

**TOWN OF WEBSTER
BOARD OF SELECTMEN
DONALD BOURQUE, CHAIRMAN
MARK DOWGIEWICZ, VICE CHAIRMAN
ANDREW JOLDA
WILLIAM STARZEC
RANDALL BECKER**

A Board of Selectmen's Meeting was held in the Fels Community Room at the Webster Police Department on Friday, October 30, 2015. Chairman Bourque called the meeting to order at 5:30 p.m.

Attendance: Randall Becker, William Starzec, Andrew Jolda, Mark Dowgiewicz and Don Bourque.

Pledge of Allegiance: Chairman Bourque led the Selectmen in the Pledge of Allegiance.

Adjournment

Chairman Bourque adjourned the meeting to Executive Session at 5:31 p.m. in accordance with MGL Chapter 30A, Section 21a, Item 1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or discuss the discipline or dismissal of, or complaints or charges against, a public officer, employee, staff member or individual.

Motion: made by Selectman Starzec, seconded by Selectman Jolda to go into Executive Session and to come back into open session.

Vote: Selectman Becker - yes, Selectman Starzec - yes, Selectmen Jolda – yes, Selectman Dowgiewicz – yes and Chairman Bourque – yes.

Chairman Bourque called the Regular Session Meeting back to order at 6:02 p.m.

Candidates for Town Administrator – Discussion

Chairman Bourque asked Representative McKenna and Selectmen Becker who performed the background checks of each candidate. Selectman Becker stated every member did their own. Representative McKenna stated the Committee members performed google searches and ranked the candidates. Selectman Dowgiewicz stated there are two candidates that he does not even want to consider. Chairman Bourque stated he is not a fan of Facebook but found it very important that the Board meet to discuss some of the concerns that have been brought to their attention concerning the candidates. He stated he has not formed an opinion about the candidates except that they seem as though they are carrying around a lot of baggage. Selectman Becker stated they received nineteen applications. He said they interviewed nine of them. Selectman Starzec stated in his opinion he was weary about Mr. Terenzini. He stated Mr. Brindisi has bounced around a lot and questioned if Webster would be too much for him to handle. He stated the candidates were lackluster. Selectman Dowgiewicz stated he would recommend having the Town Administrator Screening Committee come before the Board and have them give additional names. Selectman Becker stated the Committee identified five names they were going to present to the Selectmen. He said one of the candidates withdrew because he accepted another position. He said after doing research the Committee voted to withdraw another candidate's name. Representative McKenna stated he would not be comfortable to give any additional names from the applications that were received. He said the candidates were flawed. He said the Committee clearly made the decision not to present additional names because it was not in the best interest of the Town. Chairman Bourque stated he agreed with Representative McKenna and Selectman Becker not to request additional names from the Committee. He stated he is not comfortable with the candidates. Selectman Dowgiewicz stated the Committee members might have a different opinion. Selectman Starzec stated this process needed to start over. He stated he would recommend disbanding the Committee. He stated he questions how things were done. He stated there might be ethical issues. Selectman Becker stated that if Selectman Starzec was so passionate about the topic he should have been on the Committee. Selectman Starzec stated he would recommend the Board look at increasing the salary. He stated the candidates were not viable. Selectman Becker stated the Committee is asking the Board to schedule interviews with the candidates. He stated not conducting interviews will taint the process and handicap Webster moving forward. He stated Facebook posts should not influence the Board's decision. Ms. Leduc stated she has been in Webster for fifteen years. She stated this delay in the process is affecting the employees. She stated the instability is unsettling for everyone who works so hard here day

in and day out for the Town. She stated she is concerned about morale. Selectman Jolda stated the Board should conduct the interviews.

Motion: made by Selectman Jolda, seconded by Selectman Becker to interview Jim Montgomery and Derek Brindisi.

Vote: Selectman Becker - no, Selectman Starzec - yes, Selectmen Jolda – yes, Selectman Dowgiewicz – yes and Chairman Bourque – yes.

Adjournment

Motion: made by Selectman Starzec, seconded by Selectman Dowgiewicz to adjourn the meeting at 6:30 p.m.

Vote: Selectman Becker - yes, Selectman Starzec - yes, Selectmen Jolda – yes, Selectman Dowgiewicz – yes and Chairman Bourque – yes.

Respectfully submitted,
Courtney M. Friedland
Executive Secretary