

**TOWN OF WEBSTER
BOARD OF SELECTMEN
DONALD BOURQUE, CHAIRMAN
RANDALL BECKER, VICE CHAIRMAN
ANDREW JOLDA
MARK DOWGIEWICZ
ROBERT MILLER**

A Board of Selectmen's Meeting was held in the Auditorium at Bartlett High School on Monday, October 17, 2016. Vice-Chairman Becker called the meeting to order at 6:00 p.m.

Attendance: Robert Miller, Mark Dowgiewicz, Andrew Jolda and Randall Becker

Absent: Donald Bourque

Pledge of Allegiance: Selectman Becker led the Selectmen in the Pledge of Allegiance.

Discussion of Timeline for new Town Administrator

Selectman Becker welcomes Mr. O'Mara. He extended his congratulations for coming aboard. He stated he just wanted to run through the timeline so everyone is aware on how they got to tonight. He stated on October 3, 2016 the Board of Selectmen voted to appoint James O'Mara as the Town Administrator. He stated the two Selectmen representatives met with Mr. O'Mara on October 5, 2016 and started contract negotiations. He stated the Board of Selectmen received a full draft copy on Friday, October 14, 2016. He stated he would like to see the contract signed tonight. He stated if the executive session goes longer than expected than they can meet after Town Meeting to complete it.

Adjournment

Vice-Chairman Becker adjourned the meeting to Executive Session at 6:05 P.M. in accordance with G.L. c. 30A, sec. 21(a)(2) – to Conduct Contract Negotiations with Mr. James M. O'Mara, Jr., Candidate Selected to be appointed as Town Administrator for the Town of Webster.

Motion: made by Selectman Miller, seconded by Selectman Jolda to go in executive session at 6:05 p.m. and to come back into open session.

Vote: Selectman Miller – yes, Selectman Dowgiewicz – yes, Selectman Jolda – yes and Selectman Becker – yes.

Selectman Becker called the Regular Session meeting back to order at 10:35 p.m.

Ratify and Confirm Employment Contract with James M. O'Mara, Jr., as Town Administrator for the Town of Webster

Selectman Becker stated they are wrapping up negotiations. He stated Attorney Maser is working on finalizing the contract. He stated the Board will wait until they hear back from Mr. O'Mara. Selectman Dowgiewicz stated he does not feel comfortable. He stated he feels as though Mr. O'Mara is going to walk. He stated the contract should have been done. He stated Selectman Miller and Selectman Jolda negotiated a contract and it should have been done. Selectman Becker stated Mr. O'Mara should be given time to go back and read the amended contract. He stated each side had other changes to the contract. He stated changes take time and that they are so close. Selectman Dowgiewicz stated he would have just voted on the original contract. Selectman Becker stated if it makes Selectman Dowgiewicz more comfortable they can go back up to \$132,500 to start then \$135,000 in six months. Selectman Dowgiewicz stated he thought Mr. O'Mara is a great candidate and believes he can do the job.

Motion: made by Selectman Miller, seconded by Selectman Jolda to offer Mr. O'Mara \$132,500 to start then increase it to \$135,000 after six months. Attorney Maser will make this change to the contract before sending it to the Board and Mr. O'Mara.

Vote: Selectman Miller – yes, Selectman Dowgiewicz – yes, Selectman Jolda – yes and Selectman Becker – yes.

Adjournment

Motion: made by Selectman Miller, seconded by Selectman Jolda to adjourn the regular session meeting at 10:46 p.m.

Vote: **Selectman Miller – yes, Selectman Dowgiewicz – yes, Selectman Jolda – yes and Selectman Becker – yes.**

Respectfully submitted,
Courtney M. Friedland
Executive Secretary