

**TOWN OF WEBSTER  
BOARD OF SELECTMEN  
DONALD BOURQUE, CHAIRMAN  
MARK DOWGIEWICZ, VICE CHAIRMAN  
ANDREW JOLDA  
WILLIAM STARZEC  
RANDALL BECKER**

A Board of Selectmen's Meeting was held in the Selectmen's Meeting Room at the Town Hall on Wednesday, November 4, 2015. Chairman Bourque called the meeting to order at 6:08 p.m.

**Attendance:** Randall Becker, William Starzec, Andrew Jolda, Mark Dowgiewicz and Don Bourque.

**Pledge of Allegiance:** Chairman Bourque led the Selectmen in the Pledge of Allegiance.

**Doran Crouse – Water Quality – Discussion**

Selectman Dowgiewicz stated he had some questions regarding the flushing program. He asked if \$1 million would help with the water quality. Mr. Crouse stated spending \$1 million on ice pigging would improve the water quality. He stated the Water Department would need to evaluate the inside of the pipes to determine what pipes are in need of the ice pigging program. Selectman Dowgiewicz stated he has proposed several items that would put more money towards the ice pigging program. He stated he would also like to petition Mass DEP to stop the required flushing. Mr. Crouse stated that would be counterproductive. He stated the system needs to get stirred up so that they can flush it out. He stated the ice pigging program cost around two to six dollars per foot depending on the diameter of the pipe. He stated the ice pigging cleans sediment off of the pipes. He stated this program will not scrub the encrusted debris off of the pipes. Selectman Dowgiewicz asked how quickly the Town could get more ice pigging done. Mr. Crouse stated they could probably get the company back around June or July. Ms. Leduc stated they will be starting the ice pigging program next Monday. Mr. Crouse stated they are targeting the areas with the most amount of complaints received for dirty water. He stated residents will be out of water for a period of time during the ice pigging process. Ms. Leduc stated every morning Town employees will be knocking on doors notifying residents in the affected areas.

**Vote to Disband the Town Administrator Screening Committee**

Selectman Becker stated the Town Administrator Screening Committee met before the Selectmen's meeting and they have voted to dissolve the Committee. He stated they had a discussion as to whether they should put forth four more names and the Committee voted that they would not recommend putting forward any additional names at this time. He stated the Committee did their due diligence. He stated the Committee did recommend in the future that the Board interview the candidates right away, possibly seek the assistance of a headhunting firm and consider increasing the salary. Selectman Dowgiewicz thanked Selectman Becker.

**Motion:** made by Selectman Dowgiewicz, seconded by Selectman Becker to vote to disband the Town Administrator Screening Committee.

**Vote:** Selectman Becker - yes, Selectman Starzec - yes, Selectman Jolda – yes, Selectman Dowgiewicz - yes and Chairman Bourque - yes.

**Town Administrator Search – Discussion**

Chairman Bourque stated they have reached out to Kopleman and Paige to get a legal opinion regarding maintaining Ms. Leduc as the Acting Town Administrator. He stated Attorney Brian Maser was in attendance to answer any questions. Attorney Maser stated the Board appointed Ms. Leduc to the Acting Town Administrator position in June and again in September. He stated she was appointed under Section 4-1 of the Charter. He stated the Board still has the option of appointing Ms. Leduc under Section 4-4(b), which has no term limit. He stated this wording gives the Board flexibility. Chairman Bourque stated the process will be longer than last time and for the best interest of the Town he would recommend appointing Ms. Leduc as Acting Town Administrator under Section 4-4(b). He stated Ms. Leduc has done a remarkable job. Selectman Dowgiewicz stated the Town has been running smoothly. He stated he would make a motion to appoint Ms. Leduc as Acting Town Administrator and appoint Lisa Dumont as Acting Town Accountant. Ms. Leduc stated she would support that motion.

**Motion:** made by Selectman Dowgiewicz, seconded by Selectman Starzec to appoint Pamela A. Leduc as Acting Town Administrator under the Town of Webster's Charter, Section 4-4(b) and to appoint Lisa J. Dumont as Acting Town Accountant for an indefinite term effective immediately.

**Vote:** Selectman Becker – yes, Selectman Starzec – yes, Selectman Jolda – yes, Selectman Dowgiewicz – yes and Chairman Bourque – yes.

### **Other Business Unknown at Time of Posting**

Selectman Dowgiewicz stated he would like to hold a moment of silence for Jeremiah Moriarty, a long term School Superintendent, who passed away.

Selectman Starzec stated he would like to apologize for accusations he made at the last Selectmen's meeting that were determined to be unfounded. He stated he commended the Town Administrator Screening Committee and all of their hard work.

### **Adjournment**

**Motion:** made by Selectman Dowgiewicz, seconded by Selectman Starzec to adjourn the meeting at 6:45 p.m.

**Vote:** Selectman Becker - yes, Selectman Starzec - yes, Selectmen Jolda – yes Selectman Dowgiewicz – yes and Chairman Bourque – yes.

Respectfully submitted,  
Courtney M. Friedland  
Executive Secretary