

**ANNUAL REPORTS**

OF THE

**TOWN OFFICERS**

OF THE

**TOWN OF WEBSTER  
MASSACHUSETTS**

For the Year Ended

December 31, 2017



*IN MEMORIAM*

*James W. Bazinet*

*Ronald A. Cardin*

*Gladys B. Gorski*

*Richard L. Guerin*

*Yale A. Hirschberg*

*Cynthia Johnson*

*Michael J. Lee*

*Stanley J. Lenky*

*Phyllis A. McClintock*

*Paul J. Minarik*

*Louis A. Przystas*

*Lorraine M. Puls*

*Esther Reynolds*

*Bennett J. Smith III*

*Raymond A. Travis Jr.*

*Eldredge G. Yost*

**TOWN OFFICERS**  
**BOARD OF SELECTMEN**

	<b>Term Expires</b>
Andrew M. Jolda	2020
Mark G. Dowgiewicz	2019
Don D. Bourque	2020
Randy V. Becker	2018
Robert J. Miller	2019

**TOWN CLERK**

Robert Craver	2018
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**TOWN TREASURER**

James Chauvin	2019
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**TAX COLLECTOR**

Maryann C. McGearry	2020
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**SCHOOL COMMITTEE**

David Hurton, Chairman	2020
Michael Makara, Vice Chairman	2018
Brian Chenevert, Member	2018
Kathleen Napierata, Member	2018
Kelly Seddiki, Member	2020

**ASSESSORS**

Marc Becker, Chairman	2020
Sharon Pelletier	2019
Thomas Gorski Jr.	2018

**FINANCE COMMITTEE**

**Elected**

Sarah Sansom	2020
Neil Dixon	2019

**Appointed by the Selectmen**

Nick Adamopoulos	2020
Laura Backus	2018

**Appointed by the Moderator**

Earl Gabor, Chairman	2018
Michael Finamore	2020

**TRUSTEES OF PUBLIC LIBRARY**

Jean Travis, Chairwoman	2020
Rena Klebart, Vice Chairwoman	2019
Mary Chabot, Secretary	2019
Nancy LaFramboise, Treasurer	2020
Richard Franas, Member	2018
Margaret Lorenczykova, Member	2020
Catherine Martin, Member	2018

**TOWN OF WEBSTER**

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**TOWN MODERATOR**

Thomas Ralph 2019  
 Attorney David Dupont, Deputy Moderator 1 year appointment

**WEBSTER HOUSING AUTHORITY**

David Dupont Chair and State Appointee  
 Roland Napierata Board Member and Vice Chair  
 Douglas Babcock Board Member and Treasurer  
 James Avery Board Member

**REGIONAL VOCATIONAL SCHOOL COMMITTEE**

Robert Tremblay 2018  
 Alfred E. Beland 2019

**BOARD OF HEALTH**

Iwona Miller, Chair  
 James Avery, Vice Chair  
 Dave Zalewski, Member

**REDEVELOPMENT AUTHORITY**

Olga Pappas, Chairman 2020  
 Kenny Pizzetti 2021  
 Maryann McGeary 2018  
 Marc Becker 2020  
 Dan Fales, State Appointee  
 Carol Cyr, Director

**OFFICERS APPOINTED BY THE BOARD OF SELECTMEN**

**Town Administrator**  
 Doug Willardson

**Town Accountant**  
 Pamela A. Leduc

**Executive Secretary**  
 Jennifer Cederberg

**ADA COMMITTEE**

Anne Marie Peperato, Chair 2019  
 Linda Cournoyer, Vice Chair 2019  
 Lori Charlonne, Secretary 2019  
 Heather Richards, Treasurer 2019  
 Theodore Tetreault, ADA Coordinator 2019  
 Robert Miller, Selectmen Rep. 2019  
 Doug Willardson, Member 2019  
 Michelle Boulay, Member 2019  
 Angela Fleming, Member 2019  
 Mark Konicki, Associate 2019

**CULTURAL COUNCIL (No Expiration)**

Angela Clair Fleming  
 Aaltina Brinks  
 Charity Wong Kam

**OPEN COUNCIL  
 BYLAW COMMITTEE****CABLE ADVISORY COMMITTEE**

Wayne Lawson	2020
Ted Avlas	2018
Greg Robert	2019

**CONSERVATION/LAKE COMMISSION  
 (Seven Member Commission)**

Joseph Kunkel, Chairman	2019
Beau Saad, Vice Chairman	2018
David Audette, Member	
Fredrick Bock, Member	2019
Michelle Sherillo, Member	2020
Klarissa Johnson, Associate Member	2020

**CONSTABLES**

William Keefe	2020
Barry Sims	2018
Alan Jeskey	2018

**COUNCIL ON AGING**

Joann Sadowski	Chair
Helen Kesner	Secretary
Elaine Gould	Member
Phyllis Romano	Member
Rose Silvestri	Member
Barbara Steiger	Member
Edward Szymczak	Member

**ECONOMIC DEVELOPMENT COMMITTEE****(Seven Members)**

<b>Donald D. Bourque - Local Business Owner</b>	<b>June 30, 2018</b>
(2) OPEN POSITIONS - Local Business Owner	(Three Year Term)
Marc Becker	June 30, 2018
(1) OPEN POSITION - With Commercial/Real Estate and Professional Experience	(Two Year Term)

**HISTORICAL COMMISSION****(Seven Members)**

<b>(7) OPEN POSITIONS</b>	<b>(Three Year Term)</b>
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**PERSONNEL ADVISORY BOARD  
(Seven Members)**

**Board of Selectmen Appointments**

Anne Marie Peperato

Kathryn Ward

**Finance Committee Appointments**

Neil Dixon

Sarah Sansom

**Town Moderator Appointments**

Elaine Davies

Vacant

**Town Administrator**

Doug Willardson

**PLANNING BOARD**

Paul LaFramboise, Chairman	2020
Michael Dostoler, Vice Chairman	2019
Thomas Klebart, Member	2019
Sharon McMahon, Member	2020
Daniel Morin, Member	2021
Vacant, Associate Member	TBD
Vacant, Associate Member	TBD

**PUBLIC SAFETY COMMITTEE**

Kenny Pizzetti, Chair

Ted Avlas

Tim Bent, Police Chief

Gordon Wentworth

Brian Hickey

**REGISTRARS OF VOTERS**

**(Appointed by the Board of Selectmen)**

Mike Costen	2018
Charlotte Costen	2019
Ron Cardin	2020

**TRUSTEES OF SOLDIERS MONUMENTS**

James Reed Morrison	2018
Victor Jankowski (V)	2019
Joseph Laplante (V)	2019
Charles Walley (V)	2018

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**ZONING BOARD OF APPEALS**

Mathew Fitton, Chairman	2019
Jason Piader, Vice Chairman	2019
Daniel Cournoyer, Member	2020
Don Malo, Member	2020
Mark Mason, Member	2018
Mike Fafard, Associate Member	2019
VACANCY, Associate Member	TBD

**OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR**

**Executive Secretary**

Courtney Friedland

**Building Inspector**

Theodore Tetreault

**Town Counsel**

KP Law

**DIRECTOR OF VETERANS SERVICES & BENEFITS**

Paul Brodeur

**CARETAKER OF GRAVES OF SOLDIERS & SAILORS**

Veterans Council

**FOREST WARDEN**

Brian Hickey

**GENERAL APPOINTMENTS**

**BURIAL AGENT**

Jennifer Sullivan

**FENCE VIEWER**

Building Inspector

**TOWN HISTORIAN**

Appointed by Town Administrator

**MEASURER OF WOOD & BARK**

Peter Tremblay

**TREE WARDEN**

Kenneth Pizzetti

**ZONING AGENT**

Theodore Tetreault

**HEALTH DEPARTMENT AGENT**

Jen Sullivan

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**TOWN OF WEBSTER**
**ADA COORDINATOR**

Ted Tetreault

**WEBSTER FIRE DEPARTMENT****Brian C. Hickey**

Full Time Staff

Chief Fire Engineer

Emergency Management Director

Superintendent of Fire Alarms

Fire Warden

**Robert R. Grynecwicz**

Deputy Fire Chief

Call Department Staff

**Chris W. Jolda**

Deputy Fire Chief

Oil Burner Inspector

Full Time Staff

**Kevin Adams**

Lieutenant

Full Time Staff

**Greg Lynskey**

Communications Support

Emergency Management

**Rev. Robert Frederickson**

Chaplain

**Call Department Staff****CAPTAINS**

Irv Moran

**LIEUTENANTS**

Joseph Motrucinski

Paul Konieczny

William Gendreau

**PRIVATEES**

Chad Barber  
 Jon Belanger  
 Michael Buchanan  
 Andrew Condos  
 Joseph Elderkin  
 Christopher Fiske  
 Henry Fontaine  
 Justine Gendreau

Robert A. Grynecwicz  
 Joel Grzyb  
 Brian T. Hickey  
 Kathryn Joseph  
 Sarah Kac  
 Ronald Lamontagne  
 Benjamin Lewis  
 Heather Mantolesky

Steven Montville  
 Matthew Peters  
 Michael Pinto  
 Jeffrey Saad  
 Edwin Sterczala  
 David White  
 Joel Wolfram

**ANIMAL CONTROL OFFICER AND  
DEAD ANIMAL PICK UP OFFICER**

Michelle Lafleche

**ANIMAL INSPECTOR**

Michelle Lafleche

**INSPECTOR OF WIRES**

Aldo Nolle

**LAKE SANITARIAN**

Marc Becker

**MILK INSPECTOR**

Board of Health

**PLUMBING INSPECTOR**

Jay Spahl

**SEALERS OF WEIGHTS & MEASURES**

Commonwealth of Massachusetts

**ON-SITE SEWER INSPECTOR**

Health Agent

**PARKING CLERK**

MaryannMcGeary

**POLICE DEPARTMENT**

**CHIEF OF POLICE**

Timothy J. Bent

**DEPUTY CHIEF**

Michael Shaw

**LIEUTENANT**

Tobby Wheeler

**SERGEANTS**

Joseph Brooks  
James Hoover  
Patrick Perry

Thomas Ralph  
Gordon Wentworth

**PATROLMEN**

David Brody  
Steven Cacciapouti  
Joshua Collins  
Daniel Difusco  
Spencer Donovan  
Timothy Dufresne  
Robert Ela  
Bruce Hamm  
Robert Larochelle  
Timothy Moran

John Nedoroscik  
Michael Reardon  
Joseph Reed  
Robert Rockwood  
Aaron Suss  
Christopher Trainor  
Timothy Whiting  
James Young Jr.  
James Young Sr.  
Michael Yurkevicius

**SUB-PATROLMEN**

James Baca

Stephen Foisy

Matthew Langevin

**AUXILIARY / SPECIAL POLICE**

**CAPTAIN**

Todd Jankowski

**LIEUTENANT**

Chad Deveno

**SERGEANTS**

David Podell

Richard Walcek

**AUXILIARY / SPECIAL POLICE OFFICERS**

Jonathan Brooks

Samantha Putis

Matthew Cauley

Nestor Santos

Joan LaPlante

Jose Vallejo

**MATRONS**

Nancy Consolie

Joan LaPlante

Sarah Kac

Rebecca Prefontaine

**EXECUTIVE SECRETARY TO THE CHIEF OF POLICE**

Nancy Consolie

## Webster TOTALS Local Election

05/01/2017

Total Registered Voters: 10,848

<b>Precinct</b>	<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>Combined Total</b>
<i>Total Votes per Precinct</i>	193	123	179	407	295	1,197
<b>Board of Selectmen</b>						
<i>(two seats - 3 year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Donald Bourque (re-election)	101	70	99	247	183	700
Andrew Jolda (re-election)	125	71	109	229	187	721
James Avery	54	30	48	102	70	304
Michael Finamore	27	14	17	52	32	142
Raymond Regis	28	31	40	99	59	257
write-ins	1	0	0	2	0	3
<b>School Committee</b>						
<i>(two seats- 3 year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
David Hurton (re-election)	101	67	105	241	157	671
Kelly Seddiki	112	72	110	253	175	722
write-ins	1	3	0	1	0	5
<b>Regional Vocational School Committee</b>						
<i>(one seat - three year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Robert Tremblay	127	87	129	276	199	818
write-ins	0	1	2	1	0	4
<b>Assessor</b>						
<i>(one seat - three year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Marc Becker (re-election)	140	95	130	313	218	896
write-ins	0	0	2	3	4	9
<b>Board of Health</b>						
<i>(one seat - two year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Iwona Miller (re-election)	107	92	120	264	175	758
write-ins	6	1	7	6	5	25
<b>Town Collector</b>						
<i>(one seat - three year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Maryann McGeary (re-election)	145	95	139	307	227	913
write-ins	1	0	2	2	0	5
<b>Finance Committee</b>						
<i>(two seats - three year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Neil Dixon (re-election)	132	71	119	270	208	800
Michael Finamore (re-election)	58	42	50	110	77	337
Sarah Sansom	107	66	105	249	160	687
write-ins	0	0	0	2	0	2

**Finance Committee**

<i>(one seat - two year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Raymond Mullins	120	86	126	268	198	798
write-ins	1	1	1	3	2	8

**Redevelopment Authority**

<i>(one seat - five year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Marc Becker (re-election)	134	88	126	296	204	848
write-ins	1	0	3	3	4	11

**Trustees of the Public Library**

<i>(three seats - three year term)</i>	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Nancy LaFramboise (re-election)	111	74	116	285	186	772
Margaret Lorenczykova (re-election)	107	75	107	240	175	704
Jean Travis	104	73	109	252	171	709
write-ins	3	1	1	3	2	10

This is to certify that the following articles were acted on at the Special Town Meeting held on May 8, 2017. The meeting started at 6:16 p.m. and there was a quorum of present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
SPECIAL TOWN MEETING WARRANT  
MAY 8, 2017**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 8, 2017 at 6:00 PM** then and there to act on the following Articles to wit:

**A motion was made to dispense with the reading of the whole Warrant. The motion received a UNANIMOUS YES VOTE and the Moderator moved on to some further motions.**

**At this point the Moderator explained and demonstrated the new electronic voting system the Town was considering purchasing. A company representative was on hand to answer questions and run the system during the meeting.**

**A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received 88 YES votes and 6 NO votes. They were allowed to address the meeting.**

**ARTICLE 1:** To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

**Sponsored by the Board of Selectmen – Selectmen recommend approval**

**Decision:** A motion was made that the Town vote to approve the article as read. The vote was YES 86 and NO 10. The article was approved as read.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made to amend the article to read that the Town vote to transfer the sum of \$581.66 to the Town Administrator Unpaid Bills Account as follows:

**\$147.00 from the Town Treasurer Professional Services Account**

**\$68.71 from the Fire Electricity Account**  
**\$166.00 from the Fire Supplies and Materials Account**  
**\$79.98 from the Town Administrator Vehicle Maintenance Account**  
**\$39.99 from the Inspectional Services Vehicle Maintenance Account**  
**\$39.99 from the Animal Control Vehicle Maintenance Account**  
**\$39.99 from the DPW Vehicle Maintenance Account**

**This article required a 9/10's vote. The vote was YES 99 and NO 2 and the article was approved as amended.**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to transfer the sum of \$199.95 from the Water Vehicle Maintenance Account to the Water Unpaid Bills Account. This article required a 9/10's vote. The Vote was YES 94 and NO 8 and the article was approved as amended.**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to transfer the sum of \$284.96 to the Sewer Unpaid Bills Account as follows:**

**\$159.96 from the Sewer Vehicle Maintenance Account**  
**\$125.00 from the Sewer Repairs and Maintenance Account**

**This article required a 9/10's vote. The Vote was YES 94 and NO 7 and the article was approved as amended**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate and/or transfer from any available funds in the Treasury, the sum of \$50,000.00 to the Town Hall Improvements Stabilization Fund; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to raise and appropriate and transfer the sum of \$50,000.00 from the General Fund to the Town Hall Improvements Stabilization Fund. The Vote was YES 75 and NO 28 and the article was approved as amended**

**ARTICLE 6:** To see if the Town will vote to transfer the sum of \$2,500.00 from the Boat Maintenance Account to the Harbormaster Overtime Account; or take any action thereon.

**Sponsored by the Police Department – Selectmen recommend approval**

**DECISION:** Based on a new procedure passed by the Legislature in November 2016, as part of the Municipal Modernization Act, state law was updated so that, with the approval of the Finance Committee and the Board of Selectmen, intra departmental transfers could be more easily made. (Previously, either a town meeting vote was required or there were significant dollar amount limits that could be transferred. Rather than making these transfers at the May Town Meeting, we will make these transfers in July when the amounts that will need to be transferred and the amounts available for transfer are more accurately known.) With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over.

**ARTICLE 7:** To see if the Town will vote to transfer the sum of \$2,600.00 from the Code Enforcement Town Planner Salary Account to the Board of Selectmen Longevity Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 8:** To see if the Town will vote to transfer the sum of \$9,822.00 from the Code Enforcement Town Planner Salary Account to the Board of Selectmen Sick Leave Incentive Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 9:** To see if the Town will vote to transfer the sum of \$6,864.00 from the Code Enforcement Town Planner Salary Account to the Town Accountant Salary Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 10:** To see if the Town will vote to transfer the sum of \$12,500.00 from the Town Counsel Legal Services Account to the Treasurer Financial Services Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 11:** To see if the Town will vote to transfer the sum of \$13,200.00 from the Town Administrator Salary Account to the Elections Department Elections Workers Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 12:** To see if the Town will vote to transfer the sum of \$8,927.00 from the Senior Center Custodial Salaries Account to the Town Office Building Overtime Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 13:** To see if the Town will vote to transfer the sum of \$14,000.00 from the Town Administrator Salary Account to the Town Office Building Buildings and Grounds Maintenance Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 14:** To see if the Town will vote to transfer the sum of \$4,300.00 from the Regional SWCRVSD Assessment Account to the Inspectional Services Wiring Inspector Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)

**ARTICLE 15:** To see if the Town will vote to transfer the sum of \$1,059.00 from the Regional SWCRVSD Assessment Account to the Inspectional Services Plumbing Inspector Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 16:** To see if the Town will vote to transfer the sum of \$639.00 from the Regional SWCRVSD Assessment Account to the Inspectional Services Gas Inspector Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 17:** To see if the Town will vote to transfer the sum of \$312.00 from the Regional SWCRVSD Assessment Account to the Inspectional Services Assistant Wiring Inspector Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 18:** To see if the Town will vote to transfer the sum of \$350.00 from the Regional SWCRVSD Assessment Account to the Inspectional Services Car Allowance Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 19:** To see if the Town will vote to transfer the sum of \$754.00 from the Regional SWCRVSD Assessment Account to the Dog Officer Other Expenses Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 20:** To see if the Town will vote to transfer the sum of \$7,400.00

from the Town Administrator Executive Secretary Salary Account to the Veterans Director Salary Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 21:** To see if the Town will vote to transfer the sum of \$6,000.00 from the Senior Center Custodial Salary Account to the Veterans Benefits Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 22:** To see if the Town will vote to transfer the sum of \$5,000.00 from the Town Administrator Salary Account to the Veterans Benefits Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 23:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the DPW Snow and Ice Supplies Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: With the Municipal Modernization Act in effect a motion was made to pass over articles 6 thru 23. The vote was YES 90 and NO 9 to pass over articles 6 thru 23. Articles 6 thru 23 were passed over. (Refer to article 6 for more information on the Municipal Modernization Act.)**

**ARTICLE 24:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Unemployment Compensation Account; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: A motion was made that the Town vote to pass over Article 24. The vote was YES 91 and NO 9. The article as amended was passed over.**

**A motion was made to dissolve the meeting at 6:37 p.m. The vote was YES**

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**98 and NO 4 and the meeting was dissolved.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of April in the year of our Lord Two Thousand and Seventeen.

**WEBSTER BOARD OF SELECTMEN**

Donald D. Bourque, Chairman

Randall V. Becker, Vice Chairman

Andrew M. Jolda

Mark G. Dowgiewicz

Robert J. Miller

This is to certify that the following articles were acted on at the Annual Town Meeting held on May 8, 2017. The meeting started at 7:02 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
ANNUAL TOWN MEETING WARRANT  
MAY 8, 2017**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 8, 2017 at 7:00 PM** then and there to act on the following Articles to wit:

**A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous vote and the Moderator moved on to some further motions.**

**At this point the Moderator explained and demonstrated the new electronic voting system the Town was considering purchasing. A company representative was on hand to answer questions and run the system during the meeting.**

**A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received 106 Yes votes and 15 NO votes. They were allowed to address the meeting.**

**A motion was made to approve the appointment by the Moderator of David Dupont Deputy Moderator. The motion was approved with a 109 YES votes and 10 NO votes. David Dupont assumed the role of Deputy Moderator for the coming year.**

**ARTICLE 1:** To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

**Sponsored by the Board of Selectmen – Selectmen recommend approval**

**Decision:** A motion was made that the Town vote to approve the article as read. The vote was YES 112 and NO 6. The article was approved as read.

**ARTICLE 2:** To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2017 and ending June 30, 2018; or take any action thereon.

**Sponsored by the Board of Selectmen – Selectmen recommend approval**

**Decision:** A motion was made that the Town vote to raise and appropriate the sum of \$42,493,864, an amount sufficient to fix the compensation of elected officials, provide for a reserve fund, and to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2017 and ending June 30, 2018. Said sum to be raised as follows:

Transfer from Waterway Improvements Fund. . . . .	\$17,000
Wetlands Protection Fund. . . . .	\$5,000
Property tax and other revenues. . . . .	\$42,471,864

At this point a motion was made to dispense with the reading of the sub-totals. The vote was Yes 95 and NO 24 on that motion. There was discussion whether this vote meant that the budget would be voted as presented without further discussion. Legal counsel and the Moderator decided to take a second vote due to some confusion on the floor.

A motion was made to present the budget by department totals and if anyone wished to discuss a department’s total, that total would be set aside for discussion. The vote was YES 96 and NO 21. The Town Administrator read the budget by department totals. The only department set aside for discussion was the Police Department’s budget. No action was taken to change the Police department’s budget.

The final motion was to approve the budget as presented. The vote was YES 76 and NO 36. The budget was approved as presented.

**(A complete copy of the budget is attached at the end of the minutes.)**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018; or take any action thereon.

**Sponsored by the Board of Selectmen – Selectmen recommend approval**

**Decision:** A motion was made that the Town vote to raise and appropriate the sum of \$3,886,565, an amount sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018. Said sum to be raised as follows:

User charges and other department receipts . . . . .	\$3,886,565
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The vote was YES 95 and NO 23. The Sewer Enterprise Fund budget was approved as presented.

**(A complete copy of the budget is attached at the end of the minutes.)**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018; or take any action thereon.

**Decision:** A motion was made that the Town vote to raise and appropriate the sum of \$2,386,152 an amount sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2017 and ending June 30, 2018. Said sum

to be raised as follows:

User charges and other department receipts . . . . . \$2,386,152

The vote was YES 90 and NO 29. The Water Enterprise Fund budget was approved as presented.

(A complete copy of the budget is attached at the end of the minutes.)

ARTICLE 5: To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an interfund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any action thereon.

Sponsored by the Board of Selectmen

Decision: A motion was made that the Town vote to approve the article as read. This article required a 2/3rd's vote. The vote was YES 88 and NO 33. The article was approved as read

ARTICLE 6:

DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote to create and/or continue revolving funds for certain town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2017:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY2016 Budget
Animal Control	Board of Health/ Health Agent	Program Fees	Program expenses	\$2,000.00
Auditorium Rentals	Town Administrator	Rental Fees	Facility maintenance	\$5,000.00
Leased Properties	Town Administrator	Lease Payments	Facility maintenance	\$50,000.00
Graphic Arts	School Committee	Program Fees	Program supplies	\$5,000.00
Recycling	Recycling Commission	Program Fees	Program expenses	\$1,000.00
Firearms Licensing	Chief of Police	Program Fees	Program expenses	\$10,000.00
Board of Health Training	Board of Health/ Health Agent	Program Fees	Program expenses	\$3,000.00
Board of Health Inspections	Board of Health/ Health Agent	Inspection Fees	Outside Consultant	\$5,000.00
Senior Center	Senior Center Director	Program Fees	Program expenses	\$10,000.00
Library	Library Director	Photocopier/ Printer Fees	Equipment supplies	\$2,000.00
Nuisance Properties	Town Administrator	Program Fees	Program expenses	\$100,000.00
Inspectional Services	Town Administrator	Inspection Fees	Part Time	\$50,000.00
Municipal Hear Officer	Town Administrator	Fines	Program Expenses	\$2,500.00

; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**A motion was made to dispense with the reading of the whole article. The vote was YES 95 and NO 15. The moderator moved on to discussion on the article.**

**Decision: A motion was made to amend the article to read that the Town vote to create and continue revolving funds as presented in the May 8, 2017 Annual Town Meeting Warrant pursuant to the provisions of M.G.L. Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2017 and ending June 30, 2018. The vote was YES 93 and NO 26. The article as amended was approved.**

**ARTICLE 7:** To see if the Town will vote to rescind the action taken at the October 17, 2016 Annual Town Meeting under Article 10; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made that the Town vote to approve the article as read. The vote was YES 101 and NO 15. The article was approved as read.**

**ARTICLE 8:** To see if the Town will vote to accept the provisions of M.G.L. Chapter 40, Section 22g and authorize to allocate all funds received from fines assessed for violations of handicap parking in said town to the commission of disabilities and said funds to be deposited by the Town Treasurer in a separate account and shall be used solely for the benefit of persons with disabilities; or take any action thereon.

**Sponsored by the ADA Committee – Selectmen recommend approval**

**Decision: A motion was made that the Town vote to approve the article as read. The vote was YES 114 and NO 4. The article was approved as read.**

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury a sum sufficient for the purpose of renovation, construction improvements, remodeling, reconstruction, making extraordinary repairs to the Bartlett Jr Sr High School for the use as School Administration Offices, including but not limited to costs for planning, design, construction, furnishing and equipment, as well as all other costs incidental or related thereto; or take any other action thereto.

**Sponsored by the Webster Public Schools – Selectmen recommend approval**

**Decision: A motion was made that the Town vote to borrow the sum of \$140,000.00 for the purpose of renovation, construction improvements, remodeling, reconstruction, making extraordinary repairs to the Bartlett Jr Sr High School for the use as School Administration Offices, including but not limited to costs for planning, design, construction, furnishing and equipment, as well as all other costs incidental or related thereto; and to meet this appropriation, the Treasurer with the approval of the Selectmen, is authorized to borrow \$140,000.00 under M.G.L. c.44, §7; and that the Selectmen are authorized to take any other action necessary to carry out this project; and further, that any**

premium received by the town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with MGL c.44 sec.20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

After much discussion a motion was made to MOVE THE QUESTION. The vote required a 2/3rds vote. The vote was YES 103 and NO 11. The Moderator moved to the vote on the original motion. This vote required a 2/3rds vote. The vote was YES 56 and NO 59. The article was not approved.

**ARTICLE 10:** To see if the Town will vote to grant a permanent easement to National Grid, or the corporate entity designated as grantee in the proposed easement document, over Town-owned land for the purpose of supplying electricity to Town property, on such further terms and conditions as the Board of Selectmen deems necessary and proper; or to take any action thereto.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made to amend the article to read that the Town vote to grant a permanent easement to National Grid, its nominee or assignee, in on and over the Town of Webster property, being Tax Map 1, Lot L-8, for the purpose of supplying electricity for said property, in the location as shown on the sketch plan, filed with the Town Clerk, and on such further terms and conditions as the Board of Selectmen deems necessary and proper. This article required a 2/3rds vote. The vote was YES 104 and NO 8. The article as amended was approved.

**(A copy of the sketch plan is attached at the end of the minutes.)**

**ARTICLE 11:** To see if the Town will vote pursuant to M.G.L. c. 30B, § 16, and c. 40, § 3, to authorize the Board of Selectmen to lease the Town property located at 31 Ray Street, Webster, for a period not to exceed thirty (30) years and for the specific public purpose of providing a museum to commemorate the history of Webster and surrounding region, on such terms and conditions as the Board of Selectmen deems necessary and proper; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made that the Town vote to approve the article as read. This article required a 2/3rd's vote. The vote was YES 90 and NO 21. The article was approved as read.

**ARTICLE 12:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Commonwealth of Massachusetts, acting by and through its Division of Capital Asset Management and Maintenance, to release a restriction held by the Commonwealth of Massachusetts on the Town-owned property located

at 31 Ray Street, Webster, and described in the deed from the Commonwealth to the Town dated January 4, 2005 and recorded with the Worcester South District Registry of Deeds in Book 35465, Page 99, a copy of said deed on file with the Town Clerk, said restriction requiring the property be used solely as a community youth facility; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments, the form of said special legislation to be as follows:

**A motion was made to dispense with the reading of the whole article. The vote was YES 95 and NO 12. The moderator moved on to discussion on the article.**

**AN ACT RELATIVE TO THE RELEASE OF A RESTRICTION ON PROPERTY LOCATED AT 31 RAY STREET IN THE TOWN OF WEBSTER**

Be it enacted by the Senate and House of Representatives, in General Court assembled, and by the authority of the same as follows:

**SECTION 1.** The division of capital asset management and maintenance is authorized to release a restriction held by the Commonwealth on the town-owned property located at 31 Ray Street, Webster, and described in a deed from the commonwealth of Massachusetts to said town of Webster, dated January 4, 2005, and recorded with the Worcester south district registry of deeds in book 35465, page 99, said restriction requiring the property be used solely as a community youth facility.

**SECTION 2.** This act shall take effect upon its passage.

and to authorize the Board of Selectmen to take such actions as it deems necessary or proper; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: A motion was made to approve the article as printed. The vote was YES 89 and NO 20. The article was approved as printed.**

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury a sum sufficient for the purpose installing and extending the water main on Thompson Road from Memorial Beach Drive to Park to Park Road with approximately 1,500 feet of 16" diameter main to transmit treated water flows from the filtration plant, including but not limited to costs for planning, design, construction, as well as all other costs incidental or related thereto; or take any other action thereto.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to borrow \$810,000 for the purpose of installing and extending the water main**

on Thompson Road from Memorial Beach Drive to Park Road, including but not limited to costs for planning, design, construction, as well as all other costs incidental or related thereto; and to meet this appropriation, the Treasurer with the approval of the Selectmen, is authorized to borrow \$810,000 under M.G.L. c.44, §7 debt service payment being funded thru the Water enterprise account; and that the Selectmen are authorized to take any other action necessary to carry out this project; and further, that any premium received by the town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with MGL c.44 sec.20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. This article required a 2/3rds vote. The vote was YES 97 and NO 13. The article as amended was approved.

**A motion was made to dissolve the meeting at 8:50 p.m. The vote was a UNANIMOUS YES voice vote and the meeting was dissolved.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of April in the year of our Lord Two Thousand and Seventeen.

**WEBSTER BOARD OF SELECTMEN**

Donald D. Bourque, Chairman  
Randall V. Becker, Vice Chairman  
Andrew M. Jolda  
Mark G. Dowgiewicz  
Robert J. Miller

Department	FY2018 Town Administrator	FY 17 Adopted to FY18 TA \$ Change	FY17 Adopted to FY18 TA % Change
<b>TOWN MODERATOR</b>			
<i>Personnel Subtotal</i>	-	-	-
<i>Expenses Subtotal</i>	900	456	102.70%
<b>TOTAL TOWN MODERATOR</b>	<b>900</b>	<b>456</b>	<b>102.70%</b>
<b>BOARD OF SELECTMEN</b>			
<i>Personnel Subtotal</i>	148,444	30,876	26.26%
<i>Expenses Subtotal</i>	47,576	-	0.00%
<b>TOTAL BOARD OF SELECTMEN</b>	<b>196,020</b>	<b>30,876</b>	<b>18.70%</b>
<b>TOWN ADMINISTRATOR</b>			
<i>Personnel Subtotal</i>	187,520	(91,164)	-32.71%
<i>Expenses Subtotal</i>	49,360	-	0.00%
<b>TOTAL TOWN ADMINISTRATOR</b>	<b>236,880</b>	<b>(91,164)</b>	<b>-27.79%</b>
<b>FINANCE COMMITTEE</b>			
<i>Personnel Subtotal</i>	3,350	-	0.00%
<i>Expenses Subtotal</i>	435	-	0.00%
<b>TOTAL FINANCE COMMITTEE</b>	<b>3,785</b>	<b>-</b>	<b>0.00%</b>
<b>RESERVE FUND</b>			
<b>TOTAL RESERVE FUND</b>	<b>35,000</b>	<b>10,000</b>	<b>40.00%</b>
<b>TOWN ACCOUNTANT</b>			
<i>Personnel Subtotal</i>	187,776	8,735	4.88%
<i>Expenses Subtotal</i>	9,098	2,223	32.34%
<b>TOTAL TOWN ACCOUNTANT</b>	<b>196,874</b>	<b>10,958</b>	<b>5.89%</b>
<b>ASSESSORS</b>			
<i>Personnel Subtotal</i>	145,984	9,353	6.85%
<i>Expenses Subtotal</i>	6,200	-	0.00%
<b>TOTAL ASSESSORS</b>	<b>214,184</b>	<b>9,353</b>	<b>4.57%</b>
<b>TOWN TREASURER</b>			
<i>Personnel Subtotal</i>	141,634	3,513	2.54%
<i>Expenses Subtotal</i>	32,120	6,000	22.97%
<b>TOTAL TOWN TREASURER</b>	<b>173,754</b>	<b>9,513</b>	<b>5.79%</b>
<b>TOWN COLLECTOR</b>			
<i>Personnel Subtotal</i>	148,376	5,603	3.92%
<i>Expenses Subtotal</i>	44,600	-	0.00%
<b>TOTAL TOWN COLLECTOR</b>	<b>192,976</b>	<b>5,603</b>	<b>2.99%</b>

TOWN COUNSEL		-	-
<i>Expenses Subtotal</i>	85,000	(15,000)	-15.00%
TOTAL TOWN COUNSEL	85,000	(15,000)	-15.00%
PERSONNEL BOARD		-	-
<i>Expenses Subtotal</i>	5,000	-	0.00%
TOTAL PERSONNEL BOARD	5,000	-	0.00%
DATA PROCESSING		-	-
<i>Personnel Subtotal</i>	17,066	837	5.16%
<i>Expenses Subtotal</i>	134,237	6,136	4.79%
<i>Capital Outlay Subtotal</i>	10,000	(8,400)	-45.65%
TOTAL DATA PROCESSING	161,303	(1,427)	-0.88%
TOWN CLERK		-	-
<i>Personnel Subtotal</i>	109,906	3,717	3.50%
<i>Expenses Subtotal</i>	12,331	-	0.00%
TOTAL TOWN CLERK	122,237	3,717	3.14%
ELECTIONS & REGISTRATION			
<i>Personnel Subtotal</i>	14,607	(6,851)	-31.93%
<i>Expenses Subtotal</i>	10,797	(448)	-3.98%
<i>Capital Outlay Subtotal</i>	-	-	-
TOTAL ELECTION & REGISTRATION	25,404	(7,298)	-22.32%
CODE ENFORCEMENT		-	-
<i>Personnel Subtotal</i>	75,225	(5,444)	-6.75%
<i>Expenses Subtotal</i>	24,041	1,912	8.64%
TOTAL CODE ENFORCEMENT	99,266	(3,532)	-3.44%
COMMUNITY DEVELOPMENT		-	-
<i>Expenses Subtotal</i>	1,200	-	0.00%
TOTAL COMMUNITY DEVELOPMENT	1,200	-	0.00%
TOWN OFFICE BUILDING		-	-
<i>Personnel Subtotal</i>	1,000	(22,268)	-95.70%
<i>Expenses Subtotal</i>	71,700	-	0.00%
TOTAL TOWN OFFICE BUILDING	72,700	(22,268)	-23.45%
TOWN REPORT		-	-
<i>Personnel Subtotal</i>	2,500	-	0.00%
<i>Expenses Subtotal</i>	1,700	-	0.00%
TOTAL TOWN REPORT	4,200	-	0.00%
POLICE DEPARTMENT		-	-
<i>Personnel Subtotal</i>	2,768,524	267,054	10.68%
<i>Expenses Subtotal</i>	338,462	8,945	2.71%
<i>Capital Outlay Subtotal</i>	76,000	(3,937)	-4.93%
TOTAL POLICE DEPARTMENT	3,182,986	272,062	9.35%

SWCCC		-	-
<i>Personnel Subtotal</i>		-	-
<i>Expenses Subtotal</i>	351,215	(49,426)	-12.34%
Reserve Fund		-	-
TOTAL SWCCC	351,215	(49,426)	-12.34%
FIRE DEPARTMENT		-	-
<i>Personnel Subtotal</i>	521,500	9,670	1.89%
<i>Expenses Subtotal</i>	162,359	(1,130)	-0.69%
<i>Capital Outlay Subtotal</i>	7,586	(0)	0.00%
TOTAL FIRE DEPARTMENT	691,445	8,540	1.25%
INSPECTIONAL SERVICES		-	-
<i>Personnel Subtotal</i>	115,589	5,338	4.84%
<i>Expenses Subtotal</i>	18,500	(200)	-1.07%
TOTAL INSPECTIONAL SERVICES	134,089	5,138	3.98%
SEALER OF WEIGHTS & MEASURES		-	-
<i>Expenses Subtotal</i>	4,500	-	0.00%
TOTAL SEALER OF WEIGHTS & MEASURES	4,500	-	0.00%
ANIMAL CONTROL		-	-
<i>Personnel Subtotal</i>	17,495	259	1.50%
<i>Expenses Subtotal</i>	6,950	-	0.00%
<i>Capital Outlay Subtotal</i>	-	-	-
TOTAL ANIMAL CONTROL	24,445	259	1.07%
PARKING CLERK		-	-
<i>Personnel Subtotal</i>	5,658	0	0.00%
<i>Expenses Subtotal</i>	-	-	-
TOTAL PARKING CLERK	5,658	0	0.00%
HARBORMASTER		-	-
<i>Personnel Subtotal</i>	12,000	-	0.00%
<i>Expenses Subtotal</i>	5,000	-	0.00%
<i>Capital Outlay Subtotal</i>	-	-	-
TOTAL HARBORMASTER	17,000	-	0.00%
SCHOOL - TOWN		-	-
TOTAL SCHOOL - TOWN	2,994,597	(17,447)	-0.58%
DEPARTMENT OF PUBLIC WORKS		-	-
<i>Personnel Subtotal</i>	684,845	(37,163)	-5.15%
<i>Expenses Subtotal</i>	530,681	6,000	1.14%
<i>Capital Outlay Subtotal</i>	-	-	-
TOTAL DEPT. OF PUBLIC WORKS	1,215,526	(31,163)	-2.50%

ENGINEERING DEPARTMENT		-	-
<i>Personnel Subtotal</i>	-	-	-
<i>Expenses Subtotal</i>	10,000	10,000	-
TOTAL ENGINEERING DEPARTMENT	10,000	10,000	-
HEALTH DEPARTMENT		-	-
<i>Personnel Subtotal</i>	70,056	758	1.09%
<i>Expenses Subtotal</i>	12,500	-	0.00%
TOTAL HEALTH DEPARTMENT	82,556	758	0.93%
SENIOR CENTER		-	-
<i>Personnel Subtotal</i>	94,379	(20,474)	-17.83%
<i>Expenses Subtotal</i>	39,000	-	0.00%
TOTAL SENIOR CENTER	133,379	(20,474)	-13.31%
MARBLE HOUSE		-	-
<i>Expenses Subtotal</i>	8,300	(603)	-6.78%
TOTAL MARBLE HOUSE	8,300	(603)	-6.78%
VETERANS SERVICES		-	-
<i>Personnel Subtotal</i>	41,236	9,644	30.53%
<i>Expenses Subtotal</i>	369,260	18,000	5.12%
TOTAL VETERANS SERVICES	410,496	27,644	7.22%
LIBRARY		-	-
<i>Personnel Subtotal</i>	245,781	447	0.18%
<i>Expenses Subtotal</i>	83,439	2,851	3.54%
TOTAL LIBRARY	329,220	3,298	1.01%
PARKS & RECREATION		-	-
<i>Personnel Subtotal</i>	-	-	-
<i>Expenses Subtotal</i>	5,000	-	0.00%
TOTAL PARKS & RECREATION	5,000	-	0.00%
SPECIAL EVENTS		-	-
<i>Expenses Subtotal</i>	3,500	-	0.00%
TOTAL SPECIAL EVENTS	3,500	-	0.00%
DEBT - PRINCIPAL		-	-
TOTAL DEBT - PRINCIPAL	1,253,893	(137,203)	-9.86%
DEBT - INTEREST		-	-
TOTAL DEBT - INTEREST	929,987	37,641	4.22%
CONTRIBUTORY RETIREMENT		-	-
TOTAL CONTRIBUTORY RETIREMENT	3,162,129	178,040	5.97%

INSURANCES		-	-
TOTAL INSURANCES	5,631,892	896,603	18.93%
<b>GENERAL FUND APPROPRIATIONS</b>	<b>22,408,495</b>	<b>1,123,455</b>	<b>5.28%</b>
EDUCATION APPROPRIATION	20,086,062	876,818	4.56%
<b>TOTAL APPROPRIATIONS</b>	<b>42,494,557</b>	<b>2,000,273</b>	<b>4.94%</b>

	FY2018 Town Administrator
<b>WATER DEPARTMENT</b>	
<i>Personnel Subtotal</i>	\$ 595,950
<i>Expenses Subtotal</i>	\$ 635,384
<i>Debt Service Subtotal</i>	\$ 988,818
<i>Capital Outlay Subtotal</i>	\$ 166,000
<b>TOTAL WATER DEPARTMENT</b>	<b>\$ 2,386,152</b>

	FY2018 Town Administrator
<b>SEWER DEPARTMENT</b>	
<i>Personnel Subtotal</i>	\$ 1,050,806
<i>Expenses Subtotal</i>	\$ 1,447,449
<i>Debt Service Subtotal</i>	\$ 1,218,310
<i>Capital Outlay Subtotal</i>	\$ 170,000
<b>TOTAL SEWER DEPARTMENT</b>	<b>\$ 3,886,565</b>

This is to certify that the following articles were acted on at the Special Town Meeting held on July 31, 2017. The meeting started at 7:02 p.m. and there was a quorum of 145 present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
SPECIAL TOWN MEETING WARRANT  
JULY 31, 2017**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, July 31, 2017 at 7:00 PM** then and there to act on the following Articles to wit:

**A motion was made to dispense with the reading of the whole Warrant. The motion received a UNANIMOUS YES VOTE and the Moderator moved on to demonstrate the electronic voting system.**

**At this point the Moderator explained and demonstrated the new electronic voting system the Town purchased.**

**ARTICLE 1:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, two certain parcels of land, with improvements thereon, located at 37 Negus Street and 39 Negus Street, being shown on Assessor's Map 1, Parcels 7 and 8, and described in a deed recorded with the Worcester Registry of Deeds in Book 51954, Page 364 (37 Negus Street) and in a deed recorded with said Registry in Book 51954, Page 362 (39 Negus Street); said acquisition to be funded through the library construction budget as voted on Article 14 of the December 8, 2014 Special Town Meeting and the January 26, 2015 ballot vote; or take any action thereon.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written**

**DECISION: A motion was made to approve the article as read.**

**A second motion was made to postpone the article for more information till the end of the meeting. The vote was YES 29 and NO 99 and the motion to postpone the meeting was not approved.**

**The Moderator went back to the original motion to approve the article as read and debate continued. After more debate the Moderator called for an end to**

debate. A motion was then made to suspend the town meeting rules and continue debate. The vote was YES 35 and NO 91 and the motion to continue debate was not approved.

The Moderator went back to the original motion to approve the article as read. The vote was YES 97 and NO 31 and the article as read, was approved.

**ARTICLE 2:** To see if the Town will vote to transfer from the Town Hall Stabilization Fund \$55,000 to a capital account for the purpose of funding improvements to the basement in Town Hall; or take any action thereon.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written**

**DECISION:** A motion was made to approve the article as written. This article required a 2/3 rds. vote. The vote was YES 109 and NO 17 and the article was approved as written.

**ARTICLE 3:** To see if the Town will vote to transfer \$25,000 from the General Liability Insurance account to a Town Administrator Professional Services account for the purpose of funding a streetlight audit; or take any action thereon.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written**

**DECISION:** A motion was made to approve the article as written. The vote was YES 114 and NO 10 and the article was approved as written.

**ARTICLE 4:** To see if the Town will vote to transfer the sum of \$127,050 to the Public Buildings Maintenance Electricity account as follows:

- \$70,000 from the Police Electricity account
- \$26,300 from the Fire Electricity account
- \$750 from the Animal Control Officer Electricity account
- \$5,000 from the DPW Electricity account
- \$20,000 from the Senior Center Electricity account
- \$800 from the Marble House Electricity account
- \$4,200 from the Library Electricity account

; or take any other action relative thereto.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written with detailed sub-accounts**

**DECISION:** A motion was made to approve the article as written. The vote was YES 111 and NO 6 and the article was approved as written.

**ARTICLE 5:** To see if the Town will vote to transfer the sum of \$58,331 to the Public Buildings Maintenance Heating Fuel account as follows:

- \$6,700 from the Police Heating Fuel account
- \$15,131 from the Fire Heating Fuel account

\$3,500 from the Animal Control Officer Heating Fuel account  
 \$18,000 from the DPW Heating Fuel account  
 \$8,000 from the Senior Center Heating Fuel account  
 \$4,000 from the Marble House Heating Fuel account  
 \$3,000 from the Library Heating Fuel account

; or take any other action relative thereto.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written with detailed sub-accounts**

**DECISION: A motion was made to dispense with the reading of the whole article. There was a unanimous YES vote to dispense with the reading and the Moderator moved to discussion.**

**A second motion was made to approve the article as written. The vote was YES 108 and NO 7 and the article was approved as written.**

**ARTICLE 6:** To see if the Town will vote to accept General Laws Chapter 44, Section 53F3/4, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2018, which begins on July 1, 2017; or take any other action relative thereto.

**Sponsored by the Town Administrator**

**Finance Committee approves article as written**

**DECISION: A motion was made to approve the article as written. The vote was YES 105 and NO 12 and the article was approved as written.**

**A motion was made to dissolve the meeting at 8:06 p.m. The vote was a Unanimous Yes vote and the meeting was dissolved.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of July in the year of our Lord Two Thousand and Seventeen.

**TOWN OF WEBSTER BOARD OF SELECTMEN**

Andrew M. Jolda, Chairman  
 Randall V. Becker, Vice Chairman  
 Donald D. Bourque  
 Mark G. Dowgiewicz  
 Robert J. Miller

This is to certify that the following articles were acted on at the Annual Town Meeting held on October 16, 2017. The meeting started at 7:02 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
ANNUAL TOWN MEETING WARRANT  
October 16, 2017**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, October 16, 2017 at 7:00 PM** then and there to act on the following Articles to wit:

**A motion was made to dispense with the reading of the whole Warrant. The motion received a UNANIMOUS YES VOTE and the Moderator moved on to some further motions.**

**A motion was made to allow the Town Administrator, non-resident Department Heads, and Legal Counsel to address the meeting when appropriate. The motion received a UNANIMOUS YES VOTE and they were allowed to address the meeting.**

**At this point the Moderator explained and demonstrated the new electronic voting system the Town purchased.**

**ARTICLE 1:** To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

**Sponsored by the Board of Selectmen**

**At this point the Chairman of the Finance Committee gave a report on their general overview of the warrant articles stating they would make recommendations on specific articles when they came up.**

**A motion was made to allow the Town Administrator to address the meeting and report on the financial status of the town. The motion received 165 YES VOTES and 29 NO VOTES and the Town Administrator addressed the meeting.**

**Decision: A motion was made to approve the article as read. The motion received a MAJORITY YES VOTE and the article was approved as read.**

**ARTICLE 2:** To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to transfer \$7,129.64 to the Town Administrator Unpaid Bills account as follows:**

**\$51.45 FROM THE SELECTMEN OTHER EXPENSES ACCOUNT  
 \$295.00 FROM THE TOWN ADMINISTRATOR MEDICAL SERVICES ACCOUNT  
 \$19.59 FROM THE TOWN ADMINISTRATOR TELEPHONE ACCOUNT  
 \$2,050.61 FROM THE TOWN ADMINISTRATOR POSTAGE ACCOUNT  
 \$442.00 FROM THE PERSONNEL BOARD MEDICAL SERVICES ACCOUNT  
 \$35.00 FROM THE POLICE VEHICLE MAINTENANCE ACCOUNT  
 \$228.98 FROM THE POLICE OFFICE SUPPLIES ACCOUNT  
 \$7.01 FROM THE POLICE GASOLINE ACCOUNT  
 \$4,000.00 FROM THE VETERANS BENEFITS ACCOUNT**

**This article required a 4/5ths vote. The article as amended received 179 YES VOTES and 23 NO VOTES and the article as amended was approved.**

**ARTICLE 3:** To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to transfer \$105.00 from the Sewer Office Supplies account to the Sewer Unpaid Bills account for the purpose of funding the payment of the following prior years' unpaid invoices. This article required a 4/5ths vote. The article as amended received 171 YES VOTES and 17 NO VOTES and the article as amended was approved.**

**ARTICLE 4:** To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to transfer \$3,778.46 to the Water Unpaid Bills account as follows:**

**\$3,578.46 FROM THE WATER PROFESSIONAL SERVICES ACCOUNT  
 \$200.00 FROM THE WATER MEDICAL SERVICES ACCOUNT**

**This article required a 4/5ths vote. The article as amended received 155 YES VOTES and 22 NO VOTES and the article as amended was approved.**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, sums sufficient to the following accounts:

Selectmen Vacation Incentive  
 Selectmen Audit Services

Town Administrator Executive Secretary  
 Town Administrator Certification Stipend  
 Code Enforcement Conservation Agent  
 Public Buildings Maintenance Custodian  
 Fire Other Labor Part Time  
 Fire Vehicles  
 Inspectional Services Part Time Clerk  
 Recreation Director  
 Gas Inspector Salary  
 Debt Principal DPW Vehicles  
 Debt Principal Fire Air Paks

; or take any action thereon.

**Sponsored by the Town Accountant - Selectmen recommend approval**

**Decision: A motion was made to amend the article to read that the Town vote to make the following budget transfers.**

<u>Transfer to:</u>	<u>Transfer from:</u>	<u>Amount:</u>
Selectmen Audit Services	SWCCC Assessment	\$16,000.00
Town Administrator Executive Secretary	Selectmen Executive Secretary Selectmen Sick Leave Incentive	\$8,425.87
Town Administrator Certification Stipend	Selectmen Certification Stipend	\$2,000.00
Code Enforcement Conservation Agent	Insurances Police/Fire Liability	\$5,066.00
Public Buildings Maintenance Custodian	Police Custodian Insurances General Liability SWCCC Assessment	\$20,000.00 \$28,000.00 \$1,504.00
Fire Other Labor Part Time	Insurances Police/Fire Liability	\$5,000.00
Fire Vehicles	Fire Vehicle Maintenance	\$0.30
Inspectional Services Part Time Clerk	Insurances Police/Fire Liability	\$2,500.00
Gas Inspector Salary	SWCCC Assessment	\$1,200.00
Debt Principal DPW Vehicles	Free Cash	\$52,600.00
Debt Principal Fire Air Paks	Free Cash	\$60,400.00

**The article as amended received 130 YES VOTES and 41 NO VOTES and the article as amended was approved.**

**ARTICLE 6:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, sums sufficient to the following accounts:

Insurances Health Insurance  
 Sewer Health Insurance  
 Water Health Insurance

; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made to amend the article to read that the Town vote to appropriate funds as described in the table below:

<u>Account</u>	<u>Sum</u>	<u>Source</u>
Insurances Health Insurance	\$373,748	Free Cash
Sewer Health Insurance	\$338	Sewer Retained Earnings
Water Health Insurance	\$914	Water Retained Earnings

The article as amended received 146 YES VOTES and 45 NO VOTES and the article as amended was approved.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$45,000 to the Stabilization Fund; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made by the Finance Committee to increase the sum 20 percent to \$54,000 and take the \$54,000 from free cash. (This amount was arrived at after the Finance Committee had a discussion with the Moderator and Town Counsel. It was thought that any larger increase would be beyond the scope of the article.) The motion received 147 YES VOTES and 61 NO VOTES and the motion to take \$54,000 from free cash and put it to the Stabilization Fund was approved.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$250,000 to the Stabilization Fund; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made by the Finance Committee to increase the sum 20 percent to \$300,000 and take the \$300,000 from free cash. (This amount was arrived at after the Finance Committee had a discussion with the Moderator and Town Counsel. It was thought that any larger increase would be beyond the scope of the article.) The motion received 158 YES VOTES and 46 NO VOTES and the motion to take \$300,000 from free cash and put it to the Stabilization Fund was approved.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$150,000 to the Stabilization Fund; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made by the Finance Committee to increase the sum 20 percent to \$180,000 and take the \$180,000 from free cash. (This amount was arrived at after the Finance Committee had a discussion with the Moderator and Town Counsel. It was thought that any larger increase would be beyond the scope of the article.) The motion received 164 YES VOTES and 44 NO VOTES and the motion to take \$180,000 from free cash and put it to the Stabilization Fund was approved.

At this point a motion was made to move the rest of the money articles to a date specific, January 15, 2018. After much debate on procedure it was decided that a vote should be taken on whether this motion should go forward before deciding which articles should be included. The motion received 76 YES VOTES and 137 NO VOTES and the motion failed. The Moderator moved on to the next article.

**ARTICLE 10:** To see if the Town will vote to accept the fourth paragraph of M.G.L. c. 40, §5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under M.G.L. c. 40, § 5B, with such acceptance to be effective as of July 1, 2018; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. The motion received 170 YES VOTES and 34 NO VOTES and the article was approved as read.

**ARTICLE 11:** To see if the Town will vote to dedicate all or a percentage, which may not be less than 25 percent, of the landfill solar annual base rent payment revenue to the Town Hall Improvements Stabilization Fund established under M.G.L. c. 40, § 5B, with such dedication to be effective for fiscal year 2019, beginning on July 1, 2018; or take any action thereon.

**Sponsored by the Town Accountant - Selectmen recommend approval**

**Decision:** A motion was made to amend the article to read 100 percent instead of 25 percent. This article required a 2/3rds vote. The motion received 181 YES VOTES and 26 NO VOTES and the article was approved as amended.

**ARTICLE 12:** To see if the Town will vote to appropriate \$330,000 for the purpose of converting the existing streetlights to LED bulbs and for all incidental and related expenses; and to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issue bonds and notes therefor; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. The motion received 176 YES VOTES and 31 NO VOTES and the article was approved as read.

**ARTICLE 13:** To see if the Town will vote to adopt the “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for

the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2018, a copy of which is on file with the Town Clerk, and to amend the Town of Webster's General Bylaws by inserting a new Chapter 329-3, entitled "Stretch Energy Code" as set forth below:

**329-3 Stretch Energy Code**

**329-3-1. Adoption.** The Town has adopted the provisions of 780 CMR Appendix 115.AA (i.e., Appendix 115.AA of the State Building Code or the "Stretch Energy Code"), as it may be amended from time to time, and incorporated said 780 CMR Appendix 115.AA into the Town's General Bylaws by reference.

**329-3-2. Purpose.** The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise applicable to the relevant sections of the State Building Code for both new commercial and residential construction and existing commercial and residential buildings.

**329-3-3. Applicability.** The Stretch Code shall apply to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 13, 34, 51, as applicable.

**329-3-4. Enforcement.** The Stretch Code shall be enforced by the Building Commissioner or any Inspector of Buildings.

; or take any other action relative thereto.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**A motion was made to dispense with the reading of the article. The motion received 160 YES VOTES and 29 NO VOTES and the Moderator moved on to discussion of the article.**

**Decision: A motion was made to approve the article as written. The motion received 163 YES VOTES and 35 NO VOTES and the article was approved as written.**

**ARTICLE 14:** To see if the Town will vote to initiate the process to aggregate electrical load for its residents and businesses pursuant to Massachusetts General Laws Chapter 164, § 134, and grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities or regional governmental entities, retaining the right of individual residents and businesses to opt-out of the aggregation plan; or take any other action relative thereto.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision: A motion was made to approve the article as read. The motion received 160 YES VOTES and 33 NO VOTES and the article was approved as read.**

**ARTICLE 15:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, easements for the reconstruction of the road, sidewalk, drainage and general utility purposes on portions of properties in the vicinity of the Lake Parkway/Klebart Avenue Project; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. The motion received 170 YES VOTES and 27 NO VOTES and the article was approved as read.

**ARTICLE 16:** To see if the Town will vote to accept the donation, by gift, of approximately 1.13 acres of real property located at 0 High Street made up of the four parcels 1\_T\_4\_0, 1\_T\_5\_0, 1\_T\_6\_0 and 1\_T\_7\_0, described in a deed recorded with the Worcester South District Registry of Deeds in Book 35155, Page 201; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made to amend the article to read that the Town vote to authorize the Board of Selectmen to accept the donation, by gift, of approximately 1.13 acres of real property located at 0 High Street made up of the four parcels 1\_T\_4\_0, 1\_T\_5\_0, 1\_T\_6\_0 and 1\_T\_7\_0, described in a deed recorded with the Worcester South District Registry of Deeds in Book 35155, Page 201 if they find the accepting of the donation to be in the best interest of the Town. The motion received 89 YES VOTES and 107 NO VOTES and the article did not receive enough votes was not approved.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, the sum of \$40,840 for the purpose of financing the purchase of one (1) snow plow and frame with wing for the Highway Department; or take any action thereon.

**Sponsored by the Highway Superintendent – Selectmen recommend approval**

**Decision:** A motion was made to take the \$40,840 from free cash. The article as amended received 133 YES VOTES and 74 NO VOTES and the article as amended was approved.

**ARTICLE 18:** To see if the Town will vote to authorize the Town Administrator to enter into a contract for disposal of waste sludge from the Town's Wastewater Treatment Facility with an initial term of 10 years and the option to renew for two additional 5-year terms for a total contract term not to exceed 20 years; or take any action thereon.

**Sponsored by the Town Administrator – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. The motion received 175 YES VOTES and 27 NO VOTES and the article was approved as read.

**ARTICLE 19:** To see if the Town will vote to appropriate a sum sufficient for the purpose of incorporating the sewer pump stations into the SCADA (Supervisory Control and Data Acquisition) System and for all incidental and related expenses. To meet said appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority; or take any action thereon.

**Sponsored by the Sewer Superintendent – Selectmen recommend approval**

**Decision:** A motion was made to appropriate \$962,102 for the purpose of incorporating the sewer pump stations into the SCADA (Supervisory Control and Data Acquisition) System and for all incidental and related expenses; and to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issue bonds and notes therefor; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. The article required a 2/3rds vote. The article as amended received 149 YES VOTES and 53 NO VOTES and the article as amended was approved.

**ARTICLE 20:** To see if the Town will vote to appropriate \$575,000 for the purpose of purchasing a new fire engine, including associated equipment and all related incidental costs, to replace Engine 5 and Ladder 2, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issues bonds and notes therefore; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any action thereon.

**Sponsored by the Fire Chief – Selectmen recommend approval**

**Decision:** A motion was made to pass over the article and create a committee to research capital equipment and make a report at the next Town Meeting. The committee would be made up of five members, (Town Administrator, Fire Chief, a Member of the Finance Committee, and two citizens). After discussion between the Moderator and Town Counsel it was requested by the Finance Committee that the Moderator set up the committee. A vote of that kind would be advisory only and that it would have to be more specific, new fire engine, to stay within the scope of the article. The motion received 77 YES VOTES and 127 NO VOTES and the motion failed.

Discussion returned to the original article 20 motion to appropriate \$575,000 for the purpose of purchasing a new fire engine, including associated equipment and all related incidental costs, to replace Engine 5 and Ladder 2, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issues bonds and notes therefore; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any action thereon. The article required a 2/3rds vote. The article received 116 YES VOTES and 88 NO votes. It did not meet the 2/3rds requirement and the article was not approved.

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, or transfer from any available funds in the Treasury, or borrow a sum of money to fund the removal of the underground fuel storage tank at the fire station including all incidental and related costs; the present estimated cost being \$48,000.00; or take any action thereon.

**Sponsored by the Fire Chief – Selectmen recommend approval**

**Decision:** A motion was made to take the \$48,000 from free cash. The article as amended received 174 YES VOTES and 22 NO VOTES and the article as amended was approved.

**ARTICLE 22:** To see if the Town will vote to accept the provisions of M.G.L. Chapter 48, Sections 42, 43, and 44, establishing a Fire Department under the control of the officer known as the Chief of the Fire Department; or take any action thereon.

**Sponsored by the Fire Chief – Selectmen recommend approval**

**Decision:** A motion was made to pass over the article. The motion received 157 YES VOTES and 22 NO VOTES and the article was passed over.

**ARTICLE 23:** To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, clause 54, which will allow the Town to establish a minimum fair cash value not in excess of \$4,000 required for personal property accounts to be taxed, which minimum value may be modified by future vote of the Town Meeting; or take any action thereon.

**Sponsored by the Town Assessor – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. The motion received 120 YES VOTES and 56 NO VOTES and the article was approved as read.

**ARTICLE 24:** To see if the Town will vote to appropriate the sum of \$34,593.72 to purchase and equip a John Deere 3033R Compact Utility

Tractor with a Mower and Snow Blower, with the funding to come from Free Cash; or take any action thereon.

**Sponsored by the School Department – Selectmen recommend approval**

**Decision: A motion was made to approve the article as read. The motion received 115 YES VOTES and 66 NO VOTES and the article was approved as read.**

**ARTICLE 25:** To see if the Town will vote to raise and appropriate, transfer from any available funds in the Treasury, or borrow the sum of \$132,852 for the purpose of renovating, constructing improvements, remodeling, reconstructing, making extraordinary repairs to the Bartlett High School for use as School Administration Offices, including but not limited to costs for planning, design, site preparation, construction, furnishing and equipping, as well as all other costs incidental or related thereto; or take any action thereon.

**Sponsored by the School Department – Selectmen recommend approval**

**Decision: A motion was made by the Finance Committee to reduce the appropriation amount from \$132,852 to \$76,511 and to take the funds from free cash. The motion received 107 YES VOTES and 63 NO VOTES and the motion was approved.**

**The vote was then taken on the article as amended to appropriate \$76,511 from free cash for the purpose of renovating, constructing improvements, remodeling, reconstructing, making extraordinary repairs to the Bartlett High School for use as School Administration Offices, including but not limited to costs for planning, design, site preparation, construction, furnishing and equipping, as well as all other costs incidental or related thereto; or take any action thereon. The vote was 131 YES VOTES and 35 NO VOTES and the article as amended was approved.**

**ARTICLE 26:** To see if the Town will vote to amend the Town of Webster Zoning Map referenced in Section 650-13 of the code of the Town of Webster to re-zone an 87,472 square foot (2.008 acres) parcel of land from the current zoning of Single Family Residential (SFR) District to a zone of Business without Sewer (B-5) District identified as said real estate in the Town of Webster located on Old Worcester Road in the County of Worcester in the Commonwealth of Massachusetts as shown on the map entitled “Proposed Old Worcester Road Zoning Map Amendment – Webster, Massachusetts” dated July 6, 2017, and as shown on as Lot 1 on the Plan entitled “Plan of Property Surveyed for the Roman Catholic Bishop of Springfield, Old Worcester Road, Webster Massachusetts” dated June 14, 2017, prepared by Jarvis Land Survey, Inc. 29 Grafton Circle, Shrewsbury, MA 01545 and shown on a plan on file with the Town Clerk’s Office; or take any action thereon.

**Sponsored by the Director of Planning and Economic Development – Selectmen recommend approval**

**Decision:** A motion was made to approve the article as read. This article required a 2/3rds vote. The motion received 133 YES VOTES and 19 NO VOTES and the article was approved as read.

**ARTICLE 27:** To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section XII, TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS,

**1. ZBL new Article XII entitled Temporary Moratorium on Recreational Marijuana Establishments as follows:**

§650:92 Temporary Moratorium on Recreational Marijuana Establishments

**A. Purpose**

On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016 and (as amended on December 30, 2016 by Chapter 351 of the Acts of 2016 and thereafter, on July 28, 2017 by Chapter 55 of the Acts of 2017) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018, and to begin accepting applications for licenses no later than April 1, 2018.

Currently under the Zoning Bylaw, a non-medical Marijuana Establishment (hereinafter, a "Recreational Marijuana Establishment"), as defined in G.L. c. 94G, §1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address such issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

**B. Definition**

"Recreational Marijuana Establishment" shall mean a "marijuana cultivator, independent testing laboratory, marijuana product manu-

facturer, marijuana retailer or any other type of licensed marijuana-related business.”

C. Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through December 31 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues at the regularly scheduled Spring Annual Town Meeting.

; or take any action thereon.

**Sponsored by the Board of Selectmen – Selectmen recommend approval**

**A motion was made to dispense with the reading of the article. The motion received 127 YES VOTES and 9 NO VOTES and the Moderator moved on to discussion of the article.**

**Decision: A motion was made to approve the article as written. This article required a 2/3rds vote. The motion received 111 YES VOTES and 41 NO VOTES and the article was approved as written.**

**ARTICLE 28:** To see if the Town will vote to amend the Town of Webster Waterways and Boating: Lake Rules and Regulations By-Laws, Chapter 635 by adding a new section 635-33.5 as follows:

**Personal Watercraft – Launching Restrictions**

Personal Watercrafts, (or jet skis,) shall be prohibited from being launched at the Town of Webster Memorial Beach Boat Ramp by individuals who are not residents of the Town of Webster.

Any personal watercraft launched at the Town of Webster Memorial Beach Boat Ramp shall be registered with the Massachusetts Environmental Police utilizing a Webster Address or shall be towed into Memorial Beach by a vehicle registered with the Massachusetts **REGISTRY** of Motor Vehicles utilizing a Webster address. Proper documentation shall be provided upon request of an employee of the Town of Webster Parks and Recreation Department.

Personal watercraft not meeting the above listed requirements shall not be allowed entrance into Memorial Beach Park.

Nothing in this section shall restrict a seasonal resident of Webster Lake, with proper documentation of property ownership, from launching a Personal Watercraft at the Town of Webster Memorial Beach Boat Ramp. Further, **NOTHING** in this section shall prohibit the use of any Personal Watercraft on Webster Lake nor shall it prohibit the lawful launching of any Personal Watercraft at any other public or private boat launch located within the Town of Webster.

; or take any action thereon.

#### **CITIZEN'S PETITION – SELECTMEN DEFER**

**A motion was made to dispense with the reading of the article. The motion received 133 YES VOTES and 7 NO VOTES and the Moderator moved on to discussion of the article.**

**Decision: A motion was made to remove the term JET SKI from the article because it is the model of personal watercraft and not a general term for watercraft. The rest of the changes were for strictly errors in typing, Registry was added to Massachusetts Registry of Motor Vehicles and noting was changed to nothing, as noted in the article in bold letters and underlined. The article as amended received 109 YES VOTES and 37 NO VOTES and the article as amended was approved.**

**ARTICLE 29:** To see if Town will vote to accept Dominique Drive from STA 0+00 to 3+00; or take any action thereon.

#### **CITIZENS PETITION – SELECTMEN DEFER**

**The Moderator ruled this article OUT OF ORDER and not vote was taken.**

**ARTICLE 30:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to release from that certain conservation restriction conveyed to the Town and recorded with the Worcester District Registry of Deeds in Book 36251, Page 160, which restriction is currently held in the care, custody and control of the Conservation Commission, a portion of the land now subject to that restriction located at 35 Sunny Avenue and known as Assessors Parcel ID 44-A-5-0, said portion consisting of two parcels of land together having an area of 0.25 acres, more or less, and approximately depicted as “Area To Be Taken Out of Restriction Area, 3368.263 Sq. Ft., 0.08 Acres, Lot A” and “Area To Be Taken Out of Restriction Area, 7578.967 Sq. Ft., 0.17 Acres, Lot B” on that plan entitled: “Preliminary Co[n]servation Site Plan Lot B, Konkell Avenue, Webster, Massachusetts, Applicant(s)/Owner(s) CJP Construction, Inc., Charlton Street, Dudley, MA,” dated 5/7/09, prepared by HS&T Group, Inc., a copy of which has been placed on file with the Town Clerk; and, to the extent necessary, for such permission as may be required by the provisions of Article 97 of the Amendments to the Massachusetts Constitution, all as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the

bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments:

AN ACT RELATIVE TO A CERTAIN CONSERVATION RESTRICTION  
IN THE TOWN OF WEBSTER

*Be it enacted by the Senate and House of Representatives, in General Court assembled, and by the authority of the same as follows:*

SECTION 1. The Town of Webster, acting by and through its Board of Selectmen and Conservation Commission, may amend the conservation restriction granted to the Town by CJP Construction, Inc., in an instrument recorded with the Worcester Registry of Deeds in book 36251, page 160 by releasing therefrom two parcels of land together having an area of 0.25 acres, more or less, and approximately depicted as “Area To Be Taken Out of Restriction Area, 3368.263 Sq. Ft., 0.08 Acres, Lot A” and “Area To Be Taken Out of Restriction Area, 7578.967 Sq. Ft., 0.17 Acres, Lot B” on that plan entitled: “Preliminary Co[n]servation Site Plan Lot B, Konkell Avenue, Webster, Massachusetts, Applicant(s)/ Owner(s) CJP Construction, Inc., Charlton Street, Dudley, MA,” dated 5/7/09, prepared by HS&T Group, Inc.

SECTION 2. As consideration for the amendment to the conservation restriction authorized in section 1, the owner of the land described in section 1 shall grant a conservation restriction to the town of Webster on two parcels of land together having an area of approximately 0.75 acres, more or less, and approximately depicted as “Area To Be Added To The Conservation Restriction Area, 11,341 S.F., .26 Acres” and “Area To Be Added To The Conservation Restriction Area, 21,500 S.F., .49 Acres” on the above-described plan.

SECTION 3. This act shall take effect upon its passage.

And further, to transfer the Town’s interest in that portion of 35 Sunny Avenue described above, from the Conservation Commission for the purposes for which is it held, to the Board of Selectmen and the Conservation Commission for the purpose of releasing and conveying such interest, and to authorize the Board of Selectmen and the Conservation Commission to release and convey such interest in land upon such terms and for such consideration as they deem appropriate, which consideration may include the acquisition of a conservation restriction in two parcels of land together having an area of approximately 0.75 acres, more or less, and approximately depicted as “Area To Be Added To The Conservation Restriction Area, 11,341 S.F., .26 Acres” and “Area To Be Added To The Conservation Restriction Area, 21,500 S.F., .49 Acres” on the above-described plan, said lands being a portion of Assessors Parcel ID 40-D-13-46 and Assessors Parcel ID 40-D-13-33,

with such restriction to be held in the care, custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to acquire such interests in land by purchase, gift, or eminent domain, and to enter into all agreements and execute any and all instruments as may be necessary in the name of the Town to effect the abovesaid disposition and acquisition and to secure the permanent protection of such lands for conservation purposes.

; or take any action thereon.

**Sponsored by the Board of Selectmen**

**A motion was made to dispense with the reading of the article. The motion received 109 YES VOTES and 7 NO VOTES and the Moderator moved on to discussion of the article.**

**Decision: A motion was made to approve the article as written. This article required a 2/3rds vote. The motion received 99 YES VOTES and 19 NO VOTES and the article was approved as written.**

**A motion was made to adjourn the meeting at 10:09 p.m. The motion received 61 YES VOTES and 45 NO VOTES and the meeting was adjourn.**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Eleventh Day of September in the year of our Lord Two Thousand and Seventeen.

**TOWN OF WEBSTER BOARD OF SELECTMEN**

Andrew M. Jolda, Chairman  
Randall V. Becker, Vice Chairman  
Mark G. Dowgiewicz, Secretary  
Donald D. Bourque, Selectman  
Robert J. Miller, Selectman

This is to certify that the following articles were acted on at the Special Town Meeting held on October 30, 2017. The meeting started at 7:00 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WEBSTER  
SPECIAL TOWN MEETING WARRANT  
OCTOBER 30, 2017**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, October 30, 2017 at 7:00 PM**, then and there to act on the following Articles to wit:

**The Moderator explained the new electronic voting system the Town purchased.**

**A motion was made to dispense with the reading of the whole Warrant. The motion received 75 YES VOTES and 7 NO VOTES. The motion was approved and the Moderator moved on to some further motions.**

**A motion was made to dispense with the reading of articles 1 thru 6 on the Warrant. The Chairman of the Charter Review Committee planned on reviewing each article thus making the reading of the articles redundant. The motion received 82 YES VOTES and 6 NO VOTES. The motion was approved and the Moderator moved on to some further motions.**

**A motion was made to dispense with the Town Meeting time frame restrictions normally used. The motion received 64 YES VOTES and 19 NO VOTES. The motion was approved and the Moderator moved on to some further motions.**

**A motion was made to allow Town Counsel to speak on articles 1 thru 7 when appropriate. The motion received 76 YES votes and 8 NO votes. Town Counsel was allowed to address the meeting.**

**A motion was made to allow The Town Administrator and non-resident Department Heads to address the meeting on article 7 when appropriate. The motion received 71 YES votes and 10 NO votes. They were allowed to address the meeting.**

**A motion was made to move article 7 to the front of the meeting and take it up next. The motion received 58 YES votes and 30 NO votes and article 7 was taken up next.**

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, transfer

from any available funds in the Treasury, or borrow a sum sufficient for the purpose of constructing a water treatment plant, including but not limited to costs for planning, design, site preparation, construction, furnishing and equipping, as well as all other costs incidental or related thereto and, if necessary, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issue bonds and notes therefor; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any action thereon.

**Sponsored by the Town Accountant – Selectmen recommend approval**

**Decision: A motion was made to appropriate 350,000.00 dollars from the water retained earnings for the purpose of constructing a water treatment plant, including but not limited to costs for planning, design, site preparation, construction, furnishing and equipping, as well as all other costs incidental or related thereto and, if necessary, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44 or any other enabling authority and issue bonds and notes therefor; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any action thereon. The article as amended received 69 YES VOTES and 18 NO VOTES. The article as amended was approved.**

**ARTICLE 1:** To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

**Sponsored by the Board of Selectmen.**

**(Article 1 was acted on at the end of the meeting.)**

**ARTICLE 2:** To see if the Town will vote pursuant to the provisions of G.L. c.43B, §10(a) to amend the Town Charter by making ministerial, clerical, minor and moderate revisions thereto, as recommended by the Charter Review Committee in a document entitled, “Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017”, on file in the office of the Town Clerk and available on the Town’s website at: <http://www.webster-ma.gov> with all changes detailed in the “Changes” column and identified as Grammar/Punctuation, Minor, or Moderate; or take any action thereon.

**Sponsored by the Charter Review Committee – Selectmen recommend approval**

Decision: A motion was made to approve the article as presented. At that point the Moderator allowed the Chairman of the Charter Review Committee to explain the moderate changes proposed by the Charter Review Committee. The Chairman went thru each section and answered any questions, including one section which was presented on the screen and in a handout, on the Fire Chief: (screen presentations underlined)

v. Fire Department –Upon the effective date of this act, there shall be established in the Town of Webster a Fire Department under the control of a Fire Chief. The Fire Chief shall be appointed by the Town Administrator, subject to confirmation by the Board of Selectmen, pursuant to the provisions of Section 4-2(b) of this charter, who shall receive such salary as the Town Administrator may from time to time determine, not exceeding in the aggregate the amount annually appropriated therefor. The Fire Chief shall have charge of extinguishing fires in the Town and the protection of life and property in case of fire. The Fire Chief shall purchase subject to the approval of the Town Administrator and keep in repair all property and apparatus used for and by the Fire Department. The Fire Chief shall have and exercise all the powers and discharge all the duties conferred or imposed by statute upon engineers in towns except as herein provided. The Town Administrator may, following consultation with the Fire Chief, and subject to appropriation therefor, appoint a deputy chief and such officers and firemen as the Town Administrator may think necessary, and may remove the same at any time for cause and after a hearing. The Fire Chief shall have full and absolute authority in the administration of the department, make all rules and regulations for its operation, report to the Town Administrator from time to time as may be required, and annually report to the town the condition of the department with the Fire Chief's recommendations thereon.

■Upon the effective date of this act, the terms of any incumbent member of the Board of Fire Engineers shall be terminated, and the Board of Fire Engineers abolished. The then-incumbent Fire Chief and Deputy Fire Chief shall be deemed to be the first Chief and Deputy Chief hereunder, and shall serve until the expiration of any appointed term or until their earlier resignation, removal or otherwise vacating of office. Thereafter, appointments shall be made in accordance with Section 4-2(b) of this Charter.

This motion required a 2/3rds vote. A motion was made to approve the article as presented on the screen and discussed. The screen presentation and vote was:

To see if the Town will vote pursuant to the provisions of G.L. c.43B, §10(a) to amend the Town Charter by making ministerial, clerical, minor and moderate revisions thereto, as recommended by the Charter Review Committee in a document entitled, "Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017", on file in the office of the Town Clerk and available on the Town's website at: <http://www.webster-ma.gov> with all changes detailed in the "Changes" column and identified as Grammar/Punctuation, Minor, or Moderate; or take any action thereon.

I move to approve article 2 as printed in the warrant, other than with respect

**to the water and sewer advisory committee which will be addressed under article 6, and with the additional language concerning “time of taking effect” as set forth in the handout entitled “October 30, 2017 Special Town Meeting Additional Information,” with the correction of Town Manager to Town Administrator, and in section 3-2 (g), the first sentence shall begin as follows: “Any registered voter may file with the town clerk...”, and in section 7-7 (b) to replace the words “board of selectmen” the first time they appear with the words “town moderator.”**

**Decision:** This motion required a 2/3rds vote. A motion was made to approve the article as presented on the screen and discussed. The motion received 71 YES VOTES and 19 NO VOTES and the article as presented on screen and discussed was approved.

**Minor and Moderate changes proposed by the Charter Review Committee and discussed in article 2, are referenced in EXHIBIT A attached at the end of the minutes.**

**ARTICLE 3:** To see if the Town will vote pursuant to the provisions of G.L. c.43B, §10(a) to the extent that the Town takes positive action under Article 2, to amend the Town Charter to change the manner of selection of the Town Collector, Town Treasurer and Chief Assessor from elected to appointed, as recommended by the Charter Review Committee in a document entitled, “Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017”, on file in the office of the Town Clerk and available on the Town’s website at: <http://www.webster-ma.gov>, and to do so, by:

- deleting in Section 3-1(a), Elected Offices, the words “a Board of Assessors”, “a Town Treasurer”, and “a Town Collector”;
- deleting in Section 3-1(f), Filling of Vacancies, Town Officer, the words, “town collector or town treasurer”;
- inserting in Section 3-2(d), Board of Selectmen, Appointments, in the list of officers appointed by said board, the words “a town treasurer”, “a town collector”, “a chief assessor”, “a water and sewer commission”, and “three (3) members of the finance committee”;
- deleting the provisions of Sections 3-5, 3-7, and 3-8, and renumbering the remaining sections accordingly;

And in order to implement the changes contemplated hereunder, by inserting a transition section at the conclusion of Chapter 8, providing as follows:

Following the effective date of the amendments to the charter approved at the October 30, 2017 special town meeting, the elected incumbent town treasurer and town collector shall serve for the remainder of their respective elected terms or sooner resignation or vacating of office; upon the expiration of the elected term or such resignation or sooner vacating of office, the elected office shall be abolished and the board of selectmen may immediately appoint a town treasurer or town collector

in accordance with section 3-2(d). Upon the effective date of the amendments to the charter approved at the October 30, 2017 special town meeting, the elected office of board of assessors shall be abolished and the terms of the remaining members terminated. The board of selectmen may immediately appoint a chief assessor pursuant to section 3-2(d), and service as an elected assessor shall not be a disqualification for appointment.

; or take any action thereon.

**Sponsored by the Charter Review Committee – Selectmen recommend approval**

**Decision: A motion was made (The screen presentation and vote was) TO AMEND THE MAIN MOTION TO DELETE FROM THE PROVISIONS OF 3-2(D) THE POSITIONS OF TOWN TREASURER, TOWN COLLECTOR AND TOWN ASSESSOR, and TO AMEND THE TRANSITIONAL PROVISION IN SECTION 8-5 (I) BY REPLACING THE WORDS “BOARD OF SELECTMEN” WITH THE WORDS “TOWN ADMINISTRATOR” AND RE-LETTER ACCORDINGLY. This motion required a 2/3rds vote. This motion received 71 YES VOTES and 18 NO VOTES and this motion was approved.**

**A second motion was made (The screen presentation and vote was) TO AMEND SECTION 8-5[I] TO REPLACE REFERENCES TO SECTION 3-2(D) WITH SECTION 4-2(B). This motion required a 2/3rds vote. This motion received 74 YES VOTES and 11 NO VOTES and this motion was approved.**

**A final motion was made to approve the article as presented and amended twice. This motion required a 2/3rds vote. The motion received 78 YES VOTES and 11 NO VOTES. The article as amended was approved.**

**ARTICLE 4:** To see if the Town will vote pursuant to G.L. c.43B, §10(a) to the extent that the Town takes positive action under Article 2, to amend the Town Charter to decrease the number of members on the Finance Committee from fifteen (15) to nine (9), as recommended by the Charter Review Committee in a document entitled, “Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017”, on file in the office of the Town Clerk and available on the Town’s website at: <http://www.webster-ma.gov>, and to do so by deleting in the newly re-numbered Section 3-6(a), Finance Committee, Composition, Term of Office, the word “fifteen” and inserting in place thereof the following, “nine (9)”; and replacing the word “five” with the word “three (3)” in each place in which it appears, so that Section 3-6(a) will provide as follows:

There shall be a finance committee which shall consist of nine (9) members, three (3) of these members shall be elected by the voters, three (3) of these members shall be appointed by the board of selectmen, and three (3) of these members shall be appointed by the town moderator. All of the members of the finance committee shall serve for terms of three (3) years each, so arranged that the term of office of an equal

number of members shall expire each year.

And, in order to implement the changes contemplated hereunder, by inserting a transition section at the conclusion of Chapter 8, providing as follows:

Following the effective date of the amendments to the charter approved at the October 30, 2017 special town meeting, the finance committee shall be reduced from fifteen (15) members to nine (9) members as set forth herein, provided, however, that such reduction in membership shall not prematurely terminate the term of any elected or appointed member, but instead shall be accomplished by attrition. Of the members appointed by the board of selectmen, the first two (2) vacancies shall not be filled and such positions shall thereupon be abolished. Of the members appointed by the town moderator, the first two (2) vacancies shall not be filled and such positions shall thereupon be abolished. The first two (2) elected positions expiring more than sixty four (64) days after the effective date of this charter shall not appear on the ballot to be filled, and upon such expiration of terms the elected positions shall be abolished. No person serving as an appointed or elected member of the finance committee whose term expires and whose position is abolished as a result of this section shall serve as a so-called "holdover".

; or take any action thereon.

**Sponsored by the Charter Review Committee – Selectmen recommend approval**

**Decision: A motion was made to approve the article as printed in the warrant. This article required a 2/3rds vote. The motion received 81 YES votes and 7 NO votes and article 4 was approved as printed in the warrant**

**ARTICLE 5:** To see if the Town will vote pursuant to G.L. c.43B, §10(a), to the extent that the Town takes positive action under Article 2, to amend the Town Charter to increase the size of the Board of Health from three (3) to five (5) members, with the two (2) new members to be appointed, as recommended by the Charter Review Committee in a document entitled, "Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017", on file in the office of the Town Clerk and available on the Town's website at: <http://www.webster-ma.gov>, and to do so by:

- inserting in Section 3-1(a), Elected Offices, the words "three (3) members of" prior to the words, "a board of health,"
- deleting the text of Section 3-10(a), Board of Health, Composition, Term of Office, and inserting in place thereof the following:

There shall be a board of health which shall consist of five (5) members—three (3) of these members shall be elected by the voters and two (2) of these members shall be appointed by the town administrator in accordance with the provisions of section 4-2(b) of this charter. All of the members of the board of health shall serve for terms of three (3) years each,

so arranged that the terms of office of an equal number of members shall expire each year.

And further, in order to implement the changes contemplated hereunder, by inserting a transition section at the conclusion of Chapter 8, providing as follows:

Following the effective date of the amendments to the charter approved at the October 30, 2017 special town meeting, the town administrator shall, in accordance with the provisions of section 4-2(b) of this charter, appoint two (2) members to the board of health – one (1) for a two (2) year term and one (1) for a three (3) year term.

; or take any action thereon.

**Sponsored by the Charter Review Committee – Selectmen recommend approval**

**Decision: A motion was made to approve the article as printed in the warrant. This article required a 2/3rds vote. The motion received 79 YES votes and 5 NO votes and article 5 was approved as printed in the warrant**

**ARTICLE 6:** To see if the Town will vote pursuant to G.L. c.43B, §10(a) to the extent that the Town takes positive action under Article 2, to amend the Town Charter to replace the Water and Sewer Advisory Board with a newly created Water and Sewer Commission by deleting Section 5-5, “Water and Sewer Advisory Board” in its entirety, and inserting a new section, 5-4: “Water and Sewer Commission”, as recommended by the Charter Review Committee in a document entitled, “Town of Webster Home Rule Charter As recommended by the Charter Review Committee 2017”, on file in the office of the Town Clerk and available on the Town’s website at: <http://www.webster-ma.gov>, as follows:

Section 5-4 Water and Sewer Commission

- (a) Composition, term of office - There shall be a water and sewer commission consisting of five (5) members appointed by the board of selectmen for terms of three (3) years each so arranged that the term of office of as nearly an equal number of members as is possible shall expire each year. In addition, the director of public works and superintendents of the water and sewer departments shall serve by virtue of their offices, shall each have a voice but no vote, and shall not count towards the quorum required hereunder. The town administrator may attend all meetings of the water and sewer commission, and shall have a voice but not vote.
- (b) Powers and duties - The water and sewer commission shall be responsible for advising the town on the adequacy of the public sewer system and the quantity and quality of the public water supply. The commission may recommend that the town take by eminent domain or acquire by purchase or otherwise, and hold the waters of any

portion thereof, of any pond, brook, spring, stream or groundwater sources within the town limits, not already appropriated for purposes of public water supply, and any water or flowage rights connected therewith; and also for said purpose they may recommend that the town may take by eminent domain, or acquire by purchase or otherwise, and hold all lands, rights of way and other easements necessary for collecting, storing, holding, purifying and treating such water and protecting and preserving the purity thereof, as well as any other matters falling within its jurisdiction as set forth herein. The commission shall grant abatements on a quarterly basis as well as set annual water and sewer rates after a public hearing for which at least two weeks' notice is provided by posting on the town website.

And further, in order to implement the changes contemplated hereunder, by inserting a transition section at the conclusion of Chapter 8, providing as follows:

Upon the effective date of the amendments to the charter approved at the October 30, 2017 special town meeting, the water and sewer advisory board shall be abolished and the terms of any incumbent members thereof terminated. The board of selectmen shall forthwith make appointments to the water and sewer commission. Initial appointments shall be made as follows: two (2) for three (3) year terms, two (2) for two (2) year terms; and one (1) for a one (1) year term. Thereafter, appointments shall be made for three (3) year terms in accordance with section 5-4(a). Notwithstanding any other provision of section 5-4(b) to the contrary, the board of selectmen shall continue to be responsible for setting water and sewer rates until one (1) year following the effective date of this charter amendment. Thereafter the water and sewer rates shall be set by the water and sewer commission in accordance with section 5-4(b).

; or take any action thereon.

**Sponsored by the Charter Review Committee – Selectmen recommend approval**

**Decision: A motion was made to approve the article as printed in the warrant. This article required a 2/3rds vote. The motion received 81 YES votes and 4 NO votes and article 6 was approved as printed in the warrant**

**A motion was made to allow the Town Clerk in consultation with the Town Administrator to make ministerial corrections to the Charter amended and approved at the October 30, 2017 Town Meeting, including correction of typographical errors, numbering, and the like. This article required a 2/3rds vote. The motion received 83 YES VOTES and 1 NO VOTE and the motion was approved.**

**Decision: At this point the Moderator returned to act on article one. A motion was made to approve the article as read. The motion received 98 YES Votes and 2 NO Votes and article 7 was approved as read.**

**A motion was made to adjourn the meeting. The motion received a UNANIMOUS YES VOTE and the meeting was adjourned at 8:43 p.m.**

**Due to the size of Exhibit A referenced in article 2, Exhibit A is available for review on the Town web site at [www.webster-ma.gov](http://www.webster-ma.gov)**

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Second Day of October in the year of our Lord Two Thousand and Seventeen.

**TOWN OF WEBSTER BOARD OF SELECTMEN**

Andrew M. Jolda, Chairman

Randall V. Becker, Vice Chairman

Mark G. Dowgiewicz, Secretary

Robert J. Miller, Selectman

Donald D. Bourque, Selectman

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**REPORT FROM THE  
BOARD OF SELECTMEN  
AND  
TOWN ADMINISTRATOR**

During the past year, the Board of Selectmen and Town Administrator worked with town staff to maintain quality services while responding to community needs in a fiscally responsible way.

The Town continued to be very busy during 2017, accomplishing many projects, creating new initiatives and making positive changes. During 2017, the Town accomplished the following:

1. Public Health and Safety
  - a. Convene a substance abuse taskforce. The taskforce has been very successful with their targeted intervention approach. The majority of those targeted have accepted some sort of treatment.
  - b. Dispatch accepting wireless calls leading to quicker response times.
  - c. Continued ongoing efforts with other communities to expand the SWCCC.
  - d. Recreation
    - i. Held additional town events: Bazaar, Firefighter Carnival, Muster and Civil War reenactment.
    - ii. Received grant for update to open space and recreation plan.
    - iii. Open Space and Recreation survey completed.
    - iv. Received grant to installed handicap accessible mat and wheel-chairs at the beach.
    - v. Kayak/paddle board rentals at beach.
2. Financially Responsible
  - a. Developed financial policies.
  - b. Town auction for surplus/tax foreclosure properties.
  - c. Adopted sec 21-23 for Health Insurance reform.
  - d. Implemented CommBuys purchasing system.
  - e. Secured additional solar net metering credits.
  - f. Energy Management
    - i. Received META grant to apply for green communities.
    - ii. Designated a green community and received a \$180,000 grant.
3. Economic Development
  - a. Developed a streamlined packet of information for local business owners on available assistance from local, state, federal and not-for-profit organizations. Sent a letter to local business owners with programs available.
  - b. Economic Development section created on the town website.
  - c. Sheriff's Office cleaned French River Park, Veteran's Court of Honor and other public areas downtown.
  - d. Vacated the armory to make way for the Slater Museum.

- e. Coordinated with MassDevelopment to meet with local property/business owners and explain financing options available to them.
  - f. The Office of Community Development completed another phase of the Davis Street improvement project.
  - g. Installed Davis Street business signs to assist businesses on Davis Street to get noticed.
  - h. Continued Pre-application meetings with potential project applicants
  - i. Improved the Memorial Beach experience.
    - i. Made some improvements to the beach including a volleyball net, refinish the basketball court, increased the number of tables.
    - ii. Solicited and received proposals for operating a marina at the beach. Working with the State to get it permitted.
    - iii. Hired a new recreation director to focus on programs/events and improving the beach.
    - iv. Made the beach available to additional events i.e. carnival and civil war reenactment.
4. Maintain Infrastructure
- a. Develop five year Capital Improvement Program.
    - i. Developed a capital replacement schedule. Received a grant to review town buildings and develop a capital maintenance plan.
    - ii. Awarded contract for the construction of the water filtration plant.
  - b. Library construction project proceeding well and on budget. Purchased additional lots for library parking expansion.
  - c. Awarded contract for water filtration plant.
  - d. Developing plan for cleaning and relining water mains.
  - e. National Grid fixing gas leaks in downtown area.
  - f. Repaired fire station roof.
  - g. MassDOT projects for Klebart Ave/Lake Parkway and exit 2 roundabouts on schedule.
5. Effective Delivery of Services/Operations
- a. Developed an employee handbook with the Personnel Advisory Board.
  - b. Save energy/electricity costs by converting streetlights to LED. Received almost \$100,000 grant from the state to pay for conversion costs.
  - c. New website to be launched in early 2018.
  - d. Viewpoint online permitting rolled out.
  - e. Municipal aggregation to lower electricity costs for town residents.
  - f. Held Open Meeting Law trainings which has led to a decrease in violations.
  - g. Became Community Compact Town.
  - h. Amended Town Charter passed at Town Meeting.
  - i. Implemented electronic voting at Town Meeting.

- 
- j. Senior Center
    - i. Senior Tax Work-Off Program Piloted.
    - ii. Senior shoveling assistance program developed.
    - iii. Head Start moving into old senior center.
  - 6. Clean and Beautiful
    - a. Improve downtown ambiance with improved streetscape and seasonal decorations.
      - i. Purchased planters, benches, barrels, banners, and some decorations.
      - ii. Installing security cameras along main street.
  - 7. Transparent, informative, engaged and customer friendly government
    - a. Administered a resident survey to identify needs and gather data for measuring performance.

We'd like to take this opportunity to thank all of our dedicated department heads and staff as well as the numerous volunteers that are dedicated to making our Town government successful. We appreciate your efforts to make Webster a better place for all of us.

Respectfully submitted,  
Andrew Jolda, Chairman  
Randy Becker, Vice Chair  
Mark Dowgiewicz, Secretary  
Robert Miller  
Don Bourque  
Doug Willardson, Town Administrator

REPORT OF THE TOWN CLERK

To the citizens and taxpayers of the Town of Webster:

The Town Clerk’s office hereby submits its report for the year ending December 31, 2017 to the Town of Webster.

MISCELLANEOUS LICENSES ISSUED

DOG LICENSES

Total Number of Dog Licenses Issued:

Male and Female .....	97
Neutered and Spayed .....	638
Kennels .....	0
Late Fees .....	12
Service Dogs .....	9
Void .....	4
Amount Paid to the Town Treasurer .....	\$5,098.00
	(\$300.00 was in late fees)

VITAL STATISTICS

Town Election .....	1
Special Election .....	0
Special Regional Election .....	0
Annual Town Meetings .....	2
Special Town Meetings .....	3
State Primary .....	0
State Election .....	0
Marriages Recorded and Indexed .....	109
Births Recorded and Indexed .....	169
Deaths Recorded and Indexed .....	260

This past year was a quiet election year with only the Webster Town Election. This gave us the time to start the process of replacing our voting equipment. The election boxes we’ve all been used to putting our ballots in are no longer being produced. The last few years when our machines broke down the company that maintains the machines would use parts from other machines they took in trade from other towns. We have been pricing machines from a number of companies and it will be a major expense for the Town. Any system we decide on will have the same basic system, with paper ballot backup. We are looking to purchase the new machines so that we can have them for the 2019 election cycle. That will give our workers time to get comfortable with the new equipment before the 2020 Presidential election cycle.

On the clerk’s side of things we have been busy with the two annual and three special town meetings. Along with certifying the minutes of the

meetings we also had a number of by-law changes which had to be processed. A great deal of time was also spent working with the Charter Review Committee. Every ten years the Charter requires that the Charter be reviewed and updated. A dedicated group of citizens spent many hours going through the existing Charter. At the October Special Town Meeting a number of proposed Charter changes were voted on with a positive outcome. The next step will be to send the proposed changes to the Attorney General's Office to assure that the changes aren't counter to Mass. General laws. If the AG's Office approves the changes then the changes go on the May Town election ballot for a townwide vote. If approved on the ballot the changes become permanent.

With the changes in elections and the laws of the Town this is an exciting time to be the Town Clerk. It is truly an honor to serve you—the citizens of Webster.

And finally, I'd be remiss if I didn't take this opportunity to thank Linda Krupsky, the Assistant Town Clerk. She is totally dedicated to the tasks in our office and a joy to work with.

Respectfully submitted,  
Robert T. Craver  
Webster Town Clerk

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

### HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and, where applicable, new white sidelines where needed in various sections of the town.

The Department of Public Works responded to twenty snowstorms beginning on December 5, 2016 and ending March 31, 2017. Seven of these storms required additional hired plows. Total snow accumulation was 61 inches. Approximately 1,691 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Stormwater Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all waterways and outlets.

The catch basin cleaner maintains the Town's drop inlets and catch basins throughout the Town. Although it is most active during the spring season and all when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, eight structures of catch basins and drop inlets have been repaired and replaced.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guard rails.

The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 3,910 tons. Approximately eight miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Prospect St., section of Lower Gore Rd., Park Ave., Hickory Lane, Westwood Rd., Brookside Ave., Hickory Lane, Woodlawn St., Rodeo Dr., Sylvester Dr., Florence St.

and Short St. These streets were done by using Chapter 90 money. Various streets have been resurfaced and received preventive maintenance with crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department continues to participate on road programs with the Office of Community Development for which Dresser St. shall be reconstructed in the spring of 2018. The Highway Department also works closely with National Grid in various road projects as well.

The Highway Division participated in operations with the Water Division in water main breaks that occur throughout the year. The Highway Division and Water Division worked together in the excavation, backfilling, and hot topping of all water trenches throughout the year.

#### **TREE WARDEN**

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

#### **PARKS & RECREATION DEPARTMENT**

All the facilities received maintenance and improvements by the Parks Personnel. The demand for the use of the Town's various recreational facilities continues to increase. Each year, the number of organizations requesting the use of facilities and the number of individuals participating increase. Parks personnel have every facility ready and available whenever needed.

The Alexander A. Starzec field provides an area for a variety of softball leagues including the Jack Benny, Webster Men's, Women's, Co-Ed, and Dudley Men's Softball.

Berthold and George Street Field provides an area for Webster Youth Soccer, All Saints Academy and St. Joseph School.

Slater Street Field provides two fields utilized by the Webster Fast Pitch League as well as a variety of playground equipment including a skateboard park.

Memorial Athletic Field provides facilities for football and baseball. Some of the leagues that utilized this facility are Pop Warner Football, Bartlett High Football, and Webster Little League. This year Webster hosted its first Annual Alumni night against Southbridge.

Seasonal operations of all Parks & Recreation Areas were done for 2017.

Every year, the Parks Division enhanced the natural beauty of Memorial Beach by improving the landscape and facilities. This year we continue to upgrade the facility with new electrical work along with yearly painted areas. Memorial Beach continues to have a number of various events throughout the year. Some of these events included Fourth of July Fireworks, and Winter Wonderland (sponsored by the Webster Police Department). The receipts from non-residents and resident beach stickers, Fireworks, fishing tournaments and gate fees totaled \$136,287.85

## CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2017 are as follows:

Opening of Graves .....	\$ 21,349.17
Sale of Lots .....	\$ 4,612.50
Perpetual Care .....	\$ 4,612.50
Weekend Burials .....	\$ 954.23
Cremation Opening Perpetual Care .....	\$ 6,997.26
Flora Bigelow Fund Acct. Balance .....	\$ 23,473.85
Flora Bigelow Fund Acct. Interest .....	\$ 137.88
Perpetual Care-Interest Lakeside .....	\$ 25,619.67
Perpetual Care-Balance Lakeside .....	\$ 137.34
Mt. Zion Cem. Expendable Balance .....	\$ 156,139.52
Mt. Zion Cem. Expendable Interest .....	\$ 3,456.55
Mt. Zion Cem. Non-Expendable Acct. Balance .....	\$ 432,367.95
Mt. Zion Cem. Non-Expendable Interest .....	\$ 0.00
Total .....	\$ 679,858.42

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,  
 Kenneth Pizzetti  
 Highway Superintendent

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**WEBSTER WATER DEPARTMENT****Annual Report 2017**

The Webster Water Department serves the Town's customers with a constant supply of clean, safe drinking water. In 2017 a total of 450.5 million gallons of water were provided to the Town. This results in an average demand of 1.23 million gallons per day from our two water pumping stations, which provide water to the town's distribution system. Monthly and quarterly sampling and reporting was done according to DEP standards to assure compliance with EPA Safe Drinking Water Act regulations.

In the spring and fall of 2017 we conducted Unidirectional Hydrant Flushing Programs. This program is designed to flush/clean the entire distribution system beginning at the source and continuing to the furthest extent of the distribution system. In addition, the Water Department conducted a third round of the "Ice Pigging" program in November. This program is an innovative process that pushes ice slurry through the water main to purge the system of sediment and moderately adhered debris from the sidewalls of the pipe that is difficult to remove by the flushing program. The Pigging program focuses on the streets with the most frequent discolored water calls. This year we expanded on previous areas pigged. Like last years' water quality improvement efforts, we anticipate better water quality in the immediate and adjacent areas of pigging and ultimately better water quality for the entire town.

The Town approved funds for the construction of a Water Filtration Plant. The plant has passed final design, proceeded through the bid phase and awarded a contract to Robert B. Our Company, Inc. Construction is scheduled to begin in the spring of 2018 with completion by late spring/early summer of 2019.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and to protect our most valuable resource. Over the course of the year, several leaking and/or inoperable fire hydrants were repaired. In addition to the hydrant work, many water gates (valves) were replaced. These gates were either inoperable or did not provide acceptable shut down when closed and, as a result, limited our ability to control water flow directions and also to isolate specific areas in an emergency. In the upcoming year we will continue to replace and repair malfunctioning hydrants and gates in an attempt to bring our system up to fully functioning standards.

I wish to thank the Water Department staff: Michelle Roy, administrative assistant; Foreman Joe Patterson, and Water Technicians Dennis Bouchard, James Congdon, Sam Yacino and Matthew Ferrara for their dedicated service to the Town. I would also like to thank Kristen Doyle, the staff of

the Sewer Department, and Kenneth Pizzetti and his staff, of the Highway Department, for their cooperation and assistance throughout the year.

Respectfully submitted,  
Doran Crouse  
Water Superintendent

## SEWER DIVISION

### Annual Report 2017

During 2017 the sewer division treated 1.054 billion gallons of wastewater containing pollutants measured as 850,900 pounds of Biochemical Oxygen Demand and 849,018 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford.

Total precipitation for the year consisted of 49.08 inches with a maximum of 8.35 inches in October. Lack of rain and snow diminishes the total flow entering the collection system and the wastewater plant, reducing the wear and tear on system components and pumping equipment. Sewer lines were flushed and cleaned as needed and all emergencies were handled quickly and efficiently.

The SCADA system installation project was finished in the late winter. The SCADA system has resulted in improved performance of the wastewater plant through the direct observation and automated collection of multiple sources of equipment and performance data points. Equipment performance and runtimes are being tracked and used to facilitate improved maintenance and extend equipment life. The addition of customized alarming features has resulted in the reduction of false alarms and a corresponding decrease in overtime. The overall effect of the SCADA system is to allow plant staff comprehensive information to simplify operation of the plant, provide enhanced understanding of equipment condition and needs, ensure compliance with discharge and regulatory requirements and provide asset protection to a valuable piece of the town's infrastructure.

Two new pumps were purchased to replace the three scum pumps in the scum building. The existing pumps were well worn and beyond their service life, resulting in constant leaking, breakdowns and increased safety issues. The new pumps are of a totally different design and a smaller version of a pair of pumps which the town has been operating with minimal repair and maintenance since 2013. Two of the existing pumps, along with their pads and piping, were removed and the two new pumps were installed on new pads and with new piping. With the exception of the electrical work the entire project was accomplished with wastewater treatment plant labor.

Other projects included the replacement of the scum building roof, exterior painting of five of the collection system pump stations, and many other smaller projects that are necessary for the day to day operation of the facility. The autumn town meeting approved funding for a SCADA system for the town's nineteen collection system pump stations.

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire wastewater treatment plant's staff. Their dedication allowed for continued permit compliance and a safe working environment. For any organization change is inevitable and plant management was streamlined to deliver more flexibility and to produce economic benefit. The management staff was reduced to the Superintendent and the Chief of Maintenance, Jamie Duval. Many thanks to Jamie and his crew for their work in maintaining the equipment, not only at the treatment plant, but also the twenty pump stations and the 100 miles of sewer line in the streets. Debra Kasik, longtime Administrative Assistant, whose professionalism and assistance was invaluable in helping me and my predecessor in our roles as Superintendent, retired after many years of loyal and dependable service. We all wish her a happy and healthy retirement.

Respectfully submitted,  
William G. Burke  
Superintendent

**AMERICANS WITH DISABILITIES ACT – COD****Annual Report 2017****OFFICERS**Anne Marie Peperato, *Chair*Linda Cournoyer, *Vice Chair*Lori Charlonne, *Secretary*Steve Etzweiler, *Treasurer\** through 12/01/2017Theodore Tetreault, *ADA Coordinator, Building Commissioner*Douglas Willardson, *Town Administrator*Robert Miller, *Selectman***MEMBERS**

Angela Fleming

Heather Richards

Michelle Boulay

**ASSOCIATE MEMBER**

Mark Konicki

**MEETINGS**

Meetings are Open Meetings and are held on the 3rd Monday of the month. Agendas and minutes are posted with the Town Clerk and on-line on the Town of Webster's website for Public Notice.

**ADA WEB LINK**

ADA Web Link is accessible on the Town's website. This site is a work in progress which, upon completion, will allow for interaction with the viewer to submit questions and comments.

**ADA MISSION**

It is the mission of Webster's ADA (COD) Commission to empower persons with disabilities to take an active role in their lives.

**ADA BELIEF**

It is the Commission's belief that the disabled are equal members of society with equal access.

**ADA PURPOSE**

It is the purpose of the Commission to inform, educate and direct disabled as to agencies and resources through which they can develop and maintain their independence.

**ACTIVITIES AND EVENTS**

OCTOBER 17, 2016: Annual Town Meeting Article presented to accept the provision of M.G.L. C. 40 Sec.8J for the purpose of establishing a Disability Commission (COD), formerly the ADA Committee. Article amended to establish a Commission as a nine-member Commission. Article and Amendment voted on and approved.

JANUARY 30, 2017: Election of one-year term officers; Bylaw Laws (as recommended by Mass. Office on Disabilities MOD) amended and approved by the ADA COD membership vote.

MAY 8, 2017: Annual Town Meeting, article presented for acceptance of M.G.L. C.40 Sec. 22G to enable ADA-COD to apply for grant funding as well as access to monies collected on ADA parking fines. Article voted on and accepted by Town vote.

JUNE 2017: ADA grant application submitted to MOD for 2017 grant program. Application and award granted by MOD for a.) beach mat, b.) handicap accessible swing, and c.) water wheelchair.

SEPTEMBER 13, 2017: ADA “Public Info Session” presentation held at Golden Heights. Guest speaker Mr. Jeffrey Dougan, Assistant Executive Director of Mass. Office on Disabilities in Boston. Meet and Greet the town’s new Town Administrator, Doug Willardson.

OCTOBER 17, 2017: ADA “Info Session” at Webster’s Senior Center. Topic “Seniors are covered under the ADA Act.”

NOVEMBER 7, 2017: Return visit and follow up to Webster Senior Center regarding coverage of seniors under the ADA Act.

**FUTURE ENDEAVORS:**

- Continued “Public Info Sessions”
- Development of an ADA Pamphlet
- Grant applications as available

Respectfully submitted,  
Anne Marie Peperato  
Chair, ADA COD

**REPORT OF THE  
SOUTH WORCESTER COUNTY  
COMMUNICATIONS  
CENTER**

The South Worcester County Communications Center (SWCCC) completed its third full year of operation during the 2017 calendar year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster and Dudley, with Webster acting as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,186,347 through regional development grants in FY2014 through FY2017. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. In 2017 alone, over \$200,000 in capital items were purchased for the member agencies via grant funding. The State 911 Department has also provided SWCCC with approximately \$960,000 in Support and Incentive Grant funding and \$75,000 in Training Grant funding as part of its annual grant programs to offset operational costs.

In 2017, the SWCCC answered a total of 32,622 calls for service. Of these, 21,905 calls for service originated in the Town of Webster while 10,717 calls for service originated in the Town of Dudley. Requests for police services totaled 24,554, fire services totaled 905, and EMS services totaled 7,163. A total of 5,981 wireless and wireline 911 calls were answered by the center. 99.38% of all 911 calls were answered within 10 seconds, exceeding the industry standard of 95% of calls being answered within 10 seconds. Due to current reporting limitations, the number of 911 calls per community is unable to be determined.

In 2017, the Dispatchers of the SWCCC handled many critical incidents where time and knowledge were critical to the safety of the responders. I'd like to commend the dispatchers for constantly handling these incidents in prompt, professional manners to ensure the safety of the residents and responders of the towns.

In 2017, the SWCCC took part in two major technology upgrades that continue to improve the service provided to our residents. On February 28, 2017, the SWCCC migrated from the 10+ year old legacy 911 system to the new Next Generation 911 system. This new system came with multiple improvements, most notably a significantly improved mapping system showing the approximate location of 911 calls.

Later in the year, on December 8, 2017, the SWCCC became one of only 21 agencies statewide who have begun receiving wireless 911 calls directly. Previously, all wireless calls were first directed to a statewide call center and then transferred to the local agency. With the new technology, most wireless calls will now come to the SWCCC directly, eliminating critical seconds from the process.

As we move into 2017, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

We also continue to seek out additional communities to join the Center. As of the time of this writing, the SWCCC has continued to have communications with local communities regarding joining the SWCCC however no formal agreements have been put in place.

I'd like to thank the following Dispatchers who have left us for their dedicated service to the SWCCC: Dispatcher Bonnie O'Leary retired in March following ten years of service; and Dispatcher Jonathan Brooks who became a Patrolman for Webster Police in July following four years of service.

In 2017, SWCCC received three citizens' complaints. Following review of the circumstances, one complaint resulted in sustained findings.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully submitted,  
Gregory Lynskey

**Board of Directors**

Doug Willardson – *Chairman*  
Greg Balukonis – *Vice Chairman*  
Randy Becker – *Member*  
Paul Joseph – *Member*  
Peter Fox – *Alternate*  
Robert Miller – *Member*  
Pamela Leduc – *Member*

**Operations Board**

Timothy Bent – *Chairman*  
Dean Kochanowski – *Vice Chairman*  
Steven Wojnar – *Member*  
Brian Hickey – *Member*  
Gary Milliard – *Member*

**Communications Center Director**

Gregory Lynskey

**Full-Time Public Safety Telecommunicators**

Kaitlyn DiBuono  
Robin Gariepy  
Joan Laplante  
Charles McGowan  
Paige Moroz  
Kristin Munger  
Veronica Oleszewski  
Bonnie Pearl  
Rebecca Prefontaine

**Part-Time Public Safety Telecommunicators**

Scott Baldracchi  
Steven Chenard  
Brittany Morgan

**REPORT OF THE LAKE SANITARIAN**  
**2017 Annual Report**

I hereby submit my report as Lake Sanitarian:

Lake water samples for the 2017 swim season (Memorial Day through Labor Day) were taken on a weekly basis at eight public and semi-public swimming areas. The areas consist of: Beacon Park, Birch Island, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach, Treasure Island and the Nipmuc Ski Cove.

The State Department of Public Health has regulations that have standards for physical and bacterial water quality. All samples for this season fell within maximum allowable limits for bathing beaches of 235 colonies of *E. coli* per 100 ml for the entire swim season.

Conditions that can contribute to elevated levels include recent heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen and children wearing soiled diapers.

I would like to give my thanks to Pam Welsh and the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted.

Respectfully submitted,  
Marc D. Becker  
Lake Sanitarian

**WEBSTER HOUSING AUTHORITY****2017 Annual Report****BOARD OF COMMISSIONERS:***Douglas Babcock**David Dupont, State-Appointee and Chair**Peter Luchina**James Avery**Roland Napierata*

**BOARD MEETINGS:** are held monthly on the fourth Monday of each month at 5:30 pm in the Community Building of Golden Heights, off Slater Street. The Annual Meeting serves as a re-organizational meeting and is held in December.

**PERSONNEL:** The Executive Director is Paula Mayville, Assistant Executive Director is Tracie Pollier, and Housing Coordinator is Colleen Harvey-Michon. Maintenance staff members are: James Marrier, foreman; David Burzycki, and Ronald Keogh.

**CURRENT HOUSING PROGRAMS:** State funded programs include Housing for the Elderly at Golden Heights I (72 units), Housing for Families at Second Island Road (30 units), Mass Rental Voucher Program (4 vouchers). Federally funded programs include Housing for the Elderly at Golden Heights II (61 units), Section 8 Rental Assistance (42 vouchers).

**ELIGIBILITY: STATE FUNDED PROGRAMS** do not have assets limits. Income limits begin at \$46,000 for one person in both the family and elderly programs. For the elderly program, applicants must be 60 years of age, handicapped or disabled to be considered for eligibility. For the family program, applicants must be 18 or over and have dependents to be considered for eligibility. At Golden Heights I, residents pay 30% of monthly income for rent and all utilities are included. On Second Island Road, tenants pay 27% of their income for rent and no utilities are included.

**ELIGIBILITY: FEDERALLY FUNDED PROGRAMS:** There is no asset limit for federal housing programs. Income limits begin at \$46,000 for one person. Applicants for the elderly program must be at least 62 years of age, disabled or handicapped to be considered for eligibility. Payment standards are set at 100% of the fair market rent and there is a provision for a utility allowance in the Section 8 program.

**WAITING LISTS:** The Authority is part of the state-wide Section 8 centralized waiting list. All waiting lists are open and anyone may apply through the housing authority's office at 10 Golden Heights.

**GRANTS:** Formula Funding from DHCD provided ongoing improvements this year at Golden Heights I and Second Island Road including fire wall replacement, envelope repairs and water mains. HUD Capital Funding financed ongoing bathroom renovations at Golden Heights II.

We would like to thank the townspeople and local officials for their continuing cooperation throughout the year.

FINANCIAL INFORMATION and year-end operating statements prepared by Fenton, Ewald and Associates P.C. are on file and available for inspection at the WHA office during regular hours.

Respectfully submitted,  
Paula Mayville, PHM  
Executive Director

## REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In Fiscal 2017 we have gone live with our ViewPoint online application and permitting system for Building, Plumbing, Electrical and Gas permits. We have successfully launched a new website platform (Civic Plus) that features Agenda management, Meeting and Alert notification system, Form management, Calendars, Cross communication system for Constituents and Departments using the Request Tracker module and Intranet services.

In addition, The Technology Department has the daily tasks of monitoring and maintaining:

- 2 File servers
- 1 E-mail server
- 2 Domain/DNS/DHCP and antivirus servers (one physical and one virtual)
- 1 HyperCaster server (used to push digital media to channels 192 and 191)
- 3 PBX (*private branch exchange*) phone systems
- 80 Computer workstations and mobile devices
- Various printers, switches/routers and wireless devices
- 2 (10TB) NAS servers (backup data)
- IP based surveillance system
- Administration of our Civic Plus Website
- Administration of the ViewPoint Cloud Permitting system.
- Administration of all social media accounts
- Administration and support of the Munis Accounting, Billing system and Employee Self Service System.

I look forward to helping the Town of Webster continue to technologically advance towards the future.

Sincerely,  
Greg M. Robert  
Director of Information Services

## REPORT OF THE POLICE DEPARTMENT

It was an emotionally draining and unprecedented year for the Webster Police Department. We have never experienced the deaths of two currently serving Police Officers.

On July 18, 2017 our sister, Detective Cynthia Johnson, lost her courageous battle with ovarian cancer. Cindy was 46 years old. Her death tore through the rank and file of our department. It was not only a devastating loss to our department, but also a significant loss to the Webster Public Schools (Cindy served as the School Resource Officer) and Town as well. As we honored her service, we grew tremendously as a department. We took pride in coming together and doing what needed to be done. As we grieved, our pain transformed into an overall closeness and strength we have never quite experienced before.

On October 7, 2017 tragedy struck again. Our brother, Officer Michael J. Lee, was killed in an off-duty motor vehicle accident. Mike was 38 years old. The sudden loss was incomprehensible. How could this be, we were still mourning the death of Detective Johnson. As the news filtered through the department, one by one, we met at the police station. Department members, family members, friends, and colleagues gathered to grieve. We once again prepared to bury a loved one, and we again did what needed to be done. For a second time, we felt an unexplainable sense of pride that we still carry with us today.

We will honor both Cindy and Mike's service and commitment forever. Both were dedicated and talented officers; both were extremely popular within our department and community as well. Cindy and Mike are, in our opinion, irreplaceable. We would like to thank our colleagues in the law enforcement community for helping us through this. We would especially like to thank our town residents and town departments for your compassion, understanding, and support. You were there for us when we needed you, and we will never forget.

Several narcotic search warrants were executed during the course of the year, culminating in multiple arrests and the seizure of large amounts of illegal substances. In many cases Webster Detectives were assisted by members of the South Worcester County Counter Crime and Drug Task Force, and members of the DEA HIDTA (High Intensity Drug Trafficking Area) Task Force. Webster Detectives also worked with the Worcester Police Gang Unit, Worcester Police Vice Squad, and the Massachusetts State Police Drug Unit on several cases. As illegal drug sales have no boundaries, collaboration among law enforcement agencies is imperative to combating drug sales and addressing addictions.

With the opioid epidemic in mind, we, like many communities, feel enforcement is critical but not enough to combat the ever increasing problem. In

collaboration with Town Administrator Willardson, we began forming a Webster Opioid Task Force. We partnered with Crystal Brown from the Worcester County Sheriff's Department, Webster EMS, Webster Fire Department, our Board of Health Agent, and several other agencies. Our original focus was providing follow-up care and services to local overdose victims. Ms. Brown began contacting overdose victims, and providing after care and rehabilitation services. We immediately noticed improvement. We also began providing substance abuse education and information to families. In the coming year we will continue developing the Task Force. We are committed to finding innovative ways to end the cycle of drug abuse that has plagued our community for so many years.

On a positive note, Michael Shaw was promoted to Deputy Police Chief. This promotion was long awaited, greatly deserved, and well received. Bobby Wheeler was promoted to Lieutenant, a strong and solid promotion. Patrick Perry was then promoted to the rank of Sergeant, another beneficial promotion. The department also welcomed new hires Michael O'Leary, Sean Ebbeling, and Jonathan Brooks as patrol officers. Lastly, we accepted a lateral transfer, Aaron Desantis, from the Town of Ware. We look forward to the contributions these new officers will add to a strong department. Officer David Brody retired at the end of the year. Thank you for over thirty years of service, Officer Brody. We anticipate several more hires in the coming year. On a sad note, retired Chief Paul Minarik and retired Sergeant Richard Guerin passed away.

We feel our community partnerships have never been stronger. As mentioned earlier, we also feel we are strongly supported in and outside our community. With each passing year, our outreach programs such as Hoops for Hope, National Night Out, the Junior Police Academy, Winter Wonderland, and Senior Lunch at Point Breeze continue to improve. As a result, we are forming strong relationships with our residents and businesses. We could not provide these programs and services without help from North Village (Winn Management) and Point Breeze Restaurant, who do so much for the residents of the Town of Webster.

While most categories remained consistent, our calls for service logged a slight decrease from last year. We also observed a notable decrease in Thefts from a Motor Vehicle, Larcenies, and Liquor Law Violations. Increases in Weapons Law Violations and Motor Vehicle Accidents were also noted.

To the members of the Webster Police Department, you amaze me. Your diligence, focus, and work ethic are impressive. I don't have the words to thank you for the extraordinary service you provide. Many of you have noted that we have something special here, and I could not agree more.

I also owe a debt of gratitude to my Executive Assistant, Nancy Consolie, for your years of dedicated service. I often take your strong work ethic and pleasant demeanor for granted.

The Police Department logged nine (9) complaints against officers during the course of the year. Two (2) Internal Investigations were conducted resulting in: five (5) unfounded findings, six (6) sustained findings, and one (1) exonerated finding. Citizen complaints regarding police department personnel may be directed to the shift supervisor who, in turn, will either investigate the complaint or forward it to the Chief's office for further investigation.

Respectfully submitted,  
 Timothy J. Bent  
 Chief of Police

**TOWN OF WEBSTER ANNUAL CRIME REPORT 2017**

OFFENSE TYPE	2016	2017	OFFENSE TYPE	2016	2017
Kidnapping/Abduction	3	5	Drug/Narcotic Violations	92	101
Forcible Rape	11	9	Pornography/Obscene Material	1	1
Statutory Rape	11	13	Prostitution/Assisting		
Forcible Fondling	15	10	Promoting Prost.	1	0
Robbery	12	11	Weapons Law Violations	0	12
Aggravated Assault	113	133	Bad Checks	10	21
Simple Assault	313	299	Disorderly Person	204	172
Intimidation	71	65	Driving Under The Influence	73	62
Arson	9	6	Drunkenness	93	97
Burglary/Breaking and Entering	63	61	Family Offenses, Non-Violent	1	0
Pocket-Picket	9	7	Runaway/Missing Person	3	0
Purse-Snatching	4	3	Liquor Law Violations	30	13
Shoplifting	42	57	Trespass of Real Property	27	19
Theft from Building	86	77	All Other Offenses	231	223
Theft from Motor Vehicle	38	13	Traffic, Town By Law Offenses	921	859
All Other Larceny	163	108	Total Number of Calls	22,154	21,905
Motor Vehicle Theft	31	20			
Counterfeiting/Forgery	16	12	Total Number People Arrested	641	655
False Pretenses/Swindling	39	49			
Credit Card/Automatic Teller	15	10	Total Number of People Summoned in for Various Offenses	542	559
Impersonation	20	14			
Embezzlement	6	6	Total Number of Citations Issued	1,076	1,101
Stolen Property Offenses	16	13			
Destruction/Vandalism/Damage	168	175	Total Number of Traffic Accidents	400	457

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## CHESTER C. CORBIN PUBLIC LIBRARY

### 2017 Annual Report

#### MISSION STATEMENT

The Library connects the community to a world of information, ideas, and imagination; offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster; sponsors programs and services that promote a greater understanding and appreciation of society; enriches young minds by nurturing a lifelong desire for reading; and provides a comfortable environment where citizens are free to pursue intellectual recreation and personal development.

Situated in the center of Webster, the Chester C. Corbin Public Library plays a vital role in the life of this community.

#### SCOPE OF ACTIVITIES

- The library was an active leader in providing programming to the local community through funding received from the Webster Cultural Council, Friends of the Library and local contributions.
- The library provides children's programming and materials with special emphasis of beginning literacy, development of language skills and social interaction.
- The library provides creative and social skills activities, book discussion groups, and homework station with educational and MCAS electronic materials for our middle and high school students.
- The library provides programming and materials for young adults by placing a special emphasis on creativity, responsibility and collaborative effort. We provide information for college submission requirements, student aid and scholarship information.
- The library provides special programming and materials support for the seniors of our community with emphasis on learning new skills such as computer use, genealogical instruction, recreational interest, consumer health information services and veteran's interests.
- For adults in employment transition we provide computer training support, job resume, interview and cover letter workshops and training brochures. The library maintains a selection of websites and Workforce Central job opportunities for employment seekers.

#### ACCOMPLISHMENTS FOR FY 2017

- Of all the library programming, children's programming is one of our most popular and successful. The two pre-school literacy programs including Children's Story time programs and two school age literacy programs per week are well-attended and well-received. In addition, the Youth Services Librarian has expanded some of the programming to include: Kid's movie night, Lego Club, Advisory Readers, and weekly crafts.

- Book Discussion Group meets the 3rd Monday of each month. Rena Klebart, Library Trustee Vice Chairperson, leads the spirited discussion. Some books discussed include “Far From You” written by Tess Sharpe and “The Glass Castle” by Jeannette Walls.
- Our website logged 142,174 “hits” for the FY2017 period. The website has been newly revamped and is at [www.corbinlibrary.org](http://www.corbinlibrary.org). The website is constantly being expanded and updated.
- Ted Reinstein, reporter on “Chronicle,” presented a discussion on his new book, “Wicked Pissed: New England’s Most Famous Feuds.”
- A Ukulele Workshop was hosted by Julie Stepanek.
- The Falun Dafa Association of New England presented “Reviving the Essence of Traditional Chinese Cultural through Shen Yun.”
- Rona Leventhal presented “Goblins and Giggles: Stories for Halloween!”
- “MineCraft Madness” was hosted by Jungle Jim.
- Animal Adventures hosted an animal meet-and-greet.
- The “Book-a-Cruise” held in the summer in conjunction with the Webster Boys & Girls Club and the Webster Lake Association continues to be an enjoyable event for all.
- The library received two grants from the Webster Cultural Council. The funded programs were “Heartbeat: A Native American Musical Experience,” a fun interactive magic show lead by Craig Harris which celebrates Native American music, and “Pastel Paint the 45 Million Dollar Flower” a step-by-step pastel painting class led by Gregory Maichack.

**LIBRARY SERVICES PROVIDED**

- The Youth Services Librarian held a total of 132 programs and had 842 participants in attendance.
- The Adult Services Librarian held a total of 16 programs, reporting 192 attendees.
- Library statistics revealed that approximately 11,104 reference questions were answered either in person, via the website or by phone. These numbers do not include questions asked during regularly held instructional sessions or informational database use.
- During an average week, our computers serve 295 patrons.

**CIRCULATION OF LIBRARY MATERIALS**

<u>Fiscal Year</u>	<u>Total Circulation</u>
FY17	28,857

**INTERLIBRARY LOAN**

Webster Patrons received 4,529 items from other libraries and we fulfilled 5,829 item requests to local communities.

**LIBRARY BUILDING PROJECT**

The library building project continues. The contract for general contractor was signed by the Board of Selectmen at the January 23 meeting to hire M. O'Connor Construction to complete the new library for \$7,600,000.00. Trivium Interactive was selected to create a digital archival display that will meet the Massachusetts Historical Commission requirement that the new library have a display of the old library and of Chester C. Corbin in order to raze the old building. The FF&E sub-committee along with Oudens Ello Architects have chosen the color scheme of the library: blues and grays with pops of brighter tones. The town approved the purchase of 37 and 39 Negus Street at the July 31 Town Meeting. This will allow for a larger parking lot, and a safer entrance and exit.

The library construction is over 50% complete and the construction completion is scheduled for the end of April 2018.

**TECHNOLOGY**

The library was able to update the software on the patron use computers as we strive to continue to meet the needs of the community.

The library purchased three new computers to replace staff computers that were outdated.

**BOARD OF SELECTMEN AND TOWN ADMINSTRATOR**

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the library and its services.

**BOARD OF LIBRARY TRUSTEES**

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Chester C. Corbin Public Library. The FY2017 board members are: Jean Travis, Chairperson, Rena Klebart, Vice Chairperson, Mary Chabot, Secretary, Nancy Laframboise, Treasurer, Richard Franas, and Margaret Lorencykova.

**LIBRARY CONSTRUCTION BUILDING COMMITTEE**

A special thanks to the Library Construction Building Committee who continue to give their time and effort to provide leadership and vision to the construction of the new library building. The committee members are: Rena Klebart, Chairperson, Kenneth Pizzetti, Vice Chairperson, Amanda Grenier, Secretary, Doug Willardson, Ted Avlas, Andrew Jolda, and Shawn Young.

**FRIENDS OF THE LIBRARY**

We are also appreciative of all the hard work and effort put in by the Friends of the Chester C. Corbin Public Library under the direction of President

Thomas Klebart. The Friends are focusing their efforts on fundraising for the new library and have done a tremendous job.

### **VOLUNTEERS**

A special thank you to the library volunteers that have regularly assisted us with vital library tasks and a very special thank you to Charles and Judi Kosnowski, our volunteers who deliver library materials to the Webster Manor and Susan Buehler who volunteers once a week in adult circulation.

### **SPONSORS, CONTRIBUTORS and SUPPORTERS**

The Library Board of Trustees, Friends of the Library, Director and Library Staff wish to thank our contributors and sponsors for their generous gifts, made through monetary donations or donations of materials and supplies. We also wish to thank the staff of "Worcester Telegram and Gazette," the "Webster Times," "Smart Shopper," and Richard Rainey of "Webster Cable Access Channels" for their expert coverage of our library programs.

### **LIBRARY STAFF**

Last but not least the trustees and director of the library cannot thank the staff enough for their dedication, hard work and commitment to the library service mission during this year: Peter Arsenault, Adult Services Librarian/Assistant Director, Evan Hale, Head of Circulation Services, Andrew Tai, Youth Services Librarian, Library Assistants, Linda Anderson and Leah Brooks, and Custodian Louis Brezniak.

We thank our patrons for their continued patronage to the Chester C. Corbin Public Library.

Respectfully submitted,  
Jean M. Travis  
Library Chair

Amanda Grenier  
Library Director

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## REPORT OF THE PLANNING, CONSERVATION AND ENGINEERING DEPARTMENTS

The Department continued to see a number of changes in 2017 resulting from a major restructuring which occurred in 2016.

### **Planning & Economic Development**

Planning & Economic Development –Ann Morgan was appointed in April of 2017 to serve as the Director of Planning & Economic Development. The previous Town Planner, Meagen Donoghue, resigned from the department in August of 2016. Prior to Ms. Morgan’s appointment, several interim and part time staff from outside organizations were responsible for the management of the office.

Various duties include serving as staff to the Planning Board and the Zoning Board of Appeals, coordinating engineering services with CME Associates, Inc. (see below), coordinating all departmental administrative functions, and overseeing the work of Stanley Duszlak who provides part time archival services related to the Town’s engineering documents such as roadway, infrastructure and municipal buildings.

Work items have included ongoing project management for various Planning Board projects and new applications, processing of new applications for the Zoning Board of Appeals, preparing Town Meeting warrant articles for a rezoning proposal on Old Worcester Road and a temporary moratorium on recreational marijuana, ongoing task coordination associated with the development of new by-laws and local regulations in preparation for the legalization of recreational marijuana which will take effect in 2018, coordination with Code Enforcement on zoning determinations, review and analysis of the Zoning By-Law and the Subdivision Rules & Regulations, initiation of the development of land development database system and development of content for the new Town website which will be launched in January 2018.

Planning Board – the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three year terms. Long standing member, Charles Cepetelli chose not to seek re-appointment. Sharon McMahan, a long-standing associate member, was appointed as a full member of the Board. As of December 2017, Board membership was as follows: Paul LaFramboise, Chairman; Michael Dostoler, Vice Chairman; and Members Denise Descheneau, Thomas Klebart, and Sharon McMahan. The two associate positions remain vacant. Thomas Klebart serves as the Board’s and the Town’s representative to the Central Massachusetts Regional Planning Commission. The Board is responsible for taking action on a number of permit applications as required by Massachusetts General Law, conducting public hearings relevant Town Meeting articles,

and providing recommendations on land use issues as needed. In 2017 the Board took action permit applications as follows:

- Approval Not Require Plans – 8
- Special Permit – 0
- Site Plan Approval – 6
- Special Permit & Site Plan Approval – 1
- Modifications of Previously Approval Permits – 4
- Zoning Proposals – Zoning Map Change for Old Worcester Road, Zoning By-Law addition of a Temporary Moratorium on Recreational Marijuana

Zoning Board of Appeals - the Board consists of five full time members and two associate members appointed by the Board of Selectmen for three year terms. No changes in membership occurred in 2017. As of December 2017, Board membership was as follows: Mathew Fitton, Chairman; Jason Piader, Vice Chairman; Members Daniel Cournoyer, Don Malo, Mark Mason; and Associate Member Mike Fafard. There is one Associate Member vacancy. The Board is responsible for taking action on applications for variances, special permits and appeals as defined by Massachusetts General Law. The Board took action the following number of permits:

- Variances – 9
- Special Permits – 0
- Appeals – 1

#### **Conservation**

The Conservation Commission administered the Massachusetts Wetlands Protection Act. Regular public meetings and site inspections were generally conducted bi-weekly. Many sites were reviewed and approved for building permit sign-offs by the Conservation Agent.

The Commission consists of seven full time members appointed by the Board of Selectmen for three year terms. Richard Franas, long time member and Chairman of the Commission, resigned in September and Joseph Kunkel assumed the role as Chairman. As of December 2017, Commission membership was as follows: Joseph Kunkel, Chairman; Beau Saad, Vice Chairman; Members, David Audette, Frederick Bock, and Michelle Sherillo. In addition, the Selectmen appointed Klarissa Johnson in October to serve as an Associate Member. Presently there are two vacancies. Mary Overholt continues to serve as the Conservation Agent. The Commission took action the following number and types of permits:

- Wetland Determinations – 68
- Orders of Conditions – 34
- Amended Orders of Conditions – 4
- Order of Conditions Extension – 1
- Certificates of Compliance – 16
- Enforcement Orders – 1

This represents a larger number of permits than in 2016, (the main difference being nineteen additional Determinations). The Commission monitored the following major projects this year: 108 Thompson Rd. Elder Care Facility and The Indian Ranch Restaurant. The Commission also informally resolved several minor violations of the Wetlands Protection Act.

### **Engineering Services**

The firm of CME Associates, Inc. was contracted for engineering services for a second year. Multiple contracts were executed for various projects and general services. The lead contact, Chuck Eaton, continued to provide coordination between the Town and CME's team of engineers for a wide range of tasks including, but not limited to:

- General Engineering Services – Coordinated through Code Enforcement – this work included as needed services for items as Town Hall roof repairs, structural and HVAC system recommendations specifically for the renovation of the basement level at Town Hall, roadway and curb cut inspections, stormwater and drainage review and inspection, infrastructure installation coordination, and other work items related to site work and road work at various locations throughout the Town as needed.
- General Consulting Services to the Planning Board and the Conservation Commission – Coordinated through the Planning Department – attendance at Planning Board meetings to provide expert testimony and professional advice on projects in the permitting and construction phases, site visits to active project sites for required inspections, peer review of projects under construction as well as peer review for projects associated with special permits and site plan approval, as built plan review, inspections required to ensure that approved projects are built according to plan and in accordance with state and federal laws.
- General Consulting Services to the Health Board – Coordinated through the Health Board – attendance as requested at Health Board meetings to provide expert testimony and professional advice on projects in the permitting phase, peer review of projects associated with Health Board permits.
- General Consulting Services to Public Works – Coordinated through Public Works – this work included as needed services for items such as roadway, stormwater, drainage, MS4, erosion control, landfill, easements, and general engineering consulting and coordination.
- Development Team Meetings – Jointly coordinated through Code Enforcement and the Planning Department – these meetings consist of two components: pre-application meetings by appointment and project status review by staff. Key land use and public safety staff meet bi-weekly to provide informal input to people interested pursuing projects in town. Project status review allows the same staff to vet

ongoing issues or projects that require interdepartmental coordination. Both approaches continue to be very successful in assisting the public and streamlining the permitting process.

- Project Construction Review and Inspections – Coordinated through other departments or Committees– the new Library construction inspection and coordination, Thompson Road Fire Station roof replacement and coordination for 2018 UST removal.
- Special Projects – Open Space and Recreation Plan Update, Dresser Street Reconstruction Project

## **REPORT OF THE RECREATION DEPARTMENT**

**Annual Report 2017**

Late 2017 Webster added a new department. The Recreation Department is responsible for managing the beach, scheduling usage of the parks, and planning events with the all-volunteer Recreation Committee. The 2017 holiday season brought on a couple of firsts for Webster, I organized and ran a successful Holiday Bazaar with over twenty-five different crafters and vendors. Webster residents also showed their competitive side by getting involved in our first ever Christmas Light Fight. I also helped to prepare the beach with the Police and Fire Departments for the already established Winter Wonderland. Once these events were underway it was time to start planning Webster's 2nd outdoor winter festival, Winterfire. December also brought on working with the Town Administrator on the possibility of having a marina at the beach. During all of this there was also plenty of time set aside for training. Learning both the existing systems and the new website dedicated solely to parks and recreation.

I look forward to the upcoming year, adding more events for the residents of Webster and getting the most use out of our parks and fields.

Respectfully submitted,  
Carole Marchand  
Recreation Director

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**REPORT OF THE BUILDING DEPARTMENT****Building Inspector**

Theodore Tetreault

**Wiring Inspector**

Aldo Nolle

**Plumbing Inspector**

Jarrid Falke

To the Board of Selectmen, Town Administrator and residents of Webster, I hereby submit the Building Department's report from July 1, 2017 to June 30, 2018.

There were a total of 404 Building Permits, 263 Plumbing Permits, 108 Gas Permits, 304 Electrical Permits and 28 Mechanical Permits that were issued to the residents of Webster. While still in tough economic times we are showing signs of extensive economic growth.

Successfully worked in conjunction with Greg Robert, the Town of Webster Director of Information Technology, to get "View Point," an online permitting system, up and running. The Town of Webster now has the ability for all contractors to pull permits for Building, Electrical, Plumbing, Gas and Mechanical online via the Town of Webster's website. The Building Department, Board of Health and now Fire Chief have been addressing the nuisance properties and the continued merging of the Building Department and the Board of Health has been a positive move. Issues that have been brought to our attention have been resolved quickly and efficiently.

We have currently removed/demolished sixty-five nuisance properties – three of which were completed in since the start of 2017. We have also been doing routine inspections and have boarded up five bank-owned properties that had squatters living in them which posed a big problem for the Webster Police Department with disturbance calls and drug trafficking.

The Building Department, Board of Health and the Fire Department are currently working with the Treasurer's Office on properties that the Town now owns and are going up for auction with an outside firm which is working well.

All this is made by the support of our Town Administrator, the Board of Selectmen, and the good people that work for the town all working together. Thank You.

Respectfully submitted,

Theodore G. Tetreault III

Building Inspector

Zoning Official

**REPORT OF THE  
DEPARTMENT OF VETERANS' SERVICES**

**Annual Report of the Veterans' Services Officer**

Our primary goal and objective of this office is to continually provide assistance to veterans and their families with the upmost respect, courtesy and compassion when providing them assistance and answering their concerns.

This office continues to provide entitlements that they may qualify for and provide assistance to those in need.

All honorably discharged military service men and women completing their duties are welcome to visit our office with any issues/questions regarding Department of Veterans' Services and/or federal benefits that they may be eligible for.

In summary, I remain totally committed with assisting our veterans and their families.

Mr. Francisco Urena our Commissioner and leader of Department of Veterans' Services with the assurance that our level of priority will ensure our services will provide excellent care that Massachusetts continues to demonstrate the outstanding world class service commitment to our military men and women.

Respectfully submitted,  
Paul E. Brodner  
Veterans' Services Officer

**WEBSTER SENIOR CENTER/  
COUNCIL ON AGING**

The Webster Senior Center/Council on Aging submits the following report for the year 2017. Each year the center's mission is to be of service to our 60-and-over population.

Last year we offered a new format for our newsletter and we have received many compliments. The cost of assembling and printing is carried by the advertisers. The advertisers help support our senior center so we ask that you patronize the businesses that advertise in our newsletter. The newsletter is available in the senior center, library, town clerk's office, town collector's office, Sitowski Apartments Office, and other various locations.

Our volunteers continue to be the backbone of the various activities that we offer: Progressive Pitch, Bingo, and lunches, etc. To honor and thank our volunteers, we held a Volunteer Appreciation Brunch attended by Representative Joseph McKenna who personally presented citations from the House of Representatives to all of our volunteers and Council of Aging

members. They include Joan Beaudette, Ed Brown, Jerry Bussiere, Gail Cecchi, Ralph Celentano, Janet Cullen, Bea Demers, Debbie Diaz, Pat Ferdella, Helen Kesner, Henry Konkel, Hope LaChance, Nancy LaFramboise, Betty LeFort, Edmond Luce, Stella Miller, Ray Mullins, Dolores O'Donnell, Carol Pierce, Phyllis Romano, JoAnn Sadowski, Lorraine Sharples, Rose Silvestri, Joe Sokolowski, Barbara Steiger, Kathy Stone, Ed Szymczak, Pat Tennant, Sam and Sandy Walley.

The WCAC Fuel Assistance Program and the AARP Income Tax/Circuit Breaker preparation programs are continuing. Webster Manor Nursing Home sponsors our blood pressure clinic on the second Thursday of the month. This year our flu clinic was again sponsored by the Town of Webster. Also, Tri Valley supplies an Options/Shine Counselor to assist seniors where needed.

Senator Ryan Fattman sponsored an ice cream social and called a Bingo game. Bingo and ice cream seniors love!

Representative McKenna celebrated St. Patrick's Day with the seniors. In addition to St. Patrick's Day, Representative McKenna sponsored a July 4th Barbecue here at the Senior Center. We certainly appreciate and thank Representative McKenna and all his staff for these events. The seniors certainly look forward to them.

Throughout the year, we have various "socials." Webster Manor hosts the ice cream socials; Brookside Rehabilitation and Health Care provides our monthly birthday cake; and Life Care Center of Auburn hosts the dessert social; Christopher Heights hosts a soup social. These socials are very much a hit here at the center and we look forward to them continuing in 2018.

Another annual event that is enjoyed by all is when the Bay Path Technical High School Cosmetology Department comes to the senior center for manicures. This is thoroughly enjoyed by the women as well as the gentlemen that attend our center.

A representative from Fallon came to keep the seniors informed of any changes and provide any assistance they may need with the Fallon Insurance Program.

This year's Christmas Party was a festive and fun day with a great buffet luncheon and door prizes. Entertainment was provided by Holly Jolly Christmas. We want to thank Brookside Rehabilitation and Health Care Center for the donation of a gift basket for our door prize. Also, thank you to Eileen Brooks of Brookside, Amy Bonneau from Lanessa, and Lori Burrows from Representative McKenna's Office for all their help.

Again this year we thank Panera Bread for their donations to us. We pick up the bread and pastry on Monday nights and distribute on Tuesday. Everyone gets a raffle ticket and we draw numbers. This has turned out to be an event that everyone enjoys. We are also able to make a snack tray for the bingo players. Thank you to Panera Bread!!!!

This year was our fourth annual Cookout at the Beach. This event continues to be sponsored by the Webster Lake Association. AJ from Point Breeze cooked hamburgers and hot dogs. Members of the Lake Association volunteered their time and boats to give all a tour of the lake and help serve our cookout. Many got a chance to see the eagle family. I do believe the volunteers have as much fun as the seniors.

We are now offering line dancing, advanced and beginner; chair dancing and Move while you Groove. These classes are led by Forty Arroyo. Fun is had by all!!

We have also offered programs, such as adult coloring, knitting and crocheting, various painting classes, also information regarding telephones for the hard of hearing. This year we had a trip to Maine for lobsters, a trip to Vermont for wine and everyone's favorite breakfast at Cracker Barrel.

Our Facebook page is catching on with our seniors, but I do think the children and grandchildren get a kick out of what is happening at the center. Please "Like" us on Facebook.

We thank all our board members for their willingness to serve. And a big "Thank You" to the staff at the Senior Center that makes it all come together—Vallarie Leslie, Kristen Zamis, Louis Brezniak, and Kevin Giroux. They go above and beyond.

The Webster Senior Center is like a family and we lost many of our family. They participated in our activities and also volunteered where needed. So at this time we would like to acknowledge them in this Town Report. They are: Edwin Dale Beals; Helen (Martin) Bejune; Cecile L. Connell; Pauline (Gendron) Croteau; Lucille "Chicky" (Saad) Keefe; Stanley Lenky; Phyllis McClintock; Jeannette (Bolduc) Rowe; Lorraine (Mueller) Sharples; Joseph Sokolowski; Michael Sterczala; Vaughn Tennant; and Ray Travis.

#### 2017 COUNCIL ON AGING MEMBERS

JoAnn Sadowski, Chairman  
Ray Mullins, Vice Chairman  
Helen Kesner, Secretary  
Elaine Gould

Phyllis Romano  
Rose Silvestri  
Barbara Steiger  
Edward Szymczak

Respectfully submitted,  
Jean M. Travis  
Director

JoAnn Sadowski, Chair  
Council on Aging

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## REPORT OF WEBSTER FIRE-RESCUE 2017 Year End Report

The beginning of 2017 brought the town's new tower truck to town and we spent the first couple of months training personnel on the proper operations of the truck. The new tower truck replaced the 33 year old Suthpen which proved to be a valuable piece of equipment for the department. Having a tower truck gives us the ability to do our job in a much safer manner and also gives our members the ability to handle tasks that are not easy to do off of a ladder.

Our training department is led by Deputy Chief Chris Jolda and we strive to keep our members educated with the latest technology as well as techniques designed to make our jobs a little easier to perform. Throughout the year we train on the use of our extrication tools, thermal imaging cameras, forcible entry tools and suppression techniques. We also train in water rescue and recovery, operations on ice as well as operations for our hovercraft.

Some of our members have taken advantage of the classes available through the Massachusetts Firefighting Academy. The Academy keeps a constant schedule of classes designed for both the beginner and more advanced firefighters. We have been working on certification for all of our members; some are working on basic firefighting skills where others are completing Fire Officer Classes and certifications, all of which are designed to provide the town with a better educated and professional department.

Our partnership with Webster EMS is essential to keeping our firefighters health as our number one priority. Webster EMS sets up a rehabilitation station at every structure fire we respond to. Every firefighter is evaluated after a certain amount of time to make sure we are capable of performing our duties without being at risk for any type of cardiac issue.

Cancer has become one of the leading causes of death for firefighters and on a national level there have been some changes to how we operate. The department has done numerous trainings that are available by the Massachusetts Fire Academy geared towards prevention. Our department holds fundraising events throughout the year and always uses the money towards improving the department. Some of the proceeds were used to purchase special hoods used by the firefighters to prevent toxins from getting into our skin. We also purchased a gear extractor and dryer for the members to keep their personal protective equipment clean.

Another part of keeping our members healthy is physical fitness, the fire association spent about ten thousand dollars on gym equipment for the department and renovated space in the cellar to put it in. Promoting healthy lifestyles and physical fitness are now standard for our department and moving into the future we anticipate more stringent requirements to join the department.

In May we promoted Henry Fontaine to the rank of Lieutenant. Henry has been a member of the department for over twenty five years and has completed the Fire Officer 1 training course. Lieutenant Kevin Adams was promoted to the rank of Captain. Kevin is a full time member of the department and handles all of the permits for the department. Kevin has also been a member for close to thirty years and has completed both Fire Officer One and two. Lieutenant Paul Konieczny was promoted to the rank of Captain. Paul, a member of the department for over fifteen years, has completed Fire Officer one, two and three.

We also had two members of the auxiliary promoted to the rank of private. Firefighter John Hollows and Firefighter Lukasz Perzan both graduated from the Massachusetts Firefighting Academy during two separate sessions this past year. All new members must be trained to the level of firefighter one and two before becoming eligible as a paid member of the department. All new recruits go through this training at the academy and do not get paid while they do the training.

The department responded to seven hundred and fifty-one calls this year. There were thirty-six structure fires, ten car fires, eleven outside fires, one hundred and fifty-two medical responses, and seventy-six hazmat calls. We went mutual aid to other communities thirty-three times, responded to two hundred and fifty-six false alarms and one hundred and seventy-seven calls for assistance to the public.

Our organization is fortunate to have dedicated people who assist us with our job and do not expect to be paid for it. We would like to thank our Chaplain, Father Robert Fredrickson, from Holy Trinity Church who has spent numerous hours on his own time to assist at many incidents. Webster EMS is another organization that we would like to thank for keeping our members healthy and also for training the members as first responders. We are also very fortunate to have the dedicated people in the Police Department, Highway and all of the staff at the town hall as well as the water and sewer departments who assist us daily.

In closing we would like to thank the people and businesses of Webster who have supported us through the year and have shown through that support that we are a community that cares about our town. We are extremely proud of our members and the dedication they have to keep this department on the cutting edge and provide the town with a professional service we can all be proud of.

Respectfully submitted  
Brian C. Hickey  
Chief Engineer  
Emergency Management Director

## WEBSTER FIRE DEPARTMENT

Effective 11/29/2017

<b>Career Staff</b>		<b>Call sign</b>
Brian Hickey	CHIEF	Car-1
Chris Jolda	DEPUTY	Car-3
Kevin Adams	CAPT	C-5

<b>Deputy Chief - Call Department</b>		<b>Call sign</b>
Bob Gryncewicz	DEPUTY	Car-2

<b>Chaplain</b>		<b>Call Sign</b>
Fr. Robert Fredrickson	CHAPLAIN	C-4

<b>Communication Support</b>		<b>Call Sign</b>
Greg Lynskey		P-50

<b>Group 1</b>		<b>Call Sign</b>	<b>Group 2</b>		<b>Call Sign</b>
Irv Moran	CAPT	C-7	Bill Gendreau	LT	L-2
Joe Motrucinski	LT	L-1	Andrew Condos	ACTING LT	X-2 (P-27)
Ron Lamontagne	PVT	P-10	Joel Grzyb	PVT	P-20
David White	PVT	P-11	Ben Lewis	PVT	P-22
Mike Pinto	PVT	P-13	Kathryn Joseph	PVT	P-23
Jason Henderson	PVT	P-16	Justine Gendreau	PVT	P-26
Robbie Gryncewicz	PVT	P-17	John Note	PVT	P-28
Matt Wyke	AUX		Brian T. Hickey	PVT	P-29
Devon Avery	AUX		Ryan Gendreau	AUX	
			Dylan Diroberto	AUX	

<b>Group 3</b>		<b>Call Sign</b>	<b>Group 4</b>		<b>Call Sign</b>
Mike Annese	LT	L-7	Paul Konieczny	CAPT	C-6
Ed Sterczala	ACTING LT	X-1 (P-36)	Henry Fontaine	LT	L-4
Steve Montville	PVT	P-31	Jeff Saad	ACTING LT	X-3 (P-42)
Lukasz Perzan	PVT	P-32	Joseph Elderkin	PVT	P-40
Sarah Kac	PVT	P-33	Michael Buchanan	PVT	P-44
Matt Peters	PVT	P-34	Chad Barber	PVT	P-47
John Hollows	PVT	P-35	Reyes Rodriguez	AUX	
Mike Bujala	AUX		Andrew Reid	AUX	
Brandon Lavigne	AUX		Daniel David	AUX	
Jonathan Sterczala	AUX				

## REPORT OF ANIMAL CONTROL / ANIMAL INSPECTOR

In 2017, animal control received a total of 2,771 calls in the form of phone calls, e-mails, and through messages and postings on Facebook.

In 2016, we entered the New Year with a total of six dogs in our shelter: Merlin, Cinder and Cedric from the hoarding house on Cody Street; Dauber, Fawna, and Jack. Of those six, Merlin, Cinder, and Jack remain. Dauber and Fawna were transferred to Animal Rescue League of Boston. Dauber was adopted and, sadly, we received news that he recently passed away from cancer.

Entering 2017, we have a total of eight dogs at the shelter.

This past year, we picked up a total of twenty-three dogs; thirteen of which were returned to their owners. We transferred a total of eight dogs: six to Animal Rescue League of Boston, one to Cairn Terrier Rescue and another to Burrillville Animal Control who had an adopter for one of our dogs. One dog was picked up and extremely ill and required immediate medical attention. Sadly, due to severe neglect, the dog had to be euthanized and the owner is being charged through Animal Rescue League of Boston.

We had two adoptions. A senior lab, named Roxie, who was found with a severe urinary tract infection and later needed surgery for bladder stones. In addition, she also needed several teeth extracted. The other adoption was a terrier mix puppy what was confiscated with broken leg. The leg was broken in two places. We opted to try to cast the leg in order to avoid surgery which had potential risks as the dog was only four months old. Fortunately, the casting worked and the pup made a full recovery.

As usual, we had an abundance of wildlife calls including a huge snapping turtle, pigeons, ducks, skunks, bats, possums, raccoons, and all kinds of birds. There was one case of a rabid skunk that had questionable contact with a human and other dogs. Unfortunately, we had our share of road kill.

In addition to dogs, we also picked up twenty-six cats. Twelve of the cats required medical attention. All of the cats were immediately transferred to the care of Community Cat Connection. Sadly, our beloved, Jinx passed away last year from cancer. We had found Jinx as a kitten in the Calvary Cemetery and he became our shelter mascot, dog tester, and mouser. He was ten years old.

In Webster, we see our share of animals other than just dogs and cats and this year proved to be no different. We picked up four roosters and two white Peking ducks which all came to live on my little farm in Dudley; a rabbit; and a cockatiel that was found at Memorial Beach. In addition, we confiscated a neglected Iguana that spent several days in intensive care at Tuff's. Despite the efforts to save the Iguana that we named "Dino," he had

to be euthanized. A case against the person who had possession of the iguana is being handled by the Animal Rescue League of Boston.

Our barn inspections in 2017 totaled thirteen. In 2016, we had thirteen. There is another resident with two horses making a total of eight horses residing in Webster. We also have three llamas versus four that we had last year. As usual, the rest of the barn inspections consisted of chickens and other game birds.

Jose and I participated in Winterfire and National Family Day Out at Memorial Beach. We visited the schools in town with our animals and continued in our efforts to educate the children as well as the general public about domestic and wild animals. We were also invited to give a speech at the Charlton Library to a group of students there.

This year, we had an extensive amount of vet bills. The Fels, thankfully, continue to provide the necessary financial support for the animals in our community. The general public and other organizations were also great in obtaining monetary donations as well as supplies and food. Many of our supporters are followers from our Friends of Webster Animal Control Facebook page which has over 3,400 members.

2017 Quarantines are as follows:

Cats vs. Human:	5
Dogs vs. Human:	5
Dogs vs. Dogs:	2
Dogs vs. Wildlife:	4

We continue our efforts to control the feral/stray cat population in Webster by uniting with Community Cat Connection who is participating in the feral spay/neuter programs offered by Tuft's once a month from September through June. We have seen a significant decrease in the amount of feral and stray cats in the last several years due to the diligence of our colony caretakers and the general public who we have educated to be our eyes in the community.

Respectfully submitted,  
Michelle Lafleche  
Animal Control Officer/  
Animal Inspector

Jose Herrera  
Assistant Animal Control  
Officer/Animal Inspector

**REPORT OF THE BOARD OF ASSESSORS****2017 Annual Report**

To the citizens and taxpayers of the Town of Webster:

The Board of Assessors submits the following report for Fiscal Year 2017 ending June 30, 2017.

	Fiscal 2017
<b><u>TOTAL AMOUNT TO BE RAISED</u></b>	
APPROPRIATIONS	\$ 46,901,714.00
TOTAL OFFSETS	167,699.00
OTHER AMTS. TO BE RAISED	20,000.00
COURT JUDGEMENT	0.00
REVENUE DEFICIT ENTERPRISE	0.00
CH.44 SEC. 31D SNOW & ICE DEFICIT	0.00
OVERLAY DEFICITS OF PRIOR YEARS	0.00
STATE & COUNTY CHARGES	937,391.00
OVERLAY RESERVE	199,265.84
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED	<u>\$ 48,226,069.84</u>
<b><u>ESTIMATED RECEIPTS &amp; REVENUE</u></b>	
ESTIMATED RECEIPTS STATE	
1. CHERRY SHEET ESTIMATED RECEIPTS	14,925,399.00
2. CHERRY SHEET OVERESTIMATES	
ESTIMATED RECEIPTS LOCAL	
1. ESTIMATED LOCAL RECEIPTS	3,252,533.00
2. ESTIMATED ENTERPRISE FUNDS	7,008,530.00
3. FREE CASH	0.00
4. OTHER AVAILABLE FUNDS	167,000.00
OTHER FUNDS USED TO REDUCE TAX RATE	0.00
TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES	<u>\$ 25,353,462.00</u>
TAX RATE SUMMARY	
TOTAL AMOUNT TO BE RAISED	\$ 48,226,069.84
TOTAL ESTIMATED RECEIPTS	<u>25,353,462.00</u>
NET AMT TO BE RAISED BY TAXATION	<u>\$ 22,872,607.84</u>

## TOWN OF WEBSTER YEARLY TAX RATES

Year	Single	Residential	Residential Difference	Shift	Commerical
2002	18.44	15.27	3.17	1.60	28.35
2003	11.60	10.26	1.34	1.60	18.56
2004	11.20	9.87	1.35	1.60	17.90
2005	9.62	8.65	0.97	1.60	15.37
2006	9.27	8.45	0.82	1.60	14.91
2007	9.14	8.33	0.81	1.60	14.63
2008	8.97	8.17	0.80	1.59	14.27
2009	9.57	8.80	0.77	1.49	14.25
2010	10.65	9.77	0.88	1.47	15.65
2011	12.19	11.16	1.03	1.47	17.92
2012	12.83	11.78	1.05	1.44	18.47
2013	13.56	12.47	1.09	1.42	19.26
2014	14.27	13.29	0.98	1.36	19.40
2015	15.60	14.68	0.92	1.30	20.27
2016	15.85	15.14	0.71	1.23	19.49
2017	15.66	15.13	0.53	1.185	18.56
2018	15.55	15.39	0.16	1.055	16.40

Fiscal Year	Prop 2 1/2	New Growth	Debt Exclusions	Sewer	Levy	Valuation
2018	516,982	327,730	2,192,715	0	23,716,717	1,525,200,060
2017	498,795	245,795	2,195,791	0	22,875,081	1,460,410,950
2016	478,795	304,541	2,257,002	0	22,191,274	1,400,262,970
2015	461,631	224,915	2,177,683	0	21,319,348	1,367,519,500
2014	444,642	234,905	608,157	200,000	19,272,216	1,350,852,320
2013	429,802	163,802	476,263	215,000	18,475,588	1,362,391,580
2012	415,039	175,488	457,808	459,071	18,107,945	1,411,514,180
2011	401,858	125,380	447,463	459,449	17,506,837	1,436,202,790
2010	387,806	174,256	460,713	0	16,533,223	1,552,795,850
2009	371,923	263,420	473,963	0	15,984,865	1,670,949,540
2008	354,537	340,882	495,185	0	15,369,289	1,712,843,870
2007	336,123	400,460	621,389	522,800	15,320,794	1,675,730,520
2006	320,448	306,529	605,015	675,510	14,710,443	1,578,524,760
2005	303,999	353,984	234,915	0	13,031,831	1,357,014,080
2004	288,988	311,452	0	0	12,148,206	1,085,778,890
2003	272,686	379,379	0	800,000	12,355,365	1,065,214,150
2002	260,547	228,723	0	2,500,000	12,884,784	727,161,720
2001	244,171	407,238	0	0	12,116,607	719,004,880
2000	232,226	202,946	0	1,700,000	11,432,420	703,323,130
1999	225,390	89,664	0	1,664,509	10,638,512	665,552,249

TOWN OF WEBSTER

TOWN OF WEBSTER  
TAX CLASS & VALUATION - FISCAL 2017

	A	B	C	D
Class	Levy %	Levy by Class	Class Valuation	Tax Rate (per \$1,000)
RESIDENTIAL	81.6287%	\$18,670,417.29	\$1,233,999,821	\$ 15.13
OPEN SPACE				
COMMERCIAL	14.3192%	3,275,321.04	176,472,039	\$18.56
INDUSTRIAL	1.6534%	378,191.92	20,376,720	\$18.56
PERS. PROP.	2.3987%	548,677.59	29,562,370	\$18.56
TOTAL	100.0000%	\$22,872,607.84	\$1,460,410,950	

For the property values to stay current with the real estate market, the Board of Assessors continued to make necessary adjustments, per Department of Revenue, during Fiscal 2017.

The support of all the citizens of Webster as well as the Board of Selectmen, Finance Committee, Town Administrator, all town departments and the professional services of Paul Kapinos and Associates are appreciated by the Board of Assessors. We are also grateful to our staff, Jo-Ann Korostek and Kelley Ford, for their dedication and professionalism.

Respectfully submitted,  
Your Board of Assessors  
Marc D. Becker, Chief Assessor  
Sharon B. Pelletier  
Thomas W. Gorski Jr.

## REPORT OF THE TOWN COLLECTOR

To the citizens of the Town of Webster,

The following is a list of revenues collected by the Town Collector for the period beginning January 1, 2017 and ending December 31, 2017

Fiscal 2018 Real Estate Tax . . . . .	10,974,523.67
Fiscal 2017 Real Estate Tax . . . . .	11,545,113.01
Fiscal 2016 Real Estate Tax . . . . .	54,443.04
Fiscal 2018 Personal Property Tax . . . . .	304,728.37
Fiscal 2017 Personal Property Tax . . . . .	265,754.68
Fiscal 2016 Personal Property Tax . . . . .	92.71
Fiscal 2015 Personal Property Tax . . . . .	57.50
Fiscal 2017 Motor Vehicle Tax . . . . .	1,976,197.74
Fiscal 2016 Motor Vehicle Tax . . . . .	74,610.44
Fiscal 2015 Motor Vehicle Tax . . . . .	13,602.91
Fiscal 2014 Motor Vehicle Tax . . . . .	74,610.44
Fiscal 2013 Motor Vehicle Tax . . . . .	2,881.30
Fiscal 2017 Boat Excise Tax . . . . .	27,137.86
Fiscal 2016 Boat Excise Tax . . . . .	594.00
Fiscal 2015 Boat Excise Tax . . . . .	50.00
Fiscal 2014 Boat Excise Tax . . . . .	159.00
Fiscal 2013 Boat Excise Tax . . . . .	159.00
Fiscal 2012 Boat Excise Tax . . . . .	53.00
Fiscal 2011 Boat Excise Tax . . . . .	53.00
Fiscal 2018 Water Liens . . . . .	808.34
Fiscal 2017 Water Liens . . . . .	127,051.87
Fiscal 2018 Sewer Liens . . . . .	1,858.50
Fiscal 2017 Sewer Liens . . . . .	225,126.60
Fiscal 2016 Sewer Liens . . . . .	3,869.01
Fiscal 2018 Demand Liens . . . . .	100.00
Fiscal 2017 Demand Liens . . . . .	12,014.09
Fiscal 2016 Demand Liens . . . . .	80.00
Fiscal 2018 Water Liens Committed Interest . . . . .	117.48
Fiscal 2017 Water Liens Committed Interest . . . . .	17,593.14
Fiscal 2016 Water Liens Committed Interest . . . . .	106.55
Fiscal 2018 Sewer Liens Committed Interest . . . . .	264.10
Fiscal 2017 Sewer Liens Committed Interest . . . . .	29,512.37
Fiscal 2016 Sewer Liens Committed Interest . . . . .	167.25
Fiscal 2018 Apportioned Water Betterment Assessments . . . . .	2,080.95
Fiscal 2017 Apportioned Water Betterment Assessments . . . . .	65,009.94
Fiscal 2016 Apportioned Water Betterment Assessments . . . . .	351.21
Fiscal 2018 Apportioned Sewer Betterment Assessments . . . . .	6,293.97
Fiscal 2017 Apportioned Sewer Betterment Assessments . . . . .	138,527.64
Fiscal 2016 Apportioned Sewer Betterment Assessments . . . . .	330.36

Fiscal 2018 Apportioned Title V Betterment Assessments	100.00
Fiscal 2017 Apportioned Title V Betterment Assessments	852.00
Fiscal 2018 Apportioned Title V Com. Int. Betterment Assessments	15.00
Fiscal 2017 Apportioned Title V Com. Int. Betterment Assessments	170.40
Fiscal 2018 Apportioned Water Bett. Assessments Committed Interest	29,585.05
Fiscal 2017 Apportioned Water Bett. Assessments Committed Interest	835.64
Fiscal 2018 Apportioned Sewer Bett. Assessments Committed Interest	1,897.36
Fiscal 2017 Apportioned Sewer Bett. Assessments Committed Interest	55,130.26
Unapportioned Water Betterment Assessments	32,715.00
Penalties / Interest - Spec. Assessments	1,062.43
Unapportioned Sewer Betterment Assessments	58,518.29
Penalties / Interest - Spec. Assessments	1,927.26
Fiscal 2018 Water Metered	990,057.32
Fiscal 2017 Water Metered	1,027,663.78
Fiscal 2018 Sewer Metered	1,675,378.71
Fiscal 2017 Sewer Metered	1,796,564.31
Fiscal 2016 Sewer Metered	272.23
Delinquent Interest Added To Overdue Taxes (RE- PP-MV-BT)	84,290.93
Delinquent Interest Added To Overdue Water / Sewer Charges	27,613.60
Miscellaneous Revenues	
Demands / Warrants	109,474.27
Municipal Lien Certificates	15,283.00
Betterment Releases	268.00
Waterways Improvement Fines	1,363.00
Registry Of Motor Vehicles Marking Fees	28,326.83
Interest Earned From Bank Deposits	494.75
Returned Check Fees	494.32
Miscellaneous Motor Vehicle Excise	10,877.07
Unidentified Overage	(11.06)
Parking Tickets	13,200.00
21D Violations	1,075.00
Other Departmental Fees / Electronic Files	4,095.75
Fees - Copies	1,220.00

At this time I wish to thank Assistant Collector Kelly Laskowski and Senior Clerk Katie Dunne of the Collector’s Office for the outstanding work they continually provide to this office. Their efforts are irreplaceable to the on-going operation of the Town Collector. The skill and professionalism they bring on a daily basis can not be overstated. I would also like to thank the other Department Heads for their support through the year. An added thanks to Town Administrator Doug Willardson for his support and guidance. I especially wish to thank the Voters of Webster for their many years of continued support.

Respectfully submitted,  
 Maryann C. McGeary, CMMC  
 Town Collector

**REPORT OF THE TOWN TREASURER**

FISCAL 2017

**TRUST FUNDS IN CUSTODY OF TOWN TREASURER**

	<b>FISCAL END BALANCE 6/30/2017</b>
<b><u>LIBRARY FUNDS</u></b>	
Helen Joslin Trust	992.59
The Josephine Stillman Kemp Library Fd.	24,710.70
Ruth Slater	5,255.05
Raymond E. Ciesla Mem. Fund	3,048.32
Mary I. Marble Fund	12,480.30
Douglas & Doris Stockdale	5.13
Sarah S. Lobban Fund	3,510.58
Fannie Pearl Fund	5,988.15
Augusta E. Corbin	85,320.51
Ella A. Spalding	3,291.66
Lucy Locke Memorial Fund	7,539.47
Chester C. Corbin Lib. Fund	2,052.72
Ellen & Emilio Didonato	17,253.48
Elvis N. Corrado Book Fund	37,400.53
Lucy A. Roberts Library Fund	78,385.96
George & Betty Place Bldg. Renovation	89,453.97
Commerce Insurance Realized Gain/Loss	38,079.63
Building/Renovation Fund	149,813.22
Emily Roberts Library Fund	142,039.78
<b>Subtotal</b>	<b>706,621.75</b>

**CEMETERY FUNDS**

Cemetery Perpetual Care (Lakeside)	25,619.67
Mt. Zion Expendable	156,139.52
Flora Bigelow Flower Fund	23,473.85
Mt. Zion Non-Expendable Acct.	432,367.95
<b>Subtotal</b>	<b>637,600.99</b>

**SCHOOL FUNDS**

Harriet A. Maine	1,509.78
R.J.Daigle Golf Tournament	5,949.32
Loretta A. Wawrzyniak Scholarship	31,219.57
George Hodges Bartlett Fund	2,239.72
Eleanor A. Hartshorn Good Citizen	6,379.23
Agostino L. Corrado School Fund	6,060.58
Lucy T. Phillips Wight Math Fund	2,410.30
Judith Ruskin Literacy Foundation	1,730.19
George H. Finnegan Award	3,240.62
Stanley & Dorothy Pickford	10,361.27

Emily Shumway Scholarship	5,683.85
Fannie D. Pearl Scholarship	4,952.35
Lucy A. Roberts Scholarship	118,622.92
The Tug Wilga Athletic Scholarship Fund	1,446.22
Beatrice D. Pratt Scholarship Fund	1,700.96
Roman Wajer Scholarship Fund	692.41
Elvis N. Corrado Scholarship Fund	10,916.45
Edith McCausland Scholarship Fund	1,101.36
<b>Subtotal</b>	<b>216,217.10</b>

MISCELLANEOUS FUNDS

Webster Insurance Fund	37,353.92
Operation Desert Shield	80.88
Clarinda Wood Fund	98,798.52
Court of Honor Park Trust	21,244.85
<b>Subtotal</b>	<b>157,478.17</b>

Town Hall Improvements	64,357.15
STABILIZATION FUND	736,131.01
<b>Subtotal</b>	<b>800,488.16</b>

CONSERVATION FUND	49,928.83
<b>Subtotal</b>	<b>49,928.83</b>

**TOTAL 2,567,335.00**

Rita Gelinis Scholarship Fund	2,713,938.70
Anthony J. Sitkowski Scholarship	30,431.21
D.J. & Alice Shumway Nadeau	28,044.62
Joyce and Albert K Kullas	32,708.44
James A.Lobban Memorial	7,355.01
Emily Roberts Scholarship	209,047.63

**TOTAL 3,021,525.61**

**ENDING****JUNE 30TH 2017**

<b><u>BONDED LONG TERM DEBT</u></b>	
April 13 2017 MCWT CWP -11-15 (i)	509,510
October 1, 2001 MWPAT 97-1130-Septic	12,879.00
October 15, 2002 Water (O)	450,000.00
December 14, 2006 MWPAT DW-03-12 Disinfection Facility	429,939.00
March 1, 2007-Water I - Wawela	650,000.00

March 1, 2007-Water II - Cudworth Rd.	700,000.00
March 1, 2007 Water III - Water Disinfection Facility	200,000.00
December 18, 2007 MWPAT DW-06-08 - Phase II Water	501,200.00
February 7, 2008 Water-	20,000.00
February 7, 2008 Water-Corrosion Control	81,000.00
February 7, 2008 Water-1997 E Lake 9	19,000.00
February 7, 2008 Water-1997 Lakeside E Lake	33,000.00
February 7, 2008 Water-1997 Lakeside	39,500.00
February 7, 2008- 1997 Water	8,500.00
February 7, 2008-1997 Water 2	13,000.00
August 1, 2001 MWPAT 95-17-Killdeer Is. Sewer	126,667.00
August 25, 2004 MWPAT 98-50- Pt. Breeze- Colonial Sw	343,865.00
August 25, 2004 MWPAT 96-39-Lakeside Sw.	198,965.00
March 1, 2007-School	1,935,000.00
March 1, 2007 -School II	635,000.00
March 1, 2007-Sewer-Wawela	980,000.00
March 1, 2007-Sewer Equipment	40,000.00
February 7, 2008- Building Renovation	10,000.00
February 7, 2008- Fire Trucks	-
February 7, 2008-Police Renovations	10,000.00
February 7, 2008-Repair Town Hall Roof	10,000.00
February 7, 2008-Library Remodeling-Air Conditioner	20,000.00
February 7, 2008-Heating System-Town Hall	15,000.00
February 7, 2008-1997 Town Hall Renovations	21,000.00
February 7, 2008-1997 Fire Dept Substation	16,000.00
February 7, 2008-1997 Killdeer Sewer	8,000.00
February 7, 2008-1997 Sewer	17,000.00
June 15, 2010 Sewer Wastewater Planning	315,000.00
June 15, 2010 School Heating Energy Improvement I	45,000.00
June 15, 2010 School Heating Energy Improvement II	5,000.00
June 15, 2010 Cemetery Land Acquisition	15,000.00
June 6, 2012 - MWPAT Sewer Bonds 08-20	6,642,803.00
June 26, 2014 - Police/Fire/Rescue	9,225,000.00
June 26, 2014 - Ash Street Water	560,000.00
June 26, 2014 - Parks Vehicle	15,000.00
June 26, 2014 - School Capital Improvement Equipment	15,000.00
June 26, 2014 - Feasibility Study - School	50,000.00
June 26, 2014 - Webster Middle School	205,000.00
June 26, 2014 - Park Avenue School	8,500,000.00
<b>TOTAL</b>	<b>33,137,318.00</b>

**SHORT TERM DEBT**

Town Hall Heating	360,000.00
MWPAT CWP-11-15 Stormwater Mgmt Planning	413,613.00
MCWT CW-08-20	2,296,754.00
Highway - Snow Plow with Wing	13,375.00

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DPW Vehicles	52,600.00
Fire Department - Air Packs	252,000.00
MCWT DWP-13-15 Rawson Road	1,521,734.00
MCWT DWP-13-15-A (O)	188,633.00
<b>TOTAL</b>	<b>5,098,709.00</b>

  

Tax Collected on Tax Titles	134,239.00
Interest Collected on Tax Titles	25,573.00
Total Collection of Tax Titles	159,812.00

To the Citizens of Webster,

The Treasurer's office continues in an upward trend. We have been borrowing, collecting tax titles, sending properties to foreclosure and holding auctions. We continue to attend school and learn everyday. This is one of the most important departments in the Town Hall and we strive to be better. With that said, I want to take the time to acknowledge the girls in the office. My Assistant Tina Landry and Clerk Dawn Portman who go above and beyond their duties and none of our accomplishments would have been possible. Their dedication is inspiring to watch every day. In the year ahead our goal is to continue to move forward. In closing, I would like to thank all of my colleagues for their support and guidance.

Sincerely,  
James A. Chauvin

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**REPORT OF THE  
WEBSTER REDEVELOPMENT AUTHORITY****Annual Report 2017**Board MembersOlga Pappas, *Chairman*Maryann McGeary, *Secretary*

Marc Becker

Kenneth Pizzetti

Daniel Fales, *State Appointee*StaffCarol J. Cyr, *Director*

The Webster Redevelopment Authority has applied for and received more than thirty grants totaling approximately \$21.2 million from the Department of Housing and Community Development's Block Grant programs since 1995.

These grant programs have been used to address a wide range of community needs, including: job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to four municipal recreational and two public facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, water and sewer systems) in neighborhoods; general improvements and new amenities to parks, playgrounds and recreational facilities; various activities to support the revitalization of the downtown business district, planning; and housing rehabilitation assistance to nearly 170 Webster households.

The Office of Community Development (OCD), part of the Webster Redevelopment Authority, administers the grant on behalf of the Board of Selectmen. The Webster Redevelopment Authority's Community Development Office currently has two active CDBG grants:

**FY 2017 Mini-Entitlement Plan Grant****Grant Amount: \$825,000.**

This grant, awarded in July of 2017, is still in its early stage. The grant consists of three activities:

**Housing Rehabilitation Program.** FY 2017 funding continues the Housing Rehabilitation Program which was reactivated under the FY 2016 ME Plan grant. The Program provides financial and technical assistance to rehabilitate small-scale residential properties occupied by low- and moderate-income households. The Town has fully committed its FY 2017 allocation for the program.

**Dresser Street Reconstruction.** CDBG funds will be used to reconstruct this 1,000+ foot long residential street in the eastern part of the Webster Center target area. The scope of the work includes a full reconstruction of the street (and sub-base) and storm drainage improvements, and the reconstruction or installation of new concrete sidewalks. Dresser Street was identified as

a priority by the Department of Public Works. The design engineering is complete and the project was released for construction bids in January. The construction is expected to be complete by mid- to late- Summer.

**Head Start Summer Program.** Under the CDBG category of Public Social Services, the Town is making a sub-grant to the Worcester Community Action Council (WCAC) to expand one of its Head Start classes to a year-round program. The \$25,000 sub-grant will provide funds to extend the current school-year class to a year-round term. The WCAC has leased the former senior center on School Street, where substantial capital improvements are being made. As a result, many of the services offered by the WCAC to Webster residents in Southbridge will now be available at the School Street location, including Head Start.

**FY 2016 Mini-Entitlement Plan Grant**

**Grant Amount: \$825,000.**

This grant was awarded in July of 2016 and is nearly complete. The \$825,000 grant consists of two activities:

**Housing Rehabilitation Program.** After a hiatus of several years, the Town re-established its Housing Rehabilitation Program. The original goal was to assist in rehabilitating approximately ten (10) housing units.

**Davis Street and Tracy Court Improvements.** CDBG funds were used to reconstruct streets and sidewalks, as well as install sidewalks where none currently exist on a section of Tracy Court and on the section of Davis Street from Tracy Court to the curve by the French River Park. The project started construction in the spring of 2017 and was completed in early summer. This project is a part of the Design Project (see description under FY 2015 grant) that carried these recommendations forward to full design.

**FY 2018 ME Plan Grant Application**

The WRA will submit an application in March for \$825,000 to continue an additional phase of the Riverwalk that will construct streetscape improvements on Tracy Court in the area between Davis Street and the French River [expanding the riverwalk from the end of Davis Street, along the river to the northwestern corner of the municipal parking lot, at the MAPFRE property line].

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, Town Administrator, Doug Willardson, the highway superintendent, Kenny Pizzetti and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted,  
Carol J. Cyr  
Director

## REPORT OF THE BOARD OF HEALTH

Iwona Miller, Chairman

James Avery, Vice Chairman

Dave Zalewski, Member

Jennifer Sullivan ..... Health Agent  
 Cheryl Rawinski, R.N..... Public Health Nurse  
 Danyel Guiou ..... Senior Clerk

The Board of Health is a three member volunteer elected board consisting of Chairman, Vice-Chairman and Member. The Board of Health members hold a three year term.

The Board of Health enforces state, federal and local public health and environmental laws/regulations and promulgates local Board of Health regulations for enforcement in Webster. The scope of services primarily consists of state-mandated inspectional services, and surveillance for communicable diseases. In addition, the Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, death certificates, solid waste and recycling, onsite sewage disposal, public bathing beaches, public pool inspections, food safety and protection, and housing and nuisance type complaints.

We are pleased to report the ongoing activities conducted to fulfill its statutory mission of preserving, protecting, and promoting the public health, safety, and wellbeing of the residents of the Town of Webster.

Public Health Nurse, Cheryl Rawinski continues to serve the Town of Webster. She is a Massachusetts Registered Nurse and is responsible for investigating all communicable diseases within the Town. She also organizes multiple flu clinics during the flu season for the residents and employees of the Town. She handles the job with compassion and skill. Cheryl has served the Town since 2010.

### Sharps Collection Program

This is an ongoing program that allows for a safe and legal means of properly disposing of expired sharps (which is any device or object used to puncture or lacerate the skin) for the Webster community. Sharps must be in an approved sharps container, then may be brought to the Board of Health Office for safe disposal.

### Mosquito Control Project

The Central Massachusetts Mosquito Control Project continues to protect the Town from mosquito transmitted diseases. The Central Massachusetts Mosquito Control Project (CMMCP) is a regional agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round programing

for mosquito control in member cities and towns of both Worcester and Middlesex counties. Their goal is to reduce the public's exposure to mosquitos and the potential for disease transmission by mosquitoes, by utilizing proven, sound mosquito control techniques.

#### **Receivership Program**

Continuing with the theme of protecting and promoting public health, one of our primary goals is to give much needed attention to the abandoned, dilapidated and vacant properties that are a public health nuisance to the Town of Webster and its residents. The Building Commissioner, Fire Chief and the Health Inspector work collaboratively to identify, secure, and transition such properties for their current status to one of responsible and prosperous use.

In cooperation with the Attorney General's Office (AG), the Town continues our receivership program by identifying problem vacant properties within the community with legal assistance provided by the AG's office. The goal of the program is to work with property owners or court appointed receivers to bring unsafe or unsecured vacant properties into compliance with the applicable State Sanitary & Building Codes. We work closely with the Building Department to ensure that all code violations or structural issues are addressed in conformance with the applicable regulations.

#### **Housing Task Force**

The BOH, Building Department, Fire Department and Police Department along with the Assessors and with the assistance of the water/sewer and highway department, meet regularly to identify and discuss nuisance properties. During this team effort, procedures are put in place of how to move forward with each property to meet compliance. This year we have cleaned and secured many properties. We have also removed squatters out of numerous properties and also secured those structures. There have been three structures this year alone that have been removed due to unsanitary/unsafe structures. This in turn keeps our first responders and the residents of Webster safe from injury or harm.

#### **Emergency Preparedness**

We currently are working with Region 2 PHEP Office of Health & Medical Preparedness Worcester Division of Public Health/Central MA Regional Public Health Alliance to ensure that Webster has everything in place in case of an emergency. Public Health refers to the activities of society that seek to create the highest level of health for the greatest number of people. Public Health creates interventions that treat whole communities. Public Health Preparedness takes this concept one step further, assessing and helping to improve the community's ability to prepare for and respond to a public health emergency. Public health preparedness officials work with government agencies and community partners to ensure that the community is doing everything that can be done to mitigate – or reduce – the risk of harm from an emergency, to prepare for an effective response when an emergency

occurs, and to recover as quickly as possible.

	<b>Permits</b>	<b>Number of Inspections</b>
Food Establishment	127	268
Mobile Food Vendors	4	6
Temporary Food Permits	18	18
Body Art Establishments	3	6
Tanning Establishments	4	8
Semi Public Pools	3	6
Food Establishment Plan Review	6	

**Other Inspections Include:**

Housing Complaints	140
Nuisance Complaints	62
Title V Inspections	11

**Other Annual Inspections and Permits include:**

Tobacco, Funeral Director, Offal Hauler, Disposal Works Installer, Drain Layers, Campground, Death Certificates and Wells.

We look forward to having another successful year.

Respectfully submitted,  
Jennifer Sullivan  
Health Agent

**REPORT OF THE TOWN ACCOUNTANT**

Honorable Board of Selectmen:

In accordance with the provisions of Massachusetts General Laws Chapter 41 § 61, I hereby submit the annual report of the Town Accountant for the fiscal year ended June 30, 2017.

I would like to take this opportunity to publicly recognize and thank three outstanding individuals: Ms. Ramona Kelly, Assistant Town Accountant; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Gerry Wentworth, Webster Retirement Board Administrator. Their dedication, reliability, and support continue to prove invaluable as we strive to update and improve the Town of Webster's financial systems.

I would also like to acknowledge the efforts of the other members of the Town's financial management team: Mr. James Chauvin, Treasurer; Ms. Maryann McGeary, Collector; Mr. Marc Becker, Assessor; and Mr. Robert Craver, Town Clerk. I am exceptionally proud of the significant accomplishments realized by this group since its formal organization.

Respectfully submitted,  
Doug Willardson  
Town Administrator

DEPT/ORG	OBJET	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED	
114	0111452	57000 57000 OTHER CHARGES & EXPENSE	444	9,998	10,442	10,213.30	0.00	0.00	229	
		0111452 MODERATOR EXPENSES	444	9,998	10,442	10,213.30	0.00	0.00	229	
		114 MODERATOR	444	9,998	10,442	10,213.30	0.00	0.00	229	
		511007 SELECTMEN	12,102	0	12,102	12,102.00	0.00	0.00	100.00	
		511050 EXECUTIVE SECRETARY	53,203	-2,828	50,375	49,316.50	0.00	0.00	1,058	
		512001 TOWN MEETING WORKERS	300	36	336	336.00	0.00	0.00	100.00	
		514006 LONGEVITY	42,000	1,800	43,800	43,800.00	0.00	0.00	100.00	
		517005 INCENTIVE	17,775	9,821	27,596	27,596.00	0.00	0.00	100.00	
		519019 LICENSES/FUNDS	2,000	2,000	2,000.00	0.00	0.00	0.00	100.00	
		0112251	0112251 SELECTMEN SALARIES	117,658	8,629	126,287	125,138.67	0.00	0.00	1,068
		524001	524001 BUILDING & GROUNDS MAIN	5,000	2,592	7,592	7,174.32	417.55	0.00	1,000
		530008	530008 EMPLOYEE TRAINING	1,000	0	1,000	0.00	0.00	0.00	1,000
		122	0112252	530009 ACCOUNTING AND AUDIT SE	26,000	34,750	60,750	18,750.00	42,000.00	0.00
542000 OFFICE SUPPLIES	5,050			-1,062	3,988	3,082.51	0.00	0.00	905	
570000 OTHER CHARGES & EXPENSE	4,209			260	4,469	4,469.15	0.00	0.00	100.00	
571000 TRAVEL AND CONFERENCES	3,026			-1,372	1,654	1,654.00	0.00	0.00	325	
573000 DUES/SUBSCRIPTIONS/LICE	3,291			0	3,291	2,966.00	0.00	0.00	90.10	
0112252 SELECTMEN EXPENSES	47,576			35,168	82,744	38,095.98	42,417.56	0.00	2,230	
511001 DEPARTMENT HEAD	165,144			43,797	208,941	163,234.65	42,417.56	0.00	3,288	
511050 EXECUTIVE SECRETARY	125,481			-19,942	105,539	99,261.00	0.00	0.00	5,978	
519999 SALARY RESERVE	53,203			-46,500	6,703	5,909.50	0.00	0.00	794	
0112351	0112351 TOWN ADMINISTRATOR SAL			100,000	-100,000	0	0.00	0.00	0.00	0.00
524001	524001 BUILDING & GROUNDS MAIN			278,684	-166,442	112,242	105,470.50	0.00	0.00	6,771
524003	524003 VEHICLE MAINTENANCE			2,500	3,164	3,164	3,163.99	0.00	0.00	100.00
527000	527000 RENTALS & LEASES			5,810	2,909	2,908.61	2,908.61	0.00	0.00	100.00
123	0113151	530001 MEDICAL SERVICES	900	1,811	2,711	2,711.00	0.00	0.00	1,883	
		530008 EMPLOYEE TRAINING	5,000	-3,317	1,683	0.00	0.00	0.00	0.00	
		534001 TELEPHONE	20,000	-4,939	15,061	14,210.19	121.02	0.00	729	
		534003 POSTAGE	11,000	1,903	12,903	12,902.33	0.00	0.00	85.20	
		570000 OTHER CHARGES & EXPENSE	2,000	2	2,002	1,999.00	3.00	0.00	389	
		571000 TRAVEL AND CONFERENCES	2,000	1,541	3,541	3,540.74	0.00	0.00	100.00	
		573000 DUES/SUBSCRIPTIONS/LICE	0	274	274	274.25	0.00	0.00	100.00	
		579000 UNPAID BILLS	650	0	650	178.50	0.00	0.00	472	
		0112352	0112352 TOWN ADMINISTRATOR EXP	0	2,644	2,644	2,331.58	0.00	0.00	312
		123 TOWN ADMINISTRATOR	49,360	3,788	53,148	49,420.35	123.21	0.00	3,955	
		511052 BOARD/COMMITTEE SECRETA	328,044	-162,654	165,390	154,899.85	123.21	0.00	10,367	
		0113151	0113151 FINANCE COMMITTEE SALA	3,350	134	3,484	3,484.00	0.00	0.00	0.00
		570000 OTHER CHARGES & EXPENSE	185	-108	77	36.75	0.00	0.00	40	
571000 TRAVEL AND CONFERENCES	0	145	145	145.00	0.00	0.00	100.00			
573000 DUES/SUBSCRIPTIONS/LICE	250	0	250	236.00	0.00	0.00	14			
0113152	0113152 FINANCE COMMITTEE EXPE	435	37	472	417.75	0.00	0.00	54		
131	599000	131 FINANCE COMMITTEE	3,785	171	3,956	3,901.75	0.00	0.00	54	
		599000 RESERVE FUND	25,000	-24,998	2	0.00	0.00	0.00	2	
		0113259	0113259 RESERVE FUND TRANSFRS	25,000	-24,998	2	0.00	0.00	2	
132	511001	132 RESERVE FUND TRANSFER	25,000	-24,998	2	0.00	0.00	0.00	2	
		511001 DEPARTMENT HEAD	83,520	2,341	85,861	85,576.77	0.00	0.00	284	
		511090 ASSISTANT	49,621	493	50,114	50,018.63	0.00	0.00	96	
0113551	519019	0113551 PRINCIPAL CLERK	43,300	438	43,738	42,948.37	0.00	0.00	790	
		519008 PHONE ALLOWANCE	600	0	600	600.00	0.00	0.00	0	
		519019 LICENSE STIPEND	2,000	1,000	3,000	3,000.00	0.00	0.00	0	
0113551	0113551 TOWN ACCOUNTANT SALARI	179,041	4,273	183,314	182,143.77	0.00	0.00	1,170		
527000	527000 RENTALS & LEASES	2,020	9	2,029	2,028.73	0.00	0.00	0		

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	530000	53000 PROFESSIONAL SERVICES	0	173	173	172.50	0.00	0	100.00
	542000	54200 OFFICE SUPPLIES	2,967	118	3,085	3,084.51	0.00	0	100.00
	570000	57000 OTHER CHARGES & EXPENSE	1,888	-126	1,762	760.48	0.00	1,001	43.20
0113552		0113552 TO WIN ACCOUNTANT EXPENSES	6,875	173	7,048	6,046.22	0.00	1,001	86.80
135		135 TOWN ACCOUNTANT	185,916	4,445	190,361	188,389.99	0.00	2,171	96.90
	511001	51100 DEPARTMENT HEAD	51,770	-2,071	49,700	53,841.17	0.00	0	100.00
	511002	51100 DEPARTMENT CLERK	42,454	36,627	79,081	79,081.00	0.00	0	100.00
	511054	51105 SENIOR CLERK	39,407	-2,915	36,492	38,975.88	0.00	15	99.80
	519026	519026 ASSESSORS	3,000	-1,000	2,000	2,000.00	0.00	0	100.00
0114151		0114151 ASSESSOR SALARIES	136,631	6,170	142,801	142,785.65	0.00	15	100.00
	530008	53008 EMPLOYEE TRAINING	3,000	-501	2,499	2,499.07	0.00	0	100.00
	542000	54200 OTHER CHARGES & EXPENSE	2,000	352	2,352	2,352.42	0.00	0	100.00
	571000	57100 TRAVEL AND CONFERENCES	1,000	-655	345	345.14	0.00	0	100.00
0114152		0114152 ASSESSOR EXPENSES	200	-47	153	80.00	0.00	73	52.20
	530018	530018 ASSESSING SERVICES	6,200	-850	5,350	5,276.63	0.00	73	96.60
0114157		0114157 ASSESSOR REVALUATION	62,000	0	62,000	62,000.00	0.00	0	100.00
141		141 ASSESSOR	204,831	5,320	210,151	210,062.28	0.00	88	100.00
	511001	51100 DEPARTMENT HEAD	55,212	852	55,764	55,764.00	0.00	0	100.00
	511030	511030 ASSISTANT	47,666	983	48,549	48,549.24	0.00	0	100.00
	511055	511055 CLERK	35,243	-1,053	34,191	33,814.08	0.00	376	96.90
0114551		0114551 TREASURER SALARIES	138,121	382	138,503	138,127.02	0.00	376	99.70
	530000	53000 PROFESSIONAL SERVICES	0	59,574	59,574	18,749.36	40,824.18	0	100.00
	530008	53008 EMPLOYEE TRAINING	1,000	0	1,000	856.00	0.00	144	85.60
	530010	53010 LEGAL SERVICES	1,000	-286	714	0.00	0.00	714	0.00
	530017	53017 FINANCIAL SERVICES	20,000	-9,080	10,940	5,983.51	0.00	4,957	54.70
	570000	57000 OTHER CHARGES & EXPENSE	3,000	2,286	5,286	4,942.68	0.00	343	93.50
	571000	57100 TRAVEL AND CONFERENCES	300	0	300	171.72	0.00	128	42.90
0114552		0114552 TRAVELER EXPENSES	25,500	52,514	78,014	30,703.27	40,824.18	6,486	91.70
145		145 TREASURER	163,621	52,896	216,517	168,830.29	40,824.18	6,863	96.80
	511001	51100 DEPARTMENT HEAD	46,289	2,301	48,590	48,590.00	0.00	0	100.00
	511030	511030 ASSISTANT	38,951	-2,060	36,891	36,891.00	0.00	0	100.00
	511054	51105 SENIOR CLERK	1,000	2,791	3,791	41,742.45	0.00	489	98.80
0114651		0114651 COLLECTOR SALARIES	142,773	3,033	145,806	145,306.58	0.00	489	99.70
	530000	53000 PROFESSIONAL SERVICES	0	39,801	39,801	2,085.00	37,715.74	0	100.00
	530008	53008 EMPLOYEE TRAINING	1,000	0	1,000	250.00	0.00	750	25.00
	530017	53017 FINANCIAL SERVICES	6,500	-1,655	4,845	4,845.33	0.00	0	100.00
	542000	54200 OTHER CHARGES & EXPENSE	29,000	-5,554	23,446	23,445.52	0.00	0	100.00
	570000	57000 TRAVEL AND CONFERENCES	7,500	-2,791	4,709	4,630.47	0.00	79	98.30
	571000	57100 INTEREST ON TAX REFUNDS	500	0	500	84.30	0.00	416	16.90
0114652		0114652 COLLECTOR EXPENSES	44,600	29,801	74,401	35,340.62	37,715.74	1,344	98.20
146		146 COLLECTOR	187,373	32,833	220,206	180,647.20	37,715.74	1,843	99.20
530010		53010 LEGAL SERVICES	0	34,058	34,058	18,558.21	15,500.00	0	100.00
0115152		0115152 TOWN COUNSEL EXPENSES	100,000	-3,558	96,442	86,691.01	6,533.95	3,217	97.50
151		151 TOWN COUNSEL/LEGAL SERVICE	100,000	30,530	130,530	105,249.22	22,033.95	3,217	97.50
	530001	53001 MEDICAL SERVICES	5,000	0	5,000	4,354.00	533.00	111	97.80
0115252		0115252 PERSONNEL BOARD EXPENSES	5,000	0	5,000	4,354.00	533.00	111	97.80
152		152 PERSONNEL BOARD	16,229	0	16,229	16,852.22	0.00	26	99.80
511002		511002 DIRECTOR	0	649	649	16,852.22	0.00	26	99.80

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSR/ADSWMTS	REVISED BUDGET	YTD EXPENDE	ENCUMBRANCES	AVAILABLE BUDGET	% USED		
0115551	524015	0115551 DATA PROCESSING SALARI	16,229	649	16,878	16,852.22	0.00	0.00	26		
	530000	524015 COMPUTER EQUIPMENT MAIN	94,104	-14,000	80,104	79,737.30	4,000.00	0.00	367		
	530008	530000 PROFESSIONAL SERVICES	20,200	-4,000	16,200	11,518.70	4,700.00	0.00	681		
	538002	530008 EMPLOYEE TRAINING	3,500	2,700	6,200	6,200.00	0.00	0.00	863		
	570000	538002 COMPUTER SUPPLIES	7,500	1,739	9,239	8,622.05	0.00	0.00	617		
	0115552	570000	570000 OTHER CHARGES & EXPENSE	2,797	675	3,472	3,472.00	0.00	0.00	660	
		585019	0115552 DATA PROCESSING EXPENS	128,101	-15,283	112,818	100,936.04	8,700.00	0.00	3,128	
		0115558	511001	511001 DATA PROCESSING	18,400	0	18,400	18,400.00	0.00	0.00	100
			511002	0115558 DATA PROCESSING CAPITA	18,000	0	18,000	10,180.30	0.00	0.00	56
			511003	155 DATA PROCESSING	162,730	-15,034	147,696	127,623.50	8,700.00	0.00	8,720
			511004	155 DATA PROCESSING	47,523	2,301	49,824	59,823.81	0.00	0.00	11,374
			511005	511001 DEPARTMENT HEAD	47,666	475	48,141	48,049.24	0.00	0.00	92
			511006	511030 ASSISTANT	1,000	0	1,000	1,000.00	0.00	0.00	0
			511007	519019 LICENSE STIPEND	1,000	0	1,000	1,000.00	0.00	0.00	0
			511008	519019 LICENSE STIPEND	1,000	0	1,000	1,000.00	0.00	0.00	0
511009			0116151 TOWN CLERK SALARIES	106,189	2,776	108,965	108,873.05	0.00	0.00	92	
511010			520000 PURCHASE OF SERVICES	9,000	5,187	14,187	4,894.68	2,271.40	7,021	50.50	
511011			530008 EMPLOYEE TRAINING	331	89	420	420.47	0.00	0.00	0	
511012			542000 OFFICE SUPPLIES	3,000	-42	2,958	2,609.15	0.00	0.00	349	
511013			575001 575001 MEALS & FOOD	0	42	42	42.00	0.00	0.00	88.20	
511014	161 TOWN CLERK		12,331	5,276	17,607	7,866.30	2,271.40	7,370	58.10		
512003	512003 ELECTION WORKERS		118,520	8,052	126,572	116,839.35	2,271.40	7,462	94.10		
519012	519012 ELECTION CLERK STIPEND	17,600	5,084	22,684	22,684.30	0.00	0.00	0			
519014	519014 REGISTRARS	1,904	-84	1,820	1,953.00	0.00	0.00	100			
519015	519014 REGISTRARS	21,457	5,000	26,457	26,310.87	0.00	0.00	146			
520000	520000 PURCHASE OF SERVICES	0	1,000	1,000	1,000.00	0.00	0.00	0			
534003	534003 POSTAGE	5,000	-235	4,765	4,765.07	0.00	0.00	0			
534005	534005 PRINTING & COPYING	5,397	-32	5,365	5,364.95	0.00	0.00	0			
542000	542000 OFFICE SUPPLIES	500	-57	443	442.79	0.00	0.00	0			
570000	570000 OTHER CHARGES & EXPENSE	90	772	862	0.00	0.00	0.00	18			
0116252	575001	575001 MEALS & FOOD	1,258	396	1,654	1,654.00	0.00	0.00	18		
	575002	575002 MEALS & FOOD	11,272	1,000	12,272	12,272.00	0.00	0.00	100		
	575003	162 ELECTIONS AND REGISTRATION	32,702	6,000	38,702	38,637.68	0.00	0.00	164		
	511002	511002 DIRECTOR	70,269	-18,700	51,569	50,689.51	0.00	0.00	879		
	511027	511027 CONSERVATION AGENT	10,400	0	10,400	9,900.00	0.00	0.00	1,010		
	0117751	0117751 CODE ENFORCEMENT SALAR	80,669	-18,700	61,969	60,079.51	0.00	0.00	1,889		
	530000	530000 PROFESSIONAL SERVICES	10,000	15,800	25,800	25,567.00	232.50	0.00	100		
	530008	530008 EMPLOYEE TRAINING	1,000	-603	397	125.00	0.00	0.00	272		
	542000	542000 OFFICE SUPPLIES	1,000	659	1,659	1,519.32	96.68	43	97.40		
	569001	569001 CMPRC ASSESSMENT	4,459	0	4,459	4,458.78	0.00	0.00	100		
	570000	570000 OTHER CHARGES & EXPENSE	5,000	-176	4,824	4,536.42	288.00	0.00	100		
	571000	571000 TRAVEL AND CONFERENCES	280	0	280	104.90	0.00	0.00	175		
	573000	573000 DUES/SUBSCRIPTIONS/LICE	390	-276	114	20.00	0.00	0.00	94		
	573000	573000 DUES/SUBSCRIPTIONS/LICE	22,129	15,403	37,532	36,331.42	617.18	0.00	584		
	0117752	0117752 CODE ENFORCEMENT EXPEN	102,798	-3,297	99,501	96,410.93	617.18	2,473	97.50		
530000	530000 PROFESSIONAL SERVICES	1,200	0	1,200	1,200.00	0.00	0.00	0			
0118252	0118252 COMMUNITY DEVELOPMENT	1,200	0	1,200	1,200.00	0.00	0.00	0			
570000	570000 OTHER CHARGES & EXPENSE	1,200	0	1,200	1,200.00	0.00	0.00	0			
0118652	0118652 ADA COMMITTEE EXPENSES	0	1,000	1,000	92.96	907.04	0.00	100			
0119251	511022	511022 CUSTODIAN	0	1,000	1,000	92.96	907.04	0.00	100		
	513000	513000 REGULAR OVERTIME	22,268	-6,321	15,947	15,947.12	0.00	0.00	100		
	513000	513000 PUBLIC BUILDINGS SALAR	1,000	6,456	7,456	7,455.72	0.00	0.00	100		
	513001	513001 PUBLIC BUILDINGS SALAR	23,268	115	23,383	23,382.84	0.00	0.00	100		
	521001	521001 ELECTRICITY	35,500	-4,737	30,763	26,853.21	1,427.51	2,303	92.50		

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/ADSWMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	521003	521003 HEATING FUEL	15,400	-9,302	6,098	6,098.00	0.00	0	100.00
	524001	524001 BUILDING & GROUNDS MAIN	21,000	17,221	38,221	34,546.02	3,675.00	0	100.00
	575001	575001 MEALS & FOOD	0	90	90	90.00	0.00	0	100.00
		013522 PUBLIC BUILDINGS MAINTENAN	71,700	3,272	74,972	67,567.23	5,102.51	2,303	96.90
0119252	513000	513000 REGULAR OVERTIME	94,968	3,387	98,355	90,950.07	5,102.51	2,303	97.70
		192 PUBLIC BUILDINGS MAINTENAN	2,500	214	2,714	2,714.46	0.00	0	100.00
		524002 POLICE EQUIPMENT MAINTEN	2,500	214	2,714	2,714.46	0.00	0	100.00
0119551	534005	534005 POLICE MEALS & FOOD	1,700	-214	1,486	1,486.25	0.00	0	100.00
		524002 POLICE EQUIPMENT MAINTEN	1,700	-214	1,486	1,486.25	0.00	0	100.00
		0119552 TOWN REPORT EXPENSES	4,200	0	4,200	4,197.71	0.00	2	99.90
195	511003	511003 TOWN REPORT	93,960	28,701	122,661	122,633.00	0.00	28	100.00
		511008 CHIEF	8,638	816	9,454	9,454.00	0.00	0	100.00
		511005 PATROLMEN/SERGEANTS	1,690,053	161,198	1,851,251	1,851,251.28	0.00	0	100.00
		511008 PATROLMEN/SERGEANTS	1,690,053	161,198	1,851,251	1,851,251.28	0.00	0	100.00
		511009 QUINN BILL	241,695	0	241,695	241,694.76	0.00	0	100.00
		511011 INTERMITTENTS	10,000	-7,120	2,880	2,880.00	0.00	0	100.00
		511012 MATRONS	2,000	-1,934	66	66.00	0.00	0	100.00
		511022 CUSTODIAN	48,713	-2,894	45,819	45,800.60	0.00	238	99.50
		511028 LEUTENANT	78,216	16,472	94,688	94,633.74	0.00	55	99.90
		511050 EXECUTIVE SECRETARY	53,303	2,129	55,432	55,332.00	0.00	0	100.00
		513000 REGULAR OVERTIME	123,000	-14,796	108,204	108,203.54	0.00	0	100.00
		513003 COURT/WITNESS OVERTIME	30,000	12,760	42,760	42,760.41	0.00	0	100.00
		513004 POLICE TRAINING OVERTIM	10,000	10,918	20,918	20,917.94	0.00	0	100.00
		514002 HOLIDAY PAY	78,808	18,941	97,749	97,748.96	0.00	0	100.00
		519004 CLOTHING ALLOWANCE	33,000	0	33,000	33,000.00	0.00	0	100.00
		519017 PHOTOGRAPHY STIPEND	1,000	19	1,019	1,019.16	0.00	0	100.00
0121051	521001	521001 POLICE SALARIES	2,501,470	225,211	2,726,681	2,726,357.79	0.00	321	100.00
		521003 ELECTRICITY	70,000	-3,991	66,009	66,008.95	0.00	0	100.00
		521003 HEATING FUEL	67,700	4,812	72,512	72,512.36	0.00	0	100.00
		524001 BUILDING & GROUNDS MAIN	33,254	-5,357	27,897	26,388.28	318.00	810	100.00
		524002 POLICE EQUIPMENT MAINTEN	20,000	-2,701	17,299	17,299.00	0.00	0	100.00
		524006 COMMUNICATIONS MAINTENA	21,719	2,972	24,691	24,642.38	50.00	0	100.00
		524007 OFFICE EQUIPMENT MAINTE	15,680	5,914	21,594	21,631.40	0.00	0	100.00
		524015 COMPUTERS EQUIPMENT MAI	5,000	-5,000	0	0.00	0.00	0	0.00
		524020 CUSTODIAL EQUIPMENT MAI	2,700	-2,660	40	0.00	0.00	40	0.00
		527010 COMMUNICATIONS RENTAL/L	9,333	224	9,557	9,479.50	0.00	78	99.20
		530000 PROFESSIONAL SERVICES	500	601	1,101	1,101.00	0.00	0	100.00
		530001 MEDICAL SERVICES	1,200	203	1,403	1,403.00	0.00	0	100.00
		530008 EMPLOYEE TRAINING	15,000	805	15,805	15,768.50	0.00	37	99.80
		530022 CUSTODIAL SERVICES	0	735	735	735.00	0.00	0	100.00
		534001 TELEPHONE	17,371	-2,514	14,857	14,572.73	284.20	0	100.00
		542000 OFFICE SUPPLIES	13,000	-4,683	8,317	8,317.20	0.00	0	100.00
		545000 CUSTODIAL SUPPLIES	10,000	-6,197	3,803	3,800.75	0.00	2	99.90
		548001 GASOLINE	70,000	-35,276	34,724	34,576.84	0.00	148	99.60
		558003 POLICE SUPPLIES & MATER	4,000	5,914	9,914	9,914.04	0.00	0	100.00
		558006 UNIFORMS & PROTECTIVE C	1,000	-1,000	0	0.00	0.00	0	0.00
		570000 OTHER CHARGES & EXPENSE	2,000	0	2,000	2,000.00	0.00	0	100.00
		570000 TRAVEL/LAND CONFERENCES	3,550	-3,000	550	550.00	0.00	442	19.60
		573000 DUES/SUBSCRIPTIONS/LICE	2,000	399	2,399	2,399.00	0.00	0	100.00
		575001 MEALS & FOOD	4,500	300	4,800	4,571.69	77.50	0	100.00
		578012 INSURANCE DEDUCTIBLE	1,000	300	1,300	1,000.00	0.00	500	66.70
0121052	85017	85017 POLICE EXPENSES	329,517	-54,382	275,135	272,419.20	729.70	1,986	99.30
		85018 POLICE CROSSERS	79,937	-4,000	75,937	75,886.08	0.00	51	99.90
		85019 POLICE CAPITAL OUTLAY	70,583	7,537	78,120	78,120.00	0.00	5	99.30
0121058	210	210 POLICE	2,910,924	166,829	3,077,753	3,074,665.07	729.70	2,358	99.90

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSRS/ADSWMTS	REVISED BUDGET	YTD EXPENDE	ENCUMBRANCES	AVAILABLE BUDGET	% USED
0121152 211	569005	56905 SWCCC ASSESSMENT	400,641	0	400,641	400,071.00	0.00	400,071.00	570
		211 POLICE DISPATCHERS EXP	400,641	0	400,641	400,071.00	0.00	400,071.00	570
		211 POLICE DISPATCHERS	400,641	0	400,641	400,071.00	0.00	400,071.00	570
	511003	511003 CHIEF	75,485	1,898	77,383	77,383.37	0.00	0	100.00
	511005	511005 DEPUTY CHIEF	57,875	1,159	59,034	59,032.74	0.00	0	100.00
	511013	511013 FIRE ENGINEERS	5,835	0	5,835	5,835.00	0.00	0	100.00
	511040	511040 OTHER LABOR	50,086	0	50,086	50,085.50	0.00	0	100.00
	511041	511041 OTHER LABOR PART TIME	31,914	0	31,914	31,913.00	0.00	0	100.00
	513004	513004 REGULAR OVERTIME	2,000	-626	1,374	1,374.00	0.00	0	100.00
	519004	519004 CLOTHING ALLOWANCE	9,475	0	9,475	9,465.80	0.00	0	100.00
0122051	519008	519008 PHONE ALLOWANCE	0	500	500	500.00	0.00	0	100.00
	521001	521001 FIRES SALARIES	511,830	2,931	514,761	512,737.01	0.00	2,024	99.60
	521001	521001 ELECTRICITY	26,300	-12,479	13,821	12,839.79	981.19	0	100.00
	521003	521003 HEATING FUEL	15,131	2,186	17,317	17,317.31	0.00	0	100.00
	524000	524000 REPAIRS & MAINTENANCE	22,610	3,948	26,558	26,558.26	0.00	0	100.00
	524001	524001 BUILDING & GROUNDS MAIN	5,000	1,274	6,274	6,008.75	265.00	0	100.00
	524003	524003 VEHICLE MAINTENANCE	6,500	-3,919	2,581	2,580.87	0.00	0	100.00
	524006	524006 COMMUNICATIONS MAINTENANCE	5,500	-2,720	2,780	2,779.51	0.00	0	100.00
	524007	524007 OFFICE EQUIPMENT MAINTENANCE	3,400	-1,769	1,631	1,631.37	0.00	0	100.00
	524019	524019 FIRE ALARM MAINTENANCE	3,000	-3,000	0	0.00	0.00	0	0.00
0122052	524020	524020 CUSTODIAL EQUIPMENT MAINTENANCE	500	-500	0	0.00	0.00	0	0.00
	524021	524021 EQUIPMENT MAINTENANCE	3,500	5,510	9,010	3,977.85	5,612.50	0	100.00
	530000	530000 PROFESSIONAL SERVICES	1,200	5,382	6,582	1,346.70	5,435.00	0	100.00
	530008	530008 EMPLOYEE TRAINING	2,000	-2,000	0	0.00	0.00	0	0.00
	534001	534001 TELEPHONE	1,520	4,000	5,520	5,310.52	0.00	209	96.20
	542000	542000 OFFICE SUPPLIES	3,812	-3,000	812	753.94	0.00	58	92.80
	545000	545000 CUSTODIAL SUPPLIES	2,500	750	3,250	3,160.53	0.00	89	97.20
	548001	548001 GASOLINE	15,000	-6,000	9,000	8,995.61	0.00	4	100.00
	548004	548004 TIRES & TUBES	2,000	-350	1,650	1,650.00	0.00	0	100.00
	548005	548005 MOTOR OIL & LUBRICANTS	1,324	-1,324	0	0.00	0.00	0	0.00
0122058	548005	548005 MOTOR OIL & LUBRICANTS	1,324	-4,155	3,195	3,150.00	0.00	44	98.60
	550000	550000 MEDICAL SUPPLIES	324	-4,155	3,831	3,831.00	0.00	374	100.00
	558001	558001 FIRE SUPPLIES & MATERIA	32,000	-3,546	28,454	28,411.19	0.00	43	99.80
	570000	570000 OTHER CHARGES & EXPENSE	69	145	214	145.30	0.00	69	100.00
	571000	571000 TRAVEL AND CONFERENCES	69	0	69	0.00	0.00	1	100.00
	573000	573000 DUES/SUBSCRIPTIONS/LICE	2,000	500	2,500	2,499.00	0.00	0	0.00
	575001	575001 MEALS & FOOD	799	-799	0	0.00	0.00	843	99.40
	585001	585001 VEHICLES	163,489	-22,015	141,474	128,537.31	12,093.69	0	100.00
	585001	585001 VEHICLES	7,586	0	7,586	7,586.30	0.00	0	100.00
	585001	585001 VEHICLES	7,586	0	7,586	7,586.30	0.00	0	100.00
220	511023	220 FIRE	682,905	-19,084	663,821	648,860.62	12,093.69	2,867	99.60
	511024	511024 BUILDING INSPECTOR	72,277	2,768	75,045	75,033.00	0.00	12	100.00
	511025	511025 WIRING INSPECTOR	0	8,409	8,409	4,524.00	1,825.00	2,060	75.50
	511026	511026 GAS INSPECTOR	0	5,487	5,487	4,299.52	600.00	587	89.30
	511034	511034 ASSISTANT WIRING INSPEC	2,117	2,117	4,234	4,234.00	0.00	958	54.70
	511035	511035 ASSISTANT PLUMBING INSP	0	639	639	638.52	0.00	0	100.00
	511054	511054 SENIOR CLERK	37,974	0	37,974	37,974.00	0.00	0	100.00
	519007	519007 CAR ALLOWANCE	0	312	312	312.00	0.00	0	100.00
	519007	519007 CAR ALLOWANCE	0	502	502	38,475.85	0.00	0	100.00
	519007	519007 INSPECTIONAL SERVICES	110,251	1,400	111,651	700.00	700.00	0	100.00
0124051	524002	524002 NUISANCE PROPERTIES	10,000	21,634	31,634	125,041.41	3,425.00	5,619	97.30
	524003	524003 VEHICLE MAINTENANCE	2,500	46,500	49,000	6,770.00	0.00	9,480	79.60
	530008	530008 EMPLOYEE TRAINING	1,000	59	1,059	2,558.70	0.00	1,000	0.00
	542000	542000 OFFICE SUPPLIES	2,300	0	2,300	1,873.93	0.00	626	73.00

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	548001	548001 GASOLINE	1,200	0	1,200	0.00	0.00	1,200	0.00
	570000	570000 OTHER CHARGES & EXPENSE	1,000	-99	901	675.78	0.00	226	75.00
	573000	573000 DUES/SUBSCRIPTIONS/LICE	500	0	500	0.00	0.00	500	0.00
240	0124052	0124052 INSPECTORIAL SERVICES	18,700	36,460	55,160	11,878.41	30,250.00	13,032	76.40
	530000	530000 PROFESSIONAL SERVICES	128,951	58,094	187,045	136,919.82	0.00	16,650	91.10
244	0124452	0124452 REPAIRS & MAINTENANCE	4,500	0	4,500	0.00	0.00	0	100.00
	511030	511030 DOG OFFICER	4,500	0	4,500	0.00	0.00	0	100.00
	519024	519024 DOG OFFICER	5,200	0	5,200	5,200.00	0.00	0	100.00
0129251	519024	519024 DOG OFFICER SALARIES	12,036	0	12,036	12,036.00	0.00	0	100.00
	521001	521001 ELECTRICITY	17,236	0	17,236	17,236.00	0.00	0	100.00
	521003	521003 HEATING FUEL	750	-388	352	351.59	0.00	0	100.00
	524003	524003 VEHICLE MAINTENANCE	3,500	-828	2,672	2,552.40	0.00	120	95.50
570000	542000	542000 OTHER CHARGES & EXPENSE	100	1,191	1,291	1,291.46	0.00	0	100.00
0129252	570000	570000 OTHER CHARGES & EXPENSE	2,500	35	2,535	2,534.90	0.00	0	100.00
292	519018	519018 PARKING CLERK STIPEND	6,950	28	6,978	6,858.35	0.00	120	98.30
	519018	519018 PARKING CLERK SALARIES	24,186	28	24,214	24,094.35	0.00	120	99.50
293	0129351	0129351 PARKING CLERK SALARIES	5,658	109	5,767	5,766.81	0.00	0	100.00
	513002	513002 HARBORMASTER OVERTIME	5,658	109	5,767	5,766.81	0.00	0	100.00
0129551	524018	524018 BOAT MAINTENANCE	12,000	1,821	13,821	13,820.69	0.00	0	100.00
0129552	524018	524018 BOAT MAINTENANCE	5,000	1,821	3,179	2,282.86	0.00	886	71.80
295	512006	512006 SCHOOL CROSSING GUARDS	17,000	-1,821	15,179	15,179.00	0.00	886	96.70
	533002	533002 SCHOOL TRANSPORTATION	866,120	1,032	867,152	695,455.00	2,236.50	0	100.00
01300	539000	539000 EDUCATION BUDGET	19,209,244	0	19,209,244	700,876.00	2,236.50	19,209,244	3.60
	532002	532002 SCHOOL TRANSPORTATION	13,929,854	13,669	13,943,523	776,723.91	1,900.00	19,209,244	30.00
0130024	532002	532002 SCHOOL - SPED	874,250	-62,603	811,647	776,723.91	1,900.00	33,433	95.90
300	569002	569002 SNCRVSD ASSESSMENT	20,794,004	-50,000	20,744,004	1,487,600.41	3,736.50	19,242,667	7.20
	01301	01301 REGIONAL ASSESSMENT	1,427,284	-9,000	1,418,284	1,417,395.00	0.00	889	99.90
	511017	511017 SUPERINTENDENT	72,429	2,906	75,335	75,335.04	0.00	889	99.90
	511030	511030 ASSISTANT	56,710	555	57,265	57,265.28	0.00	12	100.00
	511040	511040 OTHER LABOR	461,344	-10,746	450,598	450,598.19	0.00	0	100.00
	512002	512002 SEASONAL DIRECTOR	10,665	-2,540	8,125	8,125.10	0.00	0	100.00
	512004	512004 OTHER SEASONAL	54,000	-600	53,400	53,400.00	0.00	0	100.00
	513000	513000 REGULAR OVERTIME	8,500	-4,055	4,445	4,409.73	0.00	25	99.40
	513005	513005 SNOW REMOVAL OVERTIME	58,000	23,369	81,369	81,368.73	0.00	0	100.00
	519008	519008 PHONE ALLOWANCE	360	600	960	960.00	0.00	0	100.00
0142051	521001	521001 PUBLIC WORKS SALARIES	722,008	9,479	731,487	731,450.07	0.00	37	100.00
	521003	521003 HEATING FUEL	190,000	18,248	208,248	207,692.76	210.26	345	99.80
	524001	524001 BUILDING & GROUNDS MAIN	18,000	-3,858	14,142	14,141.52	0.00	0	100.00
	524003	524003 VEHICLE MAINTENANCE	42,500	659	43,159	43,159.10	1,173.23	0	100.00
	524006	524006 TRAFFIC CONTROLS MAINTENANCE	10,000	659	10,659	10,659.81	0.00	0	100.00
	524006	524006 COMMUNICATIONS MAINTENANCE	1,464	-1,464	0	0.00	0.00	0	100.00
	524014	524014 STREET MARKING & MARKING	1,340	-1,340	0	0.00	0.00	0	100.00
	524014	524014 STREET MARKING & MARKING	20,000	19,259	39,259	19,259.77	0.00	0	100.00
	527000	527000 RENTALS & LEASES	15,000	-9,778	5,222	5,222.78	0.00	0	100.00
	527000	527000 RENTALS & LEASES	5,950	-1,067	4,883	4,882.74	0.00	0	100.00

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSRS/ADSWMTS	REVISED BUDGET	YTD EXPENDE	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	529002	529002 SNOW REMOVAL CONTRACTS	20,000	28,010	48,010	48,009.95	0.00	0	100.00
	530006	530006 ENGINEERING SERVICES	20,000	-9,189	10,811	865.36	0	0	100.00
	538007	538007 RECYCLING SERVICES	5,500	-691	4,809	4,808.80	0	0	100.00
	542000	542000 OFFICE SUPPLIES	2,320	-1,334	986	985.82	0	0	100.00
	546000	546000 GROUNDSKEEPING SUPPLIES	1,250	-35	1,215	1,105.57	0	0	100.00
	548001	548001 GASOLINE	58,000	-40,966	17,034	17,033.75	0.00	0	100.00
	549004	549004 TIRES & TUBES	6,000	-3,691	2,309	2,308.99	0.00	0	100.00
	550000	550000 MAINTENANCE SUPPLIES	18,000	-10,426	7,574	7,573.87	0.00	0	100.00
	552002	552002 SNOW & ICE SUPPLIES	77,000	103,193	180,193	180,193.45	0.00	0	100.00
	558005	558005 RECREATIONAL SUPPLIES	7,000	-3,471	3,529	3,528.73	0.00	0	100.00
	558006	558006 UNIFORMS & PROTECTIVE C	5,000	-599	4,401	4,401.33	0.00	0	100.00
	570000	570000 OTHER CHARGES & EXPENSE	4,483	-1,579	2,914	2,914.47	0.00	0	100.00
	573000	573000 DUES/SUBSCRIPTIONS/LICE	2,000	-930	1,070	1,070.00	0.00	0	100.00
	0142052	0142052 PUBLIC WORKS EXPENSES	524,681	86,376	611,057	608,353.44	2,248.85	455	99.90
	0142552	0142552 DEPARTMENT OF PUBLIC WORKS	1,246,689	95,855	1,342,544	1,339,803.51	2,248.85	491	100.00
	530006	530006 ENGINEERING SERVICES	0	7,500	7,500	4,735.87	2,764.13	0	100.00
	0142552	0142552 ENGINEERING	0	7,500	7,500	4,735.87	2,764.13	0	100.00
	425	425 ENGINEERING	68,262	0	68,262	68,261.42	0.00	1	100.00
	511001	511001 DEPARTMENT HEAD	150	0	150	150.00	0.00	0	100.00
	519007	519007 CAR ALLOWANCE	886	0	886	886.00	0.00	0	100.00
	519021	519021 LAKE SANTARIAN	69,238	0	69,238	69,237.42	0.00	1	100.00
	0151051	0151051 HEALTH SERVICES SALARI	835	8,335	8,335	8,335.20	0.00	0	100.00
	530008	530008 PROFESSIONAL SERVICES	1,000	-640	360	360.00	0.00	0	100.00
	542000	542000 EMPLOYEE TRAINING	2,000	335	2,335	2,335.11	0.00	0	100.00
	550000	550000 MEDICAL SUPPLIES	500	0	500	160.00	0.00	340	32.00
	570000	570000 OTHER CHARGES & EXPENSE	1,500	-990	910	823.71	0.00	86	90.50
	0151052	0151052 DUES/SUBSCRIPTIONS/LICE	0	60	60	60.00	0.00	0	100.00
	510	510 HEALTH SERVICES EXPENSES	12,500	0	12,500	12,074.02	0.00	426	96.60
	511001	511001 HEALTH SERVICES	40,798	0	40,798	40,731.44	0.00	427	100.50
	511002	511002 DEPARTMENT HEAD	18,300	216	18,516	18,515.37	0.00	0	100.00
	511022	511022 CUSTODIAN	2,268	-19,700	2,568	2,270.76	0.00	297	88.40
	511055	511055 SENIOR CENTER SALARIES	34,191	131	34,322	32,833.34	0.00	1,488	95.70
	0154151	0154151 SENIOR CENTER SALARIES	114,853	-19,853	95,500	93,713.92	0.00	1,786	98.10
	521001	521001 ELECTRICITY	20,000	-3,306	16,694	14,929.44	0.00	2,364	85.80
	521003	521003 HEATING FUEL	8,000	9,450	17,450	17,450.39	0.00	0	100.00
	524001	524001 BUILDING & GROUNDS MAIN	1,000	900	1,900	789.32	900.00	211	88.90
	527000	527000 RENTALS & LEASES	2,300	0	2,300	0.00	0	2,300	0.00
	534001	534001 TELEPHONE	2,900	0	2,900	2,622.97	0.00	277	90.40
	542000	542000 OFFICE SUPPLIES	1,600	129	1,729	1,729.08	0.00	0	100.00
	570000	570000 OTHER CHARGES & EXPENSE	1,400	0	1,400	1,036.57	0.00	363	74.00
	571000	571000 TRAVEL AND CONFERENCES	500	0	500	0.00	0.00	500	0.00
	573000	573000 DUES/SUBSCRIPTIONS/LICE	1,300	0	1,300	150.00	0.00	1,150	11.50
	0154152	0154152 SENIOR CENTER EXPENSES	39,000	7,173	46,173	38,107.77	900.00	7,165	84.50
	541	541 SENIOR CENTER	153,853	-12,180	141,673	131,821.69	900.00	8,952	93.70
	521001	521001 ELECTRICITY	1,000	0	1,000	661.09	0.00	339	66.10
	521003	521003 HEATING FUEL	4,403	4,409	8,812	4,369.70	5.75	33	99.20
	524001	524001 BUILDING & GROUNDS MAIN	3,500	0	3,500	274.49	0.00	3,226	7.80
	0154252	0154252 MARBLE HOUSE EXPENSES	8,903	6	8,909	5,305.28	5.75	3,598	59.60
	542	542 MARBLE HOUSE	8,903	6	8,909	5,305.28	5.75	3,598	59.60
	511002	511002 DIRECTOR	25,532	7,398	32,750	32,749.91	0.00	0	100.00
	511056	511056 PART TIME CLERK	6,240	131	6,371	6,000.00	0.00	49	98.20
	0154351	0154351 VETERANS SALARIES	31,332	7,207	38,739	38,749.91	0.00	49	99.50

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	542000	542000 OFFICE SUPPLIES	1,000	-739	261	261.43	0.00	0.00	0 100.00
	570000	570000 OTHER CHARGES & EXPENSE	100	0	80	56.16	0.00	30	24 70.20
	570000	570000 TRAVEL AND CONFERENCES	80	0	80	56.16	0.00	24	80 100.00
	573000	573000 DUES/SUBSCRIPTIONS/LICE	350,000	9,809	359,809	359,808.75	0.00	0.00	0 100.00
	577000	577000 VETERANS BENEFITS	351,260	9,000	360,260	360,260.34	0.00	0.00	134 100.00
0145352		0145352 VETERANS EXPENSES	351,260	16,000	367,260	367,260.00	0.00	0.00	182 100.00
		51000 LIBRARIAN	56,733	1,165	57,898	56,867.72	0.00	0.00	0 100.00
		51001 LIBRARIAN	46,688	47,188	93,876	93,876.00	0.00	0.00	0 100.00
		51008 ADULT SERVICES	45,109	469	45,578	45,577.85	0.00	0.00	0 100.00
		51109 CHILDREN SERVICES	48,713	-5,061	43,652	43,652.48	0.00	0.00	0 100.00
		51102 CLUSTODIAN	41,382	-3,717	37,665	37,155.13	0.00	510	98.60 100.00
		511054 SENIOR CLERK	4,700	0	4,700	4,700.00	0.00	0.00	0 100.00
		511056 PART TIME CLERK	5,220	1,423	6,643	6,643.00	0.00	0.00	0 100.00
		513000 REGULAR OVERTIME	3,000	0	3,000	2,200.23	0.00	800	73.30 99.50
0161051		0161051 LIBRARY SALARIES	246,334	-4,741	240,593	239,282.47	0.00	1,310	99.50 100.00
		521001 LIBRARY ELECTRICITY	4,700	528	5,228	5,017.85	210.26	0.00	244 37.40
		521003 HEATING FUEL	4,600	-4,210	390	463.50	0.00	525.00	66.00 100.00
		524001 BUILDING & GROUNDS MAINT	4,000	-2,903	1,097	15,867.20	0.00	0.00	0 100.00
		530012 DATA PROCESSING	15,200	667	15,867	15,867.20	0.00	0.00	0 100.00
		558007 LIBRARY SUPPLIES & MAINT	48,888	0	48,888	48,888.00	0.00	0.00	0 100.00
		570000 OTHER CHARGES & EXPENSE	3,000	43	3,043	3,043.31	0.00	0.00	0 100.00
		571000 TRAVEL AND CONFERENCES	200	0	200	200.00	0.00	0.00	200 100.00
0161052		0161052 LIBRARY EXPENSES	80,588	-5,475	75,113	73,425.59	735.26	2,263	95.2 98.70
610		610 LIBRARY	325,922	-10,216	315,706	312,708.06	735.26	2,263	95.2 99.30
0163052		0163052 RECREATION EXPENSES	5,000	2,550	7,550	5,075.00	0.00	0.00	0 100.00
630		630 PARKS & RECREATION	5,000	2,550	7,550	5,075.00	0.00	0.00	0 100.00
0169252		0169252 MEMORIAL/VETERANS DAY	3,500	0	3,500	3,500.00	0.00	0.00	0 100.00
		69252 SPECIAL EVENTS EXPENSE	1,500	0	1,500	1,500.00	0.00	0.00	0 100.00
692		692 FIRE STATION - PRIN	15,500	0	15,500	15,500.00	0.00	0.00	0 100.00
		591001 FIRE STATION - PRIN	21,000	0	21,000	21,000.00	0.00	0.00	0 100.00
		591002 NEW MIDDLE SCHOOL - PR	260,000	0	260,000	260,000.00	0.00	0.00	0 100.00
		592004 ROOF REPAIRS - PAYDOWN	5,000	0	5,000	5,000.00	0.00	0.00	0 100.00
		592006 TITLE V - MWPAT	4,293	0	4,293	4,293.00	0.00	0.00	0 100.00
		592007 TOWN HALL ROOF - PAYDOWN	10,000	0	10,000	10,000.00	0.00	0.00	0 100.00
		592008 DPW VEHICLES - PAYDOWN	8,100	-8,100	0	0.00	0.00	0.00	0 0.00
		592009 POLICE RENOVATIONS - PA	10,000	0	10,000	10,000.00	0.00	0.00	0 100.00
		592014 TH HEATING SYSTEM - PAY	15,000	0	15,000	15,000.00	0.00	0.00	0 100.00
		592015 LIBRARY HVAC - PAYDOWN	20,000	0	20,000	20,000.00	0.00	0.00	0 100.00
		592017 TOWN HALL HVAC - PAYDOWN	0	60,000	60,000	60,000.00	0.00	0.00	0 100.00
		592018 SCHOOL HEATING - PRINCI	20,000	0	20,000	20,000.00	0.00	0.00	0 100.00
		592019 CEMETERY LAND - PRINCP	5,000	0	5,000	5,000.00	0.00	0.00	0 100.00
		592020 SECURE OUR SCHOOLS - PA	15,000	0	15,000	15,000.00	0.00	0.00	0 100.00
		592021 POLICE STATION - PAYDOWN	345,000	0	345,000	345,000.00	0.00	0.00	0 100.00
		592022 PAES FEASIBILITY STUDY	50,000	0	50,000	50,000.00	0.00	0.00	0 100.00
		592023 PARKS VEHICLE - PRINCP	15,000	0	15,000	15,000.00	0.00	0.00	0 100.00
		592024 HIGHWAY WING FLOW - PRI	13,500	13,500	27,000	27,000.00	0.00	0.00	0 100.00
		592025 STORMWATER COMP-11-15	18,203	-18,203	0	0.00	0.00	0.00	0 0.00
		592026 PARK AVE SCHOOL - PRINCP	500,000	0	500,000	500,000.00	0.00	0.00	0 100.00
		592027 WMS RENOVATIONS - PRINCP	15,000	0	15,000	15,000.00	0.00	0.00	0 100.00
		592028 WHEELHURTS PARK - PRINCP	24,500	3,697	28,197	20,893.00	0.00	0.00	0 100.00
0171052		0171052 RETIREMENT OF DEBT	1,391,096	43,600	1,434,696	1,434,696.00	0.00	0.00	0 100.00
		710 RETIREMENT OF DEBT	1,391,096	43,600	1,434,696	1,434,696.00	0.00	0.00	0 100.00

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSR/ADSWMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
			715	0	715	715.38	0.00	0	100.00
	591501	591501 FIRE SUB STATION - INTE	310	0	310	309.75	0.00	0	99.90
	591502	591502 RENOVATE TOWN HALL - IN	117,063	0	117,063	117,062.50	0.00	1	100.00
	591503	591503 NEW MIDDLE SCHOOL - INT	221	0	221	221.25	0.00	0	100.00
	592504	592504 ROOF REPAIRS - INTEREST	442	1	443	442.50	0.00	0	100.00
	592507	592507 TOWN HALL ROOF - INTEREST	0	420	420	419.63	0.00	0	100.00
	592508	592508 DPM VEHICLES - INTEREST	442	1	443	442.50	0.00	0	100.00
	592509	592509 POLICE RENOVATIONS - IN	654	1	654	654.00	0.00	0	100.00
	592510	592510 POLICE RENOVATIONS - IN	654	1	654	654.00	0.00	0	100.00
	592511	592511 POLICE RENOVATIONS - INTEREST	885	0	885	885.00	0.00	0	100.00
	592517	592517 TOWN HALL HVAC - INTEREST	0	2,872	2,872	2,872.00	0.00	0	100.00
	592518	592518 SCHOOL HEATING - INTEREST	2,706	0	2,706	2,706.24	0.00	0	100.00
	592519	592519 CEMETERY LAND - INTEREST	819	0	819	818.76	0.00	0	100.00
	592520	592520 SECURE OUR SCHOOLS - IN	750	0	750	750.00	0.00	0	100.00
	592521	592521 POLICE STATION - INTEREST	389,000	0	389,000	389,000.00	0.00	0	100.00
	592522	592522 PAES FEASIBILITY STUDY	2,500	0	2,500	2,500.00	0.00	0	100.00
	592523	592523 PARKS VEHICLE - INTERESTS	750	0	750	750.00	0.00	0	100.00
	592524	592524 HIGHWAY WING FLOW - INT	107	107	107	106.70	0.00	0	100.00
	592525	592525 STORMWATER CWP-11-15	7,916	2,505	1,399.38	1,399.38	0.00	1,106	55.90
	592526	592526 PARK AVE SCHOOL - INTER	358,125	-5,411	358,125	358,125.00	0.00	0	100.00
	592527	592527 WMS RENOVATIONS - INTER	9,038	0	9,038	9,037.50	0.00	1	100.00
	592528	592528 FIRE AIR PAKS - INTERESTS	0	2,010	2,010	2,010.40	0.00	0	100.00
0175152		0175152 INTEREST ON LONG-TERM	892,346	0	892,346	891,238.24	0.00	1,108	99.90
		751 INTEREST ON LONG-TERM DEBT	892,346	0	892,346	891,238.24	0.00	1,108	99.90
751		563100 SPECIAL EDUCATION	53,761	0	53,761	56,941.00	0.00	-3,180	105.90
	563900	563900 MOSQUITO CONTROL PROGRA	0	37,358	37,358	37,358.00	0.00	0	100.00
	564000	564000 AIR POLLUTION CONTROL P	0	4,352	4,352	4,352.00	0.00	0	100.00
	564600	564600 NV PARKING SURCHARGE	27,800	0	27,800	30,740.00	0.00	-2,940	110.60
	565001	565001 CHARTER SCHOOL	0	85,999	85,999	137,859.00	0.00	-51,860	161.40
	565002	565002 SCHOOL CHOICE	0	660,138	660,138	757,743.00	0.00	-97,605	114.80
0181052		566000 WYFA	0	66,383	66,383	66,383.00	0.00	0	100.00
		810 GOVERNMENTAL ASSE	0	1,083,185	1,083,185	1,083,185.00	0.00	-156,185	100.00
810		810 FEDERAL ASSESSMENTS & CHAR	0	937,381	937,381	1,083,185.00	0.00	-156,185	115.70
	517004	517004 CONTRIBUTORY RETIREMENT	2,984,089	0	2,984,089	2,984,089.00	0.00	0	100.00
0191151		0191151 RETIREMENT ASSESSMENT	2,984,089	0	2,984,089	2,984,089.00	0.00	0	100.00
911		911 RETIREMENT	2,984,089	0	2,984,089	2,984,089.00	0.00	0	100.00
	517001	517001 WORKERS COMPENSATION	180,241	9,241	189,241	189,240.91	0.00	0	100.00
0191251		0191251 WORKERS COMPENSATION	180,000	9,241	189,241	189,240.91	0.00	0	100.00
912		912 WORKERS COMPENSATION	180,000	9,241	189,241	189,240.91	0.00	0	100.00
	517002	517002 UNEMPLOYMENT COMPENSATI	101,677	0	101,677	101,677.00	0.00	0	100.00
0191351		0191351 UNEMPLOYMENT COMPENSATI	101,677	0	101,677	101,677.00	0.00	0	100.00
913		913 UNEMPLOYMENT COMPENSATION	101,677	0	101,677	101,677.00	0.00	0	100.00
	517003	517003 HEALTH INSURANCE	3,559,735	0	3,559,735	3,559,735.00	0.00	0	100.00
0191451		0191451 HEALTH INSURANCE	3,559,735	0	3,559,735	3,559,735.00	0.00	0	100.00
914		914 HEALTH INSURANCE	3,559,735	0	3,559,735	3,559,735.00	0.00	0	100.00
	517007	517007 MEDICARE TAX	322,384	6,887	329,381	329,380.72	0.00	0	100.00
0191651		0191651 MEDICARE	322,384	6,887	329,381	329,380.72	0.00	0	100.00
916		916 MEDICARE	322,384	6,887	329,381	329,380.72	0.00	0	100.00
	519005	519005 UNUSED SICK LEAVE PAYME	19,908	-19,394	514	0.00	0.00	514	0.00
	519006	519006 EARNED VACATION PAYMENT	2,074	0	2,074	1,325.15	0.00	789	63.90
	519025	519025 INSURANCE WAIVERS	26,000	3,167	29,167	29,166.67	0.00	0	100.00
519030		519030 OPEB	10,000	0	10,000	10,000.00	0.00	0	100.00
0191951		0191951 OTHER EMPLOYEE BENEFIT	57,982	-16,228	41,754	40,991.82	0.00	1,263	97.00
919		919 OTHER	57,982	-16,228	41,754	40,991.82	0.00	1,263	97.00
	574001	574001 GENERAL LIABILITY INSUR	393,000	-130,846	262,154	259,216.92	0.00	2,937	96.90

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	574005	574005 POLICE/FIRE ACCIDENT IN	120,000	67,482	187,482	187,482.00	0.00	0	100.00
	578011	578011 DAMAGE TO PERSONS & PRO	500	0	500	0	0.00	500	0.00
	578012	578012 INSURANCE DEDUCTIBLE	15,000	15,000	30,000	13,560.00	0.00	1,440	90.00
	0194552	0194552 LIABILITY INSURANCE	513,500	-48,364	465,136	460,258.92	0.00	4,877	95.00
945	596600	596600 TRANSFERS TO TRUST FUND	513,500	50,000	563,500	50,000.00	0.00	0	100.00
	0199059	0199059 TRANSFERS OUT	0	50,000	50,000	50,000.00	0.00	0	100.00
	990	990 TRANSFERS	0	50,000	50,000	50,000.00	0.00	0	100.00
	0001	0001 GENERAL FUND	40,493,665	1,221,641	41,715,306	22,308,891.13	217,936.65	19,188,478	54.00
		Revenue Total	40,493,665	1,221,641	41,715,306	22,308,891.13	217,936.65	19,188,478	54.00
		Expense Total	40,493,665	1,221,641	41,715,306	22,308,891.13	217,936.65	19,188,478	54.00
		Grand Total	40,493,665	1,221,641	41,715,306	22,308,891.13	217,936.65	19,188,478	54.00
DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	511002	511002 DIRECTOR	16,229	570	16,799	16,798.58	0.00	0	100.00
	511017	511017 SUPERINTENDENT	72,277	2,168	74,445	74,445.34	0.00	0	100.00
	511020	511020 CHIEF CHEMIST	9,114	-9,114	58,067	57,269.34	0.00	798	98.60
	511021	511021 CHIEF OF MAINTENANCE	67,181	2,151	69,332	69,332.22	0.00	0	100.00
	511036	511036 OPERATIONS MANAGER	0	3,625	3,625	3,625.00	0.00	0	100.00
	511040	511040 OTHER LABOR	519,891	-13,547	506,344	505,181.14	0.00	1,163	99.80
	511051	511051 ADMINISTRATIVE ASSISTANT	53,203	-3,489	49,714	49,714.25	0.00	410	99.20
	513000	513000 REGULAR OVERTIME	54,000	-3,405	50,595	50,184.71	0.00	410	99.20
	514006	514006 LONGEVITY	11,100	100	11,200	11,200.00	0.00	0	100.00
	514007	514007 SICK LEAVE INCENTIVE	4,511	0	4,511	3,363.20	0.00	1,148	74.60
	517003	517003 HEALTH INSURANCE	149,881	0	149,881	149,881.00	0.00	0	100.00
	517007	517007 MEDICARE TAX	11,686	0	11,686	10,098.26	0.00	1,588	86.40
	519005	519005 UNUSED SICK LEAVE PAYME	29,165	13,547	42,712	42,711.63	0.00	0	100.00
	519008	519008 EARNED VACATION PAYMENT	3,038	6,894	9,932	9,931.59	0.00	0	100.00
	519009	519009 PHONE ALLOWANCE	1,200	0	1,200	1,078.53	0.00	122	89.90
	519013	519013 LIFE INSURANCE	0	50	50	50.00	0.00	0	100.00
	519025	519025 INSURANCE WORKERS	4,000	0	4,000	1,656.67	0.00	2,333	41.70
6046051	6046051	6046051 SENIOR FUND SALARIES	1,064,543	0	1,064,543	1,056,881.26	0.00	7,562	99.30
	521001	521001 ELECTRICITY	392,415	10,271	402,686	277,187.32	4,464.44	121,034	69.90
	521003	521003 HEATING FUEL	61,670	-15,909	45,761	38,293.63	0.00	7,468	83.70
	524000	524000 REPAIRS & MAINTENANCE	73,964	-125	73,839	44,325.56	0.00	29,513	60.00
	524001	524001 BUILDING & GROUNDS MAIN	6,000	2,400	8,400	5,975.99	0.00	2,424	71.10
	524003	524003 VEHICLE MAINTENANCE	3,000	1,630	4,630	4,630.14	0.00	0	100.00
	524015	524015 COMPUTER EQUIPMENT MAIN	30,000	0	30,000	24,690.07	0.00	5,310	82.30
	527000	527000 RENTALS & LEASES	4,500	87	4,587	1,899.66	0.00	2,687	41.40
	529005	529005 SLUDGE TREATMENT/DISPOS	290,000	3,000	293,000	290,063.34	0.00	2,937	99.00
	530000	530000 PROFESSIONAL SERVICES	2,000	6,694	8,694	4,750.00	0.00	1,694.00	74.10
	530006	530006 ENGINEERING SERVICES	30,000	55,185	85,185	19,184.96	63,760.00	2,240	97.40
	530008	530008 EMPLOYEE TRAINING	5,000	119	5,119	5,119.38	0.00	0	100.00
	530010	530010 LEGAL SERVICES	15,000	-4,000	11,000	0.00	0.00	11,000	0.00
	530020	530020 UTILITY BILLING SERVICE	20,000	-12,000	8,000	6,967.45	0.00	1,033	87.10
	530021	530021 TESTING SERVICES	30,000	4,000	34,000	33,446.75	0.00	553	98.40
	534001	534001 TELEPHONE	7,500	0	7,500	7,284.90	0.00	215	97.10
	542000	542000 OFFICE SUPPLIES	7,500	242	7,742	4,874.60	0.00	2,867	63.00
	548001	548001 GASOLINE	16,000	-3,000	13,000	5,693.07	0.00	7,307	43.80
	548004	548004 SEWER SUPPLIES	465,000	0	465,000	4,940.75	3,832.57	80,396	96.80
	558006	558006 UNIFORMS & PROTECTIVE E	3,900	1,100	5,000	4,000.00	0.00	59	80.00
	570000	570000 OTHER CHARGES & EXPENSE	1,000	0	1,000	1,000.00	0.00	0	100.00
	571000	571000 TRAVEL EXPENSES	1,000	0	1,000	400.00	0.00	600	40.00
	573000	573000 DUES/SUBSCRIPTIONS/ACE	1,500	0	1,500	541.00	0.00	959	36.10

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED	
6046052	579000	57900 UNPAID BILLS	0	285	285	284.96	0.00	281.803	0 100.00	
		6046052 SEWER FUND EXPENSES	1,446,949	15,979	1,462,928	1,107,373.60	73,751.01	0.00	80.70	
	570000	57000 OTHER CHARGES & EXPENSE	0	15,999	15,999	15,482.87	0.00	0.00	16 99.90	
	591005	591005 MWPAT 95-17 KILDER - PR	126,667	0	126,667	126,666.70	0.00	0.00	0 100.00	
	591006	591006 MWPAT 98-50 BURE/COL PK	107,362	0	107,362	107,362.04	0.00	0.00	0 100.00	
	591007	591007 MWPAT 96-39 LAKESIDE -	96,773	0	96,773	96,773.10	0.00	0.00	0 100.00	
	591008	591008 KILDER IS SEWER - PRIN	9,000	0	9,000	9,000.00	0.00	0.00	0 100.00	
	591009	591009 KILDER IS SEWER - PRIN	100,000	0	100,000	100,000.00	0.00	0.00	0 100.00	
	591013	591013 WAWELA SEWER - PRINCPA	100,000	0	100,000	100,000.00	0.00	0.00	0 100.00	
	591014	591014 SEWER READ DEVICES - PRI	20,000	0	20,000	20,000.00	0.00	0.00	0 100.00	
	591032	591032 WWTFF PLANNING - PRINCP	105,000	0	105,000	105,000.00	0.00	0.00	0 100.00	
	591033	591033 MWPAT CWS-08-20 - PRINC	510,527	0	510,527	510,527.07	0.00	0.00	0 100.00	
	591506	591506 MWPAT 98-50 BURE/COL PK	5,190	0	5,190	5,190.44	0.00	0.00	0 100.00	
	591507	591507 MWPAT 96-39 LAKESIDE -	1,764	0	1,764	1,764.40	0.00	0.00	0 100.00	
	591508	591508 KILDER IS SEWER - INT	369	0	369	368.75	0.00	0.00	0 99.90	
	591509	591509 SEWER - INTEREST	767	0	767	767.00	0.00	0.00	0 100.00	
	591513	591513 WAWELA SEWER - INTEREST	44,675	0	44,675	44,675.00	0.00	0.00	0 100.00	
591514	591514 SEWER READ DEVICE - INT	2,600	0	2,600	2,600.00	0.00	0.00	0 100.00		
591532	591532 WWTFF PLANNING - INTERES	17,194	0	17,194	17,193.76	0.00	0.00	0 100.00		
591533	591533 MWPAT CWS-08-20 - INTER	184,930	0	184,930	184,930.23	0.00	0.00	0 100.00		
6046056	6046056 SEWER FUND DEBT SERVIC	1,350,818	15,500	1,366,318	1,366,301.36	0.00	17 100.00	0 100.00		
580000	580000 CAPITAL OUTLAY	0	6,126	6,126	6,126.00	0.00	0.00	0 100.00		
583000	583000 PLANT IMPROVEMENTS	170,000	103,912	273,912	208,374.43	49,093.00	16,445 94.00	16,445 94.00		
6046058	6046058 SEWER FUND CAPITAL	170,000	110,938	280,938	208,374.43	55,419.00	16,445 94.00	16,445 94.00		
596100	596100 TRANS TO GENERAL FUND	0	0	0	0.00	0.00	-499,536 100.00	-499,536 100.00		
6046059	6046059 SEWER FUND TRANSFER OU	0	0	0	0.00	0.00	-193,710 100.00	-193,710 100.00		
460	600 SEWER	600 SEWER	4,032,310	141,517	4,173,827	4,238,566.65	128,970.01	0.00	0 100.00	
		Revenue Total	0	0	0	0.00	0.00	0.00	0 0.00	
		Expense Total	4,032,310	141,517	4,173,827	4,238,566.65	128,970.01	-193,710 100.00	-193,710 100.00	
		Grant Total	4,032,310	141,517	4,173,827	4,238,566.65	128,970.01	-193,710 100.00	-193,710 100.00	
	6245051	511002	511002 DIRECTOR	36,229	570	36,799	36,798.58	0.00	0.00	0 100.00
		511007	511007 SUPERINTENDENT	36,000	0	36,000	36,000.00	0.00	0.00	0 100.00
		511036	511036 OPERATIONS MANAGER	66,250	-11,143	55,107	63,625.00	0.00	50,482 6.70	50,482 6.70
		511040	511040 OTHER LABOR	208,219	8,300	216,519	216,518.65	0.00	0.00	0 100.00
		511051	511051 ADMINISTRATIVE ASSISTANT	53,203	2,076	55,279	55,279.00	0.00	0.00	0 100.00
		513000	513000 REGULAR OVERTIME	79,400	0	79,400	45,574.02	0.00	33,826 57.40	33,826 57.40
514006		514006 LONGEVITY	3,000	0	3,000	3,000.00	0.00	0.00	0 100.00	
514007		514007 SICK LEAVE INCENTIVE	2,167	55	2,222	2,222.40	0.00	0.00	0 100.00	
517003		517003 HEALTH INSURANCE	59,183	0	59,183	59,183.00	0.00	0.00	0 100.00	
517007		517007 MEDICARE TAX	3,971	143	4,114	4,113.69	0.00	0.00	0 100.00	
519008		519008 PHONE ALLOWANCE	600	0	600	600.00	0.00	0.00	0 100.00	
519025		519025 INSURANCE WAIVERS	2,000	0	2,000	2,000.00	0.00	0.00	0 100.00	
520000		520000 PURCHASE OF SERVICES	529,222	0	529,222	408,914.34	0.00	120,308 77.30	120,308 77.30	
521001		521001 ELECTRICITY	20,000	53,437	73,437	23,492.20	46,637.09	3,308 95.50	3,308 95.50	
521003		521003 HEATING FUEL	180,000	10,805	190,805	126,013.56	3,784.61	61,007 68.00	61,007 68.00	
524001		524001 BUILDING & GROUNDS MAIN	20,000	-10,000	10,000	24,516.58	0.00	4,069 72.90	4,069 72.90	
524003		524003 VEHICLE MAINTENANCE	20,000	7,000	27,000	24,516.58	0.00	2,483 90.80	2,483 90.80	
524014	524014 STREET PAVING & MARKING	12,000	-3,700	8,300	10,944.39	0.00	5,032 69.10	5,032 69.10		
524015	524015 COMPUTER EQUIPMENT MAIN	15,000	6,000	21,000	20,531.11	0.00	1,456 87.90	1,456 87.90		
527000	527000 RENTALS & LEASES	5,000	87	5,087	1,904.46	0.00	3,182 37.40	3,182 37.40		

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	530000	53000 PROFESSIONAL SERVICES	56,940	45,813	102,753	84,297.76	18,454.80	0	100.00
	530006	53006 ENGINEERING SERVICES	40,000	-28,500	11,500	0.00	11,500.00	0	100.00
	530008	53008 EMPLOYEE TRAINING	6,000	-1,466	4,534	3,566.03	0.00	968	76.60
	530010	53010 LEGAL SERVICES	2,000	0	2,000	0.00	0.00	2,000	0.00
	530020	53020 UTILITY BILLING SERVICES	24,000	-13,300	11,000	6,967.48	0.00	4,033	65.30
	530021	53021 TESTING SERVICES	33,044	18,945	18,945	18,945.00	0.00	0	100.00
	530022	53022 TESTING SUPPLIES	1,000	0	1,000	0.00	0.00	1,300	0.00
	54800	54800 GAS	18,000	-14,739	3,261	8,331.86	0.00	9,768	45.70
	553005	55305 WATER SUPPLIES	53,000	0	53,000	45,975.58	0.00	7,024	86.70
	553006	55306 BOILERS & PUMPS	12,000	-2,000	10,000	4,582.46	0.00	5,418	45.80
	553007	55307 SERVICE PIPE & CONNECTI	20,000	11,329	31,329	21,329.44	10,000.00	0	100.00
	553008	55308 HYDRANT MATERIALS & SUP	33,000	0	33,000	31,854.90	0.00	1,145	96.50
	553009	55309 MISC. MATERIALS & SUPPL	8,500	0	8,500	7,435.90	0.00	1,064	87.50
	569003	56903 SMDA ASSESSMENT	4,000	0	4,000	3,744.09	0.00	256	93.60
	570000	57000 OTHER CHARGES & EXPENSE	15,000	4,500	19,500	19,107.09	0.00	393	98.00
	571000	57100 TRAVEL AND CONFERENCES	1,000	0	1,000	0.00	0.00	1,000	0.00
	575001	57501 MEALS & FOOD	900	150	1,050	520.00	150.00	0.00	380
	579000	57900 UNPAID BILLS	2,400	200	2,600	199.95	0.00	2,400	7.70
	579000	57900 UNPAID BILLS	5,000	0	5,000	4,942.00	0.00	58	98.80
	585023	58523 TOOLS & SMALL EQUIPMENT	635,384	65,826	701,210	492,476.38	90,526.50	118,207	83.10
6245052	57000	57000 OTHER CHARGES & EXPENSE	0	5,298	5,298	5,215.94	0.00	82	98.40
	591015	591015 MW PAT DW-03-12 - PRINC	49,048	-4,948	45,000	45,000.00	0.00	0	100.00
	591016	591016 EAST LAKE PHASE 9 - PRI	19,000	0	19,000	19,000.00	0.00	0	100.00
	591017	591017 EAST LAKE & LAKESIDE -	34,000	0	34,000	34,000.00	0.00	0	100.00
	591018	591018 LAKESIDE WATER - PRINC	44,000	0	44,000	44,000.00	0.00	0	100.00
	591019	591019 WATER I - PRINCIPAL	9,000	0	9,000	9,000.00	0.00	0	100.00
	591020	591020 WATER II - PRINCIPAL	13,000	0	13,000	13,000.00	0.00	0	100.00
	591021	591021 WATER BOND 10-15-02 - P	150,000	0	150,000	150,000.00	0.00	0	100.00
	591022	591022 WAWEELA - PRINCIPAL	65,000	0	65,000	65,000.00	0.00	0	100.00
	591023	591023 WATER DISINFECTION - PR	70,000	0	70,000	70,000.00	0.00	0	100.00
	591024	591024 WATER DISINFECTION - PR	20,000	0	20,000	20,000.00	0.00	0	100.00
	591028	591028 MW PAT DW-06-08 - PRINC	40,331	0	40,331	40,331.00	0.00	0	100.00
	591029	591029 CUDWORTH ROAD II - PRIN	20,000	0	20,000	20,000.00	0.00	0	100.00
	591030	591030 CORROSION CONTROL - PRI	82,500	0	82,500	82,500.00	0.00	0	100.00
	591035	591035 ASH STREET - PRINCIPAL	35,000	0	35,000	35,000.00	0.00	0	100.00
	591036	591036 MW PAT DWP-13-15 - PRINC	68,495	8,000	76,495	76,447.00	0.00	48	99.90
	591515	591515 MW PAT DW-03-12 - INTERE	6,606	4,049	10,655	10,654.67	0.00	0	100.00
	591516	591516 EAST LAKE PHASE 9 - INT	841	0	841	840.75	0.00	0	100.00
	591517	591517 EAST LAKE & LAKESIDE -	1,475	0	1,475	1,475.00	0.00	0	100.00
	591518	591518 LAKESIDE WATER - INTERE	1,814	0	1,814	1,814.26	0.00	0	100.00
	591519	591519 WATER I - INTEREST	384	0	384	383.48	0.00	1	99.90
	591520	591520 WATER II - INTEREST	575	0	575	575.25	0.00	0	100.00
	591521	591521 WATER BOND 10-15-02 - I	22,950	0	22,950	22,950.00	0.00	0	100.00
	591522	591522 WAWEELA - INTEREST	29,575	0	29,575	29,575.00	0.00	0	100.00
	591523	591523 CUDWORTH ROAD - INTERES	31,850	0	31,850	31,850.00	0.00	0	100.00
	591524	591524 WATER DISINFECTION - IN	9,100	0	9,100	9,100.00	0.00	0	100.00
	591528	591528 MW PAT DW-06-08 - INTERE	10,427	0	10,427	10,427.31	0.00	0	100.00
	591529	591529 CUDWORTH ROAD II - INTE	885	0	885	885.00	0.00	0	100.00
	591530	591530 CORROSION CONTROL - INT	3,606	0	3,606	3,606.38	0.00	0	100.00
	591535	591535 ASH STREET - INTEREST	23,863	0	23,863	23,862.50	0.00	1	100.00
	591536	591536 MW PAT DWP-13-15 - INTER	31,805	3,700	35,505	35,492.32	0.00	53	99.90
6245056	583000	58300 WATER AND DEPT SERVIC	895,130	17,000	912,130	811,945.86	0.00	184	100.00
	585000	58500 EQUIPMENT IMPROVEMENTS	140,000	7,332	147,332	185,466.33	32,682.52	5,392	100.00
	585000	58500 EQUIPMENT	0	9,146	9,146	9,146.00	0.00	0	100.00

DEPT/ORG	OBJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSRS/ADJSMTS	REVISED BUDGET	YTD EXPENDE	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	585019	585019 COMPUTER EQUIPMENT	6,000	-5,500	500	0.00	0.00	500	0.00
	585024	585024 WATER METERS	20,000	5,500	25,500	23,712.64	0.00	1,787	95.00
6245058		6245058 WATER RUND CAPITAL	166,000	86,983	252,983	213,174.67	32,128.52	7,679	97.00
569100		569100 TRANSER TO GENERAL FUN	0	0	0	250,945.00	0.00	-250,945	100.00
6245059		6245059 WATER RUND TRANSFER OU	0	0	0	250,945.00	0.00	-250,945	100.00
450		450 WATER	2,225,736	169,808	2,395,544	2,277,456.25	122,655.02	-4,567	100.20
	596300	596300 TRANSERS TO CAPITAL PRO	0	530,000	530,000	530,000.00	0.00	0	100.00
	6299059	6299059 TRANSERS OUT	0	530,000	530,000	530,000.00	0.00	0	100.00
990		990 TRANSERS	2,225,736	699,908	2,925,644	2,807,456.25	122,655.02	-4,567	100.20
		Revenue Total	0	0	0	0.00	0.00	0	0.00
		Expense Total	2,225,736	699,908	2,925,644	2,807,456.25	122,655.02	-4,567	100.20
		Grand Total	2,225,736	699,908	2,925,544	2,807,456.25	122,655.02	-4,567	100.20

<b>Employee Last Name</b>	<b>Employee First Name</b>	<b>Location</b>	<b>Employee Gross 2017</b>
KNOWLTON	STEVEN	SCHOOL	139,725.64
WILLARDSON	DOUG	TOWN ADMINISTRATOR	135,050.71
BARIS	KATHLEEN	SCHOOL	131,840.36
BENT	TIMOTHY	POLICE	131,840.17
AVLAS	TED	SCHOOL	126,584.12
SHAW	MICHAEL	POLICE	120,145.75
PERRY	PATRICK	POLICE	119,197.94
DANIELS	JANICE	SCHOOL	117,263.86
KACZYNSKI	ANTHONY	SCHOOL	115,670.52
RALPH	THOMAS	POLICE	112,414.35
HOOVER	JAMES	POLICE	110,421.86
LEE	MICHAEL	POLICE	110,039.23
ELA	ROBERT	POLICE	109,287.28
WHEELER	TOBBY	POLICE	107,809.45
YOUNG	JAMES JR	POLICE	105,044.62
MORAN	TIMOTHY	POLICE	104,764.82
TRAINOR	CHRISTOPHER	POLICE	104,698.92
WENTWORTH	GORDON	POLICE	104,649.98
CZERNICKI	REBECCA	SCHOOL	104,100.90
PIERANGELI	MONIQUE	SCHOOL	103,671.17
WHITING	TIMOTHY	POLICE	103,630.36
SUSS	AARON	POLICE	102,089.34
BROOKS	JOSEPH	POLICE	101,001.35
MACKAY	PATRICIA	SCHOOL	99,722.24
ROCKWOOD	ROBERT	POLICE	99,646.96
YURKEVICIUS	MICHAEL	POLICE	99,208.50
YOUNG	JAMES	POLICE	96,097.47
NEDOROSCIK	JOHN	POLICE	95,029.48
TRACEY	ERIC	SCHOOL	93,012.48
HAMM	BRUCE	POLICE	92,802.08
LEDUC	PAMELA	ACCOUNTANT	92,752.00
HURTON	DONNA	SCHOOL	92,448.20
REARDON	MICHAEL	POLICE	92,044.77
LAROCHELLE	ROBERT	POLICE	90,874.44
DONOVAN	SPENCER	POLICE	90,338.66
DIFUSCO	DANIEL	POLICE	89,679.76
NASIS	COLLEEN	SCHOOL	89,348.64
PIZZETTI	KENNETH	HIGHWAY	87,208.25
CZERWINSKA	ALICJA	SCHOOL	86,674.80
PETRUNO-GOGUEN	RUTHANN	SCHOOL	85,663.30
RENAULD	RYAN	SCHOOL	85,412.00
GELINEAU	TARA	SCHOOL	85,128.02
DOBRO	KIM	SCHOOL	85,109.22
JEFFERS	ELLEN	SCHOOL	84,688.48
FITTON	ANDREA	SCHOOL	84,487.42
PION	RAYMOND	SCHOOL	83,611.98

REED	JOSEPH	POLICE	83,274.96
CACCIAPOUTI	STEVEN	POLICE	83,122.18
BIGELOW	MICHELE	SCHOOL	82,547.70
PATTERSON	JOSEPH	WATER	82,507.46
HARRINGTON	SEAN	SCHOOL	82,247.22
ZIMMER	DANIEL	SCHOOL	82,082.18
PEPIN	KATHLEEN	SCHOOL	81,877.28
GRANGER	REBECCA	SCHOOL	81,436.02
LAPETE	PATRICIA	SCHOOL	81,280.98
DEMAKE	CAROLE	SCHOOL	81,101.02
GRANGER	KIMBERLY	SCHOOL	80,673.16
CEPPETELLI	LORI	SCHOOL	80,123.60
KELLY	DANIEL	SCHOOL	80,067.42
GORSKI	THOMAS	SCHOOL	79,821.60
GUINEY	NANCY	SCHOOL	79,446.42
DALY	CAROL	SCHOOL	79,326.42
JOHNSON	CYNTHIA	POLICE	79,297.81
HOENIG	MARYANN	SCHOOL	79,096.26
LYNSKEY	GREGORY	DISPATCHER	79,023.21
PUISHYS	DEBORAH	SCHOOL	78,555.42
HICKEY	BRIAN	FIRE	78,372.38
PLASSE	SUSAN	SCHOOL	78,130.98
CASTELLANI	DEBORAH	SCHOOL	77,783.52
CORMIER	PATRICIA	SCHOOL	77,758.98
DODD	SUSAN	SCHOOL	77,681.02
BENTON	PAMELA	SCHOOL	77,626.42
CONSTANTINE	VAN	SCHOOL	77,321.02
LEGG-BAKER	SHEENA	SCHOOL	77,180.16
PORTRAI	DENISE	SCHOOL	76,993.42
MILLET	LINDA	SCHOOL	76,930.98
GARDNER	KATHERINE	SCHOOL	76,921.02
WERME	NORA	SCHOOL	76,921.02
POITRAS	KIM	HIGHWAY	76,825.20
WELSH	PAMELA	SEWER	76,811.63
BAGGETT	BARI LYNN	SCHOOL	76,785.78
O'BRIEN-HARTNETT	KELLY	SCHOOL	76,744.46
KWASNIEWSKI	LESLIE	SCHOOL	76,547.98
GRAMMATIKAKIS	LORRAINE	SCHOOL	76,435.98
CRAIG	ROBERTA	SCHOOL	76,321.02
BARRELL	PENNY	SCHOOL	76,321.02
WRIGHT	GLEN	SCHOOL	76,321.02
MORRISSEY	CORRIE	SCHOOL	76,321.02
NIEVES	GINA	SCHOOL	76,321.02
PHILLIPS	SARAH	SCHOOL	76,317.02
GOYETTE	JILL	SCHOOL	76,197.48
PETRELL-DELUDE	LISA	SCHOOL	76,183.96
DUNDON-COUTU	FRANCES	SCHOOL	75,921.02

HARPIN	MICHAEL	SCHOOL	75,921.02
NASIS	CHRISTOPHER	SCHOOL	75,917.78
KELLEY	JENNIFER	SCHOOL	75,892.06
COURNOYER	CATHY	SCHOOL	75,830.98
MICCICHE	SUSAN	SCHOOL	75,521.02
O'CONNELL	ERICKA	SCHOOL	75,521.02
TETREAULT	THEODORE	INSPECTIONAL SERVICES	75,285.00
HOLDEN	RUSSELL	SCHOOL	75,251.20
COLLINS	JOSHUA	POLICE	75,168.00
WALLACE	CAROLYN	SCHOOL	75,105.24
LABOISSONNIERE	DANE	SCHOOL	75,089.23
HUBER-REGELE	CHRISTINA	SCHOOL	75,080.98
DUVAL	JAMES	SEWER	75,041.32
FRANEK	RONDA	SCHOOL	74,898.80
THERIAULT	KIMBERLY	SCHOOL	74,704.51
BURKE	WILLIAM	SEWER	74,695.08
COULSON	MONIQUE	SCHOOL	74,414.42
KILMONIS	CHRISTINE	SCHOOL	74,098.80
ALLEN	JEFFREY	SCHOOL	73,780.98
MAILLOUX	COREY	HIGHWAY	73,396.59
CONNOR	SARAH	SCHOOL	73,168.68
RECCHIA	JILL	SCHOOL	72,963.80
FORGET	KIM	SCHOOL	72,841.93
PARADISE	TIMOTHY	SCHOOL	72,759.71
WOJNAROWICZ	GINA	SCHOOL	72,351.48
WILMOT	LISA	SCHOOL	72,324.10
GINGRAS	LYNN	SCHOOL	72,233.92
CHARTIER	JENNIFER	SCHOOL	71,784.22
DUMAS	KERRY	SEWER	71,766.95
HURD	SCOTT	SEWER	71,721.51
LEWIS	SUSAN	SCHOOL	71,709.22
GLENNON	LORI	SCHOOL	71,458.64
VIERCK	JOANE	SCHOOL	71,308.62
LAZAROSKI	MEGAN	SCHOOL	70,616.88
BRODY	DAVID	POLICE	70,454.27
APOSTOL	CHRISTINE	SCHOOL	70,169.08
SIDEBOTTOM	JOY	SCHOOL	69,885.28
DIBUONO	KAITLYN	POLICE	69,879.86
BERTI	KATE	SCHOOL	69,780.46
TAYLOR	LOIS	SCHOOL	69,378.16
FOLEY	LAURIE	SCHOOL	69,245.71
GAULIN	MICHAEL	SEWER	69,147.14
VANGEL	TRACIE	SCHOOL	69,044.91
CARNEY	PETER	SCHOOL	68,975.48
MASTERSON	RAPHELLE	SCHOOL	68,851.04
SPICER	MARYLAND	SCHOOL	68,737.96
SIMONIS	LISA	SCHOOL	68,651.18

REARDON	SARA	SCHOOL	68,594.28
ARGENTIERI	SARAH	SCHOOL	68,505.56
BOUCHARD	DENNIS	WATER	68,263.99
BROOKS	JONATHAN	POLICE	68,158.00
QUILTY	STACY	SCHOOL	67,786.29
FOSTER	BRIDGET	SCHOOL	67,776.18
SULLIVAN	JENNIFER	INSPECTIONAL SERVICES	67,760.36
LUNDWALL	JENNIFER	SCHOOL	67,686.88
O'LEARY	MICHAEL	POLICE	66,754.80
MCGEARY	MARYANN	TAX COLLECTOR	66,682.35
REKOWSKI	JAMES	SCHOOL	66,555.46
MCCARTHY	SHARI	SCHOOL	66,376.75
WAY	JONATHAN	SCHOOL	66,318.62
GRANDE	ALEXANDRIA	SCHOOL	66,218.68
EBBELING	SEAN	POLICE	65,817.51
O'CONNOR	JULIE	SCHOOL	65,753.39
ARSENAULT	MELISSA	SCHOOL	65,666.59
YACINO	SAMUEL	WATER	65,608.42
SILVA	JULIE	SCHOOL	65,520.75
MORANDI	RACHEL	SCHOOL	65,347.88
BEAUDETTE	SAMANTHA	SCHOOL	65,267.76
RILEY	DANIEL	SCHOOL	65,176.39
ROY	GARY	SEWER	65,113.90
WENTWORTH	GERMAINE	RETIREMENT	65,000.00
GILCHREST	DONALD	SEWER	64,918.32
YEULENSKI	AMY	SCHOOL	64,908.02
HASHEY	ALICIA	SCHOOL	64,835.43
HENSEL	TERI	SCHOOL	64,599.92
LAPLANTE	JOAN	DISPATCHER	64,492.72
CRAVER	ROBERT	TOWN CLERK	64,477.35
TWIRAGA	PETER	SCHOOL	64,410.90
HOWES	VALERIE	SCHOOL	63,986.51
LEABMAN-COLO	RACHEL	SCHOOL	63,855.89
MOROZ	PAIGE	DISPATCHER	63,831.74
DUFRESNE	TIMOTHY	POLICE	63,822.22
RICARD	SUSAN	SCHOOL	63,705.75
CHUMSAE	JASON	SEWER	63,673.21
BRENNAN	MONICA	SCHOOL	63,461.83
LIND	RICHARD	SCHOOL	63,157.54
RICCIARDI	REBECCA	SCHOOL	62,880.59
ROBERT	GREG	TECHNOLOGY	62,803.75
JENNESS	BENJAMIN	SCHOOL	62,466.27
MEHLMANN	AMY	SCHOOL	62,322.60
NEWTON	GEORGE	SCHOOL	62,322.60
MENARD	STEVEN	SCHOOL	61,987.07
NEBELUNG	JAMES	SCHOOL	61,822.60
HAGOPIAN	BONNIE	SCHOOL	61,778.02

KONIECZNY	PATRICIA	SCHOOL	61,764.84
CONGDON	JAMES	WATER	61,544.36
YOUNG	ALLAN	SCHOOL	61,463.35
COTE	CHERI	SCHOOL	61,452.88
GIROUX	KEVIN	CUSTODIAN	61,442.08
REKOWSKI	KEVIN	HIGHWAY	61,385.38
GALOTTI	LAUREN	SCHOOL	61,196.89
OLSON	KORINNA	SCHOOL	60,855.25
JONES	RUBY	HIGHWAY	60,732.53
JOLDA	CHRIS	FIRE	60,375.79
BAKER	LESLIE	SCHOOL	60,161.53
DOHERTY	MELINDA	SCHOOL	60,104.82
SHEN	CHRISTOPHER	SCHOOL	59,996.41
FRIEDLAND	COURTNEY	TOWN ADMINISTRATOR	59,920.99
O'CONNOR	KELLY	SCHOOL	59,835.75
COTTER	LISA	SCHOOL	59,785.29
MEADE	TARYNE	SCHOOL	59,748.02
SPINK	SHERYL	SCHOOL	59,453.23
CONSOLIE	NANCY	POLICE	59,322.34
SANTERRE	MARIA	SCHOOL	59,227.33
FERRARA	MATTHEW	WATER	59,065.32
STAWIECKI	COURTNEY	SCHOOL	59,044.50
HETHERMAN	SHAWN	SCHOOL	58,495.96
GUIOU	ERIK	HIGHWAY	58,458.95
KELLY	RITA	SCHOOL	58,366.43
ANNESE	DAVID	SCHOOL	58,134.76
STURGIS	HILARY	SCHOOL	57,982.49
SABAJ	SUSAN	SCHOOL	57,934.94
PREFONTAINE	REBECCA	DISPATCHER	57,701.36
OLESZEWSKI	VERONICA	DISPATCHER	57,600.45
FIFIELD	LISA	SCHOOL	57,479.06
CONERLY	ALKEIA	SCHOOL	57,425.77
ZAJAC	MICHAEL	SCHOOL	57,300.06
MUNGER	KRISTIN	DISPATCHER	57,227.93
NYLEN	ELLEN	SCHOOL	57,177.96
GRENIER	AMANDA	LIBRARY	57,058.35
ANACONE	LAURA	SCHOOL	56,798.81
SHARMA	ROBERT	SCHOOL	56,760.27
O'NEILL	JONATHAN	SCHOOL	56,708.48
BUDNEY	MICHELLE	SCHOOL	56,590.94
GRZEMBSKI	BEVERLY	SCHOOL	56,581.22
LABONTE	JANET	SCHOOL	56,403.16
BREZNIAK	LOUIS	LIBRARY	56,329.96
CHAUVIN	JAMES	TREASURER	56,200.54
HOPKINS	HERBERT	SCHOOL	56,109.09
BECKER	MARC	ASSESSOR	56,057.88
ROBERTS	CHRISTOPHER	HIGHWAY	55,921.76

PEARL	BONNIE	DISPATCHER	55,897.56
HUBERDAULT	MARYBETH	SCHOOL	55,727.36
BENGTSON	DANIEL	SCHOOL	55,616.55
ROY	MICHELLE	WATER	55,599.50
DODGE	LORELLE	SCHOOL	55,501.21
MCGOWAN	CHARLES	DISPATCHER	55,328.23
PATTERSON	RAYMOND	HIGHWAY	55,020.64
LOFTUS	TIMOTHY	SEWER	54,887.88
MATHEWS	KATIE	SCHOOL	54,230.92
ROCHE	JESSICA	SCHOOL	53,922.87
JACQUART	ANNE	SCHOOL	53,881.43
TULLY	EMILY	SCHOOL	53,826.55
GYLLENHAMMER	BRITTANY	SCHOOL	53,810.15
ADAMS	KEVIN	FIRE	53,578.91
KACHADORIAN	LINDSEY	SCHOOL	53,536.27
HANLON	LORI	SCHOOL	53,484.36
SANBORN	STEPHANIE	SCHOOL	53,346.55
KELLY	RAMONA	ACCOUNTANT	53,127.67
DYSON	JON	SCHOOL	53,101.05
KIREJCZYK	SHELBY	SCHOOL	53,026.27
ARCARI	MARIJEAN	SCHOOL	53,026.27
CONOVER	DONNA	SCHOOL	53,026.27
CAMERANO	STEPHEN	SCHOOL	52,888.69
VOSBURG	DAVID JR	SEWER	52,696.97
FITTON	NICHOLAS	SCHOOL	52,306.29
KRUPSKY	LINDA	TOWN CLERK	52,038.61
DALIMONTE	BONNIE	SCHOOL	51,929.94
BROWN	ANNE	SCHOOL	51,929.94
GENDRON	TERESA	SCHOOL	51,929.94
MAJEWSKI	MICHAEL	SCHOOL	51,927.41
PEPKA	BUFFIE	SCHOOL	51,442.51
LANDRY	TINA	TREASURER	51,415.76
O'CONNOR	PATRICK	SCHOOL	51,406.55
LEBLANC	PETER	SCHOOL	51,376.55
HANSEN	SEAN	SCHOOL	50,605.14
STAND	BRANDON	SCHOOL	50,248.01
GILLARDI	TERESA	SCHOOL	50,035.09
DOWGIEWICZ	ASHLEY	SCHOOL	49,733.01
LASKOWSKI	KELLY	TAX COLLECTOR	49,651.50
ANDERSEN	AMANDA	SCHOOL	49,580.14
MILETTE	ANGEL	SCHOOL	49,266.32
LOPEZ-AVILA	SAMANTHA	SCHOOL	49,044.79
COLEMAN	GINGER	SCHOOL	48,755.00
KOROSTEK	JOANN	ASSESSOR	48,677.40
CALNAN	DANIELLE	SCHOOL	47,906.29
TRUDEAU	BRIDGETTE	SCHOOL	47,635.51
WILLIAMS	KERRI	SCHOOL	47,473.01

ZABLOCKI	DEBORA	SCHOOL	47,298.58
BEMIS	GREGORY	SCHOOL	47,281.90
GARABEDIAN	DAVID	SCHOOL	47,188.33
LONG	EMILY	SCHOOL	47,138.41
ARSENAULT	PETER	LIBRARY	47,138.16
HAYDEN	JENNIFER	SCHOOL	46,670.35
TAI	ANDREW	LIBRARY	46,309.55
DUMONT	LISA	ACCOUNTANT	45,859.21
HICKEY	JILL	SCHOOL	45,664.69
MORGAN	ANN	CODE ENFORCEMENT	45,552.86
MAILLOUX	PAUL	HIGHWAY	44,583.95
FORD	KELLEY	ASSESSOR	44,452.52
ARONIAN	MATTHEW	SCHOOL	43,445.80
TYSON	VERNON	SCHOOL	42,333.89
GUIOU	DANYEL	INSPECTIONAL SERVICES	41,498.53
PARANTO	ANTHONY	SCHOOL	40,721.94
MACKINNON	KRISTA	SCHOOL	40,670.67
JALBERT	DANIELLE	SCHOOL	39,889.03
DUNNE	KATIE	TAX COLLECTOR	39,770.86
DEAUSEAULT	DEBORAH	SCHOOL	39,716.34
WILBER	STEVEN	SEWER	39,565.10
PREISSLER	JOHN	SCHOOL	39,454.01
HALE	EVAN	LIBRARY	38,939.26
FLYNN	KATHLEEN	SCHOOL	38,866.30
BERNIER	KIM	SCHOOL	38,251.30
REARDON	ERIC	SCHOOL	38,208.92
RADLO	CHRISTINA	SCHOOL	38,144.48
VALLEJO	JOSE	POLICE	38,126.00
TRAVIS	JEAN	SENIOR CENTER	37,164.55
FERACO	DEBRA	SCHOOL	36,977.06
MENARD	LORI	SCHOOL	36,868.84
PEPE	JENNIFER	SCHOOL	36,224.87
WILGA	KATHLEEN	SCHOOL	35,976.42
LESLIE	VALLARIE	SENIOR CENTER	35,954.66
NASIS	ELIAS	SCHOOL	35,693.80
KIMBALL	HALEY	SCHOOL	35,144.86
DOYLE	KRISTIN	SEWER	35,128.25
BRODEUR	PAUL	VETERANS	34,726.83
MARTIN	KELLY	SCHOOL	34,551.03
POKROPOWICZ	KIRSTEN	SCHOOL	34,386.39
ISRAELIAN	DONNA	SCHOOL	34,273.23
BELLAVANCE	SARAH	SCHOOL	34,269.03
PORTMAN	DAWN	TREASURER	33,665.58
DIDIO	LAWRENCE	SEWER	33,152.20
GRANT	JOCELYN	SCHOOL	32,774.45
WARD	PAMELA	SCHOOL	32,700.86
BALDYGA	ELIZABETH	SCHOOL	32,493.51

NIEMIEC	SHERYL	SCHOOL	32,415.84
FLIBBERT	KATHLEEN	SCHOOL	32,218.13
CUTRESS	LYNN	SCHOOL	32,210.69
NOTE	JOHN	FIRE	32,030.35
SHIRLEY-GRANVILLE	ROBIN	SCHOOL	31,759.02
O'HALLORAN	GINA	SCHOOL	31,653.51
GATES	CAROLINE	SCHOOL	31,422.21
THOMAS	DENISE	SCHOOL	31,194.39
CIASCHINI	STEPHANIE	SCHOOL	31,181.51
MATTHEWS	BRITTANY	SCHOOL	31,063.30
CANTY	MONIQUE	SCHOOL	30,983.65
MITCHELL	DANIELLE	SCHOOL	30,732.88
KIERAS	JAMES	SCHOOL	30,634.38
MAISONET	KELLEIGH	SCHOOL	30,591.92
BERNIER	LUCILLE	SCHOOL	30,464.15
NEDOROSCIK	KATHY	SCHOOL	30,107.27
KRASNECKY	STACEY	SCHOOL	30,026.92
KNOTT	ANNE	SCHOOL	29,820.17
ORNE	SANDRA	SCHOOL	29,139.89
MILLER	KAREN	SCHOOL	28,805.33
KINGMAN	KIM	SCHOOL	28,531.46
BENT	LYNN	SCHOOL	28,497.63
PIEKARCZYK	SHELBY	SCHOOL	28,372.76
O'BRIEN	MICHELE	SCHOOL	28,204.51
BEAUPRE	REBECCA	SCHOOL	28,091.84
HOULE	ROSALIA	SCHOOL	27,910.20
BOISSEAU	LINDA	SCHOOL	27,833.51
MANYAK	MARYANN	SCHOOL	27,786.93
WALSH	JANE	SCHOOL	27,029.48
POLLETTA	PAMELA	SCHOOL	26,974.08
GARIEPY	ROBIN	DISPATCHER	26,881.68
BOURGEOIS	PATRICIA	SCHOOL	26,866.57
REARDON	MARIA	SCHOOL	26,753.47
WILBUR	KATHLEEN	SCHOOL	26,586.52
WHELAN	LINDA	SCHOOL	26,562.59
BRUNELL	AUDREY	SCHOOL	26,354.11
POPLAWSKI	LINDA	SCHOOL	26,184.65
MARQUEZ	YESENIA	SCHOOL	26,109.15
GUNSALUS	PAMELA	SCHOOL	25,869.02
DEVISH	TARA	SCHOOL	25,732.61
TUCKER	STACEY	SCHOOL	25,527.60
DAVIS	LISA	SCHOOL	25,095.52
ETPISON	JOE	SCHOOL	25,058.54
LEDOUX	DARLENE	SCHOOL	24,963.42
SMITH	ALYSHA	SCHOOL	24,902.84
CEDERBERG	JENNIFER	SELECTMEN	24,898.64
BRUTON	JULIA	SCHOOL	24,885.82

JORDAN	ASHLEY	SCHOOL	24,867.63
WILSON	KATRINA	SCHOOL	24,694.71
WAKEEN	LINDA	SCHOOL	24,507.07
VINCENT	JAYME	SCHOOL	24,000.80
REED	CARI	SCHOOL	23,933.26
CARATTINI	MARIA	SCHOOL	23,875.27
GARCEAU	MICHAEL	SCHOOL	23,760.00
SLOTA	JARED	SCHOOL	23,403.23
ESPOSITO	CHRISTINE	SCHOOL	23,057.48
MELLO	DEANA	SCHOOL	22,909.60
ZOLOBKOWSKI	JEROME	SCHOOL	22,818.78
BONIN	ALYSSA	SCHOOL	22,708.61
HEJWOSZ	BETTY	SCHOOL	22,704.25
BLASH	RACHEL	SCHOOL	22,603.85
NASIS	AMY	SCHOOL	22,520.21
EASTERLING	STACEY	SCHOOL	22,444.91
LUDOVICO	PATRICIA	SCHOOL	22,289.81
KUNKEL	KATHLEEN	SCHOOL	22,278.32
CHENEVERT	ALLISON	SCHOOL	21,675.46
JARZABSKI	SUSAN	SCHOOL	21,278.40
KASIK	DEBRA	SEWER	21,237.90
GUILLOTTE	BRITTNEY	SCHOOL	21,182.89
YOUNG	AMANDA	SCHOOL	21,022.71
MONTVILLE	STEVEN	FIRE	20,946.04
COLE	SARAH	SCHOOL	20,815.68
CONDOS	ANDREW	FIRE	20,717.38
TREMBLAY	LAUREN	SCHOOL	20,479.17
BUTLER	TARA	SCHOOL	20,295.12
DUPUIS	TORRI	SCHOOL	20,187.68
RIVELLI	SUSAN	SCHOOL	19,919.00
NGUYEN	DAM	SCHOOL	19,778.35
BARBER	CHAD	FIRE	19,476.97
MLAVSKY	KRISTINA	SCHOOL	19,332.22
DEARELLANO	KURT	SCHOOL	19,067.68
LABBE	ELLEN	SCHOOL	18,997.69
ZAMIS	KRISTEN	SENIOR CENTER	18,769.74
RAMSDELL	DEBRA	SCHOOL	18,660.95
FONTAINE	HENRY	FIRE	18,513.23
BELNAVIS	TIFFANY	SCHOOL	18,452.14
GREEN	BRENNAN	SCHOOL	18,264.96
BROWN	LAUREN	SCHOOL	18,192.89
ASARE-OKAI	JANET	SCHOOL	18,191.58
MUNGUIA	NICHOLE	SCHOOL	17,916.96
PINTO	MICHAEL	FIRE	17,772.56
PIERCE	MEGAN	SCHOOL	17,700.96
MACGRORY	CHRISTINE	SCHOOL	17,647.77
STERCZALA	EDWIN	FIRE	17,015.60

WHITHAM	AMANDA	SCHOOL	16,898.16
MCCLAY	THALIA	SCHOOL	16,765.36
KICILINSKI	JOANNA	SCHOOL	16,715.04
JOHNSON	KELLY	POLICE	16,673.84
LOZINSKI	BEATA	SCHOOL	16,467.76
KELLEY	ANDREW	SCHOOL	16,283.06
WHITE	DAVID	FIRE	16,062.28
KINGMAN	BRITTANY	SCHOOL	15,995.45
LAMONTAGNE	RONALD	FIRE	15,871.23
BRADSHAW	TIMOTHY	SCHOOL	15,777.26
SUNDIN	MARY	SCHOOL	15,765.84
SMITH	SEAN	HIGHWAY	15,428.74
HUESTON	BRIDGET	SCHOOL	14,961.50
PODELL	DAVID	POLICE	14,762.00
SAAD	JEFFREY	FIRE	14,748.23
DEVENO	CHAD	POLICE	14,628.00
GRIFFITHS	DANIEL	HIGHWAY	14,498.82
JARMOLOWICZ	TIFFANIE	SCHOOL	14,447.71
GRZYB	JOEL	FIRE	14,384.38
HEALY	DONNA	SCHOOL	13,848.75
MINARIK	PAMELA	SCHOOL	13,386.85
NOLLE	ALDO	INSPECTIONAL SERVICES	13,175.00
ALCOCK	SABRINA	SCHOOL	13,076.69
BUGBEE	MARCELLA	SCHOOL	13,030.36
MCGEE	CAROLYN	SCHOOL	12,689.13
SOTO	LUIS	SCHOOL	12,321.91
HOLLOWS	JOHN	FIRE	12,221.81
ZUMPFE	NANCY	SCHOOL	12,161.25
LAFLECHE	MICHELLE	ANIMAL CONTROL	12,126.30
BAUMLIN	KAYLA	SCHOOL	11,943.06
ANDERSON	LINDA	LIBRARY	11,870.50
BROOKS	LEAH	LIBRARY	11,832.00
PETERS	MATTHEW	FIRE	11,800.86
DORSCH	JENNIFER	SCHOOL	11,724.17
OVERHOLT	MARY	CODE ENFORCEMENT	11,585.96
NOEL	LINDSAY	SCHOOL	11,504.11
LEWIS	BENJAMIN	FIRE	11,427.04
DEPASQUALE	LISA	SCHOOL	11,328.55
JAMES	MATTHEW	SCHOOL	11,063.42
NIXON	KAREN	SCHOOL	10,783.60
GENDREAU	WILLIAM	FIRE	10,706.15
SASTER	JOSEPH	SCHOOL	10,299.07
KONIECZNY	PAUL	FIRE	10,250.83
POPLAWSKI	JUDITH	SCHOOL	10,188.91
DESJARDINS	LINDA	SCHOOL	10,165.27
KAC	SARAH	FIRE	10,051.91
HENDERSON	JASON	FIRE	10,012.48

IACUZIO	ERICA	SCHOOL	9,874.41
ELDERKIN	JOSEPH	FIRE	9,717.89
KELLY	JOHN	SCHOOL	9,448.26
CORTIS	DUANE	CUSTODIAN	9,297.40
GRYNCEWICZ	ROBERT R	FIRE	9,193.65
SIZER	ASHLEY	SCHOOL	9,083.68
MOTRUCINSKI	JOSEPH	FIRE	9,025.67
CHASE	INEZ	SCHOOL	8,979.82
ANDERSON	EVAN	SCHOOL	8,962.60
SANTOS	NESTOR	POLICE	8,953.00
QUATTROCELLI	AMANDA	SCHOOL	8,899.54
PFEIFFER	MARY	SCHOOL	8,883.81
GRIMES	JAMIE	SCHOOL	8,826.93
CHENARD	STEVEN	DISPATCHER	8,777.18
SPINO	ROSETTA	SCHOOL	8,613.29
CHRISTIAN	JENNA	SCHOOL	8,518.36
KAEBLE	SUSANNAH	SCHOOL	8,466.45
HOUATCHANTHARA	TERRY	SCHOOL	8,280.00
LINDBERG	EMILY	SCHOOL	8,250.00
HICKEY	BRIAN T	FIRE	8,160.17
GION	CHELSEA	SCHOOL	8,047.61
DUQUETTE	KELLIE	SCHOOL	8,018.85
SHEERAN	AMY	SCHOOL	7,988.75
BIGGS	ARLENE	SCHOOL	7,937.95
FALKE	JARRID	INSPECTIONAL SERVICES	7,675.00
LARSON	KIRSTEN	SCHOOL	7,647.64
CARNEY	LAUREN	SCHOOL	7,639.80
STARY	PAUL	SCHOOL	7,621.88
KESNER	MARVIN	HIGHWAY	7,565.65
HOLEWA	RICHARD	VETERANS	7,542.00
WILLIAMS	KATHI	SCHOOL	7,541.20
RODRIGUEZ	ELIZABETH	SCHOOL	7,315.72
BUCHANAN	MICHAEL	FIRE	7,272.45
LANGO	PAUL	SCHOOL	7,181.00
GORSKI	KAREN	SCHOOL	7,178.21
ORTIZ	DONNA	SCHOOL	7,165.55
ALBERT	EMMARIE	SCHOOL	7,118.02
BEDFORD	WENDY	SCHOOL	7,034.44
CHAVEZ	LORENZO	SCHOOL	6,933.43
FAVULLI	LAUREN	SCHOOL	6,847.20
BALDRACCHI	SCOTT	DISPATCHER	6,844.48
RICHARD	PATRICIA	SCHOOL	6,796.08
JARMOLOWICZ	LINDA	SCHOOL	6,690.52
BALDYGA	LOUISE	SCHOOL	6,677.64
GEOTIS	THEODORE	SCHOOL	6,652.00
ADAMS	JESSICA	SCHOOL	6,512.50
PHELPS	DANIELLE	PARKS	6,372.00

JAMES	THOMAS	SCHOOL	6,315.18
TAISTE	SUZANNE	SCHOOL	6,273.91
MAYES	JANICE	SCHOOL	6,209.63
SHEA	BARBARA	SCHOOL	6,153.16
HEALY	ANTHONY	SCHOOL	6,100.00
MANN	EUGENE	SCHOOL	6,001.71
HERNANDEZ	JULIANA	SCHOOL	5,981.25
RIDEOUT	RYANNE	SCHOOL	5,945.13
SWANA	JOYCE	TOWN ADMINISTRATOR	5,725.00
WHITE	DANIEL	SCHOOL	5,561.17
HERRERA	JOSE	ANIMAL CONTROL	5,239.00
DENNIS	HEATHER	SCHOOL	5,228.47
DECARTERET	BRADLEY	SENIOR CENTER	5,220.12
SOCHACKI	DANIEL	PARKS	5,213.00
HEATH	LISA	SCHOOL	5,043.51
DAVIS	GERALD	SCHOOL	4,928.75
ARPIN	MICHELLE	SCHOOL	4,885.00
PINTO	AMY	SCHOOL	4,840.00
PIEKARCZYK	DEREK	SCHOOL	4,516.69
MARRIER	DAVID	SCHOOL	4,376.00
STAWIECKI	ARELIS	SCHOOL	4,315.00
DUPRE	PATRICIA	SCHOOL	4,262.50
DEMMA	JUSTIN	SCHOOL	4,220.00
FORRESTER	BARRY	SCHOOL	4,220.00
BERTHIAUME	BARRY	SCHOOL	4,155.50
GARDNER	JOHN	SCHOOL	4,043.13
MURPHY	JACOB	PARKS	3,996.00
COLLETTE	RILEY	PARKS	3,995.00
LEWIS	JOANNE	SCHOOL	3,918.85
ADAMOPOULOS	DHIMITRA	SCHOOL	3,900.00
NELSON	NICHOLAS	SCHOOL	3,812.50
ENMAN	PAUL	SCHOOL	3,784.30
MORAN	ROURKE	PARKS	3,746.25
PRUNIER	JOHN	SCHOOL	3,734.00
JALBERT	ALYSSA	PARKS	3,692.50
DESANTIS	AARON	POLICE	3,691.20
PALAZINI	SAMANTHA	SCHOOL	3,593.75
JACKEL	CHRISTINE	FINANCE COMMITTEE	3,484.00
KREIDLER	KYLE	PARKS	3,237.00
BERNIER	JAMES	SCHOOL	3,206.22
MATYCYNSKI	KAVEN	PARKS	3,168.00
MAZEIKA	KASPAR	PARKS	3,090.50
GENDREAU	JUSTINE	FIRE	3,088.46
BOURQUE	DONALD	SELECTMEN	3,025.50
DOWGIEWICZ	MARK	SELECTMEN	3,025.50
JOLDA	ANDREW	SELECTMEN	3,025.50
MILLER	ROBERT	SELECTMEN	3,025.50

COOMBS	SAMANTHA	PARKS	3,003.00
BONNETTE	DANIEL	RETIREMENT	3,000.00
DOROS	ELEANOR	RETIREMENT	3,000.00
POLLETTA	LOUIS	RETIREMENT	3,000.00
CHEVALIER	NICHOLAS	PARKS	2,982.00
GRZEMBSKI	EDWARD	SCHOOL	2,877.00
TERRANOVA	NATALIE	PARKS	2,838.00
MARCHAND	CAROLE	RECREATION	2,783.00
THERRIEN	SAMATHA	PARKS	2,640.00
POPLAWSKI	ABBIGAIL	PARKS	2,607.63
LIVERNOCHE	ANN MARIE	SCHOOL	2,517.50
JEFFERS	ANGELA	SCHOOL	2,475.00
GILLEN	NORMAN	SCHOOL	2,449.50
BRODY	NOAH	PARKS	2,310.00
GUYETTE	JEREMY	PARKS	2,300.01
KARAPANOS	PETER	PARKS	2,289.00
CAFARELLI	ANTHONY	PARKS	2,263.25
BOMBARDIER	SHANNON	PARKS	2,213.76
COSTA	JOSEPH	SCHOOL	2,211.00
REYNOLDS	KATHARINE	SCHOOL	2,200.00
JALBERT	ANDREW	PARKS	2,191.00
BOULAY	BARBARA	SCHOOL	2,175.00
JAMES	BRIAN	SCHOOL	2,112.00
BOROWKO	JONATHAN	SCHOOL	2,062.50
TRUHANOVITCH	DEANNA	SCHOOL	1,960.00
MORGAN	BRITTANY	DISPATCHER	1,946.68
HYAMS	DANA	SCHOOL	1,925.00
SELZO	SOPHIA	SCHOOL	1,748.77
TRAN	ANH-DAO	SCHOOL	1,650.00
HACKENSON	ANDREW	SCHOOL	1,612.50
MCKAY	KATELYN	PARKS	1,571.50
TOOLEY	MELISSA	SCHOOL	1,520.75
YOUNG	CAMERON	SCHOOL	1,490.50
GION	ELIZABETH	SCHOOL	1,487.75
HUCHOWSKI	AMY	SCHOOL	1,462.50
SEBASTYANSKI	NICOLE	SCHOOL	1,430.00
LINDE	ALICIA	SCHOOL	1,425.00
GRYNCEWICZ	ROBERT A	FIRE	1,409.43
MORAN	IRVING	FIRE	1,382.40
CANTY	ERIN	SCHOOL	1,367.00
LAVALLEE	KATHERINE	SCHOOL	1,325.00
DOANE	KENNETH	SCHOOL	1,312.50
WOLFRAM	JOEL	HIGHWAY	1,306.25
TORRES	SARA	SCHOOL	1,256.25
COMEAU	SHELLEY	SCHOOL	1,250.00
CHIARAMONTE	SANDRA	SCHOOL	1,212.50
PICARD	SHERRY	SCHOOL	1,190.00

URATO	NATALIE	SCHOOL	1,160.50
SIZER	KAYLA	SCHOOL	1,150.00
KOSS	ELIZABETH	SCHOOL	1,146.59
LIPSKI	PATRICK	FIRE	1,140.00
PIERANGELI	MATTHEW	SCHOOL	1,125.00
PLANTE	JESSICA	SCHOOL	1,094.50
MORGAN	DANIEL	SCHOOL	1,087.50
BAGROWSKI	IRENE	SCHOOL	1,060.25
ANTOS	MELANIE	SCHOOL	1,056.25
DOUGLAS	MICHELLE	SCHOOL	1,050.00
PELLETIER	SHARON	ASSESSOR	1,000.00
MOSELEY	RENEE	SCHOOL	962.50
PERZAN	LUKASZ	FIRE	910.86
KELLEY	CHRISTINE	SCHOOL	900.00
CHARRON	ADRIENNE	SCHOOL	888.25
JEFFERS	AMANDA	SCHOOL	881.25
BONILLA	ANGIE	SCHOOL	872.56
DVARECKAS PLANTE	STEPHANIE	DISPATCHER	833.00
SWINSON	AMANDA	SCHOOL	830.82
FAHL	ANDREA	SCHOOL	825.00
COSTEN	CHARLOTTE	ELECTIONS	805.16
COSTEN	MICHAEL	ELECTIONS	805.16
RIVERA	NICHOLAS	FIRE	779.00
MARLEY	LEAH	SCHOOL	750.00
COURNOYER	BRENDEN	SCHOOL	693.00
HOWELL	PAMELA	SCHOOL	675.00
BATTISTA	PATRICIA	SCHOOL	671.00
DUGGAN	JEFFREY	SEWER	666.67
KERSHAW	DEBORAH	SCHOOL	662.50
BOGGIO	LESTER	SCHOOL	600.00
ERRICO	JULIE	SCHOOL	575.00
DOUGHERTY	MARGARET	SCHOOL	562.50
FILGERLESKI	BRENT	SCHOOL	562.50
JENKINS	JENNIFER	SCHOOL	562.50
BRISBOIS	NICOLE	SCHOOL	550.00
FERSENHEIM	JAMES	DISPATCHER	528.00
KONICKI	EDWIN	SCHOOL	478.88
SVENSON	KATRINA	SCHOOL	440.00
FELICIANO	DRIZMARIE	SCHOOL	400.00
ROCKWOOD	ALICIA	SCHOOL	385.00
ANDERSON	MERCEDES	SCHOOL	375.00
HORAN	MICHAEL	ELECTIONS	345.50
MROZINSKI	DIANE	SCHOOL	337.50
BOUCHARD	JENNIFER	SCHOOL	312.50
JOSEPH	KATHRYN	FIRE	294.50
DAVIS	WENDY	SCHOOL	275.00
DELGADO	JAILENE	SCHOOL	256.25

ESTABROOKS	DEBORAH	SCHOOL	253.00
MINARIK	PAUL	RETIREMENT	250.00
VALDES	EULOGIO	SCHOOL	250.00
SNYDER	ANNE	SCHOOL	225.00
JONES	ZACHARY	ELECTIONS	202.50
LENGENFELDER	JOSCILYN	ELECTIONS	202.50
O'CONNOR	KATHLEEN	SCHOOL	200.00
COJOCARU	IOANA	SCHOOL	187.50
ISRAELIAN	KATIE	SCHOOL	187.50
PUTIS	SAMANTHA	POLICE	184.00
KLEBART	RENA	ELECTIONS	175.00
KLEBART	THOMAS	ELECTIONS	175.00
KOZIAK	EDWARD	ELECTIONS	175.00
MAJERCIK	LEEANN	ELECTIONS	175.00
APERGES	EVELYN	ELECTIONS	164.00
CAMERANO	NANCY	ELECTIONS	164.00
CHABOT	MARY	ELECTIONS	164.00
DONOVAN	MICHELLE	ELECTIONS	164.00
DUMONT	ERNEST	ELECTIONS	164.00
GOGOLINSKI	JANE	ELECTIONS	164.00
GOGOLINSKI	JOHN	ELECTIONS	164.00
HIRSHBERG	YALE	ELECTIONS	164.00
HIRSHBERG	ROBERTA	ELECTIONS	164.00
HORAN	ELIZABETH	ELECTIONS	164.00
JOINER	CHRISTINE	ELECTIONS	164.00
KESNER	HELEN	ELECTIONS	164.00
KOKOCINSKI	MARILYN	ELECTIONS	164.00
LAVALLEE	FRANCES	ELECTIONS	164.00
LUCHINA	PETER	ELECTIONS	164.00
LUCHINA	ELIZABETH	ELECTIONS	164.00
MARTIN	CATHERINE	ELECTIONS	164.00
MINARIK	SHIRLEY	ELECTIONS	164.00
OSTROKOLOWICZ	EDWARD	ELECTIONS	164.00
OSTROKOLOWICZ	LORRAINE	ELECTIONS	164.00
PAUL	NORMA	ELECTIONS	164.00
WENTLAND	EDWARD	ELECTIONS	164.00
WENTLAND	JOAN	ELECTIONS	164.00
LAFRAMBOISE	NANCY	ELECTIONS	143.00
JENSEN	SUSANNE	SCHOOL	137.50
HOLLINS	MARRY	SCHOOL	125.00
MANZI	LUANNE	SCHOOL	99.00
CARDIN	RONALD	ELECTIONS	86.91
BAKER	DAVID	SCHOOL	75.00
BAKER	JENNIE	SCHOOL	75.00
MANUELS	SHELBY	SCHOOL	75.00
LOMBARDY	KIM	SCHOOL	62.50
SMITH	DEVIN	SCHOOL	62.50

HILTON	HARLAN	SEWER	55.00
LINDSTROM	NANCY	SCHOOL	49.50
TESSICINI	SUSAN	SCHOOL	37.50
WALCEK	RICHARD	POLICE	0.00
OSTROWSKI	JOSEPH	INSPECTIONAL SERVICES	0.00
SPAHL	JAY	INSPECTIONAL SERVICES	0.00



**2017**

**ANNUAL REPORT**

of the

**SCHOOL COMMITTEE**

and the

**SUPERINTENDENT  
OF SCHOOLS**

of the

**TOWN OF WEBSTER  
Massachusetts**

IN MEMORIAM

*Timothy Bradshaw*

*Donaldine P. Hamill*

*Dolores Kwasny*

*John M. Meciak*

*John D. Paire*

*Jane E. Skiba*

**Every Student Will Achieve**

All students attending the Webster Public Schools attend one of three schools: Park Avenue Elementary School (Pre-K–4); Webster Middle School (5–8); or Bartlett High School (9–12). In 2017, Central Administration was located at 41 East Main Street but moved to the new location of 77 Poland Street in February of 2018. The school administration, faculty and staff remain dedicated to providing the highest degree of services to support the growth and development of each child. Our students are our source of pride. The School Department is most fortunate to function under policies set by a dedicated and caring School Board committed to high ideals of education. The School Committee conducts regularly scheduled meetings on the second and fourth Tuesdays of each month at 7:00 p.m. in the Park Avenue Elementary School and, effective in 2018, in the school committee meeting room located in the administrative offices at 77 Poland Street. Administrative office hours are: Monday-Friday 8:00 a.m.-4:00 p.m. during regular school operating hours.

**SCHOOL COMMITTEE**

David Hurton, Chairman .....	(Term Expires) 2020
Michael Makara, Vice Chairman .....	2018
Brian Chenevert .....	2018
Kathleen Napierata .....	2018
Kelly Seddiki .....	2020

**FILMER ADMINISTRATION BUILDING**

**Ruthann Petruno-Goguen, Superintendent of Schools**

41 East Main Street, Webster, MA

**Superintendent’s Office**

Ruthann Petruno-Goguen,  
Superintendent  
  
Lori Glennon,  
Executive Assistant

**Business Office**

Ted Avlas, Asst. to the  
Superintendent for Business  
  
Monique Pierangeli,  
Asst. Business Admin.  
  
MaryBeth Huberdault,  
Payroll  
  
Sheryl Spink,  
Admin. Asst.

**Reading Coordinator**

Janice Daniels  
  
Michelle Budney, Admin. Asst.

**Technology**

Jonathan O’Neill,  
Technology Systems  
  
Stacy Quilty, Information Spec.  
  
Debra Ramsdell  
  
Vernon Tyson

**SPED Staff (District)**

Kathleen Baris, Director of  
Student Support Services  
  
Christine Apostol (BCBA)  
  
Gregory Bemis (COTA)  
  
Lynn Bent, Admin. Asst.  
  
Lori Ceppetelli, Autism Spec.  
  
Alicja Czerwinska,  
School Psychologist  
  
Jill Hickey - PT  
  
Erica Iacuzio (COTA)  
  
James Kieras,  
School Psychologist  
  
Lisa Petrell-Delude,  
Out-of-District/Early Childhood  
  
Maria Santerre, Admin. Asst.  
  
Daniel Zimmer - Team Chair  
PreK-Gr. 4

**Food Service**

Ellen Nylen, Director  
  
John Kelly

**Nurse (Float)**

Danielle Jalbert

**Adult Education**

Leslie Baker, Director  
  
Debra Feraco, Advisor  
  
Angie Bonilla  
  
Heather Dennis  
  
Paul Enman  
  
Lauren Favulli  
  
Terri Gillardi  
  
Bridget Hueston  
  
Matthew James  
  
Christine MacGrory  
  
Dam Nguyen  
  
Karen Nixon  
  
Sherry Picard  
  
Mary Jo Sundin

**Crossing Guards**

Gerald Davis  
  
Norm Gillen  
  
Paul Stary

**Custodian**

John Preissler

**School Resource Officer**

Tim Whiting

**PARK AVENUE ELEMENTARY SCHOOL STAFF**

Ginger Coleman, Principal

Patricia Mackay, Assistant Principal

Luis Soto, Dean of Students

**Pre-School**Cheri Cote  
Maryland Spicer**Kindergarten**Danielle Calnan  
Sarah Cole  
Lauren Galotti  
Lori HanlonAlicia Hashey  
Bridgette Trudeau  
Amy Yeulenski**Grade 1**Amanda Andersen  
Lorelle Dodge  
Ashley Dowgiewicz  
Jennifer Kelley  
Susan Lewis  
Kimberly Theriault  
Emily Tully**Grade 2**Deborah Castellani  
F. Meghan Dundon-Coutu  
Kim Forget  
Lorraine Grammatikakis  
Pamela Minarik  
Lisa Simonis  
Tracie Vangel**Grade 3**Cathy Cournoyer  
Carol Daly  
Ronda Franek  
Christina Huber-Regele  
Jill Recchia  
Kerri Williams**Grade 4**Jennifer Chartier  
Katherine Gardner  
Brennan Green  
Leslie Kwasniewski  
Peter LeBlanc  
Debora Zablocki**Special Needs**Sarah Connor  
Lisa Cotter  
Roberta Craig  
Carole Demake  
Bonnie Hagopian  
Anne Jacquart  
Patricia Konieczny  
Betsy Koss  
Kelleigh Maisonet  
Susan Micciche  
Nora Werme  
Amanda Whitman**Technology**

Shelby Kirejczyk

**Art**

Emily Long

**Music**

Valerie Howes

**Physical Education**

Pamela Benton

**STEAM**

Ellen Jeffers

**Title I Literacy Coach**

Tara Gelineau

**Adjustment Counselor**Rachel Leabman-Colo  
Samantha Lopez-Avila  
Gina Wojnarowicz**Academic Interventionists**Deborah Pushys  
Susan Ricard  
Joy Sidebottom**ESL**Alkeia Conerly  
Janet LaBonte

**PARK AVENUE ELEMENTARY SCHOOL STAFF**

Ginger Coleman, Principal

Patricia Mackay, Assistant Principal

Luis Soto, Dean of Students

**Nurse**

Sarah Phillips

**ABA Tutors**

Kim Bernier

Audrey Brunell

Torri Dupuis

Jocelyn Grant

Donna Isrealian

Yesenia Marquez

Danielle Mitchell

Sheryl Niemiec

Michele O'Brien

Gina O'Halloran

Sandra Orne

Kirsten Pokropowicz

Denise Thomas

Jayme Vincent

**Before and After School**

Lois Taylor, Director

Tara Devish

Donna Healy

Lindsay Noel

Cari Reed

Nancy Zumpfe

**Paraprofessionals**

Janet Asare-Okai

Elizabeth Baldyga

Rebecca Beaupre

Rachel Blash

Monique Canty

Allison Chenevert

Lynn Cutress

Lisa Davis

Kathleen Flibbert

Kathleen Kunkel

Ellen Labbe

Kirsten Larson

Darlene Ledoux

MaryAnn Manyak

Thalia McClay

Deana Mello

Karen Miller

Kristina Mlavsky

Kathy Nedoroscik

Maria Reardon

Alysha Smith

Linda Wakeen

Pamela Ward

Linda Whelan

Daniel White

Amanda Young

**Administrative Assistants**

Rita Kelly

Cari Reed

**Custodians**

James Bernier

Shawn Hetherman

Angel Milette (PAE/WMS)

James Rekowski

**Cafeteria**

Wendy Bedford

Arene Biggs

Jenna Christian

Stacey Easterling, Mgr.

Tiffanie Jarmolowicz

Patricia Richard

Elizabeth Rodriguez

Suzanne Taiste

Lauren Tremblay (cook)

Kathi Williams

**Lunch Monitors**

Irene Bagrowski

Adrienne Charron

Elizabeth Gion

Jessica Plante

Melissa Tooley

Natalie Urato

**WEBSTER MIDDLE SCHOOL STAFF**

Michael Zajac, Principal

Anthony Kaczynski, Assistant Principal

**Grade 5**

Laura Anacone  
 Monica Brennan  
 Patricia Cormier  
 Bridget Foster  
 Hilary Sturgis  
 Lisa Wilmot

**Grade 6**

Andrea Fitton  
 Lynn Gingras  
 Taryne Meade  
 Linda Millet  
 Jessica Roche

**English**

Daniel Bengtson  
 Jon Dyson  
 Daniel Kelly

**Mathematics**

Samantha Beaudette  
 Patrick O'Connor  
 Jonathan Way

**Science**

Kate Berti (STEM)  
 Laurie Foley  
 Russell Holden  
 Julie O'Connor

**Social Studies**

Jeffrey Allen  
 Steven Menard  
 Robert Sharma

**Art**

Denise Portrais

**Special Needs**

Marijean Arcari  
 Donna Conover

Donna Hurton,  
 Team Chair Gr. 5-12  
 Joanna Kicilinski (WMS/BHS)

Betsy Koss  
 George Newton  
 Kelly O'Connor  
 Susan Plasse - STAR  
 Sara Reardon  
 Rebecca Ricciardi  
 Courtney Stawiecki

**Physical Education/Health**

Penny Barrell  
 Megan Lazaroski  
 Brandon Stand

**Music**

Bari Lynn Baggett  
 Glen Wright

**Library**

Amy Mehlmann

**ESL**

Baeta Lozinski

**Guidance**

Korinna Olson

**Adjustment Counselor**

Lindsey Kachadorian

**Academic Interventionist**

Buffie Pepka  
 Joane Vierck

**Nurse**

Patricia LaPete

**ABA Tutors**

Stephanie Ciaschini  
 Ashley Jordan  
 Haley Kimball  
 Stacey Krasnecky

Brittany Matthews  
 Shelby Piekarczyk  
 Kathleen Wilga

**Paraprofessionals**

Linda Boisseau  
 Maria Carattini  
 Lisa DePasquale  
 Joe Etpison  
 Brittney Guillotte  
 Pamela Gunsalus  
 Rosalia Houle  
 Susannah Kaeble  
 Anne Knott  
 Pamela Polletta  
 Amy Sheeran

**Administrative Assistants**

Christina Radlo  
 Stacey Tucker

**Custodians**

David Annese  
 Stephen Camerano  
 Nicholas Fitton  
 Angel Milette (PAE/WMS)

**Cafeteria Staff**

Linda Desjardins  
 Tara Devish  
 Christine Esposito  
 Karen Gorski  
 Linda Jarmolowicz  
 Donna Ortiz

**BARTLETT HIGH SCHOOL STAFF**

Steven Knowlton, Principal

Eric Tracey, Dean of Students

Rebecca Czernicki, Assistant Principal

Anthony Paranto, Athletic Director

**English**

Sarah Argentieri  
 Van Constantine  
 Terri Hensel  
 Colleen Nasis  
 Kelly O'Brien-Hartnett

**Science**

Monique Coulson  
 Kurt DeArellano  
 Shari McCarthy  
 Ericka O'Connell

**Mathematics**

Michele Bigelow  
 James Nebelung (STEM)  
 Timothy Paradise  
 Ryan Renauld  
 Julie Silva

**Art**

Brittany Gyllenhammer  
 Sean Harrington

**Library**

Stephanie Sanborn

**Business**

MaryAnn Hoenig  
 Benjamin Jenness

**Social Studies**

Thomas Gorski  
 Sean Hansen  
 Dane Laboissonniere  
 Daniel Riley

**Music**

Peter Carney  
 Peter Twiraga

**World Languages**

Melinda Doherty  
 Raphelle Masterson  
 Rachel Morandi

**ESL**

Nichole Munguia

**Physical Education/Health**

Alexandria Grande  
 Rebecca Granger  
 Christopher Nasis  
 Raymond Pion

**Special Needs**

Melissa Arsenault  
 Susan Dodd  
 Jamie Grimes  
 Michael Harpin  
 Donna Hurton -  
 Team Chair Gr. 5-12  
 Joanna Kicilinski (WMS/BHS)  
 Christine Kilmonis  
 Katie Mathews  
 Gina Nieves

**ABA Tutors**

Tara Butler  
 Jane Walsh

**Academic Interventionist**

Corrie Morrissey

**Guidance**

Kim Dobro  
 Kim Granger  
 Christopher Shen

**Adjustment Counselor**

Nancy Guiney

**Nurse**

Kathleen Pepin, R.N.

**Paraprofessionals**

Tiffany Belnavis  
 Lucille Bernier  
 Alyssa Bonin  
 Patricia Bourgeois  
 Julia Bruton  
 Thomas James  
 Amy Nasis  
 Jennifer Pepe  
 Derek Piekarczyk  
 Jared Slota

**Administrative Assistants**

Lisa Fifield - Principal  
 Beverly Grzembksi - Guidance  
 Katrina Wilson

**Custodians**

David Garabedian  
 Herbert Hopkins, III  
 Michael Majewski  
 Allan Young

**Cafeteria**

Louise Baldyga  
 Marcella Bugbee  
 Inez Chase  
 Betty Hejwosz  
 Janice Mayes  
 Mary Pfeiffer  
 Linda Poplawski, Mgr.

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

There were many transitions for the Webster Public Schools during the 2017 school year, including the beginning of my tenure as the new Webster Public Schools Superintendent. My tenure began on July 1st, 2017 and the transition to the Webster community has been absolutely wonderful! Thank you for all the warm welcomes and the opportunity to partner with the students, staff, families, School Committee and the community to positively impact the learning for our students in the Webster Public Schools. Under my leadership and in just eight months there have been a number of positive changes that continue to ensure all students are safe and have equitable opportunities to master the grade level skills they need in order to become successful citizens in the our diverse and ever changing world.

In 2017, the District Leadership Team revised the district's Vision Statement, Core Beliefs and Action Steps aimed at increasing student achievement rates:

**Vision Statement:** Every student will achieve and together we can and we will make a difference in our students and community!

**Core Beliefs:**

1. We believe all students can and will learn
2. We believe all students deserve respect and equitable opportunities for success
3. We believe in the overall well-being of students both in and outside of school
4. We believe achievement rates will increase when students are engaged
5. We believe all decisions will be student centered
6. We believe all students and educators are lifelong learners
7. We believe we can and will provide quality rigorous educational opportunities with clarity, consistency of procedures and programming
8. We believe ownership of educational process is shared between all members of the Webster community

**Mission Statement:** Our mission is to provide a quality education and a safe learning environment for all students and to empower them to succeed as responsible, productive citizens in an ever-changing global society.

**Theory of Action:**

IF District Administrators, Building Principals, Teachers and Staff:

- have a shared vision
- provide clear expectations, consistent feedback to students and each other
- participate in professional development and extended learning opportunities
- create schedules that maximize core instructional time and professional learning time for educators
- work collaboratively to align and update PreK-12 ELA and Math curriculum
- engage students using effective researched based instructional strategies
- use benchmarks, formative and summative assessments to monitor student achievement
- take immediate action to close learning gaps with researched based interventions

THEN students will be provided with equal opportunities to achieve at their greatest potential in the Webster Public Schools.

**In 2017 the following positive changes occurred:**

- I hired new members of the District Leadership Team: Mr. Zajac - Webster Middle School Principal; Ms. Ginger Coleman - Park Avenue Elementary Principal; Ms. Janice Daniels and Ms. Jill Chapdelaine - Curriculum Directors; Mr. Luis Soto - Dean of Students at Park Avenue Elementary; Ms. Monique Pierangeli - Business Manager. With changes in leadership, comes the opportunity to re-establish new goals and action plans.
- We began the 2017-2018 school year piloting a new PreK-5 reading program. It is crucial we take an early intervention approach to ensure all students are mastering foundational reading skills. Reading is the gateway to all learning! We have also partnered with Head Start to provide them with these materials.
- We began the 2017-2018 school year with a new athletic program for the Webster Middle School students. This has produced overwhelming positive results on school culture.
- We were awarded the 21st Century Afterschool Grant for Park Avenue Elementary School.
- We were chosen as one of the three districts in the Massachusetts Fame to School Institute.

- The building schedules at Park Avenue Elementary and Webster Middle School were been revised to gain an estimated additional 32 hours a month for time on learning for our students.
- Park Avenue Elementary School and the Webster Middle School revised their report cards to improve the communication with families and students regarding grade level growth.
- We wrote a new turnaround action plan for Park Avenue Elementary School and received \$200,000 from the Massachusetts Strategic Support to Specific Underperforming Schools Grant. This turnaround action plan is accompanied by ongoing support from both the District Administrative Team and the Massachusetts Department of Elementary and Secondary Education's District and School Assistance Center Team (DSAC).
- In November 2017, the Webster Middle School underwent a Turnaround site visit through American Institute for Research. The findings are being used to create a new action plan focused on growth in the following areas: Leadership, Shared Responsibility, and Professional Collaboration; Intentional Practices for Improving Instruction; Student Specific Supports and Instruction to all students; and School Climate and Culture.
- In December 2017, Bartlett High School began creating a new action plan to address the learning gaps with the high needs groups (economically disadvantaged, special education and ELL). This work is being guided by both the District Administrative Team and the Massachusetts Department of Elementary and Secondary Education's District and School Assistance Center Team (DSAC).
- In December 2017, the Department of Secondary and Elementary Education conducted their Mid-Cycle review on our Special Education programs and practices. We received an excellent review and found to be in compliance with all special education regulations and processes.
- In February 2018, Park Avenue Elementary underwent a Monitoring site visit through American Institute for Research. This review looks at Emotional Support, Classroom Organization and Instructional Support. The findings provide positive evidence with regards to the learning environment at Park Avenue Elementary School
- We are in the process of updating our five year K-12 Curriculum Renewal Cycle and aligning our needs to future budgets.
- We continue to provide relevant professional development for our staff. Looney Math Consultants are assisting with analyzing our district's math programming; McTighe and Associates are assisting with Understanding by Design Unit Lesson Planning; District and School Assistance Center Team (DSAC) are guiding administrators through Learning Walk Throughs at each building to observe patterns in our classrooms; Keys to Literacy continues to work with Bartlett High School staff;

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Writing across all content areas has become a priority at all three schools; and an ELL Consultant is in the process of auditing our K-12 ELL programming.

- Our distributive leadership model has been expanded by creating Grade Level Coordinators at Park Avenue Elementary and the Webster Middle School. These teacher leaders join the teacher leaders/Department Heads at Bartlett High School and the District Administrative Team in planning curriculum, instructional and programmatic updates.
- We continue to host District Monthly Safety meetings with local emergency responders and work closely with the Webster Police and Fire Departments. All staff have been initially trained in A.L.I.C.E. an active shooter response training and each school conducts ongoing safety drills to educate faculty and students on safety preparedness.
- We moved out of Filmer Building to the newly renovation space located on the back-side of the Bartlett High School. Thank you to the community for supporting this project as it allows us to effectively use space and be on the same campus as the middle and high school. We were very fortunate to partner with Bay Path Regional Vocational School on this project and the students did a fantastic job!
- We updated our Capital Improvement Plan 2016-2020
- We expanded our Title I afterschool programming to include:  
FOCUSUniversity; Math Mania Mondays; Wacky Reading Wednesdays; and PASS program at Park Avenue Elementary School.
- We have partnered with the Senior Center and the Town to enable Senior Citizens to volunteer in our schools and apply their time for a tax write off.
- 27 Bartlett High School Students were awarded the John and Abigail Adams Scholarships for college tuition based on their high MCAS scores in 2017: Brandon Anderson, Kyara Binienda, Connor Brennan, Abigail Brodeur, Patrick Burns, Elisabeta Cojocar, Jared Drisco, Alejandro Espino, Caitlin Frabotta, Avory Gagnon, Madison Johns, Noah Karlon, Phuong Le, Megan Marrier, Cameron McLaughlin, Lays Napoli, Christopher Place, Alexander Polanco, Kelsey Prince, Samantha Proulx, Nicholas Rockwood, Christopher Silva, Owen Simonis, Dylan Thomas Zoe Thomas, Jonathan Truscott, and Alyssa Ward
- The Bartlett High School Cheering team won the SWCL East Championship and they were crowned overall champions from their performance. They also traveled to Disney where they were named 12th in the Nation!
- The Bartlett High School Basketball team were the Clark Tournament winners as well as District III Central Mass champions!

**Student enrollment:**

School	2015-2016	2016-2017	2017-2018
PAE	818	845	827
WMS	617	566	589
BHS	459	443	439
Total	1,894	1,854	1,855

**Student Population:**

- 60.8% high needs
- 50.3% economically disadvantaged
- 20.9% students with disabilities
- 9.1% students whose first language is not English
- 6.1% English Language learners

**MCAS Results:**

Historically the district results on standardized tests have to been low. These factors have us focusing closely on curriculum and instructional practices, student programming and making necessary improvements. K-8 Student Growth Percentile in ELA is 33% compared to the State average of 50% and 36% in Math compared to the State average of 50%. Bartlett High School Student Growth Percentile scores is in the 34% for ELA compared to the State average of 50% and in the 43% for Math compared to the State average of 50%.

All initiatives in the Webster Public Schools are focused on enhancing the learning environment for ALL our students and making the necessary changes to positively impact our student achievement rates. I encourage all parents and community to continue to partner with us as we work on building a stronger educational foundation for all the students we serve. It is evident WE CARE in Webster and I look forward to years of continued service as your educational leader.

Respectfully submitted,  
 Ruthann Petruno-Goguen  
 Superintendent of Schools

**PARK AVENUE ELEMENTARY SCHOOL****Principal Ginger Coleman**

What an amazing start to the 2017 school year. The start of this school year came with many changes. These changes include a variety of staffing changes, review of current programming and the excitement of piloting a new reading series for PreK-4, Wonders by McGraw-Hill. One of the first tasks as a new administrator at Park Ave. was to evaluate our schedules and time on learning. Once evaluated, we were able to determine that we needed to add instructional time to our school day. We were able to accomplish this by starting the school day at 8:30 a.m. for our Breakfast in the Classroom and 8:45 a.m. for instruction. In addition we were able to hire lunch monitors to cover the students' lunch and recess time. This enabled the teachers to take their lunches at the same time. This small change led to the capture of an additional 32 hours of instructional time per month at Park Ave.

Thus far this school year, we have been working diligently to decrease the behavioral occurrences that had been previously reported at Park Ave. We reviewed previous schoolwide expectations that had been rolled out with the origination of PBIS. We analyzed the SWIS data that had been compiled over the last two years. With this knowledge we revamped how PBIS would look like in our school community and our classrooms. We discontinued the PAWS schoolwide and implemented student of the month from the building level initiative. This allowed us to recognize forty-two students per month publicly in a special breakfast that we hold on the last Friday of the month. We worked with Ellen Nysten, our food service director, to plan and collaborate on the menu for this event. Parents, grandparents and family members of the student of the month were all welcomed to attend. This brings in an extra 100 families per month to celebrate the success of their students. The feedback has been extremely positive with this initiative. In addition we have seen an 80% decrease in student behavioral episodes from September through January 2018.

Park Ave. was fortunate to be able to "pilot" a new reading series for grades PreK-5. This series from McGraw-Hill, Wonders, has served to fill a significant instructional void that was identified at Park Ave. The previous series, Reading Street, was dated and no longer provided the rigor required to meet the current common core standards. This initiative enabled all classrooms to use the same language throughout the grade levels. This builds a common and strong foundation for our learners. Providing all staff with the same materials and focus throughout each classroom and grade level affords teacher and student equity, ensuring the necessary instructional materials to teach. This system wide approach to curriculum embeds our "at risk" and ELL learners too. This series aligns the curriculum creating common vocabulary and essential questions, yet provides the differentiation and scaffolding necessary to support our subgroups. The students now are

exposed to the same concepts, genres and materials yet differentiated to their instructional level. Another positive aspect of piloting this series was bringing the staff together in a common mission. They have attended professional development throughout the year, met as grade level teams to analyze, provide feedback and create common assessments for our students. This “Team” learning that came with learning a new program together has helped to unify the staff, bringing them closer emotionally and academically now by speaking the same language. This approach eliminates educational deficiencies to form. We can also take pride in the new community and culture that has formed throughout these first six months.

Even though there are still many things to accomplish. We are proud to say we are headed in the right direction. We have a shared vision and mission for our students. Our motto of “They Can and They Will” has taken root here. We know that this will occur because our Webster students deserve the best possible education and we are here to make that happen! We will build the strong foundation necessary to build upon for their future success.

Respectfully,  
Mrs. Ginger Coleman  
PAE Principal

**WEBSTER MIDDLE SCHOOL****Principal Michael Zajac**

The school year began with several exciting changes for the 2017-2018 school year! The introduction of a new school schedule, transition to traditional grading practices, involvement with DSAC, and the introduction of middle school athletics and National Junior Honor Society has generated a positive atmosphere at Webster Middle School.

During the summer of 2017 a committee of faculty members and administrators redesigned our schedule resulting in an increase of instructional time in core academics. Core academics is defined as English Language Arts, math, science, and social studies. By streamlining course offerings and increasing the length of each period we gained almost eight (8) hours of additional time in core academics over a six day cycle. This change has provided team teachers the opportunity to explore concepts in greater detail and remediate deficiencies. The scheduling committee meets regularly in hopes of redesigning the unified arts offerings for the upcoming school year.

In October 2017, Webster Middle School returned to traditional grading practices and reporting for our first trimester. It was determined that students and parents/guardians did not possess a strong understanding of standards based grading. The decision to return to traditional letter grades has eliminated confusion and better prepares middle school students for their high school careers. Our students and staff are adjusting to this change and students have a better understanding of their academic progress.

We are presently working with District and School Assistance Centers (DSAC) through the Department of Education on evaluating classroom instruction to improve student achievement. Over the past few months, a number of classroom observations, staff surveys, and interviews have been completed. Working closely with the DSAC team, we have generated an instructional needs assessment and with the intention of developing a school-wide improvement plan to address identified areas of concern. In addition, district administration, along with DSAC team members, have conducted Learning Walks to gather insight on classroom instructional practices and student engagement.

The implementation of middle school athletics this year at Webster Middle School has generated school pride and excitement for all school members. So far this year, students were provided the opportunity to play soccer and basketball. In the spring, we will offer softball and baseball. The teams compete against surrounding middle schools and our teams have been competitive. During winter sports a cheerleading club was formed and twenty (20) female students participated and supported our basketball teams during home games. School pride was on display during each home game as students, staff, and family members filled the bleachers to cheer on their team.

**BARTLETT HIGH SCHOOL****Principal Steven C. Knowlton**

The 2016-2017 school year opened very smoothly. With the same administrative team in place and only two new teachers on the staff, the transition from the previous school year into this one was almost seamless. The most significant change this year at BHS was the change in the master schedule. From last year's schedule of shorter classes meeting every day we reverted back to a previous model of a seven-period drop block schedule. In this model six classes meet each day with a seven-day rotation when one class drops each day. A new feature to this model is that the first period that meets each day is a longer block of 82 minutes. This provides teachers and students with a longer block once per week in every class to conduct labs, projects, presentations, etc. Additionally, the 2016-2017 school year opened a new era of technology at BHS. In early October all students were provided with a Chromebook as part of a one-on-one initiative in the Webster Public Schools. This initiative provided students with immediate access to technology and the internet in all of their classes. Chromebooks also provided teachers with new opportunities to develop and implement creative lessons and activities into their instruction.

The NEASC Two-Year Report regarding our decennial visit in October of 2014 was submitted on October 1, 2016. As a result of the 2014 visit, BHS was assigned "warning" status with respect to accreditation. This status was assigned due to concerns on the standards for Curriculum, School Resources for Learning, and Community Resources for Learning. The required Two-Year Report was submitted to NEASC providing them with the school's progress addressing the recommendations contained in the initial 2014 visit report. As a result of the school and the district's work addressing these recommendations, the NEASC Commission commended us in several areas and removed us from "warning" status for the standards on Curriculum and School Resources for Learning. We remain on "warning" status for the standard on Community Resources for Learning. A Special Progress Report to the NEASC Commission will be due on September 15, 2017. To review the full report, please go to the BHS website.

Our Advanced Placement Program and Nichols Honors Academy continue to thrive and grow, providing increased opportunities to our students seeking rigorous and challenging courses for college readiness. Our AP Program has again expanded adding an AP Psychology course for the 2016-2017 school year.

The STRONG Program continued to provide support and guidance to our most "at risk" and academically challenged grade 9 students. Through the efforts and hard work of this team of grade 9 teachers, the STRONG Program continues to significantly minimize the number of non-promoted grade 9 students.

The newest cohort of Nichols Honors Academy students were honored at the NHA Orientation at Nichols College in October. The twenty-three students in the cohort of 2020 were treated to lunch and a tour of the campus. They also received their Nichols ID cards and were presented with gift bags and a Chromebook by the president of Nichols College, Dr. Susan West Engelkemeyer, Ph.D. The cohort of 2019, the NHA class of sophomores, was also on hand for the festivities. Members of the 2019 cohort are also serving as voluntary mentors for our new grade 9 NHA students. Members of the 2018 NHA cohort have also been treated to a new and exciting opportunity this year by enrolling in evening classes at Nichols College for advanced college credit.

On October 26th, twenty-two of our juniors and four of our seniors went to Nichols College for a workshop entitled “College Connection” put on by the Nichols Women’s Leadership Institute which is run by Professor Jean Beaupre. This workshop is sponsored by the American Association of University Women. The juniors spent the day working on future planning with vision boards, having panel discussions with recent graduates from Nichols, small group discussions with the same panel members, and learning how to market themselves for the college application process. This was the second year that our seniors were able to go, and they helped mentor our juniors and were able to attend classes on a college campus. Everyone also worked extensively with many Nichols College students which mentored them throughout the day. Everyone benefited from the program with many takeaways for planning of career or college.

The Class of 2017 had 78 graduates. Sixty-five percent of the class attended four-year colleges, thirty percent attended two-year colleges, two percent enlisted in the armed forces, and four percent entered the workforce.

Respectfully submitted,  
Steven C. Knowlton  
Principal

**BARTLETT HIGH SCHOOL  
CLASS OF 2017 GRADUATES**

## CLASS OFFICERS

Piotr Dawid Kicilinski†, *President*  
Grant Alexander Wells, *Vice President*  
Dominick Vincent Dunbar\*†, *Secretary*  
Erin Nicole Warren\*†, *Treasurer*

Abigail Marie Adams†  
Daniel James Allison  
Kyle James Anderson  
Emily Samantha Ax  
Mackenzie-Lynn Beeso  
Ashley Nichole Bega  
Evan Wilfred Boutillette  
Kaylah Marie Brace  
Joshua Adam Burns  
Nariah Marie Carlson  
Nahara Liz Collazo Diaz  
William James Cronan†  
Tyler David Crowley  
Yanairys Irlanet Cruz Cruz  
Tyler Jay Cunningham  
Samantha Marie Czernicki  
Nicholas James Czernicki†  
Tyler Scott Davern†  
Geiselyn Marlin Deleon Sanchez  
Leah Adeline Dunbar  
Antonio Michael Espino  
Keyshla Marie Falcon  
Shawn Robert Gatto  
Ashley Karen Gaulin\*†  
Andrea Gabrielle Godin  
Daniel John Griffiths  
Anthony Joseph Grzembski\*†  
Maikeal Youssef Gwargious  
Jeffrey Alan Harnois\*†  
Klarissa Lee Johnson†  
Emily Elizabeth Jones†  
Sophia Alisse Kontoes†  
Christopher Matthew Lally  
Isabelle Genevieve Lathrop  
Lyndsay Michelle Makie†

Dominic Francis Manzi-Knych\*\*  
Victoria Morigon Mayotte  
Jason Francis McKay  
Kyle Joseph Meleski  
Hannah Jane Mendez Rockwood  
Justice Marie Minka  
Mackenzie Lynn Mountain†  
Nina Ngoc Nguyen\*\*  
Lucinda Julianna Orne\*\*†  
Marylee O'linda Panient†  
Joshua Thomas Patterson  
Ivette Yascaira Perez  
Madison Taryn Podedworny\*\*†  
Zachary Alexander Poitras  
Nicolas Michael Powers  
Tiana Nicole Radcliffe  
Jacob Nicholas Rankovic  
Shawn Michael Renaud  
Rania Rezk†  
Wahdat Abbas Rizvi  
William Joseph LeRoy Rolfe Jr.  
Eisha Maria Rosa  
Victor Miguel Rosario Sanchez  
Rachel Morgan Rowe  
Connor Austin Rumbaugh  
Samantha Marie Tracie Saad  
Clara-Camille Santoro  
Althea Lee Shippey  
Tayler Rose Silvestri  
Adam Sochacki\*\*†  
Lyndsey Marie Sweatland\*\*†  
Nina Ja Thomas†  
Nicholas Alexander Tobolski  
Elizabeth Anne Trotta  
Brittney Lee Velasquez  
Caitlyn Rose Wheeler-Ramsey  
Nathan Michael Williams  
J'Ana Marnahyedeh Wilson  
James Declan Liam Wolverson  
Matthew Scott Wyman\*\*†  
Spencer Rae Young  
Eridania Zapata  
Xinyue Zhang

\*Honor Graduate

†National Honor Society

## REPORT OF WEBSTER ADULT AND COMMUNITY EDUCATION

In 2017, the Webster Adult Basic Education program completed its 19<sup>th</sup> year of service by educating one hundred and twenty five adults from Webster and surrounding towns. Seventeen Webster Adult Basic Education students received their high school equivalency credential, the HiSET, in 2017. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the Town of Webster have served as the foundation for the continuation of three Adult Basic Skills HiSET/GED preparation classes, three English for Speakers of Other Languages (ESOL) classes and an ESOL Distance Learning partnership with Notre Dame Education Center in South Boston.

The funding cycle for the current grant ends in June 2018 so program staff spent the second half of the year conducting research and preparing a proposal for the next four year funding cycle. The new proposal includes a significant shift to a more detailed focus on college and career readiness along with incorporation of blended learning to accelerate students learning while in the program.

The Adult Pathways to Healthcare Careers students focused on the ABC's of Direct Care Workers Personal Care Assistants curriculum in 2017. Students who successfully complete this course earn a Personal Care Assistant certificate. Thanks to the instructors' support, sixteen students were able to attain certification and move on to either employment or additional occupational training.

Additionally, the Webster Adult Basic Education program in partnership with Bay Path Regional Vocational Technical High School offered an Introduction to Manufacturing program beginning in January 2017. By the end of the Spring session in June, four students attained the MACWIC Level 1 certification along with OSHA 10 certification. All four are actively employed. The second session began in September 2017 with five students initially enrolling. Three attained OSHA 10 certification and are working towards MACWIC Level 1 certification. The students will be sitting for the MACWIC exam in March 2018.

All classes were offered at no charge to the adult learners. The overarching theme of instruction for Adult Basic Education has been, and will continue to be for the foreseeable future, college and career readiness. Local, state, and national literature, policy, and law continue to focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21<sup>st</sup> century. Ms. Terri Stone and Ms. Leslie Baker were the administrators of the Adult Basic Education program in the beginning of 2017. Upon Ms. Stone's retirement in March, Ms. Leslie Baker stepped into the directorship. Ms. Debra Feraco joined the program as the new Assistant Director and Next Steps Advisor.

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The support of the Webster Public Schools Superintendent Ms. Ruthann Goguen, the Assistant to the Superintendent for Business Mr. Ted Avlas, Business Manager Ms. Monique Pierangeli, school building personnel, and the Town of Webster is greatly appreciated. Our residents are receiving valuable educational services and opportunity because of this generosity and vision.

Respectfully submitted,  
Leslie Baker  
Director of Adult Basic Education

**REPORT OF THE  
ASSISTANT SUPERINTENDENT  
FOR BUSINESS & FINANCE**

FY 2017 School Year

Financial Statement for Period Ending June 30, 2017

Funding:	FY17	% Increase vs. FY16
<b>Foundation Budget</b>	<b>\$ 22,136,766.00</b>	<b>3.4%</b>
Minimum Local Contribution	\$ 10,235,519.00	-1.1%
Chapter 70 State Aid	\$ 11,989,003.00	8.4%
<b>Required Net School Spending</b>	<b>\$ 22,224,522.00</b>	<b>3.8%</b>

School Funds for Town Services:	FY17	% Increase
Charter/School Choice Tuition	\$ 944,576.00	2.9%
Town Salaries	\$ 115,941.00	4.2%
Operating & Maintenance	\$ 5,059.00	2.7%
Employee Insurances	\$ 3,069,090.00	9.8%
Employer Retirement Contributions	\$ 1,123,919.00	0.9%
Other Insurance	\$ 89,440.00	0.0%
<b>Total Town Services</b>	<b>\$ 5,348,025.00</b>	<b>6.3%</b>

	FY17	% Increase
Minimum Local Contribution	\$ 10,235,519.00	-1.1%
Less Town Services	\$ (5,348,025.00)	6.3%
<b>Required Local Contribution</b>	<b>\$ 4,887,494.00</b>	<b>-8.0%</b>
Chapter 70 State Aid	\$ 11,989,003.00	8.4%
Final Local Contribution	\$ 7,220,241.00	-0.3%
<b>Approved Town Meeting Budget</b>	<b>\$ 19,209,244.00</b>	<b>5.1%</b>
Local Contribution over Minimum	\$ 2,332,747.00	20.9%

In Webster, the percent of Net School Spending over Foundation Budget is 10.5%. The State Average of Net School Spending over Foundation Budget is 20.7%.

*After ten amazing years I will be retiring from the Webster Public Schools on February 28, 2018. I would like to sincerely thank you all for the enjoyable working relationship and wish you well for the future.*

Respectfully submitted,  
Ted Avlas  
Assistant Superintendent for  
Business & Finance

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## REPORT OF THE FOOD SERVICE DIRECTOR

My priorities for SY17-18 continue to be improving our menus by gradually replacing highly processed breakfast and lunch items with more scratch-cooked items; offering more choices at lunch in all schools prioritizing at middle and high school; improving the quality of hot vegetables we offer and increasing the number of days we offer entrée salads and fresh vegetables. At Bartlett High School, we debuted a new salad bar at the beginning of the year, in response to student input, which has been highly successful. At Webster Middle School, entrée salads are now offered three days a week at lunch with a yogurt parfait meal offered on the other two days.

We continue to participate in the Massachusetts Farm to School Harvest of the Month program which features a monthly menu item made with local produce throughout the year. This year, with help from students and staff in the buildings, we have expanded Harvest of the Month to all schools. At Park Avenue, the lunch monitors participate in encouraging students to try featured items and, at Bartlett High School, the business students took on the Food Service Department as a client for their marketing internship and have designed a unique promotion each month. In addition, this year we were chosen along with three other districts for the inaugural year of the Massachusetts Farm to School Institute which is a year-long technical assistance opportunity pairing us with a coach from MA Farm to School. Along with representatives from all three schools, in October I attended a kick-off weekend workshop at Appleton Farms in Ipswich where we worked intensively on a district-wide Farm to School action plan. We are supported in this effort by the Worcester Food Hub, a project of the Worcester County Food Bank which acts as an aggregator for local farms in an effort to promote local purchasing.

We continue to allot a percentage of our entitlement dollars to the DOD Fresh program, which provides high quality, USA-grown produce to the military and national school lunch program. The cost of utilizing more fresh produce versus canned and frozen is high, and I continue to look for ways to balance our food costs without compromising the improvements we have made. We continue to donate excess shelf stable food items to the Webster Dudley Food Share. All schools utilize food share bins where students can place unopened shelf stable items, including Breakfast in the Classroom at Park Avenue. Park Avenue has begun a recycling program with school milk at lunch and breakfast where the students pour off excess milk and then recycle their cartons. This is something we plan to duplicate at all schools and expand on.

We continue to see a small increase in participation at lunch. Breakfast in the Classroom at Park Avenue continues steady at 80% participation for which we were recognized again this year by the both the Eos Foundation

and the Massachusetts School Breakfast Challenge. We continue to evaluate methods for improving breakfast participation at the Middle and High schools. All three afterschool snack programs continue to contribute to the success of after school academic enrichment.

I continue to seek opportunities to extend food service beyond the cafeteria and into nutrition education in the classroom. This spring we will host two dietetics interns from Framingham State University who will teach culinary and nutrition oriented lessons in both classroom and after school settings. In April we will be partnering with the Supplemental Nutrition Assistance Program (SNAP) to pilot their nutrition education curriculum in Park Avenue’s afterschool program.

The Food Service Department partners with building principals to expand our community engagement by having a presence at open houses and other events. Last summer we invited guests from the Senior Center to join us for lunch, and we have partnered with Park Avenue for a well-attended Student of the Month breakfast each month. My goal is to continue to increase our visibility, accessibility and responsiveness to the community. The district continues to demonstrate its commitment to our most vulnerable students by providing free meals for all students through the Community Eligibility Program (CEP), Breakfast in the Classroom (BIC), an afterschool snack program in all schools which includes hot meals, and a summer meals program. In addition, we look forward to partnering with the Head-start program slated to begin operations at its new home in Webster in the fall of 2018.

Respectfully submitted,  
Ellen Nylén  
Food Service Director

## **REPORT OF THE STUDENT SUPPORT SERVICES DEPARTMENT**

The Webster Public Schools Student Support Services Office is responsible for the oversight of support programs and services offered by the school department for children ages 3–22. Our responsibilities include Special Education, English Language Learning, Section 504, Home and Hospital Tutoring, Health Services and Homeless Services.

Special Education services are provided to children ages 3–22 who meet the eligibility requirements under state and federal guidelines. Currently, the Webster Public Schools serves more than 400 students with special needs under our Special Education programs under thirteen different disability categories.

The Webster Public Schools strives to offer children services in the least restrictive setting possible. To that end, the district offers Special Education services specific to the needs of individual students including an integrated preschool program and substantially separate preschool program for children ages 3–5, inclusion support grades K through 12, specialized substantially separate programming for students ages 6 through 22 and related services in the areas such as speech, motor skill development, vision and counseling support. Specialized school-based programs can include services for students with intensive special needs and services for students with social and emotional disabilities.

Over the past five years, the district has expanded programming options to meet the needs of all students. One such program is our transition program which serves students ages 18 to 22. This program, located at Bartlett High School, provides functional skill development in the areas of self care, meal preparation, community access and living skills as well as vocational training. Many of our students participate in job sites located throughout Webster and surrounding towns. Job sites include animal care facilities, medical care facilities, automotive businesses, health and fitness facilities and clerical job sites. The students also have opportunities within the school district in the areas of food service, janitorial, and early childhood. Our transitioning students are supported in this program by job coaches as well as a certified teacher.

Students can also be supported through other programs under the Student Services umbrella when they meet specific criteria for support. The district offers English Language development for more than 115 students through our English Language Learner program grades K through 12. Through individual and small group work, as well as Sheltered English Immersion, students gain proficiency in reading, writing, speaking and listening in English as they acclimate to the educational environment.

Some students may experience long or short term illness. Under our Home and Hospital Tutoring program, students are able to continue their education while they are out of school and recuperating. Students are assigned a tutor either in the community or in partnership with hospitals. The district supports this need financially as well as through arranging and coordinating the assignment and tracking of tutoring services for students in need.

The Student Services Office also provides support for families and children who may be experience homelessness. We will assist in coordinating the continuation of educational services as well as provide resources for families.

Kathleen Baris  
Student Support Services

**BAY PATH REGIONAL  
VOCATIONAL TECHNICAL HIGH SCHOOL****SOUTHERN WORCESTER COUNTY  
REGIONAL VOCATIONAL SCHOOL DISTRICT****2017 Annual Report – Webster**

Bay Path Regional Vocational Technical High School graduated a class of 260 students in June of 2017, and accepted a class of 295 freshmen in September of 2017. Our current enrollment has reached 1,120 students.

Of the forty-three Webster seniors who graduated, five are now gainfully employed in an occupation related to their training and thirty-two are now attending college. Currently, 148 students from Webster are enrolled in one of our twenty-two vocational areas for the 2017-2018 school year.

Twelve Webster students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2016-2017 school year, our twenty-two vocational programs completed 1,036 work orders, of which, sixty were for residents of the Town of Webster.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00 a.m. to 1:00 p.m. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our ten-town district, as well as an additional twenty surrounding towns. Our spring and fall programs had a combined enrollment of 1,630 in programs ranging from Business & Finance; Career/Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the District’s ten member towns and then subsequently moved out of the District before completing their high school education. It is important to note that the town where the students now reside must pay an

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out of district tuition for each student ranging in cost between \$15,212 and \$17,061. Those towns also pay the transportation costs for those students.

The Webster Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Webster with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,  
John A. Lafleche  
Superintendent-Director

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