 Sewer NPDES	640,000.00
June 25, 2010 School Heating Energy Improvement I	90,000.00
June 25, 2010 School Heating Energy Improvement II	15,000.00
June 25, 2010 Cemetery Land Acquisition	35,000.00
July, 8, 2010 - MWPAT Sewer Bonds 08-20	8,075,367.30
June 26, 2014 - Police/Fire/Rescue	10,863,092.00
June 26, 2014 - Ash Street Water	669,600.00
June 26, 2014 - Parks Vehicle	57,600.00
June 26, 2014 - School Capital Improvement Equipment	49,148.00
June 26, 2014 - Feasibility Study - School	151,560.00
June 26, 2014 - Webster Middle School	250,000.00
June 26, 2014 - Park Avenue School	10,000,000.00
TOTAL	43,077,538.81

SHORT TERM DEBT

Town Hall Heating	405,000.00
MWPAT CWP-11-15 Stormwater Mgmt Planning	431,049.00
MWPAT Sewer Bonds 08-20 Part II	2,501,315.00
Highway - Snow Plow with Wing	40,375.00
DPW Vehicles	105,200.00
Fire Department - Air Packs	315,000.00
MWPAT DWP-13-15 Rawson Road	1,657,267.00
TOTAL	5,455,206.00

Tax Collected on Tax Titles	198,891.81
Interest Collected on Tax Titles	63,161.70
Total Collection of Tax Titles	262,053.51

Interest Earned	284,246.37
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This has been a year of change for the Treasurer's Office. Linda Wisnewski, our long-time Assistant, passed away this year. Linda was a meticulous employee, devoted to her job and the town, she will be missed. Our office has been fortunate in hiring Tina Landry as our new Assistant. She has been working within our office already and is familiar with our day to day activities. She will be a great asset to our office moving forward. I have been fortunate to work in conjunction with some great people. I would like to thank my fellow department heads, and their respective departments. We all work well together in the best interest of the town.

Sincerely,
Linda M. Slota

**REPORT OF THE
WEBSTER REDEVELOPMENT AUTHORITY**

Annual Report 2014

Board Members

Olga Pappas, *Chairman*
Paul Minarik

Maryann McGeary, *Secretary*
Daniel Fales, *State Appointee*

Staff

Carol J. Cyr, *Director*

Massachusetts CDBG Program grants have played a very important role in helping Webster advance its community development efforts over the past 20 years. The Massachusetts CDBG Program is a federal grant program that is administered by the Massachusetts Department of Housing and Community Development (DHCD). Since the Program’s FY 1995 funding round, Webster has been awarded **30** grants totaling nearly **\$20** million from **4** of these funding components.

Webster has used its Massachusetts CDBG Program grants to address a wide range of community needs, including the following: job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to four municipal recreational and two public facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, water and sewer systems); general improvements and new amenities to parks, playgrounds and recreational facilities; planning; and housing rehabilitation assistance to nearly 160 Webster households and downtown revitalization through a sign and façade programs.

The Redevelopment Authority is currently managing three Massachusetts CDBG grants, Fiscal 2012, 2013 and 2014. The WRA, through its Office of Community Development, will submit another grant application for the Fiscal Year 2015 in February of 2015.

FY 2012 Mini Entitlement (ME) Plan Grant

Grant Amount \$900,000.00

Grant Projects

Negus Street Phase I Reconstruction and a Master Plan Update

Grant Accomplishments – Negus Street Reconstruction – Phase I.

The FY2012 grant funded the reconstruction of Negus Street between Mechanic Street and the intersection of Church Street with a new water main, drainage, sidewalks and pavement. The funding was also used to replace the water main from Church Street to Lake Street and drainage from Church to May Street. The FY13 grant will fund the completion of the road work on Negus Street. Negus Street Phase I is complete.

Master Plan Update –

The Town's existing Master Plan was completed in 1989. This grant funded a complete update of the plan that included a review and suggested update to the Town's zoning bylaws. There have been several opportunities for the general public to participate in planning activities and to help determine the direction of the town for coming years. The Master Plan was completed and accepted by the Planning Board. The next step for this plan is for the Town to appoint an implementation committee to follow up on the suggested actions.

FY 2013 Mini Entitlement (ME) Plan Grant**Grant Amount \$900,000.00**

This grant was awarded in July 2013 and has two activities

Negus Street Phase II – to complete the work started in Phase I.

The project was bid and awarded in early September – A. F. Amorello was the successful bidder. The road reconstruction was completed in early fall and the final top coat of asphalt was applied in late November. The work was coordinated with the 'private work' being done by Dellbrook Construction on the A. J. Sitkowski School redevelopment project.

French Riverwalk Phase 1A

Construction of the first section the Riverwalk plan along the banks of the French river.

This project was successfully bid and completed in this calendar year. Approximately 225 linear feet of Riverwalk consisting of pavement for walking and biking, two brick overlook sections with environmental icons and pathway lighting. This first section of the Riverwalk set the design and look for the remainder of the Riverwalk that will be construction in future grant rounds.

FY 2014 Grant Projects**\$900,000**

The WRA submitted the FY2014 grant application in February of 2014 and received notice of funding in June. There are three projects for this round of funding.

Church Street -

Church Street will be completely rehabbed. The road will be narrowed slightly, new drainage will be installed, new sidewalks, pedestrian crosswalks and the overhead utilities will be relocated underground. This is the final road work needed to complete the municipal complex upgrades that are associated with the town's new Senior Center that will be located in the old A. J. Sitkowski gymnasium.

Municipal Parking

A new 33 space public parking lot will be designed and constructed on town owned land directly behind the new police station and adjacent to the next phase of the Riverwalk.

French River walk Phase 3A –

This is a continuation of the first section of the Riverwalk plan. This phase will pick up where the FY2013 stops and run between the French River bank and the newly created municipal parking lot easterly on town owned land approximately 250 linear feet and will include another overlook.

FY 2015 Application:**\$825,000.00**

The WRA will submit an application in February of this year for funding to complete an upgrade to Frederick Street that will include addressing drainage issues and installing sidewalks.

The WRA is also considering additional planning work for the next several phases of the Riverwalk to get the plans to a construction ready stage for additional funding opportunities as well as looking at actual construction of another small section of the Riverwalk.

Other WRA/OCDC Projects**Promoting Community Development through Tourism in Central and Western****Massachusetts****\$180,000.00**

The WRA applied for funding through the state's office of Administration and Finance grant to install sidewalks along the western side of Davis Street Extension to connect Main Street to the existing French River Park and Riverwalk. We received notification of award in July and the sidewalk work will begin in the spring of 2015.

A.J. Sitkowski School Redevelopment/Disposition

In February NOAH, the private developer, started the rehab work to create 66 units of affordable housing for seniors residents in the old A.J. Sitkowski School.

The developer is on schedule to complete the residential portion of this project in February 2015. A lottery for the first tenants of the building will be held on Jan 15, 2015.

Upon completion, the town will have an additional 66 units of housing for seniors and a new state of the art Senior Center facility. **This project represents a Twenty (20) million dollar private investment in our town.**

Joseph J. Smith III, a longtime member of the Webster Redevelopment Authority, passed away this year. The Redevelopment Authority respectfully acknowledges his years of service to our board.

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, the Town Administrator, highway superintendent and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted,
Carol J. Cyr
Director

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Our primary goal and objective in this office is to continually provide assistance to veterans and their families with courtesy, compassion, and respect at all times and assisting them with any concerns regarding both state and federal benefits.

This office will offer assistance with applications/questions relating to entitlements, earned benefits, etc. that the Department of Veterans' Services in Massachusetts and the Department of Veterans' Affairs have to offer for those that qualify.

We also will assist and help our veterans with any questions concerning the gathering of information with every aspect in obtaining separation papers, medals/ribbons earned while actively serving in the military, medical records, and how to apply for service connected to injuries/illnesses.

Military personnel finishing their active tours and beginning adjustment back to civilian livelihood may need their concerns addressed and this guidance is offered at no cost to the veteran and their families.

In summary, I remain committed with providing assistance to all veterans and continue to serve those who made the sacrifices while serving our great nation. Our newly appointed Commissioner Mr. Francisco Urena is totally committed with ensuring the highest level of services will be his top priority.

We gratefully acknowledge our Town Administrator and our Honorable Board of Selectmen and all who have provided their services with helping me perform the duties of this office.

Respectfully submitted,
Richard J. Holewa
Veterans' Services Officer

WEBSTER SENIOR CENTER / COUNCIL ON AGING

The Webster Senior Center/Council on Aging submits the following report for the year 2014. Each year the center's mission is to be of service to our 60 and over population.

We are beginning to look forward with excitement and a little sadness as this will be our last year in our current location on School Street. We hope to be moving sometime in 2015 to our new location in the former Sitkowski

School next to the town hall. Our new location will be 2 Church Street. The groundbreaking ceremony and luncheon was held in February. We are now looking back on what we have done in our old location and begin to look forward to all the new and exciting things we can do in our new facility.

Without our volunteers, our programs such as Silver Dippers Exercise and Line Dancing, Progressive Pitch, Bingo, last but not least the lunches would not happen. In addition, members of the Webster Lake Association have volunteered with many of our additional parties that we have had this year. Thank you to all our volunteers. Our volunteers are a tremendous asset to the Center.

Tri Valley provides our nutritious lunches every Tuesday, Wednesday, and Thursday and, with the assistance of staff and volunteers, is served to the senior population of Webster and surrounding towns.

The WCAC Fuel Assistance Program and the AARP Income Tax/Circuit Breaker preparation programs are continuing. The Price Chopper Pharmacy sponsored a Flu Clinic. Webster Manor Nursing Home sponsors our blood pressure clinic on the second Thursday of the month.

This year Representative Ryan Fattman celebrated St. Patrick's Day. He brought goodies to all the "leprechauns" at the center.

The ever-popular barbecue held at the Senior Center was hosted this year by Representative Ryan Fattman's wife Stephanie (Ryan had to be at the State House) and Joe McKenna. It was attended by many and all had a great time. The area seniors enjoyed the barbecue and look forward to this again. We certainly appreciate and thank Representative Fattman, his wife, Stephanie, his father, Don and all his staff for this event. Members of the Webster Lake Association assisted the staff in the serving of this meal.

A big thank you to Mapfre and its employees who, through the United Way, trimmed the bushes, planted mum plants and spread wood chips at the Senior Center. A landscaping marvel.

The third annual Town of Webster Harvest Festival was held in October. The Senior Center had a bake and craft table with an afghan raffle to help with the purchase of "extras" for the center. The winner of the afghan raffle was Mark Dowgiewicz which was announced at our Christmas Party. Thank you to all who purchased raffle tickets.

Our craft table at the Harvest Festival was filled with items made by our new knitting/crocheting group that meets on Monday mornings.

Throughout the year, we have various "socials." Webster Manor hosts the ice cream socials; Brookside Nursing Home provides our monthly birthday cake; Summit Elder Care hosts the root beer floats; and Life Care Center of Auburn hosts the pie social. These socials are very much a hit here at the center and we look forward to them to continue in 2015.

Another annual event that is enjoyed by all is when the Bay Path Technical High School Cosmetology Department comes to the senior center for manicures.

A representative from Fallon came to keep the Seniors informed of any changes and provide any assistance they made need with the Fallon Insurance Program.

Our Christmas Party was a festive and fun day. A grant from the Webster Cultural Council provided us with excellent entertainment. We had a wonderful buffet luncheon and door prizes. A special surprise, Santa Claus stopped by with a gift for all. Representative-Elect Joe McKenna helped serve our meal and Senator Elect Ryan Fattman stopped by to wish all Happy Holidays! Thank you to Nick & Sue Buehler, Judy Keegan, Nancy LaFramboise, Ray Travis, and all who helped to make our Christmas Party enjoyable for all and with a special thanks to Jim Oliver from Webster Manor.

This year we had guest servers at the annual Tri-Valley Christmas meal. Scott Barry, General Manager of Long Subaru in Webster and Carol Muschler, Nutrition Coordinator Tri-Valley. Mar. Barry brought Christmas mints for all in attendance—festive day.

Our “911” cell phone program continues with the help of Sheriff Lew Evangelidis. This program refurbishes donated used cell phones to be used in an emergency to call 911 only. Thank you to the Sheriff and all who donate cell phones to our program.

The director at the center is also an outreach worker for the Salvation Army and through the Salvation Army was able to offer additional fuel assistance to those in need in Webster.

Again this year we thank Panera Bread for their donations to us. We pick up the bread and pastry on Monday nights and distribute on Tuesday. Everyone gets a raffle ticket and we draw numbers. This has turned out to be an event that everyone enjoys. We are also able to make a snack tray for the bingo players. Thank you to Panera Bread!!!!

New this year was our Cookout at the Beach. This event was sponsored by the Webster Lake Association. AJ from Point Breeze cooked hamburgers and hot dogs. Members of the Lake Association volunteered their time and boats to give all a tour of the lake and help serve our cookout. Many got a chance to see the eagle family.

Mark Dowgiewicz (current selectman) and Nancie Zecco provided two pizza parties with entertainment by Tony Fuentes, former singer with the Platters. Again, thank you to all who helped serve—Judy Keegan, Nick & Sue Buehler, Gloria Ricker, Tamara Beland, and Nancy LaFramboise.

Another new thing is our Facebook page. Pictures of our events are posted. Please check it out.

Zumba Gold and Chair Yoga is a new activity on Thursdays.

Chief Brian Hickey of the Webster Fire Department gave the SENIOR SAFE program presentation.

We thank all our board members for their willingness to serve. And last but not least a thank you to the staff at the Senior Center that makes it all come together—Vallarie Leslie, Kristen Zamis, and Louis Brezniak.

2014 COUNCIL ON AGING MEMBERS

JoAnn Sadowski, Chairman	Stella Miller
Rose Silvestri, Vice Chair	Edward Szymczak
Gretchen Pelletier, Secretary	Judith Trubiano
Joseph Sokolowski, Treasurer	Sam Walley
Betty Laforte	

Respectfully submitted,
Jean M. Travis
Director

JoAnn Sadowski, Chair
Council on Aging

REPORT OF WEBSTER FIRE-RESCUE

The Fire and Rescue Department has made some significant changes over the last year to improve our service to the town. When we merged the fire and rescue departments in 2012 our main focus was to cross train all members to be able to do both jobs. Deputy Chief Chris Jolda has been in charge of the training for the department for more than a year and a half. Deputy Jolda has focused on cross training the members of the department on both fire and rescue operations.

During the frigid cold weather our hovercraft, which we use for ice rescue, had the fan fail and destroyed the fiberglass housing on the hull. The hovercraft was purchased through donations back in the 1990's with the Rotary Club. The department purchased an ice sled which we used as a short term solution for any type of ice and water rescue. Subsequently, town meeting voters approved an article to purchase a new hovercraft later in the year. Due to the large area on the lake the hovercraft is a vital piece of equipment for getting personnel out to a victim in the water quickly and safely.

The Scott air packs that were ordered back in 2013 finally arrived and we put in service the first of April. The air packs are the newest design and

were held up by Federal regulations for their final testing. The air packs also have a tracking device built into the unit so we can keep track of our personnel through our laptop computers and mobile tracking devices. Accountability is one of our main focuses to keep track of everyone on the fire scene and make sure everyone goes home safe.

Part of our ongoing efforts for keeping our members healthy and safe we partnered with Webster EMS to do our rehabilitation at fire scenes. Every structure fire we respond to there are Paramedics on scene to evaluate our firefighters to ensure they are healthy and able to continue doing their job. We encourage our members to lead a healthy lifestyle and utilize the gym we built in the basement through donations. Part of our training schedule covers the basics for firefighter survival and tactics for saving ourselves.

Over the summer months we focus our training on the lake and the islands, we have developed a guideline for responding to emergencies on the islands along with the residents who live there. This year we did our drill and tour of the island along with Webster EMS and the Police Department. The drill was designed to have a real time response for an incident on Long island and being able to utilize the residents to provide boats for transportation. The residents on the island are only there during the summer months and were happy to be an active part of the drill.

During the month of September we took delivery of a 2015 Ford Explorer command vehicle. The vehicle is equipped with a cache of radios that we received with grant money from the Massachusetts Emergency Management preparedness grant program. The vehicle replaces the 2000 Chevy Malibu that was donated to the department from Commerce Insurance Company. This vehicle is used by the Chief of the Department and typically will be set up at major incidents as the command post.

The building committee completed the Police station project and continues to work on plans for the Fire Station project. The committee sent out the bids for the project and we are now in the process of working with the project manager and the architect to decide the best general contractor when we receive the bids. During the third quarter the new police station has opened a regional dispatch center which has improved the way we dispatch our calls.

The department's Tower truck is now thirty two years old and is in desperate need of replacement. This truck is a vital part of our response and has proven over the years to be one of the safest ways to have our personnel operate above the ground level. The truck no longer meets today's standards and has been in a focus of constant repairs over the last several years. We have applied for federal funding to replace the truck and are still waiting to hear the results from the grant which is a competitive process.

The fire prevention program is funded through the S.A.F.E. Grant and the new Senior S.A.F.E. Grant from the state. The funds are available by a cal-

ulation based on the population of the town. We use the funds to purchase items we give out to the kids when we visit the schools to do the fire prevention program which is run by Deputy Chief Robert Grynecwicz. One of the highlights of fire prevention week is our open house which is sponsored by Papa Gino's. We also put programs on for our senior citizens at the Senior Center, Slater Estates and Golden Heights. We used part of the grant money from the senior program to purchase Fire stop suppression canisters which will be installed in the hood over the stoves at Golden Heights.

Over the course of the year the management team for the town and the leadership of the Teamsters successfully negotiated a new contract for the members of the department. Through this agreement the department will have members working part time shifts and being on call. The new shifts along with the full time staff will increase the number of firefighters on shift and give the town coverage from 7 am through midnight seven days a week. This is a significant change in service for the people in Webster and will shorten response times.

The department responded to a total of six hundred and six calls over the last year and did two hundred and thirty six inspections including oil burner inspections. We had a total of eleven building fires, six car fires and nine brush fires. The rest of the calls we responded to were a mix of accidental fires that did not involve a structure, hazmat calls, numerous public assists and false alarms. We also do quarterly inspections of all health care facilities and annual inspections of liquor establishments.

Our organization is fortunate to have dedicated people who assist us with our job and do not expect to be paid for it. The Ladies Auxiliary has been a part of our department since the early 1970's and is always there to help with keeping our firefighters hydrated and fed at most of our incidents. We would also like to thank our Chaplain Father Robert Fredrickson from Holy Trinity Church who has spent numerous hours of his own time to assist at many incidents. Webster EMS is another organization that we would like to thank for keeping our members healthy and ready to do their job. We are also very fortunate to have the dedicated people in the Police department, Highway and all of the staff at the town hall who assist us daily.

The Fire Department is full of talented people who strive for excellence in all that they do. Our staff has worked hard over the last year taking classes that will improve the service to the town and allow us to give the people of Webster a professional and dedicated fire department. We are very proud to serve the town and we would like to thank the people of Webster for your support over the last year.

Respectfully submitted,
Brian C. Hickey
Chief Fire Engineer
Emergency Management Director

REPORT OF THE BOARD OF HEALTH

Dave Zalewski, Chairman
Iwona Miller, Member

Health Department

Cathleen M. Liberty, B.S., M.P.H. Health Agent
Cheryl Rawinski, R.N. Public Health Nurse

To the Board of Selectmen, Town Administrator John McAuliffe, the Board of Health members, and the Town of Webster residents, I am pleased to present you with the Board of Health annual report.

The Board of Health consists of three elected persons who set policies and plans that support individual and community health efforts. The Board of Health's mission is to protect and promote public health for the residents of Webster. As Health Agent, my responsibility is to execute the policies, procedures and regulations established by the Board of Health in keeping with the Health Department's objective by enforcing local, state and federal law, investigating nuisances that cause sickness, promoting and ensuring health environments, assuring public health preparedness and emergency response and educating the public about healthy lifestyles.

In continuing with the theme of protecting and promoting public health our current goal is to give much needed attention to the abandoned, dilapidated and vacant properties that are a public health nuisance to the Town of Webster. To combat the nuisance problem, the Building Department, Fire Department and Health Department continue to make daily inspections to identify nuisance properties, conduct inspections and determine who is the responsible party to clean, secure or demolish the property. In the year 2014 Inspectional Services partnered with the Attorney General's office to implement the Abandoned Home Initiative where to date four receivers have been appointed to four of our nuisance properties through the Worcester Housing Court. A Receiver is a contractor who is appointed by the Worcester Housing Court to bring a nuisance property up to code so that it is sellable. Inspectional Services partnership with the Attorney General's office to eradicate the nuisance properties through the court system has been a success in the Town of Webster.

The Central Massachusetts Mosquito Control Project continues to protect the town from disease transmission by mosquitoes. The Central Massachusetts Mosquito Control Project (CMMCP) is an Agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round program of mosquito control in member cities and towns in both Worcester and Middlesex counties. Their goal is to reduce mosquito exposure to the public, and the potential for disease transmission by mosquitoes, by utilizing proven, sound mosquito control techniques.

The City of Worcester’s Division of Public Health Tobacco Control Program continues conducting youth access to tobacco compliance checks and point-of-purchase audits of all tobacco retail facilities in Webster and other cities and towns. This collaborative maintains the integrity and autonomy of its Board of Health members while the city provides assistance and guidance in all tobacco related issues.

As of December 31, 2014, the Health Department conducted regular food establishment inspections and issued licenses/permits on establishments as follows:

	Permits	Number of Inspections
Food Establishments	70	140
Low Risk Food Establishments	38	60
Mobile Food Vendors	4	4
Body Art Establishment	1	1
Tanning Establishments	3	3
Food Establishment Plan Reviews		9
Semi Public Pools	3	15
 Other Inspections include:		
Housing Complaints		95
Nuisance Complaints		56
Title V Inspections		18

Other Annual Permits include:

Tobacco, Funeral Director, Septage Haulers, Solid Waste Transporter, Disposal Works Installer, Drain Layers, Campground and Septic.

Goals for 2015

In order for the Board of Health to follow through on protecting the protecting and promoting public health, as Health Agent I would like to implement beneficial programs for the community such as a Food Share Garden, Health Convenience Store Initiative and work to continue to fight the ongoing issue of nuisance properties.

In closing I wish to extend my sincere gratitude to the Board of Health members, the Town Administrator, Board of Selectmen and all town employees for their unyielding support.

Respectfully submitted,
Cathleen Liberty
Health Agent

REPORT OF THE WEBSTER ANIMAL CONTROL / ANIMAL INSPECTOR

In 2014, we received 2,457 animal control calls. These calls were generated via the animal control cell phone, e-mail, and Facebook. These calls included domestic and exotic animals as well as wildlife calls.

In 2014, we picked up a total of 52 dogs. Of these dogs, 38 were returned to their owners; four were transferred to other no-kill shelters or rescues; and ten remain at our shelter. As of December 31, 2014, we had a total of 13 dogs at the shelter available for adoption. Two of these dogs are currently in foster care – one with intent to adopt. We only had two dog adoptions in 2014. In 2013, we entered 2014 with four shelter. We had nine dog adoptions in 2013.

Regarding cats, we had 11 adoptions and eight transfers to other no-kill shelters or rescues in 2014. We only picked up six cats in 2014. One 2014 pickup is still at our shelter. We had two cats pass away due to health issues in 2014 – one was a 2014 pickup. Going into 2014, we have seven cats at the shelter. We had entered 2014 with 21 cats and had had eight cat adoptions in 2013.

We also picked up three rabbits and one cockatoo in 2014.

We had seven animals tested for rabies in 2014 as a result of the following: four bats (two bat vs. dog; two bat vs. cat); one skunk vs. dog; one red fox vs. human; and one feral cat vs. human. Out of the seven animals tested, there was only one positive for rabies which was the fox. The exposed humans were advised and took appropriate action as a result.

We also attended the following TNR clinics in 2014: September 2014 – five cats (three females/two males); November 2014 – nine cats (five females/four males); June 2014 – three cats (two females/one male); April 2014 – nine cats (seven females/two males); February 2014- four cats (one female/three males).

Total feral cats trapped: 30 – 18 females/12 males.

We continue to maintain the feral/stray cat population in our town along with the help of the Community Cat Connection. The numbers above reflect just the cats trapped by Webster Animal Control and do not include those cats trapped by Community Cat Connection. Together with Community Cat Connection, the stray/feral cat population in Webster has drastically decreased over the years and, due to the combined efforts, the population is more easily maintained.

We had an unannounced state inspection of our shelter on August 26, 2014 and no issues were found.

Our total vet bills incurred for the care of our shelter animals and those abandoned or stray animals found in the streets totaled over \$10,000.00 in

2014. At Webster Lake Vet, \$9,001.16 was spent. At Animal Hospital of Webster, we spent \$1,000.00. Injured and sick animals abandoned in the streets account for most of these vet expenses. Fortunately, the community supports our efforts to maintain our no-kill shelter status and continuously donate not only monetary gifts but litter, food, supplies, and other items vital to operating our shelter. The Fels remain our biggest supporters and we are eternally grateful for their continued generosity.

Facebook continues to be our biggest vehicle by which to correspond with the public. In 2012, we had 288 members. In 2013, we had 662. Going into 2015, we have 1,503 members. Our members include other animal control officers, people involved in rescue and other shelters, veterinarians, and many people not only from Webster but from other towns and states as well. The site provides immediate notifications for found or missing animals, information, education, and for advice. The site has generated many donations – both monetary and otherwise. It is an invaluable resource for our shelter and the community.

The total barn inspections for 2014 was seven. In 2013, we had 11 barn inspections. In 2014, there were five locations that no longer had animals and one new location that did.

REPORT OF THE TOWN COLLECTOR

To the citizens of the Town of Webster,

The following is a list of revenues collected by the Town Collector for the period beginning January 1, 2014 and ending December 31, 2015

Fiscal 2015 Real Estate Tax	8,891,905.06
Fiscal 2014 Real Estate Tax	9,716,024.62
Fiscal 2013 Real Estate Tax	55,651.79
Fiscal 2015 Personal Property Tax	272,394.18
Fiscal 2014 Personal Property Tax	276,510.44
Fiscal 2013 Personal Property Tax	52.40
Fiscal 2009 Personal Property Tax	7.69
Fiscal 2014 Motor Vehicle Tax	1,614,967.31
Fiscal 2013 Motor Vehicle Tax	50,972.16
Fiscal 2012 Motor Vehicle Tax	10,440.00
Fiscal 2011 Motor Vehicle Tax	3,418.43

Fiscal 2010 Motor Vehicle Tax	2,376.13
Fiscal 2009 Motor Vehicle Tax	1,626.03
Fiscal 2008 Motor Vehicle Tax	995.26
Miscellaneous Motor Vehicle Tax	7,312.98
Fiscal 2014 Boat Excise Tax	24,045.29
Fiscal 2013 Boat Excise Tax	527.00
Fiscal 2012 Boat Excise Tax	38.00
Fiscal 2010 Boat Excise Tax	16.58
Fiscal 2015 Water Liens	1,804.91
Fiscal 2014 Water Liens	149,581.02
Fiscal 2013 Water Liens	5,642.76
Fiscal 2015 Sewer Liens	3,401.59
Fiscal 2014 Sewer Liens	256,635.84
Fiscal 2013 Sewer Liens	4,647.48
Fiscal 2015 Demand Liens	140.55
Fiscal 2014 Demand Liens	14,430.44
Fiscal 2013 Demand Liens	360.00
Fiscal 2015 Water Liens Committed Interest	177.73
Fiscal 2014 Water Liens Committed Interest	20,822.26
Fiscal 2013 Water Liens Committed Interest	417.03
Fiscal 2015 Sewer Liens Committed Interest	281.86
Fiscal 2014 Sewer Liens Committed Interest	33,970.91
Fiscal 2013 Sewer Liens Committed Interest	749.22
Fiscal 2015 Apportioned Water Betterment Assessments	701.05
Fiscal 2014 Apportioned Water Betterment Assessments	76,473.94
Fiscal 2013 Apportioned Water Betterment Assessments	403.15
Fiscal 2015 Apportioned Sewer Betterment Assessments	2,028.28
Fiscal 2014 Apportioned Sewer Betterment Assessments	173,422.38
Fiscal 2013 Apportioned Sewer Betterment Assessments	878.22
Fiscal 2014 Apportioned Title V Betterment Assessments	3,157.01
Fiscal 2014 Apportioned Title V Com. Int. Betterment Assessments	903.69
Fiscal 2015 Apportioned Water Bett. Assessments Committed Interest	196.00
Fiscal 2014 Apportioned Water Bett. Assessments Committed Interest	44,437.10
Fiscal 2013 Apportioned Water Bett. Assessments Committed Interest	301.48
Fiscal 2015 Apportioned Sewer Bett. Assessments Committed Interest	658.70
Fiscal 2014 Apportioned Sewer Bett. Assessments Committed Interest	88,130.58

Fiscal 2013 Apportioned Sewer Bett. Assessments Committed Interest	480.38
Unapportioned Water Betterment Assessments	25,753.55
Penalties / Interest - Spec. Assessments	1,014.84
Unapportioned Sewer Betterment Assessments	51,975.55
Penalties / Interest - Spec. Assessments	2,091.21
Unapportioned Title V Betterment Assessments	6,000.00
Penalties / Interest - Spec. Assessments	346.03
Fiscal 2015 Water Metered	874,390.27
Fiscal 2014 Water Metered.	1,059,365.61
Fiscal 2015 Sewer Metered	1,581,348.10
Fiscal 2014 Sewer Metered	1,843,836.87
Delinquent Interest Added To Overdue Taxes (RE- PP-MV-BT)	76,592.39
Delinquent Interest Added To Overdue Water / Sewer Charges	36,170.85

Miscellaneous Revenues

Demands / Warrants	119,668.17
Municipal Lien Certificates.	12,250.00
Betterment Releases	256.00
Waterways Improvement Fines	1,240.00
Registry Of Motor Vehicles Marking Fees	23,980.00
Interest Earned From Bank Deposits	386.66
Returned Check Fees.	185.00
Miscellaneous Income/Copies/Research	1,603.00
Unidentified Shortage.	(96.62)
Parking Tickets	12,670.00
21D Violations	2,200.00
Other Departmental Fees	2,098.10

I would like to acknowledge my staff, Senior Clerks Kelley Ford and Kelly Laskowski. Their strong work ethics are a continued asset to the timely operation of the Collector’s Office. The superior skillset they constantly maintain is indicative to their professionalism. I would also like to thank Town Administrator John McAuliffe as well as all Department Heads for their continued support throughout the year. I especially wish to thank the voters of Webster for their continued support.

Respectfully submitted,
 Maryann C. McGeary, CMMC
 Town Collector

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town. The Division also composted materials and mixed with loam used throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with freshly painted yellow, double center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to 24 snowstorms beginning on December 7, 2013 and ending March 31, 2014. Ten of these storms required additional hired plows. Total snow accumulation was 69 1/2 inches. Approximately 1,977 tons of salt was used to treat over 130 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Stormwater Management Program. Only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness.

The catch basin cleaner maintains the Town's drop inlets and catch basins throughout the Town. Although it is most active during the spring and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, 20 structures of catch basins and drop inlets have been repaired and replaced.

The Highway Division sends out the grader to begin grading dirt roads as soon as the frost leaves the ground. Throughout the year, the grader revisited all dirt roads in Town.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guard rails.

The Highway Department also continues its Pavement Management Program throughout the Town.

The Highway Division under the new pavement management plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 810 tons. Approximately 11 miles of road work under Pavement Management. The Highway Division had resurfaced Old Douglas Rd., Deslaurier Ave. section of Tanner Rd., Beacon Rd. and Blueberry Hill. Section of North Main St. and Klebart Ave. had also been resurfaced along with preventive maintenance of crack sealing and chip sealing of various streets. Asphalt patching is also continued throughout the Town on problem sections. Phase II of the Office of Community Development for Negus Street was completed.

The Highway Division participated in operations with the Water Division in water main breaks that occur throughout the year. The Highway Division and Water Division worked together in the excavation, backfilling, and hot topping of all water trenches throughout the year.

TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

PARKS & RECREATION DEPARTMENT

All the facilities received maintenance and improvements by the Parks Personnel. The demand for the use of the Town's various recreational facilities continues to increase. Each year, the number of organizations requesting the use of facilities and the number of individual participating increase. Parks personnel have every facility ready and available whenever needed.

The Alexander A. Starzec field provides an area for a variety of softball leagues including the Jack Benny, Webster Men's, Women's, Co-Ed, and Dudley Men's Softball.

Berthold and George Street Field provides an area for Webster Youth Soccer.

Slater Street Field provides two fields utilized by the Lassie League as well as a variety of playground equipment including a skateboard park.

Memorial Athletic Field provides facilities for football and baseball. Some of the leagues that utilized this facility are Pop Warner Football, Bartlett High Football, and Jr. Baseball League.

Seasonal operations of all Parks & Recreation Areas were done for 2014.

Memorial Beach hosted summer programs, which included Arts & Crafts classes with playground and beach activities supervised by the Recreation Director & Instructors along with the lifeguards certified in CPR, first aide and lifeguard training. Every year, the Parks Division enhanced the natural beauty of Memorial Beach by improving the landscape and facilities. Memorial Beach continues to have a number of various events throughout

the year. Some of these events included Fourth of July Fireworks, and Winter Wonderland (sponsored by the Webster Police Department). The receipts from non-residents and resident beach stickers, Fireworks, Arts & Crafts Program, Iron Man Triathlon donation, fishing tournaments and gate fees totaled \$115,715.05.

CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2014 are as follows:

Opening of Graves	\$ 10,200.28
Sale of Lots	\$ 4,350.00
Perpetual Care	\$ 4,350.00
Weekend Burials	\$ 1,224.24
Cremation Opening Perpetual Care	\$ 3,825.48
Flora Bigelow Fund Acct. Balance	\$ 22,080.60
Flora Bigelow Fund Acct. Interest	\$ 193.50
Perpetual Care-Interest Lakeside	\$ 13,676.44
Perpetual Care-Balance Lakeside	\$119.15
Mt. Zion Cem. Expendable Balance	\$ 124,574.71
Mt. Zion Cem. Expendable Interest	\$ 4,827.90
Mt. Zion Cem. Non-Expendable Acct. Balance	\$ 425,076.91
Mt. Zion Cem. Non-Expendable Interest	\$ 0.00
Total	\$ 614,499.21

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,
Kenneth Pizzetti
Highway Superintendent

WEBSTER WATER DEPARTMENT

The Webster Water Department serves the Town's customers with a constant supply of clean, safe drinking water. In 2014 a total of 440.5 million gallons of water were provided to the Town. This results in an average demand of 1.2 million gallons per day from two well stations, which provides water to the town's water system. Monthly and quarterly sampling and reporting was done according to DEP standards to assure compliance with EPA Safe Drinking Water Act regulations.

We conducted Unidirectional Hydrant Flushing Program in the spring and fall of 2014. This program is designed to flush/clean the entire distribution

system beginning at the source and continuing to the end of the distribution system.

The recently installed water treatment upgrades are operating as designed. We are now able to produce drinking water that meets the Massachusetts DEP recommendations of 1.0 mg/l of chlorine and a pH of 7.5.

We have performed cross connection surveys of all commercial, industrial, institutional and municipal facilities served by the Water Department.

The water main replacement project on Gore Road and Rawson Road has been completed, tested and is in full operation. Final paving of the project will be taking place in the spring of 2015.

As part of the Gore Road/Rawson Road project, the Rawson Road Water Tank has been cleaned, inspected and an internal mixing system has been installed. This mixing system will prevent stratification of the water in the tank, and as a result, improve overall water quality.

The Webster Water Department continues to work to increase our water quality, upgrade our infrastructure and to protect our most valuable resource.

I wish to thank the Water Department staff: Michelle Roy, administrative assistant; Road Supervisor James Connor, foreman Joe Patterson, and Water Technicians Dennis Bouchard, Mike Annese (Resigned), and James Congdon for their dedicated service. I would also like to thank Debra Kasik, the staff of the Sewer Department, and Kenneth Pizzetti and his staff, of the Highway Department, for their cooperation and assistance throughout the year.

Respectfully submitted,
Doran Crouse
Water Superintendent

SEWER DIVISION

Annual Report 2014

During 2014 the sewer department treated 1.149 billion gallons of wastewater containing pollutants measured as 1,563,747 pounds of Biochemical Oxygen Demand and 1,987,789 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford.

Total precipitation for the year consisted of 44.11 inches with a maximum of 6.38 inches in April. The small amount of rain and snow reduced the total flow to the wastewater plant and reduced wear and tear on the collection system and its pumping equipment. Sewer lines were flushed and cleaned as needed and all emergencies were handled quickly and efficiently.

Construction of the Phase II upgrade was substantially completed in February and the last few punch list items were addressed throughout the

year. Plant upgrades included the replacement of the preliminary treatment equipment used to remove grit (sand) and larger objects as they enter the plant that would damage pumps and other downstream equipment. Other equipment that was replaced included the plant water pumps, allowing us to use the plant's effluent instead of town water for cleaning and process needs, as well as two sludge pumps and their controls that are used in plant processes.

The flat rubber roof of the administration building was replaced in the spring. Funding was approved and competitive bidding completed for the replacement of the three secondary clarifier drive gears at the treatment facility with actual work scheduled to commence in late January 2015. Funding was approved for replacement of the existing 24 year old sewer jetter and a new sewer jetter should be delivered in January 2015. Funding was also approved for the design of a new SCADA system (System Command And Data Acquisition) to replace the existing 26 year old antiquated and increasingly unserviceable distributed control system that controls and monitors multiple plant processes, equipment and alarming. Other projects started at the treatment plant in 2014 include rebuilding the two pump stations at the plant landfill and repairing a leak in the first secondary clarifier.

Personnel changes were implemented at the treatment plant to address the increasing demands of an aging infrastructure and heightened regulatory environment. The two full time laboratory personnel were transitioned to plant operations to increase manpower, flexibility, address issues presented by an aging workforce and allow for an increase in shared tasks among the maintenance and operations departments. Much of the existing laboratory work was contracted to a private testing laboratory to allow for a substantial increase in overall manpower for a nominal cost.

I want to thank Tim Loftus, the Chief Chemist and new Operations Manager, and his former team for their fine work and patience that allowed for a smooth transition throughout the personnel changes, allowing for continued compliance and efficient operation of the plant. Many thanks to Jamie Duval, the Chief of Maintenance and his men for their work in maintaining the equipment, not only at the treatment plant, but also the 20 pump stations and the 100 miles of sewer line in the streets. Appreciation is also due to the operations staff for being able to make the necessary adjustments to meet the effluent permit requirements throughout the year. I also want to thank Debra Kasik, Administrative Assistant, whose professionalism and assistance was invaluable in helping me in my role as Superintendent. The entire staff wishes that Gary DeNardis, former Senior Operator, enjoys his retirement after 34 years of loyal and dependable service.

Respectfully submitted,
William G. Burke
Superintendent

ENGINEERING DEPARTMENT

The Town is pleased to announce the addition of Meagen P. Donoghue, MRP as the new Planner/Clerk. Meagen adds a valuable skill set in historic preservation, grant writing, and regional planning. In her first few months she assisted both the Fire and Police Departments in grant applications, worked closely with the Planning Board, and was instrumental in the recent adoption of bylaw changes.

The engineering and planning department is responsible for land permitting, inter-department engineering support, and planning.

Land Permitting

Our permitting efforts were active in 2014. Through assistance we provided the Zoning Board of Appeals, Planning Board, and Conservation Commission; 10 Special Permits were issued, 5 Variances were granted, 13 Site Plans were approved, 55 Determinations were made, and 17 Orders of Conditions were issued making it a very active permitting year for Webster. The Department also implemented pre-permitting meetings for prospective permit applicants.

Engineering

Our office continued to provide engineering support to numerous Town Departments. Assistance was provided to the Department of Public Works through roadway improvement planning, and oversight of capital improvement and maintenance projects in the water and sewer divisions. Public safety engineering aid was provided for procurement of the Fire Department hovercraft and assistance with the police station construction, and the fire station improvements project.

Planning

This Department worked tirelessly through the execution of all required agreements for the solar farm at the Town Landfill. This will provide the Town with over 2 million kilowatt hours of annual electricity for the next twenty years resulting in significant savings. We can proudly state that, through our solar farm and two others, the Town of Webster is powering 80% of our municipal electrical needs from renewable solar energy. Additionally, the long worked-on Master Plan was finalized this year, culminating in a priorities list of action items.

2015

We have several exciting things planned for 2015. The coming year will bring on-line the EPA National Pollutant Discharge Elimination System General Permit for Stormwater. This requires Webster to file a permit application and subsequently comply with newly adopted Federal stormwater quality standards. A complete rewrite of the Five Year Capital Improvement Plan will be prepared. Last but certainly not least, the Master Plan now completed, will enter the implementation phase.

Scott D. Charpentier, P.E.
Town Engineer/Planner

Meagen Donoghue, MRP
Assistant Planner

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In 2014 the Town of Webster has completed the building of the new Webster Police Station. My role was to assist the Webster Police Department with the Management and:

- Procurement of a new Server/Network and Teldata infrastructure
- Design, install and configuration of New infrastructure

We have also finalized the purchasing of brand new public Access television studio equipment to be installed in the Selectmen's Meeting Room. The estimated completion date for the installation is set for the end of February 2015.

In addition to projects, I have the daily tasks of monitoring and maintaining:

- 2 File servers
- 1 E-Mail
- 2 Domain/DNS Servers (1 Physical and 1 Virtual)
- 2 PBX (private branch exchange) phone systems
- 44 Computer Workstations
- Various Printers, Switches/Routers and Wireless Devices
- 1 (10TB) NAS Server (Backup Data)
- 75-plus page and growing Joomla CMS website.
- Maintain all social media accounts
- Administration and support of the Munis Employee Self Service System.
- I also serve as emergency backup to the Webster Police IT team.

I look forward to helping the Town of Webster continue to technologically advance towards the future.

Sincerely,
Greg M. Robert
Manager of Information Technology

REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

Following nearly five years of planning between the Town of Webster and the Town of Dudley, the South Worcester County Communications Center officially began providing 911 Call Taking and Dispatch Services to the Towns of Webster and Dudley on November 19, 2014.

The idea of Regional Dispatch was initially explored by Webster and Dudley during fiscal year 2010 at which time State 911 Department grant funding was provided for a feasibility study. Over the next four fiscal years, local officials worked closely with the Public Safety Departments in both towns to develop a model to implement the Regional Dispatch Center.

Additional grant funding was received during Fiscal 2014 in order to design and equip the Regional Dispatch Center as part of the construction of the new Webster Police Station located at 357 Main Street in Webster. A project manager, CDR Maguire, was also hired to assist the towns with the formation of the Center.

During calendar year 2014, several milestones were achieved beginning in January with the Towns of Webster and Dudley officially entering into an inter-municipal agreement for dispatch services. A Board of Directors, consisting of a Selectmen's Representative and the Town Administrator from each town, was formed as the governing body of the SWCCC. An Operations Board was also formed consisting of the Police and Fire Chiefs from each town. The Operations Board is responsible for the development of policies and procedures along with monitoring the Center's performance.

In June, 2014, Gregory Lynskey, a Dispatcher with the Webster Police Department was chosen as the Communications Center Director for the SWCCC. The Director is responsible for the day-to-day operational and personnel matters related to the Center. The Director was also responsible for overseeing the implementation and development of the day-to-day operations in anticipation of the Center opening.

Additionally, the Center was again awarded State 911 Department Grant Funding for Fiscal 2015. This funding, in the amount of \$664,553.68, is being used towards covering the cost of Transition Expenses, Construction, and Equipment. This, along with previous grants, brings the total State 911 Department Grant Funding for the SWCCC to \$1,753,038.68 to date.

On November 19, 2014 at 7:00 a.m., the South Worcester County Communications Center officially began operation. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified Public Safety Telecommunicators. The Center employs the Communications Center Director, seven full-time Public Safety Telecommunicators, and seven part-time Public Safety Telecommunicators, totaling approximately 120 years of knowledge and dedicated service to the communities.

From its opening through the end of 2014, the SWCCC answered a total of 3,824 calls for service. Of these, 2,584 calls for service originated in the Town of Webster while 1,240 calls for service originated in the Town of Dudley. Requests for police services totaled 2,849 while requests for Fire/EMS services totaled 975. A total of 1,229 wireless and wireline 911 calls were answered by the center.

As we move into 2015, the Center is working towards a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center will continue to develop into a first class Regional Emergency Communications Center. As of the time of this writing, the Board of Directors has been in communication with additional communities regarding their interest in joining the SWCCC, however no formal agreements have been reached.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully submitted,
Gregory Lynskey

Board of Directors

Deborah Keefe, *Chairwoman*
Greg Balukonis, *Vice Chairman*
John McAuliffe, *Secretary*
Paul Joseph – Member
Peter Fox – Alternate

Operations Board

Timothy Bent, *Chairman*
Dean Kochanowski, *Vice Chairman*
Rodney Budrow, *Secretary*
Steven Wojnar – Member
Brian Hickey – Member

**Full-Time Public Safety
Telecommunicators**

James Fersenheim
Richard Desrosiers
Kristin Munger
Bonnie Pearl
Rebecca Prefontaine
Keith Remillard
Joan Laplante

**Part-Time Public Safety
Telecommunicators**

Nicholas Alvarado
Scott Baldracchi
Jonathan Brooks
Kaitlyn Dibuono
Spencer Donovan
Bonnie O'Leary
Jeffrey Saad

Communications Center Director

Gregory Lynskey

REPORT OF THE TOWN ACCOUNTANT

Honorable Board of Selectmen:

In accordance with the provisions of Massachusetts General Laws Chapter 41 § 61, I hereby submit the annual report of the Town Accountant for the fiscal year ended June 30, 2014.

I would like to take this opportunity to publicly recognize and thank three outstanding individuals I have the pleasure of working with on a daily basis: my Assistant, Ms. Ramona Kelly; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Gerry Wentworth, Executive Secretary to the Webster Retirement Board. Their dedication, reliability, and support continue to prove invaluable to me as we strive to update and improve the Town of Webster's financial systems.

I would also like to acknowledge the efforts of the other members of the Town's financial management team: Ms. Linda Slota, Treasurer; Ms. Maryann McGearry, Collector; Mr. Marc Becker, Assessor; and Mr. Robert Craver, Town Clerk. I am exceptionally proud of the significant accomplishments realized by this group since its formal organization.

My goal as your Town Accountant is to promote and maintain a cohesive working relationship between the Town's financial departments and to serve the citizens of Webster to the best of my ability.

Respectfully submitted,
Pamela A. Regis
Town Accountant

Account Name	Balance Forward	Appropriated FY2014	Respecter Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Assistant Salary	-	47,685.00	-	47,685.00	47,685.00	-	-
Professional Services	-	3,000.00	2,916.76	5,916.76	5,916.76	-	-
Employee Training	51,526.03	8,000.00	10,000.00	64,526.03	32,194.85	3,136.89	29,192.29
Financial Services	-	800.00	590.00	1,390.00	1,390.00	-	-
Date Insurance Costs	-	20,000.00	13,406.42	33,406.42	33,406.42	1,296.00	-
Other Expenses	3,307.00	4,500.00	11,945.58	19,752.58	4,496.00	23,892.16	-
Travel and Conferences	-	300.00	214.00	514.00	214.00	-	-
Collector	-	142,190.00	-	142,190.00	75.09	234.91	-
Collector Salary	-	57,522.00	-	57,522.00	57,522.00	-	-
Senior Clerks Salary	-	79,547.69	0.69	79,548.38	79,547.69	-	-
Professional Services	-	1,500.00	-	1,500.00	1,500.00	-	-
Employee Training	26,435.54	800.00	10,000.00	36,435.54	2,250.00	-	34,185.54
Financial Services	-	6,000.00	-	6,000.00	520.00	-	-
Office Supplies	-	31,200.00	-	31,200.00	26,711.00	280.00	-
Other Expenses	-	9,500.00	-	9,500.00	4,489.92	4,489.92	-
Travel and Conferences	-	1,000.00	200.00	1,200.00	6,993.25	2,506.75	-
Interest on Debentures	-	300.00	-	300.00	341.45	100.00	-
Town Counsel	-	184,770.00	-	184,770.00	-	7,334.22	-
Legal Services	-	100,000.00	-	100,000.00	100,000.00	-	-
Personnel Board	-	5,000.00	-	5,000.00	3,185.00	1,815.00	-
Medical Services	-	5,000.00	-	5,000.00	-	-	-
Date Processing	1,620.00	16,236.00	27,311.18	45,167.18	16,236.00	-	-
Computer Maintenance	4,000.00	47,386.00	-	51,386.00	51,731.19	-	-
Professional Services	5,975.00	9,000.00	6,722.50	21,697.50	9,000.00	-	4,000.00
Employee Training	1,250.00	7,500.00	-	8,750.00	7,997.50	711.95	-
Financial Services	-	500.00	-	500.00	69,111.25	500.00	-
Other Expenses	9,750.00	16,000.00	-	25,750.00	19,596.52	159.48	-
Computer Equipment	-	86,698.90	-	86,698.90	-	1,371.43	-
Town Clerk	-	57,522.00	-	57,522.00	57,522.31	0.69	-
Town Clerk Salary	-	47,685.00	-	47,685.00	47,685.00	-	-
Professional Services	-	1,000.00	-	1,000.00	1,000.00	-	-
Certification Stand	-	3,000.00	-	3,000.00	220.05	-	-
Purchase of Services	-	3,696.00	1,947.38	5,643.38	5,542.38	-	-
Employee Training	-	1,000.00	-	1,000.00	1,000.00	-	-
Other Expenses	-	4,000.00	-	4,000.00	4,000.00	-	-
Bylaw Codification	889.50	115,970.00	2,127.15	118,986.65	2,127.15	56.52	-
Elections	-	7,854.00	-	7,854.00	899.50	275.26	689.50
Election Workers	-	1,950.00	-	1,950.00	7,521.06	332.94	-
Election Clerk Stipend	-	1,904.00	-	1,904.00	1,905.00	-	-
Registration Salary	-	3,000.00	-	3,000.00	3,000.00	0.02	-
Printing (Registration)	-	500.00	140.59	640.59	640.59	800.54	-
Postage/Printing	-	500.00	236.33	736.33	736.33	-	-
Office Supplies	-	90.00	-	90.00	59.98	30.02	-
Other Expenses	-	170.00	-	170.00	100.00	70.00	-
Election Equipment	-	210,700.00	-	210,700.00	-	1,234.52	-
Code Enforcement	-	10,400.00	-	10,400.00	10,400.00	-	-
Conservation Agent	-	35,974.00	-	35,974.00	35,965.86	8.14	-
Clerk Salary	-	650.00	650.00	1,300.00	1,300.00	205.11	-
Professional Services	-	3,420.00	6,810.98	10,230.98	10,230.98	-	-
Medical Services	-	1,800.00	137.00	1,937.00	1,937.00	-	-
Employee Training	-	1,786.00	-	1,786.00	1,800.00	-	-
Office Supplies	-	4,140.00	649	4,789.00	3,540.92	156.08	-
Central Mass Regional Planning Commission	-	700.00	3,740.23	4,440.23	4,140.49	11.54	-
Travel and Conferences	-	250.00	700.00	950.00	4,696.13	13.87	-
Date/Subscription/Periodicals	-	50,552.00	2.00	50,554.00	252.00	394.04	-

Account Name	Balance Forward FY2014	Appropriated FY2014	Transfer In	Total	Expenditure/Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Community Development							
Professional Services	-	1,200.00	-	1,200.00	-	1,200.00	-
Town Office Building							
Building and Grounds, Coordinator Stipend	-	10,000.00	2,844.10	12,844.10	12,844.10	-	-
Electricity	-	-	3,159.90	3,159.90	3,159.90	76.10	-
Gas	-	50,000.00	5,835.38	55,835.38	55,835.38	-	-
Water	-	10,000.00	3,129.34	13,129.34	13,129.34	-	-
Building Maintenance	10,885.75	65,000.00	-	75,885.75	48,157.09	-	9,023.00
Town Report							
Professional Services	-	1,500.00	1,068.08	2,568.08	2,568.08	-	-
Printing and Copying	-	500.00	-	500.00	500.00	-	-
	-	2,000.00	-	2,000.00	1,991.08	8.94	-
Police							
Police Chief Salary	-	89,458.00	0.78	89,458.78	89,458.78	-	-
Police Captain Salary	-	71,000.00	-	71,000.00	71,000.00	-	-
Lieutenant Salary	-	71,000.00	532.13	71,532.13	71,601.13	-	-
Sergeants/Parolinen Salaries	-	1,546,387.00	-	1,546,387.00	1,546,387.00	-	-
Junior Firefighter Salaries	-	2,181,900.00	-	2,181,900.00	2,181,900.00	-	-
Intermediate Firefighter Salaries	-	2,300,000.00	14,581.77	2,314,581.77	2,314,581.77	-	-
Firefighter Salaries	-	2,576,000.00	-	2,576,000.00	2,576,000.00	-	-
Marion's Salaries	-	53,203.00	-	53,203.00	53,203.00	-	-
Executive Secretary Salary	-	25,000.00	39,323.54	64,323.54	64,323.54	-	-
Deputy Chief Salary	-	25,000.00	-	25,000.00	25,000.00	-	-
Desk Coverage Overtime	-	36,000.00	7,717.14	43,717.14	42,717.14	-	-
Court Overtime	-	16,813.00	11,165.64	27,978.64	27,978.64	-	-
Holiday Pay	-	34,100.00	-	34,100.00	34,100.00	-	-
Clothing Allowance	-	1,000.00	-	1,000.00	1,000.00	-	-
Police Academy Stipend	-	20,000.00	-	20,000.00	19,140.92	-	-
Vehicle Allowance	-	16,813.00	-	16,813.00	15,966.69	-	-
Communications Maintenance	-	1,500.00	-	1,500.00	1,445.00	-	-
Office Equipment Maintenance	-	1,500.00	-	1,500.00	1,445.00	-	-
Police Training	-	1,500.00	-	1,500.00	1,445.00	-	-
Professional Services	-	1,200.00	4,129.88	5,329.88	5,329.88	-	-
Medical Services	-	1,200.00	1,700.02	2,900.02	2,900.02	-	-
Police Training	-	1,200.00	1,700.02	2,900.02	2,900.02	-	-
Telephone	-	17,371.00	-	17,371.00	17,371.00	-	-
Office Supplies	45.00	12,000.00	45.00	12,090.00	10,663.41	613.93	812.66
Police Supplies and Materials	-	3,800.00	-	3,800.00	3,800.00	-	-
Uniforms and Protective Clothing	-	3,800.00	-	3,800.00	3,800.00	-	-
Other Expenses	-	1,000.00	-	1,000.00	1,000.00	-	-
Dues/Subscriptions/Periodicals	-	3,000.00	927.47	3,927.47	3,927.47	-	-
Meals/Food	-	2,000.00	-	2,000.00	1,825.00	-	-
Capital Outlay	-	4,500.00	-	4,500.00	4,386.67	-	-
Police Officers' Life Insurance	-	1,000.00	-	1,000.00	1,000.00	-	-
Police Officers' Life Insurance	1,386.53	77,982.00	9,213.75	79,373.53	77,049.59	932.41	1,386.53
Police Fire Station Study Committee	4,156.00	-	-	4,156.00	4,500.00	(344.00)	-
Stamp Pump	280.00	-	-	280.00	-	280.00	-
Finger Print Scanner	(105.00)	2,358,878.00	-	2,358,773.00	-	16,897.83	-
Police Dispatchers							
Dispatchers Salaries	-	149,480.00	-	149,480.00	144,526.16	4,953.84	-
Dispatchers Overtime	-	10,000.00	-	10,000.00	9,858.79	1,141.21	-
Regular Overtime	-	10,000.00	-	10,000.00	9,858.79	1,141.21	-
Dispatcher Training Overtime	-	6,000.00	-	6,000.00	4,688.00	1,311.00	-
Clothing Allowance	-	2,475.00	-	2,475.00	2,475.00	-	-
Medical Services	-	1,000.00	168.00	1,168.00	1,168.00	-	-
Employee Training	-	280,000.00	-	280,000.00	280,000.00	-	-
Police/Fire Station							
Custodial Salary	-	46,813.00	-	46,813.00	46,813.96	5.04	-
Electricity	-	29,000.00	-	29,000.00	25,251.23	2,748.77	-
Heating Fuel	-	16,450.00	-	16,450.00	14,996.84	1,453.16	-
Telephone	-	3,000.00	-	3,000.00	2,900.00	1,000.00	-
Custodial Equipment Maintenance	-	500.00	-	500.00	500.00	-	-
Custodial Supplies	-	100,200.00	-	100,200.00	1,990.42	508.58	-

Account Name	Balance Forward	Appropriated FY2014	Respect's Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Fire Chief Salary	-	62,238.58	0.58	62,238.58	62,238.58	-	-
Fire Warden	-	1,522.00	-	1,522.00	1,522.00	-	-
Deputy Chief Salary	-	11,670.00	43,467.09	55,137.09	55,137.09	-	-
Engineer Salary	-	1,846.00	-	1,846.00	1,846.00	-	-
Engineer Stipends	-	-	-	-	-	-	-
Captain Stipends	-	16,473.00	-	16,473.00	16,473.00	10,707.48	-
Fire Alarm Stipends	-	7,766.00	-	7,766.00	7,766.00	7,766.00	-
Private and Driver Stipends	-	70,846.00	-	70,846.00	77,946.72	1,888.28	-
Fire Alarm Superintendent Stipend	-	5,430.00	-	5,430.00	5,430.00	-	-
Driver Stipend	-	95,740.00	-	95,740.00	95,740.00	-	-
Other Labor	4,300.00	15,145.00	-	19,445.00	19,720.03	1,853.97	-
Other Laborer Labor	-	2,475.00	1,888.68	4,363.68	4,363.68	-	-
Clothing Allowance	-	2,475.00	-	2,475.00	2,475.00	-	-
Emergency Management Director	-	3,075.00	-	3,075.00	3,075.00	-	-
Emergency Management Director	-	1,075.00	-	1,075.00	1,075.00	-	-
Hearing Fuel	-	8,681.00	-	8,681.00	8,681.00	321.40	-
Repairs and Maintenance	-	9,030.00	22,610.00	31,640.00	31,640.00	3,837.59	-
Repairs and Maintenance	265.00	7,500.00	3,000.00	11,000.00	11,000.00	3,028.48	-
Vehicles Maintenance	-	1,500.00	-	1,500.00	1,500.00	1,500.00	265.00
Communications Maintenance	-	3,000.00	-	3,000.00	3,000.00	3,000.00	-
Equipment Maintenance	-	3,000.00	-	3,000.00	3,000.00	3,000.00	-
Fire Alarm Maintenance	-	3,000.00	-	3,000.00	3,000.00	3,000.00	-
Professional Services	-	1,200.00	-	1,200.00	1,200.00	1,200.00	-
Employee Training	-	2,000.00	3,147.00	5,147.00	5,147.00	1,056.30	-
Telephone	-	1,520.00	408.00	1,928.00	1,927.76	0.24	-
Supplies	-	2,000.00	-	2,000.00	2,000.00	2,000.00	-
Gasoline	-	15,000.00	-	15,000.00	14,886.58	113.42	-
Tires and Tubes	-	2,000.00	-	2,000.00	2,000.00	2,000.00	-
Parts and Accessories	-	7,500.00	-	7,500.00	7,500.00	7,500.00	-
Medical Supplies	-	3,324.00	-	3,324.00	3,324.00	268.00	-
Fire Supplies and Materials	-	32,000.00	3,761.63	35,761.63	35,761.63	85.34	-
Dues/Subscription/Periodicals	-	2,000.00	784.00	2,784.00	2,784.00	251.00	-
Meat/Food	-	799.00	-	799.00	799.00	799.00	-
Rescue Equipment	-	3,395.00	-	3,395.00	3,395.00	-	-
Inspectional Services		551,735.00		551,735.00		33,245.57	
Inspector	-	67,210.00	-	67,210.00	66,652.42	557.58	-
Wiring Inspector	-	9,048.00	-	9,048.00	9,048.00	956.74	-
Plumbing Inspector	-	7,196.00	-	7,196.00	7,196.00	-	-
Asbestos Inspector	-	2,117.00	-	2,117.00	2,117.00	-	-
Gas Inspector	-	-	-	-	-	-	-
Lead Testing Inspector	-	1,277.00	-	1,277.00	1,277.00	-	-
Assistant Wiring Inspector	-	624.00	-	624.00	624.00	41.70	-
Assistant Plumbing Inspector	-	34,700.00	41.70	34,741.70	34,656.85	84.15	-
Car Allowance	-	700.00	-	700.00	700.00	-	-
Nuisance Properties	12,300.00	-	-	12,300.00	12,300.00	-	-
Professional Services	-	1,000.00	839.54	1,839.54	1,839.54	181.48	-
Employee Training	-	2,000.00	200.00	2,200.00	2,200.00	87.98	8.76
Office Supplies	-	1,500.00	-	1,500.00	1,500.00	55.60	-
Dues/Subscription/Periodicals	-	117,214.00	-	117,214.00	117,214.00	2,116.81	-
Weights and Measures		4,500.00		4,500.00		100.00	
Professional Services	-	4,500.00	-	4,500.00	4,400.00	100.00	-
Animal Control		3,706.00		3,706.00		3,706.00	
Dead Animal Removal	-	1,636.00	-	1,636.00	1,636.00	-	-
Dog Officer Salary	-	8,718.00	-	8,718.00	8,718.00	-	-
Animal Control	-	1,752.00	-	1,752.00	1,752.00	795.11	-
Hearing Fuel	-	2,500.00	-	2,500.00	2,500.00	884.00	-
Vehicle Maintenance	-	100.00	-	100.00	100.00	100.00	-
Office Supplies	-	500.00	1,016.00	1,516.00	1,516.00	-	-
Other Expenses	-	21,750.00	809.89	22,559.89	22,559.89	2,768.86	44.99
Parking Clerk Stipend		5,658.00		5,658.00		5,658.00	
Harbormaster		9,000.00	3,500.00	12,500.00			
Overtime	-	-	-	-	-	-	-

Account Name	Balance Forward FY2014	Appropriated FY2014	Transfer In	Total	Expend/Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Boat Maintenance	171.70	2,000.00	-	2,171.70	2,171.70	-	-
School - Town	-	11,936.00	-	-	-	-	-
Crossing Guards	-	23,063.00	-	23,063.00	22,447.73	615.27	-
Driver	-	884,336.00	-	884,336.00	884,010.41	325.59	-
SPED Transportation	-	845,358.00	38,661.41	884,019.41	-	-	-
Education	106,443.26	16,904,150.00	-	17,010,593.29	16,936,906.22	12,791.43	56,693.04
Southern Worcester County Regional Vocational School	-	1,096,026.00	-	1,096,026.00	1,086,851.00	6,175.00	-
Department of Public Works	-	18,250.00	2,123.31	20,373.31	20,373.31	-	-
DPW Director Salary	-	72,429.00	-	72,429.00	72,429.00	0.46	-
Highway Superintendent Salary	-	449,366.00	-	449,366.00	449,366.00	-	-
Senior Assistant Salary	-	449,366.00	-	449,366.00	449,366.00	-	-
Other Labor	-	16,665.00	-	16,665.00	16,665.00	-	-
Part Time Other Labor	-	50,000.00	-	50,000.00	50,000.00	-	-
Other Seasonal Labor	-	8,500.00	-	8,500.00	8,500.00	-	-
Regular Overtime	-	58,000.00	28,771.97	86,771.97	87,760.00	-	-
Snow Removal	-	200,000.00	-	200,000.00	196,532.44	3,467.56	-
Utilities	-	19,000.00	1,262.55	20,262.55	19,252.55	1,010.00	-
Electricity	-	40,000.00	2,432.52	42,432.52	42,432.52	-	-
Heating Fuel	-	8,000.00	3,037.88	11,037.88	11,037.88	-	-
Vehicle Maintenance	-	20,000.00	1,257.49	21,257.49	21,257.49	-	-
Traffic Control Maintenance	-	20,000.00	3,934.62	23,934.62	23,934.62	-	-
Street Sweeping	-	20,000.00	1,121.00	21,121.00	21,121.00	-	-
Street Paving and Maintenance	3,945.00	20,000.00	-	23,945.00	23,945.00	-	-
Street Repairs and Maintenance	104.52	20,000.00	-	20,104.52	20,104.52	-	-
Removal of Old Signs	-	20,000.00	31,893.40	51,893.40	51,893.40	-	-
Street Light Contracts	-	40,500.00	6,852.51	47,352.51	47,352.51	-	-
Medical Services	656.25	2,350.00	-	3,006.25	3,006.25	-	6,265.15
Engineering Services	-	2,250.00	-	2,250.00	2,250.00	-	-
Office Supplies	-	3,000.00	-	3,000.00	3,000.00	-	-
Groundkeeping Supplies	-	3,000.00	133.00	3,133.00	3,133.00	-	-
Tires and Tubes	-	9,000.00	-	9,000.00	9,000.00	-	-
DPW General Supplies	-	77,000.00	131,887.64	208,887.64	208,887.64	-	-
Equipment	-	8,309.05	8,309.05	16,618.10	16,618.10	-	-
Recreational Supplies	-	7,000.00	-	7,000.00	7,000.00	-	-
Uniforms and Protective Clothing	-	5,000.00	-	5,000.00	5,000.00	-	-
Dues/Subscription/Periodicals	-	1,000.00	330.00	1,330.00	1,330.00	-	-
Equipment	25,201.60	1,276,246.00	8,615.84	1,300,063.44	1,300,063.44	-	25,484.74
Health Services	-	57,219.00	-	57,219.00	57,219.00	-	-
Department Head Salary	-	886.00	-	886.00	886.00	-	-
Lake Sanitation Stipend	-	886.00	-	886.00	886.00	-	-
Animal Inspector	-	859.00	-	859.00	859.00	-	-
Vehicle Maintenance	-	7,000.00	-	7,000.00	7,000.00	-	-
Medical Services	-	6,265.94	-	6,265.94	6,265.94	-	-
Employee Training	-	800.00	27.00	827.00	827.00	-	-
Office Supplies	-	2,000.00	-	2,000.00	2,000.00	-	-
Gasoline	-	1,175.00	675.00	1,850.00	1,850.00	-	-
Other Expenses	-	500.00	1,117.84	1,617.84	1,617.84	-	-
Senior Center	-	71,464.00	-	71,464.00	71,464.00	-	-
Electricity	-	13,000.00	-	13,000.00	13,000.00	-	-
Heating Fuel	-	4,200.00	-	4,200.00	4,200.00	-	-
Telephone	-	6,300.00	-	6,300.00	6,300.00	-	-
Medical Services	322.98	2,654.00	1,662.26	4,639.24	4,639.24	820.21	563.00
Custodial Services	-	4,411.00	4,411.00	8,822.00	8,822.00	-	-
Travel and Conferences	-	12,200.00	-	12,200.00	12,200.00	-	-
Other Expenses	-	500.00	-	500.00	500.00	-	-
Marble House	-	30,560.00	-	30,560.00	30,560.00	-	-

Account Name	Balance Forward	Appropriated FY2014	Respectful Transfers In	Total	Encumbered/Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Electricity	-	2,000.00	-	2,000.00	1,985.03	915.07	-
Fuel	-	3,000.00	2,203.28	2,500.28	3,245.39	70.14	-
Building Maintenance	-	7,000.00	500.00	3,500.00	3,429.29	942.26	-
Webster Services	-	-	-	-	-	-	-
Director Salary	-	31,600.00	-	31,600.00	31,600.00	-	-
Part Time Clerk	-	7,745.25	7,745.25	7,745.25	7,745.25	-	-
Supervisor	-	1,000.00	-	1,000.00	671.83	925.17	-
Other Expenses	-	100.00	-	100.00	100.00	-	-
Travel and Conferences	-	80.00	-	80.00	44.22	35.78	-
Video/Subscription/Periodicals	-	4,000.00	-	4,000.00	4,000.00	-	-
Webster Services	-	150,000.00	90,000.00	240,000.00	237,915.07	2,084.93	-
Beach WWII Memorial	-	-	-	-	-	0.00	29.90
Restore Civil War Monument	-	-	-	-	-	-	-
Memorial Maintenance	29.90	162,950.00	-	29.90	-	2,629.89	-
Other Expenses	-	100.00	-	100.00	-	100.00	-
Graves of Soldiers and Sailors	-	-	-	-	-	-	-
Other Expenses	-	100.00	-	100.00	-	100.00	-
Cordin Library	-	-	0.43	55,211.43	55,211.43	-	-
Director Salary	-	55,211.00	-	47,685.00	47,500.00	163.00	-
Adult Services Librarian Salary	-	47,685.00	-	47,685.00	47,685.00	-	-
Curatorial Salary	-	46,813.00	11.62	46,813.00	46,812.96	0.04	-
Senior Clerk Salary	-	37,435.00	-	37,435.00	34,511.40	2,923.60	-
Other Expenses	-	3,000.00	-	3,000.00	2,466.20	533.80	-
Curatorial Overtime	-	4,700.00	-	4,700.00	4,700.00	-	-
Electricity	-	4,000.00	-	4,000.00	4,000.00	-	-
Building Maintenance	-	4,000.00	489.23	4,489.23	4,489.23	-	-
Medical Services	-	137.00	137.00	137.00	137.00	-	-
Data Processing	-	4,500.00	-	4,500.00	4,500.00	-	-
Travel and Conferences	-	1,500.00	-	1,500.00	1,500.00	-	-
Other Expenses	-	250.00	154.03	1,554.03	1,554.03	-	-
Travel and Conferences	-	312,769.90	-	200.00	181.74	8,681.70	-
Recreation Committee	-	6,000.00	-	6,000.00	4,116.47	-	1,883.53
Other Expenses	-	3,000.00	-	3,000.00	-	-	-
Special Events	-	-	-	-	-	-	-
Memorial/Veterans Day	-	30,000.00	-	30,000.00	30,000.00	-	-
Debt - Principal	-	-	-	-	-	-	-
Fire Sub Station (School Street)	-	63,000.00	-	63,000.00	63,000.00	-	-
Town Hall Renovations	-	2,000.00	-	2,000.00	2,000.00	-	-
Highway School	-	5,000.00	-	5,000.00	5,000.00	-	-
Roof Repairs	-	4,371.00	-	4,371.00	4,371.00	-	-
MWPAT Title V	-	10,000.00	-	10,000.00	10,000.00	-	-
DPW Vehicles	-	10,000.00	-	10,000.00	10,000.00	-	-
Police Station Renovations	-	10,000.00	-	10,000.00	10,000.00	-	-
Fire Prevention	-	5,000.00	-	5,000.00	5,000.00	-	-
Library Books	-	5,000.00	-	5,000.00	5,000.00	-	-
Library Repairs	-	15,000.00	-	15,000.00	15,000.00	-	-
Town Hall Heating System	-	20,000.00	-	20,000.00	20,000.00	-	-
Library HVAC	-	20,000.00	-	20,000.00	20,000.00	-	-
School Heating	-	20,000.00	-	20,000.00	20,000.00	-	-
Cemetery Land Acquisition	-	10,000.00	-	10,000.00	10,000.00	-	-
Police Station Renovations	-	-	-	-	-	-	-
Secure Our Schools	-	-	-	-	-	-	-
PAES Feasibility Study	-	-	-	-	-	-	-
Highway School	-	-	-	-	-	-	-
Highway Vehicle	-	-	-	-	-	-	-
Park Avenue School	-	-	-	-	-	-	-
Middle School Renovations	-	-	-	-	-	-	-
Management Planning Project	-	-	-	-	-	-	-
Fire All Pkcs	-	14,951.00	-	14,951.00	14,951.00	-	-
Debt - Interest	-	517,332.00	-	-	-	-	-
Fire Sub Station (School Street)	-	3,093.00	-	3,093.00	3,093.72	0.28	-
Town Hall Renovations	-	5,148.00	-	5,148.00	5,147.75	0.25	-
New Middle School	-	150,983.00	-	150,983.00	150,982.50	0.50	-

Account Name	Balance Forward	Appropriated FY2014	Residual Transfers In	Total	Encumbr./ Transfers Out	Balance Closed FY2014	Balance Forward FY2015
Sudge Treatment/Disposal Services	4,850.00	315,000.00	-	315,000.00	295,216.87	15,702.13	688.00
Medical Services	-	3,580.00	4,861.60	8,441.60	15,720.96	91.00	-
Engineering Services	-	50,000.00	4,500.00	54,500.00	3,580.00	-	35,340.00
Legal Services	-	15,000.00	47,900.00	62,900.00	2,880.00	2,361.00	-
Draft Insurance Costs	-	10,000.00	-	10,000.00	885.40	14,117.60	-
Telephone	-	20,000.00	-	20,000.00	16,897.76	3,092.24	-
Telephone - Collection	-	12,000.00	-	12,000.00	6,516.00	5,482.00	-
Telephone - Rates	-	8,000.00	-	8,000.00	2,915.26	5,084.74	-
Gasoline	-	7,000.00	1,000.00	8,000.00	3,181.84	4,818.16	-
Gasoline - Collection	-	4,000.00	1,800.00	5,800.00	5,769.52	1,030.48	-
Gasoline - Materials	-	15,000.00	1,800.00	16,800.00	9,526.04	7,273.96	-
Uniforms and Protective Clothing	6,994.65	349,500.00	24,490.56	381,985.21	29,468.51	4,912.61	-
Sewer Supplies and Materials - Collection	9,450.56	5,000.00	250.00	14,700.56	5,197.33	52.67	-
Travel and Conferences	-	2,000.00	-	2,000.00	1,708.00	292.00	-
Travel and Conferences - Principal	-	2,000.00	-	2,000.00	1,708.00	292.00	-
Dues/Subscriptions/Periodicals	-	-	-	-	-	-	-
Insurance/Indemnity	-	-	-	-	-	-	-
Other Debt Expenses	-	34,484.00	6,165.00	40,649.00	1,292.00	(2.00)	4,875.00
MWPA 9170 - Principal	-	196,354.00	-	196,354.00	8,857.03	216,262.97	-
MWPA 9170 - Interest	-	98,243.55	-	98,243.55	98,243.55	0.03	-
MWPA 9170 - Principal	-	98,243.55	-	98,243.55	98,243.55	0.45	-
MWPA 9539 - Principal	-	85,975.08	0.08	85,975.16	85,975.08	-	-
MWPA 9539 - Interest	-	34,000.00	-	34,000.00	34,000.00	-	-
MWPA 9539 - Principal	-	100,000.00	-	100,000.00	100,000.00	-	-
MWPA 9539 - Interest	-	5,000.00	-	5,000.00	5,000.00	-	-
MWPA 9539 - Principal	-	110,000.00	-	110,000.00	110,000.00	-	-
MWPA 9539 - Interest	-	484,225.00	-	484,225.00	383,464.99	100,760.01	-
MWPA 9517 - Interest	-	7,438.00	-	7,438.00	7,437.52	0.08	-
MWPA 9517 - Interest	-	16,470.00	0.70	16,470.70	16,470.70	-	-
MWPA 9517 - Interest	-	1,165.25	0.25	1,165.50	1,165.25	-	-
MWPA 9517 - Interest	-	2,773.00	-	2,773.00	2,773.00	-	-
MWPA 9517 - Interest	-	5,200.00	-	5,200.00	5,200.00	-	-
MWPA 9517 - Interest	-	74.00	-	74.00	73.75	0.25	-
MWPA 9517 - Interest	-	26,743.75	-	26,743.75	26,743.75	-	-
MWPA 9517 - Interest	-	21,174.00	-	21,174.00	16,618.97	5,110.43	-
Plant Improvements	6,126.00	-	-	6,126.00	-	-	6,126.00
Plant Improvements	22,000.00	-	-	22,000.00	-	-	22,000.00
Plant Costs	-	4,335,196.00	-	4,335,196.00	461,211.00	(481,312.00)	-
Water	-	36,600.00	-	36,600.00	37,498.88	9,001.12	-
IS Director Salary	-	16,229.00	-	16,229.00	15,720.96	4,901.00	-
Superintendent Salary	-	77,796.00	-	77,796.00	71,569.34	6,226.66	-
Operator Manager	-	-	-	-	-	-	-
Other Labor	-	6,375.00	6,375.00	12,750.00	6,375.00	-	-
Administrative Assistant Salary	-	245,601.00	-	245,601.00	186,177.13	50,423.87	-
Longevity	-	19,077.00	-	19,077.00	46,096.04	46,096.04	-
Sick Leave Incentive	-	3,600.00	19,769.21	23,369.21	3,600.00	-	-
Medicare Tax	-	2,062.00	-	2,062.00	2,062.00	-	-
Medicare Tax	-	4,621.00	-	4,621.00	4,621.00	-	-
Unused Sick Leave Payment	-	-	-	-	-	-	-
Purchase of Property	6,770.00	-	17,327.32	24,097.32	22,262.32	-	-
Electricity	-	210,700.00	-	210,700.00	205,471.30	5,228.70	-
Heating Fuel	-	3,500.00	3,500.00	7,000.00	3,500.00	-	-
Vehicle Maintenance	-	15,000.00	10,000.00	25,000.00	24,124.31	875.69	-
Street Paving and Markings	-	12,000.00	-	12,000.00	9,315.91	2,684.09	-
Rentals and Leases	-	5,000.00	-	5,000.00	4,943.37	56.63	-
Professional Services	-	6,000.00	63,266.13	69,266.13	54,496.13	14,768.00	-
Medical Services	-	-	274.00	274.00	-	-	-

NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
MALKAS, BARBARA	SCHOOL	147,207	DEMAKE, CAROLE	SCHOOL	84,303
MCAULIFFE, JOHN	TOWN ADMINISTRATOR	129,754	CZERNICKI, REBECCA	SCHOOL	84,113
KNOWLTON, STEVEN	SCHOOL	123,757	SOUTHALL, DONALD	POLICE	83,795
BENT, TIMOTHY	POLICE	120,477	NASIS, COLLEEN	SCHOOL	83,560
BARIS, KATHLEEN	SCHOOL	119,448	BIGELOW, MICHELE	SCHOOL	83,304
LUNDWALL, JENNIFER	SCHOOL	117,111	COLLINS, JOSHUA	POLICE	82,853
WALLACE, CAROLYN	SCHOOL	113,341	GELINEAU, TARA	SCHOOL	82,688
YOUNG JR, JAMES	POLICE	112,612	DENARDIS, WILLIAM	SEWER	82,543
KACZYNSKI, ANTHONY	SCHOOL	111,333	BAGGETT, BARI LYNN	SCHOOL	82,346
AVLAS, TED	SCHOOL	111,072	PION, RAYMOND	SCHOOL	81,752
MORAN, TIMOTHY	POLICE	108,671	ZIMMER, DANIEL	SCHOOL	81,434
RALPH SR, THOMAS	POLICE	107,571	COURNOYER, CATHY	SCHOOL	81,397
DIFUSCO, DANIEL	POLICE	105,037	GRANGER, KIMBERLY	SCHOOL	81,138
PERRY, PATRICK	POLICE	104,917	HURTON, DONNA	SCHOOL	81,013
KELLEY, ANDREW	SCHOOL	104,846	JOHNSON, CYNTHIA	POLICE	80,713
BUDROW, RODNEY	POLICE	104,136	CARNEY, PETER	SCHOOL	80,582
ROWLINGS, HELEN	SCHOOL	103,609	WHEELER, TOBBY	POLICE	80,428
DANIELS, JANICE	SCHOOL	101,688	FITTON, ANDREA	SCHOOL	80,401
SHAW, MICHAEL	POLICE	101,446	O'BRIEN-HARTNETT, KELLY	SCHOOL	80,208
LEE, MICHAEL	POLICE	98,387	DALIMONTE, BONNIE	SCHOOL	80,042
CHARPENTIER, SCOTT	TOWN ENGINEER/PLANNER	95,982	RENAULD, RYAN	SCHOOL	79,943
WHITING, TIMOTHY	POLICE	95,796	VOSBURG, SHILO	SCHOOL	79,841
YOUNG SR, JAMES	POLICE	94,768	DALY, CAROL	SCHOOL	79,753
HOOVER, JAMES	POLICE	93,528	STONE, TERESA	SCHOOL	79,749
ANNESE, MICHAEL	WATER	93,516	CZERWINSKA, ALICJA	SCHOOL	79,513
YURKEVICIUS, MICHAEL	POLICE	93,410	HARPIN, MICHAEL	SCHOOL	79,448
DOBRO, KIM	SCHOOL	90,855	GUINEY, NANCY	SCHOOL	79,253
BROOKS, JOSEPH	POLICE	90,709	RUSSO, CYNTHIA	SCHOOL	79,226
NEDOROSCIK, JOHN	POLICE	90,131	LEGG-BAKER, SHEENA	SCHOOL	79,081
REGIS, PAMELA	TOWN ACCOUNTANT	90,100	MACKAY, PATRICIA	SCHOOL	78,656
SABAJ, SUSAN	SCHOOL	88,538	PEPIN, KATHLEEN	SCHOOL	78,582
WENTWORTH, GORDON	POLICE	87,722	MARR, CONSTANCE	SCHOOL	78,556
HARRINGTON, SEAN	SCHOOL	87,704	PLASSE, SUSAN	SCHOOL	78,517
HAMM, BRUCE	POLICE	87,655	GRAMMATIKAKIS, LORRAINE	SCHOOL	78,460
CONSTANTINE, VAN	SCHOOL	86,696	TAYLOR, LOIS	SCHOOL	78,243
REARDON, MICHAEL	POLICE	86,582	PUISHYS, DEBORAH	SCHOOL	78,106
SUSS, AARON	POLICE	86,212	JEFFERS, ELLEN	SCHOOL	78,056
PIZZETTI, KENNETH	DPW	85,805	MILLET, LINDA	SCHOOL	78,026
PATTERSON, JOSEPH	WATER	85,175	MORRIS, THOMAS	SCHOOL	77,993
TRAINOR, CHRISTOPHER	POLICE	84,900	GOYETTE, JILL	SCHOOL	77,861
ELA, ROBERT	POLICE	84,499	BERGIN, REBECCA	SCHOOL	77,811

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>2014 EARNINGS</u>	<u>NAME</u>	<u>DEPARTMENT</u>	<u>2014 EARNINGS</u>
OLTMANN, RANDY	SCHOOL	77,729	NASIS, CHRISTOPHER	SCHOOL	72,336
PORTRAIS, DENISE	SCHOOL	77,587	CONGDON, PAUL	DPW	72,306
BENTON, PAMELA	SCHOOL	77,579	MAILLOUX, COREY	DPW	72,251
SIMPKISS, KELLY	SCHOOL	77,373	HICKEY, BRIAN	FIRE	72,199
MORANDI, RACHEL	SCHOOL	77,186	THERIAULT, KIMBERLY	SCHOOL	72,015
CRAIG, ROBERTA	SCHOOL	77,126	ALLEN, JEFFREY	SCHOOL	72,004
HOENIG, MARYANN	SCHOOL	77,093	PHILLIPS, SARAH	SCHOOL	71,711
GENDRON, TERESA	SCHOOL	77,092	RECCHIA, JILL	SCHOOL	70,849
MORRISSEY, CORRIE	SCHOOL	77,083	DEROSE, LARA	SCHOOL	69,908
ELLIS, DAVID	SCHOOL	76,876	BOUCHARD, DENNIS	WATER	69,647
BROWN, ANNE	SCHOOL	76,852	KELLEY, JENNIFER	SCHOOL	69,458
KWASNIEWSKI, LESLIE	SCHOOL	76,157	LABOISSONNIERE, DANE	SCHOOL	69,387
HICKEY, JILL	SCHOOL	75,857	LEWIS, SUSAN	SCHOOL	69,186
KELLY, DANIEL	SCHOOL	75,817	DUMAS, KERRY	SEWER	68,901
CEPPETELLI, LORI	SCHOOL	75,815	FORGET, KIM	SCHOOL	68,833
LAPETE, PATRICIA	SCHOOL	75,772	CARROLL, SHEILA	SCHOOL	68,617
BATES, BRYAN	POLICE	75,739	HURD, SCOTT	SEWER	68,353
GORSKI, THOMAS	SCHOOL	75,653	VIERCK, JOANE	SCHOOL	68,083
CHOKSHI-FOX, SHEPHALI	SCHOOL	75,348	BERTI, KATE	SCHOOL	68,054
COTE, CHERI	SCHOOL	75,257	RICCIARDI, REBECCA	SCHOOL	67,477
FRANEK, RONDA	SCHOOL	75,081	WELSH, PAMELA	SEWER	67,384
WRIGHT, GLEN	SCHOOL	74,986	FOLEY, LAURIE	SCHOOL	67,334
WERME, NORA	SCHOOL	74,886	RIVELLI, SUSAN	SCHOOL	67,281
DUNDON-COUTU, FRANCES	SCHOOL	74,701	CHAUVIN, JAMES	CUSTODIAN	67,172
COULSON, MONIQUE	SCHOOL	73,936	GINGRAS, LYNN	SCHOOL	67,139
CASTELLANI, DEBORAH	SCHOOL	73,809	DICK, BRIDGET	SCHOOL	67,113
CORMIER, PATRICIA	SCHOOL	73,720	KELLEY, MICHAELA	POLICE	66,900
CACCIAPOUTI, STEVEN	POLICE	73,599	REED, JOSEPH	POLICE	66,783
GARDNER, KATHERINE	SCHOOL	73,404	VANGEL, TRACIE	SCHOOL	66,356
BURKE, WILLIAM	SEWER	73,385	ARGENTIERI, ELIZABETH	SCHOOL	66,318
CONNOR, SARAH	SCHOOL	73,373	RICHARDSON, MARK	SEWER	65,447
NIEVES, GINA	SCHOOL	73,339	MCGEARY, MARYANN	TOWN COLLECTOR	65,171
SANCHEZ, ENRIQUE	SCHOOL	73,221	BRODY, DAVID	POLICE	65,148
HUBER-REGELE, CHRISTINA	SCHOOL	73,218	PARADISE, TIMOTHY	SCHOOL	65,119
LABONTE, THERESA	SCHOOL	73,218	YEULENSKI, AMY	SCHOOL	65,055
WILMOT, LISA	SCHOOL	73,127	GIROUX, KEVIN	CUSTODIAN	64,714
BARRELL, PENNY	SCHOOL	72,979	BACHAND, COURTNEY	SCHOOL	64,704
PIERANGELI, MONIQUE	SCHOOL	72,593	SIMONIS, LISA	SCHOOL	64,356
CHARTIER, JENNIFER	SCHOOL	72,553	FERSENHEIM, JAMES	SWCCC	64,174
DUVAL, JAMES	SEWER	72,451	ARGENTIERI, SARAH	SCHOOL	64,049
LOFTUS, TIMOTHY	SEWER	72,346	SPICER, MARYLAND	SCHOOL	64,034

TOWN OF WEBSTER

NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
GLENNON, LORI	SCHOOL	64,004	CONSOLIE, NANCY	POLICE	56,444
REARDON, SARA	SCHOOL	63,463	GRENIER, AMANDA	LIBRARY	56,058
RICARD, SUSAN	SCHOOL	63,296	SANTERRE, MARIA	SCHOOL	55,972
SIDEBOTTOM, JOY	SCHOOL	63,248	WISNEWSKI, LINDA	TOWN TREASURER	55,912
GEVRY, LEONARD	POLICE	62,961	MEADE, TARYNE	SCHOOL	55,715
KONIECZNY, PATRICIA	SCHOOL	62,756	DUGGAN, JEFFREY	SEWER	55,599
PREFONTAINE, REBECCA	SWCCC	62,423	SILVA, JULIE	SCHOOL	55,481
LAZAROSKI, MEGAN	SCHOOL	62,321	ANNESE, DAVID	SCHOOL	55,396
BRENNAN, MONICA	SCHOOL	62,211	MARTIN, KELLY	SCHOOL	55,167
QUILTY, STACY	SCHOOL	62,088	MAILLOUX, PAUL	DPW	55,063
DOHERTY, MELINDA	SCHOOL	61,858	GUIOU, ERIK	DPW	54,922
SPINNATO, JENNIFER	SCHOOL	61,526	BARRASSO, ANNA	SCHOOL	54,849
CRAVER, ROBERT	TOWN CLERK	61,357	CIESLUK, ARLENE	SCHOOL	54,722
ROY, GARY	DPW	60,619	KELLY, RITA	SCHOOL	54,722
ARONIAN, MATTHEW	SCHOOL	60,580	ANACONE, LAURA	SCHOOL	54,508
GRANDE, ALEXANDRIA	SCHOOL	60,454	FIFIELD, LISA	SCHOOL	54,450
LABONTE, ALICIA	SCHOOL	60,299	DEVITO, GENE	SCHOOL	54,330
HOWES, VALERIE	SCHOOL	60,111	HOPKINS, HERBERT	SCHOOL	54,316
REMILLARD, KEITH	SWCCC	59,990	KASIK, DEBRA	SEWER	54,152
YOUNG, ALLAN	SCHOOL	59,963	LABONTE, JANET	SCHOOL	54,070
GILCHREST, DONALD	SEWER	59,854	REKOWSKI, JAMES	SCHOOL	54,047
WAY, JONATHAN	SCHOOL	59,810	GRZEMBSKI, BEVERLY	SCHOOL	54,022
CHUMSAE, JASON	SEWER	59,786	MACDONNELL, CYNTHIA	SCHOOL	53,950
JOLDA, CHRIS	FIRE	59,615	JACQUART, ANNE	SCHOOL	53,822
POITRAS, KIM	DPW	59,498	OLSON, KORINNA	SCHOOL	53,638
SLOTA, LINDA	TOWN TREASURER	59,179	BAKER, LESLIE	SCHOOL	53,621
MCCARTHY, SHARI	SCHOOL	58,744	MACKINNON, KRISTA	SCHOOL	53,505
HAGOPIAN, BONNIE	SCHOOL	58,464	SHEN, CHRISTOPHER	SCHOOL	53,488
JONES, RUBY	DPW	58,445	JARZABSKI, SUSAN	SCHOOL	53,373
RILEY, DANIEL	SCHOOL	58,122	STURGIS, HILARY	SCHOOL	53,162
NEWTON III, GEORGE	SCHOOL	58,122	HUBERDAULT, MARYBETH	SCHOOL	53,122
LIBERTY, CATHLEEN	BOARD OF HEALTH	58,096	SPINK, SHERYL	SCHOOL	52,983
GAULIN, MICHAEL	SEWER	58,068	REKOWSKI, KEVIN	DPW	52,648
CORMIER, ASHLEY	SCHOOL	58,012	DANIEL, JOHN	SCHOOL	52,436
NEBELUNG, JAMES	SCHOOL	57,622	BUDNEY, MICHELLE	SCHOOL	52,222
TETREAU, THEODORE	INSPECTIONAL SERVICES	57,527	BEMIS, GREGORY	SCHOOL	52,152
BENGTSON, DANIEL	SCHOOL	57,337	SWEETEN, TIMOTHY	SCHOOL	52,123
GALOTTI, LAUREN	SCHOOL	57,284	FLYNN, JEFFREY	SCHOOL	52,090
BETTY, SAMANTHA	SCHOOL	56,750	LOCWIN, BRIAN	SCHOOL	51,952
KNOWLTON, SARAH	SCHOOL	56,640	DODGE, LORELLE	SCHOOL	51,696
PENKALA, JAMES	SEWER	56,445	CAMERANO, STEPHEN	SCHOOL	51,592

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>2014 EARNINGS</u>	<u>NAME</u>	<u>DEPARTMENT</u>	<u>2014 EARNINGS</u>
GEOTIS, THEODORE	SCHOOL	51,001	DRAKE, SARAH	SCHOOL	39,886
ZALEWSKI, PHYLLIS-ANN	SCHOOL	50,623	VALINSKI, JENNIFER	SCHOOL	38,949
HETHERMAN, SHAWN	SCHOOL	50,526	DUMONT, LISA	TOWN ACCOUNTANT	38,813
KELLY, RAMONA	TOWN ACCOUNTANT	50,416	KONICKI, JANE	SCHOOL	38,093
FITTON, NICHOLAS	SCHOOL	50,010	GLADWIN, KIMBERLY	SCHOOL	37,875
AMSDEN, ASHLEY	SCHOOL	49,603	WETHERBEE, MELISSA	TOWN ADMINISTRATOR	37,585
ROBERT, GREG	INFORMATION TECHNOLOGY	49,434	SULLIVAN, JENNIFER	INSPECTIONAL SERVICES	37,401
GAWLE, GEORGIA	SCHOOL	49,222	PREISSLER, JOHN	SCHOOL	36,621
MILIOS, CHRISTOS	SCHOOL	49,222	KIERAS, JAMES	SCHOOL	36,333
NASIS, ELIAS	SCHOOL	49,183	WARD, PAMELA	SCHOOL	34,806
MAJEWSKI, MICHAEL	SCHOOL	49,068	HOLEWA, RICHARD	VETERANS SERVICES	34,453
GALLAGHER, DANIEL	LIBRARY	48,920	WILSON, SHELLIE	SCHOOL	33,690
BECKER, MARC	ASSESSORS	48,760	KIMBALL, HALEY	SCHOOL	33,236
DAVIS, ARIC	SCHOOL	47,412	BALDYGA, ELIZABETH	SCHOOL	32,606
ROY, MICHELLE	WATER	47,138	CUTRESS, LYNN	SCHOOL	32,385
ADAMS, KEVIN	FIRE	47,052	BERNIER, KIM	SCHOOL	32,372
JENISKI, TAMAR	SCHOOL	47,030	PRETZER, KRISTI	SCHOOL	32,053
COOK, JENNIFER	SCHOOL	47,030	O'CONNOR, JULIE	SCHOOL	31,737
FLYNN, KATHLEEN	SCHOOL	46,905	WILGA, KATHLEEN	SCHOOL	30,847
CALNAN, DANIELLE	SCHOOL	46,892	COUGHLIN, MARGARET	SCHOOL	30,829
KRUPSKY, LINDA	TOWN CLERK	46,119	GRANT, JOCELYN	SCHOOL	29,849
KUSZEWSKI, DIANE	ASSESSORS	46,019	THOMAS, DENISE	SCHOOL	29,812
ALLEN, HEATHER	SCHOOL	46,010	SHERMAN, CASEY	SCHOOL	29,784
CONNOR, JAMES	WATER	45,898	POPLAWSKI, LINDA	SCHOOL	29,394
GARABEDIAN, DAVID	SCHOOL	45,270	NEDOROSCIK, KATHY	SCHOOL	29,384
DELVECCHIO, CHRISTOPHER	SCHOOL	45,082	MANYAK, MARYANN	SCHOOL	29,299
DIXON, LINDA	SCHOOL	45,051	BEMBENEK, NORMA	TOWN CLERK	29,261
MASTERSON, RAPHELLE	SCHOOL	44,537	NIEMIEC, SHERYL	SCHOOL	29,239
TRACEY, ERIC	SCHOOL	44,259	WISNEWSKI, MATTHEW	DPW	28,798
LYNSKEY, GREGORY	SWCCC	44,155	O'HALLORAN, GINA	SCHOOL	28,772
TAI, ANDREW	LIBRARY	44,019	KINGMAN, KIM	SCHOOL	28,508
GYLLENHAMMER, BRITTANY	SCHOOL	43,544	CROSBY, KAREN	SCHOOL	28,315
KOROSTEK, JOANN	ASSESSORS	43,145	PARANTO, ANTHONY	SCHOOL	28,247
LASKOWSKI, KELLY	TOWN COLLECTOR	43,083	BELLAVANCE, GREGORY	SCHOOL	27,848
FRIEDLAND, COURTNEY	SELECTMEN	42,400	JEZISKI, DOROTHY	SCHOOL	27,789
CONOVER, DONNA	SCHOOL	42,291	GROLEAU, CHRISTINE	SCHOOL	27,579
DEROSA, ROBERT	SCHOOL	42,143	BRADY, DEAN	DPW	27,136
FORD, KELLEY	TOWN COLLECTOR	41,845	BOND, STACY	SCHOOL	27,057
LANDRY, TINA	TOWN TREASURER	41,533	KNOTT, ANNE	SCHOOL	26,843
WRENN, AMANDA	SCHOOL	40,171	LUDOVICO, PATRICIA	SCHOOL	26,404
DOMINO, ZANDRA	SCHOOL	39,977	DODD, SUSAN	SCHOOL	26,139

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NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
POKROPOWICZ, KIRSTEN	SCHOOL	26,134	HANLON, LORI	SCHOOL	21,602
POLLETTA, PAMELA	SCHOOL	25,943	CLARK, RICHARD	SCHOOL	21,048
HENSEL, TERI	SCHOOL	25,778	REED, CARI	SCHOOL	20,986
BOISSEAU, LINDA	SCHOOL	25,539	FOLEY-POWERS, MARY	SCHOOL	20,949
MILLER, KAREN	SCHOOL	25,425	FREMPONG, KWADWO	SCHOOL	20,586
FLIBBERT, KATHLEEN	SCHOOL	25,111	TWRAGA, PETER	SCHOOL	20,322
SLOTA, JARED	SCHOOL	24,764	ARSENAULT, MELISSA	SCHOOL	20,286
HENAULT, STEPHANIE	SCHOOL	24,464	WILLIAMS, KERRI	SCHOOL	20,008
WHELAN, LINDA	SCHOOL	24,439	TULLY, EMILY	SCHOOL	19,990
DZIVASEN, BETHANY	SCHOOL	24,388	LOOSEMORE, PAULA	SCHOOL	19,965
FURTADO, LYNN	SCHOOL	24,280	BRADSHAW, TIMOTHY	SCHOOL	19,620
DAVIS, LISA	SCHOOL	24,137	CHENEVERT, ALLISON	SCHOOL	19,607
HOLDEN, RUSSELL	SCHOOL	24,051	DEMOND-KOKERNAK, DEBRA	SCHOOL	19,529
LEDoux, DARLENE	SCHOOL	23,995	NASIS, AMY	SCHOOL	19,462
HOULE, ROSALIA	SCHOOL	23,826	PODELL, DAVID	POLICE	19,374
KRASNECKY, STACEY	SCHOOL	23,784	LAROCHELLE, ROBERT	POLICE	19,241
FREYTAG, RIANA	LIBRARY	23,723	OUILLETTE, GERALD	WATER	19,108
HEJWOSZ, BETTY	SCHOOL	23,693	O'CONNOR, KELLY	SCHOOL	18,950
ORNE, SANDRA	SCHOOL	23,457	BASTIEN, MICHELLE	SCHOOL	18,812
PEPE, JENNIFER	SCHOOL	23,387	AVOLESE, PAUL	SCHOOL	18,417
LAPLANTE, JOAN	SWCCC	23,361	FALKE, ELAINE	SCHOOL	18,400
DEVISH, TARA	SCHOOL	23,299	ALESBROOK, ADAM	SCHOOL	18,091
MEHLMANN, AMY	SCHOOL	23,279	GALANO, LISA	SCHOOL	18,091
SALOME, STEFANIE	SCHOOL	23,212	ROGERS, CASSANDRA	SCHOOL	17,990
WOJNAROWICZ, GINA	SCHOOL	23,212	MENARD, LORI	SCHOOL	17,860
POPLAWSKI, JUDITH	SCHOOL	23,162	GONZALEZ, MARIA	SCHOOL	17,425
CLEMENT, JILL	SCHOOL	23,061	HOLLAND, SCOTT	SCHOOL	17,316
FROWEIN, MANDY	SCHOOL	23,054	BOURGEOIS, PATRICIA	SCHOOL	17,253
BEAUPRE, REBECCA	SCHOOL	23,041	KACHADORIAN, LINDSEY	SCHOOL	17,128
ESPOSITO, CHRISTINE	SCHOOL	23,033	ESPOSITO, BETH	SCHOOL	16,815
WAKEEN, LINDA	SCHOOL	22,735	BERTHIAUME, BARRY	SCHOOL	16,663
ALCOCK, SABRINA	SCHOOL	22,592	JENNESS, BENJAMIN	SCHOOL	16,628
ISRAELIAN, DONNA	SCHOOL	22,490	SHARMA, ROBERT	SCHOOL	16,628
BRUTON, JULIA	SCHOOL	22,486	CONTI, JULIE	SCHOOL	16,573
GUNSALUS, PAMELA	SCHOOL	22,351	DUQUETTE, ALANNA	CODE ENFORCEMENT	16,552
MELLO, DEANA	SCHOOL	22,336	TREMBLAY, LAUREN	SCHOOL	16,352
LEBLANC, PETER	SCHOOL	22,243	CONDOS, ANDREW	FIRE	15,846
KUNKEL, KATHLEEN	SCHOOL	22,135	BERNIER, LUCILLE	SCHOOL	15,792
MCGEE, CAROLYN	SCHOOL	21,656	DERENAS, JENNIFER	SCHOOL	15,226
KIREJCZYK, SHELBY	SCHOOL	21,648	MONTVILLE, STEVEN	FIRE	14,756
WILBUR, KATHLEEN	SCHOOL	21,605	SWANA, JOYCE	TOWN TREASURER	14,737

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NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
GILDEA, CORYNNE	SCHOOL	14,683	KELLY, JOHN	SCHOOL	9,600
STERCZALA, EDWIN	FIRE	14,598	SAAD, JEFFREY	FIRE	9,569
BEALS, VALERIE	SCHOOL	14,383	DONOGHUE, MEAGAN	CODE ENFORCEMENT	9,507
ANDERSON, ERIC	SCHOOL	14,182	DREW, MARK	POLICE	9,482
MACIEJEWSKI, JONATHAN	SCHOOL	13,867	PHELPS, DANIELLE	RECREATION	9,430
O'CONNOR, KATHLEEN	SCHOOL	13,531	KAC, SARAH	FIRE	9,390
PINTO, MICHAEL	FIRE	13,427	SPAHL, JAY	INSPECTIONAL SERVICES	9,316
ELDERKIN, JOSEPH	FIRE	13,331	GEVRY, MARK	FIRE	9,302
LAMONTAGNE, JAMES	SCHOOL	13,252	OJEDA, JOSE	SCHOOL	9,238
DORSCH, JENNIFER	SCHOOL	12,792	CANTY, MONIQUE	SCHOOL	9,213
LAMONTAGNE, RONALD	FIRE	12,766	BARBER, CHAD	FIRE	9,071
WOOD, CAITLIN	SCHOOL	12,722	GRYNCEWICZ, ROBERT R	FIRE	9,068
FONTAINE, HENRY	FIRE	12,688	ZAMIS, KRISTEN	SENIOR CENTER	9,030
GIRARDIN, MARLENE	SCHOOL	12,480	O'CONNOR, PATRICK	SCHOOL	8,508
TRAVIS, JEAN	SENIOR CENTER	12,299	DOUGHTY, SAMUEL	SCHOOL	8,470
KACZOWKA, JACQUELINE	SCHOOL	12,226	BEAUDETTE, ALLISON	LIBRARY	8,377
JARMOLOWICZ, TIFFANIE	SCHOOL	12,190	BRISBOIS, ABBY	SCHOOL	8,284
CAMPBELL, XAIDIE	SCHOOL	12,091	SUNDIN, MARY	SCHOOL	8,209
KERSHAW, DEBORAH	SCHOOL	11,998	FITZGERALD, MARGARET	SCHOOL	8,157
CLAYPOOL, COURTNEY	SCHOOL	11,944	MARRIER, DAVID	SCHOOL	7,727
BREZNIAK, LOUIS	SENIOR CENTER	11,922	MAYES, JANICE	SCHOOL	7,579
MANCINI, AMANDA	SCHOOL	11,843	KONIECZNY, PAUL	FIRE	7,526
RIVERA, NICHOLAS	FIRE	11,765	OSBORN, REBECCA	SCHOOL	7,487
HEALY, DONNA	SCHOOL	11,708	KRYSINSKI, ANDREW	DPW	7,373
DUDEK, STEPHANIE	SCHOOL	11,688	MORAN, IRVING	FIRE	7,351
GRZYB, JOEL	FIRE	11,586	KARLOWICZ, CAROLE	SCHOOL	7,337
ZISK, PHYLLIS	SCHOOL	11,471	GENDREAU, WILLIAM	FIRE	7,275
WOLFRAM, JOEL	FIRE	11,419	BALDRACCHI, SCOTT	SWCCC	7,199
LAFLECHE, MICHELLE	ANIMAL CONTROL	11,213	PFEIFFER, MARY	SCHOOL	7,168
BUGBEE, MARCELLA	SCHOOL	11,059	LANGEVIN, RENE	SCHOOL	7,157
MAISONET, KELLEIGH	SCHOOL	10,886	BALDYGA, LOUISE	SCHOOL	7,136
DONOVAN, SPENCER	POLICE	10,750	GRYNCEWICZ, ROBERT A	FIRE	7,039
LOVE, TRACEY	SCHOOL	10,735	O'BRIEN, MICHELE	SCHOOL	6,962
CHASE, INEZ	SCHOOL	10,697	JENKINS, JENNIFER	SCHOOL	6,949
CLEAVES, DONNA	SCHOOL	10,554	LANGO, PAUL	SCHOOL	6,853
LESLIE, VALLARIE	SENIOR CENTER	10,250	SANBORN, STEPHANIE	SCHOOL	6,842
CHRISTIAN, JENNA	SCHOOL	10,162	BROOKS, JONATHAN	SWCCC	6,830
VINCENT, JAYME	SCHOOL	10,153	ADAMS, KATHARINE	SCHOOL	6,785
BEDFORD, WENDY	SCHOOL	9,799	DERY, MATTHEW	SCHOOL	6,753
NOLLE, ALDO	INSPECTIONAL SERVICES	9,748	MOTRUCINSKI, JOSEPH	FIRE	6,746
ANDERSON, LINDA	LIBRARY	9,658	MILLER, PILAR	SCHOOL	6,469

NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
MUNGER, KRISTIN	SWCCC	6,308	PETERS, MATTHEW	FIRE	3,863
FOLEY, FRANK	SCHOOL	6,285	KAY, KRISTOPHER	FIRE	3,843
JARMOLOWICZ, LINDA	SCHOOL	6,133	BROOKS, MARGARET	SCHOOL	3,823
YOUNG, AMANDA	SCHOOL	6,100	BELANGER, JON	FIRE	3,796
BLYTHE, SHEILA	SCHOOL	6,047	HERRERA, JOSE	ANIMAL CONTROL	3,796
PEARL, BONNIE	SWCCC	6,023	PLAISANCE, ANDREA	SCHOOL	3,733
DESROSIERS, RICHARD	SWCCC	5,879	JAMES, THOMAS	SCHOOL	3,674
HEALY, ANTHONY	SCHOOL	5,714	ARSENAULT, KELLY	SCHOOL	3,670
DIFAVA, ASHLEY	RECREATION	5,517	GORSKI, KAREN	SCHOOL	3,659
CZERWINSKA, ANNA	SCHOOL	5,293	FERRARA, MATTHEW	DPW	3,622
MCDONALD, DONNA	SCHOOL	5,249	MICOLITES, WALTER	SCHOOL	3,590
MCCORMACK, CONOR	SCHOOL	5,148	KONICKI, SHERRIE	SCHOOL	3,570
KESNER, MARVIN	DPW	5,007	PRUNIER, JOHN	SCHOOL	3,562
CRUZ, ELENA	SCHOOL	4,994	COLLETTE, RILEY	RECREATION	3,552
GENDREAU, JUSTINE	FIRE	4,972	GILLEN, NORMAN	SCHOOL	3,540
ZUNIGA, JOSEPH	SCHOOL	4,891	HEVY, SARA	RECREATION	3,504
BURKE, JOHN	SCHOOL	4,870	BARTELS, KERRY-ANN	SCHOOL	3,499
HYAMS, DANA	SCHOOL	4,827	CONGDON, JAMES	WATER	3,474
COURNOYER, DANIEL	FIRE	4,814	BIGGS, ARLENE	SCHOOL	3,454
ETHIER, WILLIAM	POLICE	4,584	JOSEPH, KATHRYN	FIRE	3,442
FLEURIE, SHAWN	RECREATION	4,551	JACKEL, CHRISTINE	FINANCE COMMITTEE	3,350
KACZYNSKI, TREVOR	SCHOOL	4,420	MANTOLESKY, HEATHER	FIRE	3,277
STARY, PAUL	SCHOOL	4,371	TURNBULL, AMANDA	RECREATION	3,246
FAVULLI, LAUREN	SCHOOL	4,371	FISKE, CHRISTOPHER	FIRE	3,189
REGIS, JASON	SCHOOL	4,326	DAY, RYAN	RECREATION	3,108
O'LEARY, BONNIE	SWCCC	4,325	LABBE, RYAN	FIRE	3,057
MEGAS, GABRIELA	SCHOOL	4,320	DAVIS, CHARLES	SCHOOL	3,041
MCCLAY, THALIA	SCHOOL	4,256	MILLER, ROBERT	SELECTMEN	3,026
LEBLANC, CHARLOTTE	TOWN TREASURER	4,188	DOWGIEWICZ, MARK	SELECTMEN	3,026
FISKE, PAUL	FIRE	4,184	STARZEC, WILLIAM	SELECTMEN	3,026
HECKLER, GRETCHEN	SCHOOL	4,112	NIRO, GREGG	FIRE	2,919
BUCHANAN, MICHAEL	FIRE	4,088	CHEVALIER, NICHOLAS	RECREATION	2,844
SCHEFFLER, JAMES	FIRE	4,081	PIERANGELI, MATTHEW	SCHOOL	2,770
BOULAY, BARBARA	SCHOOL	4,050	STELMACH, MICHAEL	WATER	2,769
SARGENT, ROBERT	SCHOOL	4,016	RAINEY, ZACHARY	SCHOOL	2,756
TOLMAN, MICHAEL	SCHOOL	4,016	GRZEMBSKI, EDWARD	SCHOOL	2,745
AYANTOLA, JOSH	SCHOOL	4,016	STOREY, CHRISTOPHER	RECREATION	2,742
DORR, DAVID	SCHOOL	4,016	FERACO, DEBRA	SCHOOL	2,625
JALBERT, DANIELLE	SCHOOL	4,000	GEVRY, LISA	SCHOOL	2,571
BRANAGAN, ELENA	SCHOOL	3,974	DUQUETTE, KELLIE	RECREATION	2,441
BOROWKO, JONATHAN	SCHOOL	3,912	REICH, THOMAS	FIRE	2,408

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MROZINSKI, DIANE	SCHOOL	2,400	BROUSSEAU, JOHN	DPW	1,181
MARTIN, MICHAEL	FIRE	2,374	CAMPBELL, JOSHUA	RECREATION	1,176
WALLEY, LILLIAN	SENIOR CENTER	2,308	ARGENTIERI, ELEANOR	SCHOOL	1,088
TERRANOVA, NICHOLAS	RECREATION	2,240	SINCLAIR, MICHELLE	SCHOOL	1,045
KUNKEL, PATRICK	RECREATION	2,092	LITTLETON, LINDA	SCHOOL	1,037
SAURO, DONNA	SCHOOL	2,070	KEEFE, DEBORAH	SELECTMEN	1,009
PIPES, KELSI	RECREATION	2,044	FULLER, JERRY	POLICE	1,008
MAILLOUX, JACOB	RECREATION	2,042	PELLETIER, SHARON	ASSESSORS	1,000
FOISY, STEPHEN	POLICE	2,020	MCCANN, DAVID	DPW	1,000
TRACEY, SAVANNAH	SCHOOL	2,019	ST GERMAIN, ANDREW	SCHOOL	988
BOURQUE, DONALD	SELECTMEN	2,017	CHOINSKI, VICTORIA	SCHOOL	961
JOLDA, ANDREW	SELECTMEN	2,017	WRIGHT, HEATHER	SCHOOL	949
ZOSCHAK, DENISE	VETERANS SERVICES	2,016	HACKENSON, ANDREW	SCHOOL	888
SOCHACKI, DANIEL	RECREATION	1,952	WALSH, KARA	SCHOOL	835
COSTEN, CHARLOTTE	ELECTION WORKER	1,930	GREY, KELSEY	RECREATION	818
CONONICO, KRISTIN	SCHOOL	1,921	PETITT, M. SUZANNE	SCHOOL	813
TAINTOR, MARY	RECREATION	1,874	SMITH III, JOSEPH	ASSESSORS	812
RECKO, JENNA	SCHOOL	1,866	HUGHES-DONAHUE, MARY	SCHOOL	788
DOHERTY, BRIANNA	RECREATION	1,795	LEBLANC, LORI	SCHOOL	730
ROCHELEAU, MARIA	SCHOOL	1,768	MAKER, SARAH	SCHOOL	715
ANTOS, RONALD	FIRE	1,745	KEHOE, MEGAN	SCHOOL	713
PHELPS, NATHAN	RECREATION	1,646	BURCHARD, MONIQUE	SCHOOL	660
ANDERSON, EVAN	RECREATION	1,637	MORRILL, STEVEN	ELECTION WORKER	635
SEYMOUR, JALEN	RECREATION	1,540	CARDIN, RONALD	ELECTION WORKER	635
DOWGIEWICZ, ASHLEY	SCHOOL	1,531	DOUGHERTY, MARGARET	SCHOOL	600
AWASUM, DAVID	SCHOOL	1,531	PAQUETTE, SARAH	SCHOOL	589
DOANE, KENNETH	SCHOOL	1,525	GRAY, JOSEPH	SCHOOL	578
MCCANN, RONALD	DPW	1,500	BAGGETT, JAYCEN	SCHOOL	563
KREIDLER, KYLE	RECREATION	1,484	PERRY, JESSICA	SCHOOL	550
COLLETTE, JENNIFER	SCHOOL	1,481	SIEGMUND, THEODORE	SCHOOL	525
HUBERDAULT, MATTHEW	RECREATION	1,470	FOWLING, TAMECA	SCHOOL	514
POWERS, THOMAS	SCHOOL	1,425	FOURNIER, RONALD	FIRE	500
KARAPANOS, PETER	RECREATION	1,396	MAKI, KRISTIN	SCHOOL	500
BEAUMONT, JACOB	RECREATION	1,356	LEFEBVRE, CYNTHIA	SCHOOL	487
MORGAN, DANIEL	SCHOOL	1,350	DUVAL, OMER	SCHOOL	486
DWYER, MEGHAN	SCHOOL	1,310	KING, MICHAEL	SCHOOL	481
RUSSO, ROBERT	INSPECTIONAL SERVICES	1,277	NASH, ADAM	SCHOOL	471
SNOW, KELLYN	RECREATION	1,224	HORAN, MICHAEL	ELECTION WORKER	468
HALL, BRITTNEY	RECREATION	1,222	LENGENFELDER, JOSCILYN	ELECTION WORKER	468
KING, SUSAN	SCHOOL	1,200	JONES, ZACHARY	ELECTION WORKER	468
BAKER, DAVID	SCHOOL	1,187	WALCEK, RICHARD	POLICE	462

NAME	DEPARTMENT	2014 EARNINGS	NAME	DEPARTMENT	2014 EARNINGS
AVANT, KELLY	SCHOOL	385	DONOVAN, MICHELLE	ELECTION WORKER	224
TIRADO, TABITHA	SCHOOL	385	CHARBONNEAU, MARJIE	ELECTION WORKER	224
DIBUONO, KAITLYN	SWCCC	378	LEFORT, BETTY	ELECTION WORKER	224
O'DONOGHUE, DANIEL	SCHOOL	375	CAMERANO, NANCY	ELECTION WORKER	224
KOZIAK, EDWARD	ELECTION WORKER	368	ABYSALH, NANCY	SCHOOL	220
CRONIN, FREDERICK	ELECTION WORKER	368	ALVARADO, NICHOLAS	SWCCC	210
MARTIN, CATHERINE	ELECTION WORKER	344	LOPEZ, BRANDY	SCHOOL	205
APERGES, EVELYN	ELECTION WORKER	336	COLEMAN, CATHERINE	SCHOOL	200
GOGOLINSKI, JANE	ELECTION WORKER	336	DEVISH, SHANNON	SCHOOL	192
GOGOLINSKI, JOHN	ELECTION WORKER	336	PIERANGELI, KYLE	SCHOOL	188
LAVALLEE, ROBERT	ELECTION WORKER	336	MCCANN, MARISSA	SCHOOL	188
MINARIK, SHIRLEY	ELECTION WORKER	336	CELKO, JACQUELINE	ELECTION WORKER	184
PAUL, NORMA	ELECTION WORKER	336	CLARKE, BRITTNAY	RECREATION	144
PULS, LORRAINE	ELECTION WORKER	336	KONICKI, EDWIN	SCHOOL	135
WENTLAND, EDWARD	ELECTION WORKER	336	PHAM, NGOC	SCHOOL	132
WENTLAND, JOAN	ELECTION WORKER	336	BONIN, ALYSSA	SCHOOL	132
HIRSHBERG, YALE	ELECTION WORKER	336	LECHIARA, CAROL	SCHOOL	130
HIRSHBERG, ROBERTA	ELECTION WORKER	336	NIEMIEC, HEATHER	SCHOOL	125
GILBERT, ROSE MARIE	ELECTION WORKER	336	WESSMAN, TINA	ELECTION WORKER	120
HORAN, ELIZABETH	ELECTION WORKER	336	ROY, BARBARA	ELECTION WORKER	112
OSTROKOLOWICZ, EDWARD	ELECTION WORKER	336	SHEAHAN, MARGARET	ELECTION WORKER	112
DUMONT, ERNEST	ELECTION WORKER	336	EDLIN, JENNY	SCHOOL	110
OSTROKOLOWICZ, LORRAINE	ELECTION WORKER	336	PUPI, BELINA	SCHOOL	110
LAVALLEE, FRANCES	ELECTION WORKER	336	GRZYB, SANDRA	ELECTION WORKER	96
LUCHINA, PETER	ELECTION WORKER	336	FIELDS, JULIANNE	SCHOOL	80
LUCHINA, ELIZABETH	ELECTION WORKER	336	DUPRE, PATRICIA	SCHOOL	75
LAHENS, ELIZABETH	SCHOOL	330	RYAN, MARY	SCHOOL	75
GORSKI, GLADYS	ELECTION WORKER	324	TETREAU, KARLY	SCHOOL	75
ETPISON, JOE	SCHOOL	313	MCCUSKER, LAURA	SCHOOL	75
COSTEN, MICHAEL	ELECTION WORKER	308	BOONE, MEGAN	SCHOOL	72
MORGAN, SEAN	SCHOOL	298	NIEMIEC, ASHLEY	SCHOOL	67
DEVENO, CHAD	POLICE	294	SIELAWA, DAVID	SCHOOL	64
PYTKO, LAUREL	SCHOOL	279	PETERSON, KARIN	SCHOOL	63
PUISHYS, LAUREN	SCHOOL	272	BRENNAN, JENNIFER	SCHOOL	62
BRINKLEY, PAUL	DPW	270	HAHN, MELISSA	SCHOOL	62
THOMAS-DEBARI, COLEEN	SCHOOL	263	LIZOTTE, ALYSSA	SCHOOL	33
SHORES, KATELYN	SCHOOL	251	BIRON, MIRANDA	SCHOOL	31
TRAVIS, RAYMOND	ELECTION WORKER	248	COUGHLIN, MARIA	SCHOOL	19
ADAMS, JUSTINA	SCHOOL	246			
GILES, BRANDY	SCHOOL	241			
MEAGHER, DONALD	ELECTION WORKER	224			

REPORT OF THE BOARD OF ASSESSORS
2014 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:

The Board of Assessors submits the following report for Fiscal Year 2014 ending June 30, 2014.

	Fiscal 2014
<u>TOTAL AMOUNT TO BE RAISED</u>	
APPROPRIATIONS	\$ 41,546,359.03
TOTAL OFFSETS	217,192.00
OTHER AMTS. TO BE RAISED	45,000.00
COURT JUDGEMENT	0.00
REVENUE DEFICIT ENTERPRISE	0.00
 CH.44 SEC. 31D SNOW & ICE DEFICIT	 0.00
 OVERLAY DEFICITS OF PRIOR YEARS	 0.00
STATE & COUNTY CHARGES	898,537.00
OVERLAY RESERVE	186,235.66
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED	\$ 42,893,323.69
 <u>ESTIMATED RECEIPTS & REVENUE</u>	
ESTIMATED RECEIPTS STATE	
1. CHERRY SHEET ESTIMATED RECEIPTS	12,932,649.00
2. CHERRY SHEET OVERESTIMATES	
ESTIMATED RECEIPTS LOCAL	
1. ESTIMATED LOCAL RECEIPTS	2,908,340.00
2. ESTIMATED ENTERPRISE FUNDS	7,178,080.00
3. FREE CASH	458,633.28
4. OTHER AVAILABLE FUNDS	143,405.00
 OTHER FUNDS USED TO REDUCE TAX RATE	 0.00
TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES	\$ 23,621,107.28
 TAX RATE SUMMARY	
TOTAL AMOUNT TO BE RAISED	\$ 42,893,323.69
TOTAL ESTIMATED RECEIPTS	26,621,107.28
NET AMT TO BE RAISED BY TAXATION	\$ 19,272,216.41

TOWN OF WEBSTER
TAX CLASS & VALUATION - FISCAL 2014

	A	B	C	D
Class	Levy %	Levy by Class	Class Valuation	Tax Rate (per \$1,000)
RESIDENTIAL	78.2599%	\$15,082,994.14	\$1,134,913,028	\$ 13.29
OPEN SPACE				
COMMERCIAL	16.7421%	3,226,130.51	166,295,387	\$19.40
INDUSTRIAL	2.0813%	401,068.52	20,673,635	\$19.40
PERS. PROP.	2.9167%	562,023.24	28,970,270	\$19.40
TOTAL	100.0000%	\$19,272,216.41	1,350,852,320	

During Fiscal 2014 the Board of Assessors continued to make necessary interim year adjustments per Dept. of Revenue, for the property values to stay current with the real estate market.

The Board of Assessors appreciates the support of all the citizens of Webster as well as the Board of Selectmen, Finance Committee, Town Administrator, all town departments, and the professional services of Paul Kapinos and Associates for their assistance and cooperation this past year. We are also grateful to our staff, Diane Kuszewski and Jo-Ann Korostek, for their dedication, professionalism and willingness to help.

I would like to acknowledge the passing of Joseph J. Smith, III, long-time assessor, for his decades of service to the community.

Respectfully submitted,
Your Board of Assessors
Marc D. Becker, Chairman
Sharon B. Pelletier

WEBSTER HOUSING AUTHORITY
2014 ANNUAL REPORT

BOARD OF COMMISSIONERS

Douglas Babcock

David Dupont, State-Appointee and Chair

Michael Finamore

James Avery

Roland Napierata

BOARD MEETINGS: are held monthly on the last Monday of each month at 5:30 pm in the Community Building of Golden Heights, off Slater Street. The Annual Meeting serves as a re-organizational meeting and is held in December.

PERSONNEL: The Executive Director is Paula Mayville. The Administrative Staff is comprised of Tracie Pollier and Evelyn Christiansen. Maintenance staff members are: James Marrier, foreman; David Burzycki, and Ronald Keogh.

CURRENT HOUSING PROGRAMS: State funded programs include Housing for the Elderly at Golden Heights I (72 units), Housing for Families at Second Island Road (30 units), Mass Rental Voucher Program (4 vouchers). Federally funded programs include Housing for the Elderly at Golden Heights II (61 units), Section 8 Rental Assistance (42 vouchers).

ELIGIBILITY: STATE FUNDED PROGRAMS do not have assets limits. Income limits begin at \$44,750 for one person in both the family and elderly programs. For the elderly program, applicants must be 60 years of age, handicapped or disabled to be considered for eligibility. For the family program, applicants must be 18 or over and have dependents to be considered for eligibility. At Golden Heights I, residents pay 30% of monthly income for rent and all utilities are included. On Second Island Road, tenants pay 27% of their income for rent and no utilities are included.

ELIGIBILITY: FEDERALLY FUNDED PROGRAMS: There is no asset limit for federal housing programs. Income limits begin at \$44,750 for one person. Applicants for the elderly program must be at least 62 years of age, disabled or handicapped to be considered for eligibility. Payment standards are set at 100% of the fair market rent and there is a provision for a utility allowance in the Section 8 program.

WAITING LISTS: The Authority is part of the state-wide Section 8 centralized waiting list. All waiting lists are open and anyone may apply through the housing authority's office at 10 Golden Heights.

GRANTS: Formula Funding from DHCD provided ongoing improvements this year at Golden Heights I and Second Island Road including exterior door replacements at both properties. \$60,486 in HUD Capital Funding financed ongoing bathroom renovations at Golden Heights II.

We would like to thank the townspeople and local officials for their continuing cooperation throughout the year.

FINANCIAL INFORMATION and year-end operating statements prepared by Fenton, Ewald and Associates P.C. are on file and available for inspection at the WHA office during regular hours.

Respectfully submitted,
Paula Mayville, PHM
Executive Director



2014

ANNUAL REPORT

of the

SCHOOL COMMITTEE

and the

**SUPERINTENDENT
OF SCHOOLS**

of the

**TOWN OF WEBSTER
Massachusetts**

IN MEMORIAM

Richard Theodore

Cynthia Bellerive

Charles Baron

Every Classroom. Every Student. Every Day.

All students attending the Webster Public Schools attend one of three schools: Park Avenue Elementary School (grades Pre-K thru 2); Webster Middle School (grades 3 through 6); or Bartlett Junior Senior High School (grades 7 through 12). Central Administration is housed in the Filmer School located at 41 East Main Street. The school administration, faculty and staff remain dedicated to providing the highest degree of services to support the growth and development of each child. Our students are our source of pride. The School Department is most fortunate to function under policies set by a dedicated and caring School Board committed to high ideals of education. The School Committee conducts regularly scheduled meetings at the Filmer School on the second and fourth Tuesdays of each month at 7:00 p.m. Administrative office hours are: Monday-Friday 8:00 a.m.-4:00 p.m. during regular school operating hours.

SCHOOL COMMITTEE

(Term Expires)

Shawn Collins, Chairman.....	2016
Michael Makara, Vice Chairman.....	2015
Martina Gorski-Strong.....	2017
David Hurton.....	2017
Craig McNulty.....	2015

FILMER ADMINISTRATION BUILDING

41 East Main Street, Webster, MA

Barbara Malkas, Ed.D., Superintendent of Schools

Superintendent's Office

Barbara Malkas, Ed.D.,
Superintendent
Lori Glennon,
Executive Assistant

Business Office

Ted Avlas, Asst. to the
Superintendent for Business
Monique Pierangeli,
Admin. Asst./Business
Mary Beth Huberdault, Payroll

Director of Curriculum

Andrew Kelley

Curriculum Secretary

Michelle Budney

Adult Education

Terri Stone, Director
Leslie Baker
Eric Anderson
Xaidie Campbell
Elena Cruz

Jacqueline Kaczowka

Deborah Kershaw
Kathleen O'Connor
Mary Sundin

SPED Staff (District)

Kathleen Baris, Director of
Student Support Services
Gregory Bemis (COTA)
Lori Ceppetelli,
Autism Specialist
Alicja Czerwinska,
School Psychologist
Teresa Gendron - Speech
Jill Hickey - PT
Donna Hurton -
Team Chair Gr. 5-12
James Kieras,
School Psychologist
Jane Konicki - SPED Sec'y
Susan Rivelli - OT
Stefanie Salome
Maria Santerre - SPED Sec'y
Daniel Zimmer - Team Chair
PreK-Gr. 4

Reading Coordinator

Janice Daniels

Title I Secretary

Susan Jarzabski

Food Service

Phyllis Ann Zalewski
John Kelly

Health Department

Angela Beeler, M.D.

Nurse (Float)

Danielle Jalbert

21st CCLC

Lois Taylor, Prog. Coord.
Kristin Maki, PAE Coord.
Enrique Sanchez, WMS Coord.
Jennifer Valinski, BHS Coord.
Michele Bigelow, Data Spec.

Crossing Guards

Inez Chase
Norman Gillen
Sherrie Konicki
Walter Micolites
Andrea Plaisance
Paul Stary
Custodian
John Preissler

PARK AVENUE ELEMENTARY SCHOOL STAFF

Carolyn Wallace, Principal

Pre-SchoolCheri Cote
Bonnie Dalimonte**Kindergarten**Heather Allen
Danielle Calnan
Lauren Galotti
Alicia Labonte
Susan Lewis
Maryland Spicer
Amy Yeulenski**Grade 1**Courtney Bachand
Jennifer Chartier
Lorelle Dodge
Jennifer Kelley
Deborah Puishys
Joy Sidebottom
Kimberly Theriault**Grade 2**F. Meghan Dundon-Coutu
Kim Forget
Ellen Jeffers
Janet LaBonte
Lisa Simonis
Tracie Vangel**Special Needs**Sarah Connor
Carole Demake
Lisa Galano
Anne Jacquart - Speech Asst.
Patricia Konieczny - Speech
Sheena Legg-Baker - Autism
Kelly Martin
Jennifer Spinnato - Behav. Spec.**Math Coach**Shephali Chokshi-Fox
(PAE/WMS)**ABA Tutors**Kim Bernier
Mandy Frowein
Jocelyn Grant
Christine Groleau
Kim Kingman
Amanda Mancini
Sheryl Niemiec
Sandra Orne
Kirsten Pokropowicz
Casey Sherman
Denise Thomas**ParaProfessionals**Sabrina Alcock
Paul Avolese
Rebecca Beaupre
Lynn Cutress - Preschool
Lisa Davis
Zandra Domino
Kathleen Flibbert
Lynn Furtado
Lori Hanlon
Donna Isrealian
Shelby Kirejczyk
Peter LeBlanc
Darlene Ledoux
MaryAnn Manyak
Carolyn McGee
Deana Mello
Kathy Nedoroscik - Preschool
Gina O'Halloran
Emily Tully
Jayme Vincent
Linda Wakeen
Pamela Ward - Preschool
Linda Whelan
Kerri Williams
Amanda Young**Before and After School**Tara Devish
Donna Healy
Kristin Maki
Cari Reed
Lois Taylor, Director**Academic Interventionist**

Tara Gelineau

Adjustment Counselor

Gina Wojnarowicz

Physical Education

Pamela Benton

Art

Aric Davis

Music

Valerie Howes

Guidance

Patricia MacKay

ELL

Krista MacKinnon

Nurse

Sarah Phillips

Secretary

Rita Kelly

CafeteriaWendy Bedford
Jenna Christian
Tiffanie Jarmolowicz
Thalia McClay
Linda Poplawski, Mgr.
Lauren Tremblay (cook)**Custodians**Shawn Hetherman
Michael Majewski (PAE/WMS)
James Rekowski

WEBSTER MIDDLE SCHOOL STAFF

Jennifer Lundwall, Principal

Grade 3

Cathy Cournoyer
 Carol Daly
 Hilary Fournier
 Ronda Franek
 Christina Huber-Regele
 Jill Recchia
 Hillary Sturgis

Grade 4

Sheila Carroll
 Deborah Castellani
 Katherine Gardner
 Lorraine Grammatikakis
 Leslie Kwasniewski
 Susan Ricard

Grade 5

Ashley Amsden
 Ashley Cormier
 Patricia Cormier
 Bridget Dick
 Timothy Sweeten
 Lisa Wilmot

Grade 6

Matthew Aronian
 Monica Brennan
 Andrea Fitton
 Lynn Gingras
 Taryne Meade
 Linda Millet

Music

Bari Lynn Baggett
 Glen Wright

Art

Denise Portrais

ESL

Kelly Simpkins

ABA Tutors

Courtney Claypool
 Debra Demond-Kokernak
 Stephanie Dudek
 Stephanie Henault
 Stacey Krasnecky
 Kelleigh Maisonet
 Cassandra Rogers
 Kathleen Wilga

ParaProfessionals

Elizabeth Baldyga
 Lucille Bernier
 Linda Boisseau
 Timothy Bradshaw
 Allison Chenevert
 Richard Clark
 Corynne Gildea
 Maria Gonzalez
 Pamela Gunsalus
 Rosalia Houle - ESL Asst.
 Anne Knott
 Kathleen Kunkel
 Amy Mehlmann - Library Para
 Karen Miller
 Judith Poplawski
 Kathleen Wilbur

Physical Education/Health

Penny Barrell
 Megan Lazaroski

Technology

Elias Nasis

Math Coach

Shephali Chokshi-Fox
 (PAE/WMS)

Special Needs

Anne Brown - Incl. Gr. 5
 Donna Conover
 Roberta Craig - Speech
 Sarah Drake
 Bonnie Hagopian - Life Skills
 Susan Plasse - STAR Program
 Cynthia Russo - LD Services
 Joane Vierck - Incl Gr. 3
 Shilo Vosburg - STAR Program
 Nora Werme - Incl Gr. 4

Secretary

Arlene Ciesluk

Nurse

Patricia LaPete, R.N.

Guidance

Korinna Olson

Adjustment Counselor

Lindsey Kachadorian

Custodians

David Annese
 Stephen Camerano
 Nicholas Fitton
 Michael Majewski (PAE/WMS)

Cafeteria Staff

Inez Chase
 Tara Devish
 Christine Esposito
 Lisa Gevry
 Karen Gorski
 Linda Jarmolowicz
 Janice Mayes
 Pilar Miller

BARTLETT JUNIOR SENIOR HIGH SCHOOL STAFF

Steven Knowlton, Principal
 Anthony Paranto, Athletic Director

Rebecca Czernicki, Asst. Principal, Gr.s 9-12
 Helen Rowlings, Asst. Principal, Gr.s 7-8

Eric Tracey, Dean of Students

English

Laura Anacone
 Sarah Argentieri
 Daniel Bengston
 Van Constantine
 Terri Hensel
 Daniel Kelly
 Colleen Nasis
 Kelly O'Brien-Hartnett

Reading/English

Elizabeth Argentieri

Science

Adam Alesbrook
 Anna Barrasso
 Kate Berti
 Monique Coulson
 David Ellis
 Kathleen Flynn
 Laurie Foley
 Russell Holden
 Shari McCarthy
 Randy Oltmann

Mathematics

Samantha Betty
 Michele Bigelow
 James Nebelung
 Patrick O'Connor (LTS)
 Timothy Paradise
 Ryan Renaud
 Julie Silva
 Jonathan Way

Art

Brittany Gyllenhammer
 Sean Harrington

Library

Constance Marr

ESL

Lori Menard

Business

MaryAnn Hoenig
 Benjamin Jenness

Social Studies

Jeffrey Allen
 Lara DeRose
 Thomas Gorski
 Dane Laboissonniere
 Corrie Morrissey
 Daniel Riley
 Robert Sharma

World Languages

Melinda Doherty
 Raphelle Masterson
 Rachel Morandi
 Susan Sabaj
 Enrique Sanchez

Physical Education/Health

Rebecca Bergin
 Bethany Dzivasen
 Alexandria Grande
 Scott Holland
 Brian Locwin
 Christopher Nasis
 Raymond Pion

Music

Peter Carney - Chorus
 Peter Twiraga - Band

Special Needs

Melissa Arsenault
 Jill Goyette
 Michael Harpin
 Sarah Knowlton
 Theresa Labonte
 Thomas Morris
 George Newton
 Gina Nieves
 Kelly O'Connor
 Sara Reardon
 Rebecca Ricciardi

ABA Tutors

Stacy Bond
 Margaret Coughlin
 Haley Kimball

Adjustment Counselor

Nancy Guiney

ParaProfessionals

Gregory Bellavance
 Sheila Blythe
 Patricia Bourgeois
 Julia Bruton
 Jill Clement
 Gene DeVito - ISS
 Jennifer Dorsch
 Kwadwo Frempong
 Patricia Ludovico
 Amy Nasis
 Julie O'Connor
 Jennifer Pepe
 Pamela Polletta
 Jared Slota

Guidance

Kim Dobro
 Kim Granger
 Christopher Shen

Transition Specialist

Susan Dodd

Nurse

Kathleen Pepin, R.N.

Secretaries

Beth Esposito - Asst. Principal
 Lisa Fifield - Principal
 Beverly Grzembski - Guidance

Custodians

David Garabedian
 Theodore Geotis
 Herbert Hopkins, III
 Allan Young

Cafeteria

Louise Baldyga
 Marcella Bugbee
 Betty Hejwosz
 Dorothy Jezierski, Mgr.
 Mary Pfeiffer

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Webster Public Schools have made measurable progress toward the strategic plan goals in 2014. The district adopted and implemented a strategic plan in 2012, which targets areas of challenge including:

- Student attendance in school.
- Graduation rates by decreasing dropout rates.
- Student achievement through rigorous curriculum and high quality instruction aligned to the Curriculum Frameworks.
- Developing community partnerships to improve education for all students.
- Engaging families in the education of their children.

Each school has implemented rigorous attendance standards with interventions for chronic absenteeism. The intervention strategies are designed to engage parents and guardians in supporting regular school attendance, as well as emphasizing the importance of attendance with students through incentives and engaging instruction. Each school has an attendance committee that monitors student attendance and notifies parents regarding absenteeism and looks for patterns and trends indicating risk for academic failure associated with chronic absenteeism. The District Attendance committee was formed to review attendance issues and to develop a draft policy that will be reviewed by the School Committee for implementation in 2015. This focus on attendance has decreased the absentee rate at each school by 2% each year.

Through the development of a standards based curriculum, identification of relevant resources to support the curriculum, and implementation of the Educator Evaluation Model, Webster Public Schools instructional staff members are implementing a rigorous and relevant classroom experience for students. Students are meeting these higher expectations as exemplified by the recent gains in the statewide assessment and accountability system. As a district, the students of Webster Public Schools “improved below target” in mathematics and science with achievement in mathematics and science earning extra credit. The district received student growth points in both English Language Arts and Mathematics, with the highest number of Progress and Performance Index (PPI) points that can be awarded for Mathematics. In addition, the district was acknowledged for increasing the 5 year cohort graduation rate and lowering the dropout rate, which is

another district strategic improvement area. The Progress and Performance Index total for 2014 was 400 points over the previous year of 125 points. These PPI points were awarded as follows:

- Math MCAS 50 PPI
- Science MCAS 50 PPI
- Mathematics Extra Credit 25 PPI
- Science Extra Credit 50 PPI
- English Language Arts Student Growth 25 PPI
- Mathematics Growth 100 PPI
- 5 year Cohort Graduation Rate 50 PPI
- Annual Dropout Rate 50 PPI
- Total 400 PPI*

*PPI are Progress and Performance Index points awarded based on the state district data and information about narrowing proficiency gaps, growth, and graduation and dropout rates representing a single number between 0 and 100.

Through the Webster-Dudley-Oxford Chamber of Commerce and the Webster-Dudley Business Alliance, a business partnership plan for the district has been developed resulting in increased opportunities for internships and career development planning. Classroom activities have been designed to engage with the community in the areas of business and technology. The Webster Education Foundation continues to fund individual teacher classroom innovation projects, which have helped us to learn more about the integration of technology for instruction. This support came from a collaboration between the Webster Education Foundation and the Webster Lake Association’s Annual Ice-Out Einstein competition and raffle.

The many parents and guardians of our students continue to engage with their child’s education through the work of the school Parent Teacher Organizations, School Councils, Football and Music Boosters, Webster Education Foundation, and school volunteer opportunities. In addition, the District Parent Teacher Advisory Committee has become a working group that vets draft policy, budget, and our plans for the district grade reconfiguration in 2015. The Parent Advisory group for Special Education contributes relevant information and support to our continuous improvement of special education services in the district. In September of 2014, the district launched an 18-22 year old program for Special Education. Under IDEA, public school districts are responsible for the educational program of students with an Individual Education Plan (IEP) through the student’s 21st year. The program hosted a breakfast for the school community and

the student's families, where the students demonstrated what they are learning; the students registered and voted in the election; and several students are currently working as part of their day. This program has developed and become successfully integrated into the Bartlett Jr. Sr. High School culture through the efforts of staff, students, and their parents/guardians.

The district has been focused this past year on the anticipated grade reconfiguration that will result from the opening of the new Park Avenue Elementary School. All professional development opportunities have been used to integrate the staff members around data analysis, curriculum development, and identifying age appropriate school culture by the reconfigured grade spans. In addition, the logistics of the move itself, transportation of students in accordance with district policy, and the provision of continuous programs across the grades, have required attention to detail and prioritization. Through this work, the district has identified a need for innovation in technology since Park Avenue Elementary School will open as a state-of-the art technology school, and we will want to insure that the early exposure and use of technology for learning continues in middle and high school.

While Webster Public Schools takes great pride in the work accomplished to date, there remains much more to do. It is with great humility that we accept the responsibility entrusted to us through the Town of Webster, and we are very thankful for the community's support as we look to the future.

Respectfully submitted,
Barbara Malkas, Ed.D.
Superintendent of Schools

PARK AVENUE ELEMENTARY SCHOOL**Principal Carolyn Wallace**

The 2014/2015 school year is the last year that Park Avenue Elementary School will work only with students in grades PreK-2. Starting in the fall of 2015 Park Avenue will support students in grades PreK-4. Therefore, in 2014 not only did we work on continuing to improve student learning we also worked on preparing and planning for major change. We added planning for the academic and physical changes that our move into a new state-of-the-art building and adding grades three and four would have for the entire Park Ave. learning community - old and new.

Academically, we continued to address the learning needs of our students by examining data. We examined data to help guide us toward continued student growth in both reading/writing skills and math. In the spring of 2014 we had the results of our addition of the *Foundations* early language program to the *Tools of the Mind* Kindergarten curriculum. The added explicit phonics and early reading instruction of this new program added to the strong comprehension and writing components of the Tools of the Mind program resulting in significant growth in our Kindergarten students' early literacy skills. In June of 2014, over 90% of our students left Kindergarten knowing all of their letters and sounds and reading simple *cvc* words (such as cat, dog, can). Equally as important, these same students retained that knowledge when they were tested at the beginning of first grade. Based on the Kindergarten results, we implemented *Foundations* in grade one in the fall of 2014. At the end of December, 80% of our first grade students were meeting grade level benchmarks for reading and comprehension skills. This increase in student learning moves us closer to meeting the District's Strategic Goal of all students meeting grade level reading benchmarks by third grade.

Similarly, in math, we implemented a new math program in the fall of 2014 called *GoMath*. A District committee worked to find an appropriate math program that supported the new Curriculum Frameworks in ways that fit the needs of our students. *GoMath* was chosen by the committee and implemented in grades K-2 in September. Teachers were able to blend the math units they built over the past three years with the materials from *GoMath* into a strong program to build students' deeper understanding of how numbers work together to solve problems and then applying those skills to real life situations.

However, the staff in grades K-2 did not work alone. All staff in grades PreK-4 worked together throughout 2014 getting ready to open the new Park Avenue Elementary School. Academically, the teaching staff discussed the vertical alignment of the math units they had created and the way the skills and concepts moved up the grade levels to meet the expectations of the common core. In ELA, the daily thirty-minute RTI intervention program that is used in grades one and two was moved into

grade three with much success. Students in grade three began receiving thirty minutes of reading instruction at their skill level (whether below, at or above grade level) every day just like they did in second grade! This has been a great addition to instruction for them.

The majority of the joint work that the staff in grades PreK-4 in 2014 was creating the organizational culture of the new Park Avenue Elementary School. We spent time deciding what was needed to create a brand new school that had a strong culture that supported high expectations for both learning and behaving. Teams of teachers worked together to talk about what they thought works and doesn't work when running a school, classroom, recess, lunch, parent event, etc. Together we have worked on becoming a working unit PreK-4 before we all are housed in the same building. This work included being part of a five-year grant from the Department of Elementary and Secondary Education to establish a School-wide Positive Behavioral Support (PBIS) program PreK-4. 2014/2015 is the planning year and we are planning the program in our new configuration so that the entire staff takes part in the decision-making that will establish the culture of our new school. It has been a challenging but exciting endeavor to be a part of creating something so important.

Another change at Park Ave. this year has been the addition of Breakfast In the Classroom (BIC) supported by a grant from the Eos Foundation. Park Ave. has had Universal Free Breakfast for all students for three years. We only had less than 200 of our 450+ student population take advantage of this opportunity when breakfast was served in the cafeteria. Now that breakfast is available to all students in all classrooms every day we have a 90% participation rate. This means that all of our students have the opportunity to start school with a full stomach, ready to learn. This also means that any non-perishable food left over from a student's breakfast (cereal, fruit, cereal bar) can be saved for later or shared during snack time. This program is helping to feed some of our neediest children throughout the day. We are very fortunate to be working with the Eos Foundation to support the needs of our students.

Finally, the biggest change is the move into our new building. The original plan was to move into the new building during the last week of December 2014. Even though this move was put off until the February vacation of 2015, the move was a dominant part of everyday life at Park Avenue. We watched our new building grow before our very eyes. It went from a dusty hole in the ground to a majestic three story building ready to provide our students with enough space in the classrooms to move around, with art, music and physical education spaces big enough to work in, with new playgrounds to climb and play, and a library big enough to research in and plenty of computers and interactive capabilities to learn how to compete with 21st Century skills. We continue to be very thankful to the citizens of Webster for our beautiful school and we can't wait to move in and show it

all to you! We hope you will come and see what your commitment and investment have provided for the youngest children of Webster!

Respectfully submitted,
Carolyn Wallace
Principal

WEBSTER MIDDLE SCHOOL

Principal Jennifer Lundwall

“Every Classroom, Every Student, Every Day”

This is a very important transition year for Webster Middle School. We are preparing to move from a school that educates grades three through six to a “true” middle school, grades five through eight. In doing so we have been doing a tremendous amount of work to build community and define and adopt a middle school philosophy and culture. In this work we have had the wonderful opportunity to maintain our relationships with and include our third and fourth grade faculty and students in the conversation. This has provided a unique opportunity to hold vertical, grades three through eight, conversation regarding high quality curriculum, assessment, and instruction, as well as student life and providing a development appropriate continuum of opportunity for our students.

As we do this very important work we hold as a core value creating and maintaining a positive and safe learning community that sets high expectations and provides common learning experiences for all students so that they may achieve to their highest potential. With this in mind we have taken what we have learned and developed from implementing the theories of and strategies from *Responsive Classroom* to incorporating an Advisory model. *Responsive Classroom* purpose is to build a collaborative, tolerant, and respectful community that celebrates diversity and individuality. “Responsive classroom is a widely used, research-backed approach to education that increases academic achievement, decreases problem behaviors, improves social skills and leads to more high-quality instruction.”¹ An advisory program facilitates relationships and provides the structure that creates “connectedness” in a middle school. Connectedness is a characteristic of school cultures in which students have meaningful relationships with adults within the school, are engaged in the school, and feel a sense of belonging to the school. School connectedness is linked to higher grades, higher test scores, and lower dropout rates, regardless of students’ socio-economic status (Blum & Libbey, 2004; Jackson & Davis, 2000; Klem &

Connell, 2004; Mac Iver & Epstein, 1991; McNeely & Falci, 2004; National Association of Secondary School Principals, 2006).”² Our belief is that the cornerstone to creating a vibrant connected learning community that begins with developing strong relationships that promote our students feeling valued and safe both within the walls of the school as well as with their learning. Learning is an ongoing process that only occurs when students are able to gain knowledge from their mistakes and persevere through challenging tasks and concepts. By providing a nurturing, collaborative, environment that values and celebrates the contributions of each and every member of our school community we are able to, together, build a strong collaborative culture that promotes achievement and continuous learning.

We continue to encourage our students to be active participants and take ownership of their learning community. Our goal is to motivate our young leaders to share in the decision-making and development of school values, goals and initiatives. Students continue to propose and lead clubs and activities such as the anti-bullying club, “mix it up lunches” (which celebrate developing new relationships and diversity), newspaper, book club, and new this year a dance club. We have begun to celebrate and honor students who honor the school code of conduct and exemplify positive character traits through “Green Team Socials.” These and many other school opportunities provide our students with enriching experiences that promote skill development, self-esteem and community. We also take great pride in continuing to provide our students to arts-based, culture and academic opportunities across all grades through wonderful partnerships with the New Haven Symphony and the Salt Marsh Productions.

Instructionally and as part of our efforts to transition to a five through eight middle school we have extended and we are including our colleagues at Bartlett Junior High School in our professional development workshops series and improvement initiatives. Beginning in January of 2014 representatives of both schools established a Standards-Based Research and Implementation team for the purpose of advising and leading the work necessary to shift to a standards-based approach to assessment and report card development. Over the summer grades content teams, across all subjects, worked together mapping, aligning and improving curriculum units, lessons, and assessments. A team comprised of both Webster Middle School and Bartlett Junior High teacher leaders attended the Research for Better Teaching, intensive, course that trained them as Data Coaches and data teams have now been established in grades three through eight. In September a team of fifteen teacher leaders, the standards-based committee and administrators attended a two-day training regarding standards-based instructional systems lead by the educational expert Rick Wormeli. This has led to our current work and strategic move to re-examining how we approach examining and reporting student progress. We have conducted *Learning Walks* across grades three through eight, partnering and collab-

orating on identifying effective teaching practices that promote student growth and achievement. Learning Walks consist of teams of teachers who conduct focused visits through each other's classrooms for the purpose of providing feedback and create opportunity for reflection on areas of strength and areas in need of development as a school community. Through this process we have identified areas of focus: creating high quality, standards-based lessons that communicate clear learning objectives and success criteria and teach and promote the development of critical thinking, problem solving and collaboration. At Webster Middle School we have continued our work with Lesson Studies. Lesson studies consist of teaching teams collaboratively developing a standards-based learning task that is then carried out by a designated team member while being observed by the rest of the team. The team then debriefs on the lessons with the intent to vet and adjust the lesson. Each teacher then re-teaches the lesson following the same process of observing and debriefing. These initiatives have raised the caliber of our instructional practice and professional collaboration and teaching pride immensely.

Our dedication to the children at Webster Middle School motivates us in our work in providing all learners the opportunity to engage in meaningful curriculum and achieve at high levels. It inspires us to seek out new opportunities that enrich our students' lives as well as provide them opportunity to become a voice in the shaping of our school. We continue to honor daily successes, reflect and investigate how to serve our children better and constantly exploring opportunities for improvement. Together, all of us, at Webster Middle School celebrate the relationships we develop, the growth we experience and the diversity that makes us strong and brings us together as a learning community.

Respectfully submitted,
Mrs. Jennifer R. Lundwall, MS.Ed.
Principal

¹ Edweek: *Research Links 'Responsive' Teaching to Academic Gains*

² Association for Middle Level Education: *Creating a Culture of Connectedness through Middle School Advisory Programs*, Sarah Brody Shulkind, Jack Foote, <http://www.aml.org/BrowsebyTopic/WhatsNew/WNDet/TabId/270/ArtMid/888/ArticleID/279/Culture-of-Connectedness-through-Advisory.aspx>

BARTLETT JUNIOR SENIOR HIGH SCHOOL**Principal Steven C. Knowlton**

The 2014-2015 school year has been and continues to be an exciting and very busy school year. The school year kicked off with our ten-year NEASC Visit (New England Association of Schools and Colleges) which determines the status of our continued accreditation. Bartlett was visited by a 16 member team of educators from across New England. The visit lasted four days (October 5th-8th) with team members visiting classrooms, shadowing students, and meeting and interviewing students, staff, and administrators. The visit culminated on Wednesday afternoon, October 8th, with a verbal sharing of the visiting committee's preliminary findings with the faculty and administration. All indications were that their findings were very positive and the shared recommendations were primarily focused on areas of needed improvement that we have already identified. The final report will be sent to us from the NEASC Commission in the spring.

The reconfiguration of the Webster Public Schools due to the opening of the new Park Avenue Elementary School has also been a major area of focus and planning. The opening of PAE and the grade reconfiguration impacts all three schools including Bartlett. Bartlett will be losing grades 7 and 8 to Webster Middle School after this school year. Planning for reorganizing and space allocation, budget, and master schedule has been ongoing throughout this school year in preparation for the 2015-2016 school year.

Continued expansion of our Advanced Placement Program and other rigorous learning opportunities for our students has also been a major focus. Our state-recognized AP Program continues to expand with an increased enrollment of students in our ten currently offered AP courses, bringing the total seats taken in AP courses to approximately 161. Plans for an additional new AP course, World History, will be offered to grade 10 students next year.

The opening of school this year also brought the implementation of the new Nichols Honors Academy. Twenty-six (26) of our highest performing 8th graders, based upon multiple measures of academic achievement, were selected for admission as 9th graders into this year's Nichols Honors Academy. They are all enrolled in pre-AP courses and currently performing at a high level as expected. NHA students were invited to an orientation day on October 2nd at Nichols College to kick off the school year. Students were treated to meeting the administration and staff at Nichols, a tour of the college, and lunch in the dining hall. NHA students also received Nichols College student ID cards giving our students admission to Nichols facilities such as the library/media center, computer labs and health center, as well as athletic and cultured events. We are all excited about our new partnership with Nichols College. Both the staff and administrators at Bartlett and Nichols continue to meet and plan to enhance our students' educational experiences and academic performance.

Despite our academic achievements and expansion of programs and students' learning opportunities, Bartlett still struggles with areas of concern. Through the efforts of our staff and administration, specifically our guidance department, our drop-out committee, and our attendance committee, we have seen some level of improvement in the identified problematic areas of student attendance and student drop-out rates. Last year's average daily attendance rate was approximately 94%. At this point this year we are slightly below that figure. Our drop-out rate declined to 4.7% last year compared to 6.6% the previous year. We are all encouraged by the gradual but steady improvement in both of these areas of concern, however, our work identifying and focusing on at-risk populations and students will continue.

The Class of 2014 had 94 graduates with 82.6% moving on to post-secondary education of which 51.9% planned to attend a four-year college or university and 30.7% planned to attend a two-year college; 4.3% entered the armed services, and the remaining 13.1% entered the work force.

**BARTLETT HIGH SCHOOL CLASS OF 2014
GRADUATION PROGRAM**

Friday, June 6, 2014 • 6:00 p.m.

PRELUDE

CORONATION HYMN *Holden/Ployhar*

Processional

"POMP AND CIRCUMSTANCE"..... *Edward Elgar; Arr. by James Ployhar*
Performed by the B.H.S. Band

NATIONAL ANTHEM *Senior Class*

WELCOMING REMARKS *Steven C. Knowlton, Principal*

GREETINGS FROM THE SUPERINTENDENT *Barbara Malkas, Ph.D.*

GREETING FROM THE SCHOOL COMMITTEE *Shawn Collins, Chairman*

GREETING FROM THE SENATE *Richard T. Moore, Senator*

CLASS GREETING *Kellie Duquette, Class President*

CLASS SALUTATORIAN *Indrė Naujokaitė*

CLASS VALEDICTORIAN *Kellie Duquette*

CLASS SONG

"TIME OF YOUR LIFE" *Senior Class*
written by Green Day

PRESENTATION OF QUO VADIS GRANT *Barbara Malkas, Ph.D., Superintendent*

SCHOLARSHIPS	Steven C. Knowlton, <i>Principal</i>
BOB'S HIGH SCHOOL HEROES AMERICAN RED CROSS SCHOLARSHIP – <i>Matthew Pepin and Stephanie Ryder</i>	
RUSSELL NADEAU TRUST MEMORIAL SCHOLARSHIP –	<i>Kellie Duquette</i>
QUO VADIS - CYRIL C. SMITH MEMORIAL SCHOLARSHIP –	<i>Kellie Duquette</i>
ANTHONY J. SITKOWSKI MEMORIAL SCHOLARSHIP – <i>Indrè Naujokaitè, Kelsi Pipes, and Sean Powers</i>	
WEBSTER DUDLEY QUO VADIS SCHOLARSHIP	
PRINCIPAL'S REMARKS	Steven C. Knowlton, <i>Principal</i>
PRESENTATION OF DIPLOMAS	
Shawn Collins, <i>School Committee Chairman</i>	
Barbara Malkas, Ph.D., <i>Superintendent</i>	
Steven C. Knowlton, <i>Principal</i>	
Kelly O'Brien-Hartnett, <i>Senior Class Co-Advisor</i>	
Susan Sabaj, <i>Senior Class Co-Advisor</i>	
"ALMA MATER"	Sung by Senior Class
	Words and music by Henry Szczypien, Class of 1948
RECESSIONAL	
Fanfare & Recessional.....	James D. Ployhar

HONORS NIGHT – AWARDS & SCHOLARSHIPS

Thursday, May 22, 2014

ARMED FORCES SCHOLARSHIPS:

- THE DISABLED AMERICAN VETERANS, CHAPTER #53, WALTER J. "TIFF" SZYNAL
PATRIOTISM AWARD – *Daniel Powers*
- THE KOREAN WAR VETERANS OF WEBSTER SCHOLARSHIP – *Evan Anderson,
Kellie Duquette, Kayla Podell, and Justin Smith*
- THE SONS OF THE AMERICAN LEGION UNIT #184 SCHOLARSHIP – *Katrina Adams*
- VETERANS OF FOREIGN WARS, POST #654, MARK & LILLIAN KLEBART MEMORIAL
SCHOLARSHIP – *Patrick Ledue*

-
- MARK BAVIS LEADERSHIP FOUNDATION SCHOLARSHIP – *Kayla Podell*
- WEBSTER DUDLEY OXFORD CHAMBER OF COMMERCE – *Kellie Duquette*
- LEONARD P. NADEAU MEMORIAL SCHOLARSHIP – *Evan Anderson*
- JAMES L. PLACE MEMORIAL SCHOLARSHIP – *Jonathan Sarro*
- ROBERT J. DAIGLE MEMORIAL SCHOLARSHIP – *Matthew Pepin*
- MICHAEL GIARD MEMORIAL SCHOLARSHIP – *Kellie Duquette*
- B.H.S. DECA SCHOLARSHIPS – *Lauren Cronan,
Indrè Naujokaitè, and Sean Scannell*
- ALPHA GAMMA SCHOLARSHIP – *Kellie Duquette*

- RONALD E. BIDINGER, DDS / JEFFREY M. STILES, DMD – *Victoria McNally*
 BOATERS OF WEBSTER LAKE SCHOLARSHIP – *Katrina Adams*
 KENNETH DONAIS MEMORIAL SCHOL. – *Anthony Higbie and Jonathan Sarro*
 HONEY DEW SCHOLARSHIP – *Christopher Czernicki*
 ADELBERT KEMP MEMORIAL SCHOLARSHIP – *Patrick Ledue*
 DAVIES/FITZBACK MEMORIAL SCHOLARSHIP – *Indrè Naujokaitè*
 SANTO J. & ELLEN M. DIDONATO MEMORIAL SCHOLARSHIP – *Kellie Duquette*
 AGOSTINO L. CORRADO, MD MEMORIAL SCHOLARSHIP – *Kayla Podell*
 MRS. ELVIS N. CORRADO MEMORIAL SCHOLARSHIP – *Maureen Kamau*
 SHAWNA JEAN LARASSA MEMORIAL SCHOLARSHIP – *Kellie Duquette, Kayla Podell, and Sean Powers*
 JAMES A. LOBBAN MEMORIAL – *Lindsey Mason*
 FANNIE D. PEARL MEMORIAL SCHOLARSHIP – *Alexx Ciras*
 STANLEY H. & DOROTHY H. PICKFORD SCHOLARSHIP – *Kellie Duquette*
 BEATRICE D. PRATT MEMORIAL SCHOLARSHIP – *Lauren Cronan*
 LUCY A. ROBERTS MEMORIAL SCHOLARSHIP – *Stephanie Ryder*
 DENYSE RUGGERI MEMORIAL SCHOLARSHIP – *Sean Powers*
 EMILY SCHUMWAY MEMORIAL SCHOLARSHIP – *Olivia Johns*
 GEORGE SGOURITSAS MEMORIAL SCHOLARSHIP – *Bryan Smith*
 TELEGRAM & GAZETTE STUDENT ACHIEVEMENT AWARD – *Kellie Duquette*
 ROMAN WAJER MEMORIAL SCHOLARSHIP – *Kelsi Pipes*
 WEBSTER LIONS CLUB GEORGE A. SELIG MEMORIAL SCHOL. – *Evan Anderson*
 WEBSTER WOMANS' CLUB ELVIS & NANCY CORRADO SCHOL. – *Emily Powers*
 WEBSTER EDUCATORS ASSOCIATION – *Kellie Duquette and Stephanie Ryder*
 WEBSTER FRATERNAL ORDER OF POLICE – *Matthew Pepin and Jonathan Sarro*
 WEBSTER MUSIC BOOSTERS BAND SCHOLARSHIP – *Amanda Collins*
 WEBSTER MUSIC BOOSTERS CHOIR SCHOLARSHIP – *Matthew Bernier*
 COMMONWEALTH AWARD FOR EXEMPLARY COMMUNITY SERVICE –
Alexander Gardner
 DAUGHTERS OF THE AMERICAN REVOLUTION GOOD CITIZEN AWARD –
Kellie Duquette
 MASSACHUSETTS SECONDARY SCHOOL ADMINISTRATORS' ASSOCIATION
 STUDENT ACHIEVEMENT AWARD – *Maureen Kamau*
 SOUTHERN WORCESTER COUNTY LEAGUE PRINCIPALS' SCHOL. – *Kylie Belletti*
 NICHOLS COLLEGE NEW ENGLAND PRINCIPALS' LEADERSHIP AWARD – *Joseph Rice*
 MARILYN & GERALD FELS SCHOLARSHIPS – *Jonathan Sarro and Bryan Smith*
 NICHOLS ACADEMY MARILYN T. AND GERALD FELS SCHOLARSHIP –
Katrina Adams, Indrè Naujokaitè, and Justin Smith
 RITA ZIELINSKI GELINAS SCHOLARSHIP – *Matthew Bernier and Indrè Naujokaitè*

DEPARTMENTAL AWARDS

*English Department – Van Constantine*GEORGE HODGES BARTLETT ENGLISH AWARD – *Sean Powers**Mathematics/Business Department – Maryann Hoenig*BARTLETT'S "B" IN BUSINESS AWARD – *Indrè Naujokaitè*LUCY T. PHILLIPS WIGHT MATHEMATICS AWARD – *Alexander Gardner**History Department – Lara DeRose, Curriculum Leader*WASHINGTON-FRANKLIN AWARD FOR UNITED STATES HISTORY – *Sean Powers**Foreign Languages Department – Susan Sabaj, Curriculum Leader*FRENCH AWARD – *Lauren Cronan*SPANISH AWARD – *Kellie Duquette**Science Department – Randy Oltmann, Curriculum Leader*EXCELLENCE IN SCIENCE AWARD – *Alexander Gardner**Fine & Performing Arts Department – Jeffrey Flynn, Curriculum Leader*

JOHN PHILIP SOUSA AWARD

LOUIS ARMSTRONG AWARD

NATIONAL CHORAL AWARD

OUTSTANDING OVERALL MUSICIAN AWARD

BARTLETT ART AWARD OF EXCELLENCE

*Athletic Department – Anthony Paranto, Athletic Director*B.H.S. SPORTS ALIVE RICHARD CHAUVIN MEMORIAL SCHOL. – *Danyel Stone*

B.H.S. SPORTS ALIVE ROBERT PARANTO MEMORIAL SCHOLARSHIP –

*Evan Anderson*CENTRAL MASS. ATHLETIC DIRECTORS' ASSOCIATION AWARD – *Kathryn King &**Patrick Spooner*

SIGMUND S. STRZELECKI ATHLETIC AWARD

GEORGE H. FINNEGAN ATHLETIC AWARD

CLASS OF 2014 GRADUATES

CLASS OFFICERS

Kellie Ann Duquette,** President

Lindsey Sara Mason, Vice President

Indrè Naujokaitè,** Treasurer

Stephanie Lee Ryder, Secretary

Katrina Lynae Adams**+	Carli Rae Desborough
Jasmine Amira Aldarawcheh	Kylie Elizabeth Evans
Evan Ryan Anderson	Cody Roy Flynn
Destiney Shirl Bandy	Elizabeth Ashley Fournier
Christina Ashley Beinar	Alexander Romito Gardner ⁺
Kylie Ann Belletti**+	Taylor Mackenzie Germano
Matthew James Bernier**+	Jacob Kenneth Gion
Janelle Kathleen Bombardier*	Derek Richard Girardin
Sean Thomas Brooks	Alexander Devon Givins-Perry
Olivia Lynn Budney ⁺	Stevie Raye Gomes
Trevor James Burns	Christopher Joseph Hanlon
Sang Van Cao	Anthony Charles Higbie
Justin Leonel Caro	Olivia Marguerite Johns**+
Cayanne Ashley Chenevert	Maureen Wangui Kamau
Alexx Christine Jacobi Ciras ⁺	Kathryn Leigh King
Amanda Lynn Collins	Justin Arthur LaChance
Frank D'Assis Costa	Caleb Glenn Lally
Lauren Emily Cronan**+	Brittany Anne Lapierre
Hugo Andrés Cuenca Diaz	Jeremy Mark Lavallee
Christopher David Czernicki	Patrick Walden Ledue**+
Travis Paul Daigle*	Harry Anthony Leo III
Jacob Andrew Decker	Jacob Taylor Liseno
Tanner Michael Demma	Kyle Lawrence Liseno
Julissa Brooke Denham	Antonia Jacqueline-Teresa Lopez

Kyle Adam Magaw	Austin Neil Quinn
Noelle Marie Majewski	Zachary Michael Remillard
Mason George Manchester	Joseph Daniel Rice
MattaWamp Nantai-Larry Mann	Ashley Victoria Rivera
Brandon Luis Marquez	Dominic Rivera
Frank Joseph Martin	Susan Damaris Rivera-Robles
Corina Lynn Mayo	Edward Francisco Rodriguez
Tyler King Mayotte	Jonathan Mark Sarro
Devin McGrath	Cassandra Lynne Sayle
Victoria Marie McNally	Sean Matthew Scannell**
Owen Robert Miller	Bryan Robert Smith
Sandra Milosek	Jaime Lyn Smith
Amanda Ivette Molina	Justin Lee Smith**
Alishia Carol Morales	Patrick Raymond Spooner
Samantha Ann Morrill	Danyel Judith Stone
Christopher Tyler Mullins	Amber Marie Tourtellotte
Sujal Patel	Melanie Ariel Trivino ⁺
Matthew Scott Pepin	Joseph Earnest William Vancelette Jr.
Kelsi Margaret Pipes**	Brendan Louis Walker
Kayla Rose Podell**	Kaiylibe Michael Wood
Daniel Ryan Powers	Justin James Wyman
Emily Taylor Powers**	Cameron Michael Young
Sean Casey Powers**	
Catherine Elizabeth Price	

**Honor Graduate*

⁺National Honor Society

[▼]In Absentia

WEBSTER ADULT AND COMMUNITY EDUCATION

In 2014, the Webster Adult Basic Education program completed its 15th year of service to ninety-three adults from Webster and surrounding towns. Ten Webster Adult Basic Education students received their high school equivalency credential in 2014. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the Town of Webster have supported the continuation of three Adult Basic Skills/HiSET (formerly GED) preparation classes, three English for Speakers of Other Languages (ESOL) classes, and an ESOL Distance Learning partnership with Notre Dame Education Center. In addition, a Pre-Certified Nursing Assistant Career Pathways course was added in 2014 to assist job seekers who were looking to work in the medical field. All classes were offered at no charge to the adult learners.

A unique event in the history of high school equivalency testing occurred in January 2014 in which three high school equivalency tests were made available, nationally, for the first time. The GED (General Educational Development) test was still an option for states. Additionally, the HiSET (High School Equivalency Test) and the TASC (Test Assessing Secondary Completion) tests were also created and made available to all states. Massachusetts chose the HiSET exam which replaced the GED.

The overarching theme of instruction for Adult Basic Education has been, and will continue to be for the foreseeable future, college and career readiness. Local, state, and national literature continues to focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21st century. The Career Pathways Pre-CNA course contextualizes reading, writing, and math with medical terminology, body systems, vital signs, and personal care instruction to integrate college and career readiness more deliberately for students. Ms. Terri Stone and Ms. Leslie Baker were the administrators of the Adult Basic Education program in 2014.

The Bartlett Junior Senior High School Driver's Education program continued to be a productive and well attended program in 2014. Eighty students received the full 30-hour classroom instruction and the 12-hour behind-the-wheel instruction. Thirty eight new drivers used the Bartlett Driver's Education car to take their Road Test with the Driver's Education instructor, Mr. Gene DeVito. Mr. DeVito reported that the Bartlett Road Test success rate was 92.6% in 2014. This is in comparison with a state average of 75% .This program still remains one of the least expensive Driver's Education programs in the state of Massachusetts.

The Before and After School program that is located at Park Avenue Elementary School continued in 2014 and was skillfully managed by Ms. Lois Taylor. Forty families and forty-six children, on average, were served each session during 2014. Many families reported that this program provides an affordable childcare service that allows them to remain at work knowing that their children are safe, are continuing to receive educational services, and are having some fun until the parents can pick them up from school.

The support of the Webster Public Schools Superintendent Dr. Barbara Malkas, the Assistant to the Superintendent for Business Ted Avlas, school building personnel, and the Town of Webster is greatly appreciated. Our residents are receiving valuable educational services and opportunity because of this generosity and vision.

Respectfully submitted,
Terri Stone
Director of Adult and
Community Education

REPORT OF THE ASSISTANT TO THE SUPERINTENDENT FOR BUSINESS

FY 2014 School Year

Financial Statement for Period Ending June 30, 2014

Funding:	FY14	% Increase
Foundation Budget	\$ 20,497,533.00	3.6%
Minimum Local Contribution	\$ 10,176,557.00	3.1%
Chapter 70 State Aid	\$ 10,320,876.00	4.2%
Required Net School Spending	\$ 20,497,533.00	3.6%
School Funds for Town Services:	FY14	% Increase
Charter/School Choice Tuition	\$ 769,283.00	3.5%
Town Salaries	\$ 104,323.00	2.1%
Operating & Maintenance	\$ 6,585.00	-46%
Employee Insurances	\$ 2,576,183.00	-0.6%
Employer Retirement Contributions	\$ 941,938.00	2.4%
Other Insurance	\$ 60,880.00	6.6%
Total Town Services	\$ 4,459,192.00	0.7%
	FY14	% Increase
Minimum Local Contribution	\$ 10,176,557.00	3.1%
Less Town Services	\$ (4,459,192.00)	0.7%
Required Local Contribution	\$ 5,717,465.00	4.9%
Chapter 70 State Aid	\$ 10,320,876.00	4.2%
Final Local Contribution	\$ 6,583,274.00	2.1%
Approved Town Meeting Budget	\$ 16,904,150.00	4.5%
Local Contribution over Minimum	\$ 865,809.00	-13.4%

In Webster, the percent of Net School Spending over Foundation Budget is 4.3%. The State Average of Net School Spending over Foundation Budget is 16%.

Respectfully submitted,
Ted Avlas
Assistant to the Superintendent
for Business

**FOOD SERVICES DEPARTMENT
ANNUAL TOWN REPORT**

School Year 2013-2014

July 1, 2013**Receipts:**

Sales	\$125,683.96
USDA Reimbursements	\$623,780.24
Other Income	\$22,283.19
	<hr/>
Total Receipts	\$771,747.39
Total Income	\$61,917.72

Expenses:

Food	\$350,958.89
Labor	\$303,559.95
Repairs/Maintenance	\$41,358.79
Other Expenses	\$13,952.04
	<hr/>
Total Expenses	\$709,829.67

June 30, 2014

USDA ENTITLEMENT RECEIVED 11 - 12	\$40,117.82
USDA ENTITLEMENT RECEIVED 12 - 13	\$45,126.96
USDA ENTITLEMENT RECEIVED 13 - 14	\$50,960.80

Respectfully submitted,
Phyllis-Ann Zalewski
Foodservice Director

**BAY PATH REGIONAL
VOCATIONAL TECHNICAL HIGH SCHOOL****SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT****2014 Annual Report – Webster**

Bay Path Regional Vocational Technical High School graduated a class of 225 students in June of 2014, and accepted a class of 311 freshmen in September of 2014. Our current enrollment has reached 1,127 students.

Of the 27 Webster seniors who graduated, four are now gainfully employed in an occupation related to their training fourteen are now attending college. Currently, 156 students from Webster are enrolled in one of our 21 vocational areas.

Nineteen Webster students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2013-2014 school year, our 21 vocational programs completed 1,153 work orders, 67 of which were for residents of the Town of Webster.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our ten-town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,880 in programs ranging from Business & Finance; Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the Districts ten member towns and then subsequently moved out

of the District before completing their high school education. It is important to note that the town where the students now reside must pay an out of district tuition for each student ranging in cost between \$14,416 and \$16,168. Those towns also pay the transportation costs for those students.

The Webster Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Webster with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,
John A. Lafleche
Superintendent-Director